

Trustees' Annual Report



Registered Charity Number: 1159920

Year Ended 31st August 2023

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1. INTRODUCTION

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2023.

Regenerate is a charity supported by local churches and working in the schools of Yate and Chipping Sodbury. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ in order to bring wholeness to the children, young people and families in Yate and Chipping Sodbury.

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were seven trustees in post as of 1st September 2022. Sarah Herrick and Anthony Bradley stepped down at the AGM in 2022, with Mark Lawrence stepping down during the year.

Regenerate Board of Trustees as at 1st September 2023:

Ruth Wallace (Chair)
Ian Hodgson (Treasurer)
Nicola Bright (Secretary)
Catherine Coster
Tricia Gailey
Sharon Toogood

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Catherine Coster
Nicola Bright

Nicola Bright has been nominated for re-election and has agreed she is willing to stand again; she is therefore seeking election by the Charity's members at the AGM.

Catherine Coster is retiring from the Board and thanks are extended to her for all her hard work on behalf of Regenerate.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs one part-time worker: a Primary Schools Worker.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view.
- To empower children and young people to overcome obstacles in their lives.

Our schools work for the 2022/2023 school year is summarised in the table below.

SCHOOL	Collective Worship videos and in-person	Student Mentoring sessions	Christmas Reflection Space	Easter Reflection Space	It's Your Move Reflection Space and books
Abbotswood					
KS1	5				
KS2	5	44	✓	✓	✓
Broadway	5				
North Road	5				
Old Sodbury	6				
Raysfield					
St John's Mead	4			✓	✓
St Mary's	6				✓
St Paul's	6				✓
The Ridge	6		✓		✓
Tyndale	7	93	✓	✓	✓
Wellesley	6		✓	✓	✓
Woodlands					
KS1	6		✓	✓	✓
KS2	4				

3.1 Collective Worship

We feel privileged to have been welcomed as assembly visitors into eleven of our schools for termly Collective Worship. Collective Worship reminds us of the importance of stories. We have enjoyed sharing the stories of David and Goliath, Jesus' birth, Jesus feeding the five thousand, Jesus' resurrection, David's anointing and Jesus calming the storm. We appreciate the opportunities we have had to pause with our school communities, giving space for them to reflect on their own stories. We have celebrated new things, been grateful for our food, affirmed that we all have unique strengths and the children have shared their best tools for emotional regulation.

This year we introduced our schools to a new song, You Will Never Run by Rend Collective, which has been a big hit, promising to become the next song secondary school children will remember and sing to us in the streets!

3.2 Christmas, Easter and It's Your Move Wonder Spaces

It was wonderful to talk with a member of staff visiting a Wonder Space with their school, who had been a Regenerate volunteer several years ago. This person had a unique overview of our work over the years and how our seasonal events have evolved. They were able to say that from a school's perspective our new Wonder Spaces are accessible to a wide range of learning styles and give rare opportunities for calm reflection.

Thanks to our generous supporters we were able to purchase 320 'It's Your Move' booklets from Scripture Union, which we handed out at our It's Your Move Wonder Space to support Year 6 children's transition to secondary school.

3.3 Chaplaincy

We have continued to build our relationships with Tyndale and Abbotswood Primaries. We give each school one afternoon a week. The schools chose children to work with our Pastoral Mentor in small groups or in one-to-one sessions. These have been wonderful opportunities to journey with the whole school community and to be a positive influence in individual lives.

4 PUBLIC BENEFIT

The Trustees believe that the input into the lives of the children in our local primary schools has a lasting impact morally, spiritually and emotionally. This is through Christian values and lifestyle presented through collective worship, our termly events held in local churches for whole year groups and our one-to-one mentoring provided in some schools. We aim to help address some of the Adverse Childhood Experiences that some children have encountered as well as supporting the post Covid recovery needs. As Regenerate is an inter-denominational organisation it means that trustees, employees, and volunteers come from a variety of church backgrounds. Each of these worshipping communities seek to be of benefit to the local community. Their support and encouragement of Regenerate is a vital component in its success in the local schools.

5 FINANCIAL PERFORMANCE

The Regenerate budget for 2022-2023 predicted that the Charity would end the financial year with a final balance of £11,366.

We have received one unexpected and very generous gift towards our work during the course of the year, together with a substantial grant from a statutory authority. Mid-year, we reached out to, and received an encouraging response from, our church and regular individual supporters to underpin our core activities and provide a base from which to expand further. Expenditure has reflected a full programme undertaken within fewer working hours. As a consequence, we have been able to maintain our balance at a healthy level.

Our balance at 31st August 2023 is now £23,047.55, significantly above the level predicted. The intention is to hold sufficient funds to maintain our core activities, and to support our chaplaincy provision for at least two years, while adhering to our internal Finance and Reserves Policies.

6 FUTURE PLANS

Now that we are further away from the direct impact of Covid and lockdown it is known that some children are still struggling at school. Some of these will have encountered Adverse Childhood Experiences (ACEs) in their early years and so there is a continuing need to support and help them overcome obstacles in their lives. We also recognise that in our chaplaincy work there is an opportunity to come alongside staff dealing with the exhausting demands of school life.

Last year we noted a plan to employ a part-time secondary schools worker to meet some of the ongoing needs in the lives of our youngsters. Unfortunately the funding hasn't been forthcoming. We still have a vision to be involved in our secondary school communities but have to put it on hold for the moment.

At this point we need to urgently seek funding to continue our valuable work in our primary schools beyond 2024. This will be pursued by our Trustees as they apply to organisations that support Christian work in schools. We will also be encouraging our local churches to increase their financial support of this mission of God that grew out of a vision of the Churches Together in Yate and Chipping Sodbury.

7 CONCLUSION

A huge thanks go to Rachel Rogers and her team of volunteers as they have provided collective worship in most of our community schools, provided reflective spaces at the interactive Christmas, Easter and It's Your Move workshops. There has been really positive feedback from the teachers that attended. Rachel has also mentored children in more than one school and, again, has had positive feedback from staff on the way these children have grown in confidence or been able to settle into the classroom more easily.

We believe that God's love for the children in our community is at the heart of all that we do and our presence in the schools is 'regenerating hope in young lives.'

Approved by the Trustees on

Signed by Order of the Trustees

APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

REGENERATE CHARITY NO 1159920

Financial Year 1st September 2022 - 31 August 2023

Income	2021/22	2022/23	Expenditure	2021/22	2022/23
Brought forward	21,443.35	16,332.99	Salaries	12,355.38	11,975.27
Church giving	5,000.00	5,510.00	Pension	619.24	435.14
YMCA	-	-	Tax/employers NI	784.97	124.03
Gift aid gifts	4,128.00	3,880.00	Sub-total	13,759.59	12,534.44
Normal gifts	566.00	566.00			
Tax Refund (Gift Aid)	-	3,373.76	Admin		
Grants	-	2,000.00	Administration	130.70	126.10
S'ship, Just Giving & Easy fund'g	37.43	19.54	Insurance	532.39	405.70
Donations	250.00	5,596.93	Chaplaincy	50.16	60.90
HMRC JRS Grant	736.44	-	Travel	47.70	55.35
Dame Violet Wills	500.00	550.00	Postage	-	-
PAYE refund		82.51	Child Protection	182.50	196.50
			Sub-total	943.45	844.55
			Accompanying project	-	-
			Resources training	-	-
			Miscellaneous	297.17	207.18
			Training	53.14	76.80
			Resources	237.69	215.41
			Equipment	6.99	-
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	128.40	132.00
			Scripture Union Books	720.00	672.00
			Secondary	-	-
			Sub-total	1,625.19	1,485.19
			Carried forward	16,332.99	23,047.55
	32,661.22	37,911.73		32,661.22	37,911.73

Independent Examiner's Report

Report to the trustees/members of Regenerate

On the accounts for the year ended 31 August 2023 Charity No. 1159920

Respective responsibilities of trustees and examiner The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Allison Marshall

Date 13 October 2023

Name MISS ALLISON MARSHALL

Relevant professional qualifications or body FCCA

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