

FUTURE INCLUSIONS ORGANISATION

Charity No. 1159918

Company No. 08766381

Trustees' Report and Unaudited Accounts

30 November 2022

FUTURE INCLUSIONS ORGANISATION
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FUTURE INCLUSIONS ORGANISATION
Trustees Annual Report

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 30 November 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 08766381

Charity No. 1159918

Registered Office

26 HOWARD DE WALDEN WAY
NEWMARKET
SUFFOLK
ENGLAND
CB50LY

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

K. Banks-Browne
A. James Smith
W. Robinson
A.D. Trinidad Rita

Key Management Personnel

Treasurer

B Atkinson

Accountants

ABBEGATE ACCOUNTANCY LTD
UNIT 27 STATION HIL
THURSTON,
BURY ST
EDMUNDS
IP313QU

OBJECTIVES AND ACTIVITIES

Future Inclusions Organisation services included informal education, advocacy, support, and training with the view to developing the skills and capabilities to enable participants to become more independent in their respective communities

Future Inclusions Organisations' objectives this year have been to:

- Complete new programmes as per the projects outline
- Look to re-run programmes that were successfully completed in the previous year
- Continue to explore new programmes for future years that Future Inclusions Organisation can fulfil

FUTURE INCLUSIONS ORGANISATION

Trustees Annual Report

- Provide advocacy services to the local community

Future Inclusions Organisation continues to meet all of its objectives and looks for funding to meet the needs of its activities through fundraising and grant seeking. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities

ACHIEVEMENTS AND PERFORMANCE

Future Inclusions Organisation continues to grow, with an increase in income, volunteers, and sponsors.

Future Inclusions Organisation has over the year provided food parcels direct to families in need in Suffolk. Majority funding was gained from Suffolk Community Foundation and National Lottery towards supporting people over the Covid-19 pandemic era with food parcels.

We have continued to work with a number of loyal organisations throughout 2021/2022 and also new organisations have directly approached Future Inclusions Organisation to assist in the delivery of new projects. Organisations that continue to work closely with us include Morelife UK, LO Rope, BBC Children in need, Suffolk Community Foundation, Ipswich Borough Council, National Lottery, Abbeygate Accountancy, Clothworkers foundation and Birketts Legal.

FINANCIAL REVIEW

Future Inclusions held reserves at the end of the year these were used to complete committed projects, used as working capital for 2022/2023 and also to help in funding further projects in the UK.

Funds are always expected to be held for working capital of the charity and to assist with future projects - at the yearend total funds of £23,358 were held

As the charity has funds for working capital there is no uncertainty regarding the charity continuing as a going concern.

PLANS FOR FUTURE PERIODS

We continue to ensure the completion of our projects in the UK, increase charity awareness and participation with the programmes we are currently working on. Future Inclusions Organisation actively works to increase the amount of projects that we are involved with, increase our volunteer base and expertise and look to increase our monthly donations

STRUCTURE, GOVERNANCE AND MANAGEMENT

Future Inclusions Organisation is managed by competent individuals within its structural system.

Future Inclusions Organisation is governed by its memorandum and articles of association.

Future Inclusions Organisation is limited by guarantee.

Trustees are identified and vetted through a rigorous process. This process identifies those who are suitable for the role without discriminating in any way. All decisions are made democratically.

The Director and Trustee Mr W Robinson is related by marriage to Mrs F Robinson (employee).

The charity have an external Treasurer to assist with the compilation of the accounting information

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

FUTURE INCLUSIONS ORGANISATION

A handwritten signature in black ink, appearing to be 'W. Robinson', written over a horizontal line.

Signed on behalf of the **board**

W. Robinson

Trustee

30 November 2022

FUTURE INCLUSIONS ORGANISATION

Statement of Financial Activities

for the year ended 30 November 2022

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2022	2022	2022	2021
	Notes	£	£	£	£
Income and endowments					
from:					
Donations and legacies	4	233		233	176
Charitable activities	5				5,574
Other trading activities	6	1,000	44,904	45,904	62,100
Total		1,233	44,904	46,137	67,850
Expenditure on:					
Raising funds	7		19,950	19,950	26,719
Other	8	11,075	26,792	37,867	35,599
Total		11,075	46,742	57,817	62,318
Net gains on investments					
Net income	9	(9,842)	(1,838)	(11,680)	5,532
Transfers between funds					
Net income before other gains/(losses)		(9,842)	(1,838)	(11,680)	5,532
Other gains and losses					
Net movement in funds		(9,842)	(1,838)	(11,680)	5,532
Reconciliation of funds:					
Total funds brought forward		27,038	8,000	35,038	29,506
Total funds carried forward		17,196	6,162	23,358	35,038

FUTURE INCLUSIONS ORGANISATION**Balance Sheet****at 30 November 2022**

Company No. 08766381	Notes	2022	2021
		£	£
Axed assets			
Tangible assets	11	7,840	9,444
		<u>7,840</u>	<u>9,444</u>
Current assets			
Cash at bank and in hand		15,841	25,705
		<u>15,841</u>	<u>25,705</u>
Creditors: Amount falling due within one year	12	(323)	(111)
Net current assets		15,518	25,594
Total assets less current liabilities		23,358	35,038
Net assets excluding pension asset or liability		23,358	35,038
Total net assets		<u>23,358</u>	<u>35,038</u>
 The funds of the charity			
Restricted funds	13		
Restricted income funds		6,162	8000
		<u>6,162</u>	<u>8000</u>
Unrestricted funds	13		
General funds		17,196	27,038
		<u>17,196</u>	<u>27,038</u>
Reserves	13		
Total funds		<u>23,358</u>	<u>35,038</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 November 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 November 2022

And signed on its behalf by:

W. Robinson
Trustee



30 November 2022

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

for the year ended 30 November 2022

I Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
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Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable, and material.
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Volunteer help	The value of any volunteer help received is not included in the accounts.
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Investment income	This is included in the accounts when receivable.
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Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
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Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
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FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accrual's basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer Equipment	20% Straight line
Motor vehicles	20% Reducing line

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Trade and other creditors

Short-term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities, and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income and endowments from:			
Donations and gacies	176		176
Charitable activities	5,574		5,574
Other trading activities	27,141	34,959	62,100
Total	32,891	34,959	67,850
Expenditure on:			
Raising funds		26,719	26,719
Other	32,345	3,254	35,599
Total	32,345	29,973	62,318
Net income	546	4,986	5,532
Net income before other gains/(losses)	546	4,986	5,532
Other gains and losses:			
Net movement in funds	546	4,986	5,532
Reconciliation of funds:			
Total funds brought forward	26,492	3,014	29,506
Total funds carried forward	27,038	8,000	35,038

4 Income from donations and legacies

	Unrestricted	Total 2022	Total 2021
	£	£	£
Donations	233	233	176
	233	233	176

5 Income from charitable activities

	Restricted	Total 2022	Total 2021
	£	£	£
Grants	9,389	9,389	5,574
	9,389	9,389	5,574

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

6 Income from other trading activities

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Project Income	1,000	35,515	36,515	61,760
Other Income	0	0	0	340
	1,000	35,515	36,515	62,100

7 Expenditure on raising funds

	Restricted	Total 2022	Total 2021
	£	£	£
<i>Investment management costs</i>			
Project Expenses	19,950	19,950	26,719
	19,950	19,950	26,719

8 Other expenditure

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Advertising	303		303	2,029
Volunteer Costs		2,935	2,935	0
Employee costs		22,568	22,568	24,157
Motor and travel costs	1,636		1,636	0
Premises costs	5,302		5,302	4,991
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	1,603		1,603	3,014
General administrative costs	2,232		2,232	1,408
Professional Fees				0
	11,076	25,503	36,579	35,599

9 Net income before transfers

	2022	2021
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	1,603	3,014

10 Staff costs

	2022	2021
	£	£
Salaries and wages	22,568	23,000
Social security costs	786	654
Pension costs	503	503
	23,857	24,157

No employee received emoluments in excess of £60,000.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

11 Tangible fixed assets

	Computer Equipment	Motor vehicles	Total
	£	£	£
Cost or revaluation			
At 1 December 2021	2,255	12,250	14,505
At 30 November 2022	2,255	12,250	14,505
Depreciation and impairment			
At 1 December 2021	0		0
Depreciation charge for the year	(357)	1,960	1603
At 30 November 2022	2,255	4,410	6,665
Net book values			
At 30 November 2022	0	7,840	7,840
At 30 November 2021	(357)	9,800	9,443

12 Creditors:

amounts falling due within one year

	2022	2021
	£	£
Trade creditors	0	7
Other taxes and social security	323	(11)
Other creditors	0	115
	323	111

13 Movement in funds

	At 1 December 2021	Incoming resources (including other gains/losses) £	Resources expended £	At 30 November 2022 £
Restricted funds:				
Restricted income funds:				
	8,000	44,904	46,742	6,162
Total	8,000	44,904	46,742	6,162
Unrestricted funds:				
General funds	27,038	1,233	11,075	17,196
Revaluation Reserves:				
Total funds	35,038	46,137	(57,817)	23,358

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

14 Analysis of net assets between funds

	Restricted funds	Total
	£	£
Fixed assets	7,840	7,840
Net current assets	15,841	15,841
	<u>23,681</u>	<u>23,681</u>

15 Reconciliation of net debt

	At 1 December 2021	Cash flows	At 30 November 2022
	£	£	£
Cash and cash equivalents	25,705	(9,864)	15,841
	<u>25,705</u>	<u>(9,864)</u>	<u>15,841</u>
Net debt	<u>25,705</u>	<u>(9,864)</u>	<u>15,841</u>

16 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2022	2022	2021	2021
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£

Operating leases with expiry date:

Pension commitments

	2022	2021
	£	£
The pension cost charge to the company		
amounted to:	<u>503</u>	<u>503</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

FUTURE INCLUSIONS ORGANISATION
Detailed Statement of Financial Activities
for the year ended 30 November 2022

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022	2022	2022	2021
	£	£	£	£
Income and endowments from:				
Donations and legacies				
Donations	233		233	176
	233		233	176
Charitable activities				
Grants		9,389	9,389	5,574
		9,389	9,389	5,574
Other trading activities				
Project Income		35,515	35,515	61,760
Other Income	1,000		1,000	340
	1,000	35,515	36,515	62,100
Total income and endowments	1,233	44,904	46,137	67,850
Expenditure on:				
Investment management costs				
Project Expenses		19,950	19,950	26,719
		19,950	19,950	26,719
Total of expenditure on raising funds		19,950	19,950	26,719
Other expenditure				
Advertising	303		303	2,029
Volunteer Costs		2,935	2,935	0
	303	2,935	3,238	2,029
Employee costs				
Salaries/wages		22,568	22,568	23,000
Employer's NIC		786	786	654
Pension costs		503	503	503
Staff training				
		23,857	23,857	24,157
Vehicles - Fuel	787		787	
Travel and subsistence	849		849	
	1,636		1,636	
Premises costs				
Rent	3,890		3,890	3,547
Premises insurances	1,412		1,412	1,444
	5,302		5,302	4,991
General administrative costs, including depreciation and amortisation				

FUTURE INCLUSIONS ORGANISATION

Detailed Statement of Financial Activities

Depreciation of Computer Equipment				2450
Depreciation of Motor vehicles	1,960	1,960		
Depreciation of Equipment expensed	(356)	(356)		564
Postage and couriers	841	841		114
Stationery and printing	216	216		39
Subscriptions	631	631		72
Telephone, fax and broadband	543	543		1,183
	<u>3,835</u>	<u>3,835</u>		<u>4,422</u>
Legal and professional costs				
Other legal and professional costs				
Total of expenditure of other costs	<u>303</u>	<u>2,935</u>	<u>37,868</u>	<u>35,599</u>
Total expenditure	<u>11,075</u>	<u>46,742</u>	<u>57,838</u>	<u>62,318</u>
Net gains on investments				
Net income	<u>(9,842)</u>	<u>(1,838)</u>	<u>(11,680)</u>	<u>5,532</u>
Net income before other gains/(losses)	<u>(9,842)</u>	<u>(1,838)</u>	<u>(11,680)</u>	<u>5,532</u>
Other Gains				
Net movement in funds	<u>(9,842)</u>	<u>(1,838)</u>	<u>(11,680)</u>	<u>5,532</u>
Reconciliation of funds:				
Total funds brought forward	27,038	8,000	35,038	29,506
Total funds carried forward	<u>17,196</u>	<u>6,162</u>	<u>23,358</u>	<u>35,038</u>

FUTURE INCLUSIONS ORGANISATION

Charity No. 1159918

Company No. 08766381

Trustees' Report and Unaudited Accounts

30 November 2022

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Company No. 08766381

Charity No. 1159918

Registered Office

26 HOWARD DE WALDEN WAY
NEWMARKET
SUFFOLK
ENGLAND
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Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

K. Banks-Browne
A. James Smith
W. Robinson
A.D. Trinidad Rita

Key Management Personnel

Treasurer

B Atkinson

Accountants

ABBEGATE ACCOUNTANCY LTD
UNIT 27 STATION HIL
THURSTON,
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- Complete new programmes as per the projects outline
- Look to re-run programmes that were successfully completed in the previous year
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FUTURE INCLUSIONS ORGANISATION

Trustees Annual Report

- Provide advocacy services to the local community

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FUTURE INCLUSIONS ORGANISATION

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Signed on behalf of the **board**

W. Robinson

Trustee

30 November 2022

FUTURE INCLUSIONS ORGANISATION

Statement of Financial Activities

for the year ended 30 November 2022

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		2022	2022	2022	2021
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Other	8	11,075	26,792	37,867	35,599
Total		11,075	46,742	57,817	62,318
Net gains on investments					
Net income	9	(9,842)	(1,838)	(11,680)	5,532
Transfers between funds					
Net income before other gains/(losses)		(9,842)	(1,838)	(11,680)	5,532
Other gains and losses					
Net movement in funds		(9,842)	(1,838)	(11,680)	5,532
Reconciliation of funds:					
Total funds brought forward		27,038	8,000	35,038	29,506
Total funds carried forward		17,196	6,162	23,358	35,038

FUTURE INCLUSIONS ORGANISATION**Balance Sheet****at 30 November 2022**

Company No. 08766381	Notes	2022	2021
		£	£
Axed assets			
Tangible assets	11	7,840	9,444
		<u>7,840</u>	<u>9,444</u>
Current assets			
Cash at bank and in hand		15,841	25,705
		<u>15,841</u>	<u>25,705</u>
Creditors: Amount falling due within one year	12	(323)	(111)
Net current assets		15,518	25,594
Total assets less current liabilities		23,358	35,038
Net assets excluding pension asset or liability		23,358	35,038
Total net assets		<u>23,358</u>	<u>35,038</u>
 The funds of the charity			
Restricted funds	13		
Restricted income funds		6,162	8000
		<u>6,162</u>	<u>8000</u>
Unrestricted funds	13		
General funds		17,196	27,038
		<u>17,196</u>	<u>27,038</u>
Reserves	13		
Total funds		<u>23,358</u>	<u>35,038</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 November 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 November 2022

And signed on its behalf by:

W. Robinson
Trustee



30 November 2022

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

for the year ended 30 November 2022

I Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable, and material.
---------------------------------	---

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
---	---

Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	--

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accrual's basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer Equipment	20% Straight line
Motor vehicles	20% Reducing line

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Trade and other creditors

Short-term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities, and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income and endowments from:			
Donations and gacies	176		176
Charitable activities	5,574		5,574
Other trading activities	27,141	34,959	62,100
Total	32,891	34,959	67,850
Expenditure on:			
Raising funds		26,719	26,719
Other	32,345	3,254	35,599
Total	32,345	29,973	62,318
Net income	546	4,986	5,532
Net income before other gains/(losses)	546	4,986	5,532
Other gains and losses:			
Net movement in funds	546	4,986	5,532
Reconciliation of funds:			
Total funds brought forward	26,492	3,014	29,506
Total funds carried forward	27,038	8,000	35,038

4 Income from donations and legacies

	Unrestricted	Total 2022	Total 2021
	£	£	£
Donations	233	233	176
	233	233	176

5 Income from charitable activities

	Restricted	Total 2022	Total 2021
	£	£	£
Grants	9,389	9,389	5,574
	9,389	9,389	5,574

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

6 Income from other trading activities

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Project Income	1,000	35,515	36,515	61,760
Other Income	0	0	0	340
	<u>1,000</u>	<u>35,515</u>	<u>36,515</u>	<u>62,100</u>

7 Expenditure on raising funds

	Restricted	Total 2022	Total 2021
	£	£	£
<i>Investment management costs</i>			
Project Expenses	19,950	19,950	26,719
	<u>19,950</u>	<u>19,950</u>	<u>26,719</u>

8 Other expenditure

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Advertising	303		303	2,029
Volunteer Costs		2,935	2,935	0
Employee costs		22,568	22,568	24,157
Motor and travel costs	1,636		1,636	0
Premises costs	5,302		5,302	4,991
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	1,603		1,603	3,014
General administrative costs	2,232		2,232	1,408
Professional Fees				0
	<u>11,076</u>	<u>25,503</u>	<u>36,579</u>	<u>35,599</u>

9 Net income before transfers

	2022	2021
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	1,603	3,014

10 Staff costs

	2022	2021
	£	£
Salaries and wages	22,568	23,000
Social security costs	786	654
Pension costs	503	503
	<u>23,857</u>	<u>24,157</u>

No employee received emoluments in excess of £60,000.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

11 Tangible fixed assets

	Computer Equipment	Motor vehicles	Total
	£	£	£
Cost or revaluation			
At 1 December 2021	2,255	12,250	14,505
At 30 November 2022	2,255	12,250	14,505
Depreciation and impairment			
At 1 December 2021	0		0
Depreciation charge for the year	(357)	1,960	1603
At 30 November 2022	2,255	4,410	6,665
Net book values			
At 30 November 2022	0	7,840	7,840
At 30 November 2021	(357)	9,800	9,443

12 Creditors:

amounts falling due within one year

	2022	2021
	£	£
Trade creditors	0	7
Other taxes and social security	323	(11)
Other creditors	0	115
	323	111

13 Movement in funds

	At 1 December 2021	Incoming resources (including other gains/losses) £	Resources expended £	At 30 November 2022 £
Restricted funds:				
Restricted income funds:				
	8,000	44,904	46,742	6,162
Total	8,000	44,904	46,742	6,162
Unrestricted funds:				
General funds	27,038	1,233	11,075	17,196
Revaluation Reserves:				
Total funds	35,038	46,137	(57,817)	23,358

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

14 Analysis of net assets between funds

	Restricted funds	Total
	£	£
Fixed assets	7,840	7,840
Net current assets	15,841	15,841
	<u>23,681</u>	<u>23,681</u>

15 Reconciliation of net debt

	At 1 December 2021 £	Cash flows £	At 30 November 2022 £
Cash and cash equivalents	25,705	(9,864)	15,841
	<u>25,705</u>	<u>(9,864)</u>	<u>15,841</u>
Net debt	<u>25,705</u>	<u>(9,864)</u>	<u>15,841</u>

16 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2022 Land and buildings £	2022 Other £	2021 Land and buildings £	2021 Other £
Operating leases with expiry date:				

Pension commitments

	2022 £	2021 £
The pension cost charge to the company		
amounted to:	<u>503</u>	<u>503</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

FUTURE INCLUSIONS ORGANISATION
Detailed Statement of Financial Activities
for the year ended 30 November 2022

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022	2022	2022	2021
	£	£	£	£
Income and endowments from:				
Donations and legacies				
Donations	233		233	176
	233		233	176
Charitable activities				
Grants		9,389	9,389	5,574
		9,389	9,389	5,574
Other trading activities				
Project Income		35,515	35,515	61,760
Other Income	1,000		1,000	340
	1,000	35,515	36,515	62,100
Total income and endowments	1,233	44,904	46,137	67,850
Expenditure on:				
Investment management costs				
Project Expenses		19,950	19,950	26,719
		19,950	19,950	26,719
Total of expenditure on raising funds		19,950	19,950	26,719
Other expenditure				
Advertising	303		303	2,029
Volunteer Costs		2,935	2,935	0
	303	2,935	3,238	2,029
Employee costs				
Salaries/wages		22,568	22,568	23,000
Employer's NIC		786	786	654
Pension costs		503	503	503
Staff training				
		23,857	23,857	24,157
Vehicles - Fuel	787		787	
Travel and subsistence	849		849	
	1,636		1,636	
Premises costs				
Rent	3,890		3,890	3,547
Premises insurances	1,412		1,412	1,444
	5,302		5,302	4,991
General administrative costs, including depreciation and amortisation				

FUTURE INCLUSIONS ORGANISATION

Detailed Statement of Financial Activities

Depreciation of Computer Equipment				2450
Depreciation of Motor vehicles	1,960	1,960		
Depreciation of Equipment expensed	(356)	(356)		564
Postage and couriers	841	841		114
Stationery and printing	216	216		39
Subscriptions	631	631		72
Telephone, fax and broadband	543	543		1,183
	3,835	3,835		4,422
Legal and professional costs				
Other legal and professional costs				
Total of expenditure of other costs	303	2,935	37,868	35,599
Total expenditure	11,075	46,742	57,838	62,318
Net gains on investments				
Net income	(9,842)	(1,838)	(11,680)	5,532
Net income before other gains/(losses)	(9,842)	(1,838)	(11,680)	5,532
Other Gains				
Net movement in funds	(9,842)	(1,838)	(11,680)	5,532
Reconciliation of funds:				
Total funds brought forward	27,038	8,000	35,038	29,506
Total funds carried forward	17,196	6,162	23,358	35,038

INDEPENDENT EXAMINER'S REPORT

To the trustees of Future Inclusions Organisation Ltd

I report to the trustees on my examination of the financial statements of Future Inclusions Organisation Ltd (the charity) for the year ended 30 November 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act).

In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement – matters of concern identified

I have completed my examination.

During my examination of matters to 30 November 2022, I noted that the accounting records were up to date, detailed and well organised and capable of quick and easy analysis.

However, in the initial draft of the accounts there was a matter which I raised with the accountants. It related to the two funds; the restricted and unrestricted funds. Because I am unaware of the precise remit of the two funds and in particular the wishes of the donors of each fund, I was concerned to understand the accounting basis upon which costs were allocated to each fund.

Specifically, the initial draft recorded that there was a deficit in relation to unrestricted funds which by inference meant that the deficit was being supported by the restricted fund.

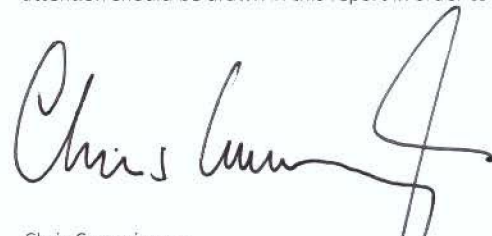
Whether or not this is or was the intention of the trustees in allocating costs was unclear but from an accounting perspective no clear instructions existed to direct the accountants to make the appropriate accounting allocation.

The second and final draft of the accounts reallocated costs to the restricted fund eliminating the deficit. The accounts were accompanied by a note dated 16th August 2023 identifying the reallocation and reference to the fact that this would be drawn to the trustee's attention for discussion in the September meeting.

In addition, and other than the above, I am advised that there have been no changes in either the Memorandum or Articles of Association and that in addition there have been no changes in the Financial Controls Policies which were in force in previous years.

Accordingly, I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Other than matters referred to above, I have not come across any other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Chris Cummings

Dated: 17 August 2023