

# REGENERATE

England & Wales · Charity number 1159920

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2015-01-13

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St. Nicholas Family Centre  
Chargrove  
Yate  
Bristol  
BS37 4LG

**Phone** 07825 638938

**Email** [office.regenerate@gmail.com](mailto:office.regenerate@gmail.com)

**Website** <https://www.regenerate-schools.org/>

## Activities

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**Objects:** THE ADVANCEMENT OF THE CHRISTIAN FAITH AMONGST CHILDREN AND YOUNG PEOPLE PRIMARILY IN YATE, CHIPPING SODBURY AND SURROUNDING AREAS.

**Activities:** Activities include: running Christian assemblies in local Primary Schools each term; small group work to facilitate interventions for vulnerable children; Advent/Easter themed events held in local churches; mentoring of Year 6 pupils through transition to secondary school; chaplaincy provision for staff and students.

## Classification

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- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

## Geography

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- South Gloucestershire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£19,556	£20,540	-	-
2024-08-31	£13,660	£18,273	-	-
2023-08-31	£21,579	£14,864	-	-
2022-08-31	£11,218	£16,338	-	-
2021-08-31	£17,263	£18,278	-	-

## Trustees

Name	Role	Appointed
Hugh Wilson		2024-06-18
Ian Cole		2026-03-23
Kathryn COLE		2025-11-12
NICOLA CLAIRE BRIGHT		2017-10-05
Rachel Moors		2024-01-18
Sharon Toogood		2023-09-01

**REGENERATE**

England & Wales - Charity number 1159920

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# Accounts

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# Trustees' Annual Report



Registered Charity Number: 1159920

**Year Ended 31<sup>st</sup> August 2025**

## Contents

1.	INTRODUCTION .....	1
2.	STRUCTURE, GOVERNANCE AND MANAGEMENT .....	1
3.	AIMS, ACTIVITIES AND ACHIEVEMENTS .....	3
3.1	Collective Worship .....	4
3.2	Christmas, Easter and It's Your Move Wonder Spaces .....	4
3.3	Pastoral Mentoring .....	4
4	PUBLIC BENEFIT .....	5
5	FINANCIAL PERFORMANCE .....	5
6	FUTURE PLANS .....	6
7	CONCLUSION .....	6
	APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS.....	7

## **1. INTRODUCTION**

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2025.

Regenerate is a charity supported by local churches and working in the schools of Yate and Chipping Sodbury. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ, through serving our local schools.

## **2. STRUCTURE, GOVERNANCE AND MANAGEMENT**

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result, a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were five trustees in post as of 1st September 2024. Paul Belcher stepped down during the year. We thank him for the work he did for Regenerate.

Regenerate Board of Trustees as at 1st September 2025:

Nicola Bright (Secretary)  
Hugh Wilson (Treasurer)  
Sharon Toogood (Safeguarding Lead)  
Rachel Moors

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Hugh Wilson  
Rachel Moors

Hugh Wilson and Rachel Moors have been nominated for re-election and have agreed they are willing to stand again; they are therefore seeking election by the Charity's members at the AGM.

We need to recruit more Trustees to the board and still need to appoint a Chairperson, as Nicola Bright has been temporarily standing in the role for the year.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs two part-time workers: a Primary Schools Worker, Rachel Rogers and a Pastoral Mentor, Deborah Williams. We thank them for their hard work, organisation and the way they lead the volunteer team.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

### 3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view;
- To empower children and young people to overcome obstacles in their lives;
- To support school staff in the delivery of pastoral care for children and young people;
- To be a supportive ‘listening ear’ for staff, pupils and students within our local schools.

Our schools work for the 2024/2025 school year is summarised in the table below.

SCHOOL	Collective Worship	Student Mentoring sessions	Christmas Wonder Space	Easter Wonder Space	It's Your Move Wonder Space
<b>Abbotswood</b>					
KS1	6				
KS2	6	159	✓	✓	✓
<b>Broadway</b>	1				
<b>North Road</b>	4				
<b>Old Sodbury</b>	6				
<b>Raysfield</b>					
KS1	6	96	✓	✓	
KS2	6				
<b>St John's Mead</b>	6		✓	✓	✓
<b>St Mary's</b>	6				✓
<b>St Paul's</b>	6				✓
<b>The Ridge</b>	6		✓	✓	✓
<b>Tyndale</b>	6	127	✓	✓	✓
<b>Wellesley</b>	6				✓
<b>Woodlands</b>	6	102	✓	✓	✓

### **3.1 Collective Worship**

Once again, we had the privilege of visiting our schools every term to lead Collective Worship in assemblies. Our themes were resilience, Jesus' light, thankfulness, why Jesus came into our world, self-care and hope. We shared the stories of David and Goliath, Jesus' birth, the ten men who were healed, John 3 verse 16, Jesus resting and Jesus healing the man who came through the roof.

Our Bible verse for the year was Psalm 46 verse 1, God is a safe place to hide, ready to help when we need Him. We had great fun singing the Rend Collective song Feels Good, using a music video put together by Rachael Cann with actions by Caitlin Tainton.

We are grateful that children are glad to see us every time, and that they are eager to contribute and respond in our times together.

### **3.2 Christmas, Easter and It's Your Move Wonder Spaces**

We invite Year 4 classes to our Christmas Wonder Space, Year 5 to our Easter Wonder Space and Year 6 to our transition Wonder Space.

Our Wonder Spaces are run in a local church setting, where we offer a chance to pause and reflect on a Bible story. Then in small groups, led by a Regenerate team member, the children explore stations with wondering questions and activities. This year for our Year 6 transition space we used the story of Joseph to help us reflect on the ups and downs of life.

Before they leave our Wonder Spaces, we like to ask children what they will be taking away with them. These have been some of this year's responses.

"I have learnt that Christians love Jesus."

"I'm not going to forget any of this, because it's all important."

"God was right here."

### **3.3 Pastoral Mentoring**

We were very excited to welcome Rachel Mills and Jenny Llewellyn to our mentoring team this year, potentially doubling the number of mentoring sessions we can provide for our schools. After training and shadowing, Jenny and Rachel were able to begin working with their own mentees in Term 2.

We continue to work closely with school staff who select children for us to work with. They are grateful for our support. This year we were recognised as being people who brought some joy into one of our schools. One mentee was able to say that during a session they felt proud of their work for the first time.

## **4 PUBLIC BENEFIT**

The Trustees believe that the input into the lives of the children in our local primary schools has a lasting impact morally, spiritually and emotionally. This is through Christian values and lifestyle presented through collective worship, our termly wonder spaces held in local churches for whole year groups and our one-to-one mentoring provided in some schools. We aim to help address some of the Adverse Childhood Experiences that some children have encountered as well as supporting general mental health wellbeing.

As Regenerate is an inter-denominational organisation it means that trustees, employees, and volunteers come from a variety of church backgrounds. Each of these worshipping communities seek to be of benefit to the local community. Their support and encouragement of Regenerate is a vital component in its success in the local schools.

## **5 FINANCIAL PERFORMANCE**

We commenced the year with a balance of £18651.89 and ended the year (August 2025) with a final balance of £17899.71. We do however, have an outstanding claim for a refund of tax on Gift Aid donations. This is due to administration matters which have now been resolved and the sum of about £1000 should be paid soon. Had this been paid before the end of August, we would have broken even for the year. Therefore, we have been able to maintain our balance at an adequate level.

Church and regular individual supporters have continued to underpin our activities with an approximately 23% increase in the overall value of their gifts. In addition, applications to Charitable Trusts sympathetic to our work in local schools have realised a further £3550. This includes grants from Renishaw Employees Charitable Trust of £500, Mullers Charitable Trust of £2500, the Dame Violet Wills Trust of £550 and Yate Town Council has awarded us a grant of up to £500 to be paid in our next financial year.

The sum placed in a deposit account last year has yielded a good level of interest. Expenditure largely reflects salary costs together with additional costs for DBS checks and new or replacement office equipment plus the resources necessary for the workshops, e.g. It's Your Move publications.

The intention moving forward is to:

- Continue to hold sufficient funds to maintain all our activities, and to support our pastoral mentoring provision for at least another year, while adhering to our internal Finance and Reserves Policies.
- Seek to increase our individual donor baseline.
- Continue to seek funding from Christian based charitable Trusts.

## **6 FUTURE PLANS**

We continue to see how beneficial the Mentoring work we are doing can be to those children we have worked with and this has been recognised by the schools we are working in. Increasing our capacity for mentoring with 2 extra mentors this year has proved successful, and we have recruited another volunteer who has been trained ready to start imminently. Being in schools more regularly, using the Chaplaincy model has enabled Deborah and Rachel to come alongside staff and offer a listening ear of support as they navigate the demands of school life.

We have had good success with grant applications this year and this has enabled us to continue our work for another academic year. We will be seeking additional grant funding this financial year.

We thank our local churches for their prayer support this year. We will be encouraging them to continue and where possible increase their financial support of this mission of God that grew out of a vision of the Churches Together in Yate and Chipping Sodbury.

## **7 CONCLUSION**

We thank Rachel Rogers, Deborah Williams and their team of volunteers for all their hard work, commitment and dedication to the young people they meet and work with, in our local schools. Our collective worship in most of our community schools, Wonder Spaces at the Christmas, Easter and in term 6 continue to be positively received. Rachel & Deborah in their job share roles have recruited and trained more mentors and have had positive feedback from staff on the way the children being mentored have grown in confidence and have been more able to engage in class.

We believe that God's love for the children in our community is at the heart of all that we do and our presence in the schools is 'regenerating hope in young lives.'

**Approved by the Trustees on**

**Signed by Order of the Trustees**

# APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

## REGENERATE CHARITY NO 1159920

Financial Year 1st September 2024 - 31 August 2025

Income	2023/24	2024/25	Expenditure	2023/24	2024/25
Brought forward	23,047.55	8,433.92	Salaries	14,269.56	16,860.26
Church giving	6,660.00	7,670.00	Pension	302.24	320.54
YMCA	-	-	Tax/employers NI	122.40	-
Gift aid gifts	3,936.00	5,376.00	<b>Sub-total</b>	<b>14,694.20</b>	<b>17,180.80</b>
Normal gifts	636.00	816.00			
Tax Refund (Gift Aid)	984.00	-	Admin		
Grants	-	3,550.00	Administration	152.31	-
S'ship, Just Giving & Easy fund'g	124.21	99.77	Insurance	394.13	441.84
Donations	769.65	2,011.85	Chaplaincy	244.47	71.18
HMRC JRS Grant	-	-	Travel	306.73	445.52
Dame Violet Wills	550.00	-	Postage	-	-
PAYE refund	-	32.20	Child Protection	133.00	258.00
			<b>Sub-total</b>	<b>1,230.64</b>	<b>1,216.54</b>
			Miscellaneous	207.18	317.17
			Training	182.59	43.26
			Resources	250.99	916.88
			Equipment	660.98	521.67
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	144.00	162.00
			Scripture Union Books	721.11	-
			Transfer to deposit account	10,000.00	-
			<b>Sub-total</b>	<b>12,348.65</b>	<b>2,142.78</b>
			<b>Carried forward</b>	<b>8,433.92</b>	<b>7,449.62</b>
	<b>36,707.41</b>	<b>27,989.74</b>		<b>36,707.41</b>	<b>27,989.74</b>

**Independent Examiner's Report**

**Report to the trustees/members of Regenerate**

**On the accounts for the year ended 31 August 2025 Charity No. 1159920**

**Respective responsibilities of trustees and examiner** The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.


**Basis of Independent examiner's statement**

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  .....

Date: 30 September 2025

Name: Mrs Allison Marshall

Relevant professional qualifications or body: FCCA membership no 0214319

Address: Keller & Co, 367B Church Road, Frampton Cotterell,

Bristol, BS36 2AQ

**REGENERATE**

England & Wales - Charity number 1159920

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# Accounts

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# Trustees' Annual Report



Registered Charity Number: 1159920

**Year Ended 31<sup>st</sup> August 2024**

## Contents

1.	INTRODUCTION .....	1
2.	STRUCTURE, GOVERNANCE AND MANAGEMENT .....	1
3.	AIMS, ACTIVITIES AND ACHIEVEMENTS .....	3
3.1	Collective Worship .....	4
3.2	Christmas, Easter and It's Your Move Wonder Spaces .....	4
3.3	Pastoral Mentoring .....	4
4	PUBLIC BENEFIT .....	5
5	FINANCIAL PERFORMANCE .....	5
6	FUTURE PLANS .....	6
7	CONCLUSION .....	6
	APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS.....	7

## **1. INTRODUCTION**

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2024.

Regenerate is a charity supported by local churches and working in the schools of Yate and Chipping Sodbury. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ, through serving our local schools.

## **2. STRUCTURE, GOVERNANCE AND MANAGEMENT**

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result, a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were six trustees in post as of 1st September 2023. Catherine Coster stepped down at the 2023 AGM and both Tricia Gailey and Ruth Wallace (Chair) stepped down during the year.

Regenerate Board of Trustees as at 1st September 2024:

Ian Hodgson (Treasurer)  
Nicola Bright (Secretary)  
Sharon Toogood (Safeguarding Lead)  
Hugh Wilson  
Rachel Moors  
Paul Belcher

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Ian Hodgson  
Sharon Toogood

Ian Hodgson is retiring from the Board at the AGM and our thanks are extended to him for all his hard work as Treasurer on behalf of Regenerate during the past 5 years. Hugh Wilson has agreed to take on the role of Treasurer.

Sharon Toogood has been nominated for re-election and has agreed she is willing to stand again; she is therefore seeking election by the Charity's members at the AGM.

Our thanks go to Ruth Wallace for all she has given to overseeing the work of Regenerate since 2014. She has been a fantastic Chair of Trustees. We are looking to recruit a new Chairperson.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity now employs two part-time workers: a Primary Schools Worker, Rachel Rogers and a Pastoral Mentor, Deborah Williams. We were pleased to welcome Deborah Williams as an employee of Regenerate in Dec 2023 in a job share role with Rachel. Deborah had volunteered for Regenerate for many years prior to her appointment.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

### 3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view;
- To empower children and young people to overcome obstacles in their lives;
- To support school staff in the delivery of pastoral care for children and young people;
- To be a supportive ‘listening ear’ for staff, pupils and students within our local schools.

Our schools work for the 2023/2024 school year is summarised in the table below.

SCHOOL	Collective Worship	Student Mentoring sessions	Christmas Wonder Space	Easter Wonder Space	It's Your Move Wonder Space
<b>Abbotswood</b>					
KS1	6				
KS2	6	66	✓	✓	✓
<b>Broadway</b>	6				
<b>North Road</b>	4				
<b>Old Sodbury</b>	5				
<b>Raysfield</b>					
KS1	3	48			✓
KS2	3				
<b>St John's Mead</b>	6		✓	✓	✓
<b>St Mary's</b>	6				
<b>St Paul's</b>	6				
<b>The Ridge</b>	6		✓	✓	✓
<b>Tyndale</b>	6	96	✓	✓	✓
<b>Wellesley</b>	6		✓	✓	✓
<b>Woodlands</b>	6	54	✓	✓	✓

### **3.1 Collective Worship**

This year we visited our primary schools every term to lead Collective Worship on the themes of bravery, Christmas, the power of our words, Easter, fresh starts and kindness. We shared the Bible stories of Daniel, Jesus' birth, Jesus welcoming the children, Jesus' death and resurrection, the lost sheep and Zaccheus. We appreciate the opportunities we have had to pause with our school communities, giving space for them to reflect on their own stories.

This year we have enjoyed singing You Will Never Run by Rend Collective, plus we re-visited My Lighthouse at Easter!

### **3.2 Christmas, Easter and It's Your Move Wonder Spaces**

We invite Year 4 classes to our Christmas Wonder Space, Year 5 to our Easter Wonder Space and Year 6 to our transition Wonder Space.

Class teachers have commented this year that our seasonal events are a chance for their classes to have some calm space in the bustle of school life. We cherish this feedback!

In welcoming classes to a local church setting, we offer a chance to pause and reflect on a Bible story. Then in small groups, led by a Regenerate team member, the children explore stations with wondering questions and activities.

This year our Year 6 leavers workshop resources, including Scripture Union booklets, were generously sponsored by our local churches. Each child was able to take away an It's your Move booklet and a keepsake keyring with a bead saying 'hope' on it which they made.

### **3.3 Pastoral Mentoring**

Deborah's appointment this year as Pastoral Mentor has enabled us to work more closely with two more of our community schools. Rachel still runs mentoring sessions in Abbotswood and Tyndale and Deborah mentors in Raysfield and Woodlands. We are privileged to be welcomed into each of these schools for one afternoon a week to work one-to-one with children chosen by school staff.

It has also been a wonderful opportunity to journey with the whole school community and it has proved valuable to the children and staff who have been so grateful for our input. We have had feedback and stories of increased confidence in the children we have been working with.

## **4 PUBLIC BENEFIT**

The Trustees believe that the input into the lives of the children in our local primary schools has a lasting impact morally, spiritually and emotionally. This is through Christian values and lifestyle presented through collective worship, our termly events held in local churches for whole year groups and our one-to-one mentoring provided in some schools. We aim to help address some of the Adverse Childhood Experiences that some children have encountered as well as supporting the post Covid recovery needs.

As Regenerate is an inter-denominational organisation it means that trustees, employees, and volunteers come from a variety of church backgrounds. Each of these worshipping communities seek to be of benefit to the local community. Their support and encouragement of Regenerate is a vital component in its success in the local schools.

## **5 FINANCIAL PERFORMANCE**

The Regenerate budget for 2023-2024 predicted that the Charity would end the financial year with a final balance of £14,469.

Church and regular individual supporters have continued to underpin our core activities and provide a base from which to expand further, with an 11% increase in the overall value of their gifts. The cost of materials for the 'It's Your Move' wonder space was this year met through additional gifts from our supporting churches. Expenditure has reflected the start-up costs for a second schools worker, to support new trustees and volunteers, and to extend the full programme to reflect the return to 30 working hours per term week. As a consequence, we have been able to maintain our balance at an adequate level, with a substantial sum placed on deposit which has shown a valuable return.

Our balance at 31st August 2024 is now £18,651.81, above the level predicted. The intention is to hold sufficient funds to maintain our core activities, and to support our pastoral mentoring provision for at least another year, while adhering to our internal Finance and Reserves Policies. Thereafter, Regenerate would have to pull back on pastoral mentoring unless the steady erosion of its accumulated funds is not addressed.

## 6 FUTURE PLANS

We have seen how beneficial the Mentoring work we are doing can be to those children we have worked with and this has been recognised by the schools we are working in. We want to continue and grow this work and have 2 volunteers training to expand our capacity. Being in schools more regularly, using the Chaplaincy model has enabled Deborah and Rachel to come alongside staff and offer a listening ear of support as they navigate the demands of school life.

We are aware we need to urgently seek funding to continue our valuable work in our primary schools beyond August 2025. The Trustees are forming a working party specifically to apply for funding to organisations that support Christian work in schools.

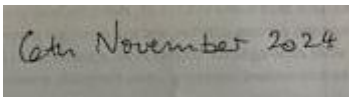
Our local churches funded the It's Your Move books this year. We will be encouraging them to continue and where possible increase their financial support of this mission of God that grew out of a vision of the Churches Together in Yate and Chipping Sodbury.

## 7 CONCLUSION

A huge thanks go to Rachel Rogers, Deborah Williams and their team of volunteers as they have provided collective worship in most of our community schools, provided reflective 'Wonder Spaces' at the Christmas, Easter and It's Your Move in term 6. There has been positive feedback from the teachers that attended. Rachel & Deborah in their job share roles have been able to grow our mentoring offering and have had positive feedback from staff on the way these children have grown in confidence or been able to settle into the classroom more easily.

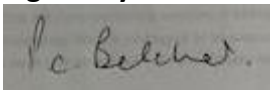
We believe that God's love for the children in our community is at the heart of all that we do and our presence in the schools is 'regenerating hope in young lives.'

**Approved by the Trustees on**



6th November 2024

**Signed by Order of the Trustees**



P. Belcher

# APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

## REGENERATE CHARITY NO 1159920

Financial Year 1st September 2023 - 31 August 2024

Income	2022/23	2023/24	Expenditure	2022/23	2023/24
Brought forward	16,332.99	23,047.55	Salaries	11,975.27	14,269.56
Church giving	5,510.00	6,660.00	Pension	435.14	302.24
YMCA			Tax/employers NI	124.03	122.40
Gift aid gifts	3,880.00	3,936.00	<b>Sub-total</b>	<u>12,534.44</u>	<u>14,694.20</u>
Normal gifts	566.00	636.00			
Tax Refund (Gift Aid)	3,373.76	984.00	Admin		
Grants	2,000.00	-	Administration	126.10	152.31
S'ship, Just Giving & Easy fund'g	19.54	124.21	Insurance	405.70	394.13
Donations	5,596.93	769.65	Chaplaincy	60.90	244.47
HMRC JRS Grant	-	-	Travel	55.35	306.73
Dame Violet Wills	550.00	550.00	Postage	-	-
PAYE refund	82.51	-	Child Protection	196.50	133.00
			<b>Sub-total</b>	<u>844.55</u>	<u>1,230.64</u>
			Miscellaneous	207.18	207.18
			Training	76.80	182.59
			Resources	215.41	250.99
			Equipment	-	660.98
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	132.00	144.00
			Scripture Union Books	672.00	721.11
			Transfer to deposit account	-	10,000.00
			<b>Sub-total</b>	<u>1,485.19</u>	<u>12,348.65</u>
			Carried forward	23,047.55	8,433.92
	<u>37,911.73</u>	<u>36,707.41</u>		<u>37,911.73</u>	<u>36,707.41</u>

**Independent Examiner's Report**

**Report to the trustees/members of Regenerate**

**On the accounts for the year ended 31 August 2024 Charity No. 1159920**

**Respective responsibilities of trustees and examiner** The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

**Basis of Independent examiner's statement** My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement** In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Allison Marshall

Date 30 SEPTEMBER 2024

Name ALLISON MARSHALL

Relevant professional qualifications or body FCCA

Address KELLER & CO, 367B CHURCH ROAD,

FRAMPION COTTERELL, BRISTOL,

BS36 2AQ.

**REGENERATE**

England & Wales - Charity number 1159920

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# Accounts

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# Trustees' Annual Report



Registered Charity Number: 1159920

**Year Ended 31<sup>st</sup> August 2023**

## Contents

1.	INTRODUCTION .....	1
2.	STRUCTURE, GOVERNANCE AND MANAGEMENT .....	1
3.	AIMS, ACTIVITIES AND ACHIEVEMENTS .....	3
3.1	Collective Worship .....	4
3.2	Advent Adventure, Easter Experience and It's Your Move .....	4
3.3	Chaplaincy .....	4
4	PUBLIC BENEFIT .....	5
5	FINANCIAL PERFORMANCE .....	5
6	FUTURE PLANS .....	5
7	CONCLUSION .....	6
	APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS.....	7

## **1. INTRODUCTION**

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2023.

Regenerate is a charity supported by local churches and working in the schools of Yate and Chipping Sodbury. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ in order to bring wholeness to the children, young people and families in Yate and Chipping Sodbury.

## **2. STRUCTURE, GOVERNANCE AND MANAGEMENT**

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were seven trustees in post as of 1st September 2022. Sarah Herrick and Anthony Bradley stepped down at the AGM in 2022, with Mark Lawrence stepping down during the year.

Regenerate Board of Trustees as at 1st September 2023:

Ruth Wallace (Chair)  
Ian Hodgson (Treasurer)  
Nicola Bright (Secretary)  
Catherine Coster  
Tricia Gailey  
Sharon Toogood

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Catherine Coster  
Nicola Bright

Nicola Bright has been nominated for re-election and has agreed she is willing to stand again; she is therefore seeking election by the Charity's members at the AGM.

Catherine Coster is retiring from the Board and thanks are extended to her for all her hard work on behalf of Regenerate.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs one part-time worker: a Primary Schools Worker.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

### 3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view.
- To empower children and young people to overcome obstacles in their lives.

Our schools work for the 2022/2023 school year is summarised in the table below.

SCHOOL	Collective Worship videos and in-person	Student Mentoring sessions	Christmas Reflection Space	Easter Reflection Space	It's Your Move Reflection Space and books
Abbotswood					
KS1	5				
KS2	5	44	✓	✓	✓
Broadway	5				
North Road	5				
Old Sodbury	6				
Raysfield					
St John's Mead	4			✓	✓
St Mary's	6				✓
St Paul's	6				✓
The Ridge	6		✓		✓
Tyndale	7	93	✓	✓	✓
Wellesley	6		✓	✓	✓
Woodlands					
KS1	6		✓	✓	✓
KS2	4				

### **3.1 Collective Worship**

We feel privileged to have been welcomed as assembly visitors into eleven of our schools for termly Collective Worship. Collective Worship reminds us of the importance of stories. We have enjoyed sharing the stories of David and Goliath, Jesus' birth, Jesus feeding the five thousand, Jesus' resurrection, David's anointing and Jesus calming the storm. We appreciate the opportunities we have had to pause with our school communities, giving space for them to reflect on their own stories. We have celebrated new things, been grateful for our food, affirmed that we all have unique strengths and the children have shared their best tools for emotional regulation.

This year we introduced our schools to a new song, You Will Never Run by Rend Collective, which has been a big hit, promising to become the next song secondary school children will remember and sing to us in the streets!

### **3.2 Christmas, Easter and It's Your Move Wonder Spaces**

It was wonderful to talk with a member of staff visiting a Wonder Space with their school, who had been a Regenerate volunteer several years ago. This person had a unique overview of our work over the years and how our seasonal events have evolved. They were able to say that from a school's perspective our new Wonder Spaces are accessible to a wide range of learning styles and give rare opportunities for calm reflection.

Thanks to our generous supporters we were able to purchase 320 'It's Your Move' booklets from Scripture Union, which we handed out at our It's Your Move Wonder Space to support Year 6 children's transition to secondary school.

### **3.3 Chaplaincy**

We have continued to build our relationships with Tyndale and Abbotswood Primaries. We give each school one afternoon a week. The schools chose children to work with our Pastoral Mentor in small groups or in one-to-one sessions. These have been wonderful opportunities to journey with the whole school community and to be a positive influence in individual lives.

## **4 PUBLIC BENEFIT**

The Trustees believe that the input into the lives of the children in our local primary schools has a lasting impact morally, spiritually and emotionally. This is through Christian values and lifestyle presented through collective worship, our termly events held in local churches for whole year groups and our one-to-one mentoring provided in some schools. We aim to help address some of the Adverse Childhood Experiences that some children have encountered as well as supporting the post Covid recovery needs. As Regenerate is an inter-denominational organisation it means that trustees, employees, and volunteers come from a variety of church backgrounds. Each of these worshipping communities seek to be of benefit to the local community. Their support and encouragement of Regenerate is a vital component in its success in the local schools.

## **5 FINANCIAL PERFORMANCE**

The Regenerate budget for 2022-2023 predicted that the Charity would end the financial year with a final balance of £11,366.

We have received one unexpected and very generous gift towards our work during the course of the year, together with a substantial grant from a statutory authority. Mid-year, we reached out to, and received an encouraging response from, our church and regular individual supporters to underpin our core activities and provide a base from which to expand further. Expenditure has reflected a full programme undertaken within fewer working hours. As a consequence, we have been able to maintain our balance at a healthy level.

Our balance at 31st August 2023 is now £23,047.55, significantly above the level predicted. The intention is to hold sufficient funds to maintain our core activities, and to support our chaplaincy provision for at least two years, while adhering to our internal Finance and Reserves Policies.

## **6 FUTURE PLANS**

Now that we are further away from the direct impact of Covid and lockdown it is known that some children are still struggling at school. Some of these will have encountered Adverse Childhood Experiences (ACEs) in their early years and so there is a continuing need to support and help them overcome obstacles in their lives. We also recognise that in our chaplaincy work there is an opportunity to come alongside staff dealing with the exhausting demands of school life.

Last year we noted a plan to employ a part-time secondary schools worker to meet some of the ongoing needs in the lives of our youngsters. Unfortunately the funding hasn't been forthcoming. We still have a vision to be involved in our secondary school communities but have to put it on hold for the moment.

At this point we need to urgently seek funding to continue our valuable work in our primary schools beyond 2024. This will be pursued by our Trustees as they apply to organisations that support Christian work in schools. We will also be encouraging our local churches to increase their financial support of this mission of God that grew out of a vision of the Churches Together in Yate and Chipping Sodbury.

## **7 CONCLUSION**

A huge thanks go to Rachel Rogers and her team of volunteers as they have provided collective worship in most of our community schools, provided reflective spaces at the interactive Christmas, Easter and It's Your Move workshops. There has been really positive feedback from the teachers that attended. Rachel has also mentored children in more than one school and, again, has had positive feedback from staff on the way these children have grown in confidence or been able to settle into the classroom more easily.

We believe that God's love for the children in our community is at the heart of all that we do and our presence in the schools is 'regenerating hope in young lives.'

**Approved by the Trustees on**

**Signed by Order of the Trustees**

# APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

## REGENERATE CHARITY NO 1159920

Financial Year 1st September 2022 - 31 August 2023

Income	2021/22	2022/23	Expenditure	2021/22	2022/23
Brought forward	21,443.35	16,332.99	Salaries	12,355.38	11,975.27
Church giving	5,000.00	5,510.00	Pension	619.24	435.14
YMCA	-		Tax/employers NI	784.97	124.03
Gift aid gifts	4,128.00	3,880.00	<b>Sub-total</b>	<b>13,759.59</b>	<b>12,534.44</b>
Normal gifts	566.00	566.00			
Tax Refund (Gift Aid)	-	3,373.76	Admin		
Grants	-	2,000.00	Administration	130.70	126.10
S'ship, Just Giving & Easy fund'g	37.43	19.54	Insurance	532.39	405.70
Donations	250.00	5,596.93	Chaplaincy	50.16	60.90
HMRC JRS Grant	736.44	-	Travel	47.70	55.35
Dame Violet Wills	500.00	550.00	Postage	-	-
PAYE refund		82.51	Child Protection	182.50	196.50
			<b>Sub-total</b>	<b>943.45</b>	<b>844.55</b>
			Accompanying project	-	-
			Resources training	-	-
			Miscellaneous	297.17	207.18
			Training	53.14	76.80
			Resources	237.69	215.41
			Equipment	6.99	-
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	128.40	132.00
			Scripture Union Books	720.00	672.00
			Secondary	-	-
			<b>Sub-total</b>	<b>1,625.19</b>	<b>1,485.19</b>
			Carried forward	16,332.99	23,047.55
	<b>32,661.22</b>	<b>37,911.73</b>		<b>32,661.22</b>	<b>37,911.73</b>

**Independent Examiner's Report**

**Report to the trustees/members of Regenerate**

**On the accounts for the year ended 31 August 2023 Charity No. 1159920**

**Respective responsibilities of trustees and examiner** The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

**Basis of Independent examiner's statement**

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Allison Marshall

Date 13 October 2023

Name MISS ALLISON MARSHALL

Relevant professional qualifications or body FCCA

Address KELSER + Co, 367B CHURCH ROAD

FRAMPTON COTTERELL

BRISTOL, BS36 2AQ

**REGENERATE**

England & Wales - Charity number 1159920

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# Accounts

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# Trustees' Annual Report



Registered Charity Number: 1159920

**Year Ended 31<sup>st</sup> August 2022**

## Contents

1.	INTRODUCTION.....	1
2.	STRUCTURE, GOVERNANCE AND MANAGEMENT .....	1
3.	AIMS, ACTIVITIES AND ACHIEVEMENTS.....	3
3.1	Collective Worship .....	4
3.2	Advent Adventure, Easter Experience and It's Your Move.....	4
3.3	Chaplaincy .....	4
4	PUBLIC BENEFIT .....	5
5	FINANCIAL PERFORMANCE.....	5
6	FUTURE PLANS .....	5
7	CONCLUSION.....	6
	APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS .....	7

## **1. INTRODUCTION**

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2022.

Regenerate is a charity supported by local churches and working in the schools of Yate, Chipping Sodbury and surrounding areas. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ in order to bring wholeness to the children, young people and families in Yate, Chipping Sodbury and surrounding areas.

## **2. STRUCTURE, GOVERNANCE AND MANAGEMENT**

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were eight trustees in post as of 1st September 2021 with Mike Philpotts stepping down at the AGM in October 2021.

Regenerate Board of Trustees as at 1st September 2022:

Ruth Wallace (Chair)  
Ian Hodgson (Treasurer)  
Sarah Herrick (Secretary)  
Anthony Bradley  
Nicola Bright  
Catherine Coster  
Mark Lawrence

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Sarah Herrick  
Anthony Bradley  
Catherine Coster

Anthony Bradley and Sarah Herrick are retiring from the Board at the forthcoming AGM and thanks are extended to them for all their hard work on behalf of Regenerate over many years. Catherine Coster has been nominated for re-election and has agreed she is willing to stand again; they are therefore seeking election by the Charity's members at the AGM.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs one part-time worker: a Schools Team Leader.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

### 3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view.
- To empower children and young people to overcome obstacles in their lives.

During the 2021/2022 school year we began to re-establish our in-person work after the restrictions of the last two years. The work is summarised in the table below.

SCHOOL	Collective Worship videos and in-person	Student Mentoring sessions	Christmas Reflection Space	Easter Reflection Space	It's Your Move Reflection Space and books
Abbotswood					
KS1	6				
KS2	6	43	✓	✓	✓
Broadway	5				
Horton	2				✓
North Road	5				✓
Old Sodbury	6				✓
Raysfield	3		✓		✓
St John's Mead	4				✓
St Mary's	4				✓
St Paul's	6				✓
The Ridge	5				✓
Tyndale	6	27	✓		✓
Wellesley	5		✓	✓	✓
Woodlands					
KS1	6		✓		✓
KS2	6				

### **3.1 Collective Worship**

Over the last year we have gradually progressed from assembly videos back to in-person assemblies as schools became able to host us. It was wonderful to be able to visit all our schools by the end of the year, in one form or another. We are grateful that our relationships with our schools have been maintained.

We have introduced deep breathing at the start of our assemblies, which we hope gives everyone an opportunity to pause and come into a place to be able listen and respond well. Our themes have been *Thankfulness, God's Light, Hope, Our Messy World, We are all Important to God* and *We are Amazingly Made*. Each term we have shared a bible story and invited the children to consider what the story means them.

### **3.2 Advent Adventure, Easter Experience and It's Your Move**

This year our seasonal events have evolved into reflection spaces. These spaces place an emphasis on allowing children to explore and express their response. For example, our Easter Reflection Space began with a poignant 'Godly Play' style telling of the Easter story after which the children were led in small groups by a Regenerate team member around interactive stations. Our Passover station explored friendship and we discussed whether Jesus' disciples were good friends to him and wondered what makes a good friend and what we appreciate about our friends.

Thanks to our generous supporters we were able to purchase 450 'It's Your Move' booklets from Scripture Union, which we delivered to all our schools in Term 6 to support Year 6 children's transition to secondary school.

### **3.3 Chaplaincy**

Once schools were able to receive visits, we were able to resume our student mentoring sessions. Abbotswood and Tyndale Primaries were happy to accept our offer of one afternoon a week to work with individuals of their choosing. These afternoons were opportunities to build relationships with staff and to make a difference to vulnerable children.

It was a privilege to be with children on some of their most challenging days, to provide whatever they needed: a listening ear, a calming craft or fun and laughter over a game. Feedback from staff is that the sessions are proving extremely beneficial for the children we are working with.

## **4 PUBLIC BENEFIT**

The Trustees consider that the work that is done amongst children and young people is of direct benefit to the public. This is through Christian values and lifestyle taught formally and informally at meetings and through one-to-one personal relationship as well as through the encouragement and inspiration of events. The fact that the project is inter-denominational means that the trustees, employees and volunteers involved are from a variety of church backgrounds and the ethos of these churches, which each seek themselves to benefit the public, is a vital component in the success of the project.

## **5 FINANCIAL PERFORMANCE**

The Regenerate budget for 2021-2022 predicted that the Charity would end the financial year with a final balance of £15,898.

We have received one unexpected and generous gift towards our work during the course of the year, alongside our regular individual and church giving. Residual support from the Government Job Retention Scheme allowed us to compensate for the restrictions on our activities while access to schools for non-essential visitors was restricted. As a consequence, we have been able to maintain our balance at a healthy level.

Our balance at 31st August 2022 is now £16,323, 3% above the level predicted. The intention is to hold sufficient funds to maintain our core activities, and to support our chaplaincy provision for at least another year, while adhering to our internal Finance and Reserves Policies.

## **6 FUTURE PLANS**

Coming out of the impact of the Covid lockdown, we are aware of children who are really struggling in school. It is recognised by educationalists that ACEs (Adverse Childhood Experiences) need to be addressed as soon as possible so that children can overcome the difficulties they have encountered, particularly during lockdown. There is a great opportunity to come alongside the staff who are dealing with difficult and exhausting demands in their daily work.

We recognise that the emotional needs of youngsters becomes more challenging once they reach secondary school. Regenerate can have a vital input into the lives of these young people. We believe that it is right to seek funding to employ a part time Secondary Schools worker and are pursuing a number of funding applications to support this work. Many of these bodies ask for evidence that the local churches are financially supporting this vision as well and therefore we will be asking our churches to embrace this vision and enable us to employ a new member of the team within the coming year.

## 7 CONCLUSION

This past year has been one of regaining ground in our schools after the limitations that the pandemic placed on Rachel and the volunteer team. In Term 1 (2021) Rachel and the team were welcomed back into most of the schools, although it was a slow start with rebuilding relationships with the schools. Rachel was able to start mentoring children identified by the school as needing extra support and this has proved very successful.

By Term 2 (2021) Rachel and other members of the team were able to provide collective worship in person to 9 schools. A number of schools welcomed the Christmas reflection spaces but Covid began to be more widespread again. Rachel showed her versatility in adapting assemblies to be online again. By summer 2022 Rachel and the team were booked by 11 schools to do assemblies in person and Rachel was providing mentoring to a number of children in two schools. She adapted the "It's your Move" workshop to be more interactive and more than five schools brought their Year 6 pupils to this event.

In summary, this has been a year of consolidation, being able to be adaptable to meet the needs of the schools, and also rebuilding trust in Regenerate's strapline of 'regenerating hope in young lives'.

A huge thanks goes to Rachel who has the challenge of working in difficult circumstances, and also to the commitment of her team of volunteers who have supported in many different ways.

**Approved by the Trustees on**

9/11/22

**Signed by Order of the Trustees**

R. Wallace

Ruth Wallace, Chair of Trustees

# APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

## REGENERATE CHARITY NO 1159920

Financial Year 1st September 2019 - 31 August 2022

Income	2020/21	2021/22	Expenditure	2020/21	2021/22
Brought forward	11,583.05	21,443.35	Salaries	13,391.20	12,355.38
Church giving	6,000.00	5,000.00	Pension	594.24	619.24
YMCA	-	-	Tax/employers NI	1,316.10	784.97
Gift aid gifts	4,428.00	4,128.00	<b>Sub-total</b>	<b>15,301.54</b>	<b>13,759.59</b>
Normal gifts	636.00	566.00			
Tax Refund (Gift Aid)	-	-	Admin		
Grants	-	-	Administration	-	130.70
S'ship, Just Giving & Easy fund'g	59.01	37.43	Insurance	539.71	532.39
Donations	1,200.00	250.00	Chaplaincy	32.74	50.16
HMRC JRS Grant	4,540.36	736.44	Travel	-	47.70
Dame Violet Wills	400.00	500.00	Postage	-	-
			Child Protection	-	182.50
			<b>Sub-total</b>	<b>572.45</b>	<b>943.45</b>
			Accompanying project	-	-
			Resources training	-	-
			Miscellaneous	1,016.17	297.17
			Training	329.10	53.14
			Resources	100.38	237.69
			Equipment	-	6.99
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	118.80	128.40
			Scripture Union Books	658.00	720.00
			Secondary	-	-
			<b>Sub-total</b>	<b>2,404.25</b>	<b>1,625.19</b>
			Carried forward	21,443.35	16,332.99
	<b>28,846.42</b>	<b>32,661.22</b>		<b>39,721.59</b>	<b>32,661.22</b>

**Independent Examiner's Report**

**Report to the trustees/members of Regenerate**

**On the accounts for the year ended 31 August 2022 Charity No. 1159920**

**Respective responsibilities of trustees and examiner** The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

**Basis of Independent examiner's statement**

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed AMarshall ..... Date 11 OCTOBER 2022 .....

Name MISS ALLISON MARSHALL .....

Relevant professional qualifications or body FCCA .....

Address KELER & CO, 367B CHURCH ROAD, .....

FRAMPION COTTRELL, BRISTOL .....

B336 2AA .....

**REGENERATE**

England & Wales - Charity number 1159920

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# Accounts

---

# Trustees' Annual Report



Registered Charity Number: 1159920

**Year Ended 31<sup>st</sup> August 2021**

## Contents

1.	INTRODUCTION.....	1
2.	STRUCTURE, GOVERNANCE AND MANAGEMENT .....	1
3.	AIMS, ACTIVITIES AND ACHIEVEMENTS.....	3
3.1	Collective Worship .....	4
3.2	Advent Adventure, Easter Experience and It's Your Move.....	4
3.3	Chaplaincy.....	4
4	PUBLIC BENEFIT .....	5
5	FINANCIAL PERFORMANCE.....	5
6	FUTURE PLANS .....	5
7	CONCLUSION.....	6
	APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS .....	7

## **1. INTRODUCTION**

The trustees of Regenerate have pleasure in presenting their report and the audited financial statements of the charity for the financial year ending 31st of August 2021.

Regenerate is a charity supported by local churches and working in the schools of Yate, Chipping Sodbury and surrounding areas. Our mission is to be an agent of change, living out and proclaiming the good news, unconditional love and hope of Jesus Christ in order to bring wholeness to the children, young people and families in Yate, Chipping Sodbury and surrounding areas.

## **2. STRUCTURE, GOVERNANCE AND MANAGEMENT**

Regenerate became a registered charity on the 5th of February 2007, number 1117820. On 13 January 2015, Regenerate's application to reconstitute as a Charitable Incorporated Organisation (CIO) was approved by the Charity Commission. As a result a new registered charity was formed (no. 1159920) and the previous unincorporated charity dissolved with its assets transferred to the new charity.

The charity is managed by a Board of Trustees who are proposed and elected by the members of the charity on an annual basis. The membership consists of representatives of local churches in the area. There were eight trustees in post as of 1st September 2020 with all eight remaining in post at the end of the financial year.

Regenerate Board of Trustees as at 1st September 2021:

Ruth Wallace (Chair)  
Ian Hodgson (Treasurer)  
Sarah Herrick (Secretary)  
Anthony Bradley  
Nicola Bright  
Catherine Coster  
Mark Lawrence  
Michael Phillpotts

As required by Regenerate's Constitution, one third of the Board will retire at the forthcoming Annual General Meeting ("AGM") and these Trustees are:

Sarah Herrick  
Michael Phillpotts  
Ruth Wallace

Michael Phillpotts is retiring from the Board at the forthcoming AGM and thanks are extended to him for all his hard work on behalf of Regenerate over many years. Sarah Herrick and Ruth Wallace have been nominated for re-election and have agreed that they are willing to stand again; they are therefore seeking election by the Charity's members at the AGM.

When new trustees are appointed, they are provided with copies of the constitution, recent accounts and minutes and are inducted by existing trustees into the affairs of the charity.

The Trustees meet on a regular basis to administer the affairs of the charity and there are no sub-groups acting for them. None of the trustees benefit financially from the operations of the charity.

The charity employs one part-time worker: a Schools Team Leader.

The trustees appraise the work of the employees on an annual basis and seek to provide support and training to both paid employees and volunteers as necessary.

The charity has a Safeguarding Policy and all paid employees, volunteers and trustees are DBS checked and approved.

### 3. AIMS, ACTIVITIES AND ACHIEVEMENTS

The aims of Regenerate are:

- To enable children and young people to explore their spiritual, moral and emotional well-being from a Christian world view.
- To empower children and young people to overcome obstacles in their lives.

During 2020/21 whilst schools were closed to visitors due to COVID-19, we were able to maintain our work remotely with the primary schools. The work is summarised in the table below.

SCHOOL	Collective Worship online	CRASH/ CRAFTY	Advent Adventure	Easter Experience	Year 6 Transition video and books
<b>Abbotswood</b>					
KS1	6				n/a
KS2	6				<b>Yes</b>
<b>Broadway</b>	6				n/a
<b>Culverhill</b>	-				n/a
<b>Hawkesbury</b>	-				<b>Yes</b>
<b>Horton</b>	6				<b>Yes</b>
<b>Iron Acton</b>	-				<b>Yes</b>
<b>North Road</b>	6				<b>Yes</b>
<b>Old Sodbury</b>	6				<b>Yes</b>
<b>Rangeworthy</b>	-				<b>Yes</b>
<b>Raysfield Infants</b>	6				n/a
<b>Raysfield Juniors</b>	6				<b>Yes</b>
<b>The Ridge</b>	6				<b>Yes</b>
<b>St Andrews</b>	-				<b>Yes</b>
<b>St John's Mead</b>					
KS1	6				n/a
KS2	6				<b>Yes</b>
<b>St Mary's</b>	6				<b>Yes</b>
<b>St Paul's</b>	6				<b>Yes</b>
<b>Tyndale</b>	6				<b>Yes</b>
<b>Wellesley</b>	6				<b>Yes</b>
<b>Woodlands</b>					
KS1	6				n/a
KS2	6				<b>Yes</b>

### **3.1 Collective Worship**

During the 2020/21 school year, whole school assemblies were replaced by class assemblies, with children remaining in their class 'bubbles' and not mixing with the rest of the school. Restrictions prevented us from visiting in-person, so we went in via YouTube! Team members recorded themselves leading prayers, reflections and telling stories. We edited this into videos and uploaded them to our YouTube channel.

Our 'Laughter' assembly was inspired by Proverbs 17:22: 'a happy heart is like good medicine'. We also produced assemblies on the themes of kindness and the power of words. We explored Christmas, Easter and Pentecost with online assemblies.

Our short collective worship videos were easy for teachers to access and share with their class whenever suited them. We received feedback from teachers that children had enjoyed the videos and responded well to them and found that, given the restrictions, this was an effective way to maintain our relationships with children and staff.

### **3.2 Advent Adventure, Easter Experience and It's Your Move**

As we were unable to host our usual Christmas and Easter trails, we produced videos with storytelling, reflections and prayers. Thanks to our generous supporters we were able to purchase 430 'It's Your Move' booklets from Scripture Union, which we hand delivered to all our schools. We also sent a video to each school, with encouragement, reflections, guidance on how the books can be used and farewell messages from the team.

We were privileged to be able to set up and run a 'Transition Reflection Space' in Abbotswood Primary. This had five interactive stations with different themes laid out in the school hall. For one afternoon Year 6 were able to reflect on their gratitude for the people who have helped them at primary school, their own uniqueness and their hopes and dreams for the future. There was also a 'Calm' station with bubbles which was very popular! This reflection space was recreated in individual bags for Year 6 at The Ridge School. Each child had objects such as a pebble and a pot of bubbles, with instruction for using these to reflect on their transition to Year 7.

### **3.3 Chaplaincy**

We maintained our relationships with school staff by e-mail, assuring them of our prayers and also sent cards and gifts for the staffroom. Whilst we have been unable to meet physically with children we had previously been mentoring, they could at least 'see' the team virtually through our videos. We believe the need for mentoring has increased and we look forward to re-starting this during the 2021-22 school year.

## **4 PUBLIC BENEFIT**

The Trustees consider that the work that is done amongst children and young people is of direct benefit to the public. This is through Christian values and lifestyle taught formally and informally at meetings and through one-to-one personal relationship as well as through the encouragement and inspiration of events. The fact that the project is inter-denominational means that the trustees, employees and volunteers involved are from a variety of church backgrounds and the ethos of these churches, which each seek themselves to benefit the public, is a vital component in the success of the project.

## **5 FINANCIAL PERFORMANCE**

The Regenerate budget for 2020-2021 predicted that the Charity would end the financial year with a final balance of £16,426.

We have received a couple of unexpected and generous grants towards our work during the year, alongside our regular individual and church giving. The support of the Government Job Retention Scheme allowed us to compensate for the restrictions on our activities when schools were closed and when access for non-essential visitors was restricted. As a consequence, we have been able to maintain our balance at a healthy level.

Our balance at 31st August 2021 is now £21,433, down only 4% from 1st September 2020. The intention is to maintain sufficient funds going forward to support our vision to establish our work into the area of chaplaincy provision, now that the lifting of Covid-19 restrictions allow, while adhering to our internal Finance and Reserves Policies.

## **6 FUTURE PLANS**

We continue to see chaplaincy as the way forward for Regenerate's work and will be praying for wisdom and imagination for what we will offer to the schools. Our Schools Team Leader, Rachel, has been inspired by her training this past year and looks forward to implementing the resources she has gathered. We also intend to provide assemblies, hopefully in person, to schools in the coming year.

## 7 CONCLUSION

This year has continued to be challenging for Regenerate's outreach to the schools in our communities. Rachel, our employed Schools Team Leader, has been furloughed either full time or part time during the year as access to schools to provide the support to children has been near impossible. In spite of the difficulties, Rachel, together with a small team of volunteers, produced online assemblies which were received well by schools, with encouraging comments from staff. Rachel has taken time to undertake relevant training online including a Schools Chaplaincy training course run by the Diocese of Sheffield. It remains Regenerate's vision to bring hope to the children in our local area and our prayer is that schools will open up again fully in the autumn so that we can once again reach out more directly to children and staff with God's love.

Approved by the Trustees on

12/10/21

Signed by Order of the Trustees

R. Wallace

# APPENDIX: INDEPENDENT EXAMINER'S REPORT ON ACCOUNTS

## REGENERATE CHARITY NO 1159920

Financial Year 1st September 2019 - 31 August 2021

Income	2019/20	2020/21	Expenditure	2019/20	2020/21
Brought forward	11,583.05	22,458.22	Salaries	13,068.16	13,391.20
Church giving	5,940.00	6,000.00	Pension	581.28	594.24
YMCA	-	-	Tax/employers NI	951.40	1,316.10
Gift aid gifts	4,188.00	4,428.00	<b>Sub-total</b>	<b>14,600.84</b>	<b>15,301.54</b>
Normal gifts	716.00	636.00			
Tax Refund (Gift Aid)	948.75	-	Admin		
Grants	14,500.00	-	Administration	-	-
S'ship, Just Giving & Easy fund'g	38.01	59.01	Insurance	535.79	539.71
Donations	400.00	1,200.00	Chaplaincy	85.14	32.74
HMRC JRS Grant	1,619.24	4,540.36	Travel	479.65	-
Dame Violet Wills	-	400.00	Postage	-	-
			Child Protection	13.00	-
			<b>Sub-total</b>	<b>1,113.58</b>	<b>572.45</b>
			Accompanying project	350.00	-
			Resources training	-	-
			Miscellaneous	169.98	1,016.17
			Training	-	329.10
			Resources	201.83	100.38
			Equipment	-	-
			Rent for office	181.80	181.80
			SAT	-	-
			Accountancy	118.80	118.80
			Scripture Union Books	720.00	658.00
			Secondary	18.00	-
			<b>Sub-total</b>	<b>1,760.41</b>	<b>2,404.25</b>
			Carried forward	22,458.22	21,443.35
	<b>39,933.05</b>	<b>39,721.59</b>		<b>39,933.05</b>	<b>39,721.59</b>

**Independent Examiner's Report**

**Report to the trustees/members of Regenerate**

**On the accounts for the year ended 31 August 2021 Charity No. 1159920**

**Respective responsibilities of trustees and examiner** The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention.

**Basis of Independent examiner's statement**

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirement of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Amardall .....

Date 18 SEPTEMBER 2021 .....

Name MISS ALLISON MARSHALL .....

Relevant professional qualifications or body FCCA .....

Address KEUCE & CO, 367B CHURCH ROAD, .....

FRAMPON COTTRELL, BRISTOL, .....

BS36 2AQ .....