

Trustees' Annual Report



Registered Charity Number: 1159920

Year Ended 31st August 2021

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1. INTRODUCTION

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2021.

Regenerate is a charity supported by local churches and working in the schools of Yate, Chipping Sodbury and surrounding areas. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ in order to bring wholeness to the children, young people and families in Yate, Chipping Sodbury and surrounding areas.

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were eight trustees in post as of 1st September 2020 with all eight remaining in post at the end of the financial year.

Regenerate Board of Trustees as at 1st September 2021:

Ruth Wallace (Chair)
Ian Hodgson (Treasurer)
Sarah Herrick (Secretary)
Anthony Bradley
Nicola Bright
Catherine Coster
Mark Lawrence
Michael Phillpotts

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Sarah Herrick
Michael Phillpotts
Ruth Wallace

Michael Phillpotts is retiring from the Board at the forthcoming AGM and thanks are extended to him for all his hard work on behalf of Regenerate over many years. Sarah Herrick and Ruth Wallace have been nominated for re-election and have agreed that they are willing to stand again; they are therefore seeking election by the Charity's members at the AGM.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs one part-time worker: a Schools Team Leader.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view.
- To empower children and young people to overcome obstacles in their lives.

During 2020/21 whilst schools were closed to visitors due to COVID-19, we were able to maintain our work remotely with the primary schools. The work is summarised in the table below.

SCHOOL	Collective Worship online	CRASH/ CRAFTY	Advent Adventure	Easter Experience	Year 6 Transition video and books
Abbotswood					
KS1	6				n/a
KS2	6				Yes
Broadway	6				n/a
Culverhill	-				n/a
Hawkesbury	-				Yes
Horton	6				Yes
Iron Acton	-				Yes
North Road	6				Yes
Old Sodbury	6				Yes
Rangeworthy	-				Yes
Raysfield Infants	6				n/a
Raysfield Juniors	6				Yes
The Ridge	6				Yes
St Andrews	-				Yes
St John's Mead					
KS1	6				n/a
KS2	6				Yes
St Mary's	6				Yes
St Paul's	6				Yes
Tyndale	6				Yes
Wellesley	6				Yes
Woodlands					
KS1	6				n/a
KS2	6				Yes

3.1 Collective Worship

During the 2020/21 school year, whole school assemblies were replaced by class assemblies, with children remaining in their class 'bubbles' and not mixing with the rest of the school. Restrictions prevented us from visiting in-person, so we went in via YouTube! Team members recorded themselves leading prayers, reflections and telling stories. We edited this into videos and uploaded them to our YouTube channel.

Our 'Laughter' assembly was inspired by Proverbs 17:22: 'a happy heart is like good medicine'. We also produced assemblies on the themes of kindness and the power of words. We explored Christmas, Easter and Pentecost with online assemblies.

Our short collective worship videos were easy for teachers to access and share with their class whenever suited them. We received feedback from teachers that children had enjoyed the videos and responded well to them and found that, given the restrictions, this was an effective way to maintain our relationships with children and staff.

3.2 Advent Adventure, Easter Experience and It's Your Move

As we were unable to host our usual Christmas and Easter trails, we produced videos with storytelling, reflections and prayers. Thanks to our generous supporters we were able to purchase 430 'It's Your Move' booklets from Scripture Union, which we hand delivered to all our schools. We also sent a video to each school, with encouragement, reflections, guidance on how the books can be used and farewell messages from the team.

We were privileged to be able to set up and run a 'Transition Reflection Space' in Abbotswood Primary. This had five interactive stations with different themes laid out in the school hall. For one afternoon Year 6 were able to reflect on their gratitude for the people who have helped them at primary school, their own uniqueness and their hopes and dreams for the future. There was also a 'Calm' station with bubbles which was very popular! This reflection space was recreated in individual bags for Year 6 at The Ridge School. Each child had objects such as a pebble and a pot of bubbles, with instruction for using these to reflect on their transition to Year 7.

3.3 Chaplaincy

We maintained our relationships with school staff by e-mail, assuring them of our prayers and also sent cards and gifts for the staffroom. Whilst we have been unable to meet physically with children we had previously been mentoring, they could at least 'see' the team virtually through our videos. We believe the need for mentoring has increased and we look forward to re-starting this during the 2021-22 school year.

4 PUBLIC BENEFIT

The Trustees consider that the work that is done amongst children and young people is of direct benefit to the public. This is through Christian values and lifestyle taught formally and informally at meetings and through one-to-one personal relationship as well as through the encouragement and inspiration of events. The fact that the project is inter-denominational means that the trustees, employees and volunteers involved are from a variety of church backgrounds and the ethos of these churches, which each seek themselves to benefit the public, is a vital component in the success of the project.

5 FINANCIAL PERFORMANCE

The Regenerate budget for 2020-2021 predicted that the Charity would end the financial year with a final balance of £16,426.

We have received a couple of unexpected and generous grants towards our work during the year, alongside our regular individual and church giving. The support of the Government Job Retention Scheme allowed us to compensate for the restrictions on our activities when schools were closed and when access for non-essential visitors was restricted. As a consequence, we have been able to maintain our balance at a healthy level.

Our balance at 31st August 2021 is now £21,433, down only 4% from 1st September 2020. The intention is to maintain sufficient funds going forward to support our vision to establish our work into the area of chaplaincy provision, now that the lifting of Covid-19 restrictions allow, while adhering to our internal Finance and Reserves Policies.

6 FUTURE PLANS

We continue to see chaplaincy as the way forward for Regenerate's work and will be praying for wisdom and imagination for what we will offer to the schools. Our Schools Team Leader, Rachel, has been inspired by her training this past year and looks forward to implementing the resources she has gathered. We also intend to provide assemblies, hopefully in person, to schools in the coming year.

7 CONCLUSION

This year has continued to be challenging for Regenerate's outreach to the schools in our communities. Rachel, our employed Schools Team Leader, has been furloughed either full time or part time during the year as access to schools to provide the support to children has been near impossible. In spite of the difficulties, Rachel, together with a small team of volunteers, produced online assemblies which were received well by schools, with encouraging comments from staff. Rachel has taken time to undertake relevant training online including a Schools Chaplaincy training course run by the Diocese of Sheffield. It remains Regenerate's vision to bring hope to the children in our local area and our prayer is that schools will open up again fully in the autumn so that we can once again reach out more directly to children and staff with God's love.

Approved by the Trustees on

12/10/21

Signed by Order of the Trustees

R. Wallace

APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

REGENERATE CHARITY NO 1159920

Financial Year 1st September 2019 - 31 August 2021

Income	2019/20	2020/21	Expenditure	2019/20	2020/21
Brought forward	11,583.05	22,458.22	Salaries	13,068.16	13,391.20
Church giving	5,940.00	6,000.00	Pension	581.28	594.24
YMCA	-	-	Tax/employers NI	951.40	1,316.10
Gift aid gifts	4,188.00	4,428.00	Sub-total	14,600.84	15,301.54
Normal gifts	716.00	636.00			
Tax Refund (Gift Aid)	948.75	-	Admin		
Grants	14,500.00	-	Administration	-	-
S'ship, Just Giving & Easy fund'g	38.01	59.01	Insurance	535.79	539.71
Donations	400.00	1,200.00	Chaplaincy	85.14	32.74
HMRC JRS Grant	1,619.24	4,540.36	Travel	479.65	-
Dame Violet Wills	-	400.00	Postage	-	-
			Child Protection	13.00	-
			Sub-total	1,113.58	572.45
			Accompanying project	350.00	-
			Resources training	-	-
			Miscellaneous	169.98	1,016.17
			Training	-	329.10
			Resources	201.83	100.38
			Equipment	-	-
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	118.80	118.80
			Scripture Union Books	720.00	658.00
			Secondary	18.00	-
			Sub-total	1,760.41	2,404.25
			Carried forward	22,458.22	21,443.35
	39,933.05	39,721.59		39,933.05	39,721.59

Independent Examiner's Report

Report to the trustees/members of Regenerate

On the accounts for the year ended 31 August 2021 Charity No. 1159920

Respective responsibilities of trustees and examiner The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's statement My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Amadall Date 18 SEPTEMBER 2021

Name MISS ALLISON MARSHALL

Relevant professional qualifications or body FCCA

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