

Trustees' Annual Report



Registered Charity Number: 1159920

Year Ended 31st August 2025

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1. INTRODUCTION

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2025.

Regenerate is a charity supported by local churches and working in the schools of Yate and Chipping Sodbury. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ, through serving our local schools.

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result, a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were five trustees in post as of 1st September 2024. Paul Belcher stepped down during the year. We thank him for the work he did for Regenerate.

Regenerate Board of Trustees as at 1st September 2025:

Nicola Bright (Secretary)
Hugh Wilson (Treasurer)
Sharon Toogood (Safeguarding Lead)
Rachel Moors

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Hugh Wilson
Rachel Moors

Hugh Wilson and Rachel Moors have been nominated for re-election and have agreed they are willing to stand again; they are therefore seeking election by the Charity's members at the AGM.

We need to recruit more Trustees to the board and still need to appoint a Chairperson, as Nicola Bright has been temporarily standing in the role for the year.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs two part-time workers: a Primary Schools Worker, Rachel Rogers and a Pastoral Mentor, Deborah Williams. We thank them for their hard work, organisation and the way they lead the volunteer team.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view;
- To empower children and young people to overcome obstacles in their lives;
- To support school staff in the delivery of pastoral care for children and young people;
- To be a supportive 'listening ear' for staff, pupils and students within our local schools.

Our schools work for the 2024/2025 school year is summarised in the table below.

SCHOOL	Collective Worship	Student Mentoring sessions	Christmas Wonder Space	Easter Wonder Space	It's Your Move Wonder Space
Abbotswood					
KS1	6				
KS2	6	159	✓	✓	✓
Broadway	1				
North Road	4				
Old Sodbury	6				
Raysfield					
KS1	6	96	✓	✓	
KS2	6				
St John's Mead	6		✓	✓	✓
St Mary's	6				✓
St Paul's	6				✓
The Ridge	6		✓	✓	✓
Tyndale	6	127	✓	✓	✓
Wellesley	6				✓
Woodlands	6	102	✓	✓	✓

3.1 Collective Worship

Once again, we had the privilege of visiting our schools every term to lead Collective Worship in assemblies. Our themes were resilience, Jesus' light, thankfulness, why Jesus came into our world, self-care and hope. We shared the stories of David and Goliath, Jesus' birth, the ten men who were healed, John 3 verse 16, Jesus resting and Jesus healing the man who came through the roof.

Our Bible verse for the year was Psalm 46 verse 1, God is a safe place to hide, ready to help when we need Him. We had great fun singing the Rend Collective song Feels Good, using a music video put together by Rachael Cann with actions by Caitlin Tainton.

We are grateful that children are glad to see us every time, and that they are eager to contribute and respond in our times together.

3.2 Christmas, Easter and It's Your Move Wonder Spaces

We invite Year 4 classes to our Christmas Wonder Space, Year 5 to our Easter Wonder Space and Year 6 to our transition Wonder Space.

Our Wonder Spaces are run in a local church setting, where we offer a chance to pause and reflect on a Bible story. Then in small groups, led by a Regenerate team member, the children explore stations with wondering questions and activities. This year for our Year 6 transition space we used the story of Joseph to help us reflect on the ups and downs of life.

Before they leave our Wonder Spaces, we like to ask children what they will be taking away with them. These have been some of this year's responses.

"I have learnt that Christians love Jesus."

"I'm not going to forget any of this, because it's all important."

"God was right here."

3.3 Pastoral Mentoring

We were very excited to welcome Rachel Mills and Jenny Llewellyn to our mentoring team this year, potentially doubling the number of mentoring sessions we can provide for our schools. After training and shadowing, Jenny and Rachel were able to begin working with their own mentees in Term 2.

We continue to work closely with school staff who select children for us to work with. They are grateful for our support. This year we were recognised as being people who brought some joy into one of our schools. One mentee was able to say that during a session they felt proud of their work for the first time.

4 PUBLIC BENEFIT

The Trustees believe that the input into the lives of the children in our local primary schools has a lasting impact morally, spiritually and emotionally. This is through Christian values and lifestyle presented through collective worship, our termly wonder spaces held in local churches for whole year groups and our one-to-one mentoring provided in some schools. We aim to help address some of the Adverse Childhood Experiences that some children have encountered as well as supporting general mental health wellbeing.

As Regenerate is an inter-denominational organisation it means that trustees, employees, and volunteers come from a variety of church backgrounds. Each of these worshipping communities seek to be of benefit to the local community. Their support and encouragement of Regenerate is a vital component in its success in the local schools.

5 FINANCIAL PERFORMANCE

We commenced the year with a balance of £18651.89 and ended the year (August 2025) with a final balance of £17899.71. We do however, have an outstanding claim for a refund of tax on Gift Aid donations. This is due to administration matters which have now been resolved and the sum of about £1000 should be paid soon. Had this been paid before the end of August, we would have broken even for the year. Therefore, we have been able to maintain our balance at an adequate level.

Church and regular individual supporters have continued to underpin our activities with an approximately 23% increase in the overall value of their gifts. In addition, applications to Charitable Trusts sympathetic to our work in local schools have realised a further £3550. This includes grants from Renishaw Employees Charitable Trust of £500, Mullers Charitable Trust of £2500, the Dame Violet Wills Trust of £550 and Yate Town Council has awarded us a grant of up to £500 to be paid in our next financial year.

The sum placed in a deposit account last year has yielded a good level of interest. Expenditure largely reflects salary costs together with additional costs for DBS checks and new or replacement office equipment plus the resources necessary for the workshops, e.g. It's Your Move publications.

The intention moving forward is to:

- Continue to hold sufficient funds to maintain all our activities, and to support our pastoral mentoring provision for at least another year, while adhering to our internal Finance and Reserves Policies.
- Seek to increase our individual donor baseline.
- Continue to seek funding from Christian based charitable Trusts.

6 FUTURE PLANS

We continue to see how beneficial the Mentoring work we are doing can be to those children we have worked with and this has been recognised by the schools we are working in. Increasing our capacity for mentoring with 2 extra mentors this year has proved successful, and we have recruited another volunteer who has been trained ready to start imminently. Being in schools more regularly, using the Chaplaincy model has enabled Deborah and Rachel to come alongside staff and offer a listening ear of support as they navigate the demands of school life.

We have had good success with grant applications this year and this has enabled us to continue our work for another academic year. We will be seeking additional grant funding this financial year.

We thank our local churches for their prayer support this year. We will be encouraging them to continue and where possible increase their financial support of this mission of God that grew out of a vision of the Churches Together in Yate and Chipping Sodbury.

7 CONCLUSION

We thank Rachel Rogers, Deborah Williams and their team of volunteers for all their hard work, commitment and dedication to the young people they meet and work with, in our local schools. Our collective worship in most of our community schools, Wonder Spaces at the Christmas, Easter and in term 6 continue to be positively received. Rachel & Deborah in their job share roles have recruited and trained more mentors and have had positive feedback from staff on the way the children being mentored have grown in confidence and have been more able to engage in class.

We believe that God's love for the children in our community is at the heart of all that we do and our presence in the schools is 'regenerating hope in young lives.'

Approved by the Trustees on

Signed by Order of the Trustees

APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

REGENERATE CHARITY NO 1159920

Financial Year 1st September 2024 - 31 August 2025

Income	2023/24	2024/25	Expenditure	2023/24	2024/25
Brought forward	23,047.55	8,433.92	Salaries	14,269.56	16,860.26
Church giving	6,660.00	7,670.00	Pension	302.24	320.54
YMCA	-	-	Tax/employers NI	122.40	-
Gift aid gifts	3,936.00	5,376.00	Sub-total	14,694.20	17,180.80
Normal gifts	636.00	816.00			
Tax Refund (Gift Aid)	984.00	-	Admin		
Grants	-	3,550.00	Administration	152.31	-
S'ship, Just Giving & Easy fund'g	124.21	99.77	Insurance	394.13	441.84
Donations	769.65	2,011.85	Chaplaincy	244.47	71.18
HMRC JRS Grant	-	-	Travel	306.73	445.52
Dame Violet Wills	550.00	-	Postage	-	-
PAYE refund	-	32.20	Child Protection	133.00	258.00
			Sub-total	1,230.64	1,216.54
			Miscellaneous	207.18	317.17
			Training	182.59	43.26
			Resources	250.99	916.88
			Equipment	660.98	521.67
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	144.00	162.00
			Scripture Union Books	721.11	-
			Transfer to deposit account	10,000.00	-
			Sub-total	12,348.65	2,142.78
			Carried forward	8,433.92	7,449.62
	36,707.41	27,989.74		36,707.41	27,989.74

Independent Examiner's Report

Report to the trustees/members of Regenerate

On the accounts for the year ended 31 August 2025 Charity No. 1159920

Respective responsibilities of trustees and examiner The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

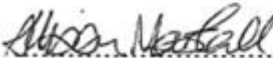
Basis of Independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed 

Date: 30 September 2025

Name: Mrs Allison Marshall

Relevant professional qualifications or body: FCCA membership no 0214319

Address: Keller & Co, 367B Church Road, Frampton Cotterell,

Bristol, BS36 2AQ