

The Parish of Heston



Trustees Annual Report 2021

Trustees Annual Report for the Year ended 31st December 2021

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Heston, Middlesex, TW5 0RD
Vicarage Address	St Leonard's Vicarage, 147 Heston Road Heston, Middlesex, TW5 0RD
Incumbent	The Reverend Sandra McCalla (until 31 st October)
Assistant Curate/ SSM	The Reverend Davidson Solanki
Churchwardens	Miss Dawn Rabin, Miss Caroline Darvill
Treasurer	Mr William Bessell
PCC Secretary	Miss Caroline Darvill
Lay Chair	Miss Dawn Rabin

Elected Members of the Parochial Church Council

Ex Officio Members of the Parochial Church Council

Clergy	The Reverend Sandra McCalla (31.10) The Reverend Davidson Solanki
Safeguarding Officer	Ms Caroline Chamberlain
Treasurer	Mr William Bessell
Children's Champion	Mrs Wendy Rochester
Deanery Synod Rep(s)	Mrs Joanne Merry

Independent Examiner

Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaisher Drive
Wolverhampton
West Midlands, WV10 9TG

Bankers

National Westminster Bank, Hounslow Branch
275-277 High Street, Hounslow, TW3 1EG

Barclays Bank, Hounslow Branch
210 High Street, Hounslow, Middlesex, TW3 1DL

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Curate's Statement and Review of the year

"Do not fear, for I am with you, do not be afraid, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious right hand."

Isaiah 41.10 (NRSV)

Another year passed by, and life continued at St Leonards' Heston with the help of God. Whilst pandemic continued, ministry through the Parish did not stop. Regular worship, pastoral care, and ministry through word and sacraments continued. The above verse from the book of Isaiah became very real to all at the Parish as we encountered God's faithfulness, protection and guidance throughout 2021. The vision of St Leonard's Heston – to be Christ centred, compassionate and caring community, continued to be lived out in midst of difficult and uncertain times. All members of the congregation came together in worship, fellowship and care for one another. Together as community of faith, we praise God for His faithfulness and protection during 2021.

Worship has been regular and an integral part of St Leonard's ministry. Sunday services have been enriching and spiritual. Members of the Parish regularly attended the services and there has been noticeable increase in the numbers. Fr Ken and I along with Dawn Rabin and Caroline Darvill, our Church Wardens, worked as a Team and lead services every Sunday. Members greatly appreciated the services as we welcomed everyone and kept focus on centrality of Jesus Christ through word and sacrament. St Leonards' Compline continued every Tuesday night throughout the year over zoom. Prayers were focused on the needs of the Parish, global church and needs of the world. It has become a regular part of the Parish ministry where few, but faithful members regularly meet online and spend time in prayer. Nikkita, the Parish Youth Minister continued to minister the youth through weekly online Bible study.

Pastoral care was provided to all members of the Parish especially to those who struggled due to physical, social and spiritual challenges. We sadly lost quite few members during the year (RIP). We thank God for their lives and ministry. Their families and friends were supported through prayer and pastoral care. Fr Ken and I supported some bereaved families by conducting interment of ashes of their loved ones.

During 2021, Mother Sandra announced her departure and since then St Leonard's Heston entered phase of interregnum. She faithfully ministered over six years at St Leonard's and has now taken up new role as the Chaplain of Bishop Sarah, Bishop of London Diocese. Initially it was a challenge but by God's grace, the Parish was able to pull together and continued ministry. With active support and help of Richard, Archdeacon and others from the Kensington area, the ministry continued. The PCC worked very hard and have almost completed the Parish profile. It will be advertised soon to enable process of the recruitment of new Vicar.

Finally, I would like to express sincere thanks to Fr Ken for his active involvement, help and guidance throughout the year. Being a Curate and an SSM, it was quite challenging for me to carry out ministry at St Leonards however Fr Ken provided wonderful support as a senior retired Priest. I am equally thankful to Dawn and

Caroline, our Church Wardens who have worked tirelessly throughout the year. We praise God for their passion for the Church and love for God which is so evident through their ministry at St Leonard's. I would also like to express thanks to Nikkita, our Youth Minister, Sue Hoad, our Office Administrator for her great admin support and all the PCC members for their engagement in mission, and help in the Parish ministry. It has been truly a team effort for which we praise God and give all glory to Him.

Revd Davidson Solanki
Assistant Curate

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll, have been on the old roll for the required rulings.

With the incumbent, the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod or Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and logbook, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC operates through a number of committees which meet between meetings of the PCC: Standing and Finance, Stewardship, Hall and Fabric, Child Protection, Archivist and Synod.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all of our procedures (in particular regarding financial) took place during 2018 and is on-going. A COVID-19 Risk Assessment was drawn up before reopening our buildings and this remains a dynamic document.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's Guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they

see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ To appoint a new Vicar for the Parish
- ❖ Continued support of the Assistant Curate
- ❖ To promote our prime objective (above), specialised services, mission work, fundraising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities
- ❖ Review of parish worship and life of the church with Assistant Curate
- ❖ Normal charity giving
- ❖ Church Open Days- aim to have the church open during the day on weekdays (currently suspended)
- ❖ Continued activities for fundraising and social activities
- ❖ Encouraging Lay Leadership
- ❖ Continued School visits
- ❖ Church Shop (including Sunday Morning Bookshop in the parish hall)
- ❖ Parish Outings and Socials
- ❖ More Missional outreach planned for 2022
- ❖ Youth Services planned for the future

Fabric and Structural Objectives

- ❖ Part rebuild of Garden of Remembrance Wall
- ❖ Ongoing annual health and safety checks
- ❖ Continue the upkeep of the Old Churchyard
- ❖ Hall refurbishment (to be undertaken in 2022)
- ❖ New noticeboards for bus stop and main forecourt

Achievements and Performances

Church attendance

There were 101 parishioners on the Electoral Roll, of which 61 resided in the Parish. Services from January- March were held online with worshipping in Church resuming on Palm Sunday.

Governance

The full PCC met 11 times during the year with committee meetings in between and their deliberations discussed by the full PCC. PCC meetings were held via Microsoft Teams until August when face to face meetings resumed.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship- (within PCC meetings only)
- Fabric and Maintenance (within the Vicar's and Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2021. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

In 2021, the second year of the COVID pandemic, our parish saw most of its sources of income disappear for a second year. Income from renting out the Parish hall and from fairs and events fell to almost zero. Only donations from the congregation and interest from our investments continued at prior levels. Our total income in 2021 was

£73k, down from £245k last year (actually £74k plus legacies of £171k, we received no legacies in 2021).

In contrast the basic expenses of running the parish and our commitment to the diocesan common fund (of £87.5K) were almost unchanged, and what little savings we were able to make were offset by one-off costs of £13k to make safe, tidy and restore the older parts of the churchyard. Our total expenses in 2021 were £169k, slightly down from £188k last year.

The net result was a deficit for the year of £96k, and in the latter part of the year the parish had to cash in some £19k of its investments to pay the bills. However, over the year the value of our remaining investments increased by £242k, and setting this gain off against our deficit means the parish ended the year £146k wealthier, on paper, than at the beginning of the year.

Relying on the paper "gains" of our investments is not a prudent method of balancing our books, and as is often said "the value of investments can go down as well as up". Accordingly, the PCC has taken difficult steps to try to increase our income and reduce our expenses in 2022, including reducing our commitment to the diocesan common fund, and hopes to restore the Parish hall to make it fit for rental later in the year.

Events in the wider world are conspiring to increase our costs, especially energy costs, and the effect of the war in the Ukraine on the value of our investments is yet to be seen, so the financial future is uncertain. Having said that, our parish is blessed by having substantial investments (just under £2.3 million at the year-end) so our parish will definitely weather the pandemic and the uncertain times ahead

William Bessell

Treasurer

Churchwarden's Report

We, like the rest of the Country, were in 'lock-down' until March 2021. Prior to returning Mother Sandra, Fr Davidson & Fr Ken discussed a strict social distancing & mask wearing plan with the PCC which was implemented for our first face2face Mass on the 28th March. Although the congregation were to sit in 'family bubbles' it was decided not to have singing but instead hymns were to be played via CD over the PA. We also followed the Bishop's guidance, refraining from sharing a cup but partaking in the consecrated hosts. Services were also to be livestreamed for anyone not able to attend. It was great to be together once again as a 'family'.

On the 23rd May 2021 our APCM was held in Church after the Sunday Mass. The congregation voted Caroline Darvill & myself as their Church Wardens. Little did we know we would be heading into an Interregnum!

Mid-way through 2021 Mother Sandra informed Caroline & myself she would be leaving the Parish, her last service would be the 17th October. An announcement was then made to the congregation during the Sunday morning service. We would like to thank Mother Sandra for her ministry & guidance during the 6-years she was Vicar of St Leonards Church, Heston.

Our interregnum officially started in November & as a Parish we have been very lucky that Sunday worship has continued without any disruption; largely due to Fr Davidson & Fr Ken who have faithfully led our worship. We as a Parish are grateful for their commitment & spiritual guidance.

The PCC have a hard task preparing a Parish Profile & undertaking various meetings leading up to advertising for a new Vicar. With God's grace we will find the right person to lead us into the next chapter.

Dawn Rabin

Lay-chair, Churchwarden & Sacristan

Electoral Roll Report

There were 101 people on the Electoral Roll in January 2021 (61 of whom resided in the Parish)

I regret 6 Parishioners have died: Mrs Sylvia Clements, Mrs Ruby Sangster, Mrs Janet Wood, Mr David Harris, Mr Lawson Cockcroft and Mrs Yvonne Traynor.

There were 5 additions to the Electoral Roll: Mr Malachi McCalla, Mrs Vipula and Mr Vasant Samudre, Mrs Barbara and Mr Donald Paice.

Mrs Martha and Miss Mwila Kafwanka left the Parish as well as the McCalla family, meaning we lost Jeffrey, Ishmael, Amani and Malachi.

There are now 94 people on the Electoral Roll (53 of whom reside in the Parish)

Vera Sewell

Electoral Roll Officer

Deanery Synod

There were three Deanery Synod meetings in 2021, two via zoom and one in person at the end of the year. Visiting speakers covered a range of topics as detailed below. If anyone would like to become a representative with me and attend meetings in Hounslow, do feel free to speak to me about it. Jo Merry

March

2. Rev Sarah Guinness welcomed all attendees and ran through the agenda before passing to Rev Elis Matthews, Assistant Area Dean, who opened the meeting in prayer.

2. *Compassionate Communities with Alison Tsang*

- Alison started by highlighting that the compassionate communities' team within the diocese are present as a support function to help those within the deaneries.
- The themes for the 2030 vision are driven by the listening exercise that was held in 2019. It's come from what people are already doing and what they feel needs to be a priority. Alison also highlighted the desire to ensure that everything we do within the 2030 vision is driven by theology and invited anyone who has a desire to do any writing on this to get in contact with her. We're not just activists, we are disciples.
- Alison highlighted the compassionate communities' website (<https://www.compassionatecommunitieslondon.org.uk/>) aimed at providing resources for anyone who needs them. The 6 areas that are being focused on include;
 - o Caring for God's creation ▪ How can we work at a parish level to reduce our carbon footprint and work towards conservation?
 - o Mental Health & Isolation ▪ As the second speaker in this synod is due to focus on this, Alison chooses not to go into detail on this.
 - o Modern Slavery, Refugees & Asylum ▪ Hounslow deanery has been incredibly active in this area already as the area around Heathrow is becoming one of the largest asylum areas in the country.
 - o Debt & Financial Wellbeing ▪ Looking at money struggles and food poverty. This is another area that Hounslow has led on with crosslight and several other organisations and churches across the deanery. This is an area that's only likely to grow with the pandemic. The website has several resources to help tackle this.
 - o Housing & Homelessness ▪ As many people know, there is a large housing crisis in London, which leads to housing becoming a great mission opportunity.
 - o Serious Youth Violence ▪ It's essential that we work to ensure both London and our churches are a safe space for children to grow up in.

3. *Mental Health and Anxiety with Rev Will Van Der Hart*

- It's important to recognise that we've had a really tumultuous year. We've all been plugged into an adrenal trip for the last 12 months so if you're feeling a little on edge that's completely normal. At Mind & Soul, we've been discussing how some of things that are symptomatic of anxiety problems normally are just now just a reflection of our current circumstances. As such some things that we might say are problematic and would require further investigation normally, are just a by-product of what it looks like to have been walking through a global pandemic for a year in positions of responsibility. We want you to be gentle with yourselves tonight, try and acknowledge the fact that you've been through something incredibly traumatic and the responsibility of leadership can compound the anxiety you may feel as you try to carry the burdens of people in your care.
- We think about anxiety in terms of three core life systems.
 - o Productivity ▪ Your ability to work.
 - o Recovery ▪ Your ability to rest, sleep, and eat.
 - o Security ▪ The adrenal response manages your security and this overrides both your productivity and recovery systems.

- Going through the pandemic means that you're more likely to be jumpy or hyperresponsive to threats. For some people their eating habits may change, or their sleep will be affected.

- The adrenal response is only meant to run for 15 minutes to help with the fight or flight response. A lot of people are seeing adrenal exhaustion due to the pandemic causing an adrenal response for months.

- The effects of this are varied but many leaders are reporting not only exhaustion but also lower productivity. This is especially difficult for Christian leaders as they typically feel a high-level responsibility, a deep push that they should be doing more than they are.

- Physical illness often has a deeper acceptance while those who suffer mentally or emotionally can be viewed as weak. We need to be careful when spiritualising our mental suffering and make sure not to undermine our efforts.

- Jesus did not say "do not worry" but rather "do not catastrophise" (Matthew 6:34).

- There are 2 sorts of worry.

- o Solvable
 - Time limited

- Real to others as well as yourself

- Often resolved with problem solving strategies

- o Floating worry
 - This is often a diffuse, chronic sense of uneasiness and apprehension not directed toward any specific situation or object.

- Floating worries can nearly always start with "what if ..."

- Problem solving strategies will not help floating worries.

- Anxiety and worry are not an illness, it is a natural and normal response to the world. The key is to ensure a normal amount of anxiety rather than a hyperactive anxiety system. This can be faced with a number of strategies.

O Recognise the problem. ▪ Appraise your worries, what are they and are they solvable or floating worries?

O Making new appraisals ▪ Is your conclusion realistic? Is there a more realistic conclusion? O Bring yourself to a place of peace, aside from your worries and anxieties.

- Visualisation – go to a place you find calming and have a script you engage with when you become anxious.

- Aggressive relaxation – find tension in your body and actively tense then relax these muscles.

- Breathing – use calming breathing technique like box breathing (in for 4, hold for 4, out for 4, etc)

- Mindful techniques – hold your worries and attend to it without judgement.

June

2. Rev Elis Matthews (Acting Area Dean) welcomed all attendees and opened the meeting in prayer.

Modern Slavery with Hilary Lines, from the Clewer Initiative

- Modern Slavery encompasses human trafficking, servitude, forced or compulsory labour. Traffickers and slave masters use whatever means they have at their

disposal to coerce, deceive, and force individuals into a life of abuse, servitude and inhumane treatment. (excerpt from the modern slavery act 2015)

- At the core of modern slavery are vulnerable people who are looking for a better life and are then deceived by people who entice them away from their homes and support systems. Often, they are told to move to a country overseas with a promise of good wages or a greater standard of living.

These individuals are then told to lay down money to pay for their travel and once they arrive in the country they are robbed of their identity, their passports, and their means of accessing their bank accounts. The traffickers will then control their bank accounts and they are trapped by ever increasing debt, the threat of violence, and by the fact that their passport has been confiscated.

- This leads to becoming trapped into an impossible situation, being attacked, beaten up, and tortured both physically and psychologically, as well threats made to their families if they were to seek their freedom.

o 40.3 million people estimated to be trapped in modern slavery currently

o 136,000 in the UK alone

- Slavery types include;

o Sexual exploitation – this includes men, women, and children.

o Labour exploitation – commonly publicised as an issue in car washes, nail bars, construction, & farm labour

o Domestic Servitude – This can happen in very well off areas and is not limited to poorer areas.

o Criminal Exploitation – up by 42% in 2020, including an increase in child exploitation as 10% of victims are now children.

- Why should the church get involved?

o “We believe that the tools to end modern slavery already exist within the local community

and that the church, which is present in all communities and at the heart of many, has a

primary responsibility in leading these efforts” Bishop Alistair Redfern

- The work to combat modern slavery encompasses many people and organisations including the Home Office, Police, and a number of charities including the Salvation Army and the Gang Master's Charity. The belief here is that the church can provide a connection between these many different agencies and raise awareness within our wider communities.

- What is the role of the church?

o Slavery proof community & church projects

- Food banks and other initiatives can often attract ensnarers as they know there will be needy and vulnerable people present. As Christians we need to slave proof these projects, encourage others to speak out for the vulnerable, and to notice when vulnerable people are coming into our communities.

o Speak out for the vulnerable

o Love your neighbour.

o Support vulnerable families.

o Social Action Initiatives

- o Work with other Stakeholders
- o Learn to spot the signs.
- O Raise awareness.

- Operation Fort was one of the largest human trafficking investigations undertaken in Europe. Estimates are that up to 400 polish nationals were exploited and 92 victims were identified with ages ranging from 17 to a man in his sixties. They were paid £20 a week, and were forced to live in cramped, vermin-infested, unhygienic, cold accommodations. Victims were also forced to wash in canal water. Many were relying on food banks and soup kitchens to survive. Their suffering went unseen and unnoticed until a volunteer in a church Soup Kitchen raised their concerns.

- What is Hidden Voices?

- This is a programme aimed at raising awareness both in the church and the community about the presence of modern slavery and its impact locally. Our hope is to help churches take action, whatever action is relevant in their area and what that looks like can vary across the country.

- Our hope in running these courses is that not only will people develop a shared understanding of what modern slavery is but will want to take action, and get others involved as well as starting to feel confident enough in taking action and working collectively with agencies to do so. Because this is a terrifying, high risk situation, it can be difficult to know how to act safely and we hope to equip churches both with this knowledge and the confidence to use it.

- The course is an 8 hour program that can be divided up depending on your time or needs. During the course we will cover topics such as;

- o Setting the scene
- o Detection
- o Prevention
- o Building Resilience to prevent slavery in the first place

- We encourage churches to come together to allow them to look at their community together. Additionally we encourage wider ecumenical cooperation and we've started to work with multiple faith organisations.

- There is a phased approach, starting with running the Hidden Voices education program, following with expanding local awareness, slavery proofing key projects, building community resilience and working with community resources.

Debt and Financial Advice with Bruce Connelly & Michele Rooney, from Crosslight Advice

- Bruce is the CEO of Crosslight Advice and Michele is the Hounslow Branch Manager.

- Crosslight Advice is a debt and money advice charity. Often the assumption is that those who get into debt are there because they made bad choices, maybe had just overspent on their credit card or bought the wrong things. Unfortunately, this just doesn't match what we see in our work. Those who come to us are often vulnerable and have slipped into difficulty due to circumstances outside of their control and are struggling to pay essential bills. A lot of our work is people who are the point of eviction, who may be facing having their utilities cut off, who are facing bailiffs. This can be due to unemployment, ill health, mental health issues, and bereavement.

- The charity was started 12 years ago with the aim of restoring dignity and renewing hope. We position ourselves at the heart of the local church and have 15 branches across the south east, including two in Hounslow – at St Paul's Hounslow West, and St Nicholas in Chiswick.
- Coming out of COVID, debt and financial issues are a real problem and we'd love to partner with more churches to support more of our community.
- When we first meet clients we listen and ask them their story, how they come to be in debt. It is incredibly important to be able for them to feel that there is someone who is giving them a safe space in which to share and is listening to them without judgement.
- We deal directly with the creditors on their behalf taking a huge burden off their shoulders as most people don't feel they have the capability to understand the language they use, don't feel able to articulate where they are, and importantly don't feel they have the skills to negotiate what they need.
- There is no limit set to the amount of support we can give clients and we support them as best we can from a point of feeling hopeless, to enabling them to address their debts, and equipping them to stay out of debt in the future. When we close our files, clients know they can come back to us if they get into trouble again.
- We do hope that your congregations will think about supporting us whether in prayer, financially, or even more.

Any Other Business with Fred Michell, Lay Chair

- Fred Mitchell took time to thank Rev Sarah Guinness for her work as the Area Dean and wished her well in all her great work at Brentford.
- Elis was also thanked for stepping up while we wait for Bishop Graham to pick the next Area Dean.

October

Held at St Michael, Chiswick

2. Election of Lay Chair

The Election took place via postal ballot prior to the meeting, with the two candidates as Fred Michell (St Stephens, Hounslow) and Simon Surtees (St Paul, Grove Park). Nick announced the winner of the election as Simon Surtees and thanked Fred for his long service as Lay Chair.

Fred took time to briefly thank all the lay members for participating in the election, congratulate Simon on his election and to thank him for standing. He wished Simon well in his new role and now looks forward to spending more time both with his family, and in his parish spreading the Good News.

Rev Martine Osborne (Area Dean) welcomed all attendees and opened the meeting in prayer. The Deanery Synod offered its thanks to Rev Elis Matthews for serving as Acting Area Dean since Rev Sarah Guinness stepped down. Additionally, Martine added her thanks to Fred for working as the Deanery Lay Chair since June 2002 with energy, verve, and dedication. Fred was presented with a card and gift as a token of the Deanery's appreciation and he took the opportunity to thank the deanery, and again wished Simon luck in his new role.

Martine introduced Simon Surtees to the meeting as the new lay chair. He is a licenced lay minister at St Paul's Grove Park, has been a deanery synod rep for over 20 years, and has also been the deanery synod representative on the LDBS.

2. Caring for God's Creation with Rev Derek Winterburn, from St James's Church

Martine introduced Rev Derek Winterburn from St James's Church, Hampton Hill to the synod. Creation care is one of the 6 pillars of the Compassionate Communities aspect of capital vision 2030 and Derek is the area lead for Creation Care.

- Members were asked to break into small groups to discuss how environmentally active they would describe their church's actions and what holds them back.
 - What holds you back?
 - Limited volunteer time
 - Commitments to other areas in the 2030 vision
 - Covid recovery
 - Money
- We are destroying the world God entrusted to us. If there is only one thing you take away from this talk, it should be this.
- The world is warming, it is now 1.1 degree warmer than we were during the industrial age. The 5 warmest years, since records began in the UK, have been in the last 6 years. Particularly, the world is not warming equally with the heat tending to gather at the poles and causing polar ice melt. The rising temperatures have many effects, some good but mostly bad including:
 - Loss of biodiversity
 - Increased risk of forest fires
 - Food insecurity
 - Damage to infrastructure
 - Risk to water supplies
 - Flooding
- According to the MET Office, we are now expected to have warmer and wetter winters, hotter and drier summers, and more frequent and intense weather extremes. The slides show how this would potentially affect London if there was no tidal barrier.
- The effects of global warming hit poorer people more than others as they have greater vulnerability to natural disasters, food scarcity and disease.
- Climate change largely happens due to greenhouse gases and in particular CO2 emissions. Small amounts of CO2 can make a great difference to the climate with a dramatic spike in emissions over the last 100 years.
- Thanks to the Paris Agreement, the nations of the world agreed to work together to reduce CO2 emissions and battle climate change. As part of COP26, all nations have had to submit their plans.
 - The whole world needs to cut their emissions by 45% by 2030 and the UK target is to cut emission by 87% by 2035.
- UK Emissions break down to;
 - Transport 27%

- o Energy supply 21%
 - o Business 17%
 - o Residential 15%
 - o Agriculture 10%
 - o Other 5%
 - o Waste Management 4%
- However, manufacturing and energy generation have worked hard to reduce their emissions, mainly by moving away from fossil fuels. Unfortunately, household emissions have remained consistent and there is now work to be done to fix this.
- The average emissions per head is less than 5,000 kg of GIG and we need to be aware of the cost of our actions – not just financial cost but also the climate cost.
 - o Transatlantic flight is 3,000kg person
 - o A medium to large dog is 770-2,600kg
 - o 8oz steak causes 10kg
 - o Driving to Guildford and back is 6kg
 - o While taking the train to Guildford is 1kg
- The Church of England has committed to being net carbon neutral by 2030. The 5th mark of mission is to strive to safeguard the integrity of creation and sustain and renew the life of the earth. God has blessed us with this earth but with that blessing comes the responsibility to look after it. We should have compassion and love for nature, whether that's expressed through the love for you pet or caring for your garden, but this should also extend to loving the climate. Finally, this is better for us resulting in better health, less waste, better diet, and savings.
- This is not optional. It is of now, it is of God and it is for all of us to take action.
- A third of an average person's emissions come from transport, a third come from energy and a quarter food. Everyone here is a leader, an elected representative of the Hounslow Deanery Synod. Derek challenged every member of the synod to calculate their carbon footprint and take a look at the behavioural changes suggested in his presentation including;
 - o Lead by example & show the world God's people care
 - o Take the creation care survey
 - o Measure your carbon footprint
- As a church, you should start by taking the EcoChurch survey (ecochurch.arocha.co.uk) which covers 5 areas;
 - o Land
 - o Community & global
 - o Lifestyle
 - o Worship & Teaching
 - o Buildings
- Don't forget the passion of young people, this is a young person's topic and is something that both young and old can meet over. It also gives us something

else that can bring the younger generation to the church and help us to invest in them.

- Finally, pray, hope, and celebrate.

Jo Merry-Deanery Synod Representative

Safeguarding Report

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of vulnerable groups: children, young people, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team. Our PCC adopts the Diocese's Safeguarding Policy. Members of the PCC are undertaking online training through the [Church of England Safeguarding Training Portal](#).

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for members of the congregation working with children, young people, and adults with care and support needs. Anyone wishing to take on this role should speak to Nikkita Robert (our Children's and Youth Minister), or Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process.

We continue to be committed to providing a safe environment for all children, young people and vulnerable adults.

Caroline Chamberlain
Safeguarding Officer

Children's and Youth Ministry Report

Due to the continued effects of the pandemic, we found ourselves still in lockdown and the church being closed for the beginning of the year. However, we continued using Roots on the web and curated videos that went alongside the theme of each week. We've supplied craft ideas & videos, family sheets, colouring sheets and word searches online.

In March 2021, we saw 4 of our young people be confirmed by Bishop Graham. This was a real highlight to see our young people take the step of commitment in their journey with Jesus and we look forward to seeing how this seed will continue to grow their faith.

We were also able to re-introduce the Youth Hangouts, which happened in the church hall. This was a great time of fellowship, games and pizza. Each week, we did a discussion that enabled the young people to express themselves more, grow closer to one another and to share more about their faith in God and how He moves in their lives. Our UNO tournaments were also back and in full swing!

We've also continued with the Youth Bible Studies, every Thursday on Zoom at 5pm, instead of 2pm as the young people have now returned to school. We've covered topics such as the parables that Jesus told to his disciples and those that followed him. We've begun to learn more about our identity in Christ also.

In December, due to the rise in Covid-19 numbers, we had three schools cancel their Christmas concerts with us in the church, which was very unfortunate as we were looking forward to welcoming them back into the church once again.

Through these difficult times we've seen a few of our young people move away from the Heston area and relocate to other areas around London. Although this has been a challenging season – we are still committed to sharing the good news of Jesus Christ.

A huge thank you to Linda Dobson for her continued support and commitment to Youth Church and attending Youth Bible Studies and a thank you to Wendy Rochester for all the hard work with the Children's Society and being our link with the charity.

Nikkita Robert
Children's and Youth Minister

Shop Report

Due to the on-going virus restrictions, I was only able to open the shop at Easter and Christmas.

I was able to order some Advent Candles and Calendars for my regular loyal supporters and thank them for their continuing support.

Lynda Hardy is still producing her books and I thank her for all her hard work. She has some more great ideas in the pipeline!

We made a small profit of £65 and I hope to be able to sell more of our stock soon.

Vera Sewell

Christian Aid Report

Fundraising activity was still limited by COVID-19 restrictions during 2021 but the Parish's collection throughout May for Christian Aid Week (10th-16th May) raised £110.

Reported on behalf of Dianne Roberts,
Christian Aid Representative.

The PCC would like to extend their thanks to Dianne Roberts as the outgoing Christian Aid Representative for her dedication to the organisation and their Mission.

Caroline Darvill, Churchwarden

Archivist Report

Over the past twelve months there have been a number of enquiries, made using either 'phone or email, both historical and some concerning our "current" registers: due to the transcription of our registers and our extensive bank of digital photographs it has been possible to answer most of these.

Unfortunately, the Archive can no longer easily be accessed, due mainly to damage to the cabinets following the Church Hall break-in during 2020, but hopefully it will be able to be restored to some semblance of an order when Covid has passed and we are freely able to access church property again. Our collection of books, plans, documents etc is considerable, in fact, according to the retired Archdeacon Stephan Welch, we are the only parish in the Archdeaconry of Kensington to have such a collection. Consequently, it is important that it is maintained in good order.

Sadly it must be reported that 2021 saw the passing of our Archivist, Lawson Cockcroft. Not only was he a disciplined and systematic Archivist, but he was also a devout Christian and faithful member of our congregation.

Lynda Hardy

Archivist

Who's Who 2021

Vicar Assistant Curate/ SSM	The Reverend Sandra McCalla(until 31 st October) The Reverend Davidson Solanki
Churchwardens	Dawn Rabin, Caroline Darvill
PCC Members	Rev Davidson Solanki, Dawn Rabin, Caroline Darvill, Nikkita Robert, Caroline Chamberlain, William Bessell, Wendy Rochester, Joanne Merry
Deanery Synod Members	Joanne Merry Vacancy
PCC Secretary	Caroline Darvill
Safeguarding Officer	Caroline Chamberlain
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Dawn Rabin
Archivists	Lynda Hardy Lawson Cockcroft (until October 2021)
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Vacancy
Sub committees	
Fabric and Maintenance	Vicar and Churchwardens
Team Co-ordinators	
Choir and Sacristan	Dawn Rabin
Youth Church	Nikkita Robert
Church Flowers	Heather Bone (with Jean Thomas)
Duty rota	Dawn Rabin
Head Server/ Servers' Rota	Joanne Merry
Cashing up rota	Vera Sewell
Fundraising	Christine Harris
Church Shop and 100 club	Vera Sewell
Christian Aid Representative	Dianne Roberts
Children's Society Representative	Wendy Rochester Jasmine Rochester



**St Leonard's Church
Heston Road, Hounslow. TW5 0RD**

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

St Leonard Heston

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's report

Accounts for the year ended 31st December 2021

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act

to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and

to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 11th April 2022

Signed:



Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	19,418	—	—	—	19,418	191,638
Income from charitable activities	2,679	—	—	—	2,679	3,527
Other trading activities	174	—	—	—	174	2,049
Investments	47,922	24	151	—	48,097	47,786
Other income	2,711	—	—	—	2,711	—
Total income	72,905	24	151	—	73,080	245,000
Expenditure on:						
Raising funds	68	—	—	—	68	68
Expenditure on charitable activities	167,894	1,074	—	—	168,967	188,164
Total expenditure	167,962	1,074	—	—	169,036	188,231
Net income / (expenditure) resources before transfer	(95,058)	(1,049)	151	—	(95,956)	56,769
Transfers						
Gross transfers between funds - in	19,000	—	—	—	19,000	—
Gross transfers between funds - out	—	(19,000)	—	—	(19,000)	—
Other recognised gains / losses						
Gains / losses on investment assets	4,960	237,050	—	—	242,010	109,088
Net movement in funds	(71,098)	217,001	151	—	146,054	165,857
Total funds brought forward	167,655	1,755,159	283,697	—	2,206,510	2,040,654
Total funds carried forward	96,557	1,972,160	283,847	—	2,352,565	2,206,510

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	33,289	28,329
6431	CCLA Shares No 2	523,323	457,535
6432	CCLA Shares no 3	1,362,332	1,191,070
6450	Parish Office	52,443	52,443
6460	Equipment	—	—
	Total Fixed assets	1,971,387	1,729,377
Current assets			
6501	Nat West	8,115	86,592
6505	Barclays	52,981	51,137
6510	CCLA (CBF) deposit account	320,511	339,335
6590	Petty Cash	100	68
Z05	Accounts Receivable	—	—
	Total Current assets	381,706	477,133
Liabilities			
6699	Agency collections	529	—
Z04	Accounts Payable	—	—
	Total Liabilities	529	—
	Net Asset surplus(deficit)	2,352,565	2,206,510
Reserves			
	Excess / (deficit) to date	(95,956)	56,769
Z01	Starting balances	2,206,510	2,040,654
Z02	Gains/(losses) on investment assets	242,010	109,088
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	2,352,565	2,206,510
	Represented by funds		
	Unrestricted	96,557	167,655
	Designated	1,972,160	1,755,159
	Restricted	283,847	283,697
	Endowment	—	—
	Total	2,352,565	2,206,510

Approved by the PCC on _____ and signed on its behalf

signed

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AllSaints - All Saints Sale Fund						
Designated	1,700,598	22	—	(19,000)	237,050	1,918,670
Restricted	—	—	—	—	—	—
Sub-total for AllSaints	1,700,598	22	—	(19,000)	237,050	1,918,670
Bells - Bellringers						
Designated	572	—	—	—	—	572
Sub-total for Bells	572	—	—	—	—	572
Fabric - Fabric Fund						
Designated	5,239	2	—	—	—	5,242
Restricted	1,593	—	—	—	—	1,593
Sub-total for Fabric	6,832	2	—	—	—	6,835
Friends - Friends of Heston						
Designated	765	—	—	—	—	765
Sub-total for Friends	765	—	—	—	—	765
Kath - Kath Middleston						
Restricted	19,779	8	—	—	—	19,788
Sub-total for Kath	19,779	8	—	—	—	19,788
Sonia - Sonia Vanstone Fund						
Restricted	262,324	143	—	—	—	262,467
Sub-total for Sonia	262,324	143	—	—	—	262,467
VDF - VDF						
Designated	47,985	—	1,074	—	—	46,911
Sub-total for VDF	47,985	—	1,074	—	—	46,911
General - General fund						
Unrestricted	167,655	72,905	167,962	19,000	4,960	96,557
Sub-total for General	167,655	72,905	167,962	19,000	4,960	96,557
Grand total	2,206,510	73,080	169,036	—	242,010	2,352,565

Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	7,800	—	—	—	7,800	7,925
PGS Giving	121	—	—	—	121	—
Gift Aid - Envelopes	9,285	—	—	—	9,285	4,284
Other planned giving	385	—	—	—	385	1,229
Loose plate collections	866	—	—	—	866	559
Giving through church boxes	52	—	—	—	52	53
One-off Gift Aid gifts	60	—	—	—	60	355
Donations appeals etc	515	—	—	—	515	5,357
Donations for Flowers	310	—	—	—	310	30
Tax Recovered from PGS Giving	24	—	—	—	24	—
Legacies	—	—	—	—	—	171,485
Other funds generated	—	—	—	—	—	361
Total	19,418	—	—	—	19,418	191,638
Income from charitable activities						
100 Club	—	—	—	—	—	825
Fees for weddings and funerals	2,679	—	—	—	2,679	2,702
Total	2,679	—	—	—	2,679	3,527
Other trading activities						
Fundraising	68	—	—	—	68	575
Sunday coffee	66	—	—	—	66	56
Church hall lettings - fund raising	40	—	—	—	40	1,418
Total	174	—	—	—	174	2,049
Investments						
Dividends	47,918	—	—	—	47,918	46,273
Bank and building society interest	4	24	151	—	179	1,513
Total	47,922	24	151	—	48,097	47,786
Other income						
Insurance claims	2,376	—	—	—	2,376	—
Unidentified Income	335	—	—	—	335	—
Total	2,711	—	—	—	2,711	—
INCOME TOTAL	72,905	24	151	—	73,080	245,000

EXPENDITURE

Raising funds

Costs of fetes & other events	68	—	—	—	68	68
Total	68	—	—	—	68	68

Expenditure on charitable activities

100 Club Prize	20	—	—	—	20	395
Refreshments	185	—	—	—	185	160
Secular charities	(375)	—	—	—	(375)	—
Common Fund	87,500	—	—	—	87,500	87,500
Assistant staff costs	202	—	—	—	202	15
Youth Worker Salary	12,511	—	—	—	12,511	22,131
Youth Worker Expenses	271	—	—	—	271	57
Youth Work	—	—	—	—	—	76
Junior Church	—	—	—	—	—	104
Salary of parish administrator	10,067	—	—	—	10,067	10,103
Staff Pension	1,502	—	—	—	1,502	2,427
Payroll Administration Fee	544	—	—	—	544	539
Working expenses of incumbent	1,095	—	—	—	1,095	—
Vicar's Discretionary Payments	—	500	—	—	500	—
Council tax	—	—	—	—	—	8,477
Water rates - vicarage	453	—	—	—	453	434
Parish training and mission	302	—	—	—	302	14
Premises running - insurance	7,044	—	—	—	7,044	7,415
Church office - telephone	1,614	—	—	—	1,614	1,451
Church Office Equipment	2,436	574	—	—	3,010	102
Church office - supplies	526	—	—	—	526	1,277
Organist Fee	(455)	—	—	—	(455)	1,780
Vergers Fees	180	—	—	—	180	300
Church maintenance	4,641	—	—	—	4,641	2,736
Cleaning	857	—	—	—	857	783
Lodge Rent	—	—	—	—	—	12,129
Lodge Gas	728	—	—	—	728	1,222
Upkeep of services	1,353	—	—	—	1,353	1,278
Flowers	215	—	—	—	215	339
Upkeep of churchyard	19,219	—	—	—	19,219	5,944
Administration	1,872	—	—	—	1,872	4,102
Bookkeeping	2,000	—	—	—	2,000	2,000
Bank Charges	209	—	—	—	209	213
Visiting speakers / locums	63	—	—	—	63	419
Church running - electric	1,200	—	—	—	1,200	1,602
Church running - gas	4,528	—	—	—	4,528	4,079
Church running - water	231	—	—	—	231	124
Hall running - Cleaning	1,451	—	—	—	1,451	1,017
Hall running - electricity	876	—	—	—	876	254
Hall running - gas	390	—	—	—	390	1,323
Hall running - maintenance	163	—	—	—	163	4
Governance costs examination/audit fee	1,250	—	—	—	1,250	2,400
Church major repairs - structure	1,023	—	—	—	1,023	1,440
Total	167,894	1,074	—	—	168,967	188,164
EXPENDITURE TOTAL	167,962	1,074	—	—	169,036	188,231
GRAND TOTAL	(95,058)	(1,049)	151	—	(95,956)	56,769

St Leonard Heston

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's report

Accounts for the year ended 31st December 2021

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to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and

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Date: 11th April 2022

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Stephen Hendy

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Total income	72,905	24	151	—	73,080	245,000
Expenditure on:						
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Total expenditure	167,962	1,074	—	—	169,036	188,231
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Transfers						
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Gross transfers between funds - out	—	(19,000)	—	—	(19,000)	—
Other recognised gains / losses						
Gains / losses on investment assets	4,960	237,050	—	—	242,010	109,088
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Total funds carried forward	96,557	1,972,160	283,847	—	2,352,565	2,206,510

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6510	CCLA (CBF) deposit account	320,511	339,335
6590	Petty Cash	100	68
Z05	Accounts Receivable	—	—
	Total Current assets	381,706	477,133
Liabilities			
6699	Agency collections	529	—
Z04	Accounts Payable	—	—
	Total Liabilities	529	—
	Net Asset surplus(deficit)	2,352,565	2,206,510
Reserves			
	Excess / (deficit) to date	(95,956)	56,769
Z01	Starting balances	2,206,510	2,040,654
Z02	Gains/(losses) on investment assets	242,010	109,088
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	2,352,565	2,206,510
	Represented by funds		
	Unrestricted	96,557	167,655
	Designated	1,972,160	1,755,159
	Restricted	283,847	283,697
	Endowment	—	—
	Total	2,352,565	2,206,510

Approved by the PCC on _____ and signed on its behalf

signed

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
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Designated	1,700,598	22	—	(19,000)	237,050	1,918,670
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Sub-total for AllSaints	1,700,598	22	—	(19,000)	237,050	1,918,670
Bells - Bellringers						
Designated	572	—	—	—	—	572
Sub-total for Bells	572	—	—	—	—	572
Fabric - Fabric Fund						
Designated	5,239	2	—	—	—	5,242
Restricted	1,593	—	—	—	—	1,593
Sub-total for Fabric	6,832	2	—	—	—	6,835
Friends - Friends of Heston						
Designated	765	—	—	—	—	765
Sub-total for Friends	765	—	—	—	—	765
Kath - Kath Middleston						
Restricted	19,779	8	—	—	—	19,788
Sub-total for Kath	19,779	8	—	—	—	19,788
Sonia - Sonia Vanstone Fund						
Restricted	262,324	143	—	—	—	262,467
Sub-total for Sonia	262,324	143	—	—	—	262,467
VDF - VDF						
Designated	47,985	—	1,074	—	—	46,911
Sub-total for VDF	47,985	—	1,074	—	—	46,911
General - General fund						
Unrestricted	167,655	72,905	167,962	19,000	4,960	96,557
Sub-total for General	167,655	72,905	167,962	19,000	4,960	96,557
Grand total	2,206,510	73,080	169,036	—	242,010	2,352,565

Analysis of income and expenditure

		Total				
	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	7,800	—	—	—	7,800	7,925
PGS Giving	121	—	—	—	121	—
Gift Aid - Envelopes	9,285	—	—	—	9,285	4,284
Other planned giving	385	—	—	—	385	1,229
Loose plate collections	866	—	—	—	866	559
Giving through church boxes	52	—	—	—	52	53
One-off Gift Aid gifts	60	—	—	—	60	355
Donations appeals etc	515	—	—	—	515	5,357
Donations for Flowers	310	—	—	—	310	30
Tax Recovered from PGS Giving	24	—	—	—	24	—
Legacies	—	—	—	—	—	171,485
Other funds generated	—	—	—	—	—	361
Total	19,418	—	—	—	19,418	191,638
Income from charitable activities						
100 Club	—	—	—	—	—	825
Fees for weddings and funerals	2,679	—	—	—	2,679	2,702
Total	2,679	—	—	—	2,679	3,527
Other trading activities						
Fundraising	68	—	—	—	68	575
Sunday coffee	66	—	—	—	66	56
Church hall lettings - fund raising	40	—	—	—	40	1,418
Total	174	—	—	—	174	2,049
Investments						
Dividends	47,918	—	—	—	47,918	46,273
Bank and building society interest	4	24	151	—	179	1,513
Total	47,922	24	151	—	48,097	47,786
Other income						
Insurance claims	2,376	—	—	—	2,376	—
Unidentified Income	335	—	—	—	335	—
Total	2,711	—	—	—	2,711	—
INCOME TOTAL	72,905	24	151	—	73,080	245,000

EXPENDITURE

Raising funds

Costs of fetes & other events	68	—	—	—	68	68
Total	68	—	—	—	68	68

Expenditure on charitable activities

100 Club Prize	20	—	—	—	20	395
Refreshments	185	—	—	—	185	160
Secular charities	(375)	—	—	—	(375)	—
Common Fund	87,500	—	—	—	87,500	87,500
Assistant staff costs	202	—	—	—	202	15
Youth Worker Salary	12,511	—	—	—	12,511	22,131
Youth Worker Expenses	271	—	—	—	271	57
Youth Work	—	—	—	—	—	76
Junior Church	—	—	—	—	—	104
Salary of parish administrator	10,067	—	—	—	10,067	10,103
Staff Pension	1,502	—	—	—	1,502	2,427
Payroll Administration Fee	544	—	—	—	544	539
Working expenses of incumbent	1,095	—	—	—	1,095	—
Vicar's Discretionary Payments	—	500	—	—	500	—
Council tax	—	—	—	—	—	8,477
Water rates - vicarage	453	—	—	—	453	434
Parish training and mission	302	—	—	—	302	14
Premises running - insurance	7,044	—	—	—	7,044	7,415
Church office - telephone	1,614	—	—	—	1,614	1,451
Church Office Equipment	2,436	574	—	—	3,010	102
Church office - supplies	526	—	—	—	526	1,277
Organist Fee	(455)	—	—	—	(455)	1,780
Vergers Fees	180	—	—	—	180	300
Church maintenance	4,641	—	—	—	4,641	2,736
Cleaning	857	—	—	—	857	783
Lodge Rent	—	—	—	—	—	12,129
Lodge Gas	728	—	—	—	728	1,222
Upkeep of services	1,353	—	—	—	1,353	1,278
Flowers	215	—	—	—	215	339
Upkeep of churchyard	19,219	—	—	—	19,219	5,944
Administration	1,872	—	—	—	1,872	4,102
Bookkeeping	2,000	—	—	—	2,000	2,000
Bank Charges	209	—	—	—	209	213
Visiting speakers / locums	63	—	—	—	63	419
Church running - electric	1,200	—	—	—	1,200	1,602
Church running - gas	4,528	—	—	—	4,528	4,079
Church running - water	231	—	—	—	231	124
Hall running - Cleaning	1,451	—	—	—	1,451	1,017
Hall running - electricity	876	—	—	—	876	254
Hall running - gas	390	—	—	—	390	1,323
Hall running - maintenance	163	—	—	—	163	4
Governance costs examination/audit fee	1,250	—	—	—	1,250	2,400
Church major repairs - structure	1,023	—	—	—	1,023	1,440
Total	167,894	1,074	—	—	168,967	188,164
EXPENDITURE TOTAL	167,962	1,074	—	—	169,036	188,231
GRAND TOTAL	(95,058)	(1,049)	151	—	(95,956)	56,769