

## **CEO Report – Zink – 2023/24**

It's been an incredible and transformative year for Zink. As well as continuing to run High Peak Foodbank, employability programmes and advice, we have introduced more wellbeing activities, many started and led by Zink clients and volunteers and taken our first steps towards becoming a provider of decent housing.

When Zink moved into its own HQ in early 2021, we aimed to develop wellbeing activities on every day of the week. This was almost achieved by the end of March 2024. Some activities are popular and successful, some not as popular but still successful for the people who take part. A few haven't worked out as we expected but we have learnt from this and either changed or dropped the service. An example is the IT workshop 'Discover Digital' which was run one afternoon a week. Numbers attending were very low until we changed it to a morning session and provided support from a paid staff member. It's now full to capacity almost every week.



"Had an amazing time coming to Zink and joining in with the activities. I always feel so much better afterwards; there's never been a day that Zink hasn't lifted my mood. Zink and everyone there keep me going – thank you! My life has improved since joining Zink."

Around 250 people a week take part in wellbeing activities at Zink HQ.

In September 2023, Zink began delivering a pilot Neuro Hub on contract to Joined Up Care Derbyshire (NHS). This is for children and young people age under 25 and their families whether diagnosed or not. The service is far busier than anticipated and receiving outstanding feedback from those supported.

Numbers of people supported by Zink's work coaches towards work far exceeded targets:

<b>Outcome measure</b>	<b>Achieved</b>	<b>Target</b>	<b>Difference</b>
Pre-employment starts	221	180	+41
Employability Starts	122	80	+42
Job	45	30	+15
Education/Training	28	17	+9

"100% pleasant staff who go above and beyond for their clients and have turned my life around. I can't thank them enough for what they have done for me." – client supported into work after

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many years of unemployment caused by poor mental health.

In March 2024, Zink provided work experience for a small group of its employability clients in Bad Nauheim, Germany. This was a pilot scheme to see what impact a challenge of this sort had on the employability, wellbeing and mental health of participants who were all long term unemployed. Whilst too small a sample to draw conclusions, we can say that the experience was life



changing. It increased confidence in all participants and enabled them to make positive decisions about their future that they had been putting off or were unable to make.

The foodbank provided around 31,000 meals to over 1478 people. This is a reduction on last year and back to pre-Covid levels. The figures demonstrate the impact of wraparound services. By helping families to resolve issues that cause the need for emergency food, then supporting towards a better future, Zink has been able to keep foodbank demand far lower than the national average. From a baseline of 2014, demand for High Peak Foodbank at Zink was only 6% higher (it had increased by 32% during Covid). This compares with a national increase of 289% (Trussell Trust, 2024); a clear demonstration of the impact of getting the right support at the right time for families in hardship.

One of these support facilities is advice. Over 350 families were helped by Zink to resolve issues that cause poverty ranging from housing to welfare to personal finance. In addition, 140 people were supported to address fuel poverty issues either by having an energy assessment from Zink's qualified energy assessor, receiving a fuel bank referral or being provided with practical help to reduce fuel costs.

In February 2024, Zink acquired its first housing properties; five flats in central Buxton. Four of the tenants are or have received support from Zink ranging from addressing homelessness to learning to use IT, dealing with health issues to claiming benefits. We aim to increase our property portfolio to provide good housing with support for people who would struggle without.



Zink has a small team of 11 capable, enthusiastic and committed staff who work tirelessly in their different roles to ensure the stable running of the charity, coming up with flexible and creative ways of helping clients to achieve what they want in life. The staff are supported by over 100 volunteers and trustees. It is their dedication to Zink, what it aims to create and who it helps that keeps the charity going. Some volunteers and trustees are also Zink clients enabling the staff

team and charity as a whole to understand and react quickly to what is needed.

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The High Peak community are quick to contribute to Zink with gifts of money, food and items (when requested for specific clients) as well as using the eco café and supporting fund raising challenges. Zink has also benefitted from relationships with local businesses, receiving donations of surplus food and items and being the charity of choice for their fundraising.

It is the combined enthusiasm of the community, volunteers, clients, trustees and staff at Zink that makes it not only a successful charity but one that has a friendly, welcoming buzz about it!

Paul Bohan - CEO

**Chair of Trustee Report**  
**AGM November 2024**

2023/24 has been an excellent year. You will have seen in the CEO's report a significant growth in our services and how the exceptional performance of our staff and volunteers has led to a huge growth in the people we help.

It can be seen that the people of Buxton and the High Peak appreciate what we do for the community by continuing to grow Donations and Grants, by 22% year on year. This has enabled Management, Staff and Trustees to support Zink in providing accommodation to people unable to provide for themselves and the support needed to maintain a healthy and happy home.

Returning to the delivery and growth in services, which enhances the wellbeing of so many people, this makes me very proud of our Staff and Volunteers. I am equally proud of our Trustees who's hands on involvement in our Charity goes way beyond my experience in 20 years of volunteering.

WELL DONE and THANK YOU

Alan Thompson

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**Independent Examiner's report to the Directors of The Zink Project CIO**

I report on the accounts of the Association for the year ended 31 March 2024, which are set out on pages 1 to 5 of the annual accounts.

**Respective Responsibilities of Directors and Examiner**

The Directors are responsible for the preparation of the accounts. The Directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The company's gross income has not exceeded £250,000. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent Examiner's Statement**

In connection with my examination, no matter have come to my attention:

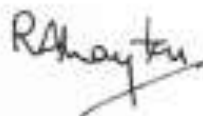
(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:



Robert Layton

**Laytons** CHARTERED  
ACCOUNTANTS  
6 Manchester Road, Buxton, Derbyshire, SK17 9SB  
PHONE: 01298 779977 FAX: 01298 728033

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 9SB

Date: 20-12-2024

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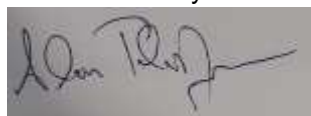
	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
<b>Incoming resources</b>					
<b><i>Voluntary income:</i></b>					
Donations and Grants	1	99,880	287,650	387,530	317,823
<b><i>Investment income:</i></b>					
Bank interest		5,576		5,576	1,607
<b>Other incoming resources</b>					
Income from services		14,094		14,094	1,677
<b>Total incoming resources</b>		119,550	287,650	407,200	321,107
<b>Resources expended</b>					
Charitable Activities	2	41,998	194,221	236,219	221,013
Building Costs	3	18,309		18,309	5,646
Other Expenses	4	2,128	930	3,058	2,312
Depreciation	5	0	1,872	1,872	0
<b>Total resources expended</b>		62,434	197,023	259,457	228,971
<b>Net incoming/(outgoing) resources</b>					
<b>For year</b>		<b>57,116</b>	<b>90,627</b>	<b>147,743</b>	<b>6,480</b>
<b>Total funds brought forward</b>		<b>322,770</b>	<b>238,730</b>	<b>567,980</b>	<b>475,844</b>
<b>Total funds carried forward</b>		<b>379,886</b>	<b>329,357</b>	<b>715,723</b>	<b>567,980</b>

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		31.3.24		31.3.23	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>	<b>6</b>				
Plant & machinery		35,573		0	
Freehold property		<u>530,000</u>		<u>145,000</u>	
			565,573		145,000
<b>CURRENT ASSETS</b>					
Cash at bank and in hand	<b>7</b>	<u>346,733</u>		<u>425,579</u>	
		346,733		425,579	
<b>CREDITORS</b>					
Amounts falling due within one year	<b>8</b>	<u>19,116</u>		<u>2,599</u>	
		19,116		2,599	
<b>NET CURRENT ASSETS</b>			327,617		422,980
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>893,190</u>		<u>567,980</u>
<b>CREDITORS</b>					
Amounts falling on or after one year	<b>9</b>	<u>177,467</u>		<u>0</u>	
		177,467		0	
<b>NET ASSETS/(LIABILITIES)</b>			<u><u>715,723</u></u>		<u><u>567,980</u></u>
<b>INCOME FUNDS</b>					
Surplus for the Year			147,743		92,136
Funds brought forward			215,447		330,844
Property Assets			<u>352,533</u>		<u>145,000</u>
			<u><u>715,723</u></u>		<u><u>567,980</u></u>

These financial statements were approved by the trustees on 5<sup>th</sup> December 2024 and signed on their behalf by: Alan Thompson, Chair of Trustees



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**Notes to the Financial Statements for the year ended 31 March 2024**

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**1. DONATIONS AND GRANTS**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations and gifts	82,832	38,938	121,770	142,556
Grants	0	248,712	248,712	149,263
Roulton Mews	0	1,340	1,340	18,367
	<b>82,832</b>	<b>287,650</b>	<b>370,482</b>	<b>291,819</b>

**2. CHARITABLE ACTIVITIES**

	<b>Total</b>	<b>Total</b>
	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Insurance	4,150	2,070
Rent	2,078	1,009
Travelling	6,507	2,341
Telephone & Internet	2,546	3,003
Administration	760	830
Repairs & renewals	6,905	16,692
Consultancy	5,157	4,600
Pension costs	20,142	17,018
Recruitment	310	3,177
Training	503	486
Wages	173,266	158,201
Subscriptions	180	96
Petty Cash	0	1,633
Sundry Costs	4,242	3,583
Postage & Stationary	1,833	1,610
BBO	0	4,664
G52	6,800	0
Guitar lessons	840	0
	<b>236,219</b>	<b>221,013</b>

**3. BUILDING COSTS**

	<b>Total</b>	<b>Total</b>
	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Heat and Light	5,361	2,915
Renovation costs	3,206	2,731
Roulton Mews purchase costs	9,113	0
Mortgage interest	629	0
	<b>18,309</b>	<b>5,646</b>

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**4. OTHER EXPENSES**

	Unrestricted	Restricted	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Accountancy	1,441	930	2,371	1,988
Bank Charges	686		686	324
	<b>2,128</b>	<b>930</b>	<b>3,058</b>	<b>2,312</b>

**5. DEPRECIATION CHARGES**

	Total	Total
	2024	2023
	£	£
Plant and machinery	1,872	0
	<b>1,872</b>	<b>0</b>

**6. TANGIBLE FIXED ASSETS**

	Plant & Machinery	Freehold property	Total
	£	£	£
<b>Cost</b>			
At 1st April 2023	-	145,000	145,000
Additions	37,446	385,000	422,446
			-
At 31st March 2024	37,446	530,000	567,446
<b>Depreciation</b>			
At 1st April 2023	-	-	-
Charge for the year	1,872	-	-
At 31st March 2024	1,872	0	0
<b>NET BOOK VALUE</b>			
At 31st March 2024	35,573	530,000	567,446
At 31st March 2023	0	145,000	145,000

The amount included in Freehold property relates to the purchase of Zink HQ, Market Street Car Park, Buxton & Roulton Mews, Toor Street, Buxton.



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<b>7 CASH AT BANK AND IN HAND</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>
Total current accounts	39,500	18,874
Total deposit accounts	300,794	401,763
ACTS*	2,706	2,639
Derbyshire Community Bank	955	955
Cash	2,778	1,348
	<b>346,733</b>	<b>425,579</b>

\* During the year, the company administered money for ACTS which is an autonomous charitable fund for the benefit of local individuals.

**7. CREDITORS LESS THAN ONE YEAR**

	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>
Social security & other tax	2,377	1,152
Accruals	1,447	1,447
Mortgage	15,292	0
	<b>19,116</b>	<b>2,599</b>

**8. CREDITORS MORE THAN ONE YEAR**

	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>
Mortgage	177,467	0
	<b>177,467</b>	<b>0</b>

**9. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 15 (2023 - 13)

**10. TRUSTEES**

Trustee Stuart Corbett provided IT Support to the value of £230

No other trustees (or any persons connected with them) received any remuneration during the year.

**11. TANGIBLE FIXED ASSETS**

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life:

Plant & Machinery - 5% on reducing balance