

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LEONARD'S HESTON

England & Wales · Charity number 1159915

Details

Other names	THE PAROCHIAL CHURCH CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LEONARD'S HESTON, ST LEONARD'S HESTON
Status	Registered
Legal form	Previously excepted
Registered	2015-01-13
Register	View on the Charity Commission register

Contact

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Website	www.parishofheston.org
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Regular public worship. Baptisms, funerals and weddings. Provision of sacred space. Pastoral work including sick and bereaved, Teaching of Christianity through sermons, courses, small groups, school assemblies. Promotion of Christianity through events, meetings and distribution of literature. Promoting the mission of the Church through activities for senior citizens, parents and toddlers.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£146,373	£465,074	-	-
2024-12-31	£105,042	£165,540	-	-
2023-12-31	£161,872	£135,194	-	-
2022-12-31	£79,082	£128,423	-	-
2021-12-31	£73,080	£169,036	-	-
2020-12-31	£245,000	£188,231	-	-

Trustees

Name	Role	Appointed
Caroline Anne Darvill		2021-05-01
Caroline Chamberlain		2024-05-12
Dawn Rabin		2025-05-18
Geoffrey Robinson BA		2024-05-12
JO MERRY		2019-04-07
Martha Asingura		2023-06-22
Patricia Jennings		2022-09-01
Rev Davidson Solanki		2021-10-22
Rev Erica Wilding		2023-06-13
Rev Kenneth Tombs		2024-05-12
WENDY ANN ROCHESTER		2019-04-07

Accounts

The Parish of Heston



Trustees Annual Report 2025

Trustees Annual Report for the Year ended 31st December 2025

Administrative and Legal Information

St Leonard's Church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Hounslow, TW5 0RD
Vicarage Address	21 Sutton Hall Road, Heston, Hounslow, TW5 0PX
Incumbent	The Reverend Erica Wilding
Associate Priest	The Reverend Davidson Solanki
Churchwardens	Miss Caroline Darvill, Miss Dawn Rabin
Treasurer	Mr Kevin Ogilvie
PCC Secretary	Vacant

Elected Members of the Parochial Church Council

Mrs Pat Jennings, Mr Geoff Robinson, Miss Caroline Chamberlain, Mrs Cathy Robertson, Mrs Martine Brady and Mr Gilmour Smith, Mrs Joanne Merry, Miss Martha Asingura, Mrs Wendy Rochester

Ex Officio Members of the Parochial Church Council

Clergy	The Reverend Ken Tombs The Reverend Davidson Solanki
Safeguarding Officer	Miss Martha Asingura
Children's Champion	Mrs Joanne Merry
Deanery Synod Rep	Mrs Joanne Merry

Ex Officio Members of the Parochial Church Council

Independent Examiner	Data Developments, Wolverhampton Science Park, Creative Industries Centre, Glasher Drive, Wolverhampton, West Midlands WV10 9TG
Banks	National Westminster Bank, Hounslow Branch 275-277 High Street, Hounslow, TW3 1EG Barclays Bank, Hounslow Branch 210 High Street Hounslow, TW3 1DL

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Vicar's Report – 2025

As I reflect upon 2025, it's hard to believe that it was only my second full year with you as Vicar! And as I remember all of the things that we have done and experienced together, the word that springs to mind is Joy – so if our APCM needs a tag line, then *Share the Joy* would seem to me to be most apt.

By the beginning of 2025, we could already see a new weekly pattern emerging in the life of St Leonard's, with a good blend of worship, discipleship and outreach activities. And whilst there is still so much more for us to do, I can already see the green shoots becoming visible, in terms of the growth of our church family and the goodwill that is building between us and the wider local community.



Worship

Our regular pattern of worship (Compline on Tuesday evenings; Midweek Eucharist on a Wednesday lunchtime and the Sunday services) has seen significant and sustainable growth. This was supplemented by two Songs of Praise events (May and September); an online prayer service for those concerned about loved ones in Iran (June); the Pet Blessing service (October) and two special Services of Lament, covering Baby Bereavement and Social Justice. These services looked to provide a sacred and safe space for people touched by these experiences, allowing them to sit with God in their pain and to receive His strength. Although the numbers were small, feedback from those who came, has given the PCC and me the encouragement to include both in next year's worship schedule.

Some particular highlights of mine include the VE Day Civic Service, where we were joined by representatives from five local Primaries and Heston Community School, two MPs and the Lord Lieutenant of the County. Our trip to St Paul's Cathedral in June, when we were being prayed for in the Cathedral's cycle of prayer, was a really wonderful occasion. A small (but select!) group, travelled up to St Paul's and had reserved seats in the Quire Stalls. I still have one of the Reserved signs in the parish vestry, to remind me of such a joyous occasion. Easter was also truly wonderful – particularly the very good turnout for our Walk of Witness with the other Christian churches in Heston – as was the feast of Pentecost, when I decided to get creative with orange, yellow and red material to add to the celebration of this important feast with a fiery visual display of the Easter Cross!



During 2025, it was my privilege to conduct – 6 Baptisms; 1 Marriage Blessing; 2 Memorials; 6 interments of ashes and 3 funerals. Sadly, we said goodbye to the dearly departed Cleveland Phillips, Pat Chamberlain, Parveen Thacker and Vera Newstead. May they rest in peace.... And rise in glory.

It would be remiss of me not to mention at this point the support that I received in the first 6 months of the year from Rev Rajesh Mhaske, who joined us to complete his curacy training. His enthusiasm and willingness to learn a new tradition was a joyful breath of fresh air and I know that the learning was mutual in that we learnt a great deal from him, too.

Discipleship

Mindful that we, like all Christians, are striving to become more Christlike and keen to enhance the biblical literacy of our community, we continued with our monthly Bible studies.

In January, Fr Ken led a fascinating course on the Book of Revelation and this was followed later in the year with a 5- week course based on the Church of England Pilgrim Course, during which we took a detailed look at the Creeds and the Eucharist.



In September, we joined Arocha UK, committing to put Creation Care at the heart of our understanding of what it means to be followers of Christ. Whilst we are yet to form a committee to help steer us towards Award status, we are most definitely on the way there in terms of our worship, lifestyle and community engagement (thanks to our support for The Repair Café, HAG litter picks and the Advent Carbon challenge, which proved so popular).

Outreach

Where do I start?! For me, this has been the most successful aspect of our life together since I came in 2023. Building upon the successful reputation of our Table Top Sales, we have now added The Warm Space (with grateful thanks to our volunteers – Pat, William, Betty, Sue Hussain and Shirley for running this without clergy support, since Rev Rajesh's departure); Memory Lane Café and Stay Active to our regular offering. All have continued to grow steadily in terms of regular attendance.

We have been able to be creative and proactive in terms of delivering flowers donated by the Gurseva Foodbank, to local Care Homes and the local primaries to let people know that they are in our thoughts and prayers, enabling us to be known as a blessing to our local community.

We have continued to support the monthly HAG Litter pics; and when Council funding ceased, the PCC kindly agreed to step in to host the Repair Café events in our Hall. This clearly underlines our support for such a wonderful community initiative, as well as our commitment to Creation Care.

We also hosted a CPD Online Workshop, aimed at providing greater confidence and security online and a number of drop- in events with the local NHS team.

Our outreach to local schools has continued steadily and I am delighted to say that a number of local primary schools have engaged regularly with us. I am a School Governor for Springwell and continue to take fortnightly Collective Worship assemblies at St Mary's, Norwood Green and host their end of term services. Westbrook and Edison engage with us for most of the significant Christian festivals.



Our outreach to young children and families has been greatly enhanced by the introduction of Messy Church events. Our first event was in March 2025, for Mothering Sunday, which attracted approximately 14 young people and their families into the Hall for crafts and then into the church for a short time of worship. This was followed in September by Messy Harvest. The activity packs for our young people on a Sunday have also greatly enhanced the child friendliness of St Leonard's and my sincere thanks and gratitude to those who have stepped in to help me prepare them each week. Let us pray that all of these small but not insignificant steps will bear fruit in terms of us striving to respond to the Diocese's aim for us to *Grow Younger*.

In August we stepped out in faith and took the decision to host Zumba classes in order to attract younger, working age people. Although the numbers remain modest, I am thrilled to report that it has already proved a successful outreach tool, in terms of Messy Church and Christmas services. My prayer is that this initiative, as risky as it is, will continue to grow through word of mouth and via social media.

Finally, although many of you will be like my mother and consider all forms of social media tools of the dark arts I have to tell you that it is now a significant way in which churches communicate. Our social media presence has grown significantly and a significant amount of our growth is definitely down to the professionalism and consistency of our message – which is joyful,

inclusive and welcoming. A massive thank you to all who work so hard to raise our profile and support me in this area.

Final Thoughts

After lengthy discussions around approvals, permissions and deciding upon the right contractor, the work on our roof commenced at the very end of September. This is a sizeable and complex project, which will not be completed until May 2026. The responsibility for spending £0.5m of church funds, wisely and well, is an onerous one and the stress of all the related inconveniences associated with having workmen on site every day is significant. However, as with many uncomfortable things in life, this is a once in a lifetime opportunity, which just had to be taken to future- proof our beautiful, precious and historic church building for future generations – so if it costs me a few sleepless nights and grey hairs – it will have been worth it!

2025 was a truly joyful year in the life of St Leonard's, Heston. We have continued to grow in terms of every metric that I can possibly think of But this is not the time to become complacent. We are only at the very start of our journey together, as we seek to build the kingdom of God here on earth and share his joy with the people of Heston.

Enthused by what I have seen, I remain convinced that the Holy Spirit is moving amongst us and so I will continue to dream big dreams – and to push our PCC to be bold and brave as we work together to share the Good News with others. Please continue to keep me and my family in your prayers, as I seek to keep discerning God's will for us all.

The Lord has done great things for us, and we are filled with joy. **(Psalm 126:3)**

Erica

Vicar

March 2026



Associate Priest's Annual Ministry Report

"All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you." Matthew 28:18–20

The past year at St Leonard's Heston has been a season of consolidation, growth, and renewed mission. Through God's grace and faithfulness, the church community has continued to flourish.

We have witnessed a steady increase in the number of people attending our Sunday services as well as participating in various missional activities during the week.

It has been a privilege to contribute to the life of the church by presiding and preaching once a month, as well as offering prayer ministry every Sunday during the Eucharist. These opportunities have allowed me to serve the congregation pastorally while encouraging spiritual growth within the community.

Intercultural Service (formerly Multicultural Service)

The Intercultural (IC) Service, formerly known as the Multicultural Service, has continued to be held on the first Sunday of each month. The name change reflects our desire to make this missional initiative even more welcoming, inclusive, and reflective of the diverse community around us.

Members from Ugandan background actively participated in the IC services during the past year, enriching our worship with their music, culture and faith expressions. The format of the service remains informal and participatory, featuring contemporary worship and songs in different languages that celebrate the global nature of the Church.

On average, around 15 people attended each service.

A particularly memorable highlight was the IC Christmas Celebration held on Sunday 7th December 2025. This joyful event welcomed approximately 70 participants, including several friends and neighbours from other faith backgrounds. The celebration featured poems, quizzes, songs, and dances representing different cultures. The programme concluded with a "bring and share" lunch, creating a warm space for fellowship, conversation, and community building.



Chaplaincy

It has also been a privilege to serve as Padre (Chaplain) to the Air Force Training Cadets – Heston and Isleworth Unit, which is based at St Leonard's Heston. Supporting these young cadets is both humbling and rewarding.

Monthly sessions were held on the first Thursday evening, focusing on reflections about moral values, and religion, alongside offering pastoral support and encouragement. While my involvement was at times limited due to work commitments, I remain grateful for the opportunity to contribute to the development and wellbeing of these young people.

Gratitude and Reflection

I thank and praise God for the opportunity to serve in ministry at St Leonard's Heston. I am deeply grateful to my wife Deepika and my son Dishan for their unwavering support in helping organise and sustain the Intercultural Services throughout the year.

I also extend sincere thanks to Rev Erica and the PCC members for their encouragement, and support in ministry over the past year.

As we look ahead, we continue to trust in God's leading, seeking to grow as a welcoming, missional, and Christ-centred community.

To God be all glory, honour, and praise. Amen.

Rev Davidson Solanki

Associate Priest,

15th March 2026

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish and the whole mission of the church; pastoral, evangelical, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

A copy of the House of Bishop's Guidance and our safeguarding policy are available on our website <https://www.parishofheston.org/safeguarding>

Achievements and Performances

Church attendance

There were 100 parishioners on the Electoral Roll, of whom 57 resided in the Parish.

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2025. We employ the services of a bookkeeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

Report on the Finances of St Leonard's Church Heston.

The parish remains in a healthy financial position with an end of year balance of funds totalling £1,795,663. During the year work starting in replacing the roof. The cost during 2025 was £283,967 with a further £400,000 to be spent in 2026.

Sadly, due to the condition of the financial markets in 2025 our shares showed a loss of £101,000. During 2025 we saw an increase in donations and giving by just over £11,000. This was due to a legacy and more people giving to God's work through the Parish Giving Scheme. We also saw an increase in fundraising and hall lettings, a big thank you to you all.

Although we have seen a reduction in share values the dividends they have created show a significant increase.

The Clergy and Church Wardens have kept a close eye on expenditure which is roughly in line with 2024.

With everyone's continued support, we can look forward to improving our financial stability.

Churchwardens' Report

It's been an honour, as Churchwardens, to watch the congregation grow and thrive under the care and hard work of an inspiring Vicar. Although we sadly lost some much-loved parishioners, we welcomed new faces, which included families, and were pleased to see some of the new members join our rotas as acolytes, readers, intercessors, welcoming and making refreshments after each service. Each role important, not only to our Sunday worship, but midweek services and the fellowship at St Leonard's Church.

The PCC saw the following changes:-

- Three new members joined: Cathy Robertson, Martine Brady and Gilmour Smith
- William Bessell stood down as Treasurer
- A 3-year rolling programme was introduced. Members randomly picked a card which stated a term in office of either 1, 2 or 3-years

With William stepping down, and the help/guidance of our bookkeeper Kevin Ogilvie, we took on extra roles usually undertaken by a treasurer – taking monies to the bank, writing cheques, arranging online banking and authorising payments.

Via various activities, the necessary funds were raised to refurbish the hall kitchen and toilets; the work was undertaken by volunteers from Repair Café and HAG. Thanks to this necessary 'facelift' we saw an increase in people hiring our church hall for community activities (singular and weekly).

Finally, and importantly, our long-awaited roof repair program began. Having a water-tight, insulated roof, will ensure our lovely Church building will be welcoming Parishioners for years to come.

Dawn Rabin and Caroline Darvill

Electoral Roll Report

There were 90 people on the Electoral Roll in May 2025 (52 of whom resided in the Parish). I regret five of our parishioners died: Mr Cleveland Philips, Mrs Vera Newstead, Mrs Patricia Chamberlain, Mrs Parveen Thakur and Mrs Jean Davies. Only two of whom were on the new Electoral Roll.

There were two additions to the Electoral Roll: Mr Abraham Bhatti and Mrs Dianne Roberts.

There are, therefore, now 90 people on the Electoral Roll (51 of whom reside in the Parish).

Vera Sewell 20.01.26

Parochial Church Council Report

Over the past year, PCC members have met regularly to support the worship, mission, and administration of the parish, while overseeing significant building works and parish development.

Worship and Parish Life

A wide range of services and initiatives has been supported to encourage participation and inclusivity. Christmas services were well attended, and planned new initiatives for 2026 - including community breakfasts - have helped broaden engagement across the parish.

Music

Ongoing efforts have focused on recruiting a choir leader/organist. This is an area for continued attention.

Safeguarding

Strong safeguarding practice has been maintained, with ongoing work to ensure policies and diocesan requirements are kept up to date.

Buildings and Fabric

Progress has been made in strengthening oversight of the church buildings. A Fabric and Maintenance Committee has been established, regular inspections introduced, and key repair needs identified, including lighting, windows, and general upkeep . Planning has also continued for major works, including roof repairs.

Finance and Administration

Careful financial management has continued throughout the year. This has included agreeing a Common Fund contribution of £102,000, improving banking arrangements, and monitoring parish income and expenditure.

Mission and Outreach

Community engagement has continued to grow through a range of events and initiatives, alongside ongoing Eco Church activity and environmental awareness work within the parish.

Governance

Effective governance has been maintained through regular meetings, approval of minutes, and forward planning for parish life and ministry.

Conclusion

Steady progress has been made across all areas of parish life, with a focus on strengthening structures, planning for future development, and supporting the church's mission in the community.

Diocesan Report

The Diocese of London is the largest in the Church of England, with over 400 churches serving a diverse population of 4.2m north of the Thames and west of the Lea, with a vision for every Londoner to encounter the love of God in Christ.

In 2025, the Church continued to grow according to indicative statistics, contributing to attendance increases of around 20% since 2022.

The London Diocesan Fund (LDF) serves, supports and resources all parts of the Diocese by funding around 540 paid clergy and providing essential services so every parish benefits from strong pastoral and missional leadership.

The Ministry Team supported the formation and development of 540 paid clergy, 204 self-supporting clergy, 114 Licensed Lay Ministers, as well as over 100 exploring ordained or lay ministry.

Most stipendiary clergy are housed by the LDF. The Housing team completed over 3,000 repairs and planned maintenance tasks, alongside major retrofitting to improve housing quality and energy efficiency, contributing to net zero goals.

Parishes received wide-ranging practical support for ministry. The Property and Fundraising team helped secure nearly £16m of external investment towards building renovations, community engagement and mission.

Safeguarding practice was strengthened further, with 95% of parishes now using safeguarding dashboards. INEQE carried out an independent audit of diocesan safeguarding, which will provide recommendations for how to build on progress made to create a safer church.

This work was funded through parish contributions via the Common Fund (£24.3m) and LDF generated income (£12.8m) from grants and investments.

- The LDF has also generated additional funds for mission-focused projects, now totalling £40m across their collective lifespan. Great progress was made in 2025, including:
- Hackney and Islington Programme: 24 parishes supported, four new worshipping communities launched, lay leaders trained, and significant attendance growth.
- Southall and Hounslow Project: strengthening intercultural ministry across 13 parishes with new multilingual congregations adding over 100 new disciples.
- Tower Hamlets Mission Project: 89 young people came to faith and nearly 9,000 residents were engaged through new worshipping communities and outreach.

The Diocese also celebrated Bishop Sarah's appointment as Archbishop of Canterbury, giving thanks for her eight years as Bishop of London, marked by committed support for parish ministry, mission, safeguarding, and the diocesan priorities of becoming younger, safer and more racially just.

Deanery Synod

There have been three meetings during 2025 as detailed below.

- **Tuesday 25th February 2025 - Held at St. Marys, Spring Grove.**

The subject was 'Cross Cultural Mission'

Revd Mark Poulson shared his background and experience in cross-cultural mission. He spoke about recognising we all come from a mix of cultures: the need to welcome and build relationships with people of other faiths but not to proselytise; and to trust that the Holy Spirit would guide people to explore the Christian faith more deeply. Revd Fi Budden (St Mary's Spring Grove), Pastor Immanuel (Holy Trinity Hounslow) and Revd Rudi Tan (Christ Church Feltham) shared their experiences of working in multi-faith situations and supporting asylum seekers.

The meeting then broke into small group conversations. Then there was a plenary question and answer session.

- **Tuesday 17th June 2025 - Held at St. Dunstan's, Feltham.**

The subject was The 'Grow' course and vocations.

The Grow Course - Revd Andy Watkins, Vicar of Christ Church Feltham, introduced the subject and showed a short video in which Bishop Ric Thorpe explained and commended The Grow Course.

Revd Clare Clarke of Hope Church Hounslow spoke of her church's experience of doing The Grow Course in 2019-20 and how valuable this had been, both in growing numbers in the congregation and growing leaders.

Andy showed another film in which Bishop Ric particularly recommended the course to the Hounslow Deanery and asked people to go away and try to assemble a team of six willing to do the course. There were a few questions and answers from the floor.

Vocations - Revd Foli Olukese explained his role as Kensington Area Lead Director of Ordinands. He said that in discerning a calling we are looking for people who have a love of God; a love of people; and have leadership qualities. They should also be wise and community mission focussed. He challenged Synod representatives to think of people in their congregations whom God might be calling and to have a conversation with them, sharing our own stories as leaders in the church – whether ordained or lay

- **Thursday 23rd October 2025 - Held at St. Nicholas' Church, Chiswick.**

The subject was Safety first! Why safeguarding needs to be our priority.

Safeguarding Presentation and Discussion - Led by Revd Andy Watkins, Vicar of Christ Church, Feltham. The session was framed as a theological, cultural and practical exploration of safeguarding as an expression of Christian discipleship, rooted in the nature of God as protector, healer and advocate for the vulnerable.

Small Group Work Members divided into three facilitated groups focusing on Culture, Theology, and Practice. Each group reported back to the Synod.

Theology Group – Feedback: Safeguarding was understood as flowing from God's character and Christ's ministry. Biblical themes included the Good Shepherd, justice for the orphan and widow, inclusion, healing, accountability, forgiveness, and the image of God in every person. Safeguarding was affirmed as integral to discipleship and participation in Christ's work.

Practice Group – Feedback: Key suggestions included: Risk assessments for vulnerable adults. Clear and visible safeguarding information (posters, websites, toilets, service sheets). Translated safeguarding policies. Regular Safeguarding Sunday observance. Standing safeguarding items on PCC and staff agendas. Training, DBS compliance, and scenario-based learning. Clear communication with parents and children. Named safeguarding champions. Inclusion of safeguarding awareness in welcome, pastoral, prayer and youth ministries

Culture Group – Feedback: Emphasis was placed on shared responsibility, clear signposting, vigilance, supporting Parish Safeguarding Officers (PSOs), challenging spiritual abuse, and maintaining safe but hospitable communities. Concerns included avoiding fear-based approaches, unnecessary grumbling, and reluctance to seek diocesan support.

Safeguarding Dashboard Masterclass - Hannah Kilpatrick provided a practical demonstration of the diocesan safeguarding dashboard, supporting attendees with access, usage and questions. This ran alongside a general safeguarding Q&A facilitated by Martine Osborne and Andy Watkins. A recurring question concerned individuals refusing to undertake safeguarding training. The clear guidance given was that those who do not complete required training cannot serve in church roles or teams.

Celebration and Commissioning of Parish Safeguarding Officers - Parish Safeguarding Officers were publicly thanked and affirmed for their work. Andy Watkins led prayers for PSOs and for their ongoing ministry.

It has been a pleasure attending these meetings for many years!

Jo Merry March 2026

Safeguarding Report

In 2025, the PCC continued to ensure that our church is a safe place for all, especially children, young people and adults who may be vulnerable. In line with this we have focussed on ensuring that all necessary DBS checks are made and Diocesan Safeguarding training is undertaken by people carrying out roles at St. Leonard's.

Time has been spent focusing on the Diocese Safeguarding Dashboard, ensuring we are providing the best Safeguarding support for the Parish. Through hard work and attention to detail we are now on Level 3, the highest level available for a Parish. This has involved creating, updating and reviewing policies to keep compliant with guidelines and providing updated information for the congregation which can be found on the PCC noticeboard.

We are supported in our work by the Diocese of London Safeguarding Team. The PCC adopts the Diocese's Safeguarding Policy and members of the PCC are obliged to undertake online training through the Church of England Safeguarding Training Portal.

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for all members of the PCC and members of the congregation working with children, young people, and adults with care and support needs (this includes Messy Church volunteers). Jo Merry and Dawn Rabin are the Parish DBS-Evidence Checkers.

Regrettably, our Parish Safeguarding Officer (PSO), Martha Asingura, has decided to step down from this role, so we will be seeking to appoint a new PSO in due course. We thank her for her time, attention and hard work in ensuring St Leonard's remains a safe environment for all.

In the meantime, please refer all safeguarding issues to Rev Erica or Fr Davidson.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker.
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker.

Rev Erica Wilding on behalf of Martha Asingura.

Shop Report

The shop has had a busy and fruitful year. We were given two generous donations of Christmas cards which we were able to sell at reasonable prices and 100% profit.

I had a stall at the tabletop sales as usual and it was an opportunity to extend our outreach.

As usual Christmas was a good time for selling Advent candles, etc., to my loyal customers and I thank them for still supporting the shop.

I thank Lynda, Joanne and David for their help in enabling me to continue running the shop and the support from the congregation.

Vera Sewell

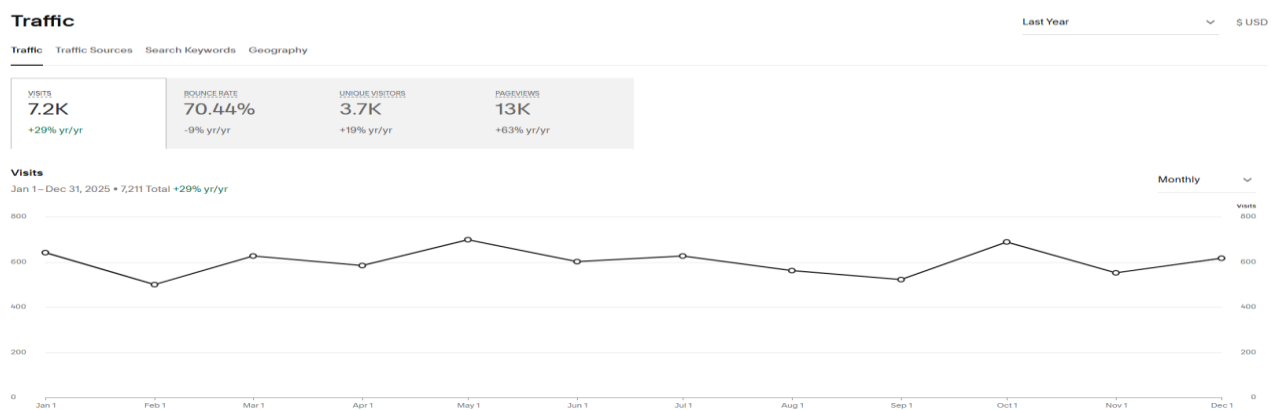


St Leonard's Digital Communications

Our Church Website

The church website continues to be an important tool for communication, outreach, and engagement with both our congregation and the wider community. We share information about our services, events, and ministries, provide a welcoming first point of contact for visitors, and support the life of the church by keeping everyone informed and connected.

During 2024 the website was given a new lease of life, as per the 2025 APCM report. The newly designed website attracted new visitors during 2025. There were 7,200K visits, a 29% increase with 3,700 visitors viewing our entire site not just a particular page, which was an increase of 19%.



Visitors to our website can support the work of the church by making either a one-off donation, or setting up a regular giving, via a link to our Parish Giving Scheme. Donations can be arranged using the following address <https://www.parishgiving.org.uk/donors/find-your-parish/heston-st-leonard-tw5-0rd> or a QR code .



Our profile is also regularly updated on AChurchNearYou.com, the Church of England's official church finder tool. <https://www.achurchnearyou.com/church/15522/>

Dawn Rabin

Social Media

During the past year, our church's presence on social media has continued to grow as an important means of outreach, communication, and engagement with both our congregation and the wider community.

We have maintained active accounts on Facebook, Instagram, and X, and during January 2025 began engaging with Bluesky. These platforms have enabled us to:

- Share regular updates on church services, events, and parish news
- Promote seasonal worship, including Advent, Christmas, Lent, Holy Week and Easter
- Post reflections, prayers and notices
- Celebrate community moments and thank volunteers

- Highlight outreach initiatives and community partnerships
- Reach people beyond our immediate parish, including those exploring faith or unable to attend in person

Social media continues to support the mission of St Leonard's by extending our welcome beyond the church building and helping people stay connected throughout the week.

We have seen encouraging levels of engagement and significant growth in followers across all platforms:

	Facebook	Instagram	X	Bluesky
December 2024	147	45	38	From 18.01.25
December 2025	252	192	57	45
% increase	71%	327%	50%	-

Our Facebook content was viewed 52,853 times in 2024 and 445,341 times in 2025, representing a substantial rise in reach and visibility (an increase of over 700%). The most significant growth this year has been on Instagram, where increased use of images, short videos, and event promotion has broadened our audience.

Posts celebrating parish life, including Rev Erica's two-year anniversary and the Parish Picnic, generated particularly strong engagement. Outreach initiatives such as the 80th Anniversary of VE Day and our first Messy Church achieved the highest reach, demonstrating the impact of community-focused content.

Seasonal worship, especially during December, also saw a marked increase in impressions and interaction, highlighting the continued importance of key liturgical moments for digital engagement.

All social media activity has been undertaken with awareness of safeguarding responsibilities and in line with Church of England guidance. Images are shared with appropriate permissions, and content is moderated to ensure respectful and appropriate engagement.

In the coming year, we aim to:

- Continue using social media to share the Good News in creative and accessible ways
- Encourage more members of the congregation to engage with and share our content
- Explore ways of measuring engagement more effectively to inform future content

We are always open to new ideas: if you have a passion for photography, design, writing, or digital outreach, we would love to hear from you.

We are grateful to everyone who has contributed to our social media presence this year — whether by liking and sharing content, contributing content, appearing in posts, or offering feedback.

Caroline Chamberlain and Jo Merry



St Leonard's Church, Heston



@parishofheston.bsky.social



@stleonardschurchheston

www.parishofheston.org



@parishofheston

Who's Who 2025 (from May)

Vicar	The Reverend Erica Wilding
Associate Priest	The Reverend Davidson Solanki
PTO (Permission to Officiate)	The Reverend Ken Tombs
Parish Administrator	Sue Hoad
Churchwardens	Caroline Darvill, Dawn Rabin
PCC Members	Rev Davidson Solanki, Rev Ken Tombs, Wendy Rochester, Joanne Merry, Pat Jennings, Martha Asingura, Geoff Robinson, Caroline Chamberlain, Cathy Robertson, Martine Brady and Gilmour Smith
Deanery Synod Members	Joanne Merry
PCC Secretary	Vacancy
Safeguarding Officer	Martha Asingura
Children's Champion	Joanne Merry
Junior Church	Wendy Rochester
Electoral Roll Officer	Vera Sewell
Treasurer	Vacancy / Kevin Ogilvie (bookkeeper)
Organist	Lynda Hardy
Pianist	Dawn Rabin
Vergers	David Sewell, Caroline Darvill
Sub committees	
Standing Committee	Rev Erica Wilding, Rev Ken Tombs, Pat Jennings, Caroline Darvill
Fabric and Maintenance	Caroline Darvill, Dawn Rabin David Sewell, Geoff Robinson, Caroline Chamberlain (Rev Erica Wilding)
Team Co-ordinators	
Sacristan	Dawn Rabin
Church Flowers	Jean Thomas
Duty rota	Dawn Rabin
Head Server	Joanne Merry
Church Shop	Vera Sewell
Christian Aid Rep	Mary Theivendran
Children's Society Rep	Rev Erica Wilding



St Leonard's Church

Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

Statement of Financial Activity

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	41,046.49	25.50	840.00	-	41,911.99	30,621.42
Income from charitable activities	1,513.00	-	-	-	1,513.00	5,203.00
Other trading activities	11,302.61	-	402.00	-	11,704.61	7,569.79
Investments	90,423.44	-	-	-	90,423.44	60,150.22
Other income	820.00	-	-	-	820.00	1,498.10
Total income	145,105.54	25.50	1,242.00	-	146,373.04	105,042.53
Expenditure on:						
Raising funds	204.84	-	-	-	204.84	81.56
Expenditure on charitable activities	451,850.97	270.00	12,748.00	-	464,868.97	164,452.96
Other expenditure	-	-	-	-	-	-
Total expenditure	452,055.81	270.00	12,748.00	-	465,073.81	164,534.52
Net income / (expenditure) resources before transfer	(306,950.27)	(244.50)	(11,506.00)	-	(318,700.77)	(59,491.99)
Transfers						
Transfers between funds - in	-	-	-	-	-	30,021.00
Transfers between funds - out	-	-	-	-	-	(30,021.00)
Other recognised gains / losses						
Gains/losses on investment assets	(91,159.87)	-	(9,944.50)	-	(101,104.37)	50,530.09
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	(52,443.00)
Net movement in funds	(398,110.14)	(244.50)	(21,450.50)	-	(419,805.14)	(61,404.90)
Reconciliation of funds						
Total funds brought forward	1,949,248.57	7,522.50	258,696.16	-	2,215,467.23	2,276,872.13
Total funds carried forward Represented by	1,551,138.43	7,278.00	237,245.66	-	1,795,662.09	2,215,467.23
Unrestricted						
General fund	1,551,138.43	-	-	-	1,551,138.43	1,949,248.57
Designated						
All Saints Sale Fund	-	-	-	-	-	-
Church Tower/Bellringers	-	2,618.00	-	-	2,618.00	2,592.50
Fabric Fund	-	-	-	-	-	-
Friends of Heston	-	-	-	-	-	-
VDF	-	4,660.00	-	-	4,660.00	4,930.00
Restricted						
Agency collection	-	-	-	-	-	-
All Saints Sale Fund	-	-	-	-	-	-
Fabric Fund	-	-	1,593.00	-	1,593.00	1,593.00
Kath Middleton	-	-	20,339.58	-	20,339.58	21,141.15
Kitchen Refurb	-	-	1,242.00	-	1,242.00	-
Sonia Vanstone Fund	-	-	214,071.08	-	214,071.08	235,962.01

Balance Sheet (Summary)

	As at 31/12/2025	As at 31/12/2024
Fixed assets		
Investments	1,578,115.76	2,186,446.09
	1,578,115.76	2,186,446.09
Current assets		
Cash At Bank And In Hand	217,546.33	29,021.14
	217,546.33	29,021.14
Liabilities		
	-	-
Net current assets less current liabilities	217,546.33	29,021.14
Total assets less current liabilities	1,795,662.09	2,215,467.23
Liabilities		
	-	-
Total net assets less liabilities	1,795,662.09	2,215,467.23
Represented by		
Unrestricted		
Unrestricted - General Funds	1,551,138.43	1,949,248.57
Designated		
Designated - Church Tower/Bellringers	2,618.00	2,592.50
Designated – VDF	4,660.00	4,930.00
Restricted		
Restricted - Fabric Fund	1,593.00	1,593.00
Restricted - Kath Middleton	20,339.58	21,141.15
Restricted - Kitchen Refurb	1,242.00	-
Restricted - Sonia Vanstone Fund	214,071.08	235,962.01
Fund Totals	1,795,662.09	2,215,467.23

Statement of Assets and Liabilities (by code)

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments						
6430: CCLA General Shares No 1	-	-	-	-	-	35,791.82
6431: CCLA Shares No 2	525,409.62	-	252,338.66	-	777,748.28	833,697.04
6432: CCLA Shares no 3	800,367.48	-	-	-	800,367.48	1,316,957.23
Total	1,325,777.10	-	252,338.66	-	1,578,115.76	2,186,446.09
Current Asset - Cash At Bank And In Hand						
6501: Nat West	45,278.39	7,278.00	(14,414.00)	-	38,142.39	25,138.68
6505: Barclays	178,643.93	-	(679.00)	-	177,964.93	1,695.39
6510: CCLA (CBF) deposit account	926.04	-	-	-	926.04	1,180.39
6520: Cash in Hand	512.97	-	-	-	512.97	1,006.68
Total	225,361.33	7,278.00	(15,093.00)	-	217,546.33	29,021.14
Net total assets	1,551,138.43	7,278.00	237,245.66	-	1,795,662.09	2,215,467.23

Represented by

General (Unrestricted)	1,551,138.43	-	-	-	1,551,138.43	1,949,248.57
Designated - Bells	-	2,618.00	-	-	2,618.00	2,592.50
Designated - VDF	-	4,660.00	-	-	4,660.00	4,930.00
Restricted - Fabric	-	-	1,593.00	-	1,593.00	1,593.00
Restricted - Kath	-	-	20,339.58	-	20,339.58	21,141.15
Restricted - Kitchen	-	-	1,242.00	-	1,242.00	-
Restricted - Sonia	-	-	214,071.08	-	214,071.08	235,962.01
Total	1,551,138.43	7,278.00	237,245.66	-	1,795,662.09	2,215,467.23

Fund movement summary

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bells							
Designated	2,592.50	25.50	-	-	-	-	2,618.00
Sub-totals	2,592.50	25.50	-	-	-	-	2,618.00
Fabric							
Restricted	1,593.00	-	-	-	-	-	1,593.00
Sub-totals	1,593.00	-	-	-	-	-	1,593.00
Kath							
Restricted	21,141.15	-	-	-	(801.57)	-	20,339.58
Sub-totals	21,141.15	-	-	-	(801.57)	-	20,339.58
Kitchen							
Restricted	-	1,242.00	-	-	-	-	1,242.00
Sub-totals	-	1,242.00	-	-	-	-	1,242.00
Sonia							
Restricted	235,962.01	-	12,748.00	-	(9,142.93)	-	214,071.08
Sub-totals	235,962.01	-	12,748.00	-	(9,142.93)	-	214,071.08
VDF							
Designated	4,930.00	-	270.00	-	-	-	4,660.00
Sub-totals	4,930.00	-	270.00	-	-	-	4,660.00
General							
Unrestricted	1,949,248.57	145,105.54	452,055.81	-	(91,159.87)	-	1,551,138.43
Sub-totals	1,949,248.57	145,105.54	452,055.81	-	(91,159.87)	-	1,551,138.43
Totals	2,215,467.23	146,373.04	465,073.81	-	(101,104.37)	-	1,795,662.09

Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS FROM:						
Donations and legacies						
0101 - Standing Orders	2,580.00	-	-	-	2,580.00	3,414.78
0102 - PGS Giving	14,614.83	-	-	-	14,614.83	8,002.67
0110 - Gift Aid - Envelopes	-	-	-	-	-	3,868.95
0201 - Other planned giving	-	-	-	-	-	107.00
0301 - Loose plate collections	5,001.66	-	165.00	-	5,166.66	5,666.51
0310 - Card Donations	2,766.48	-	-	-	2,766.48	2,293.14
0401 - Regular gift days	-	-	-	-	-	-
0410 - Giving - church boxes	309.09	-	-	-	309.09	383.22
0501 - One-off Gift Aid gifts	99.00	-	-	-	99.00	2,905.00
0502 - PGS one off gifts	305.35	-	-	-	305.35	59.10
0550 - Donations appeals etc	3,255.90	25.50	675.00	-	3,956.40	954.83
0551 - Donations for Flowers	-	-	-	-	-	-
0601 - Tax recover on Gift Aid	-	-	-	-	-	-
0602 - Tax Recovered from PGS Giving	3,050.11	-	-	-	3,050.11	1,925.72
0603 - Tax recovered on PGS one off gifts	344.25	-	-	-	344.25	15.00
0701 - Legacies	8,712.61	-	-	-	8,712.61	1,000.00
0901 - Other funds generated	7.21	-	-	-	7.21	25.50
Donations and legacies Totals	41,046.49	25.50	840.00	-	41,911.99	30,621.42
Income from charitable activities						
0552 - Stay Active	300.00	-	-	-	300.00	68.00
0915 - 100 Club	-	-	-	-	-	-
1101 - Fees for weddings and funerals	1,213.00	-	-	-	1,213.00	5,105.00
1210 - Bookstall sales to promote objectives	-	-	-	-	-	30.00
1230 - Church hall lettings - objectives	-	-	-	-	-	-
Income from charitable activities Totals	1,513.00	-	-	-	1,513.00	5,203.00
Other trading activities						
0910 - Fundraising	3,048.52	-	402.00	-	3,450.52	2,283.81
0916 - Stock Sales	-	-	-	-	-	100.00
0920 - Sunday coffee	325.19	-	-	-	325.19	257.68
1220 - Bookstall sales - fund raising	300.00	-	-	-	300.00	-
1240 - Church hall lettings - fund raising	7,628.90	-	-	-	7,628.90	4,928.30
1250 - Magazine income - advertising	-	-	-	-	-	-
1260 - Parish magazine sales	-	-	-	-	-	-
Other trading activities Totals	11,302.61	-	402.00	-	11,704.61	7,569.79
Investments						
1001 - Dividends	89,556.41	-	-	-	89,556.41	58,769.39
1020 - Bank and building society interest	867.03	-	-	-	867.03	1,380.83
1030 - Rent from lands or buildings	-	-	-	-	-	-
Investments Totals	90,423.44	-	-	-	90,423.44	60,150.22

Other income						
0610 - VAT Reclaim	820.00	-	-	-	820.00	670.00
1310 - Insurance claims	-	-	-	-	-	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
3000 - Unidentified Income	-	-	-	-	-	828.10
Other income Totals	820.00	-	-	-	820.00	1,498.10
Income and endowments Grand totals	145,105.54	25.50	1,242.00	-	146,373.04	105,042.53

EXPENDITURE ON:

Raising funds

1701 - Fees paid to fund raisers	-	-	-	-	-	-
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of stewardship	-	-	-	-	-	-
1730 - Costs of fetes & other events	204.84	-	-	-	204.84	81.56
1736 - Church Shop Purchases	-	-	-	-	-	-
1740 - Investment management costs	-	-	-	-	-	-
Raising funds Totals	204.84	-	-	-	204.84	81.56

Expenditure on charitable activities

1731 - 100 Club Prize	-	-	-	-	-	-
1737 - Refreshments	277.90	-	-	-	277.90	73.30
1801 - Giving to missionary societies	-	-	-	-	-	-
1830 - Giving - relief and development agencies	-	-	-	-	-	145.95
1850 - Home mission	120.00	-	-	-	120.00	85.00
1870 - Secular charities	-	-	-	-	-	404.51
1880 - Community Outreach	-	-	-	-	-	14.64
1901 - Common Fund	91,649.00	-	-	-	91,649.00	70,000.00
2001 - Assistant staff costs	-	-	-	-	-	-
2002 - Youth Worker Salary	-	-	-	-	-	-
2003 - Youth Worker Expenses	-	-	-	-	-	-
2004 - Youth Work	-	-	-	-	-	-
2005 - Junior Church	-	-	-	-	-	-
2050 - Salary of parish administrator	11,707.67	-	-	-	11,707.67	11,729.02
2051 - Staff Pension	840.84	-	-	-	840.84	840.84
2052 - Payrol Administration Fee	408.10	-	-	-	408.10	371.80
2101 - Working expenses of incumbent	-	-	-	-	-	111.00
2102 - Vicar's Discretionary Payments	-	270.00	-	-	270.00	70.00
2120 - Council tax	-	-	-	-	-	-
2130 - Parsonage house expenses	-	-	-	-	-	-
2140 - Water rates - vicarage	106.57	-	-	-	106.57	169.48
2145 - Vicarage Costs	-	-	-	-	-	-
2150 - Vicar's telephone	-	-	-	-	-	-
2170 - Education	-	-	-	-	-	-
2201 - Parish training and mission	691.90	-	-	-	691.90	1,458.99
2301 - Premeses running - insurance	11,026.19	-	-	-	11,026.19	8,456.58
2310 - Church office - telephone	2,106.37	-	-	-	2,106.37	1,292.00
2311 - Church Office Equipmment	862.92	-	-	-	862.92	-
2312 - Churc office - supplies	922.06	-	-	-	922.06	178.53
2320 - Organ / piano tuning	-	-	-	-	-	94.01
2321 - Organist Fee	-	-	-	-	-	200.00
2325 - Verger Fees	60.00	-	-	-	60.00	780.00
2326 - Bell Ringers	-	-	-	-	-	-
2330 - Church maintenance	4,714.51	-	-	-	4,714.51	8,721.39
2331 - Cleaning	-	-	-	-	-	756.00
2335 - Lodge Purchases	-	-	-	-	-	-
2336 - Lodge Rent	-	-	-	-	-	-
2337 - Lodge Gas	-	-	-	-	-	-
2338 - Lodge Electricity	-	-	-	-	-	-
2339 - Lodge Insurance	-	-	-	-	-	-
2340 - Upkeep of services	1,910.88	-	-	-	1,910.88	2,111.00
2345 - Flowers	804.83	-	-	-	804.83	20.00
2350 - Upkeep of churchyard	-	-	12,748.00	-	12,748.00	7,680.00
2360 - Administration	3,418.86	-	-	-	3,418.86	3,228.92

2361 - Bookkeeping	3,100.00	-	-	-	3,100.00	2,233.35
2362 - Previous Treasurer Expenses	-	-	-	-	-	-
2365 - Bank Charges	295.96	-	-	-	295.96	287.99
2370 - Visiting speakers / locums	-	-	-	-	-	41.00
2401 - Church running - electric	3,621.45	-	-	-	3,621.45	3,894.50
2410 - Church running - gas	15,745.43	-	-	-	15,745.43	12,647.13
2420 - Church running - water	416.13	-	-	-	416.13	720.87
2430 - Church running - oil	-	-	-	-	-	-
2440 - Church running - heating and lighting	-	-	-	-	-	-
2501 - Magazine expenses	-	-	-	-	-	-
2510 - Bookstall costs	-	-	-	-	-	-
2520 - Hall running - Cleaning	2,394.00	-	-	-	2,394.00	972.00
2521 - Hall running - Cleaning Materials	338.58	-	-	-	338.58	276.00
2530 - Hall running - electricity	266.49	-	-	-	266.49	1,331.00
2540 - Hall running - gas	1,720.63	-	-	-	1,720.63	4,519.52
2550 - Hall running - insurance	-	-	-	-	-	-
2560 - Hall running - maintenance	7,599.57	-	-	-	7,599.57	12,545.55
2570 - Hall running - telephone	-	-	-	-	-	-
2580 - Hall running - water	126.11	-	-	-	126.11	100.29
2590 - Hall running - Caretaker	-	-	-	-	-	-
2601 - Governance costs examination/audit fee	630.00	-	-	-	630.00	970.80
2701 - Church major repairs - structure	265,447.22	-	-	-	265,447.22	4,920.00
2710 - Church major repairs - installation	-	-	-	-	-	-
2715 - Church major repairs - Fees	18,520.80	-	-	-	18,520.80	-
2720 - Church interior and exterior decorating	-	-	-	-	-	-
2801 - Hall + major repairs - structure	-	-	-	-	-	-
2820 - Hall + major repairs - installation	-	-	-	-	-	-
2830 - Hall + interior and exterior decorating	-	-	-	-	-	-
2835 - Hall Fees	-	-	-	-	-	-
2840 - Other PCC property upkeep	-	-	-	-	-	-
2901 - New building parsonage house	-	-	-	-	-	-
2910 - New building house for curate	-	-	-	-	-	-
2920 - New building Church	-	-	-	-	-	-
2930 - New building Hall	-	-	-	-	-	-
Expenditure on charitable activities Totals	451,850.97	270.00	12,748.00	-	464,868.97	164,452.96
Other expenditure						
1735 - Stock Purchases	-	-	-	-	-	-
4000 - Unidentified Expenses	-	-	-	-	-	-
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	452,055.81	270.00	12,748.00	-	465,073.81	164,534.52

Independent Examiner's Report

Accounts for the year ended 31st December 2025

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 7th May 2026

Signed:



Stephen Hendy
Data Developments

Accounts

The Parish of Heston



Trustees Annual Report 2024

Trustees Annual Report for the Year ended 31st December 2024

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Heston, Middlesex, TW5 0RD
Vicarage Address	21 Sutton Hall Road, Heston, Hounslow, TW5 0PX
Incumbent	The Reverend Erica Wilding
Associate Priest/ SSM	The Reverend Davidson Solanki
Churchwardens	Miss Dawn Rabin (Until May 2024) Miss Caroline Darvill
Treasurer	Mr William Bessell
PCC Secretary	Miss Caroline Darvill

Elected Members of the Parochial Church Council

Mrs Pat Jennings
Mrs Sara Moffat (until May 2024)
Mr Geoff Robinson (from May 2024)
Miss Caroline Chamberlain (from May 2024)

Ex Officio Members of the Parochial Church Council

Clergy	The Reverend Ken Tombs (from May 2024) The Reverend Davidson Solanki
Safeguarding Officer	Miss Martha Asingura
Treasurer	Mr William Bessell
Children's Champion	Mrs Wendy Rochester
Deanery Synod Rep(s)	Mrs Joanne Merry

Independent Examiner

Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaisher Drive
Wolverhampton
West Midlands, WV10 9TG

Bankers

National Westminster Bank, Hounslow Branch
275-277 High Street, Hounslow, TW3 1EG

Barclays Bank, Hounslow Branch
210 High Street, Hounslow, Middlesex, TW3 1DL

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Vicar's Review of the year

As I reflect upon my first full calendar year as your Vicar, I am delighted by how much we have achieved together. I would like to express my heartfelt thanks to all who have supported and encouraged me (you know who you are!). Particular thanks go to my clergy colleagues, Fr Ken Tombs and Fr Davidson, whose support has been invaluable. I would also like to thank Rev Rajesh Mhaske, who joined us in September, for the last 9 months of his curacy post.

The year started with a new order of things, including the organ being played by Lynda Hardy on the second Sunday of the month, so that Dawn could work with Wendy and Linda Dobson to restart our Junior Church. *Growing Younger* is a key focus for all churches within the Diocese of London and my prayer is that through engaging activities (including Junior Church, occasional All age/interactive sermons and our use of the Cheeky Panda videos), we are striking the right balance. The activity packs and Busy Bags were also revamped and are available to families with young children at any time.

January also saw the start of the "Where in the world is the parish bag?" photos, which you have delighted me with all year!

Events since then have been many and varied, including the continuation of our midweek Eucharist service followed by a "light lunch" which has gone from strength to strength and now regularly sees a congregation of approx. 20-25; regular monthly Bible studies; two very well supported Songs of Praise events (May and September); a Lent course on prayer and the 10 week Romans Course; Education Sunday; the long awaited Joseph Banks' presentation; a Harvest Festival service followed by a Bring and share lunch; a Pet Service; the Patronal Festival with guest speaker from the Ex-offender Charity, Own Merit ; a return visit from Johnny Cash (aka Rev David McClure from Holy Trinity, Southall); the civic Remembrance service; plus Advent and Christmas celebrations.

Two key focuses for me as your vicar are to enhance the opportunities for worship at St Leonard's and to drive greater links with the wider community. A key highlight of the year was the decision to use the money raised by one of our Tabletop sales and the September Songs of Praise, to invest in a Defibrillator and Bleed Kit, and for it to be a blessing to the local community. This was incredibly well received and is something we can all be rightly proud of.

The church has remained open daily for private prayer Monday–Thursday, drawing many people into the church from the community and those visiting the area. The Stay Active classes have continued to go from strength to strength and Godly Play demonstrations are now a regular part of all Tabletop Sales. Supporting Heston Action Group litter picks, Repair Café events and the Hope Church foodbank, as well as building stronger relationships with the local Primary Schools, have been and will continue to be critical, as we seek to spread the Good News of Jesus Christ and the values of His Kingdom throughout the parish.

Worship

Beautiful and meaningful worship should be at the heart of everything that we do as a church family. I am grateful for the support of Dawn and Lynda, who enhance our worship through their accompaniment of our singing. I am particularly grateful to Lynda for having pre-recorded all of the hymns that we regularly sing, so that we can take advantage of the virtual organist facility on the Allen organ (something which was available but not previously used). This facility was used for the first time during our Wednesday services and then at our Carol Service.

I am delighted that our list of readers, servers and welcomers has expanded throughout the year, as we have grown in number and people have felt more comfortable offering their talents to God. I am also thankful to those who are involved in the hospitality that we offer. My particular thanks go to my mother, Janet Johnson, and Keith and Eve Barwell who have continued to provide the "light lunches" on a Wednesday.

Although I have made some changes to our special services (and reintroduced others, e.g., Corpus Christi), the pattern of our worship has remained pretty much as I inherited. This will continue (apart from the occasional tweak) as I have no intention of altering the tradition and way of worship at St Leonard's. As I said in my report last year, I am conscious that it is still early days in my tenure and both my presence and the large number of new people joining us, may inevitably bring a sense of potential unease to some. However, I hope that the majority of you will continue to give thanks to God and delight in the growth we have experienced and will continue to make everyone feel welcome and comfortable. Growth has come from all quarters this year and includes families (hence the re-introduction of Junior Church). My prayer continues to be that we will continue to see growth in the number of families and young people attending.

There have been 13 interments of ashes; 2 funerals; 11 Baptisms (including Veron Edomioya and the Hancey family in May) and 12 Confirmations (in June 2024) and I give thanks to Fr Davidson for his support in their preparation. I also had the great joy and pleasure of preparing Mary and Oliver for their wedding in April; officiating at the wedding of Freddie & Celia in August; a renewal of wedding vows in May and the blessing of rings for Eve and Keith in July.

The parish outing to see *The Life of Christ* at Wintershall, in conjunction with St Mary's, Osterley was not as well supported as I had hoped. However, my prayer is that those who did come will share how much they enjoyed the experience and encourage others to join in 2025.

Schools and children's work

My schools Ministry continues to flourish and Edison, Springwell, Heston Primary and Westbrook all enjoyed visits to the church this year (Easter/Remembrance/Christmas 2024). My relationship with St Mary's Primary, Norwood Green, continues to build and they now regularly come to St Leonard's for

their end of term services (and don't seem to mind the long walk!). The investment in our TV on wheels (purchased using a bequest from Barbara Hill's family) has been a huge help to me in this regard.

As time goes by and my relationships with the various school Heads deepen, my prayer is that these visits will become regular events and will bear fruit in terms of young families joining us on a Sunday. My sincere thanks to David Sewell, who, alongside Rev Rajesh enabled access to the hall/toilets. There is still no intention to employ a Parish Youth or Family Worker at this time.

Our Christingle service was well attended again this year (48) and continues to provide encouragement that there is an appetite for such a service moving forward.

Outreach

Now that the issues with the church floor hall have been rectified, we are seeing increased use of the hall both in terms of our own use (Memory Café; Wednesday lunches and Stay Active) as well as from external hires. This continues to be a key focus of mine, as I see the church hall as a really important vehicle for community outreach, as well as a good way to increase revenue.

HAG (Heston Action Group) continues to receive my full support, due to their alignment with the Christian imperative to Care for God's Creation. This will be a key focus for the year ahead, as I become more intentional in highlighting Creation Care in my preaching and by registering St Leonard's as part of the Arocha network of UK Eco churches. It would be wonderful to have some support for this from the congregation. Please let me know if you might be interested in joining an Eco Group to help steer us all towards a greener and more sustainable way of living.

Unfortunately, due to certain residents moving on, the monthly Eucharist at Percy Bilton Court has ceased. However, we have maintained the relationship with the residents through our annual Carol singing visit.

The Pet Service again provided local people with the opportunity to give thanks for their beloved pets. It was a joy to see new faces who had heard about the service through word of mouth as well as via our vibrant online presence.

Online Presence

I know that many of you may be sceptical about the suitability of using social media to promote our activities but I am convinced that our growth has had a lot to do with the work that Caroline Chamberlain, Dawn, Jo & Amrit have done in increasing our visibility online. A massive thank you to them for all that they are doing - the vibrancy and enthusiasm that you bring to this has been truly uplifting to me. So much good is happening in our Parish that it's fabulous to have ways of sharing this with the wider community.

We are now posting weekly video reflections; plus promoting future services and other celebrations together with post event photos and comments. My sermons continue to be posted on our website for those who either miss them or who wish to

reflect upon them further. The notice board continues to reflect the vibrancy of our church family and I am convinced that this too has helped with our growth.

Obituary

This year we have seen the passing of a number of beloved members of our church family, including Mary Duncan-Johnson and Jeremy Short (a regular attendee at our midweek Communion service) and Nigel Anthony Quin. Our prayers are with their families and all who mourn their passing.

Thanks and gratitude

So, thank you again, St Leonard's, for all of your support and willingness to go along with everything that we are doing to open up the church and make it more vibrant and welcoming to others. Particular thanks go to –

Our Parish Administrator, Sue Hoad; our Church Warden, Caroline Darvill and members of the PCC, as we strive to work together in the leadership of this parish.

As I have said countless times, I remain utterly convinced that the Holy Spirit is moving mightily in Heston and pray that He continues to bless all of our endeavours to give glory to God, spread the Good News and to build God's Kingdom here in Heston. Here's to an equally exciting next 12 months.

Amen

Associate Priest's thoughts of the year

"O give thanks to the Lord, for he is good; for his steadfast love endures for ever." 1 Chronicles 16.34

It's been a pleasure and great joy, serving at St Leonard's Heston during the last year. God has been faithful in bringing new people to the church every Sunday. Whilst there is an increase in weekly attendance during Sunday services, there is notable reduction in people coming from Iran and other Middle Eastern countries.

MULTICULTURAL SERVICE

The Multicultural (MC) services were regularly conducted on the first Sunday of every month. With the addition of Rev Rajesh our new Curate, it brought new flavour to the content of the MC service. They are informal, friendly services that includes worship in English, Gujarati, Hindi, Swahili, and Farsi. There is brief meditation on God's word and individual prayers are offered with anointing of holy oil. An average of 10–15 people attended the services in 2024. Our first MC Christmas celebration took place on 22nd December 2024. It was a joyous occasion where 50 people participated in a celebration that represented many other faiths from our community. Poems, quizzes,

songs and dances from different cultures were presented. The service concluded with a 'bring and share' lunch.

CHAPLAINCY

St Leonard's Heston is blessed with a local unit of Air Force Training Cadets (Heston & Isleworth). It's been a great joy supporting them as their Padre (Chaplain) during the last year. Sessions were conducted for Cadets once every month on the first Thursday (evening) where reflections on moral values, faith and religion were offered alongside pastoral support.

I thank and praise God for my ministry at St Leonard's Heston. I am deeply grateful to my wife Deepika, son Dishan and Rev Rajesh for their great support in conducting our Multicultural services throughout the year. Thanks to Rev Erica, and all our PCC members for their support and encouragement during the last year.

To God be all glory, honour, and praise. Amen!

Rev Davidson Solanki
Associate Priest.

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish and the whole mission of the church; pastoral, evangelical, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or (in the case of a new roll), have been on the old roll for the required rulings.

With the incumbent, the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod or Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and logbook, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests. Members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions are made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all of our procedures (in particular regarding financial) took place during 2018 and is on-going. A COVID-19 Risk Assessment was drawn up before reopening our buildings and this remains a dynamic document.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's Guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and supporting parents in the

care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ To promote our prime objective (above), specialised services, mission work, fundraising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities.
- ❖ To work with the Vicar to achieve the Parish's Mission Action Plan.
- ❖ To support the Vicar with school visits and outreach.
- ❖ Open Church- aim to have the church open from 8.30am to midday, Monday-Thursday.
- ❖ Mission work- supporting the Hope Church Foodbank and Own Merit, an ex-offenders charity as part of our Patronal Festival.
- ❖ Continued activities for fundraising and social activities

Fabric and Structural Objectives

- ❖ Ongoing annual health and safety checks
- ❖ Hall refurbishment (begun in 2024 and ongoing)
- ❖ Church Roof maintenance and repairs

Achievements and Performances

Church attendance

There were 100 parishioners on the Electoral Roll, of which 57 resided in the Parish.

Governance

The full PCC met 7 times during the year with the newly formed Standing committee meeting twice. All meetings have taken place face to face.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship- (within PCC meetings only)
- Fabric and Maintenance (within the Vicar's and Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2024. We employ the services of a bookkeeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

Overall the parish's finances were stable in 2024, ending the year with just £9,000 less assets than we began with (excluding one-off items). We took the decision to write off the purely notional asset of our parish office, valued at £52,000 in previous accounts, because we judged that there would never be a prospect of realising that value as cash. After that write off the parish assets ended the year at £2.2 million, down £62,000 from last year.

In 2024 our income, excluding one off items, rose by 17% to £104,000 (from £89,000 last year). Within this figure was a rise of 40% in donations from parishioners, a rise of 50% in fees received for weddings and funerals, and a rise of almost 60% in income from letting our church hall all of which are very welcome. Disappointingly the income from our investments was slightly less than last year, however they rose in value by £50,500 which helped to balance our finances.

In 2024 our expenses rose by 22% to £164,000 (from £135,000 last year). Within this figure was a rise of 133% in the cost of energy and utilities to £23,000 (from £10,000 last year), and a voluntary rise of 11% in our common fund contribution to the diocese to £70,000 (from £63,000 last year).

We are awaiting estimates of the substantial costs to fix leaks in the church roof, but overall the parish's financial future is secure in the medium term.

William Bessell

Treasurer

Churchwarden's Report.

Our year began with us still seeing increasing numbers of people at our services. As Dawn supported Junior Church on the second Sunday of the month, I led a group in watching Cheeky Panda's on the last Sunday- a hint at our inner children I think! We have also continued to support Rev Erica in visiting and taking Communion to some of our housebound parishioners.

Our first Holy Week and Easter with Rev Erica was a wonderful season, with the reinstatement of the Good Friday Walk of Witness and a series of services showing off our beautiful worship and church. It was lovely to welcome so many people to these events.

Following the end of Dawn's term as Churchwarden, I began a journey as a solo Warden, and I thank Dawn for all she has shown and taught me. While the year was challenging, I hope my commitment and ministry was of value to our congregation.

The PCC have continued to meet and work towards enhancing our Parish, this year including repairs to the Hall floor and beginning the long process of restoring the church roof to its former glory...and dryness. December saw the end of our successful project to get a public access defibrillator and Bleed Kit, with training in their uses planned for early 2025.

I would like to thank the PCC and clergy for their support this year, particularly with the unusual path of only having one Warden. Their eyes and ears have been a blessing to me and continue to be so.

Caroline Darvill

Churchwarden.

Electoral Roll Report

There were 100 people on the Electoral Roll in January 2024 (57 of whom resided in the Parish).

I regret Mrs Mary Duncan-Johnson died.

There were 10 additions to the Electoral Roll: -

Mrs Eve Barwell, Mr Keith Barwell, Mrs Martine Brady, Mrs Catherine Robertson, Ms Kerry Knight, Mr Gilmour Smith, Miss Keyshia Edomioya, Ms Amanda Hancey, Miss Zoe Hancey and Ms Emily Hancey

There are, therefore, now 109 people on the Electoral Roll (65 of whom reside in the Parish)

Vera Sewell

Deanery Synod

There were three meetings during 2024 as detailed below.

Thursday 22nd February 2024 - Held at Christ Church Turnham Green

Volunteers and the Church with the Venerable Revd Richard Frank, Archdeacon of Middlesex.

Richard began his talk by emphasizing how essential volunteers are to all aspects of church life. Post covid, church life has changed and there are additional challenges in recruiting and retaining volunteers. It can be tiring and dispiriting for the organiser in church.

The meeting was then separated into small groups focusing on the motivation and barriers encountered with volunteers, with a particular focus on looking at needs, fears, practical barriers, and possible misunderstandings that can come with every role. When groups returned, Richard discussed four shifts in perspective including:

- **Pragmatic to prayerful**
- **Invisible to visible**
- **Passive to active**
- **Doers to disciples**

Attendees were then encouraged to break into groups to discuss strategies that have worked for them in the past.

Monday 3rd June 2024 - Held at Holy Trinity Hounslow

We have a new Deanery Synod secretary, Samantha Dowden, and welcome working with her in the future.

Presentation on Community Collaboration

Rev Sally Bailey gave a presentation on the community work of Holy Trinity Hounslow, as a case study of what might be done by partnering with our local council.

Rev Bailey then introduced Amoy Gray, Community Development Officer at the Community Partnership Unit of Hounslow Council. Gray spoke to the Synod about her positive experience of working with Holy Trinity Hounslow in her ward. She said that there are other ward Community Development Officers whom representatives might like to get in touch with.

After the close of the meeting, there was the opportunity to visit various 'stalls,' set up by various groups including the Public health outreach team, Rough Sleepers outreach team, Rough Sleepers and Mental Health Programme - NHS, Digital adoption and inclusion, Parks Project Manager, RNIB, Healthy Hounslow, Work Hounslow, The Mulberry Centre, Lampton Leisure and the Met Police.

Fred Michell of St Stephen's Hounslow said a few words about the situation in his parish. Fred explained that currently the parish is in vacancy and has no churchwardens or treasurer and its ministry will be paused while a plan is made for the future. Nonetheless, Rev. Jonathan Rust (Area Director of Mission) is to be licensed as priest in charge at St Stephen's and there will be at least two services a year in the church during this 'pause period.'

Monday 9th October 2024 - Held at Hope Church Hounslow

Discipleship

The Area Dean said that people had gathered tonight to learn something new about discipleship programmes but, more importantly, to remember that we are a Deanery of 21 parishes – and we are in this ministry and mission TOGETHER. She encouraged attendees to take the opportunity for both encouragement and consolation – remembering that we all share equally in the joys and disappointments of mission and ministry together.

Then she opened the meeting in prayer.

Presentation on Discipleship: find out how your church can help people deepen their faith.

Rev Clare Clarke (Vicar of Hope Church Hounslow) spoke on discipling adults; Chris Kettel (Youth Leader of Hope Church Hounslow) spoke on discipling youth; Sarah Agnew (Diocesan Adviser on Children and Youth) spoke on discipling children, youth and families;

and Joe Lowther (CEO of Kick Academy) on linking sports and discipleship.

The meeting then broke into small group conversations. And then there was a plenary question and answer session.

If anyone would like to attend the meetings with me, we will be looking for new representative(s) from 2026.

Jo Merry
Deanery Synod Representative.

Safeguarding Report

In 2024, the PCC have focussed on completing their DBS checks and Diocesan Safeguarding training necessary for their roles at St. Leonard's.

We have also spent time successfully working through points on the Diocese Safeguarding Dashboard, ensuring we are providing the best Safeguarding support for the Parish. This has included reviewing policies to keep our Parish compliant with guidelines and providing updated information for the congregation which can be found on the PCC noticeboard.

Our Parish Safeguarding Officer, Martha Asingura, continues to be available for anyone who has questions or concerns regarding Safeguarding within the Parish.

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of vulnerable groups: children, young people, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team. Our PCC adopts the Diocese's Safeguarding Policy and members of the PCC are undertaking online training through the [Church of England Safeguarding Training Portal](#).

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker.
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker.

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for all members of the PCC and members of the congregation working with children, young people, and adults with care and support

needs. Anyone wishing to take on this role should speak to Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process.

We continue to be committed to providing a safe environment for all children, young people and vulnerable adults.

Caroline Darvill.
On behalf of Martha Asingura.

Shop Report

The shop has had a new lease of life thanks to support and encouragement from the Vicar, who negotiated a new discount from Canaan Bookshop in Staines. We have been able to get new stock on Sale or Return, which means we can try new merchandise.

I would also like to thank Lynda for her continued support in producing lovely cards, etc, at the drop of a hat!

Also not forgetting Joanne for taking the church photos and purchasing unusual goods from various outlets online.

This has meant we have had increased sales and interest from the congregation.

I had a stall at the tabletop sales as usual and it was an opportunity to reach a wider clientele.

As usual Christmas was a good time for selling Advent candles and calendars to my loyal customers and I thank them again for supporting the shop.

We made a small profit of £67, but also have a larger and varied stock in hand.

Without the support of Erica, Lynda, Joanne and David (for lifting and carrying) I would not be able to carry on doing the shop but also the generous support of the congregation. Thank you all.

Vera Sewell

Website and Social Media Ministry.

Our Church Website

The church website serves as an important tool for communication, outreach, and engagement with both our congregation and the wider community. We share information about our services, events, and ministries, provide a welcoming first point of contact for visitors, and support the life of the church by keeping members informed and connected.

In 2024, we made several improvements to the website:

- The Church of England Daily Prayer and important information/activity posters were added to the front page.
- Our Who's Who section was updated, new photographs added, and contact information updated.

The website was redesigned in December 2024:

- The homepage was updated to include a welcome message, key details about our main services, and Rev Erica's contact details.
- A new menu structure was introduced to improve ease of navigation, and to include sections on Church News and community events (Community Hub)
- New pages were created to share information on weekly services, the church calendar, new policies ratified by the PCC, information on the week ahead, the recommended read, and a brief history of our church. Individual pages provide information on community events.

A copy of Rev Erica's sermon is uploaded weekly, with the week's reflection (recorded by Rev Erica or Rev Rajesh). The video reflection is also posted on social media.

In January 2024, our website had 400 visitors; this increased to approximately 590 by December. The website had 5,617 visits during the year.

We regularly update our profile on AChurchNearYou.com, the Church of England's official church finder tool.

Social Media Ministry

Last year, our church's presence on social media continued to grow as a means of outreach, communication, and engagement with both our congregation and the wider community.

We have maintained active accounts on Facebook, Instagram and X, and have engaged with Bluesky (January 2025). These platforms have allowed us to:

- Share regular updates on church services, events, and news.
- Promote seasonal activities such as Advent, Christmas, Lent, and Easter services.
- Post reflections and prayers.
- Celebrate community moments and thank volunteers.
- Reach people beyond our immediate parish, including those exploring faith or unable to attend in person.

We have seen encouraging levels of engagement, with an increased number of followers on all platforms:

	Facebook	Instagram	X
August 2024	104	24	17
December 2024	147	45	38
% increase	41.3%	87.5%	123.5%

By April 2025, this had increased to 176 followers on Facebook, 80 on Instagram, 47 on X and 27 on Bluesky.

Posts related to outreach work (our new defibrillator, Tabletop Sale) and key events (St Leonard's Day, Remembrance Sunday, Christmas services) saw particularly high engagement.

Our Facebook content was viewed 52,853 times in 2024 and has been viewed 57,071 times in 2025.

Looking ahead, we aim to:

- Continue using social media to share the Good News in creative and accessible ways.
- Encourage more members of the congregation to engage with and share our content.

We are always open to new ideas: if you have a passion for photography, design, writing, or digital outreach, we would love to hear from you.

Thank you to everyone who has contributed to our social media ministry this year, whether by contributing to content, offering feedback, or simply sharing a post.

Caroline Chamberlain, Jo Merry, Dawn Rabin and Amrit Rai

 St Leonard's Church, Heston
 @parishofheston.bsky.social

 @stleonardschurchheston
www.parishofheston.org

Who's Who 2024 (from 12th May)

Vicar	The Reverend Erica Wilding
Associate Priest	The Reverend Davidson Solanki
Assistant Curate	The Reverend Rajesh Mhaske (from September 2024)
PTO (Permission to Officiate)	The Reverend Ken Tombs
Parish Administrator	Sue Hoad
Churchwardens	Caroline Darvill
PCC Members	Rev Davidson Solanki, Rev Ken Tombs, Caroline Darvill, William Bessell, Wendy Rochester, Joanne Merry, Pat Jennings, Martha Asingura, Geoff Robinson, Caroline Chamberlain.
Deanery Synod Members	Joanne Merry Vacancy
PCC Secretary	Caroline Darvill
Safeguarding Officer	Martha Asingura
Children's Champion/ Junior Church	Wendy Rochester
Electoral Roll Officer	Vera Sewell
Treasurer and Insurance Officer	William Bessell
Director of Music	Dawn Rabin
Organist	Lynda Hardy
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Vacancy
Sub committees	
Standing Committee	Rev Erica Wilding, Rev Ken Tombs, Pat Jennings, Caroline Darvill
Fabric and Maintenance	Rev Erica Wilding, Caroline Darvill
Team Co-ordinators	
Sacristan	Dawn Rabin
Church Flowers	Jean Thomas
Duty rota	Dawn Rabin
Head Server/ Servers' Rota	Joanne Merry
Church Shop	Vera Sewell
Christian Aid Representative	Vacant
Children's Society Representative	Wendy Rochester Jasmine Rochester



St Leonard's Church
Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

The Parish of Heston

End of Year Financial Statements

Year ending 31 December 2024

Independent Examiner's report to the trustees/members of The PCC of Heston

Registered charity number: 1159915

I report on the accounts for the year ended 31st December 2024 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 3rd April 2025

Stephen Hendy

Data Developments (UK) Ltd. The Chubb Buildings, Fryer Street, Wolverhampton, WV1 1HT

The Parish of Heston
Statement of Financial Activities for the year ended 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	30,548	74	—	—	30,621	34,678
Income from charitable activities	5,203	—	—	—	5,203	3,490
Other trading activities	7,570	—	—	—	7,570	4,790
Investments	60,150	—	—	—	60,150	118,557
Other income	1,498	—	—	—	1,498	357
Total income	104,969	74	—	—	105,043	161,872
Expenditure on:						
Raising funds	82	—	—	—	82	497
Expenditure on charitable activities	158,453	70	5,930	—	164,453	134,697
Total expenditure	158,535	70	5,930	—	164,535	135,195
Gains / losses on investment assets	44,661	—	5,869	—	50,530	188,612
Net income / (expenditure) resources before transfer	(8,904)	4	(61)	—	(8,962)	215,289
Transfers						
Gross transfers between funds - in	15,011	—	15,011	—	30,021	—
Gross transfers between funds - out	(15,011)	—	(15,011)	—	(30,021)	—
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	(52,443)	—	—	—	(52,443)	—
Net movement in funds	(61,347)	4	(61)	—	(61,405)	215,289
Total funds brought forward	2,010,596	7,519	258,757	—	2,276,872	2,061,583
Total funds carried forward	1,949,249	7,523	258,696	—	2,215,467	2,276,872
Represented by						
Unrestricted						
General fund	1,949,249	—	—	—	1,949,249	2,010,596
Designated						
Church Tower/Bellringers	—	2,593	—	—	2,593	2,519
VDF	—	4,930	—	—	4,930	5,000
Restricted						
Fabric Fund	—	—	1,593	—	1,593	1,593
Kath Middleton	—	—	21,141	—	21,141	20,668
Sonia Vanstone Fund	—	—	235,962	—	235,962	236,496

The Parish of Heston
Balance sheet as at 31 December 2024

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	35,792	34,060
6431	CCLA Shares No 2	833,697	815,042
6432	CCLA Shares no 3	1,316,957	1,316,814
6450	Parish Office	—	52,443
6460	Equipment	—	—
	Total Fixed assets	2,186,446	2,218,359
Current assets			
6501	Nat West	25,139	29,635
6505	Barclays	1,695	610
6510	CCLA (CBF) deposit account	1,180	28,112
6520	Cash in Hand	1,007	100
6590	Petty Cash	—	56
Z05	Accounts Receivable	—	—
	Total Current assets	29,021	58,513
Liabilities			
6601	Loans received	—	—
6699	Agency collections	—	—
Z04	Accounts Payable	—	—
	Total Liabilities	—	—
	Net Asset surplus(deficit)	2,215,467	2,276,872
Reserves			
	Excess / (deficit) to date	(59,492)	26,677
Z01	Starting balances	2,276,872	2,061,583
Z02	Other gains/(losses)	50,530	188,612
Z03	Gains/(losses) on reval of fixed assets	(52,443)	—
	Total Reserves	2,215,467	2,276,872
	Represented by funds		
	Unrestricted	1,949,249	2,010,596
	Designated	7,523	7,519
	Restricted	258,696	258,757
	Endowment	—	—
	Total	2,215,467	2,276,872

Approved by the PCC on 2025 and signed on its behalf by:

.....

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The Parish of Heston

Statement of assets and liabilities- 2024

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
CCLA General Shares No 1 -	35,792	—	—	—	35,792	34,060
CCLA Shares No 2 -	571,414	—	262,283	—	833,697	815,042
CCLA Shares no 3 -	1,316,957	—	—	—	1,316,957	1,316,814
Parish Office -	—	—	—	—	—	52,443
Totals	1,924,163	—	262,283	—	2,186,446	2,218,359
Current assets - Cash at bank and in hand						
Nat West -	20,524	7,523	(2,908)	—	25,139	29,635
Barclays -	2,374	—	(679)	—	1,695	610
CCLA (CBF) deposit account -	1,180	—	—	—	1,180	28,112
Cash in Hand -	1,007	—	—	—	1,007	100
Petty Cash -	—	—	—	—	—	56
Totals	25,086	7,523	(3,587)	—	29,021	58,513
Grand total	1,949,249	7,523	258,696	—	2,215,467	2,276,872

Statement of assets and liabilities- 2023

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
CCLA General Shares No 1 -	34,060	—	—	—	34,060	30,235
CCLA Shares No 2 -	564,638	—	250,404	—	815,042	744,395
CCLA Shares no 3 -	1,316,814	—	—	—	1,316,814	1,202,674
Parish Office -	52,443	—	—	—	52,443	52,443
Totals	1,967,955	—	250,404	—	2,218,359	2,029,747
Current assets - Cash at bank and in hand						
Nat West -	23,594	7,519	(1,478)	—	29,635	10,290
Barclays -	1,289	—	(679)	—	610	10,650
CCLA (CBF) deposit account -	17,601	—	10,510	—	28,112	10,840
Cash in Hand -	100	—	—	—	100	—
Petty Cash -	56	—	—	—	56	56
Totals	25,086	7,523	(3,587)	—	29,021	58,513
Grand total	2,010,596	7,519	258,757	—	2,276,872	2,061,583

Fund movement by type - 2024

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
AllSaints - All Saints Sale Fund							
Designated	—	—	—	—	—	—	—
Restricted	—	—	—	—	—	—	—
Sub-total for AllSaints	—	—	—	—	—	—	—
Bells - Church Tower/Bellrin							
Designated	2,519	74	—	—	—	—	2,593
Sub-total for Bells	2,519	74	—	—	—	—	2,593

Fabric - Fabric Fund							
Designated	—	—	—	—	—	—	—
Restricted	1,593	—	—	—	—	—	1,593
Sub-total for Fabric	1,593	—	—	—	—	—	1,593
Friends - Friends of Heston							
Designated	—	—	—	—	—	—	—
Sub-total for Friends	—	—	—	—	—	—	—
Kath - Kath Middleton							
Restricted	20,668	—	—	—	473	—	21,141
Sub-total for Kath	20,668	—	—	—	473	—	21,141
Sonia - Sonia Vanstone Fund							
Restricted	236,496	—	5,930	—	5,396	—	235,962
Sub-total for Sonia	236,496	—	5,930	—	5,396	—	235,962
VDF - VDF							
Designated	5,000	—	70	—	—	—	4,930
Sub-total for VDF	5,000	—	70	—	—	—	4,930
General - General fund							
Unrestricted	2,010,596	104,969	158,535	—	44,661	(52,443)	1,949,249
Sub-total for General	2,010,596	104,969	158,535	—	44,661	(52,443)	1,949,249
Grand total	2,276,872	105,043	164,535	—	50,530	(52,443)	2,215,467

Fund movement by type - 2023

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
AllSaints - All Saints Sale Fund							
Designated	—	—	—	—	—	—	—
Restricted	—	—	—	—	—	—	—
Sub-total for AllSaints	—	—	—	—	—	—	—
Bells - Church Tower/Bellrin							
Designated	2,500	19	—	—	—	—	2,519
Sub-total for Bells	2,500	19	—	—	—	—	2,519
Fabric - Fabric Fund							
Designated	—	—	—	—	—	—	—
Restricted	1,593	—	—	—	—	—	1,593
Sub-total for Fabric	1,593	—	—	—	—	—	1,593
Friends - Friends of Heston							
Designated	—	—	—	—	—	—	—
Sub-total for Friends	—	—	—	—	—	—	—
Kath - Kath Middleton							
Restricted	19,787	—	—	—	860	—	20,668
Sub-total for Kath	19,787	—	—	—	860	—	20,668
Sonia - Sonia Vanstone Fund							
Restricted	222,396	—	6,725	—	20,824	—	236,496
Sub-total for Sonia	222,396	—	6,725	—	20,824	—	236,496
VDF - VDF							
Designated	5,000	—	—	—	—	—	5,000
Sub-total for VDF	5,000	—	—	—	—	—	5,000
General - General fund							
Unrestricted	1,810,305	161,853	128,469	—	166,907	—	2,010,595
Sub-total for General	1,810,305	161,853	128,469	—	166,907	—	2,010,595
Grand total	2,061,582	161,872	135,194	—	188,612	—	2,276,872

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	3,415	—	—	—	3,415	3,905
PGS Giving	8,003	—	—	—	8,003	5,280
Gift Aid - Envelopes	3,869	—	—	—	3,869	5,074
Other planned giving	107	—	—	—	107	351
Loose plate collections	5,667	—	—	—	5,667	1,932
Card Donations	2,293	—	—	—	2,293	874
Giving through church boxes	383	—	—	—	383	317
One-off Gift Aid gifts	2,905	—	—	—	2,905	485
PGS one off gifts	59	—	—	—	59	44
Donations appeals etc	881	74	—	—	955	753
Donations for Flowers	—	—	—	—	—	275
Tax Recovered from PGS Giving	1,926	—	—	—	1,926	1,270
Tax recovered on PGS one off gifts	15	—	—	—	15	5
Legacies	1,000	—	—	—	1,000	14,114
Other funds generated	26	—	—	—	26	—
Total	30,548	74	—	—	30,621	34,678
Income from charitable activities						
Stay Active	68	—	—	—	68	272
Fees for weddings and funerals	5,105	—	—	—	5,105	3,218
Bookstall sales to promote objectives	30	—	—	—	30	—
Total	5,203	—	—	—	5,203	3,490
Other trading activities						
Fundraising	2,284	—	—	—	2,284	1,869
Stock Sales	100	—	—	—	100	80
Sunday coffee	258	—	—	—	258	222
Church hall lettings - fund raising	4,928	—	—	—	4,928	2,620
Total	7,570	—	—	—	7,570	4,790
Investments						
Dividends	58,769	—	—	—	58,769	58,273
Bank and building society interest	1,381	—	—	—	1,381	1,581
Rent from lands or buildings	—	—	—	—	—	58,704
Total	60,150	—	—	—	60,150	118,557
Other income						
VAT Reclaim	670	—	—	—	670	—
Unidentified Income	828	—	—	—	828	357
Total	1,498	—	—	—	1,498	357
INCOME TOTAL	104,969	74	—	—	105,043	161,872

EXPENDITURE

Raising funds

Costs of stewardship	—	—	—	—	—	110
Costs of fetes & other events	82	—	—	—	82	388
Total	82	—	—	—	82	497

Expenditure on charitable activities

Refreshments	73	—	—	—	73	1,460
Giving - relief and development agencies	146	—	—	—	146	—
Home mission	85	—	—	—	85	220
Secular charities	405	—	—	—	405	—
Community Outreach	15	—	—	—	15	—
Common Fund	70,000	—	—	—	70,000	63,000
Youth Worker Salary	—	—	—	—	—	1,713
Salary of parish administrator	11,729	—	—	—	11,729	11,786
Staff Pension	841	—	—	—	841	1,055
Payrol Administration Fee	372	—	—	—	372	449
Working expenses of incumbent	111	—	—	—	111	7
Vicar's Discretionary Payments	—	70	—	—	70	—
Water rates - vicarage	169	—	—	—	169	373
Parish training and mission	1,459	—	—	—	1,459	773
Premeses running - insurance	8,457	—	—	—	8,457	8,538
Church office - telephone	1,292	—	—	—	1,292	1,498
Churc office - supplies	179	—	—	—	179	213
Organ / piano tuning	94	—	—	—	94	—
Organist Fee	200	—	—	—	200	—
Verger Fees	780	—	—	—	780	590
Church maintenance	8,721	—	—	—	8,721	4,883
Cleaning	756	—	—	—	756	408
Upkeep of services	2,111	—	—	—	2,111	585
Flowers	20	—	—	—	20	403
Upkeep of churchyard	1,750	—	5,930	—	7,680	7,475
Administration	3,229	—	—	—	3,229	3,836
Bookkeeping	2,233	—	—	—	2,233	2,000
Bank Charges	288	—	—	—	288	247
Visiting speakers / locums	41	—	—	—	41	100
Church running - electric	3,895	—	—	—	3,895	1,624
Church running - gas	12,647	—	—	—	12,647	6,446
Church running - water	721	—	—	—	721	169
Hall running - Cleaning	972	—	—	—	972	270
Hall running - Cleaning Materials	276	—	—	—	276	109
Hall running - electricity	1,331	—	—	—	1,331	702
Hall running - gas	4,520	—	—	—	4,520	1,043
Hall running - maintenance	12,546	—	—	—	12,546	75
Hall running - water	100	—	—	—	100	—
Governance costs examination/audit fee	971	—	—	—	971	474
Church major repairs - structure	4,920	—	—	—	4,920	—
Church major repairs - installation	—	—	—	—	—	4,855
Hall + major repairs - installation	—	—	—	—	—	4,855
Hall Fees	—	—	—	—	—	1,239
Other PCC property upkeep	—	—	—	—	—	1,223
Total	158,453	70	5,930	—	164,453	134,697
EXPENDITURE TOTAL	158,535	70	5,930	—	164,535	135,195
GRAND TOTAL	(53,565)	4	(5,930)	—	(59,492)	26,677

Prior Year Comparative
Statement of Financial Activities for the year ended 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	34,658	19	—	—	34,677	17,359
Income from charitable activities	3,490	—	—	—	3,490	3,703
Other trading activities	4,790	—	—	—	4,790	2,488
Investments	118,557	—	—	—	118,557	55,530
Other income	357	—	—	—	357	--
Total income	161,853	19	—	—	161,872	79,081
Expenditure on:						
Raising funds	497	—	—	—	497	208
Expenditure on charitable activities	127,972	--	6,725	—	134,697	128,214
Total expenditure	128,469	--	6,725	—	135,194	128,422
Gains / losses on investment assets	166,907	—	21,704	—	188,612	(241,640)
Net income / (expenditure) resources before transfer	200,290	19	14,979	—	215,289	(290,981)
Transfers						
Gross transfers between funds - in	--	—	--	—	--	2,053,370
Gross transfers between funds - out	--	—	--	—	--	(2,053,370)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	--	—	—	—	--	—
Net movement in funds	200,290	19	14,979	—	215,289	(290,981)
Total funds brought forward	1,810,305	7,500	243,777	—	2,061,582	2,352,564
Total funds carried forward	2,010,595	7,519	258,757	—	2,275,872	2,061,582

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Registered charity number: 1159915

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Signed:

Date: 3rd April 2025

Stephen Hendy

Data Developments (UK) Ltd. The Chubb Buildings, Fryer Street, Wolverhampton, WV1 1HT

Accounts

The Parish of Heston



Trustees Annual Report 2023

Trustees Annual Report for the Year ended 31st December 2023

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Heston, Middlesex, TW5 0RD
Vicarage Address	21 Sutton Hall Road, Heston, Hounslow, TW5 0PX
Incumbent	13 th June 2023- The Reverend Erica Wilding
Associate Priest/ SSM	The Reverend Davidson Solanki
Churchwardens	Miss Dawn Rabin, Miss Caroline Darvill
Treasurer	Mr William Bessell
PCC Secretary	Miss Caroline Darvill
Lay Chair	Miss Dawn Rabin

Elected Members of the Parochial Church Council

Mrs Pat Jennings
Mrs Sara Moffat
Miss Martha Asingura

Ex Officio Members of the Parochial Church Council

Clergy

The Reverend Davidson Solanki

Safeguarding Officer

Vacant

Treasurer

Mr William Bessell

Children's Champion

Mrs Wendy Rochester

Deanery Synod Rep(s)

Mrs Joanne Merry

Independent Examiner

Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaisher Drive
Wolverhampton
West Midlands, WV10 9TG

Bankers

National Westminster Bank, Hounslow Branch
275-277 High Street, Hounslow, TW3 1EG

Barclays Bank, Hounslow Branch
210 High Street, Hounslow, Middlesex, TW3 1DL

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Vicar's Review of the year Vicar's Report (June – Dec 2023)

My sincere thanks to all of you who have supported and encouraged me throughout my first few months as the 60th vicar of St Leonard's church, Heston. Particular thanks go to my clergy colleagues, Fr Davidson and Fr Ken Tombs whose support regarding both practical and theological matters has been invaluable.

My year in the parish commenced with my installation and collation service on 13th June, when surrounded by family, friends and local clergy, I was installed by the Bishop of Kensington and the Archdeacon of Middlesex. The service was vibrant and welcoming and will be forever etched on my heart. A big note of thanks to Michael Palmer who organised a group of Middlesex bellringers to ring for the occasion.

Events since then have been many and varied, including the recommencement of a midweek Eucharist service followed by a "light lunch"; a Parish Ramble to Osterley in August; The 8 week Bible Course; Education Sunday; a Harvest Festival service followed by a Bring and Share lunch; a Macmillan Coffee morning; a Pet Service; the Patronal Festival and parish Sunday dinner; a visit from Johnny Cash (aka Rev David McClure from St John's Isleworth); the civic Remembrance service; Advent and Christmas celebrations.

My two main aims have been to enhance the opportunities for worship at St Leonard's and to drive greater links with the wider community. Opening the church daily for private prayer; starting the Stay Active classes; including Godly Play demonstrations as part of all Table Top Sales; supporting HAG litter picks and building upon the dormant relationships with the local Primary Schools have been and will continue to be, important as we seek to spread the Good News of Jesus Christ and the values of His Kingdom out into the wider community.

Heston provides us with considerable opportunities and I have felt supported and indeed welcomed by many people within the wider community who are pleased for the church to have such an active and visible presence in the centre of Heston.

Worship

Worship should be a combination of coming before God in joy, reverence and solemnity and I am grateful for the support of Dawn and Lynda who both, in their own ways, enhance our worship through their accompaniment of our singing. My thanks also to our readers, servers, welcomers and anyone who plays their part in the worship life of St Leonard's (particularly the quiet and unsung role of hospitality which is critical to the sort of welcome that I want our church to be known for).

The tradition of St Leonard's is similar to my own (which is why I applied for the post) but just by my very presence in leading worship, I am sure that you will all have noticed some differences. Wherever possible I have looked to honour the tradition of the church but there have been some situations where, after prayerful consideration, I have decided to make changes. The ending of the service with a public vestry prayer was probably the most noticeable. As I explained, I felt uncomfortable about having a prayer that was not in the service book, as its hardly welcoming to new people for them not to know the response!

Quiet Mornings – the opportunity to spend prayerful time in the church ahead of important festivals (Christmas & Easter) to reflect upon our relationship with God will continue to become a regular feature of our pattern of worship.

There have been 17 number of Baptisms and 11 Confirmations (5 in April 2023 and 6 in October) including many of our Farsi brothers and sisters, who have a special place in the life of St Leonard's.

Schools and children's work

There is no plan to replace Nikkita, the former Children's and Youth Minister, as I intend to do the schools ministry myself. Edison, Springwell, Heston Primary, Westbrook all enjoyed visits to the church this year (Harvest/Christmas 2023) and my relationship with St Mary's Primary, Norwood Green, which started before I was even appointed as Vicar, continues. My prayer is that as the relationships between myself and the teachers develop, these visits will become regular events and will bear fruit in the growth of young families joining us. My sincere thanks to David Sewell who joins for the school visits to assist me and enable access to the hall/toilets.

Our Christingle service was well attended (49) and provides encouragement that there is an appetite for such a service moving forward.

Due to growth in our congregation, Dawn will be taking on the responsibility for leading Junior Church once a month. Please pray for her and her team of volunteers, as we seek to build this up and nurture our young people in the Christian faith.

Outreach

I see the church hall as a really important vehicle for community outreach and am keen that we maximise its use. I was therefore delighted when Aran Summers agreed to start the Stay Active classes in the hall on a Thursday morning with funding from Hounslow Borough Council. Whilst the first few months were difficult (we require 15 attendees to break even) with the generous support of Aran and his wife, who saw, with me, the potential of our hall as a venue, this now seems to be going from strength to strength.

Particularly pleasing is the fact that we have participants who have been referred to the class by their GPs. Over half of attendees are not members of our worshipping community and it is good that through this activity, they come into contact with the church and it's life.

Supporting HAG (Heston Action Group) is closely aligned with the Christian imperative for Creation Care, so I have been keen to build up church support for their regular litter picks and have invited them to be a regular stall holder at the Table Top Sales.

The Pet Service in October provided people of all faiths the opportunity to give thanks for their beloved pet companions and it was a joy to see so many new faces who had heard about the service through word of mouth (including the vicar of a neighbouring parish!)

Our website has seen a considerable amount of activity since my joining, including weekly video reflections; Daily Prayer from the Church of England and the ability to download my sermons for those who wish to reflect upon them further. The notice board in church has also been busy updating the congregation on events coming up and sharing photos of what has happened. All this goes to highlight the vibrancy of our church family and I am convinced has helped with outreach and growth.

As soon as I arrived I reinstituted the monthly Eucharist at Percy Bilton Court and thank Catherine Lehane, the Manager there, for her support in facilitating this and for welcoming a group of us to sing carols for a good number of the residents, just before Christmas.

Obituary

This year we have seen the passing of a number of beloved members of our church family, including Philip Rudolph and Barbara Hill. Our prayers are with all who mourn their loss.

Thanks and gratitude

My grateful thanks to all of you who have made me feel so welcome and helped ease me into my role as your vicar. Particular thanks go to –

Our Church Wardens, Dawn Rabin and Caroline Darvill and our Treasurer, William Bessell and members of the PCC for their tireless efforts during the interregnum and for their commitment and challenge as we seek to work together in the leadership of this parish.

This leads to my final point and prayer – that we remember the image created by St Paul in 1 Corinthians 12 v 27; *You are the body of Christ. Each one of you is a part of it. (NIV)*

Together we are all part of the body of Christ, each offering to God our particular skills, interests, passions and experiences. If we work together and keep faithful to these words, we will build up the church and its people in this area.

I am convinced that we are about to have a great deal of fun, building God's Kingdom here in Heston. Let the fun begin and may God bless us all. Amen

Associate Priest's thoughts of the year

Ministry of welcome and hospitality

Throughout the year, St Leonard's has been blessed by many Farsi speaking friends who come to the church in large numbers. Every Sunday, 5 – 10 Farsi speaking friends

attend the service on a regular basis. Majority of them are seeking asylum in the UK and they have been housed at the Heston Hyde Hotel which is near to our Parish. It's a delight to see the regular congregation welcoming them with warmth, kindness and helping hands. Many members have offered support to these friends in the form of guidance, and practical support such as teaching English language. I have been offering regular pastoral care to them in the form of prayer and practical support. Many have been baptised and about nine of them were confirmed by Bishop Emma.

Multicultural Service.

Since my time here at St Leonard's, God put a burden on my heart for special ministry to BAME and other ethnic groups who make up the majority of the Parish population. After much prayer and reflection, this matter was discussed at the PCC, and it was decided to begin Multicultural (MC) service once a month. With the help of my family, I conduct this service every first Sunday of the month. It starts at 11:30 am after Morning Mass. This is an informal, friendly service which includes time of worship in English, Gujarati, Hindi, Swahili, and Farsi languages. We briefly meditate on God's word and special individual prayers are offered with anointing of the holy oil. An average of 15 people attend this service where many come forward to receive individual prayers for healing and comfort. Many have grown in their Christian faith and felt supported through prayer as they go through challenging times.

Chaplaincy.

St Leonard's Heston is blessed with a local unit of Air Force Training Cadets (Heston & Isleworth). I have been supporting them as their Padre (Chaplain) for last three years. I meet with the Cadets once every month on the third Thursday evening where I offer reflection on moral values, faith and religion and provide pastoral support.

I thank and praise God for my ministry at St Leonard's Heston. I sense the Holy Spirit is active as we faithfully worship God through Word and Sacrament. I am grateful to Rev Erica for her wholehearted support. I am also thankful to the Wardens, PCC, and Parish Administrator for their faithful support. Lastly, I thank my wife Deepika and son Dishan for their encouragement, support, and prayers.

To God be all glory, honour, and praise. Amen!

Rev'd Davidson Solanki
Associate Priest

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll, have been on the old roll for the required rulings.

With the incumbent, the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod or Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and logbook, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all of our procedures (in particular regarding financial) took place during 2018 and is on-going. A COVID-19 Risk Assessment was drawn up before reopening our buildings and this remains a dynamic document.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's Guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a

complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ To appoint a new Vicar for the Parish- achieved.
- ❖ To promote our prime objective (above), specialised services, mission work, fundraising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities
- ❖ Normal charity giving
- ❖ Church Open Days- aim to have the church open during the day on weekdays (resumed June 2023)
- ❖ Continued activities for fundraising and social activities
- ❖ Encouraging Lay Leadership
- ❖ Continued School visits
- ❖ Church Shop (including Sunday Morning Bookshop in the parish hall)
- ❖ Parish Outings and Socials
- ❖ More Missional outreach planned for 2024

Fabric and Structural Objectives

- ❖ Ongoing annual health and safety checks
- ❖ Continue the upkeep of the Old Churchyard
- ❖ Hall refurbishment (begun in 2023 and ongoing)
- ❖ New noticeboards for bus stop and main forecourt
- ❖ Church Roof maintenance and repairs

Achievements and Performances

Church attendance

There were 101 parishioners on the Electoral Roll, of which 60 resided in the Parish.

Governance

The full PCC met 11 times during the year including meetings concerning the recruitment of our new Incumbent and discussions with the Diocese Property team regarding the development of the Vicarage and surrounding land. All meetings have taken place face to face.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship- (within PCC meetings only)
- Fabric and Maintenance (within the Vicar's and Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2023. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report (based on draft accounts)

The parish was the recipient of three unexpected financial gains in the year. Firstly, one of the of the parish's leasehold tenants chose to extend their lease, for which the parish received a premium of £59k. Secondly the value of the parish's investments, held in Church of England approved funds, rose significantly in the year, showing a gain of £188k over the year. Finally, we received a legacy of £14k. Disregarding these one-off items the underlying finances of the parish improved slightly but are not yet near breaking even.

The expenses of running the parish increased from £128k to £135k this year, a rise of £7k or 5.5 %. This did however include the replacement of the heating system in the Church Hall as well as urgent repairs to the heating system for the Church itself.

The income of the parish is best viewed as divided into income from investments and 'ordinary' income. Our investment income increased from £55k to £60k, a increase of £5k or 9%. Much of this was due to the increase in interest rates paid in the year. Our 'ordinary' income rose from £24k to £29k, a rise of £5k or 20%. This major increase was driven by increased donations from the congregation, reflecting the rise in congregation numbers since the arrival of our new vicar, Reverend Erica Wilding, in June 2023.

Overall our 'regular' income (excluding the one-offs) was around £89k which compares to our 'regular' expenses (excluding the repairs) of around £125k giving us a notional deficit of £36k for the year before one-off items. To address this for the future we hope to increase our income from renting out the Church Hall and to

receive increased donations over a full 12 months (as Reverend Erica was only in post for 6 months in the year).

Once all the one-offs are included the parish ended the year with assets of £2.277 million, up from £2.062 million at 31 December 2022, an increase of £215k but not yet recovered to the £2.352 million the parish had at 31 December 2021.

William Bessell
Treasure

Churchwarden's Report.

As 2023 began, we continued our journey through interregnum, supporting Father's Davidson and Ken to provide worship, prayer and fellowship opportunities for the parish. On the occasions when neither were available, Dawn used the retired PTO list to request assistance. Father Tim Marwood and Father Bob Eckhart came to our rescue and have remained firm friends of The Parish.

Our thanks goes to Father Mark Paulson who gave us guidance and support. Mark also joined us for our Annual Parochial Church Meeting in May.

Interregnum gave us both the opportunity to undertake new ministries. Along with Father Davidson, we led Morning Prayer each Sunday, and took Home Communion to those of our congregation who were not able to join us in Church.

At the end of February, Dawn and I were again privileged to be the parish representatives during the interviews for our new incumbent and third time was definitely the charm! We then helped prepare the way for Reverend Erica, who joined us officially on 13th June with a wonderful installation service involving our congregation and local community.

The summer and autumn brought new adventures and opportunities with the congregation growing and becoming more active by the week. Our ramble to Osterley Park was great fun and our first Pet Service proved a hit with not only our congregation, but their beloved pets as well. As promised, we were able to hold a wonderful service and parish meal for our Patronal Festival, a long-awaited event since before the pandemic!

The PCC have continued to support us as Wardens and working for the best interests of our parish family. This has included discussions with the Diocese about the Bishop's Mission Zone and the development of the Vicarage and land, hoping to keep as much green space as we can for our own activities in the future.

We have made progress in renovating the Hall, with the roof repaired and brand new heating which has been very welcome! And plans continue to be made for 2024.

Dawn and I would like to thank the PCC and whole congregation for their support and reassurance both during interregnum and the remainder of this year. You are all very much appreciated in our lives. Here's to an exciting and worshipful time in our parish life.

Caroline Darvill & Dawn Rabin.

Churchwardens.

Electoral Roll Report

There were 93 people on the Electoral Roll in January 2023 (53 of whom resided in the Parish).

I regret 2 parishoners have died: Mr Louis P. Rodolphe and Mrs Barbara Hill.
Ms Sylwia Kubalka resigned.

There were 11 additions to the Electoral Roll:

Mr Vasant & Mrs Vipula Samudre, Ms Martha Asingura, Mr Behzad Bayat, Ms Maryam Hajibagheri, Mr Amir Memarpour, Ms Zahra Mirzaei, Ms Roja Samiee, Mr Hadi Sadkheravi, Ms Natalie Sawney and Mrs Veronica Williams.

There are, therefore, now 101 people on the Electoral Roll(60 of whom reside in the Parish)

Vera Sewell

Deanery Synod

There were three meetings during 2023 at various churches around the Deanery.

Wednesday 8th February 2023 -Christ Church Feltham (I attended via zoom)

There was an interview with Jonathan Samadi, holder of the Bishop's Mission Order for Farsi speaking Christians in the London Diocese. The interview with Jonathan was followed by an interview with Gazelle, a former asylum seeker, who spoke of her experiences.

Jonathan has two main aims in his work, first to share the gospel with those who speak Farsi so they can know Christ and hear the message of God's kingdom, creating a safe community for them so they can support each other and worship at least once a month. Secondly, he aims to support local parishes with both advice and encouragement in their work with Farsi speakers.

The Kingdom of God is about bringing faith and transformation, there are so many Asylum seekers that are hungry for this. Churches should ask themselves what they are uniquely placed to offer, this may be as simple as offering a new family, a source of peace and wholeness. In practical terms this may be offering kitchen facilities or a community facility so they can gather, allow them to help the church and offer their time, or even helping them to learn English.

There was an interview with Shelia Allsop, member of Refugees Welcome, Hounslow and St Paul's Chiswick.

Shelia spoke about the work of Refugees Welcome, Hounslow in both small and large ways. From helping to make refugee homes welcoming, creating communities and a welcoming environment, to ensuring the council understands their needs. During lockdown, the demand for help has increased with inadequate food provision in hotels, and limited assistance to families with children.

Wednesday 8th June 2023 - St George's Church Hanworth

There was a talk on Disability and the Church, with Rev John Beauchamp, Diocesan Disability Ministry Enabler. John spoke powerfully on the intersection of disability and the church.

Accessibility is not only about steps and ramps and getting into the building. These things are important, but there is far more to making our church a place and experience where disabled people are able to fully belong and take a full part in the life and worship of the church. This means changing not just the physical building but thinking about the environment people experience, the attitudes they encounter, the language we use, the theology we expound, the spirituality we encourage, the liturgy we share, the worship we invite people into, and how disabled people can change the nature of church for all those who attend. Too often inclusion is only skin deep. It is approached as a matter of making space for disabled people to be present in the building but not really creating opportunities to belong to the community. You belong to a community when you find and can share friendship. You belong to a community when you are missed when you are not there. And you belong to a community when your presence, your personality, your embodiment, your spirituality make a difference to the whole community and you are able to fully participate and be appreciated in all aspects of community life.

The definition of disability-

This is much wider than you might imagine and includes not just physical and sensory disabilities but mental health issues and learning disabilities, as well as "hidden" disabilities such as epilepsy, diabetes, arthritis, autism, and various conditions which may cause chronic pain.

Disability is: "a physical or mental impairment that has a substantial and long term adverse effect on the ability to carry out normal day-to-day activities."

So, we will already have disabled people amongst our congregation and those who access our buildings, whether we are aware of them or not.

The Equality Act 2010 requires us to think ahead about future needs and the needs of those who might not yet attend services or events. Don't just think of our current congregation, but plan for the full variety of disabilities to be represented in the future.

There is further information on the diocesan disability resources and a newsletter for anyone interested. Please speak to me if you would like the details.

This talk was followed by a Q&A session featuring Rev Rachel Wooden (St John's with St Mary's). For those interested in further reading, the books 'At The Gates' and 'My Body is Not a Prayer Request' were recommended

Tuesday 3rd October 2023 - St Michael's Church, Chiswick

I unfortunately couldn't attend; but the meeting opened in prayer. Bishop Emma led a service of Holy Communion in which all participated.

The Area Dean interviewed Bishop Emma and questions were asked from the floor.

The Area Dean welcomed new Representatives and three new Incumbents: Erica Wilding at St Leonard's Heston; Caroline Halmshaw at St Paul's Grove Park; and Dave Cockayne at All Saints, Isleworth.

The Area Dean reminded everyone about the Welcare Trust and encouraged both small and larger grant applications, ideally to be received by 20th October in time for the next meeting of trustees on 6th November.

If anybody would like to also become a parish representative at the Deanery synod meetings, do please speak to myself or Reverend Erica.

Jo Merry

Deanery Synod Representative

Safeguarding Report

I would like to thank Miss Amrit Rai for her time as Parish Safeguarding Officer following her stepping down from the role. Following an interim period where Reverend Davidson Solanki looked after the role, Miss Martha Asingura became our new Officer at the end of 2023. She is currently working with Reverend Erica, Dawn Rabin and the Diocese Safeguarding team to complete her training and a handover of the role.

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of vulnerable groups: children, young people, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team. Our PCC adopts the Diocese's Safeguarding Policy and members of the PCC are undertaking online training through the Church of England Safeguarding Training Portal.

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for all members of the PCC and members of the congregation working with children, young people, and adults with care and support needs. Anyone wishing to take on this role should speak to Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process.

We continue to be committed to providing a safe environment for all children, young people and vulnerable adults.

Caroline Darvill
Church Warden

Shop Report

I had a stall at the tabletop sales as usual and it was an opportunity to converse with people who live in the parish.

As usual Christmas is a good time for selling Advent candles and calendars to my loyal customers and I thank them again for supporting the shop.

Lynda Hardy continues to be very supportive and produces interesting memorabilia for visitors to the church.

We made a small profit of £100 which includes sales of Lynda's books, cards etc. Hopefully there will be more opportunities to open the shop next year.

Vera Sewell

Christian Aid Report

There was no Christian Aid activity in 2023. We hope to resume this in 2024.

Archivist Report

The role of the Archivist at St Leonard's has shifted somewhat over the last year. While Lynda Hardy continues to maintain our Memorial Book and produces beautiful resources regarding our history and the community, the task of answering enquiries and finding graves/ memorials now falls under the remit of our Parish Administrator.

I am sure that Lynda will remain at the end of the phone for people seeking her knowledge, I would like to thank Lynda for her immense dedication as Archivist for so many years.

Caroline Darvill

Churchwarden.

Who's Who 2023.

Vicar	Vacant/ 13 th June- The Reverend Erica Wilding
Assistant Curate/ SSM	The Reverend Davidson Solanki
Churchwardens	Dawn Rabin, Caroline Darvill
PCC Members	Rev'd Davidson Solanki, Dawn Rabin, Caroline Darvill, Nikkita Robert(until Feb 2023), William Bessell, Wendy Rochester, Joanne Merry, Pat Jennings, Sara Moffat, Martha Asingura
Deanery Synod Members	Joanne Merry Vacancy
PCC Secretary	Caroline Darvill
Safeguarding Officer	Amrit Rai December 2022-Spring 2023. Martha Asingura- December 2023
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Dawn Rabin
Archivist	Lynda Hardy
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Vacancy
Sub committees	
Fabric and Maintenance	Vicar and Churchwardens
Team Co-ordinators	
Choir and Sacristan	Dawn Rabin
Youth Church	Currently suspended
Church Flowers	Heather Bone
Duty rota	Dawn Rabin
Head Server/ Servers' Rota	Joanne Merry
Cashing up rota	Vera Sewell
Church Shop	Vera Sewell
Christian Aid Representative	Vacant
Children's Society Representative	Wendy Rochester Jasmine Rochester



St Leonard's Church
Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

The Parish of Heston

End of Year Financial Statements

Year ending 2023

Independent Examiner's report

Accounts for the year ended 31st December 2023

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission
(under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 26th April 2024

Signed:



Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	34,658	19	—	—	34,677	17,359
Income from charitable activities	3,490	—	—	—	3,490	3,703
Other trading activities	4,790	—	—	—	4,790	2,488
Investments	118,557	—	—	—	118,557	55,530
Other income	357	—	—	—	357	—
Total income	161,853	19	—	—	161,872	79,081
Expenditure on:						
Raising funds	497	—	—	—	497	208
Expenditure on charitable activities	127,972	—	6,725	—	134,697	128,214
Other expenditure	—	—	—	—	—	—
Total expenditure	128,469	—	6,725	—	135,194	128,422
Gains / losses on investment assets	166,907	—	21,704	—	188,612	(241,640)
Net income / (expenditure) resources before transfer	200,290	19	14,979	—	215,289	(290,981)
Transfers						
Gross transfers between funds - in	—	—	—	—	—	2,053,370
Gross transfers between funds - out	—	—	—	—	—	(2,053,370)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	200,290	19	14,979	—	215,289	(290,981)
Total funds brought forward	1,810,305	7,500	243,777	—	2,061,582	2,352,564
Total funds carried forward	2,010,595	7,519	258,757	—	2,276,872	2,061,582
Represented by						
Unrestricted						
General fund	2,010,595	—	—	—	2,010,595	1,810,305
Designated						
All Saints Sale Fund	—	—	—	—	—	—
Church Tower/Bellringers	—	2,519	—	—	2,519	2,500
Fabric Fund	—	—	—	—	—	—
Friends of Heston	—	—	—	—	—	—
VDF	—	5,000	—	—	5,000	5,000
Restricted						
All Saints Sale Fund	—	—	—	—	—	—
Fabric Fund	—	—	1,593	—	1,593	1,593
Kath Middleston	—	—	20,668	—	20,668	19,787
Sonia Vanstone Fund	—	—	236,496	—	236,496	222,396

Balance sheet

	Total funds	Prior year funds
Fixed assets		
Tangible assets	2,218,359	2,029,746
	2,218,359	2,029,746
Current assets		
Cash at bank and in hand	58,513	31,835
	58,513	31,835
Net current assets less current liabilities	58,513	31,835
Total assets less current liabilities	2,276,872	2,061,582
Total net assets less liabilities	2,276,872	2,061,582
Represented by		
Unrestricted		
General fund	2,010,595	1,810,305
Designated		
All Saints Sale Fund	—	—
Church Tower/Bellringers	2,519	2,500
Fabric Fund	—	—
Friends of Heston	—	—
VDF	5,000	5,000
Restricted		
All Saints Sale Fund	—	—
Fabric Fund	1,593	1,593
Kath Middleton	20,668	19,787
Sonia Vanstone Fund	236,496	222,396
Funds of the church	2,276,872	2,061,582

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
CCLA General Shares No 1 -	34,060	—	—	—	34,060	30,234
CCLA Shares No 2 -	564,638	—	250,403	—	815,042	744,395
CCLA Shares no 3 -	1,316,814	—	—	—	1,316,814	1,202,673
Parish Office -	52,443	—	—	—	52,443	52,443
Totals	1,967,955	—	250,403	—	2,218,359	2,029,746
Current assets - Cash at bank and in hand						
Nat West -	23,593	7,519	(1,478)	—	29,634	10,290
Barclays -	1,289	—	(679)	—	610	10,650
CCLA (CBF) deposit account -	17,601	—	10,510	—	28,112	10,839
Cash in Hand -	100	—	—	—	100	—
Petty Cash -	55	—	—	—	55	55
Totals	42,640	7,519	8,353	—	58,513	31,835
Grand total	2,010,595	7,519	258,757	—	2,276,872	2,061,582

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
All Saints - All Saints Sale Fund						
Designated	—	—	—	—	—	—
Restricted	—	—	—	—	—	—
Sub-total for All Saints	—	—	—	—	—	—
Bells - Church Tower/Bellringers						
Designated	2,500	19	—	—	—	2,519
Sub-total for Bells	2,500	19	—	—	—	2,519
Fabric - Fabric Fund						
Designated	—	—	—	—	—	—
Restricted	1,593	—	—	—	—	1,593
Sub-total for Fabric	1,593	—	—	—	—	1,593
Friends - Friends of Heston						
Designated	—	—	—	—	—	—
Sub-total for Friends	—	—	—	—	—	—
Kath - Kath Middleton						
Restricted	19,787	—	—	—	880	20,668
Sub-total for Kath	19,787	—	—	—	880	20,668
Sonia - Sonia Vanstone Fund						
Restricted	222,396	—	6,725	—	20,824	236,496
Sub-total for Sonia	222,396	—	6,725	—	20,824	236,496
VDF - VDF						
Designated	5,000	—	—	—	—	5,000
Sub-total for VDF	5,000	—	—	—	—	5,000
General - General fund						
Unrestricted	1,810,305	161,853	128,469	—	166,907	2,010,595
Sub-total for General	1,810,305	161,853	128,469	—	166,907	2,010,595
Grand total	2,061,582	161,872	135,194	—	188,612	2,276,872

Analysis of income and expenditure

					Total
Unrestricted	Designated	Restricted	Endowment	This year	Last year

INCOME AND ENDOWMENTS

Donations and legacies

0101 - Gift Aid - Bank	3,905	—	—	—	3,905	5,742
0102 - PGS Giving	5,279	—	—	—	5,279	1,486
0110 - Gift Aid - Envelopes	5,073	—	—	—	5,073	5,953
0201 - Other planned giving	350	—	—	—	350	930
0301 - Loose plate collections	1,931	—	—	—	1,931	1,389
0310 - Card Donations	873	—	—	—	873	245
0401 - Regular gift days	—	—	—	—	—	—
0410 - Giving through church boxes	316	—	—	—	316	181
0501 - One-off Gift Aid gifts	485	—	—	—	485	211
0502 - PGS one off gifts	44	—	—	—	44	—
0510 - Gifts of quoted securities	—	—	—	—	—	—
0550 - Donations appeals etc	733	19	—	—	752	821
0551 - Donations for Flowers	275	—	—	—	275	—
0601 - Tax recoverable on Gift Aid	—	—	—	—	—	—
0602 - Tax Recovered from PGS	1,269	—	—	—	1,269	296

Giving						
0603 - Tax recovered on PGS one off gifts	5	—	—	—	5	—
0701 - Legacies	14,114	—	—	—	14,114	100
0801 - Recurring grants	—	—	—	—	—	—
08A1 - Non-recurring one-off grants	—	—	—	—	—	—
0901 - Other funds generated	—	—	—	—	—	1
Total	34,658	19	—	—	34,677	17,359

Income from charitable activities

0552 - Stay Active	272	—	—	—	272	—
0915 - 100 Club	—	—	—	—	—	—
0917 - Previous Treasurer Refunds	—	—	—	—	—	—
1101 - Fees for weddings and funerals	3,218	—	—	—	3,218	3,703
1210 - Bookstall sales to promote objectives	—	—	—	—	—	—
1230 - Church hall lettings - objectives	—	—	—	—	—	—
Total	3,490	—	—	—	3,490	3,703

Other trading activities

0910 - Fundraising	1,868	—	—	—	1,868	857
0916 - Stock Sales	80	—	—	—	80	—
0920 - Sunday coffee	221	—	—	—	221	160
1220 - Bookstall sales - fund raising	—	—	—	—	—	5
1240 - Church hall lettings - fund raising	2,620	—	—	—	2,620	1,466
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
Total	4,790	—	—	—	4,790	2,488

Investments

1001 - Dividends	58,272	—	—	—	58,272	55,157
1020 - Bank and building society interest	1,580	—	—	—	1,580	372
1030 - Rent from lands or buildings	58,704	—	—	—	58,704	—
Total	118,557	—	—	—	118,557	55,530

Other income

1310 - Insurance claims	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
3000 - Unidentified Income	357	—	—	—	357	—
Total	357	—	—	—	357	—
INCOME TOTAL	161,853	19	—	—	161,872	79,081

EXPENDITURE

Raising funds

1701 - Fees paid to fund raisers	—	—	—	—	—	—
1710 - Costs of applying for grants	—	—	—	—	—	—
1720 - Costs of stewardship	109	—	—	—	109	—
1730 - Costs of fetes & other events	387	—	—	—	387	—
1736 - Church Shop Purchases	—	—	—	—	—	208
1740 - Investment management costs	—	—	—	—	—	—
Total	497	—	—	—	497	208

Expenditure on charitable activities

1731 - 100 Club Prize	—	—	—	—	—	(50)
1737 - Refreshments	1,460	—	—	—	1,460	1
1801 - Giving to missionary societies	—	—	—	—	—	—
1830 - Giving - relief and development agencies	—	—	—	—	—	331
1850 - Home mission	219	—	—	—	219	—
1870 - Secular charities	—	—	—	—	—	—
1880 - Community Outreach	—	—	—	—	—	—
1901 - Common Fund	63,000	—	—	—	63,000	60,000
2001 - Assistant staff costs	—	—	—	—	—	—
2002 - Youth Worker Salary	1,713	—	—	—	1,713	12,603
2003 - Youth Worker Expenses	—	—	—	—	—	—
2004 - Youth Work	—	—	—	—	—	—
2005 - Junior Church	—	—	—	—	—	114
2050 - Salary of parish administrator	11,785	—	—	—	11,785	10,294
2051 - Staff Pension	1,055	—	—	—	1,055	1,651
2052 - Payrol Administration Fee	448	—	—	—	448	550
2101 - Working expenses of incumbent	7	—	—	—	7	—
2102 - Vicar's Discretionary Payments	—	—	—	—	—	—
2120 - Council tax	—	—	—	—	—	(6,146)
2130 - Parsonage house expenses	—	—	—	—	—	284
2140 - Water rates - vicarage	372	—	—	—	372	—
2145 - Vicarage Costs	—	—	—	—	—	90
2150 - Vicar's telephone	—	—	—	—	—	—
2170 - Education	—	—	—	—	—	35
2201 - Parish training and mission	773	—	—	—	773	—
2301 - Premeses running - insurance	8,538	—	—	—	8,538	7,243
2310 - Church office - telephone	1,497	—	—	—	1,497	1,777
2311 - Church Office Equipmment	—	—	—	—	—	60
2312 - Churc office - supplies	213	—	—	—	213	103
2320 - Organ / piano tuning	—	—	—	—	—	12
2321 - Organist Fee	—	—	—	—	—	100
2325 - Verger Fees	590	—	—	—	590	360
2326 - Bell Ringers	—	—	—	—	—	80
2330 - Church maintenance	4,883	—	—	—	4,883	1,963
2331 - Cleaning	407	—	—	—	407	—
2335 - Lodge Purchases	—	—	—	—	—	—
2336 - Lodge Rent	—	—	—	—	—	—
2337 - Lodge Gas	—	—	—	—	—	—
2338 - Lodge Electricity	—	—	—	—	—	—
2339 - Lodge Insurance	—	—	—	—	—	—
2340 - Upkeep of services	585	—	—	—	585	535
2345 - Flowers	402	—	—	—	402	310
2350 - Upkeep of churchyard	750	—	6,725	—	7,475	12,958
2360 - Administration	3,836	—	—	—	3,836	5,175
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2362 - Previous Treasurer Expenses	—	—	—	—	—	—
2365 - Bank Charges	246	—	—	—	246	210
2370 - Visiting speakers / locums	100	—	—	—	100	228

2401 - Church running - electric	1,624	—	—	—	1,624	1,200
2410 - Church running - gas	6,445	—	—	—	6,445	7,897
2420 - Church running - water	168	—	—	—	168	45
2430 - Church running - oil	—	—	—	—	—	—
2440 - Church running - heating and lighting	—	—	—	—	—	—
2501 - Magazine expenses	—	—	—	—	—	—
2510 - Bookstall costs	—	—	—	—	—	—
2520 - Hall running - Cleaning	270	—	—	—	270	1,356
2521 - Hall running - Cleaning	109	—	—	—	109	—
Materials						
2530 - Hall running - electricity	702	—	—	—	702	744
2540 - Hall running - gas	1,043	—	—	—	1,043	595
2550 - Hall running - insurance	—	—	—	—	—	—
2560 - Hall running - maintenance	75	—	—	—	75	342
2570 - Hall running - telephone	—	—	—	—	—	—
2580 - Hall running - water	—	—	—	—	—	—
2590 - Hall running - Caretaker	—	—	—	—	—	—
2601 - Governance costs examination/audit fee	474	—	—	—	474	432
2701 - Church major repairs - structure	—	—	—	—	—	1,440
2710 - Church major repairs - installation	4,855	—	—	—	4,855	—
2720 - Church interior and exterior decorating	—	—	—	—	—	—
2801 - Hall + major repairs - structure	—	—	—	—	—	—
2820 - Hall + major repairs - installation	4,855	—	—	—	4,855	—
2830 - Hall + interior and exterior decorating	—	—	—	—	—	—
2835 - Hall Fees	1,239	—	—	—	1,239	1,281
2840 - Other PCC property upkeep	1,223	—	—	—	1,223	—
2901 - New building parsonage house	—	—	—	—	—	—
2910 - New building house for curate	—	—	—	—	—	—
2920 - New building Church	—	—	—	—	—	—
2930 - New building Hall	—	—	—	—	—	—
Total	127,972	—	6,725	—	134,697	128,214

Other expenditure

1735 - Stock Purchases	—	—	—	—	—	—
4000 - Unidentified Expenses	—	—	—	—	—	—
Total	—	—	—	—	—	—
EXPENDITURE TOTAL	128,469	—	6,725	—	135,194	128,422
GRAND TOTAL	33,383	19	(6,725)	—	26,677	(49,341)

Independent Examiner's report

Accounts for the year ended 31st December 2023

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission
(under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 26th April 2024

Signed:



Stephen Hendy

Accounts

The Parish of Heston



Trustees Annual Report 2022

Trustees Annual Report for the Year ended 31st December 2022

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Heston, Middlesex, TW5 0RD
Vicarage Address	St Leonard's Vicarage, 147 Heston Road Heston, Middlesex, TW5 0RD
Incumbent	Vacant
Assistant Curate/ SSM	The Reverend Davidson Solanki
Churchwardens	Miss Dawn Rabin, Miss Caroline Darvill
Treasurer	Mr William Bessell
PCC Secretary	Miss Caroline Darvill
Lay Chair	Miss Dawn Rabin

Elected Members of the Parochial Church Council

Mrs Pat Jennings
Mrs Sara Moffat

Ex Officio Members of the Parochial Church Council

Clergy

The Reverend Davidson Solanki

Safeguarding Officer	Miss Amrit Rai (from December 2022)
Treasurer	Mr William Bessell
Children's Champion	Mrs Wendy Rochester
Deanery Synod Rep(s)	Mrs Joanne Merry

Independent Examiner

Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaisher Drive
Wolverhampton
West Midlands, WV10 9TG

Bankers

National Westminster Bank, Hounslow Branch
275-277 High Street, Hounslow, TW3 1EG

Barclays Bank, Hounslow Branch
210 High Street, Hounslow, Middlesex, TW3 1DL

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Curate's Statement and Review of the year

"The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness."

Lamentations 3.22 – 23 (NRSVUE)

Dear Brothers and Sisters in Lord Jesus Christ,

We have finished one more year. God's mercy, love and faithfulness has never changed, and St Leonards is a living example of God's sustaining grace. As we continued in interregnum, God continued to move and work within St Leonard's Heston in a miraculous way. We have experienced consistency and growth throughout the year. God's mission continued within and outside of the Parish. Members experienced God's love through worship, prayer, discipleship and pastoral care. People from many nationalities, cultures and ethnic backgrounds joined St Leonard's. Relationships were restored; trust was rebuilt, and wounds continue to be healed. For all this, we give glory and praise to our triune God, the Father, the Son and the Holy Spirit.

Intentional focus has been given to regular worship, prayer and Bible based teaching. This enabled spiritual growth and discipleship among the members. Sign posting to Jesus Christ through preaching, teaching and sacraments played key roles in the overall spiritual growth of our congregation. A steady increase in Sunday service attendance is one example of such growth.

St Leonard's witnessed keen interest among members for a deeper encounter with God through Bible study, prayer, baptism, confirmations and wedding. In March a Lent course "Embracing Justice" was conducted in the Parish where many members benefitted spiritually. Members generously donated for Ukraine appeal through our Lent collection. In April, four members were confirmed on Holy Saturday during Easter vigil service at St Paul's Cathedral.

Social gatherings were arranged that resulted into greater harmony and cohesion within the Parish. On 20th August the wedding of Ffion George & Ben Thompson 20th was celebrated at St Leonard's Heston. On 4th September, members enthusiastically participated at Picnic arranged by the Parish. A Special Mass was conducted on 18th September to mark the death of late HRH Queen Elizabeth II. On 23rd October, Harvest Festival was celebrated with members joining in with a 'bring and share' lunch. On 26th November, our Christmas Tabletop sale was held where many people from the surrounding areas and members of the Parish came together and enjoyed social outreach. On 18th December, a Christmas Lunch was hosted by the Parish where many members joyfully attended.

Pastoral support was offered to elderly and vulnerable members of St Leonards congregation. Church Wardens and Curate visited their homes and offered home communion and individual prayer. Children and youth were provided spiritual support through Junior Church and online Youth Bible study. Dedicated prayer and pastoral care helped many members overcome difficult situations. They encountered God's love, care and healing. Many struggled due to mental, physical, social and economic

challenges however, St Leonard's came together as one family and offered love and support to one another.

Ritesh Pateliya, an Ordinand from Holy Trinity Hounslow joined St Leonards in November for placement as part of his Ordination Training.

Whilst we continued search for new Vicar, Revd Tim Marwood and Revd Bob Eckhardt helped through conducting Sunday services when Curate was away. We are deeply grateful to them for their valuable support. St Leonard's is part of the Bishop's Mission Order along with other Parishes. Revd Mark Poulson, Director of this project, visited our Parish and provided helpful information about this new initiative.

As I close, I would like to express my sincere thanks to our Church Wardens, PCC Members and Parish Administrator for their valuable support. Being a Self-Supporting Minister, with a full time job, it would not have been possible to sustain ministry at St Leonard on my own. They worked side by side as a team for which I praise God. I am indebted to all our members for their love, care and prayers which they offered to me and my family during this year. We feel deeply valued and supported. To God be the glory, honour and praise. Amen!

Rev'd Davidson Solanki
Assistant Curate

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll, have been on the old roll for the required rulings.

With the incumbent, the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod or Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and logbook, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC operates through a number of committees which meet between meetings of the PCC: Standing and Finance, Stewardship, Hall and Fabric, Child Protection, Archivist and Synod.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all of our procedures (in particular regarding financial) took place during 2018 and is on-going. A COVID-19 Risk Assessment was drawn up before reopening our buildings and this remains a dynamic document.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's Guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ To appoint a new Vicar for the Parish
- ❖ Continued support of the Assistant Curate
- ❖ To promote our prime objective (above), specialised services, mission work, fundraising, maintenance of our properties and grounds, continued Christian

life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities

- ❖ Review of parish worship and life of the church with Assistant Curate
- ❖ Normal charity giving
- ❖ Church Open Days- aim to have the church open during the day on weekdays (currently suspended)
- ❖ Continued activities for fundraising and social activities
- ❖ Encouraging Lay Leadership
- ❖ Continued School visits
- ❖ Church Shop (including Sunday Morning Bookshop in the parish hall)
- ❖ Parish Outings and Socials
- ❖ More Missional outreach planned for 2022
- ❖ Youth Services planned for the future

Fabric and Structural Objectives

- ❖ Part rebuild of Garden of Remembrance Wall
- ❖ Ongoing annual health and safety checks
- ❖ Continue the upkeep of the Old Churchyard
- ❖ Hall refurbishment (to be undertaken in 2023)
- ❖ New noticeboards for bus stop and main forecourt

Achievements and Performances

Church attendance

There were 94 parishioners on the Electoral Roll, of which 53 resided in the Parish.

Governance

The full PCC met 13 times during the year including meetings concerning the recruitment of our new Incumbent and discussions with the Diocese Property team regarding the development of the Vicarage and surrounding land. All meetings have taken place face to face.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship- (within PCC meetings only)
- Fabric and Maintenance (within the Vicar's and Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2022. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

The Parish's income did not return to pre-pandemic levels in 2022. To compensate for this the PCC focussed on cost reduction measures and maximising our income from investments. The measures were successful in reducing expenditure by 24% , (that is from £169,036 in 2021 to £128,323 in 2022) and increasing our income from investments, which increased 15% , (that is from £48,097 in 2021 to £55,530 in 2022). Despite these measures the parish continued to make an operating deficit in 2022, but it was significantly reduced from £95,956 in 2021 to £49,241 in 2022. Last year (2021) the operating deficit was compensated for by a £242,100 gain in the value of our investments, but this year (2022) our investments suffered a loss* in value of £241,641 . The combination of our operating deficit and our loss on investments meant that overall deficit was £290,882 in 2022 compared to a surplus of £146,045 in 2021. * There was no need to sell any part of our investments so this loss is a paper loss only. Our parish's investments are all held with the Church of England's sole approved fund manager, CCLA, and will necessarily rise and fall in value with the stock market. The FTSE index is a measure of the price of the stock market. At the date of the accounts (31 December 2022) the FTSE index was 7451 , however since then the FTSE index has hit an all time high of 8014 on (20 February 2023) . Accordingly, we have no concerns for our investments.

William Bessell

Treasurer

Churchwarden's Report

Our thanks go to Fr. Davidson & Fr. Ken who continued to lead our Sunday worship & to Nikkita who brilliantly preached, when not leading Youth Church, during our interregnum.

As we eased out of lock-down our congregation numbers slowly increased, we quickly settled into a new way of worshipping with the continued use of face masks & intinction during communion. With the Hyde Hotel – Heston being so close we welcomed several Iranian refugees, who were quickly swaddled within the St Leonard's family.

The PCC completed & agreed The Parish Profile. The vacancy for a Vicar for St Leonard's Heston went live in The Church Times on the 20th May 2022 with an interview date set for the 11th July. Caroline & I were voted to be The Parish

Representatives, trusted to do what was right for the congregation as well as the Parish. Three applications were received & all applicants invited to attend an interview. Although one applicant was 'The Bishops Preferred Candidate' Caroline & I felt no one was quite the right 'fit'. After a long discussion the panel agreed the vacancy would be re-advertised. The interview panel consisted of The Ven Richard Frank - Arch Deacon of Middlesex, Rev Mark Poulson – Mission Zone Lead, Rev Joseph Fernandes – Area Dean Spelthorne plus Caroline & myself. The vacancy was re-advertised in September but sadly no one was shortlisted. Our search continues but we have faith we will find the right person in 2023.

Our hard-working gardener, Nick Strood, handed in his notice. After 10-years of maintaining our grounds, he decided to finally retire. We thank both Nick & his wife Gella for their hard work & commitment.

The PCC decided to meet monthly so issues could be discussed & quickly resolved. Meetings began at 19.30 for 90-minutes, initially held in the Church then moved into the Church Hall.

Caroline & I thank The PCC members & congregation for their support & guidance. We are looking forward to what 2023 may bring.

Dawn Rabin

Lay-chair, Churchwarden & Sacristan

Electoral Roll Report

There were 94 people on the Electoral Roll in January 2022 (53 of whom resided in the Parish).

I regret 2 parishoners have died: Mrs Patricia Hood and Mrs Ruth Murray.

Mrs Dianne Roberts resigned and Ms Joanna Moffat moved out of the area.

There were 3 additions to the Electoral Roll:

Mrs Deepika Solanki, Mr Dishan Solanki and Mrs Spruha Solanki

There are, therefore, now 93 people on the Electoral Roll (53 of whom reside in the Parish)

Vera Sewell

Electoral Roll Officer

Deanery Synod

There were three meetings in 2022.

Hounslow Deanery Synod 7.30pm Thursday 24th February 2022 Held via zoom

The Deanery Standing Committee was introduced:

- Simon Surtees – Lay Chair
- Rev Elis Matthews – Assistant Area Dean & Vocations Champion
- Nick Lines – Mental Health Champion
- Emily Kettel – Youth & Children Champion
- Rev Andy Watkins – Community Champion
- Rev Sally Baily – Diversity Champion
- Julian Duffus – Safeguarding Champion

An Introduction to using Living in Love and Faith resources, with Rebeccah Cooper-Jones & Rev Jody Stowell. Martine introduced Rebeccah Cooper-Jones & Rev Jody Stowell from the London Diocese LLF team.

Notices from Rev Martine Osborne

- The Diocesan Synod by-election is currently underway with nominations due into the Deanery

Secretary by noon tomorrow. There are currently 3 clergy vacancies and 3 lay vacancies.

- Bishop Graham has announced he will be stepping down as Bishop of Kensington and will be filling a new role at the Centre for Cultural Witness. Please continue to pray for Bishop Graham and his family during this period of transition. The process for appointing a new bishop is in progress and we hope we will find out the new Bishop by the end of the year with a consecration early next year.
- There is a vacancy at St Leonard's and one due to arise at All Saints Isleworth, please pray for the churchwardens of both churches.
- There are no representatives for the Hounslow Deanery on General Synod, if there are any volunteers to keep the deanery up to date on their activities then please do reach out to Martine.

Hounslow Deanery Synod 7.30pm Tuesday 14th June 2022. Held at Holy Trinity Hounslow

1. Racial Justice - with Fr Joseph Fernandes, Vicar of St Hilda's Ashford and Area Dean of Spelthorne.

Deanery Business from Simon Surtees

- Billy-Jo O'Leary briefly spoke to advertise the upcoming Riding Lights Performance on the 7th of July at Holy Trinity, sponsored by Home for Good.
- Simon asked for prayers for St Paul's Chiswick as they head into interregnum.
- Rev Elis Matthews advertised Shelter Project, Hounslow which has relaunched as Café Together.

This is a 2 hour drop-in session at Bell Road Methodist every Thursday for anyone who may benefit.

Hounslow Deanery Synod 7.30pm Thursday 20th October 2022

Held at the Green School for Girls

Deanery Synod Meeting

1. Presentation about Church and Non-Church Schools - with Jo Jones, Kensington Area Bishop's Schools' Chaplain. The presentation touched on the why, how and practical ways to support schools and introduced the Growing Younger Agenda.
2. The Green School – with Sally Yarrow, CEO & Executive Headteacher of the Green School Trust. Sally introduced the Green School Trust, the ways churches are involved and support their school.
3. Church of England Schools – with Penny Roberts, Diocesan Director of Education.

Penny spoke about Church of England Schools, giving both statistics and information about how they work.

Practical ideas for supporting schools and specific prayer points were introduced.

More details about the presentations can be shared by Jo Merry on request.

If anybody would like to join me at the meetings, we do have a vacant position.

Safeguarding Report

Due to increased work commitments, Miss Caroline Chamberlain stood down as Safeguarding Officer following the APCM. The Churchwardens looked after the role until December 2022 when Miss Amrit Rai agreed to take on the role. She is currently undertaking her DBS and online training via the Church of England Safeguarding Training Portal.

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of vulnerable groups: children, young people, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team. Our PCC adopts the Diocese's Safeguarding Policy and members of the PCC are undertaking online training through the Church of England Safeguarding Training Portal.

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for all members of the PCC and members of the congregation working with children, young people, and adults with care and support needs. Anyone wishing to take on this role should speak to Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process.

We continue to be committed to providing a safe environment for all children, young people and vulnerable adults.

Caroline Darvill
Churchwarden.

Children's and Youth Ministry Report

This year marked the beginning of re-opening!

We began with opening back up our Junior and Youth church on Sunday mornings, covering at least two Sundays in the month. We have journeyed alongside the church, hoping that this would give children and young people a chance to talk more with parents and carers about what we've studied and talked about.

We continued with our Bible Studies also throughout the year and attended the local youth group that takes place at Holy Trinity Hounslow on Friday Nights, which was great for extended fellowship with other young people around the Hounslow area.

We also were able to participate in the return of our Table Top sale too, which made for great conversation, fellowship and community building!

We had a great turnout for our Christingle and Carol service, which saw a number of our young people read confidently and boldly to the community. The service made for a nice intimate evening as we sat with anticipation for the coming of Christ our King. A thank you to Wendy Rochester and the Children's Society for also contributing to the evening.

One of my personal highlights was the return of our Nativity! We finally had our very own Mary and Joseph in church after so long. It was great to watch the children partake in this on Sunday morning in all their costumes.

We also saw many school visits resume over the Christmas period and we welcomed their Nativities too. A huge thank you to Dawn and Caroline as they both helped to assist me on these days.

A **huge** thank you to Linda Dobson for all she has done. It has been such a pleasure to work alongside her and share in the love of God together. Thank you, Linda for all you have done and for all you have been to our young people and children. It doesn't go unnoticed!

I wanted to say a huge thank you to those that have encouraged, prayed for and even volunteered with us over the last four years since I've been the Children's and Youth Minister.

It has been an honour and a privilege to serve the children and young people of Heston. Thank you for all the opportunities, blessings and love I have received. Go well with the Lord.

Blessings always,

Nikkita Robert- Children's and Youth Minister.

Nikkita left the Parish on 19th February to travel to Canada and the congregation gave her a good, albeit slightly sad, send off. We wish her every happiness and success as she travels through new experiences!

The position of Children's and Youth Minister is currently vacant.

Caroline Darvill
Churchwarden.

Shop Report

I had a stall at the tabletop sale in November and had a good day for sales in addition to the outreach into the local community.

As usual, Christmas is a good time for selling Advent candles and calendars to my loyal customers and I thank them again for supporting the shop.

Lynda Hardy continues to produce her very interesting, factual books. (I had one very excited and grateful customer who I was showing round the church and found his grandfather's details in one of Lynda's books.)

We made a small profit of £80 and hope to be able to have more opportunities to open the shop next year.

Vera Sewell.

Christian Aid Report

There was no Christian Aid activity in 2022. We hope to resume this in 2023.

Archivist Report

Another quiet year for The Archivist, but there continues to be occasional enquiries regarding our registers. I think that Covid might have something to do with this interest as many people took to researching their own families to help alleviate the boredom of lockdown. Most of these enquiries are made either by 'phone or email and due to the transcription of our registers along with our extensive bank of digital photographs it has been possible to answer most of these.

Physically searching for family graves continues to be somewhat hazardous due to the state of the graveyard: the state of the cemetery hasn't improved over the past

year and anybody wishing to walk anywhere other than on the path should be very wary indeed as there has been considerable subsidence, and some of the stones are now in a very perilous condition.

This year I have updated the information in our "Clergy Book" to include Rev John Kafwanka, Rev Ken Tombs, Rev Sandra McCalla and Nikkita Robert. When Rev Erica Wilding joins us, she will become the 60th incumbent!

Lynda Hardy

Archivist

Who's Who 2022.

Vicar Assistant Curate/ SSM	Vacant The Reverend Davidson Solanki
Churchwardens	Dawn Rabin, Caroline Darvill
PCC Members	Rev Davidson Solanki, Dawn Rabin, Caroline Darvill, Nikkita Robert, , William Bessell, Wendy Rochester, Joanne Merry, Pat Jennings, Sara Moffat
Deanery Synod Members	Joanne Merry Vacancy
PCC Secretary	Caroline Darvill
Safeguarding Officer	Vacant May-November Amrit Rai December 2022.
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Dawn Rabin
Archivist	Lynda Hardy
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Vacancy
Sub committees	
Fabric and Maintenance	Vicar and Churchwardens
Team Co-ordinators	
Choir and Sacristan	Dawn Rabin
Youth Church	Nikkita Robert
Church Flowers	Heather Bone
Duty rota	Dawn Rabin
Head Server/ Servers' Rota	Joanne Merry
Cashing up rota	Vera Sewell
Fundraising	Christine Harris
Church Shop and 100 club	Vera Sewell
Christian Aid Representative	Vacant
Children's Society Representative	Wendy Rochester Jasmine Rochester



St Leonard's Church
Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

St Leonard Heston

End of Year Financial Statements

Year ending 31st December 2022

Independent Examiner's report

Accounts for the year ended 31st December 2022

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 19th April 2023

Signed:



Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	17,289	70	—	—	17,359	19,418
Income from charitable activities	3,704	—	—	—	3,704	2,679
Other trading activities	2,488	—	—	—	2,488	174
Investments	55,530	—	—	—	55,530	48,097
Other income	—	—	—	—	—	2,711
Total income	79,012	70	—	—	79,082	73,080
Expenditure on:						
Raising funds	208	—	—	—	208	68
Expenditure on charitable activities	125,195	—	3,020	—	128,215	168,967
Total expenditure	125,403	—	3,020	—	128,423	169,036
Gains / losses on investment assets	(278,231)	36,591	—	—	(241,641)	242,010
Net income / (expenditure) resources before transfer	(324,623)	36,661	(3,020)	—	(290,982)	146,054
Transfers						
Gross transfers between funds - in	2,045,871	7,500	—	—	2,053,371	19,000
Gross transfers between funds - out	(7,500)	(2,008,821)	(37,050)	—	(2,053,371)	(19,000)
Other recognised gains / losses						
Net movement in funds	1,713,748	(1,964,660)	(40,070)	—	(290,982)	146,054
Total funds brought forward	96,557	1,972,160	283,847	—	2,352,565	2,206,510
Total funds carried forward	1,810,305	7,500	243,777	—	2,061,583	2,352,565

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	30,235	33,289
6431	CCLA Shares No 2	744,395	523,323
6432	CCLA Shares no 3	1,202,674	1,362,332
6450	Parish Office	52,443	52,443
6460	Equipment	—	—
	Total Fixed assets	2,029,747	1,971,387
Current assets			
6501	Nat West	10,290	8,115
6505	Barclays	10,650	52,981
6510	CCLA (CBF) deposit account	10,840	320,511
6590	Petty Cash	56	100
Z05	Accounts Receivable	—	—
	Total Current assets	31,836	381,706
Liabilities			
6699	Agency collections	—	529
Z04	Accounts Payable	—	—
	Total Liabilities	—	529
	Net Asset surplus(deficit)	2,061,583	2,352,565
Reserves			
	Excess / (deficit) to date	(49,341)	(95,956)
Z01	Starting balances	2,352,565	2,206,510
Z02	Gains/(losses) on investment assets	(241,641)	242,010
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	2,061,583	2,352,565
	Represented by funds		
	Unrestricted	1,810,305	96,557
	Designated	7,500	1,972,160
	Restricted	243,777	283,847
	Endowment	—	—
	Total	2,061,583	2,352,565

Approved by the PCC on _____ and signed on its behalf

signed

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
AllSaints - All Saints Sale Fund							
Designated	1,918,670	—	—	(1,955,261)	36,591	—	—
Restricted	—	—	—	—	—	—	—
Sub-total for AllSaints	1,918,670	—	—	(1,955,261)	36,591	—	—
Bells - Church Tower/Bellrin							
Designated	572	70	—	1,858	—	—	2,500
Sub-total for Bells	572	70	—	1,858	—	—	2,500
Fabric - Fabric Fund							
Designated	5,242	—	—	(5,242)	—	—	—
Restricted	1,593	—	—	—	—	—	1,593
Sub-total for Fabric	6,835	—	—	(5,242)	—	—	1,593
Friends - Friends of Heston							
Designated	765	—	—	(765)	—	—	—
Sub-total for Friends	765	—	—	(765)	—	—	—
Kath - Kath Middleston							
Restricted	19,788	—	—	—	—	—	19,788
Sub-total for Kath	19,788	—	—	—	—	—	19,788
Sonia - Sonia Vanstone Fund							
Restricted	262,467	—	3,020	(37,050)	—	—	222,397
Sub-total for Sonia	262,467	—	3,020	(37,050)	—	—	222,397
VDF - VDF							
Designated	46,911	—	—	(41,911)	—	—	5,000
Sub-total for VDF	46,911	—	—	(41,911)	—	—	5,000
General - General fund							
Unrestricted	96,557	79,012	125,403	2,038,371	(278,231)	—	1,810,305
Sub-total for General	96,557	79,012	125,403	2,038,371	(278,231)	—	1,810,305
Grand total	2,352,565	79,082	128,423	—	(241,641)	—	2,061,583

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	5,742	—	—	—	5,742	7,800
PGS Giving	1,486	—	—	—	1,486	121
Gift Aid - Envelopes	5,953	—	—	—	5,953	9,285
Other planned giving	930	—	—	—	930	385
Loose plate collections	1,390	—	—	—	1,390	866
Card Donations	246	—	—	—	246	—
Giving through church boxes	182	—	—	—	182	52
One-off Gift Aid gifts	211	—	—	—	211	60
Donations appeals etc	751	70	—	—	821	515
Donations for Flowers	—	—	—	—	—	310
Tax Recovered from PGS Giving	297	—	—	—	297	24
Legacies	100	—	—	—	100	—
Other funds generated	2	—	—	—	2	—
Total	17,289	70	—	—	17,359	19,418
Income from charitable activities						
Fees for weddings and funerals	3,704	—	—	—	3,704	2,679
Total	3,704	—	—	—	3,704	2,679
Other trading activities						
Fundraising	857	—	—	—	857	68
Sunday coffee	160	—	—	—	160	66
Bookstall sales - fund raising	5	—	—	—	5	—
Church hall lettings - fund raising	1,466	—	—	—	1,466	40
Total	2,488	—	—	—	2,488	174
Investments						
Dividends	55,158	—	—	—	55,158	47,918
Bank and building society interest	373	—	—	—	373	179
Total	55,530	—	—	—	55,530	48,097
Other income						
Insurance claims	—	—	—	—	—	2,376
Unidentified Income	—	—	—	—	—	335
Total	—	—	—	—	—	2,711
INCOME TOTAL	79,012	70	—	—	79,082	73,080

EXPENDITURE

Raising funds

Costs of fetes & other events	—	—	—	—	—	68
Church Shop Purchases	208	—	—	—	208	—
Total	208	—	—	—	208	68

Expenditure on charitable activities

100 Club Prize	(50)	—	—	—	(50)	20
Refreshments	2	—	—	—	2	185
Giving - relief and development agencies	331	—	—	—	331	—
Secular charities	—	—	—	—	—	(375)
Common Fund	60,000	—	—	—	60,000	87,500
Assistant staff costs	—	—	—	—	—	202
Youth Worker Salary	12,603	—	—	—	12,603	12,511
Youth Worker Expenses	—	—	—	—	—	271
Junior Church	114	—	—	—	114	—
Salary of parish administrator	10,295	—	—	—	10,295	10,067
Staff Pension	1,652	—	—	—	1,652	1,502
Payrol Administration Fee	551	—	—	—	551	544
Working expenses of incumbent	—	—	—	—	—	1,095
Vicar's Discretionary Payments	—	—	—	—	—	500
Council tax	(6,146)	—	—	—	(6,146)	—
Parsonage house expenses	284	—	—	—	284	—
Water rates - vicarage	—	—	—	—	—	453
Vicarage Costs	91	—	—	—	91	—
Education	36	—	—	—	36	—
Parish training and mission	—	—	—	—	—	302
Premeses running - insurance	7,244	—	—	—	7,244	7,044
Church office - telephone	1,778	—	—	—	1,778	1,614
Church Office Equipmment	60	—	—	—	60	3,010
Churc office - supplies	103	—	—	—	103	526
Organ / piano tuning	12	—	—	—	12	—
Organist Fee	100	—	—	—	100	(455)
Verger Fees	360	—	—	—	360	180
Bell Ringers	80	—	—	—	80	—
Church maintenance	1,964	—	—	—	1,964	4,641
Cleaning	—	—	—	—	—	857
Lodge Gas	—	—	—	—	—	728
Upkeep of services	536	—	—	—	536	1,353
Flowers	311	—	—	—	311	215
Upkeep of churchyard	9,938	—	3,020	—	12,958	19,219
Administration	5,176	—	—	—	5,176	1,872
Bookkeeping	2,000	—	—	—	2,000	2,000
Bank Charges	210	—	—	—	210	209
Visiting speakers / locums	228	—	—	—	228	63
Church running - electric	1,200	—	—	—	1,200	1,200
Church running - gas	7,897	—	—	—	7,897	4,528
Church running - water	45	—	—	—	45	231
Hall running - Cleaning	1,357	—	—	—	1,357	1,451
Hall running - electricity	744	—	—	—	744	876
Hall running - gas	596	—	—	—	596	390
Hall running - maintenance	342	—	—	—	342	163
Governance costs examination/audit fee	432	—	—	—	432	1,250
Church major repairs - structure	1,440	—	—	—	1,440	1,023
Hall Fees	1,281	—	—	—	1,281	—
Total	125,195	—	3,020	—	128,215	168,967
EXPENDITURE TOTAL	125,403	—	3,020	—	128,423	169,036
GRAND TOTAL	(46,391)	70	(3,020)	—	(49,341)	(95,956)

Independent Examiner's report

Accounts for the year ended 31st December 2022

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

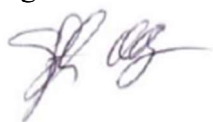
In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 19th April 2023

Signed:



Stephen Hendy

Accounts

The Parish of Heston



Trustees Annual Report 2021

Trustees Annual Report for the Year ended 31st December 2021

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery.

Ecclesiastical Parish	St Leonard's Church, Heston Heston Road, Heston, Middlesex, TW5 0RD
Vicarage Address	St Leonard's Vicarage, 147 Heston Road Heston, Middlesex, TW5 0RD
Incumbent	The Reverend Sandra McCalla (until 31 st October)
Assistant Curate/ SSM	The Reverend Davidson Solanki
Churchwardens	Miss Dawn Rabin, Miss Caroline Darvill
Treasurer	Mr William Bessell
PCC Secretary	Miss Caroline Darvill
Lay Chair	Miss Dawn Rabin

Elected Members of the Parochial Church Council

Ex Officio Members of the Parochial Church Council

Clergy	The Reverend Sandra McCalla (31.10) The Reverend Davidson Solanki
Safeguarding Officer	Ms Caroline Chamberlain
Treasurer	Mr William Bessell
Children's Champion	Mrs Wendy Rochester
Deanery Synod Rep(s)	Mrs Joanne Merry

Independent Examiner

Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaisher Drive
Wolverhampton
West Midlands, WV10 9TG

Bankers

National Westminster Bank, Hounslow Branch
275-277 High Street, Hounslow, TW3 1EG

Barclays Bank, Hounslow Branch
210 High Street, Hounslow, Middlesex, TW3 1DL

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- 20. Shop
- 21. Christian Aid
- 21. Archivists
- 22. Who's who 2021

Curate's Statement and Review of the year

"Do not fear, for I am with you, do not be afraid, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious right hand."

Isaiah 41.10 (NRSV)

Another year passed by, and life continued at St Leonards' Heston with the help of God. Whilst pandemic continued, ministry through the Parish did not stop. Regular worship, pastoral care, and ministry through word and sacraments continued. The above verse from the book of Isaiah became very real to all at the Parish as we encountered God's faithfulness, protection and guidance throughout 2021. The vision of St Leonard's Heston – to be Christ centred, compassionate and caring community, continued to be lived out in midst of difficult and uncertain times. All members of the congregation came together in worship, fellowship and care for one another. Together as community of faith, we praise God for His faithfulness and protection during 2021.

Worship has been regular and an integral part of St Leonard's ministry. Sunday services have been enriching and spiritual. Members of the Parish regularly attended the services and there has been noticeable increase in the numbers. Fr Ken and I along with Dawn Rabin and Caroline Darvill, our Church Wardens, worked as a Team and lead services every Sunday. Members greatly appreciated the services as we welcomed everyone and kept focus on centrality of Jesus Christ through word and sacrament. St Leonards' Compline continued every Tuesday night throughout the year over zoom. Prayers were focused on the needs of the Parish, global church and needs of the world. It has become a regular part of the Parish ministry where few, but faithful members regularly meet online and spend time in prayer. Nikkita, the Parish Youth Minister continued to minister the youth through weekly online Bible study.

Pastoral care was provided to all members of the Parish especially to those who struggled due to physical, social and spiritual challenges. We sadly lost quite few members during the year (RIP). We thank God for their lives and ministry. Their families and friends were supported through prayer and pastoral care. Fr Ken and I supported some bereaved families by conducting interment of ashes of their loved ones.

During 2021, Mother Sandra announced her departure and since then St Leonard's Heston entered phase of interregnum. She faithfully ministered over six years at St Leonard's and has now taken up new role as the Chaplain of Bishop Sarah, Bishop of London Diocese. Initially it was a challenge but by God's grace, the Parish was able to pull together and continued ministry. With active support and help of Richard, Archdeacon and others from the Kensington area, the ministry continued. The PCC worked very hard and have almost completed the Parish profile. It will be advertised soon to enable process of the recruitment of new Vicar.

Finally, I would like to express sincere thanks to Fr Ken for his active involvement, help and guidance throughout the year. Being a Curate and an SSM, it was quite challenging for me to carry out ministry at St Leonards however Fr Ken provided wonderful support as a senior retired Priest. I am equally thankful to Dawn and

Caroline, our Church Wardens who have worked tirelessly throughout the year. We praise God for their passion for the Church and love for God which is so evident through their ministry at St Leonard's. I would also like to express thanks to Nikkita, our Youth Minister, Sue Hoad, our Office Administrator for her great admin support and all the PCC members for their engagement in mission, and help in the Parish ministry. It has been truly a team effort for which we praise God and give all glory to Him.

Revd Davidson Solanki
Assistant Curate

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956.

The PCC was registered as a charity on 13th January 2015, Charity reg no 1159915.

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll, have been on the old roll for the required rulings.

With the incumbent, the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod or Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and logbook, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC operates through a number of committees which meet between meetings of the PCC: Standing and Finance, Stewardship, Hall and Fabric, Child Protection, Archivist and Synod.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all of our procedures (in particular regarding financial) took place during 2018 and is on-going. A COVID-19 Risk Assessment was drawn up before reopening our buildings and this remains a dynamic document.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's Guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they

see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ To appoint a new Vicar for the Parish
- ❖ Continued support of the Assistant Curate
- ❖ To promote our prime objective (above), specialised services, mission work, fundraising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities
- ❖ Review of parish worship and life of the church with Assistant Curate
- ❖ Normal charity giving
- ❖ Church Open Days- aim to have the church open during the day on weekdays (currently suspended)
- ❖ Continued activities for fundraising and social activities
- ❖ Encouraging Lay Leadership
- ❖ Continued School visits
- ❖ Church Shop (including Sunday Morning Bookshop in the parish hall)
- ❖ Parish Outings and Socials
- ❖ More Missional outreach planned for 2022
- ❖ Youth Services planned for the future

Fabric and Structural Objectives

- ❖ Part rebuild of Garden of Remembrance Wall
- ❖ Ongoing annual health and safety checks
- ❖ Continue the upkeep of the Old Churchyard
- ❖ Hall refurbishment (to be undertaken in 2022)
- ❖ New noticeboards for bus stop and main forecourt

Achievements and Performances

Church attendance

There were 101 parishioners on the Electoral Roll, of which 61 resided in the Parish. Services from January- March were held online with worshipping in Church resuming on Palm Sunday.

Governance

The full PCC met 11 times during the year with committee meetings in between and their deliberations discussed by the full PCC. PCC meetings were held via Microsoft Teams until August when face to face meetings resumed.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship- (within PCC meetings only)
- Fabric and Maintenance (within the Vicar's and Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2021. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

In 2021, the second year of the COVID pandemic, our parish saw most of its sources of income disappear for a second year. Income from renting out the Parish hall and from fairs and events fell to almost zero. Only donations from the congregation and interest from our investments continued at prior levels. Our total income in 2021 was

£73k, down from £245k last year (actually £74k plus legacies of £171k, we received no legacies in 2021).

In contrast the basic expenses of running the parish and our commitment to the diocesan common fund (of £87.5K) were almost unchanged, and what little savings we were able to make were offset by one-off costs of £13k to make safe, tidy and restore the older parts of the churchyard. Our total expenses in 2021 were £169k, slightly down from £188k last year.

The net result was a deficit for the year of £96k, and in the latter part of the year the parish had to cash in some £19k of its investments to pay the bills. However, over the year the value of our remaining investments increased by £242k, and setting this gain off against our deficit means the parish ended the year £146k wealthier, on paper, than at the beginning of the year.

Relying on the paper "gains" of our investments is not a prudent method of balancing our books, and as is often said "the value of investments can go down as well as up". Accordingly, the PCC has taken difficult steps to try to increase our income and reduce our expenses in 2022, including reducing our commitment to the diocesan common fund, and hopes to restore the Parish hall to make it fit for rental later in the year.

Events in the wider world are conspiring to increase our costs, especially energy costs, and the effect of the war in the Ukraine on the value of our investments is yet to be seen, so the financial future is uncertain. Having said that, our parish is blessed by having substantial investments (just under £2.3 million at the year-end) so our parish will definitely weather the pandemic and the uncertain times ahead

William Bessell

Treasurer

Churchwarden's Report

We, like the rest of the Country, were in 'lock-down' until March 2021. Prior to returning Mother Sandra, Fr Davidson & Fr Ken discussed a strict social distancing & mask wearing plan with the PCC which was implemented for our first face2face Mass on the 28th March. Although the congregation were to sit in 'family bubbles' it was decided not to have singing but instead hymns were to be played via CD over the PA. We also followed the Bishop's guidance, refraining from sharing a cup but partaking in the consecrated hosts. Services were also to be livestreamed for anyone not able to attend. It was great to be together once again as a 'family'.

On the 23rd May 2021 our APCM was held in Church after the Sunday Mass. The congregation voted Caroline Darvill & myself as their Church Wardens. Little did we know we would be heading into an Interregnum!

Mid-way through 2021 Mother Sandra informed Caroline & myself she would be leaving the Parish, her last service would be the 17th October. An announcement was then made to the congregation during the Sunday morning service. We would like to thank Mother Sandra for her ministry & guidance during the 6-years she was Vicar of St Leonards Church, Heston.

Our interregnum officially started in November & as a Parish we have been very lucky that Sunday worship has continued without any disruption; largely due to Fr Davidson & Fr Ken who have faithfully led our worship. We as a Parish are grateful for their commitment & spiritual guidance.

The PCC have a hard task preparing a Parish Profile & undertaking various meetings leading up to advertising for a new Vicar. With God's grace we will find the right person to lead us into the next chapter.

Dawn Rabin

Lay-chair, Churchwarden & Sacristan

Electoral Roll Report

There were 101 people on the Electoral Roll in January 2021 (61 of whom resided in the Parish)

I regret 6 Parishioners have died: Mrs Sylvia Clements, Mrs Ruby Sangster, Mrs Janet Wood, Mr David Harris, Mr Lawson Cockcroft and Mrs Yvonne Traynor.

There were 5 additions to the Electoral Roll: Mr Malachi McCalla, Mrs Vipula and Mr Vasant Samudre, Mrs Barbara and Mr Donald Paice.

Mrs Martha and Miss Mwila Kafwanka left the Parish as well as the McCalla family, meaning we lost Jeffrey, Ishmael, Amani and Malachi.

There are now 94 people on the Electoral Roll (53 of whom reside in the Parish)

Vera Sewell

Electoral Roll Officer

Deanery Synod

There were three Deanery Synod meetings in 2021, two via zoom and one in person at the end of the year. Visiting speakers covered a range of topics as detailed below. If anyone would like to become a representative with me and attend meetings in Hounslow, do feel free to speak to me about it. Jo Merry

March

2. Rev Sarah Guinness welcomed all attendees and ran through the agenda before passing to Rev Elis Matthews, Assistant Area Dean, who opened the meeting in prayer.

2. *Compassionate Communities with Alison Tsang*

- Alison started by highlighting that the compassionate communities' team within the diocese are present as a support function to help those within the deaneries.
- The themes for the 2030 vision are driven by the listening exercise that was held in 2019. It's come from what people are already doing and what they feel needs to be a priority. Alison also highlighted the desire to ensure that everything we do within the 2030 vision is driven by theology and invited anyone who has a desire to do any writing on this to get in contact with her. We're not just activists, we are disciples.
- Alison highlighted the compassionate communities' website (<https://www.compassionatecommunitieslondon.org.uk/>) aimed at providing resources for anyone who needs them. The 6 areas that are being focused on include;
 - o Caring for God's creation ▪ How can we work at a parish level to reduce our carbon footprint and work towards conservation?
 - o Mental Health & Isolation ▪ As the second speaker in this synod is due to focus on this, Alison chooses not to go into detail on this.
 - o Modern Slavery, Refugees & Asylum ▪ Hounslow deanery has been incredibly active in this area already as the area around Heathrow is becoming one of the largest asylum areas in the country.
 - o Debt & Financial Wellbeing ▪ Looking at money struggles and food poverty. This is another area that Hounslow has led on with crosslight and several other organisations and churches across the deanery. This is an area that's only likely to grow with the pandemic. The website has several resources to help tackle this.
 - o Housing & Homelessness ▪ As many people know, there is a large housing crisis in London, which leads to housing becoming a great mission opportunity.
 - o Serious Youth Violence ▪ It's essential that we work to ensure both London and our churches are a safe space for children to grow up in.

3. *Mental Health and Anxiety with Rev Will Van Der Hart*

- It's important to recognise that we've had a really tumultuous year. We've all been plugged into an adrenal trip for the last 12 months so if you're feeling a little on edge that's completely normal. At Mind & Soul, we've been discussing how some of things that are symptomatic of anxiety problems normally are just now just a reflection of our current circumstances. As such some things that we might say are problematic and would require further investigation normally, are just a by-product of what it looks like to have been walking through a global pandemic for a year in positions of responsibility. We want you to be gentle with yourselves tonight, try and acknowledge the fact that you've been through something incredibly traumatic and the responsibility of leadership can compound the anxiety you may feel as you try to carry the burdens of people in your care.
- We think about anxiety in terms of three core life systems.
 - o Productivity ▪ Your ability to work.
 - o Recovery ▪ Your ability to rest, sleep, and eat.
 - o Security ▪ The adrenal response manages your security and this overrides both your productivity and recovery systems.

- Going through the pandemic means that you're more likely to be jumpy or hyperresponsive to threats. For some people their eating habits may change, or their sleep will be affected.

- The adrenal response is only meant to run for 15 minutes to help with the fight or flight response. A lot of people are seeing adrenal exhaustion due to the pandemic causing an adrenal response for months.

- The effects of this are varied but many leaders are reporting not only exhaustion but also lower productivity. This is especially difficult for Christian leaders as they typically feel a high-level responsibility, a deep push that they should be doing more than they are.

- Physical illness often has a deeper acceptance while those who suffer mentally or emotionally can be viewed as weak. We need to be careful when spiritualising our mental suffering and make sure not to undermine our efforts.

- Jesus did not say "do not worry" but rather "do not catastrophise" (Matthew 6:34).

- There are 2 sorts of worry.

- Solvable
 - Time limited

- Real to others as well as yourself

- Often resolved with problem solving strategies

- Floating worry
 - This is often a diffuse, chronic sense of uneasiness and apprehension not directed toward any specific situation or object.

- Floating worries can nearly always start with "what if ..."

- Problem solving strategies will not help floating worries.

- Anxiety and worry are not an illness, it is a natural and normal response to the world. The key is to ensure a normal amount of anxiety rather than a hyperactive anxiety system. This can be faced with a number of strategies.

○ Recognise the problem. ▪ Appraise your worries, what are they and are they solvable or floating worries?

○ Making new appraisals ▪ Is your conclusion realistic? Is there a more realistic conclusion? ○ Bring yourself to a place of peace, aside from your worries and anxieties.

- Visualisation – go to a place you find calming and have a script you engage with when you become anxious.

- Aggressive relaxation – find tension in your body and actively tense then relax these muscles.

- Breathing – use calming breathing technique like box breathing (in for 4, hold for 4, out for 4, etc)

- Mindful techniques – hold your worries and attend to it without judgement.

June

2. Rev Elis Matthews (Acting Area Dean) welcomed all attendees and opened the meeting in prayer.

Modern Slavery with Hilary Lines, from the Clewer Initiative

- Modern Slavery encompasses human trafficking, servitude, forced or compulsory labour. Traffickers and slave masters use whatever means they have at their

disposal to coerce, deceive, and force individuals into a life of abuse, servitude and inhumane treatment. (excerpt from the modern slavery act 2015)

- At the core of modern slavery are vulnerable people who are looking for a better life and are then deceived by people who entice them away from their homes and support systems. Often, they are told to move to a country overseas with a promise of good wages or a greater standard of living.

These individuals are then told to lay down money to pay for their travel and once they arrive in the country they are robbed of their identity, their passports, and their means of accessing their bank accounts. The traffickers will then control their bank accounts and they are trapped by ever increasing debt, the threat of violence, and by the fact that their passport has been confiscated.

- This leads to becoming trapped into an impossible situation, being attacked, beaten up, and tortured both physically and psychologically, as well threats made to their families if they were to seek their freedom.

o 40.3 million people estimated to be trapped in modern slavery currently

o 136,000 in the UK alone

- Slavery types include;

o Sexual exploitation – this includes men, women, and children.

o Labour exploitation – commonly publicised as an issue in car washes, nail bars, construction, & farm labour

o Domestic Servitude – This can happen in very well off areas and is not limited to poorer areas.

o Criminal Exploitation – up by 42% in 2020, including an increase in child exploitation as 10% of victims are now children.

- Why should the church get involved?

o “We believe that the tools to end modern slavery already exist within the local community

and that the church, which is present in all communities and at the heart of many, has a

primary responsibility in leading these efforts” Bishop Alistair Redfern

- The work to combat modern slavery encompasses many people and organisations including the Home Office, Police, and a number of charities including the Salvation Army and the Gang Master's Charity. The belief here is that the church can provide a connection between these many different agencies and raise awareness within our wider communities.

- What is the role of the church?

o Slavery proof community & church projects

- Food banks and other initiatives can often attract ensnarers as they know there will be needy and vulnerable people present. As Christians we need to slave proof these projects, encourage others to speak out for the vulnerable, and to notice when vulnerable people are coming into our communities.

o Speak out for the vulnerable

o Love your neighbour.

o Support vulnerable families.

o Social Action Initiatives

- o Work with other Stakeholders
- o Learn to spot the signs.
- O Raise awareness.

- Operation Fort was one of the largest human trafficking investigations undertaken in Europe. Estimates are that up to 400 polish nationals were exploited and 92 victims were identified with ages ranging from 17 to a man in his sixties. They were paid £20 a week, and were forced to live in cramped, vermin-infested, unhygienic, cold accommodations. Victims were also forced to wash in canal water. Many were relying on food banks and soup kitchens to survive. Their suffering went unseen and unnoticed until a volunteer in a church Soup Kitchen raised their concerns.

- What is Hidden Voices?

- This is a programme aimed at raising awareness both in the church and the community about the presence of modern slavery and its impact locally. Our hope is to help churches take action, whatever action is relevant in their area and what that looks like can vary across the country.

- Our hope in running these courses is that not only will people develop a shared understanding of what modern slavery is but will want to take action, and get others involved as well as starting to feel confident enough in taking action and working collectively with agencies to do so. Because this is a terrifying, high risk situation, it can be difficult to know how to act safely and we hope to equip churches both with this knowledge and the confidence to use it.

- The course is an 8 hour program that can be divided up depending on your time or needs. During the course we will cover topics such as;

- o Setting the scene
- o Detection
- o Prevention
- o Building Resilience to prevent slavery in the first place

- We encourage churches to come together to allow them to look at their community together. Additionally we encourage wider ecumenical cooperation and we've started to work with multiple faith organisations.

- There is a phased approach, starting with running the Hidden Voices education program, following with expanding local awareness, slavery proofing key projects, building community resilience and working with community resources.

Debt and Financial Advice with Bruce Connelly & Michele Rooney, from Crosslight Advice

- Bruce is the CEO of Crosslight Advice and Michele is the Hounslow Branch Manager.

- Crosslight Advice is a debt and money advice charity. Often the assumption is that those who get into debt are there because they made bad choices, maybe had just overspent on their credit card or bought the wrong things. Unfortunately, this just doesn't match what we see in our work. Those who come to us are often vulnerable and have slipped into difficulty due to circumstances outside of their control and are struggling to pay essential bills. A lot of our work is people who are the point of eviction, who may be facing having their utilities cut off, who are facing bailiffs. This can be due to unemployment, ill health, mental health issues, and bereavement.

- The charity was started 12 years ago with the aim of restoring dignity and renewing hope. We position ourselves at the heart of the local church and have 15 branches across the south east, including two in Hounslow – at St Paul's Hounslow West, and St Nicholas in Chiswick.
- Coming out of COVID, debt and financial issues are a real problem and we'd love to partner with more churches to support more of our community.
- When we first meet clients we listen and ask them their story, how they come to be in debt. It is incredibly important to be able for them to feel that there is someone who is giving them a safe space in which to share and is listening to them without judgement.
- We deal directly with the creditors on their behalf taking a huge burden off their shoulders as most people don't feel they have the capability to understand the language they use, don't feel able to articulate where they are, and importantly don't feel they have the skills to negotiate what they need.
- There is no limit set to the amount of support we can give clients and we support them as best we can from a point of feeling hopeless, to enabling them to address their debts, and equipping them to stay out of debt in the future. When we close our files, clients know they can come back to us if they get into trouble again.
- We do hope that your congregations will think about supporting us whether in prayer, financially, or even more.

Any Other Business with Fred Michell, Lay Chair

- Fred Mitchell took time to thank Rev Sarah Guinness for her work as the Area Dean and wished her well in all her great work at Brentford.
- Elis was also thanked for stepping up while we wait for Bishop Graham to pick the next Area Dean.

October

Held at St Michael, Chiswick

2. Election of Lay Chair

The Election took place via postal ballot prior to the meeting, with the two candidates as Fred Michell (St Stephens, Hounslow) and Simon Surtees (St Paul, Grove Park). Nick announced the winner of the election as Simon Surtees and thanked Fred for his long service as Lay Chair.

Fred took time to briefly thank all the lay members for participating in the election, congratulate Simon on his election and to thank him for standing. He wished Simon well in his new role and now looks forward to spending more time both with his family, and in his parish spreading the Good News.

Rev Martine Osborne (Area Dean) welcomed all attendees and opened the meeting in prayer. The Deanery Synod offered its thanks to Rev Elis Matthews for serving as Acting Area Dean since Rev Sarah Guinness stepped down. Additionally, Martine added her thanks to Fred for working as the Deanery Lay Chair since June 2002 with energy, verve, and dedication. Fred was presented with a card and gift as a token of the Deanery's appreciation and he took the opportunity to thank the deanery, and again wished Simon luck in his new role.

Martine introduced Simon Surtees to the meeting as the new lay chair. He is a licenced lay minister at St Paul's Grove Park, has been a deanery synod rep for over 20 years, and has also been the deanery synod representative on the LDBS.

2. Caring for God's Creation with Rev Derek Winterburn, from St James's Church

Martine introduced Rev Derek Winterburn from St James's Church, Hampton Hill to the synod. Creation care is one of the 6 pillars of the Compassionate Communities aspect of capital vision 2030 and Derek is the area lead for Creation Care.

- Members were asked to break into small groups to discuss how environmentally active they would describe their church's actions and what holds them back.
 - What holds you back?
 - Limited volunteer time
 - Commitments to other areas in the 2030 vision
 - Covid recovery
 - Money
- We are destroying the world God entrusted to us. If there is only one thing you take away from this talk, it should be this.
- The world is warming, it is now 1.1 degree warmer than we were during the industrial age. The 5 warmest years, since records began in the UK, have been in the last 6 years. Particularly, the world is not warming equally with the heat tending to gather at the poles and causing polar ice melt. The rising temperatures have many effects, some good but mostly bad including:
 - Loss of biodiversity
 - Increased risk of forest fires
 - Food insecurity
 - Damage to infrastructure
 - Risk to water supplies
 - Flooding
- According to the MET Office, we are now expected to have warmer and wetter winters, hotter and drier summers, and more frequent and intense weather extremes. The slides show how this would potentially affect London if there was no tidal barrier.
- The effects of global warming hit poorer people more than others as they have greater vulnerability to natural disasters, food scarcity and disease.
- Climate change largely happens due to greenhouse gases and in particular CO2 emissions. Small amounts of CO2 can make a great difference to the climate with a dramatic spike in emissions over the last 100 years.
- Thanks to the Paris Agreement, the nations of the world agreed to work together to reduce CO2 emissions and battle climate change. As part of COP26, all nations have had to submit their plans.
 - The whole world needs to cut their emissions by 45% by 2030 and the UK target is to cut emission by 87% by 2035.
- UK Emissions break down to;
 - Transport 27%

- o Energy supply 21%
 - o Business 17%
 - o Residential 15%
 - o Agriculture 10%
 - o Other 5%
 - o Waste Management 4%
- However, manufacturing and energy generation have worked hard to reduce their emissions, mainly by moving away from fossil fuels. Unfortunately, household emissions have remained consistent and there is now work to be done to fix this.
- The average emissions per head is less than 5,000 kg of GIG and we need to be aware of the cost of our actions – not just financial cost but also the climate cost.
 - o Transatlantic flight is 3,000kg person
 - o A medium to large dog is 770-2,600kg
 - o 8oz steak causes 10kg
 - o Driving to Guildford and back is 6kg
 - o While taking the train to Guildford is 1kg
- The Church of England has committed to being net carbon neutral by 2030. The 5th mark of mission is to strive to safeguard the integrity of creation and sustain and renew the life of the earth. God has blessed us with this earth but with that blessing comes the responsibility to look after it. We should have compassion and love for nature, whether that's expressed through the love for you pet or caring for your garden, but this should also extend to loving the climate. Finally, this is better for us resulting in better health, less waste, better diet, and savings.
- This is not optional. It is of now, it is of God and it is for all of us to take action.
- A third of an average person's emissions come from transport, a third come from energy and a quarter food. Everyone here is a leader, an elected representative of the Hounslow Deanery Synod. Derek challenged every member of the synod to calculate their carbon footprint and take a look at the behavioural changes suggested in his presentation including;
 - o Lead by example & show the world God's people care
 - o Take the creation care survey
 - o Measure your carbon footprint
- As a church, you should start by taking the EcoChurch survey (ecochurch.arocha.co.uk) which covers 5 areas;
 - o Land
 - o Community & global
 - o Lifestyle
 - o Worship & Teaching
 - o Buildings
- Don't forget the passion of young people, this is a young person's topic and is something that both young and old can meet over. It also gives us something

else that can bring the younger generation to the church and help us to invest in them.

- Finally, pray, hope, and celebrate.

Jo Merry-Deanery Synod Representative

Safeguarding Report

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of vulnerable groups: children, young people, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team. Our PCC adopts the Diocese's Safeguarding Policy. Members of the PCC are undertaking online training through the [Church of England Safeguarding Training Portal](#).

The care and protection of children, young people and adults who may be vulnerable, and who are involved in church and other activities within the diocese is the responsibility of the whole church. Everyone who participates in the life of the church and diocese has a role to play.

If you have immediate concerns about someone's safety, please contact the police and Hounslow Children's or Adult Social Care Services:

- Children's Social Care Services: 020 8583 6600 (option 2); after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker
- Adult Social Care Services: 020 8583 3100; after 5:00pm weekdays or weekends: 020 8583 2222, ask to speak to the duty social worker

Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for members of the congregation working with children, young people, and adults with care and support needs. Anyone wishing to take on this role should speak to Nikkita Robert (our Children's and Youth Minister), or Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process.

We continue to be committed to providing a safe environment for all children, young people and vulnerable adults.

Caroline Chamberlain
Safeguarding Officer

Children's and Youth Ministry Report

Due to the continued effects of the pandemic, we found ourselves still in lockdown and the church being closed for the beginning of the year. However, we continued using Roots on the web and curated videos that went alongside the theme of each week. We've supplied craft ideas & videos, family sheets, colouring sheets and word searches online.

In March 2021, we saw 4 of our young people be confirmed by Bishop Graham. This was a real highlight to see our young people take the step of commitment in their journey with Jesus and we look forward to seeing how this seed will continue to grow their faith.

We were also able to re-introduce the Youth Hangouts, which happened in the church hall. This was a great time of fellowship, games and pizza. Each week, we did a discussion that enabled the young people to express themselves more, grow closer to one another and to share more about their faith in God and how He moves in their lives. Our UNO tournaments were also back and in full swing!

We've also continued with the Youth Bible Studies, every Thursday on Zoom at 5pm, instead of 2pm as the young people have now returned to school. We've covered topics such as the parables that Jesus told to his disciples and those that followed him. We've begun to learn more about our identity in Christ also.

In December, due to the rise in Covid-19 numbers, we had three schools cancel their Christmas concerts with us in the church, which was very unfortunate as we were looking forward to welcoming them back into the church once again.

Through these difficult times we've seen a few of our young people move away from the Heston area and relocate to other areas around London. Although this has been a challenging season – we are still committed to sharing the good news of Jesus Christ.

A huge thank you to Linda Dobson for her continued support and commitment to Youth Church and attending Youth Bible Studies and a thank you to Wendy Rochester for all the hard work with the Children's Society and being our link with the charity.

Nikkita Robert
Children's and Youth Minister

Shop Report

Due to the on-going virus restrictions, I was only able to open the shop at Easter and Christmas.

I was able to order some Advent Candles and Calendars for my regular loyal supporters and thank them for their continuing support.

Lynda Hardy is still producing her books and I thank her for all her hard work. She has some more great ideas in the pipeline!

We made a small profit of £65 and I hope to be able to sell more of our stock soon.

Vera Sewell

Christian Aid Report

Fundraising activity was still limited by COVID-19 restrictions during 2021 but the Parish's collection throughout May for Christian Aid Week (10th-16th May) raised £110.

Reported on behalf of Dianne Roberts,
Christian Aid Representative.

The PCC would like to extend their thanks to Dianne Roberts as the outgoing Christian Aid Representative for her dedication to the organisation and their Mission.

Caroline Darvill, Churchwarden

Archivist Report

Over the past twelve months there have been a number of enquiries, made using either 'phone or email, both historical and some concerning our "current" registers: due to the transcription of our registers and our extensive bank of digital photographs it has been possible to answer most of these.

Unfortunately, the Archive can no longer easily be accessed, due mainly to damage to the cabinets following the Church Hall break-in during 2020, but hopefully it will be able to be restored to some semblance of an order when Covid has passed and we are freely able to access church property again. Our collection of books, plans, documents etc is considerable, in fact, according to the retired Archdeacon Stephan Welch, we are the only parish in the Archdeaconry of Kensington to have such a collection. Consequently, it is important that it is maintained in good order.

Sadly it must be reported that 2021 saw the passing of our Archivist, Lawson Cockcroft. Not only was he a disciplined and systematic Archivist, but he was also a devout Christian and faithful member of our congregation.

Lynda Hardy

Archivist

Who's Who 2021

Vicar Assistant Curate/ SSM	The Reverend Sandra McCalla(until 31 st October) The Reverend Davidson Solanki
Churchwardens	Dawn Rabin, Caroline Darvill
PCC Members	Rev Davidson Solanki, Dawn Rabin, Caroline Darvill, Nikkita Robert, Caroline Chamberlain, William Bessell, Wendy Rochester, Joanne Merry
Deanery Synod Members	Joanne Merry Vacancy
PCC Secretary	Caroline Darvill
Safeguarding Officer	Caroline Chamberlain
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Dawn Rabin
Archivists	Lynda Hardy Lawson Cockcroft (until October 2021)
Vergers	David Sewell, Caroline Darvill
Interfaith Officer	Vacancy
Sub committees	
Fabric and Maintenance	Vicar and Churchwardens
Team Co-ordinators	
Choir and Sacristan	Dawn Rabin
Youth Church	Nikkita Robert
Church Flowers	Heather Bone (with Jean Thomas)
Duty rota	Dawn Rabin
Head Server/ Servers' Rota	Joanne Merry
Cashing up rota	Vera Sewell
Fundraising	Christine Harris
Church Shop and 100 club	Vera Sewell
Christian Aid Representative	Dianne Roberts
Children's Society Representative	Wendy Rochester Jasmine Rochester



St Leonard's Church
Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

St Leonard Heston

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's report

Accounts for the year ended 31st December 2021

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act

to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and

to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 11th April 2022

Signed:



Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	19,418	—	—	—	19,418	191,638
Income from charitable activities	2,679	—	—	—	2,679	3,527
Other trading activities	174	—	—	—	174	2,049
Investments	47,922	24	151	—	48,097	47,786
Other income	2,711	—	—	—	2,711	—
Total income	72,905	24	151	—	73,080	245,000
Expenditure on:						
Raising funds	68	—	—	—	68	68
Expenditure on charitable activities	167,894	1,074	—	—	168,967	188,164
Total expenditure	167,962	1,074	—	—	169,036	188,231
Net income / (expenditure) resources before transfer	(95,058)	(1,049)	151	—	(95,956)	56,769
Transfers						
Gross transfers between funds - in	19,000	—	—	—	19,000	—
Gross transfers between funds - out	—	(19,000)	—	—	(19,000)	—
Other recognised gains / losses						
Gains / losses on investment assets	4,960	237,050	—	—	242,010	109,088
Net movement in funds	(71,098)	217,001	151	—	146,054	165,857
Total funds brought forward	167,655	1,755,159	283,697	—	2,206,510	2,040,654
Total funds carried forward	96,557	1,972,160	283,847	—	2,352,565	2,206,510

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	33,289	28,329
6431	CCLA Shares No 2	523,323	457,535
6432	CCLA Shares no 3	1,362,332	1,191,070
6450	Parish Office	52,443	52,443
6460	Equipment	—	—
	Total Fixed assets	1,971,387	1,729,377
Current assets			
6501	Nat West	8,115	86,592
6505	Barclays	52,981	51,137
6510	CCLA (CBF) deposit account	320,511	339,335
6590	Petty Cash	100	68
Z05	Accounts Receivable	—	—
	Total Current assets	381,706	477,133
Liabilities			
6699	Agency collections	529	—
Z04	Accounts Payable	—	—
	Total Liabilities	529	—
	Net Asset surplus(deficit)	2,352,565	2,206,510
Reserves			
	Excess / (deficit) to date	(95,956)	56,769
Z01	Starting balances	2,206,510	2,040,654
Z02	Gains/(losses) on investment assets	242,010	109,088
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	2,352,565	2,206,510
	Represented by funds		
	Unrestricted	96,557	167,655
	Designated	1,972,160	1,755,159
	Restricted	283,847	283,697
	Endowment	—	—
	Total	2,352,565	2,206,510

Approved by the PCC on _____ and signed on its behalf

signed

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AllSaints - All Saints Sale Fund						
Designated	1,700,598	22	—	(19,000)	237,050	1,918,670
Restricted	—	—	—	—	—	—
Sub-total for AllSaints	1,700,598	22	—	(19,000)	237,050	1,918,670
Bells - Bellringers						
Designated	572	—	—	—	—	572
Sub-total for Bells	572	—	—	—	—	572
Fabric - Fabric Fund						
Designated	5,239	2	—	—	—	5,242
Restricted	1,593	—	—	—	—	1,593
Sub-total for Fabric	6,832	2	—	—	—	6,835
Friends - Friends of Heston						
Designated	765	—	—	—	—	765
Sub-total for Friends	765	—	—	—	—	765
Kath - Kath Middleston						
Restricted	19,779	8	—	—	—	19,788
Sub-total for Kath	19,779	8	—	—	—	19,788
Sonia - Sonia Vanstone Fund						
Restricted	262,324	143	—	—	—	262,467
Sub-total for Sonia	262,324	143	—	—	—	262,467
VDF - VDF						
Designated	47,985	—	1,074	—	—	46,911
Sub-total for VDF	47,985	—	1,074	—	—	46,911
General - General fund						
Unrestricted	167,655	72,905	167,962	19,000	4,960	96,557
Sub-total for General	167,655	72,905	167,962	19,000	4,960	96,557
Grand total	2,206,510	73,080	169,036	—	242,010	2,352,565

Analysis of income and expenditure

		Total				
	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	7,800	—	—	—	7,800	7,925
PGS Giving	121	—	—	—	121	—
Gift Aid - Envelopes	9,285	—	—	—	9,285	4,284
Other planned giving	385	—	—	—	385	1,229
Loose plate collections	866	—	—	—	866	559
Giving through church boxes	52	—	—	—	52	53
One-off Gift Aid gifts	60	—	—	—	60	355
Donations appeals etc	515	—	—	—	515	5,357
Donations for Flowers	310	—	—	—	310	30
Tax Recovered from PGS Giving	24	—	—	—	24	—
Legacies	—	—	—	—	—	171,485
Other funds generated	—	—	—	—	—	361
Total	19,418	—	—	—	19,418	191,638
Income from charitable activities						
100 Club	—	—	—	—	—	825
Fees for weddings and funerals	2,679	—	—	—	2,679	2,702
Total	2,679	—	—	—	2,679	3,527
Other trading activities						
Fundraising	68	—	—	—	68	575
Sunday coffee	66	—	—	—	66	56
Church hall lettings - fund raising	40	—	—	—	40	1,418
Total	174	—	—	—	174	2,049
Investments						
Dividends	47,918	—	—	—	47,918	46,273
Bank and building society interest	4	24	151	—	179	1,513
Total	47,922	24	151	—	48,097	47,786
Other income						
Insurance claims	2,376	—	—	—	2,376	—
Unidentified Income	335	—	—	—	335	—
Total	2,711	—	—	—	2,711	—
INCOME TOTAL	72,905	24	151	—	73,080	245,000

EXPENDITURE

Raising funds

Costs of fetes & other events	68	—	—	—	68	68
Total	68	—	—	—	68	68

Expenditure on charitable activities

100 Club Prize	20	—	—	—	20	395
Refreshments	185	—	—	—	185	160
Secular charities	(375)	—	—	—	(375)	—
Common Fund	87,500	—	—	—	87,500	87,500
Assistant staff costs	202	—	—	—	202	15
Youth Worker Salary	12,511	—	—	—	12,511	22,131
Youth Worker Expenses	271	—	—	—	271	57
Youth Work	—	—	—	—	—	76
Junior Church	—	—	—	—	—	104
Salary of parish administrator	10,067	—	—	—	10,067	10,103
Staff Pension	1,502	—	—	—	1,502	2,427
Payroll Administration Fee	544	—	—	—	544	539
Working expenses of incumbent	1,095	—	—	—	1,095	—
Vicar's Discretionary Payments	—	500	—	—	500	—
Council tax	—	—	—	—	—	8,477
Water rates - vicarage	453	—	—	—	453	434
Parish training and mission	302	—	—	—	302	14
Premises running - insurance	7,044	—	—	—	7,044	7,415
Church office - telephone	1,614	—	—	—	1,614	1,451
Church Office Equipment	2,436	574	—	—	3,010	102
Church office - supplies	526	—	—	—	526	1,277
Organist Fee	(455)	—	—	—	(455)	1,780
Vergers Fees	180	—	—	—	180	300
Church maintenance	4,641	—	—	—	4,641	2,736
Cleaning	857	—	—	—	857	783
Lodge Rent	—	—	—	—	—	12,129
Lodge Gas	728	—	—	—	728	1,222
Upkeep of services	1,353	—	—	—	1,353	1,278
Flowers	215	—	—	—	215	339
Upkeep of churchyard	19,219	—	—	—	19,219	5,944
Administration	1,872	—	—	—	1,872	4,102
Bookkeeping	2,000	—	—	—	2,000	2,000
Bank Charges	209	—	—	—	209	213
Visiting speakers / locums	63	—	—	—	63	419
Church running - electric	1,200	—	—	—	1,200	1,602
Church running - gas	4,528	—	—	—	4,528	4,079
Church running - water	231	—	—	—	231	124
Hall running - Cleaning	1,451	—	—	—	1,451	1,017
Hall running - electricity	876	—	—	—	876	254
Hall running - gas	390	—	—	—	390	1,323
Hall running - maintenance	163	—	—	—	163	4
Governance costs examination/audit fee	1,250	—	—	—	1,250	2,400
Church major repairs - structure	1,023	—	—	—	1,023	1,440
Total	167,894	1,074	—	—	168,967	188,164
EXPENDITURE TOTAL	167,962	1,074	—	—	169,036	188,231
GRAND TOTAL	(95,058)	(1,049)	151	—	(95,956)	56,769

St Leonard Heston

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's report

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Date: 11th April 2022

Signed:



Stephen Hendy

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Other trading activities	174	—	—	—	174	2,049
Investments	47,922	24	151	—	48,097	47,786
Other income	2,711	—	—	—	2,711	—
Total income	72,905	24	151	—	73,080	245,000
Expenditure on:						
Raising funds	68	—	—	—	68	68
Expenditure on charitable activities	167,894	1,074	—	—	168,967	188,164
Total expenditure	167,962	1,074	—	—	169,036	188,231
Net income / (expenditure) resources before transfer	(95,058)	(1,049)	151	—	(95,956)	56,769
Transfers						
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Gross transfers between funds - out	—	(19,000)	—	—	(19,000)	—
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Gains / losses on investment assets	4,960	237,050	—	—	242,010	109,088
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Total funds brought forward	167,655	1,755,159	283,697	—	2,206,510	2,040,654
Total funds carried forward	96,557	1,972,160	283,847	—	2,352,565	2,206,510

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6590	Petty Cash	100	68
Z05	Accounts Receivable	—	—
	Total Current assets	381,706	477,133
Liabilities			
6699	Agency collections	529	—
Z04	Accounts Payable	—	—
	Total Liabilities	529	—
	Net Asset surplus(deficit)	2,352,565	2,206,510
Reserves			
	Excess / (deficit) to date	(95,956)	56,769
Z01	Starting balances	2,206,510	2,040,654
Z02	Gains/(losses) on investment assets	242,010	109,088
Z03	Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	2,352,565	2,206,510
	Represented by funds		
	Unrestricted	96,557	167,655
	Designated	1,972,160	1,755,159
	Restricted	283,847	283,697
	Endowment	—	—
	Total	2,352,565	2,206,510

Approved by the PCC on _____ and signed on its behalf

signed

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
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Designated	1,700,598	22	—	(19,000)	237,050	1,918,670
Restricted	—	—	—	—	—	—
Sub-total for AllSaints	1,700,598	22	—	(19,000)	237,050	1,918,670
Bells - Bellringers						
Designated	572	—	—	—	—	572
Sub-total for Bells	572	—	—	—	—	572
Fabric - Fabric Fund						
Designated	5,239	2	—	—	—	5,242
Restricted	1,593	—	—	—	—	1,593
Sub-total for Fabric	6,832	2	—	—	—	6,835
Friends - Friends of Heston						
Designated	765	—	—	—	—	765
Sub-total for Friends	765	—	—	—	—	765
Kath - Kath Middleston						
Restricted	19,779	8	—	—	—	19,788
Sub-total for Kath	19,779	8	—	—	—	19,788
Sonia - Sonia Vanstone Fund						
Restricted	262,324	143	—	—	—	262,467
Sub-total for Sonia	262,324	143	—	—	—	262,467
VDF - VDF						
Designated	47,985	—	1,074	—	—	46,911
Sub-total for VDF	47,985	—	1,074	—	—	46,911
General - General fund						
Unrestricted	167,655	72,905	167,962	19,000	4,960	96,557
Sub-total for General	167,655	72,905	167,962	19,000	4,960	96,557
Grand total	2,206,510	73,080	169,036	—	242,010	2,352,565

Analysis of income and expenditure

		Total				
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	7,800	—	—	—	7,800	7,925
PGS Giving	121	—	—	—	121	—
Gift Aid - Envelopes	9,285	—	—	—	9,285	4,284
Other planned giving	385	—	—	—	385	1,229
Loose plate collections	866	—	—	—	866	559
Giving through church boxes	52	—	—	—	52	53
One-off Gift Aid gifts	60	—	—	—	60	355
Donations appeals etc	515	—	—	—	515	5,357
Donations for Flowers	310	—	—	—	310	30
Tax Recovered from PGS Giving	24	—	—	—	24	—
Legacies	—	—	—	—	—	171,485
Other funds generated	—	—	—	—	—	361
Total	19,418	—	—	—	19,418	191,638
Income from charitable activities						
100 Club	—	—	—	—	—	825
Fees for weddings and funerals	2,679	—	—	—	2,679	2,702
Total	2,679	—	—	—	2,679	3,527
Other trading activities						
Fundraising	68	—	—	—	68	575
Sunday coffee	66	—	—	—	66	56
Church hall lettings - fund raising	40	—	—	—	40	1,418
Total	174	—	—	—	174	2,049
Investments						
Dividends	47,918	—	—	—	47,918	46,273
Bank and building society interest	4	24	151	—	179	1,513
Total	47,922	24	151	—	48,097	47,786
Other income						
Insurance claims	2,376	—	—	—	2,376	—
Unidentified Income	335	—	—	—	335	—
Total	2,711	—	—	—	2,711	—
INCOME TOTAL	72,905	24	151	—	73,080	245,000

EXPENDITURE

Raising funds

Costs of fetes & other events	68	—	—	—	68	68
Total	68	—	—	—	68	68

Expenditure on charitable activities

100 Club Prize	20	—	—	—	20	395
Refreshments	185	—	—	—	185	160
Secular charities	(375)	—	—	—	(375)	—
Common Fund	87,500	—	—	—	87,500	87,500
Assistant staff costs	202	—	—	—	202	15
Youth Worker Salary	12,511	—	—	—	12,511	22,131
Youth Worker Expenses	271	—	—	—	271	57
Youth Work	—	—	—	—	—	76
Junior Church	—	—	—	—	—	104
Salary of parish administrator	10,067	—	—	—	10,067	10,103
Staff Pension	1,502	—	—	—	1,502	2,427
Payroll Administration Fee	544	—	—	—	544	539
Working expenses of incumbent	1,095	—	—	—	1,095	—
Vicar's Discretionary Payments	—	500	—	—	500	—
Council tax	—	—	—	—	—	8,477
Water rates - vicarage	453	—	—	—	453	434
Parish training and mission	302	—	—	—	302	14
Premises running - insurance	7,044	—	—	—	7,044	7,415
Church office - telephone	1,614	—	—	—	1,614	1,451
Church Office Equipment	2,436	574	—	—	3,010	102
Church office - supplies	526	—	—	—	526	1,277
Organist Fee	(455)	—	—	—	(455)	1,780
Vergers Fees	180	—	—	—	180	300
Church maintenance	4,641	—	—	—	4,641	2,736
Cleaning	857	—	—	—	857	783
Lodge Rent	—	—	—	—	—	12,129
Lodge Gas	728	—	—	—	728	1,222
Upkeep of services	1,353	—	—	—	1,353	1,278
Flowers	215	—	—	—	215	339
Upkeep of churchyard	19,219	—	—	—	19,219	5,944
Administration	1,872	—	—	—	1,872	4,102
Bookkeeping	2,000	—	—	—	2,000	2,000
Bank Charges	209	—	—	—	209	213
Visiting speakers / locums	63	—	—	—	63	419
Church running - electric	1,200	—	—	—	1,200	1,602
Church running - gas	4,528	—	—	—	4,528	4,079
Church running - water	231	—	—	—	231	124
Hall running - Cleaning	1,451	—	—	—	1,451	1,017
Hall running - electricity	876	—	—	—	876	254
Hall running - gas	390	—	—	—	390	1,323
Hall running - maintenance	163	—	—	—	163	4
Governance costs examination/audit fee	1,250	—	—	—	1,250	2,400
Church major repairs - structure	1,023	—	—	—	1,023	1,440
Total	167,894	1,074	—	—	168,967	188,164
EXPENDITURE TOTAL	167,962	1,074	—	—	169,036	188,231
GRAND TOTAL	(95,058)	(1,049)	151	—	(95,956)	56,769

Accounts

The Parish of Heston



Trustees Annual Report 2020

Trustees Annual Report for the Year ended 31st December 2020

Administrative and Legal Information

St Leonard's church is situated in the suburban village of Heston in Middlesex and is part of the Diocese of London in the Kensington Episcopal Area in the Hounslow Deanery

Ecclesiastical Parish St Leonard's Church, Heston
Heston Road, Heston, Hounslow, Middlesex, TW5 0RD

Vicarage Address St Leonard's Vicarage, 147 Heston Road,
Heston Road, Heston, Hounslow, Middlesex, TW5 0RD

Incumbent The Reverend Sandra McCalla
Assistant Curate/SSM The Reverend Canon John Kafwanka (until Nov 2020)
Assistant Curate/SSM The Reverend Davidson Solanki
Youth Minister Miss Nikkita Robert
Churchwardens Miss Dawn Rabin, Miss Sue Buckle
Treasurer Mr William Bessell
PCC Secretary Miss Caroline Darvill
Lay Chair Miss Dawn Rabin

Elected Members of the Parochial Church Council

Mr William Bessell
Miss Dawn Britton
Miss Caroline Darvill
Miss Marcelle Hastick
Mr Jeff McCalla
Mrs Dianne Roberts

Ex Officio Members of the Parochial Church Council

Clergy The Reverend Sandra McCalla (Chair)
The Reverend Canon John Kafwanka (SSM)
The Reverend Davidson Solanki (SSM)
Safeguarding Officer Ms Caroline Chamberlain
Treasurer Mr William Bessell
Children's Champion Mrs Wendy Rochester
Deanery Synod Rep(s) Mrs Joanne Merry

Independent Examiner Data Developments
Wolverhampton Science Park
Creative Industries Centre
Glaishier Drive,
Wolverhampton
West Midlands, WV10 9TG

Bankers National Westminster Bank, Hounslow Branch
275-277 High Street Hounslow, Middlesex TW3 1EG

Barclays Bank, High Street, Hounslow, Middlesex
210 High Street, Hounslow, Middlesex TW3 1DL

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Vicar's Statement and review of the Year

This has been a rather unprecedented year that none of us could have foreseen. The year began well but in February we learned of a strange new virus that was causing concern in China - little did we know then that there would be a world wide pandemic. In March we had to close our Church buildings and embarked upon 'online worship.' It was the very first time (perhaps since the second world war) that Easter Day service in Church was suspended as we adapted to the challenge of worshipping online.

The pandemic notwithstanding we still managed to continue to live out our vision statement by striving to be more Christ centred being confident about the good news of our Lord Jesus Christ; welcoming by being creative in the way we extend the love of Christ to all and Community focused by being compassionate in our outreach to friends and neighbours sharing Christ's love and hospitality in our community. Most of this outreach had to take place through our website, through pastoral telephone calls and by post. As a community of faith we all did our best to look out for each other with each member being in contact with at least one person.

Throughout the year, Nikkita our youth and children's Minister ran an online youth Bible Study which proved quite a hit with our young people and some of their friends. Videos were also produced for local schools to use as part of their assemblies as school visits in church were prohibited. Our ministry and outreach to primary school aged children in particular was successfully maintained through Messy 'Church' videos and craft materials being supplied.

During the summer Fr. Davidson Solanki was ordained Deacon at St. Paul's Cathedral and formally joined us as our Curate. He soon 'rolled up his sleeves' and joined us for online Compline (which he continues to lead) and also helped Fr. Ken and myself to run our online Advent Bible Study. In November we bade farewell to Fr. John as he and his family began a new ministry when he took up a new post as the Vicar of St Augustine's, Whitton. He is still missed but we are happy for him and so grateful for his time with us.

Throughout the year we have lost many of our friends and loved ones, some due to the virus and others due to natural causes. In 2020 we said farewell to Ruby Sangster, Don Palmer and Ruth Buckle, stalwart members of our congregation, as they passed to glory. We thank God for the blessing their lives have been whilst they were here with us.

We continue to thank God for His many, many blessings. I would like to take this opportunity to extend my personal note of thanks to Fr. Davidson and Fr. Ken for all their support and encouragement, especially during my compassionate leave, and also to all who have faithfully and diligently served on the PCC. On behalf of the whole congregation, thank you for all that you do.

Mother Sandra

Structure, Governances and Management

The Parochial Church Council is a corporate body established by the Church of England and operates under the 'PCC' Powers Measures of 1956

The PCC was registered as a charity on 13th January 2015 Charity reg no 1159915

Heston PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, evangelism, social and ecumenical. It also has maintenance responsibilities for the fabric of the church complex.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees and Parish members are encouraged to register on the Electoral Roll and stand for election to the PCC if they have registered for six months prior to the APCM and are over 16 years of age, or in the case of a new roll have been on the old roll for the required rulings.

With the incumbent the PCC should look after individual people, tell people the 'Good News', help the poorer members of society and those suffering from racial, economic and other injustices, and should encourage good relations with other Christian denominations.

The PCC should consider and discuss matters concerning the Church of England or any other matters of religious or public interest. It is not the role of the PCC to declare doctrine as this is covered under CANON A 5, when the Church of England or Parliament declares the doctrine.

The PCC should make known and put into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the Council on any particular matter. Also, give advice to the Diocesan Synod and the Deanery Synod on any matter referred to the Council and raise such matters as the Council consider appropriate with the Diocesan Synod or Deanery Synod, thus showing the link between the PCC, the Deanery Synod and the Diocesan Synod.

The PCC also has duties concerning the maintenance of the Church building, churchyard, for the contents of the Church, a five-year Quinquennial inspection, insurance, annual inspections, terrier, inventory and log book, other property matters, the conduct of financial affairs of the Parish and rights respecting female priests.

Whilst members of the PCC cannot be expected to know all the rules and legal implications of certain fields but would be expected to seek advice before any discussions and decisions made. This could involve such things as health and safety, discrimination legislation, child protection, church appointments, church services and property conveyancing.

The PCC operates through a number of committees which meet between meetings of the PCC; Standing and Finance, Stewardship, Hall and Fabric, Social, Child Protection, Archivist and Synod.

The PCC acknowledge and accept their collective responsibility that proper financial books and records are kept, adequate control systems in place to safeguard the assets and the format and content of the financial statement.

Risk Management

Major risks to which the PCC were exposed were reviewed and systems and procedures in place designed to manage these risks were established some time ago. However, a review of all our procedures (in particular regarding financial) took place during 2018 and is on-going.

Safeguarding Policies

St Leonard's PCC has used every endeavour to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. A copy of the House of Bishop's guidance is included here for ease of reference.

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and by supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult, and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognising any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate. Workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

Objectives and Activities

The prime objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices laid down by the Church of England and Parliament under the PCC (powers) Measure of 1956.

Ministerial and Missional Objectives

- ❖ Continued support of The Revd. Sandra McCalla – Mother Sandra
- ❖ To promote our prime objective (above), specialised services, mission work, fund raising, maintenance of our properties and grounds, continued Christian life of our Church, Morning Prayer services, Lent and Advent worship and study and our support of our recognised charities.
- ❖ Review of parish worship and life of the church with Mother Sandra
- ❖ Normal charity giving
- ❖ Church Open Days - aim to have the church open during the day on weekdays
- ❖ Continued activities for fundraising and social activities
- ❖ Encouraging Lay Leadership
- ❖ Continued School Visits
- ❖ Church Shop (including Sunday Morning Book Shop in parish hall)
- ❖ Parish Outing and Socials
- ❖ More Missional outreach planned for 2021
- ❖ Youth Service planned for future

Fabric and Structural Objectives

- ❖ Part Rebuild of Garden of Remembrance Wall
- ❖ Ongoing annual Health and Safety checks
- ❖ Continue the upkeep of the Old Churchyard
- ❖ Hall refurbishment (to be undertaken in 2021/2022)
- ❖ New Quinquennial Inspection for 2021
- ❖ New Notice boards for bus stop and main forecourt

Achievements and Performances

Church Attendance

There were 101 parishioners on the Electoral Roll, of which 61 resided in the Parish. Most of our services had to take place online. We briefly worshipped in Church over the Summer before yet another Lockdown was necessary.

Governance

The full PCC met five times during the year with committees meeting in between and their deliberations discussed by the full PCC.

We have continued our promotion of the Gospel of our Lord Jesus Christ, special Sundays, Lent and Advent Courses, Morning Prayer, Fundraising, Mission work (mainly through collections), maintenance of our property and grounds, continued Christian life with our Youth Church and Lent and Advent worship and study.

- Finance and Stewardship – (within PCC meeting only)
- Fabric and Maintenance (within vicar's & Churchwardens' role)

Financial Report

Please refer to the Independently Examined Financial Report with financial details for 2020. We employ the services of a book-keeper, Mr Kevin Ogilvie of Charity Bookkeeping to provide financial information and keep the books in order on behalf of the Trustees.

Treasurer's Report

This year was, hopefully, unique. Due to the restrictions on public gatherings and worship our parish lost much of its income, especially income from renting the parish hall and collections in services, which together were about £21,000 less than last year. We were unable to find savings on expenditure to match, but we did manage to reduce expenditure by about £8,000 compared to last year. Our investments delivered as much income as last year, roughly £47,000, so without including gains on our investments and legacies our operating deficit for the year increased from (£102,000) to (£115,000) this year.

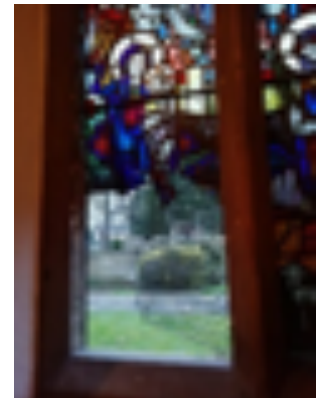
Our investments rose in value by about £109,000 and we were the beneficiary of legacies totalling over £171,000 in the year. These sources more than compensated for our operating deficit and meant that the parish ended the year around £165,000 wealthier than last year with net assets of £2.2 million.

For the future, if the parish is not to depend on substantial legacies, we need to make efforts to increase our income and reduce any avoidable or unnecessary expenditure.

William Bessell FCCA, PCC Treasurer

Warden's Report

2020 has been a rather difficult year. In January 2020 our Church was broken into. Thieves broke our wonderful Crabbe Window to gain access, using bibles & service books to build a step in the moat to climb through the broken window. Sue, David Sewell & myself attended site to make safe the building. Police forensics attended, but as the thieves wore gloves, were unable to find any fingerprints.



In March 2020 the World face the start of a pandemic that sadly took the lives of thousands of people. Lock-down was introduced which closed places of worship, schools & work places. People were left alone, afraid to venture out to go shopping relying on the good will of others for 'food packages'. When we were permitted to re-open, albeit for a few months, Mother Sandra, Father Ken & Father Davidson measured out the seating to work out how many people we could 'safely' admit under the social distancing rules; sectioning off the pews with tape for seating 'bubbles'. We had stewards overseeing track & trace, seating & welcome (who also ensured we did not admit too many people); & music during the worship was via a collection of CD's played over our PA.

April 2020 saw the retirement of Lynda Hardy 'our temporary' organist of 30 years. We thank Lynda for her years of service & commitment. Due to lock-down our APCM was delayed until 18th October where Sue & I were accepted back as Church Wardens; until the 2021 APCM. In December, to enable us to have both a Midnight Mass & Christmas Day Service, Caroline Darvill & myself cleaned the pews early in the morning on Christmas Day. It was wonderful being with Church Family for Advent & Christmas tide.

We pray for the continued safety of our Church Family & friends & look forward to the day we can have a full Church without social distancing where we can worship with 'live' music & singing.

Dawn Rabin & Sue Buckle

Electoral Roll Officer's Report

There were 104 people on the Electoral Roll in January 2020 (62 of whom resided in the Parish).

I regret 2 parishioners have died: Mrs Ruth Buckle, and Mr Donald Palmer. Mrs Linda Chater resigned.

(There were no new members on the Electoral Roll)

There are, therefore, now 101 people on the Electoral Roll (61 whom reside in the Parish)

Vera Sewell
14.01.2020

Deanery Synod

Rev Richard Frank shared plans for the Deanery mission which was planned from 7th June to 5th July.

The Bishop wanted to visit all of the deaneries Deanery Synod 2020. The year started with a meeting at St. Leonard's on Wednesday 12th February. We talked about plans to commemorate Joseph Banks and the Lent course and this is the time for Hounslow. Various churches described events that they run. These included an auction of promises, an Eden Project street party, wellness day, healing cafe, lunches and a Christmas tree festival. This was the final meeting for Rev Richard as he then moved to the new post as Archdeacon of Middlesex in April. Rev Sarah Guinness is now the Hounslow Area Dean. Due to Covid-19, the next Deanery synod meeting was via zoom on 9th December. Sarah introduced the Hounslow Deanery champions:

- Community Engagement champion - Rev Andy Watkins
- Vocations Champion - Rev Elis Matthews
- Evangelism Champion - Revd Martine Osborne

Martine commented that this year has strongly overlapped with community engagement due to the challenging events. However the events this year have encouraged people to think innovatively from services held outside, Christmas boxes, or even just phoning people and connecting with our neighbours. The requirements of the pandemic have encouraged people to up skill in terms of technology. The challenge now is how we disciple those we have reached. This is a true opportunity for lay people to come forward to help with evangelism work. The ground has been prepared during this year and we can use all this to help people to come to Jesus.

Youth Champion Zoe Philips explained that during lockdown, a lot of youth ministry moved online and churches were called to adapt what they were doing to online ministry to move effectively reach young people.

'2030 Mission' was presented by Bishop Graham.

We had Capital Vision 2020, which was a vision for the diocese and started in 2015. As 2020 comes to an end with new diocese leadership in place, a vision for the next 10 years is needed. We want to look to the future and create goals that are flexible enough to cope with changing circumstances but inspiring enough to encourage the diocese to grow and develop.

During discussions this phrase became key; 'For every Londoner to encounter the love of God in Christ.' We are aware that we aren't the only church in London and even that London doesn't just cover the Diocese of London but we hope to work towards ensuring every Londoner comes to encounter God. This vision is being launched within context of the current COVID 19 pandemic, which has led to a time of suffering, mourning, but also re-imagining:

- This has led to changes in our church life.

- From loss and mourning to innovations in church life like online services, leadership through small groups.
- Church giving and regular attendance, but it has been difficult to measure engagement.
- During summer 2019 we engaged in a listening exercise to see what people believed we were being led to do within the diocese. The response was huge, with over 6,000 people responding.
- Bishop Graham highlighted that parishes and local churches are key to this vision. The role of the Diocese is to assist and support local church mission, not to dictate the mission.

The 2030 vision aims to provide a focus and framework for mission and ministry, seeing how the diocese support staff can assist and support parish mission. The key to this vision is Acts 2, the church as it was and as it could be. This is a picture of the church then and what we'd love for London to look like in the future. Ambitions for this vision have been taken from the 2020 vision and include;

A. Confident disciples

- Bearing witness through our lives.
- Building on ambassadors.
- Recognising that 59% of Christians in C of E churches say 'their church does not equip people well for life in today's world at home, work or elsewhere.'
- A journey we go on together, respecting different approaches.

B. Compassionate communities

- Acts 2 talks about a radical sharing of resources. The church was devoted to giving of itself and supporting those who had needs.
- Bearing witness through our actions.
- Building on 1,500 compassion initiatives in our churches each year.
- The diocese team to support local initiatives across the following 6 areas;
- Caring for God's creation – responding to the climate crisis.
- Mental health and wellbeing – esp. through the impact of COVID.
- Modern day slavery and refugees.
- Debt and Money advice.
- Youth violence and knife crime.
- Homelessness and housing.
- Churches are encouraged to partner with other organisations that do these things well.

C. Creative Growth

- Bearing witness through our words.
- Population of London is growing while church growth is declining.
- Calling the church to be more creative, brave and experimental. Failure is fine - not trying is a problem.
- Working to our strengths and in collaboration with others.
- If we act on the previous two priorities – being disciples of Jesus and being compassionate in our communities - growth in our churches will happen naturally
- We should also be intentional - thinking about how people come to Christ and how to help them on their walk of faith.

The priorities of the vision include:

Growing Younger - 'Your young people shall see visions' Acts 2:17. Bishop Graham commented that a lot of churches are aware of older populations with few young people. It's important to ensure that the young are reached. Young people should be engaged with this. Parents should be supported in bringing up their children as Christians in a non Christian culture.

Growing Safer - 'You have made known to me the paths of life' Acts 2:28. We know we have not done enough to prevent or respond to past acts of abuse. We are sorry and must do better in:

- Promoting a safer culture.
- Our responsibility to children and adults at risk.
- Responding to every safeguarding concern or allegation.
- Caring for victims/survivors of abuse.
- Responding to those who may pose a present risk to others.

Growing more racially diverse - 'From every nation under heaven ...' Acts 2:5. Combating Racism. We are diverse, from many cultures and backgrounds, speaking over 250 different languages. We need to examine our theology, structures, and appointments to see where we have colluded with racism and have failed to treat black, Asian, and other people of colour justly. We need to say sorry and make real change. We need to be a community where people from diverse cultural backgrounds can be visible and contribute at every level of leadership and governance.

- Resources that are available to us to achieve this vision include;
 - o People – the clergy and the lay people within the church.
 - o Buildings – we are blessed with a wide variety of buildings throughout the diocese.
 - o Finance.

Fred Mitchell advised of the changes going on in the deanery in the last month including; St Alban's Acton Green has moved under Christ Church Turnham Green. St Peter's Acton Green has joined the Deanery as an Index Parish. St George Hanworth is currently without a vicar but are being supported by the Archdeacon. St Stephens Hounslow have a 3 year suspension on the living and Revd David Cloake is currently supporting the church during this time. Brentford Parish is no longer a team ministry. All Souls St Margaret's is due to have a new minister by Easter 2021.

If anyone would like to join me at the Deanery Synod meetings, they are most welcome!

Jo Merry

Safeguarding Officer's Report

The purpose of Safeguarding at St Leonard's is to promote the welfare and champion the wellbeing of children, young people, and vulnerable adults (those with care and support needs). As a PCC, we adopt the Diocese of London's Safeguarding Policy (updated June 2018), and are supported by the Diocesan Safeguarding Team. Members of the PCC are undertaking online safeguarding training. Our Safeguarding Policy statement is available on the church website and is displayed in church.

DBS checks are carried out for members of the congregation working with children, young people, and vulnerable adults. Anyone wishing to take on this role should speak to Nikkita Robert (our Children's and Youth Minister), or Jo Merry or Dawn Rabin (our DBS-Evidence Checkers) about the process. All Disclosure and Barring checks are carried out online very securely through an organisation called ThirtyOne:Eight (formerly CCPAS: Churches' Child Protection Advisory Service). The name is taken from Proverbs chapter 31 verse 8: "Speak out for those who cannot speak". A paper certificate, valid for five years, is issued to the applicant when successful.

In an uncertain and challenging year, the wonderful care and consideration shown by members of our congregation to others has been a godsend. Thank you, all.

Caroline Chamberlain – Safeguarding Officer

Children's and Youth Ministry

Due to the outbreak of the Coronavirus (Covid-19), a few projects we were working on had to be placed on hold, such as our partnership with Heston Community School to create a mural and presentation for the Sir Joseph Banks event. As well as our youth hangouts!

Since being in lockdown we have created new initiatives such as Junior and Youth Church online. Following Roots on the web, we have created videos that go alongside the theme of each week. We've supplied craft ideas & videos, family sheets, colouring sheets and word-searches.

We also introduced Bible Study online every Thursday at 2pm, for 30mins – 40mins. We have been able to connect with a few young people who may not have attended every Sunday but began attending Bible Study weekly. We've covered topics such as our identity, giftings, having the full armour of God, understanding God's love and His character whilst learning how to meditate on scripture.

We created our own youth Instagram, as a way to connect with our young people, share the good news and be able to post any relevant news that we may have to share.

We were able to strengthen our school links during Harvest by curating a Harvest video for the kids to watch. In December, we still managed to outreach to our local community and local schools through having a Messy Christmas online. We supplied the crafts, packed them into different folders and curated YouTube Videos for the children to watch as we made the crafts together. In total we made 30 packs and 26 packs were taken!

Although, this has been an interesting season for us all, we are confident that the good news still needs to be shared and we are thankful for the ability to have stayed connected via online throughout this time.

A huge thank you to our Junior and Youth church leaders, who have also attended and supported our online Bible Studies and activities.

Nikkita Robert - Children's and Youth Minister

Fund Raising

Online

Thank you to anyone who has supported our cause at [easyfundraising.co.uk](https://www.easyfundraising.co.uk). For anyone not aware, there is an app that can be downloaded, or a website that can be used when online shopping. These retailers will donate to the church for no extra cost... I have found it very useful whether ordering pizza, booking hotels, shopping or buying train tickets. Everyday purchases have lead to the pounds adding up for St Leonard's! Our cause can be found at <https://www.easyfundraising.org.uk/causes/stleonardsheston/> If you would like to find out more, do ask me any time.

Jo Merry

'100' Club

The '100' Club is now entering its eleventh year since it re-started and every year it has been generously and willingly supported, thank you very much. Membership consists of one payment of £15.00 for the year for each number purchased. Any amount of numbers may be purchased by members of the congregation. This number(s) will normally be entered in 4 draws a year at Easter, Summer, Harvest and Christmas, with prizes each draw of £50, £30, £15 and £5.

Due to the Covid-19 restrictions and the church being closed for a time, this year was difficult. In 2020, 55 numbers were purchased by 36 people costing £825. After deduction of £400 prize money, £425 was donated to church funds.

I hope to start collecting late in 2021 when the church is open and numbers are back to normal. It will be decided then how many draws will be held and when, depending on support. Thank you for your ongoing support.

Vera Sewell

Church Shop

Due to the Church being closed and numbers restricted, I was only able to open the shop at the beginning of the year. There being no tabletop sales or Summer Fete or Christmas Bazaar I was unable to offer our church goods to the wider community. We placed a new order for Jerusalem hand crosses as we had sold out and sold fifteen of them. They are always available should anybody need the comfort they give. I was also able to order some Advent Candles and Calendars for my regular 'customers' and thank them for their support. Lynda Hardy is still prolific at producing her books and they are still as popular. We made a small profit of £67 and hope to be able to sell more of our stock next year.

Vera Sewell

Books & Stamps

We continue to hold an extensive stamp collection which we are in the process of getting valued so that we can sell them in 2021/22 hopefully by auction. Christine Harris has done a sterling job selling books over the years as part of fundraising thank you so much Christine for all your hard work.

Other Reports on further aspects of our life together

Interfaith

In April 2021 Hounslow Inter Faith group held its AGM on Zoom and celebrated 25 years since its foundation. Various speakers, including the Mayor and founding members, praised the work of the group in building understanding and friendship between diverse cultures and faiths. It was noted how quickly and ably several local faith communities had collaborated to provide food banks and hot meals to those in need during to the early days of the Covid-19 crisis. It was universally agreed that such groups, which aim to break down barriers and seek common ground are much needed in our diverse city, where people of colour still feel oppressed and misunderstood. Friendship, prayer, and peace were valued and supported and a commitment made to these, looking forward in hope to the future.

Dianne Roberts – Interfaith Officer

Christian Aid

Christian aid week fell in Lockdown 1 last year and was disastrous to Christian Aid fund raising. They advised me to design and send out an e envelope which would then log donations from the parish. Unfortunately technical problems meant it didn't work and log the giving against the Parish or my named e envelope - so I am unable to report how much was raised last May. However, I know how open hearted you are so thank you anyway, to those who donated this way. Harvest festival was held in late Sept with a few envelopes given out and the sum of £180 was raised then which was brilliant given the small numbers attending church and the financial impact of Covid-19 on our own church family. This year the fundamental need for clean water and sanitation has never been greater, given the need for hand washing in the Covid-19 pandemic. Many communities around the world still don't have access to clean water and this is the theme for Christian aid week 2021. Please give thanks to the Lord for our water, and our health & safety in the UK and give generously to others in need. Thank you.

Dianne Roberts (Christian Aid Coordinator)

Archivists

Sir Joseph Banks - President of the Royal Society and founder of the Kew Gardens Collection is buried in St Leonard's Church. June 2020 was the anniversary of Sir Joseph Bank's death and a "working party" had met a number of times during 2019 to prepare for this event. The group was comprised of the Archivists, members of the congregation and members of the local community. Unfortunately, like other events across the UK, it had to be cancelled. When Sir Joseph died in June 1820, he stipulated in his will that he did not want a monument or marker of any kind, and that there should be no memorial made to his achievements. He further desired that his friends should not put themselves to the inconvenience of attending his funeral. In 1920 any acknowledgement of his centenary had to be cancelled due to the Spanish Flu Pandemic; and in 2020 Covid-19 has prevented any recognition of his death. Sir Joseph certainly seems to have got his wish! I wonder what 2120 will have in store?

Despite "lock-down" there have still been a number of enquiries regarding graves and registers etc. which have been able to be answered "remotely"

Lawson Cockcroft & Lynda Hardy

Who's Who 2020

Vicar Assistant Curate/SSM	The Rev'd Sandra McCalla The Rev'd Canon John Kafwanka The Rev'd Davidson Solanki
Churchwardens	Dawn Rabin, Sue Buckle
PCC Members	William Bessell, Dawn Britton, Marcelle Hastick, Jeff McCalla, Dianne Roberts, Caroline Darvill
Deanery Synod Members	Joanne Merry
PCC Secretary	Caroline Darvill
Safeguarding Officer	Caroline Chamberlain
Children's Champion	Wendy Rochester
Electoral Roll Officer	Vera Sewell
PCC Treasurer and Insurance Officer	William Bessell
Director of Music	Lynda Hardy
Archivists	Lynda Hardy, Lawson Cockcroft
Vergers	David Sewell, Caroline Darvill
Interfaith Officer Sub Committees	Dianne Roberts
Fabric & Maintenance	Vicar & Churchwardens
Team Co-ordinators	
Choir & Sacristan	Dawn Rabin
Youth Church	Wendy Rochester, Martha Kafwanka, Linda Dobson
Church Flowers	Jean Thomas
Intercession Rota	Christine Harris
Head Server/Serving Rota	Joanne Merry
Cashing Up Rota	Vera Sewell
Fundraising	Christine Harris
Church Shop & 100 Club	Vera Sewell
Christian Aid	Dianne Roberts
Children's Society	Wendy & Jasmine Rochester

**Staff: Parish Secretary - Sue Hoad;
Youth & Children's Minister - Nikkita Robert**



St Leonard's Church
Heston Road, Hounslow. TW5 0RD

Email: office@parishofheston.org

Website: www.parishofheston.org

Charity registration number: 115991

The Parish of Heston

End of Year Financial Statements

Year ending 2020

Charity number 1159915

Independent Examiner's report

Accounts for the year ended 31st December 2020

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

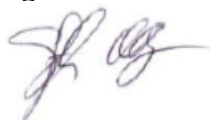
In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 18th May 2021

Signed:



Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	190,044	1,593	—	191,637	37,530
Income from charitable activities	3,527	—	—	3,527	4,680
Other trading activities	2,049	—	—	2,049	15,909
Investments	46,593	1,192	—	47,786	47,905
Other income	—	—	—	—	—
Total income	242,214	2,785	—	245,000	106,025
Expenditure on:					
Raising funds	67	—	—	67	1,583
Expenditure on charitable activities	188,163	—	—	188,163	194,388
Other expenditure	—	—	—	—	—
Total expenditure	188,231	—	—	188,231	195,971
Net income / (expenditure) resources before transfer	53,983	2,785	—	56,769	(89,946)
Transfers					
Gross transfers between funds - in	—	—	—	—	138,500
Gross transfers between funds - out	—	—	—	—	(138,500)
Other recognised gains / losses					
Gains / losses on investment assets	109,087	—	—	109,087	247,919
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	(20,000)
Net movement in funds	163,071	2,785	—	165,856	137,973
Total funds brought forward	1,759,742	280,910	—	2,040,653	1,902,679
Total funds carried forward	1,922,813	283,696	—	2,206,510	2,040,653
Represented by					
Unrestricted					
General fund	167,655	—	—	167,655	113,273
Designated					
All Saints Sale Fund	1,700,597	—	—	1,700,597	1,593,890
Bellringers	572	—	—	572	572
Fabric Fund	5,239	—	—	5,239	5,217
Friends of Heston	765	—	—	765	765
VDF	47,984	—	—	47,984	46,024
Restricted					
All Saints Sale Fund	—	—	—	—	—
Fabric Fund	—	1,593	—	1,593	—
Kath Middleston	—	19,779	—	19,779	19,695
Sonia Vanstone Fund	—	262,324	—	262,324	261,215

Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
6430	CCLA General Shares No 1	28,329	25,728
6431	CCLA Shares No 2	457,535	427,981
6432	CCLA Shares no 3	1,191,069	1,114,135
6450	Parish Office	52,443	52,443
6460	Equipment	—	—
	Total Fixed assets	1,729,377	1,620,289
Current assets			
6501	Nat West	86,592	31,540
6505	Barclays	51,136	49,907
6510	CCLA (CBF) deposit account	339,335	337,900
6590	Petty Cash	68	1,014
Z05	Accounts Receivable	—	—
	Total Current assets	477,133	420,363
Liabilities			
6699	Agency collections	—	—
Z04	Accounts Payable	—	—
	Total Liabilities	—	—
	Net Asset surplus(deficit)	2,206,510	2,040,653
Reserves			
	Excess / (deficit) to date	56,769	(89,946)
Z01	Starting balances	2,040,653	1,902,679
Z02	Gains/(losses) on investment assets	109,087	247,919
Z03	Gains/(losses) on reval of fixed assets	—	(20,000)
	Total Reserves	2,206,510	2,040,653
	Represented by funds		
	Unrestricted	167,655	113,273
	Designated	1,755,158	1,646,469
	Restricted	283,696	280,910
	Endowment	—	—
	Total	2,206,510	2,040,653

Statement of assets and liabilities

	This year	Last year
Tangible assets		
CCLA General Shares No 1		
General fund (Unrestricted) -	28,329	25,728
	28,329	25,728
CCLA Shares No 2		
All Saints Sale Fund (Designated) -	457,535	427,981
	457,535	427,981
CCLA Shares no 3		
All Saints Sale Fund (Designated) -	1,191,069	1,114,135
	1,191,069	1,114,135
Parish Office		
General fund (Unrestricted) -	52,443	52,443
	52,443	52,443
Total for Tangible assets	1,729,377	1,620,289
Cash at bank and in hand		
Nat West		
Fabric Fund (Restricted) -	1,593	—
VDF (Designated) -	42,842	40,905
General fund (Unrestricted) -	42,156	(9,364)
	86,592	31,540
Barclays		
Bellringers (Designated) -	572	572
Friends of Heston (Designated) -	765	765
VDF (Designated) -	5,142	5,142
General fund (Unrestricted) -	44,657	43,428
	51,136	49,907
CCLA (CBF) deposit account		
All Saints Sale Fund (Designated) -	51,992	51,772
Fabric Fund (Designated) -	5,239	5,217
Kath Middleston (Restricted) -	19,779	19,695
Sonia Vanstone Fund (Restricted) -	262,324	261,215
	339,335	337,900
Petty Cash		
VDF (Designated) -	—	(22)
General fund (Unrestricted) -	68	1,036
Total for Cash at bank and in hand	477,133	420,363
Grand total	2,206,510	2,040,653

Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AllSaints - All Saints Sale Fund						
Designated	1,593,890	219	—	—	106,487	1,700,597
Restricted	—	—	—	—	—	—
Sub-total for AllSaints	1,593,890	219	—	—	106,487	1,700,597
Bells - Bellringers						
Designated	572	—	—	—	—	572
Sub-total for Bells	572	—	—	—	—	572
Fabric - Fabric Fund						
Designated	5,217	22	—	—	—	5,239
Restricted	—	1,593	—	—	—	1,593
Sub-total for Fabric	5,217	1,615	—	—	—	6,832
Friends - Friends of Heston						
Designated	765	—	—	—	—	765
Sub-total for Friends	765	—	—	—	—	765
Kath - Kath Middleton						
Restricted	19,695	83	—	—	—	19,779
Sub-total for Kath	19,695	83	—	—	—	19,779
Sonia - Sonia Vanstone Fund						
Restricted	261,215	1,109	—	—	—	262,324
Sub-total for Sonia	261,215	1,109	—	—	—	262,324
VDF - VDF						
Designated	46,024	1,960	—	—	—	47,984
Sub-total for VDF	46,024	1,960	—	—	—	47,984
General - General fund						
Unrestricted	113,273	240,012	188,231	—	2,600	167,655
Sub-total for General	113,273	240,012	188,231	—	2,600	167,655
Grand total	2,040,653	245,000	188,231	—	109,087	2,206,510

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year

INCOME AND ENDOWMENTS

Donations and legacies

0101 - Gift Aid - Bank	7,925	—	—	—	7,925	7,918
0110 - Gift Aid - Envelopes	4,284	—	—	—	4,284	8,285
0201 - Other planned giving	1,229	—	—	—	1,229	3,187
0301 - Loose plate collections	558	—	—	—	558	1,932
0401 - Regular gift days	—	—	—	—	—	—
0410 - Giving through church boxes	53	—	—	—	53	256
0501 - One-off Gift Aid gifts	355	—	—	—	355	1,052
0510 - Gifts of quoted securities	—	—	—	—	—	—
0550 - Donations appeals etc	5,356	—	—	—	5,356	2,720
0551 - Donations for Flowers	30	—	—	—	30	30
0601 - Tax recoverable on Gift Aid	—	—	—	—	—	—
0701 - Legacies	167,931	1,960	1,593	—	171,484	12,139
0801 - Recurring grants	—	—	—	—	—	—
08A1 - Non-recurring one-off grants	—	—	—	—	—	—
0901 - Other funds generated	361	—	—	—	361	8
Total	188,084	1,960	1,593	—	191,637	37,530

Income from charitable activities

0915 - 100 Club	825	—	—	—	825	1,047
0917 - Previous Treasurer Refunds	—	—	—	—	—	—
1101 - Fees for weddings and funerals	2,702	—	—	—	2,702	3,633
1210 - Bookstall sales to promote objectives	—	—	—	—	—	—
1230 - Church hall lettings - objectives	—	—	—	—	—	—
Total	3,527	—	—	—	3,527	4,680

Other trading activities

0910 - Fundraising	575	—	—	—	575	4,710
0916 - Stock Sales	—	—	—	—	—	930
0920 - Sunday coffee	56	—	—	—	56	309
1220 - Bookstall sales - fund raising	—	—	—	—	—	100
1240 - Church hall lettings - fund raising	1,417	—	—	—	1,417	9,860
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
Total	2,049	—	—	—	2,049	15,909

Investments

1001 - Dividends	46,273	—	—	—	46,273	44,926
1020 - Bank and building society interest	78	241	1,192	—	1,513	2,978
1030 - Rent from lands or buildings	—	—	—	—	—	—
Total	46,351	241	1,192	—	47,786	47,905

Other income

1310 - Insurance claims	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
3000 - Unidentified Income	—	—	—	—	—	—
Total	—	—	—	—	—	—

INCOME TOTAL	240,012	2,201	2,785	—	245,000	106,025
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EXPENDITURE**Raising funds**

1701 - Fees paid to fund raisers	—	—	—	—	—	—
1710 - Costs of applying for grants	—	—	—	—	—	—
1720 - Costs of stewardship	—	—	—	—	—	284
1730 - Costs of fetes & other events	67	—	—	—	67	1,163
1736 - Church Shop Purchases	—	—	—	—	—	135
1740 - Investment management costs	—	—	—	—	—	—
Total	67	—	—	—	67	1,583

Expenditure on charitable activities

1731 - 100 Club Prize	395	—	—	—	395	410
1737 - Refreshments	159	—	—	—	159	—
1801 - Giving to missionary societies	—	—	—	—	—	—
1830 - Giving - relief and development agencies	—	—	—	—	—	—

1850 - Home mission	—	—	—	—	—	274
1870 - Secular charities	—	—	—	—	—	4,149
1880 - Community Outreach	—	—	—	—	—	750
1901 - Common Fund	87,500	—	—	—	87,500	85,000
2001 - Assistant staff costs	15	—	—	—	15	63
2002 - Youth Worker Salary	22,131	—	—	—	22,131	25,098
2003 - Youth Worker Expenses	57	—	—	—	57	222
2004 - Youth Work	75	—	—	—	75	2,208
2005 - Junior Church	104	—	—	—	104	140
2050 - Salary of parish administrator	10,103	—	—	—	10,103	10,541
2051 - Staff Pension	2,426	—	—	—	2,426	2,155
2052 - Payrol Administration Fee	538	—	—	—	538	538
2101 - Working expenses of incumbent	—	—	—	—	—	240
2102 - Vicar's Discretionary Payments	—	—	—	—	—	1,022
2120 - Council tax	8,476	—	—	—	8,476	—
2130 - Parsonage house expenses	—	—	—	—	—	—
2140 - Water rates - vicarage	433	—	—	—	433	424
2145 - Parsonage - water	—	—	—	—	—	—
2150 - Vicar's telephone	—	—	—	—	—	—
2170 - Education	—	—	—	—	—	102
2201 - Parish training and mission	13	—	—	—	13	106
2301 - Premeses running - insurance	7,414	—	—	—	7,414	6,174
2310 - Church office - telephone	1,450	—	—	—	1,450	1,691
2311 - Church Office Equipmment	101	—	—	—	101	—
2312 - Churc office - supplies	1,277	—	—	—	1,277	1,099
2320 - Organ / piano tuning	—	—	—	—	—	—
2321 - Organist Fee	1,780	—	—	—	1,780	2,140
2325 - Verger Fees	300	—	—	—	300	480
2330 - Church maintenance	2,735	—	—	—	2,735	1,678
2331 - Cleaning	782	—	—	—	782	23
2335 - Lodge Purchases	—	—	—	—	—	558
2336 - Lodge Rent	12,129	—	—	—	12,129	11,772
2337 - Lodge Gas	1,221	—	—	—	1,221	136
2338 - Lodge Electricity	—	—	—	—	—	1,027
2339 - Lodge Insurance	—	—	—	—	—	1,038
2340 - Upkeep of services	1,278	—	—	—	1,278	985
2345 - Flowers	338	—	—	—	338	908
2350 - Upkeep of churchyard	5,944	—	—	—	5,944	12,317
2360 - Administration	4,102	—	—	—	4,102	2,115
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2362 - Previous Treasurer Expenses	—	—	—	—	—	—
2365 - Bank Charges	213	—	—	—	213	341
2370 - Visiting speakers / locums	419	—	—	—	419	322
2401 - Church running - electric	1,602	—	—	—	1,602	1,200
2410 - Church running - gas	4,078	—	—	—	4,078	4,277
2420 - Church running - water	123	—	—	—	123	175
2430 - Church running - oil	—	—	—	—	—	—
2440 - Church running - heating and lighting	—	—	—	—	—	—
2501 - Magazine expenses	—	—	—	—	—	—
2510 - Bookstall costs	—	—	—	—	—	—
2520 - Hall running - Cleaning	1,017	—	—	—	1,017	3,616
2530 - Hall running - electricity	254	—	—	—	254	960
2540 - Hall running - gas	1,322	—	—	—	1,322	1,160
2550 - Hall running - insurance	—	—	—	—	—	—
2560 - Hall running - maintenance	4	—	—	—	4	198
2570 - Hall running - telephone	—	—	—	—	—	—
2580 - Hall running - water	—	—	—	—	—	—
2590 - Hall running - Caretaker	—	—	—	—	—	140
2601 - Governance costs examination/audit fee	2,400	—	—	—	2,400	2,400
2701 - Church major repairs - structure	1,440	—	—	—	1,440	—
2710 - Church major repairs - installation	—	—	—	—	—	—

2720 - Church interior and exterior decorating	—	—	—	—	—	—
2801 - Hall + major repairs - structure	—	—	—	—	—	—
2820 - Hall + major repairs - installation	—	—	—	—	—	—
2830 - Hall + interior and exterior decorating	—	—	—	—	—	—
2840 - Other PCC property upkeep	—	—	—	—	—	—
2901 - New building parsonage house	—	—	—	—	—	—
2910 - New building house for curate	—	—	—	—	—	—
2920 - New building Church	—	—	—	—	—	—
2930 - New building Hall	—	—	—	—	—	—
Total	188,163	—	—	—	188,163	194,388

Other expenditure

1735 - Stock Purchases	—	—	—	—	—	—
4000 - Unidentified Expenses	—	—	—	—	—	—
Total	—	—	—	—	—	—
EXPENDITURE TOTAL	188,231	—	—	—	188,231	195,971
GRAND TOTAL	51,781	2,201	2,785	—	56,769	(89,946)

Independent Examiner's report

Accounts for the year ended 31st December 2020

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I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 18th May 2021

Signed:



Stephen Hendy