



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

From: **Period start date** **01/12/2020** **To: Period end**
date 30/11/2021

Charity name: Future Inclusions Organisation

Charity registration number: 1159918

Company number: 08766381

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Future Inclusions Organisation services included informal education, advocacy, support, and training with the view to developing the skills and capabilities to enable participants become more independent in their respective communities
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Future Inclusions Organisations' objectives this year have been to: - Complete new programmes as per the projects outline - Look to re-run programmes that were successfully completed in the previous year - Continue to explore new programmes for future years that Future Inclusions Organisation can fulfil - Provide advocacy services to the local community
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	optional
Policy on social investment including program related investment	Para 1.38	optional
Contribution made by volunteers	Para 1.38	optional
Other		optional

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Future Inclusions Organisation has so far met all of its objectives and continues to seek funding to meet the needs of our activities through fund raising and grant seeking. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. We have continued to work with a number of organizations throughout 2020/21 to allow participants to complete training courses on various informal educational and social skills activities. A number of projects have been
---	-----------	--

		completed in the year, in line with our strategy – so continue to re-run previously successful projects, whilst adding new projects/programmes each year, with the intention of repeating these, therefore, continually growing the work that the charity commits to. Whilst completing the projects, Future Inclusions Organisation intends to continue to work tirelessly to achieve its objectives and targets, whilst increasing all aspects of fund raising, grant seeking and further event participation along with increasing the trusted volunteer base and looking to increase the trustee level engagement.
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	optional
Performance of fundraising activities against objectives set	Para 1.41	optional
Investment performance against objectives	Para 1.41	optional
Other		optional

Financial review

Review of the charity's financial position at the end of the period	Para 1.21	Future Inclusions held reserves at the end of the year these were used to complete committed projects, used as working capital for 2021/2022 and also to help in funding further projects. All projects in the UK.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted funds are always expected to be held for working capital of the charity and to assist with future projects.
Amount of reserves held	Para 1.22	at the yearend total funds of £35,038 were held.
Reasons for holding zero reserves	Para 1.22	N/a
Details of fund materially in deficit	Para 1.24	N/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	As the charity has funds for working capital there is no uncertainty regarding the charity continuing as a going concern - however, the Charity still continues to look to reduce its monthly fixed overheads which is felt to be prudent.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Project funding
Investment policy and objectives including any social investment policy adopted	Para 1.46	No funds are invested
A description of the principal risks facing the charity	Para 1.46	optional
Other		optional

--	--	--

Structure, governance and management

Description of charity's trusts:		Future Inclusions Organisation is managed by competent individuals within its structural system, who ensure that trustees are identified and vetted through a rigorous process. This process identifies those who are suitable for the role without discriminating in any way. All decisions are made democratically.
Type of governing document: for example, trust deed , memorandum and articles of association etc	Para 1.25	Future inclusions is governed by its memorandum and articles of association.
How is the charity constituted? for example limited company, unincorporated association, CIO	Para 1.25	Future Inclusions Organisation is limited by guarantee.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are identified and vetted through a rigorous process. This process identifies those who are suitable for the role without discriminating in any way. All decisions are made democratically.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	n/a
The charity's organisational structure and any wider network with which the charity works	Para 1.51	n/a
Relationship with any	Para 1.51	The Director and Trustee Mr W Robinson is related by marriage to

related parties		Mrs F Robinson (employee).
Other		n/a

Reference and administrative details

Charity name	Future Inclusions Organisation
Other name the charity uses	
Registered charity number	1159918
Charity's principal address	26 Howard De Walden Way, Newmarket, CB8 0LY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	K Banks-Browne		20/04/2020	
2	A D T Rita		27/03/2019	
3	W J Robinson		01/01/2015	
4	A J Smith		05/06/2015	
5				
6				
7				

8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such	n/a

assets from the charity's own assets	
--------------------------------------	--

Additional information (optional)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

n/a

Other optional information

n/a

Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity’s trustees/directors

Signature(s)

--	--

Full name(s)

--	--

**Position (for example
Secretary, Chair, etc)**

--	--

Date

--

FUTURE INCLUSIONS ORGANISATION

Charity No. 1159918

Company No. 08766381

Trustees' Report and Unaudited Accounts

30 November 2021

FUTURE INCLUSIONS ORGANISATION
Contents

	Pages
Trustees' Annual Report	2 to 4
Statement of Financial Activities	5 to 5
Balance Sheet	6 to 6
Notes to the Accounts	7 to 13
Detailed Statement of Financial Activities	14 to 15

FUTURE INCLUSIONS ORGANISATION

Trustees Annual Report

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 30 November 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 08766381

Charity No. 1159918

Registered Office

26 HOWARD DE WALDEN WAY
NEWMARKET
SUFFOLK
ENGLAND
CB8 0LY

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

K. Banks-Browne

A. James Smith

S. Robinson (Resigned 9 August 2021)

W. Robinson

A.D. Trinidad Rita

Key Management Personnel

Treasurer

B Atkinson

Accountants

ABBEYGATE ACCOUNTANCY LTD
UNIT 27 STATION HIL
THURSTON,
BURY ST
EDMUNDS
IP31 3QU

OBJECTIVES AND ACTIVITIES

Future Inclusions Organisation services included informal education, advocacy, support, and training with the view to developing the skills and capabilities to enable participants to become more independent in their respective communities

Future Inclusions Organisations' objectives this year have been to:

- Complete new programmes as per the projects outline
- Look to re-run programmes that were successfully completed in the previous year
- Continue to explore new programmes for future years that Future Inclusions Organisation can fulfil

FUTURE INCLUSIONS ORGANISATION

Trustees Annual Report

- Provide advocacy services to the local community

Future Inclusions Organisation continues to meet all of its objectives and looks for funding to meet the needs of its activities through fundraising and grant seeking. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities

ACHIEVEMENTS AND PERFORMANCE

Future Inclusions Organisation continues to grow, with an increase in income, volunteers, and sponsors. Future Inclusions Organisation has over the year provided food parcels direct to families in need in Suffolk. Majority funding was gained from Suffolk Community Foundation and National Lottery towards supporting people over the Covid-19 pandemic era with food parcels.

We have continued to work with a number of loyal organisations throughout 2021/2022 and also new organisations have directly approached Future Inclusions Organisation to assist in the delivery of new projects. Organisations that continue to work closely with us include Morelife UK, LD Rope, BBC Children in need, Suffolk Community Foundation, Ipswich Borough Council, National Lottery, Abbeygate Accountancy, Clothworkers foundation and Birketts Legal.

FINANCIAL REVIEW

Future Inclusions held reserves at the end of the year these were used to complete committed projects, used as working capital for 2021/2022 and also to help in funding further projects. projects in the UK.

Funds are always expected to be held for working capital of the charity and to assist with future projects – at the yearend total funds of £35,039 were held

As the charity has funds for working capital there is no uncertainty regarding the charity continuing as a going concern.

PLANS FOR FUTURE PERIODS

We continue to ensure the completion of our projects in the UK, increase charity awareness and participation with the programmes we are currently working on. Future Inclusions Organisation actively works to increase the amount of projects that we are involved with, increase our volunteer base and expertise and look to increase our monthly donations

STRUCTURE, GOVERNANCE AND MANAGEMENT

Future Inclusions Organisation is managed by competent individuals within its structural system.

Future Inclusions Organisation is governed by its memorandum and articles of association.

Future Inclusions Organisation is limited by guarantee.

Trustees are identified and vetted through a rigorous process. This process identifies those who are suitable for the role without discriminating in any way. All decisions are made democratically.

The Director and Trustee Mr W Robinson is related by marriage to Mrs F Robinson (employee).

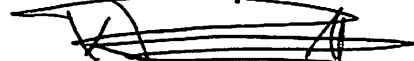
The charity have an external Treasurer to assist with the compilation of the accounting information

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

FUTURE INCLUSIONS ORGANISATION

Trustees Annual Report

A handwritten signature, possibly 'W. Robinson', written over several horizontal lines.

Signed on behalf of the board

W. Robinson

Trustee

30 November 2021

Mr William Robinson

A handwritten signature, possibly 'W. Robinson', written over several horizontal lines.

FUTURE INCLUSIONS ORGANISATION
Statement of Financial Activities
for the year ended 30 November 2021

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2021	2021	2021	2020
	Notes	£	£	£	£
Income and endowments from:					
Donations and legacies	4	176	-	176	7,960
Charitable activities	5	5,574	-	5,574	10,000
Other trading activities	6	27,141	34,959	62,100	33,740
Total		32,891	34,959	67,850	51,700
Expenditure on:					
Raising funds	7	-	26,719	26,719	17,357
Other	8	32,345	3,254	35,599	11,918
Total		32,345	29,973	62,318	29,275
Net gains on investments		-	-	-	-
Net income	9	546	4,986	5,532	22,425
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		546	4,986	5,532	22,425
Other gains and losses					
Net movement in funds		546	4,986	5,532	22,425
Reconciliation of funds:					
Total funds brought forward		26,492	3,014	29,506	7,081
Total funds carried forward		27,038	8,000	35,038	29,506

FUTURE INCLUSIONS ORGANISATION**Balance Sheet**

at 30 November 2021

Company No. 08766381	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	11	9,444	12,458
		<u>9,444</u>	<u>12,458</u>
Current assets			
Cash at bank and in hand		25,705	30,266
		<u>25,705</u>	<u>30,266</u>
Creditors: Amount falling due within one year	12	(111)	(13,218)
Net current assets		25,594	17,048
Total assets less current liabilities		35,038	29,506
Net assets excluding pension asset or liability		35,038	29,506
Total net assets		<u>35,038</u>	<u>29,506</u>
The funds of the charity			
Restricted funds	13		
Restricted income funds		8,000	3,014
		<u>8,000</u>	<u>3,014</u>
Unrestricted funds	13		
General funds		27,038	26,492
		<u>27,038</u>	<u>26,492</u>
Reserves	13		
Total funds		<u>35,038</u>	<u>29,506</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 November 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 November 2021

And signed on its behalf by:



W. Robinson

Trustee

30 November 2021

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

for the year ended 30 November 2021

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer Equipment	20% Straight line
Motor vehicles	20% Reducing line

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

FUTURE INCLUSIONS ORGANISATION**Notes to the Accounts****2 Company status**

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income and endowments from:			
Donations and legacies	7,960	-	7,960
Charitable activities	10,000	-	10,000
Other trading activities	13,369	20,371	33,740
Total	31,329	20,371	51,700
Expenditure on:			
Raising funds	-	17,357	17,357
Other	11,918	-	11,918
Total	11,918	17,357	29,275
Net income	19,411	3,014	22,425
Net income before other gains/(losses)	19,411	3,014	22,425
Other gains and losses:			
Net movement in funds	19,411	3,014	22,425
Reconciliation of funds:			
Total funds brought forward	7,081	-	7,081
Total funds carried forward	26,492	3,014	29,506

4 Income from donations and legacies

	Unrestricted £	Total 2021 £	Total 2020 £
Donations	176	176	7,960
	176	176	7,960

5 Income from charitable activities

	Unrestricted £	Total 2021 £	Total 2020 £
Grants	5,574	5,574	10,000
	5,574	5,574	10,000

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

6 Income from other trading activities

	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Project Income	26,801	34,959	61,760	33,390
Other Income	340	-	340	350
	<u>27,141</u>	<u>34,959</u>	<u>62,100</u>	<u>33,740</u>

7 Expenditure on raising funds

	Restricted	Total 2021	Total 2020
	£	£	£
<i>Investment management costs</i>			
Project Expenses	26,719	26,719	17,357
	<u>26,719</u>	<u>26,719</u>	<u>17,357</u>

8 Other expenditure

	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Advertising	2,029	-	2,029	341
Volunteer Costs	-	-	-	597
Employee costs	20,903	3,254	24,157	5,111
Motor and travel costs	-	-	-	571
Premises costs	4,991	-	4,991	3,562
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	3,014	-	3,014	564
General administrative costs	1,408	-	1,408	1,159
Legal and professional costs	-	-	-	13
	<u>32,345</u>	<u>3,254</u>	<u>35,599</u>	<u>11,918</u>

9 Net income before transfers

	2021	2020
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	3,014	564

10 Staff costs

	2021	2020
	£	£
Salaries and wages	23,000	4,530
Social security costs	654	327
Pension costs	503	84
	<u>24,157</u>	<u>4,941</u>

No employee received emoluments in excess of £60,000.

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

11 Tangible fixed assets

	Computer Equipment	Motor vehicles	Total
	£	£	£
Cost or revaluation			
At 1 December 2020	2,255	12,250	14,505
At 30 November 2021	<u>2,255</u>	<u>12,250</u>	<u>14,505</u>
Depreciation and impairment			
At 1 December 2020	2,047	-	2,047
Depreciation charge for the year	564	2,450	3,014
At 30 November 2021	<u>2,611</u>	<u>2,450</u>	<u>5,061</u>
Net book values			
At 30 November 2021	<u>(356)</u>	<u>9,800</u>	<u>9,444</u>
At 30 November 2020	<u>208</u>	<u>12,250</u>	<u>12,458</u>

12 Creditors:

amounts falling due within one year

	2021	2020
	£	£
Trade creditors	7	12,250
Other taxes and social security	(11)	669
Other creditors	115	299
	<u>111</u>	<u>13,218</u>

13 Movement in funds

	At 1 December 2020	Incoming resources (including other gains/losses) £	Resources expended £	At 30 November 2021 £
Restricted funds:				
Restricted income funds:				
	3,014	34,959	(29,973)	8,000
<i>Total</i>	<u>3,014</u>	<u>34,959</u>	<u>(29,973)</u>	<u>8,000</u>
Unrestricted funds:				
General funds	26,492	32,891	(32,345)	27,038
Revaluation Reserves:				
Total funds	<u>29,506</u>	<u>67,850</u>	<u>(62,318)</u>	<u>35,038</u>

FUTURE INCLUSIONS ORGANISATION

Notes to the Accounts

14 Analysis of net assets between funds

	Restricted funds	Total
	£	£
Fixed assets	9,444	9,444
Net current assets	25,594	25,594
	<u>35,038</u>	<u>35,038</u>

15 Reconciliation of net debt

	At 1 December 2020	Cash flows	At 30 November 2021
	£	£	£
Cash and cash equivalents	30,266	(4,561)	25,705
	<u>30,266</u>	<u>(4,561)</u>	<u>25,705</u>
Net debt	<u>30,266</u>	<u>(4,561)</u>	<u>25,705</u>

16 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2021 Land and buildings	2021 Other	2020 Land and buildings	2020 Other
	£	£	£	£

Operating leases with expiry date:

Pension commitments

	2021 £	2020 £
The pension cost charge to the company amounted to:	<u>503</u>	<u>84</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

FUTURE INCLUSIONS ORGANISATION
Detailed Statement of Financial Activities
for the year ended 30 November 2021

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2021	2021	2021	2020
	£	£	£	£
Income and endowments from:				
Donations and legacies				
Donations	176	-	176	7,960
	<u>176</u>	<u>-</u>	<u>176</u>	<u>7,960</u>
Charitable activities				
Grants	5,574	-	5,574	10,000
	<u>5,574</u>	<u>-</u>	<u>5,574</u>	<u>10,000</u>
Other trading activities				
Project Income	26,801	34,959	61,760	33,390
Other Income	340	-	340	350
	<u>27,141</u>	<u>34,959</u>	<u>62,100</u>	<u>33,740</u>
Total income and endowments	32,891	34,959	67,850	51,700
Expenditure on:				
Investment management costs				
Project Expenses	-	26,719	26,719	17,357
	<u>-</u>	<u>26,719</u>	<u>26,719</u>	<u>17,357</u>
Total of expenditure on raising funds	-	26,719	26,719	17,357
Other expenditure				
Advertising	2,029	-	2,029	341
Volunteer Costs	-	-	-	597
	<u>2,029</u>	<u>-</u>	<u>2,029</u>	<u>938</u>
Employee costs				
Salaries/wages	19,746	3,254	23,000	4,530
Employer's NIC	654	-	654	327
Pension costs	503	-	503	84
Staff training	-	-	-	170
	<u>20,903</u>	<u>3,254</u>	<u>24,157</u>	<u>5,111</u>
Vehicles - Fuel	-	-	-	480
Travel and subsistence	-	-	-	91
	<u>-</u>	<u>-</u>	<u>-</u>	<u>571</u>
Premises costs				
Rent	3,547	-	3,547	3,000
Premises insurances	1,444	-	1,444	562
	<u>4,991</u>	<u>-</u>	<u>4,991</u>	<u>3,562</u>
General administrative costs, including depreciation and amortisation				

FUTURE INCLUSIONS ORGANISATION

Detailed Statement of Financial Activities

Depreciation of Computer Equipment	-	-	-	-
Depreciation of Motor vehicles	2,450	-	2,450	-
Depreciation of Equipment expensed	564	-	564	564
Postage and couriers	114	-	114	235
Stationery and printing	39	-	39	-
Subscriptions	-	-	-	131
Telephone, fax and broadband	72	-	72	216
	1,183	-	1,183	577
	<u>4,422</u>	<u>-</u>	<u>4,422</u>	<u>1,723</u>
Legal and professional costs				
Other legal and professional costs	-	-	-	13
	<u>-</u>	<u>-</u>	<u>-</u>	<u>13</u>
Total of expenditure of other costs	<u>32,345</u>	<u>3,254</u>	<u>35,599</u>	<u>11,918</u>
Total expenditure	<u>32,345</u>	<u>29,973</u>	<u>62,318</u>	<u>29,275</u>
Net gains on investments	-	-	-	-
	<u>546</u>	<u>4,986</u>	<u>5,532</u>	<u>22,425</u>
Net income				
Net income before other gains/(losses)	<u>546</u>	<u>4,986</u>	<u>5,532</u>	<u>22,425</u>
Other Gains	-	-	-	-
	<u>546</u>	<u>4,986</u>	<u>5,532</u>	<u>22,425</u>
Net movement in funds				
Reconciliation of funds:				
Total funds brought forward	26,492	3,014	29,506	7,081
Total funds carried forward	<u>27,038</u>	<u>8,000</u>	<u>35,038</u>	<u>29,506</u>

To the trustees of Future Inclusions Organisation Ltd

I report to the trustees on my examination of the financial statements of Future Inclusions Organisation Ltd (the charity) for the year ended 30 November 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act).

In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement – matters of concern identified

I have completed my examination.

During my examination of matters to 30 November 2020, I noted that whilst there were very clear financial control policies within which the charity should operate, the following issues were of concern:

1. It was difficult, and in some instances impossible to determine and therefore confirm the allocation of unrestricted and restricted funds, both in regard to income and to expenditure during the year
- I can report that new procedures adopted make this more readily identifiable.

2. The role of the Treasurer was not independent of the accountancy firm who compiled the accounts albeit the individual concerned, a qualified accountant, is a long-standing member of the board of trustees

I can report that a new financial reporting structure has been implemented.

Because of the nature of the charity and its financial value, it is uneconomic to operate on more sophisticated financial software such that the core records (held on Xero) are manually transferred to external software which enables the accounts to be prepared in accordance with the appropriate SORP.

In addition, and other than the above, I am advised that there have been no changes in either the Memorandum or Articles of Association to 30 November 2021 and that in addition there have been no changes in the Financial Controls Policies which were in force in previous years.

Accordingly, I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Other than matters referred to above, I have not come across any other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

