

THE ZINK PROJECT CIO

England & Wales · Charity number 1159875

Details

Other names	BUXTON AND DISTRICT FOOD BANK, BUXTON AND DISTRICT FOOD BANK AND ZINK EMPLOYABILITY, THE ZINC PROJECT CIO, HIGH PEAK FOOD BANK
Status	Registered
Legal form	CIO
Registered	2015-01-09
Register	View on the Charity Commission register

Contact

Address	Zink HQ Clough Street Buxton Derbyshire SK17 6LJ
Phone	01298214926
Email	paul@zink.org.uk
Website	http://www.zink.org.uk/

Activities

Objects: The prevention or relief of poverty in and around the area of the High Peak Borough Council in the County of Derbyshire or elsewhere in the United Kingdom, in particular, but not exclusively, by providing: items and services to individuals in need and the provision of education, training, healthcare projects, supported accommodation and all the necessary practical and emotional support designed to enable individuals to generate a sustainable income and be self-sufficient.

Activities: The purpose is the prevention and relief of poverty in and around the area of the High Peak Borough Council in Derbyshire. At present the activities consist of operating a food bank, wellbeing activities to improve or manage mental health, community eco-cafe, employability support, advice, signposting and work and skills training for job-seekers.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty
- **Who:** Other Defined Groups

Geography

- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£561,184	£345,736	£931,171	12
2024-03-31	£407,200	£259,457	-	-
2023-03-31	£321,107	£228,971	-	-
2022-03-31	£458,336	£451,856	-	-
2021-03-31	£448,846	£197,794	-	-

Trustees

Name	Role	Appointed
ALAN THOMPSON		2022-09-15
Dr Graham Jowett		2024-05-09
Eileen Vaughan		2025-05-29
Joanne Sandell		2023-03-09
John Nicholson		2023-03-09
Kirsten Margaret Williams		2015-12-08
Linda Grooby		2022-09-15
Mark Rekia		2024-02-15
Sandra Dawn Green		2023-03-09
laura bramwell		2025-05-29

THE ZINK PROJECT CIO

England & Wales - Charity number 1159875

Accounts



zink
for life & work



ANNUAL REPORT

1 April 2024 - 31 March 2025

Charity Number: 1159875

Chair's Report

As I sat at my laptop to start my report for this AGM I thought that I should read Paul's report first. Are you, like me, flabbergasted? What an incredible organisation he manages and you serve! Paul certainly left me with a challenge – *follow that!*

However, Paul did not mention the **National Charity of the Year** award (my terminology) because, quite accurately, it was in the year following. However, what we did in 2024/25 had a massive impact on gaining the award, so here goes:

WE WON, INCREDIBLE, WELL DONE EVERYONE, FEEL VERY PROUD TO BE PART OF THE ZINK PROJECT CIO, ALL OF YOU, **CUE APPLAUSE.**

To say 2024/25 was an excellent year seems an understatement. However, **this is not a year in isolation**, it has been building from its roots in two rooms in a church. The brave decision to purchase, then find money to kit out Zink HQ, has enabled the success you see today. Not just the property but the explosion in services Zink now offers to a client base not served by any other organisation on such a wide front – witness Paul's report.

This has been recognised by the Centre for Social Justice (CSJ). Let's remind ourselves Zink was runner-up in 2024/25. From a base of 600 charities, CSJ looked closely at 400 charities throughout GB and awarded Zink the Charity Oscar, the best Charity in Britain at a celebration in front of, and applauded by, the "great and good", at the heart of government in London, three days ago.

A brief comment about sustainability

The net income for the year 2024/25 was £215,448. Our net assets were £931,171, with property accounting for £835,000. **That means** Zink has a sound base from which to build a great future, something we all look forward to.

From whatever angle you look Zink is helping a lot of people - Food Bank, Café, Employability, Family Welfare, Wellbeing, Leisure, Socialising and Friendship, Physical Exercise and Personal Recovery. Not only does Zink have a lot of guitars (one of our early wellbeing projects), Zink even has a piano.

Putting it simply, Zink helps people find and enjoy a better life.

Finally – Paul even stole my end lines, but it is worth repeating - Zink would not be able to operate without its 130 volunteers and trustees alongside the staff team. It is not just your time that is important to Zink but ideas and enthusiasm that enable Zink to develop innovative solutions.

I wish I had said that.

I wish you well

Alan Thompson

A very happy, retiring, Chair of The Zink Project CIO



CEO's Report

2024/25 saw Zink take strides towards sustaining the charity in the long term. We already had five flats, we added another three this year and saw income from accommodation stabilise to now generate around 10% of our income. Not only does this mean less reliance on grant funding but also that we can provide decent homes for formerly homeless people with support to help them get back on their feet and move into work.

153 new clients started to attend activities at Zink in addition to the 221 who had started in the previous year and existing clients. Of these 199 were supported by work coaches with 63 moving into jobs and 46 into training or education. A further 44 had a positive outcome that will help them get work in the future. This could be skills gained through volunteering. It could be improved mental or physical health or a financial outcome e.g. they are no longer in debt or they have somewhere stable and safe to live.

The Neuro Hub at Zink had its 200th client during the year and, as a result of the huge positive impact it has had on families, the contract has been extended until March 2027. Similarly, Zink's Ukrainian Support Coordinator for the High Peak had funding extended. An English class takes place weekly and support is available to refugees to navigate UK life. To support social interaction, Zink worked with Buxton Friends of Ukraine to organise trips to Blackpool and York, and events at Christmas and Ukraine Independence Day.

The Community Eco-Café at Zink has been serving delicious, nourishing meals to a growing number of clients. It's saved nearly 10,000 kg of surplus food from going to landfill, instead feeding vulnerable and impoverished people as well as anyone else who drops in to enjoy the friendly welcome.

Nearly 1800 emergency food parcels were issued by High Peak Foodbank at Zink, a total of 38,000 meals.

Zink plans to expand its residential portfolio to provide more decent housing with support for formerly homeless and poorly housed families. This could include providing housing that expert partners use to support mutual beneficiaries.

Zink would not be able to operate without its 130 volunteers and trustees alongside the staff team. It is not just their time that's important to Zink but ideas and enthusiasm that enable Zink to develop innovative solutions. Donations from the local community and larger UK funders are absolutely key to the outcomes above. Thank you to all who give to Zink in whatever format. Your help keeps this special place and charity an energetic hub of positivity.

Paul Bohan



Treasurer's Report


2024/25 saw Zink take strides towards sustaining the charity in the long term. We already The trustees have again been touched and inspired by the way local fund-raisers, groups and individuals have rallied to support the charity's services, as well as by the way national and local charitable trusts have helped. We are also very grateful for the generous donations of food that the charity receives, from individuals, local organisations and companies.

Grants received by the charity:

DCC	106,580
Derbyshire Environment	9,885
Derbyshire Warm Space	3,000
ESC Lottery	8,830
Foundation Derbyshire	18,500
Groundwork	2,000
High Peak Borough Council	45,388
National Lottery	83,650
Meals and More	1,882
Music for All	100
Peak District Connect	142
Police and Crime Commission	2,500
Sainsbury's	1,500
The Travel Chapter	3,000

Donations from groups and organisations:


Action funder	1,000
Ashford PCC	200
Bakewell Methodists	1,670
Bollington Festival	1,010
Buxton College	100
Buxton Methodist Church	200
Charlesworth and Chisworth Carnival	100
Centre for Social Justice	10,071
Derby RCC	2,340
Derbyshire Voluntary	500
Emerson Christie Charity	2,000
Erewash Voluntary	1,450
Eyam PCC	912
Fountain Square Church	100
Hathersage Horticultural Soc	2,061
Hayfield Apple Fair	58
Hedley Foundation	2,000
High Peak Community Arts	70
High Peak CVS	5,000
High Peak Green Party	270
Hope Rotary Club	1,500
Hope Valley Probus Club	175
Kettlethume WI	700
Lindley Educational Trust	500
Phoenix Lodge	525
Soroptomists	30
The Big Give	4,930



There were a large number of donations from individuals, directly and through internet giving. Some are anonymous, and some are without contact details, so the charity does not list individuals, but assures them all of the deep appreciation of the trustees and staff, as their invaluable support helps make our services possible. There are many who are registered to allow us to claim Gift Aid, and this also helps us substantially.

We now own a property of 5 flats, and a property of 3 flats, all of which are let out at affordable rents. We are supporting some of the tenants through Zink's other services.

We also act as an advocate for ACTS 435. This is a charity which enables donors to give specific help to people in need. Our advocate posts requests, and once the money is raised, the specific item or bill is paid for via Zink.



Independent Examiner's report to the Directors of The Zink Project CIO

I report on the accounts of the Association for the year ended 31 March 2025, which are set out on pages 1 to 5 of the annual accounts.

Respective Responsibilities of Directors and Examiner

The Directors are responsible for the preparation of the accounts. The Directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The company's gross income has not exceeded £250,000. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter have come to my attention:

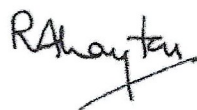
(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:



Robert Layton



Laytons CHARTERED
ACCOUNTANTS
4 Manchester Road, Buxton, Derbyshire, SK17 6SB
PHONE: 01298 77997 FAX: 01298 72803

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 9SB

Date: 22-12-2025

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Zink Incoming resources					
<i>Voluntary income:</i>					
Donations and Grants	1	17,382	470,790	488,171	386,190
<i>Investment income:</i>					
Bank interest		4,022		4,022	5,576
<i>Other incoming resources</i>					
Income from services		24,702		24,702	14,094
<i>Property income</i>					
Rental income	2	44,289		44,289	1,340
Total incoming resources		90,395	470,790	561,184	405,860
Resources expended					
<i>Charitable Activities</i>	3	65,377	242,710	308,088	236,219
<i>Building Costs</i>	4	32,530	0	32,530	18,309
<i>Other Expenses</i>	5	2,316	930	3,246	3,058
<i>Depreciation</i>	6	0	1,872	1,872	1,872
Total resources expended		100,223	245,512	345,736	259,457
Net incoming/(outgoing) resources for year		(9,829)	225,277	215,448	146,403
Total funds brought forward		386,366	329,357	715,723	567,980
Total funds carried forward		376,537	554,634	931,171	715,723

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2025

	Notes	31.3.25		31.3.24	
		£	£	£	£
FIXED ASSETS	7				
Plant & machinery		33,701		35,573	
Freehold property		<u>835,000</u>		<u>530,000</u>	
			868,701		565,573
CURRENT ASSETS					
Cash at bank and in hand	8	<u>250,728</u>		<u>346,733</u>	
		250,728		346,733	
CREDITORS					
Amounts falling due within one year	9	<u>19,665</u>		<u>19,116</u>	
		19,665		19,116	
NET CURRENT ASSETS			231,062		327,617
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,099,763</u>		<u>893,190</u>
CREDITORS					
Amounts falling on or after one year	10	<u>168,592</u>		<u>177,467</u>	
		168,592		177,467	
NET ASSETS/(LIABILITIES)			<u><u>931,171</u></u>		<u><u>715,723</u></u>
INCOME FUNDS					
Surplus for the year			215,448		147,743
Funds bought forward			715,723		567,980
			<u><u>931,171</u></u>		<u><u>715,723</u></u>

These financial statements were approved by the trustees on 20th Nov 2025 and signed on their behalf by:


 ALAN THOMPSON

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2025

1. DONATIONS AND GRANTS

	Unrestricted 2025	Restricted 2025	Total 2025	Total 2024
	£	£	£	£
Donations and gifts	0	128,269	128,269	121,770
Grants	0	342,521	342,521	248,712
	0	470,790	470,790	370,482

2. PROPERTY INCOME

	Total 2025	Total 2024
	£	£
Roulton Mews	35,421	1,340
Belmont Terrace	8,869	0
	44,289	1,340

3. CHARITABLE ACTIVITIES

	Total 2025	Total 2024
	£	£
Insurance	4,448	4,150
Rent	4,672	2,078
Travelling	2,061	6,507
Telephone & Internet	3,226	2,546
Administration	384	760
Repairs & renewals	7,381	6,905
Consultancy	4,019	5,157
Pension costs	24,756	20,142
Recruitment	724	310
Training	2,441	503
Wages	214,789	173,266
Subscriptions	0	180
Petty Cash	1,437	0
Sundry Costs	2,857	4,242
Postage & Stationary	2,456	1,833
BBO	7,327	0
G52	4,240	6,800
Guitar lessons	0	840
Energy saving packs	1,932	0
Heat and Light	4,933	5,361
Renovation costs	622	3,206
ACTS Movement	5,350	143
	300,057	244,928

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2025

4. BUILDING COSTS

	Total 2025	Total 2024
	£	£
Roulton Mews purchase costs	0	0
Belmont Terrace purchase costs	12,210	0
Deposit Scheme	1,491	0
Repairs and maintenance	10,172	0
Insurance	630	0
HPBC/Utilities	443	0
Other costs	0	0
Mortgage costs	0	9,113
Mortgage interest	7,553	629
Bank charges	32	0
	32,530	9,742

5. OTHER EXPENSES

	Unrestricted 2025	Restricted 2025	Total 2025	Total 2024
	£	£	£	£
Accountancy	1,645	930	2,575	2,371
Bank Charges	671		671	686
	2,316	930	3,246	3,058

6. DEPRECIATION CHARGES

	Total 2025	Total 2024
	£	£
Plant and machinery	1,872	1,872
	1,872	1,872

7. TANGIBLE FIXED ASSETS

	Plant & Machinery £	Zink Building	Flats £	Total £
Cost				
At 1st April 2024	37,446	145,000	385,000	567,446
Additions	-		305,000	305,000
			-	-
At 31st March 2025	37,446	145,000	690,000	872,446
Depreciation				
At 1st April 2024	1,872	-	-	1,872
Charge for the year	1,872	-	-	1,872
At 31st March 2025	3,745	0	0	3,745
NET BOOK VALUE				
At 31st March 2025	33,701	145,000	690,000	868,701
At 31st March 2024	4 35,573	145,000	385,000	565,573

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2025

8. CASH AT BANK AND IN HAND

	Total 2025	Total 2024
	£	£
Zink current accounts	26,458	39,500
Zink deposit accounts	213,815	300,794
Property current accounts	6,594	0
ACTS*	90	2,706
Derbyshire Community Bank	955	955
Cash	2,815	2,778
	<u>250,728</u>	<u>346,733</u>

* During the year, the company administered money for ACTS which is an autonomous charitable fund for the benefit of local individuals.

9. CREDITORS LESS THAN ONE YEAR

	Total 2025	Total 2024
	£	£
Social security & other tax	2,926	2,377
Accruals	1,447	1,447
Mortgage	15,292	15,292
	<u>19,665</u>	<u>19,116</u>

10. CREDITORS MORE THAN ONE YEAR

	Total 2025	Total 2024
	£	£
Mortgage	168,592	177,467
	<u>168,592</u>	<u>177,467</u>

11. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 17 (2024 - 15)

12. TRUSTEES

No trustees (or any persons connected with them) received any remuneration during the year.

13. TANGIBLE FIXED ASSETS

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life:

Plant & Machinery - 5% on reducing balance

THE ZINK PROJECT CIO

England & Wales - Charity number 1159875

Accounts

CEO Report – Zink – 2023/24

It's been an incredible and transformative year for Zink. As well as continuing to run High Peak Foodbank, employability programmes and advice, we have introduced more wellbeing activities, many started and led by Zink clients and volunteers and taken our first steps towards becoming a provider of decent housing.

When Zink moved into its own HQ in early 2021, we aimed to develop wellbeing activities on every day of the week. This was almost achieved by the end of March 2024. Some activities are popular and successful, some not as popular but still successful for the people who take part. A few haven't worked out as we expected but we have learnt from this and either changed or dropped the service. An example is the IT workshop 'Discover Digital' which was run one afternoon a week. Numbers attending were very low until we changed it to a morning session and provided support from a paid staff member. It's now full to capacity almost every week.



“Had an amazing time coming to Zink and joining in with the activities. I always feel so much better afterwards; there's never been a day that Zink hasn't lifted my mood. Zink and everyone there keep me going – thank you! My life has improved since joining Zink.”

Around 250 people a week take part in wellbeing activities at Zink HQ.

In September 2023, Zink began delivering a pilot Neuro Hub on contract to Joined Up Care Derbyshire (NHS). This is for children and young people age under 25 and their families whether diagnosed or not. The service is far busier than anticipated and receiving outstanding feedback from those supported.

Numbers of people supported by Zink's work coaches towards work far exceeded targets:

Outcome measure	Achieved	Target	Difference
Pre-employment starts	221	180	+41
Employability Starts	122	80	+42
Job	45	30	+15
Education/Training	28	17	+9

“100% pleasant staff who go above and beyond for their clients and have turned my life around. I can't thank them enough for what they have done for me.” – client supported into work after

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2024

many years of unemployment caused by poor mental health.

In March 2024, Zink provided work experience for a small group of its employability clients in Bad Nauheim, Germany. This was a pilot scheme to see what impact a challenge of this sort had on the employability, wellbeing and mental health of participants who were all long term unemployed. Whilst too small a sample to draw conclusions, we can say that the experience was life changing. It increased confidence in all participants and enabled them to make positive decisions about their future that they had been putting off or were unable to make.



The foodbank provided around 31,000 meals to over 1478 people. This is a reduction on last year and back to pre-Covid levels. The figures demonstrate the impact of wraparound services. By helping families to resolve issues that cause the need for emergency food, then supporting towards a better future, Zink has been able to keep foodbank demand far lower than the national average. From a baseline of 2014, demand for High Peak Foodbank at Zink was only 6% higher (it had increased by 32% during Covid). This compares with a national increase of 289% (Trussell Trust, 2024); a clear demonstration of the impact of getting the right support at the right time for families in hardship.

One of these support facilities is advice. Over 350 families were helped by Zink to resolve issues that cause poverty ranging from housing to welfare to personal finance. In addition, 140 people were supported to address fuel poverty issues either by having an energy assessment from Zink's qualified energy assessor, receiving a fuel bank referral or being provided with practical help to reduce fuel costs.

In February 2024, Zink acquired its first housing properties; five flats in central Buxton. Four of the tenants are or have received support from Zink ranging from addressing homelessness to learning to use IT, dealing with health issues to claiming benefits. We aim to increase our property portfolio to provide good housing with support for people who would struggle without.



Zink has a small team of 11 capable, enthusiastic and committed staff who work tirelessly in their different roles to ensure the stable running of the charity, coming up with flexible and creative ways of helping clients to achieve what they want in life. The staff are supported by over 100 volunteers and trustees. It is their dedication to Zink, what it aims to create and who it helps that keeps the charity going. Some volunteers and trustees are also Zink clients enabling the staff

team and charity as a whole to understand and react quickly to what is needed.

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2024

The High Peak community are quick to contribute to Zink with gifts of money, food and items (when requested for specific clients) as well as using the eco café and supporting fund raising challenges. Zink has also benefitted from relationships with local businesses, receiving donations of surplus food and items and being the charity of choice for their fundraising.

It is the combined enthusiasm of the community, volunteers, clients, trustees and staff at Zink that makes it not only a successful charity but one that has a friendly, welcoming buzz about it!

Paul Bohan - CEO

Chair of Trustee Report
AGM November 2024

2023/24 has been an excellent year. You will have seen in the CEO's report a significant growth in our services and how the exceptional performance of our staff and volunteers has led to a huge growth in the people we help.

It can be seen that the people of Buxton and the High Peak appreciate what we do for the community by continuing to grow Donations and Grants, by 22% year on year. This has enabled Management, Staff and Trustees to support Zink in providing accommodation to people unable to provide for themselves and the support needed to maintain a healthy and happy home.

Returning to the delivery and growth in services, which enhances the wellbeing of so many people, this makes me very proud of our Staff and Volunteers. I am equally proud of our Trustees who's hands on involvement in our Charity goes way beyond my experience in 20 years of volunteering.

WELL DONE and THANK YOU

Alan Thompson

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2024

Independent Examiner's report to the Directors of The Zink Project CIO

I report on the accounts of the Association for the year ended 31 March 2024, which are set out on pages 1 to 5 of the annual accounts.

Respective Responsibilities of Directors and Examiner

The Directors are responsible for the preparation of the accounts. The Directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The company's gross income has not exceeded £250,000. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

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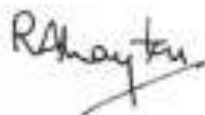
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- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:



Robert Layton



Laytons CHARTERED ACCOUNTANTS
6 Manchester Road, Buxton, Derbyshire, SK17 9SB
PHONE: 01298 77997 FAX: 01298 72803

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 9SB

Date: 20-12-2024

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2024

Page 1

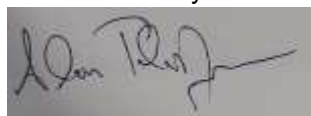
	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Incoming resources					
<i>Voluntary income:</i>					
Donations and Grants	1	99,880	287,650	387,530	317,823
<i>Investment income:</i>					
Bank interest		5,576		5,576	1,607
Other incoming resources					
Income from services		14,094		14,094	1,677
Total incoming resources		119,550	287,650	407,200	321,107
Resources expended					
Charitable Activities	2	41,998	194,221	236,219	221,013
Building Costs	3	18,309		18,309	5,646
Other Expenses	4	2,128	930	3,058	2,312
Depreciation	5	0	1,872	1,872	0
Total resources expended		62,434	197,023	259,457	228,971
Net incoming/(outgoing) resources					
For year		57,116	90,627	147,743	6,480
Total funds brought forward		322,770	238,730	567,980	475,844
Total funds carried forward		379,886	329,357	715,723	567,980

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2024

Page 2

		31.3.24		31.3.23	
Notes	£	£	£	£	£
FIXED ASSETS	6				
Plant & machinery		35,573		0	
Freehold property		530,000		145,000	
			565,573		145,000
 CURRENT ASSETS					
Cash at bank and in hand	7	346,733		425,579	
		346,733		425,579	
 CREDITORS					
Amounts falling due within one year	8	19,116		2,599	
		19,116		2,599	
 NET CURRENT ASSETS			327,617		422,980
 TOTAL ASSETS LESS CURRENT LIABILITIES			893,190		567,980
 CREDITORS					
Amounts falling on or after one year	9	177,467		0	
		177,467		0	
 NET ASSETS/(LIABILITIES)			715,723		567,980
 INCOME FUNDS					
Surplus for the Year			147,743		92,136
Funds bought forward			215,447		330,844
Property Assets			352,533		145,000
			715,723		567,980

These financial statements were approved by the trustees on 5th December 2024 and signed on their behalf by: Alan Thompson, Chair of Trustees



THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2024

Page 3

1. DONATIONS AND GRANTS

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Donations and gifts	82,832	38,938	121,770	142,556
Grants	0	248,712	248,712	149,263
Roulton Mews	0	1,340	1,340	18,367
	82,832	287,650	370,482	291,819

2. CHARITABLE ACTIVITIES

	Total 2024 £	Total 2023 £
Insurance	4,150	2,070
Rent	2,078	1,009
Travelling	6,507	2,341
Telephone & Internet	2,546	3,003
Administration	760	830
Repairs & renewals	6,905	16,692
Consultancy	5,157	4,600
Pension costs	20,142	17,018
Recruitment	310	3,177
Training	503	486
Wages	173,266	158,201
Subscriptions	180	96
Petty Cash	0	1,633
Sundry Costs	4,242	3,583
Postage & Stationary	1,833	1,610
BBO	0	4,664
G52	6,800	0
Guitar lessons	840	0
	236,219	221,013

3. BUILDING COSTS

	Total 2024 £	Total 2023 £
Heat and Light	5,361	2,915
Renovation costs	3,206	2,731
Roulton Mews purchase costs	9,113	0
Mortgage interest	629	0
	18,309	5,646

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2024

Page 4

4. OTHER EXPENSES

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Accountancy	1,441	930	2,371	1,988
Bank Charges	686		686	324
	<u>2,128</u>	<u>930</u>	<u>3,058</u>	<u>2,312</u>

5. DEPRECIATION CHARGES

	Total 2024 £	Total 2023 £
Plant and machinery	1,872	0
	<u>1,872</u>	<u>0</u>

6. TANGIBLE FIXED ASSETS

	Plant & Machinery £	Freehold property £	Total £
Cost			
At 1st April 2023	-	145,000	145,000
Additions	37,446	385,000	422,446
			-
At 31st March 2024	<u>37,446</u>	<u>530,000</u>	<u>567,446</u>
Depreciation			
At 1st April 2023	-	-	-
Charge for the year	1,872	-	-
			-
At 31st March 2024	<u>1,872</u>	<u>0</u>	<u>0</u>
NET BOOK VALUE			
At 31st March 2024	<u>35,573</u>	<u>530,000</u>	<u>567,446</u>
At 31st March 2023	<u>0</u>	<u>145,000</u>	<u>145,000</u>

The amount included in Freehold property relates to the purchase of Zink HQ, Market Street Car Park, Buxton & Roulton Mews, Toor Street, Buxton.

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2024

Page 5

7 CASH AT BANK AND IN HAND	Total 2024	Total 2023
	£	£
Total current accounts	39,500	18,874
Total deposit accounts	300,794	401,763
ACTS*	2,706	2,639
Derbyshire Community Bank	955	955
Cash	2,778	1,348
	<u>346,733</u>	<u>425,579</u>

* During the year, the company administered money for ACTS which is an autonomous charitable fund for the benefit of local individuals.

7. CREDITORS LESS THAN ONE YEAR

	Total 2024	Total 2023
	£	£
Social security & other tax	2,377	1,152
Accruals	1,447	1,447
Mortgage	15,292	0
	<u>19,116</u>	<u>2,599</u>

8. CREDITORS MORE THAN ONE YEAR

	Total 2024	Total 2023
	£	£
Mortgage	177,467	0
	<u>177,467</u>	<u>0</u>

9. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 15 (2023 - 13)

10. TRUSTEES

Trustee Stuart Corbett provided IT Support to the value of £230
 No other trustees (or any persons connected with them) received any remuneration during the year.

11. TANGIBLE FIXED ASSETS

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life:

Plant & Machinery - 5% on reducing balance

THE ZINK PROJECT CIO

England & Wales - Charity number 1159875

Accounts



zink
for life & work



Annual Report 2022/23

Chair's report – the Zink Project 2022/23

Once again I am delighted to report that the management, staff and volunteers of the Zink Project have done a sterling job balancing the books of this excellent charity. In providing the range of services to help, in so many ways, the needy people of the High Peak, Zink catches the imagination of a community that continues to help us deliver these vital services with healthy donations, which along with grants and earned income meet our overheads. I can report that the Zink Project continues to maintain good financial stability.

During the year we have begun to explore new ways of helping members of the High Peak community whilst generating consistent sources of income to offset the cyclical nature of some funding. We will report, in more detail, how we are progressing with this new project next year.



Returning to personnel, I am pleased to report that supporting Zink's excellent team of management, staff and volunteers into 2023/24 are a full complement of Trustees contributing from their wealth of experiences, some with life experience of the issues with which we are dealing. Inevitably, with the voluntary nature of Trustees, some, in Zink's case very few, will leave. I would like to mention Helen White who left us at the end of the accounting year having supported Zink in a long career of

Volunteering, Trustee and Deputy Chair. We are extremely grateful for the valuable service Helen has given to Zink over many years.

I would like to close with a personal thanks to all the people of the Zink Project, you make me very proud to be part of the Team

Thank you everyone in the High Peak and surrounding areas for your support.

Alan Thompson
Chair of Trustees

Chief Executive Report

Zink has become well established in its new premises in 2022/23 having opened fully in February 2022. Between 200 and 300 people use Zink HQ every week for their wellbeing or to get help to address immediate need then plan and take action to create better futures for themselves and their families, ideally in work. The diverse range of activities and services at Zink has attracted volunteers and Zink has around 85 now. Many of these volunteers have started to take on more responsibilities so that Zink staff are more able to take a coordinator role, develop new services and undertake the necessary routine tasks to keep the charity running.

High Peak Foodbank: Donations have continued at a level that easily met demand with some surplus being shared with neighbouring foodbanks although this was less than in previous years.

Jackson's Dairies have donated milk five days a week and Sainsbury's provide bread and baked goods daily. In total, 29,600 meals were



provided over the year to 1287 Adults and 486 children. In addition, the RSPCA have provided pet food so that they can make referrals to what is essentially a pet food bank.

Zink Employability: This was the last year of European Social Funding and, consequently, the end of Spring and BBO - Towards Work employment programmes. Spring ended in October 2022, BBO shortly before. RISE continued until March 2023 (and restarted in June 2023). In order to continue to provide support, Zink started a CV and IT weekly drop in so that those without a CV could get help and people without IT skills or equipment could still look for work. An application to the national lottery was successful so a new employability service, Spring - Towards Work, could launch in April 2023. RISE employment programme supported 42 people with drug or alcohol issues, 11 moved into work, 22 had improved health and wellbeing, 15 started volunteering and 12 started education/training.

Zink Advice: Zink's advice worker has supported over 366 people to resolve issues that cause the need for foodbank use. This includes help to address welfare and finance problems as well as unstable housing or homelessness and the provision of essential household items like cookers, bedding etc. using Acts 435 crowdfunding scheme.

Community Eco-Café: The café expanded opening hours to Tuesday to Friday 10am - 2pm. Customer numbers and income has steadily increased. In addition, on Tuesdays the café provides a two course meal for families preceded by games and activities.

Wellbeing: There are wellbeing activities every day at Zink HQ:

Mondays: Support workers and those they support, activities and coffee; English for speakers of other languages.



Tuesday: walking group, Knit Happens, gaming.

Wednesday: board games, group games (e.g. bingo, quizzes), Narcotics Anonymous

Thursday: IT Workshop.



Friday: School of Rock, Jam Session.

Housing: Zink has started to make steps towards purchasing properties with a view to being able to provide homes for people who might struggle to otherwise get one or maintain a tenancy.

Future Ambitions

Zink intends to continue to react to community need as it is identified and explore innovative ways of support vulnerable and marginalised individuals and groups. The charity will seek opportunities like commissions to further its aims and to achieve sustainability by increasing earned income.

Thanks

Thank you to the many supporters who give their time, money and items so that through Zink they can support the less fortunate and, in doing so, the community itself. Thanks also to the funders who have invested in Zink and allowed the charity to deliver much needed, often imaginative projects that have made positive changes in people's lives.

Without volunteers, Zink wouldn't be able to function and many of our volunteers are current or former service users who are glad to be able to give back for the support they receive. Our trustees are actively



involved in the charity in specific roles, one off projects or as volunteers. Thank you to all who volunteer at Zink in any way.

Thanks also to the donors who give regularly, occasionally or one off amounts and fundraisers who find new and interesting ways to raise money. As well as contributing to Zink's costs, your confidence in the charity shows how well it is supported.

Paul Bohan
CEO

Treasurer's Report

The trustees have again been touched and inspired by the way local fund-raisers, groups and individuals have rallied to support the charity's services, as well as by the way national and local charitable trusts have helped. We are also very grateful for the generous donations of food that the charity receives, from individuals, local organisations and companies.



Grants received by the charity:

Arnold Clark	2,500
B&Q Neighbourly Foundation	5,000
Bingham Trust	2,750
Blakemore Foundation	100
CAF Western Power Distribution	2,500
Derbyshire community Foundation	8,000
Derbyshire County Council	6,525
East Midlands Chamber of Commerce	8,000
Education and Skills	2,000
Erewash Voluntary	4,500
Feeding Britain	750
Futures (RISE)	14,700
Groundwork (BBO)	20,077
High Peak Borough Council	1,050
High Peak CV	2,070
J H Rausing Trust	9,872
Lottery funding	53,106
National Grid	9,300
Phoenix Lodge 1235 (Masons)	136
Provincial Grand Charity	1,000
Sainsburys Neighbourly foundation	597
The Van NESTE Foundation	5,000
W F Southall Trust	1,000

Donations from groups and organisations:



Bakewell Methodists	1,030
Bakewell PCC	150
Bamford PCC	110
Buxton Methodists	300
Buxton parish team	735
Buxton Spa Trefoil	511
Chelmorton Craft Fair	150
Chinley with Buxworth PCC	800
Devonshire spa	156
Great Hucklow community spirit	150
Litton Methodists	50
Specsavers Finance	300
St Anne's school & Church	74
Tideswell church	100
Tintwistle WI	30
Wormhill WI	30



There were a large number of donations from individuals, directly and through internet giving. Some are anonymous, and some are without contact details, so the charity does not list individuals, but assures them all of the deep appreciation of the trustees and staff, as their invaluable support helps make our services possible. There are many who are registered to allow us to claim Gift Aid, and this also helps us substantially.

We also act as an advocate for ACTS 435. This is a charity which enables donors to give specific help to people in need. Our advocate posts requests, and once the money is raised, the specific item or bill is paid for via Zink.

Kirsten Williams
Treasurer

Independent Examiner's report to the Directors of The Zink Project CIO

I report on the accounts of the Association for the year ended 31 March 2023, which are set out on pages 1 to 5 of the annual accounts.

Respective Responsibilities of Directors and Examiner

The Directors are responsible for the preparation of the accounts. The Directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The company's gross income has not exceeded £250,000. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter have come to my attention:

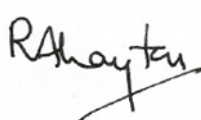
(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:



Robert Layton



Laytons CHARTERED
ACCOUNTANTS
6 Manchester Road, Buxton, Derbyshire, SK17 6SB
PHONE: 01298 77997 FAX: 01298 72803

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 6SB

Date: 30-11-2023

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Incoming resources					
<i>Voluntary income:</i>					
Donations and Grants	1	131,866	185,957	317,823	457,549
<i>Investment income:</i>					
Bank interest		1,607		1,607	31
Other incoming resources					
Income from services		1,677		1,677	756
Total incoming resources		135,149	185,957	321,107	458,336
Resources expended					
Charitable Activities	2	42,132	178,881	221,013	229,755
Building Costs	3	5,646		5,646	219,061
Other Expenses	4	1,382	930	2,312	3,040
Total resources expended		49,160	179,811	228,971	451,856
Net incoming/(outgoing) resources					
For year		85,990	6,146	92,136	6,480
Total funds brought forward		236,780	232,584	475,844	469,364
Total funds carried forward		322,770	238,730	567,980	475,844

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2023

	Notes	31.3.23		31.3.22	
		£	£	£	£
FIXED ASSETS	5				
Freehold property		145,000		145,000	
		<u>145,000</u>		<u>145,000</u>	
CURRENT ASSETS					
Cash at bank and in hand	6	425,579		334,355	
		<u>425,579</u>		<u>334,355</u>	
CREDITORS					
Amounts falling due within one year		2,599		3,511	
Net Current Assets			567,980		475,844
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>567,980</u></u>		<u><u>475,844</u></u>
INCOME FUNDS					
Surplus for the Year			92,136		6,480
Funds bought forward			475,844		469,364
			<u><u>567,980</u></u>		<u><u>475,844</u></u>

These financial statements were approved by the trustees on 15-Nov-23 and signed on their behalf by:

 15/11/23
 ALAN THOMPSON

THE ZINK PROJECT CIO

Notes to the Financial Statements for the year ended 31 March 2023

1. DONATIONS AND GRANTS

	Unrestricted	Restricted	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts	105,862	36,694	142,556	169,290
Grants	0	149,263	149,263	275,997
Kickstarter	0	18,367	18,367	12,262
	105,862	185,957	291,819	445,287

2. CHARITABLE ACTIVITIES

	Total	Total
	2023	2022
	£	£
Insurance	2,070	2,137
Rent	1,009	3,782
Travelling	2,341	2,823
Telephone & Internet	3,003	3,668
Administration	830	4,096
Repairs & renewals	16,692	5,934
Consultancy	4,600	6,753
Pension costs	17,018	15,642
Recruitment	3,177	542
Training	486	797
Wages	158,201	169,647
Subscriptions	96	96
Petty Cash	1,633	1,725
Sundry Costs	3,583	3,173
Postage & Stationary	1,610	432
BBO	4,664	758
G52	0	7,750
	221,013	229,755

3. BUILDING COSTS

	Total	Total
	2023	2022
	£	£
Heat and Light	2,915	4,815
Renovation costs	2,731	214,246
	5,646	219,061

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2023

4. OTHER EXPENSES

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Accountancy	1,058	930	1,988	2,741
Bank Charges	324		324	299
	1,382	930	2,312	3,040

5. TANGIBLE FIXED ASSETS

	Freehold property £	Total £
Cost		
At 1st April 2022	145,000	145,000
Additions	-	-
At 31st March 2023	<u>145,000</u>	<u>145,000</u>
Depreciation		
At 1st April 2022	-	-
Charge for the year	-	-
At 31st March 2023	<u>0</u>	<u>0</u>
NET BOOK VALUE		
At 31st March 2023	<u>145,000</u>	<u>145,000</u>
At 31st March 2022	<u>145,000</u>	<u>145,000</u>

The amount included in Freehold property relates to the purchase of Zink HQ, Market Street Car Park, Buxton. The amount shown is its historical cost in December 2020.

6. CASH AT BANK AND IN HAND

	Total 2023 £	Total 2022 £
Total current accounts	18,874	38,354
Total deposit accounts	401,763	292,157
ACTS*	2,639	2,819
Derbyshire Community Bank	955	955
Cash	1,348	70
	<u>425,579</u>	<u>334,355</u>

* During the year, the company administered money for ACTS which is an autonomous charitable fund for the benefit of local individuals.

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2023

7. EMPLOYEES AND DIRECTORS

The average monthly number of employees during the year was 13 (2022 - 14)

8. TRUSTEES

Trustee Stuart Corbett provided IT Support to the value of £441.
No other trustees (or any persons connected with them) received any remuneration during the year.

THE ZINK PROJECT CIO

England & Wales - Charity number 1159875

Accounts



The Zink Project CIO – Report 2021/22

Chair Report

I had the pleasure of joining Zink just after the new premises opened and witnessed staff and volunteers settling in. I have subsequently been delighted to observe staff and volunteers responding to their new environment in a cheerful and effective manner. I can add that everyone has made me feel very welcome.

I had chance to attend a few meetings chaired by Andy McNeil, thanks for doing a great job, before Andy moved to Scotland. In the short period that I have been Chair of Trustees it feels like I have been playing catch-up, so I am grateful to refer you to Paul Bohan's report to learn in detail what Zink has achieved in the year.

As Barbara Wilson remarked at the 2021 AGM, Covid19 has presented many challenges but I am glad to report that as Covid19 continued its impact, Zink Staff, Trustees and Volunteers continued to do a remarkable job.

My observation is that Zink is a well-managed organisation with competent staff at all levels. Looking to the future, I can report that we are preparing plans for the development of Zink, during these challenging times, in order to continue to support people and families towards a better future and introduce new services which will result in an assured Zink well into the future.

Alan Thompson

The Zink Project – Chief Executive Report

2021/22 was a period of change for Zink. Our intention was to open a new community resource by the time Covid lockdowns ended. We had purchased a property in December 2020 and renovations started in April 2021 after achieving planning permission and conservation consent. During summer 2021, fundraising activity focused on the renovations and by the end of September we began to move in. Work continued until January 2022 but by November all services had moved into Zink HQ. Wellbeing activities were quickly started by a newly appointed wellbeing coordinator and the community café re-opened as the hub of the premises.

High Peak Foodbank: the foodbank is in the basement of Zink HQ. Deliveries are made through a hatch and the space is more aligned with the need to sort and store food in date order. Demand is six percent higher than pre-Covid levels with 1911 people supported, 438 of them children. A total of 26, 493 meals were provided. During the year sizes of food parcels were reduced from seven days supply to five days. This was because we were running short of some food types. In reality food parcels last a week because they are topped up with items we always have a lot of e.g. pasta or items with a short shelf life e.g. bread and vegetables. It is likely, therefore, that around 35,000 meals were provided.

Zink Employability: We ran three employment programmes during the year; BBO Towards Work for people with complex issues, RRISE for those affected by drugs or alcohol addictions and SPRING for those who need some short term support into work. SPRING was funded for the third and fourth round; feedback suggested that the commissioners took little time in deciding to award the ESF funding. In total 109 people were supported by Zink's work coaches. Of these, 54 moved into work, 33 in education and there were other positive outcomes for 37 including starting social activities or volunteering. Some clients had two or more outcomes. The impact of Covid restricted the activities and interactions of work coaches which hampered efforts to recruit and support so they are to be commended on supporting 50% of their clients into work.

Zink Advice: Zink's advice worker has supported over 350 people to resolve issues related to housing, finance or welfare. Acts 435 crowdfunding has been especially busy and usually oversubscribed as people struggled to cope with higher energy costs over winter 2021/22.

Community Eco-Café: The café reopened in January after having closed because of Covid restrictions. A two course meal is provided every Friday and snacks Tuesday to Thursday. Most food is surplus from Fareshare or local supermarkets.

Wellbeing: New wellbeing services underway are School of Rock, board games meet up (plus 'Serious Scrabblers'), walking group, baking club and book exchange.

Ukrainian Support: Zink is working with local Ukrainian refugee support groups in preparation for the potential arrival of guests to the area. We are keeping lists of local volunteer translators and ESOL tutors and rather than acquiring items we think might be needed, we will adopt a 'Just in Time' approach.

Paul Bohan

Treasurer's Report

The trustees have again been touched and inspired by the way local fund-raisers, groups and individuals have rallied to support the charity's services, as well as by the way national and local charitable trusts have helped. We are also very grateful for the generous donations of food that the charity receives, from individuals, local organisations and companies.

The purchase and fitting out of our property on the Cattle market has enabled us to greatly increase our services to the community, and was paid for partly from reserves, and partly through grants and donations. We are very grateful to NSJ, the builders who converted our new premises, for the good work they did and for their donation of some items and installation, particularly the toilet for the disabled.

Kirsten Williams

Grants received by the charity:

Building Better Opportunities	80,821
Rise	20,000
Foundation Derbyshire	12,400
29th May 1961 charitable trust	5,000
Didymus	5,000
Western Power	4,100
Beatrice Laing Trust	5,000

Donations from groups and organisations:

Argos Community fund	340
Bakewell Methodists	1,683.88

Bakewell PCC	150
Bradwell PCC	238.20
Buxton parish team	260.20
Buxton Methodist	200
Burbage primary and Christ Church	341.16
Dove Hole Methodists	10
Earl Sterndale Methodists	25
Inner Wheel of Buxton	75
Ladies Probus	50
NSJ Builders	3,276.84
Parish of Chinley with Buxworth	500
Rotary Club	250
Waitrose	600

There were a large number of donations from individuals, directly and through internet giving. Some are anonymous, and some are without contact details, so the charity does not list individuals, but assures them all of the deep appreciation of the trustees and staff, as their invaluable support helps make our services possible.

We acted as an agent for the government's Kickstart scheme, which enabled both ourselves and local companies to give unemployed young people some valuable work experience.

We also act as an advocate for ACTS 435. This is a charity which enables donors to give specific help to people in need. Our advocate posts requests, and once the money is raised, the specific item or bill is paid for via Zink.

Independent Examiner's report to the Directors of The Zink Project CIO

I report on the accounts of the Association for the year ended 31 March 2022, which are set out on pages 2 to 5 of the annual accounts.

Respective Responsibilities of Directors and Examiner

The Directors are responsible for the preparation of the accounts. The Directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The company's gross income has not exceeded £250,000. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

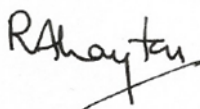
In connection with my examination, no matter have come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: 

Robert Layton


Laytons CHARTERED ACCOUNTANTS
6 Manchester Road, Buxton, Derbyshire, SK17 6SB
PHONE: 01298 77997 FAX: 01298 72803

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 9SB

Date: 17-11-2022

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Incoming resources					
<i>Voluntary income:</i>					
Donations and Grants	1	181,552	275,997	457,549	446,258
<i>Investment income:</i>					
Bank interest		31		31	111
Other incoming resources					
Income from services		756		756	2,478
Total incoming resources		182,339	275,997	458,336	448,846
Resources expended					
Direct costs		0		0	0
Charitable Activities	2	43,128	186,627	229,755	191,817
Building Costs	3	219,061		219,061	3,637
Other Expenses	4	2,110	930	3,040	2,340
Total resources expended		264,299	187,557	451,856	197,794
Net incoming/(outgoing) resources					
For year		-81,960	88,440	6,480	251,052
Total funds brought forward		236,780	232,584	469,364	218,311
Total funds carried forward		154,821	321,024	475,844	469,364

THE ZINK PROJECT CIO
Statement of Financial Activities
For the year ended 31 March 2022

	Notes	31.3.22		31.3.21	
		£	£	£	£
FIXED ASSETS	5				
Freehold property		145,000		145,000	
		<u>145,000</u>		<u>145,000</u>	
CURRENT ASSETS					
Cash at bank and in hand	6	334,355		328,162	
		<u>334,355</u>		<u>328,162</u>	
CREDITORS					
Amounts falling due within one year		3,511		3,799	
Net Current Assets			475,844		469,364
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>475,844</u></u>		<u><u>469,364</u></u>
INCOME FUNDS					
Surplus for the Year			6,480		251,052
Funds bought forward			469,364		218,311
			<u><u>475,844</u></u>		<u><u>469,364</u></u>

These financial statements were approved by the trustees on behalf by:

and signed on their

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2022

1. DONATIONS AND GRANTS

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Donations and gifts	169,290	0	169,290	217,905
Grants	0	275,997	275,997	228,353
Kickstarter	0	12,262	12,262	0
	169,290	275,997	445,287	446,258

2. CHARITABLE ACTIVITIES

	Total 2022 £	Total 2021 £
Insurance	2,137	2,104
Rent	3,782	8,963
Travelling	2,823	1,066
Telephone & Internet	3,668	1,137
Administration	4,096	2,242
Repairs & renewals	5,934	450
Consultancy	6,753	11,685
Pension costs	15,642	15,608
Recruitment	542	1,440
Training	797	70
Wages	169,647	143,354
Subscriptions	96	280
Petty Cash	1,725	492
Sundry Costs	3,173	676
Postage & Stationary	432	36
BBO	758	1,701
Computer equipment	0	514
G52	7,750	0
	229,755	191,817

3. BUILDING COSTS

	Total 2022 £	Total 2021 £
Heat and Light	4,815	1,515
Survey costs	0	950
Solicitor fees	0	1,172
Renovation costs	214,246	0
	219,061	3,637

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2022

4. OTHER EXPENSES

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Accountancy	1,811	930	2,741	2,251
Bank Charges	299		299	89
	2,110	930	3,040	2,340

5. TANGIBLE FIXED ASSETS

	Freehold property £	Total £
Cost		
At 1st April 2021	145,000	145,000
Additions	-	-
At 31st March 2022	<u>145,000</u>	<u>145,000</u>
Depreciation		
At 1st April 2021	-	-
Charge for the year	-	-
At 31st March 2022	<u>0</u>	<u>0</u>
NET BOOK VALUE		
At 31st March 2022	<u>145,000</u>	<u>145,000</u>
At 31st March 2021	<u>145,000</u>	<u>145,000</u>

The amount included in Freehold property relates to the purchase of Zink HQ, Market Street Car Park, Buxton. The amount shown is its historical cost in December 2020.

6. CASH AT BANK AND IN HAND

	Total 2022 £	Total 2021 £
Total current accounts	38,354	26,201
Total deposit accounts	292,157	300,416
ACTS*	2,819	520
Derbyshire Community Bank	955	955
Cash	70	70
	<u>334,355</u>	<u>328,162</u>

* During the year, the company administered money for ACTS which is an autonomous charitable fund for the benefit of local individuals.

THE ZINK PROJECT CIO
Notes to the Financial Statements for the year ended 31 March 2022

7. EMPLOYEES AND DIRECTORS

The average monthly number of employees during the year was 14 (2021 - 14)

8. TRUSTEES

Trustee Stuart Corbett provided IT Support to the value of £1,461.

No other trustees (or any persons connected with them) received any remuneration during the year.

THE ZINK PROJECT CIO

England & Wales - Charity number 1159875

Accounts

Charity Registration No. 1159875

**THE ZINK PROJECT CIO
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 MARCH 2021**

THE ZINK PROJECT CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	BJ Wilson K Williams S Richardson H White S Hawtin A McNeil L Walton
Treasurer	K Williams
Charity number	1159875
Registered office	United Reform Church Hardwick Square East Buxton SK17 6PT
Independent examiner	Laytons Chartered Accountants 6 Manchester Road Buxton Derbyshire SK17 6SB

THE ZINK PROJECT CIO

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Independent Examiner's Report	7
Statement of Financial Activities	8
Notes to the Financial Statements	10

THE ZINK PROJECT CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Chair's report

In my last AGM report, I remarked on the impact of Covid in the last month or so of that financial year, and on the rapid and effective response of our staff to the pandemic. I do not think we fully appreciated then just what a difficult year it would prove to be. And, although we are seeing the gradual easing of restrictions, the pandemic clearly is not over yet, and we are likely to see in impact on us and the people we support for a long time to come.

It has been remarkable, I think, how well we have been able to carry on offering support during these difficult times. Although there was a temporary suspension of Zink Advice, and there is an ongoing suspension of the Community Café, it has been as much as possible 'business as usual' albeit with social distancing and other Covid measures to ensure the safety of those who work at and use Zink's services, and with the addition of extra work in the Food Bank in surplus food distribution. My heartfelt thanks go to all those staff members and volunteers who have adapted to the situation and continued to deliver our services.

It has also been remarkable that Zink has been able to look to the future in the midst of these challenging times. We have looked at our long-term strategy and vision and changed our Objects as an organisation to enable us work more widely and create the possibility of 'franchises' in other areas offering Zink-type services with our support and guidance. In connection with this, we have revised our branding and website. There is a lot involved in such developmental work, not the least in preparing the funding bids to underpin our future aspirations. I would like to express our gratitude to Paul, Jane, and Hannah for their on-going efforts in this work.

One of the major developments since the last AGM, has been the purchase of our new premises on the Cattle Market. We had been talking about making a move out of the United Reform Church for some time. Increasingly, we found it difficult to work around other users of the church. Also, the spaces available were not ideally suited to the various activities of Zink. The Cattle Market building has presented us with the ability to arrange the space in the best way to deliver what we do, and to create a vibrant community hub. There has been a great deal of work involved in seeking a property, arranging the purchase, managing the tender process, looking for extra funding, and applying for the necessary permissions. My thanks go to all who have been involved but particularly to Jane who has been leading this project.

This is the last time that I will be chairing a meeting of The Zink Project. I have been in this position for a long time, and it is high time I moved on. It has been a privilege to be on the journey that has seen the evolution of Zink, from its roots under Nightstop High Peak, to the establishment of the Buxton and District Foodbank, to the constitution of the much broader based Zink Project CIO. I have met and worked with a lot of wonderful, highly committed people along the way. I shall miss you all.

The Zink Project – Chief Executive Report

2020/21 has been an unusual year for Zink. On one hand, food support services grew and at times we were delivering four times as many parcels as usual, on the other, engaging clients on employability programmes was more difficult so caseload sizes shrank. High Peak Foodbank at Zink became a partner in the national government response to the pandemic and was financed accordingly, this artificially increased our staffing and turnover for the year. In fact, turnover was probably twice what it would have been had the pandemic not happened.

High Peak Foodbank: the foodbank increased in capacity within two weeks of the first lockdown and worked with Buxton Street by Street and Chapel en le Frith Covid 19 Mutual Aid to deliver around 200 food parcels a week, four times more than normal. The referral system was streamlined and two levels of need were identified; the traditional foodbank service and a supplementary food delivery service which our two partners provided. In order to store and sort food and to keep volunteers and staff socially distanced, we rented half the church room as it wasn't in use.

THE ZINK PROJECT CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Zink Employability

Engagement dropped across all our programmes as a result of the pandemic but funders were flexible and minimum targets on starts and outcomes were met or exceeded. We appealed for laptops from the general public, these were refurbished and given to employability clients so that they could apply for jobs at home or undertake training. Around 25 people received help this way.

Zink Advice

After furloughing our advice worker for three months, the need for an advice service became clear as there was no alternative in the area for people who cannot use a 'phone because of anxiety or learning disability for example. We re-opened face to face advice from July 2020 with extended hours to meet demand. We also increased the number of grants and financial support for individuals that we tap into so that we could support more people.

Community Eco-Café

The café remains closed because it is impossible to run it within restrictions.

Development: A new website and branding is under development. This will clarify Zink's purpose and provide us with a more streamlined strategy and approach from which to grow. This year we became one of the first UK organisations to become approved as a DWP Kickstart gateway and have recruited employers across the area to join the scheme.

New Premises

Zink has bought new premises and been raising funds to convert these into offices, training rooms, storage and a café. Funding for this project has come from public donations, proceeds from employment contracts and grants from businesses and trusts. Anticipated opening date is September 2021.

Treasurer's Report

This report covers the year where Covid-19 was affecting the country, and having a huge impact on the charity. We were recipients of a number of Covid-related grants, both government and non-government. The local community also responded magnificently to our Covid appeal. This enabled us to offer more help to the community, and to purchase sufficient PPE, etc, to keep our face-to-face services going after the first lockdown. We hope this does not need to be repeated in subsequent years, so we would expect income in subsequent years to be considerably smaller.

The trustees have again been touched and inspired by the way local fund-raisers, groups and individuals have rallied to support the charity's services, as well as by the way national and local charitable trusts have helped. We are also very grateful for the generous donations of food that the charity receives, from individuals, local organisations and companies.

Grants received by the charity

Building Better Opportunities 103,330
Rise 30,142
Bingham Trust 10,000
Foundation Derbyshire 12,400
WRAP 15,000
Derbyshire Community Fund 8,000
Charles Hayward Foundation 5,000
Govt Furlough grant 3,473
HPBC 2,500
HP 1,900

THE ZINK PROJECT CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Davy Transport 920
Independent food Covid grant 850

Donations from groups and organisations

Argos Community fund 340
Bakewell Methodists 1,827.38
Bakewell PCC 125
Bamford Parochial council 400
Bamford St James 20
Bradwell PCC 125
Bradwell St Barnabas 172.71
Buxton Lions 1,000
Buxton parish team 500
Chinley and Buxworth church 800
Churches together in Whaley Bridge 200
Communication Workers Union 300
Dove Valley Centre 50
Duke of Devonshire Ch trust 1,000
Edale Parish Church 695
Frank and Dorothy Poulden Ch Trust 1,000
Great Hucklow Community 120
Hathersage Methodist Church 50
In memory of Alison Crowther 390
Kays Engineers 200
One Shop 82.37
Residents of Combs Village 60
Rotary Club 700
St Annes school 20
Souter Charitable Trust 1,500
Waitrose 664

There were a large number of donations from individuals, directly and through internet giving. Some are anonymous, and some are without contact details, so the charity does not list individuals, but assures them all of the deep appreciation of the trustees and staff, as their invaluable support helps make our services possible.

Due to the restrictions of the pandemic, we were unable to run any of our usual fund raisers events, and we were also unable to run the community cafe.

The total from all donations and fundraising is £446,258.

We also act as an advocate for ACTS 435. This is a charity which enables donors to give specific help to people in need. Our advocate posts requests, and once the money is raised, the specific item or bill is paid for via the foodbank.

The Trustees' report was approved by the Board of Trustees':

B J Wilson .  Date 31-Oct-2021

THE ZINK PROJECT CIO

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE ZINK PROJECT CIO

I report on the accounts of the charity for the year ended 31 March 2021, which are set out on pages 8 - 12

Respective Responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The charity's gross income does exceed £250,000; however, the gross assets remain under £3.26 million. I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To following the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

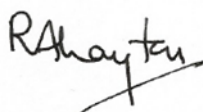
In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 386 of the Companies Act 2006
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Laytons CHARTERED
ACCOUNTANTS
6 Manchester Road, Buxton, Derbyshire, SK17 6SB
PHONE: 01298 77997 FAX: 01298 72803

Name: Robert Layton

Relevant Professional qualification or body: ICAEW

Address: Laytons Chartered Accountants, 6 Manchester Road, Buxton, Derbyshire, SK17 9SB

Date: 04-01-22

THE ZINK PROJECT CIO

STATEMENT OF FINANCIAL ACTIVITIES

31 MARCH 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Incoming resources					
<i>Voluntary income:</i>					
Donations and Grants	1	97,905	348,353	446,258	206,824
<i>Investment income:</i>					
Bank interest		111		111	350
Other incoming resources					
Income from services		2,478		2,478	16,588
Total incoming resources		100,494	348,353	448,846	223,763
Resources expended					
Direct costs		0	0	0	22
Charitable activities	2	31,344	160,473	191,817	155,127
Building costs	3	3,637	0	3,637	0
Other expenses	4	1,410	930	2,340	1,928
Total resources expended		36,391	161,403	197,794	157,077
Net incoming/(outgoing) resources for year		64,102	186,950	251,052	66,685
Total funds brought forward		172,678	45,634	218,311	151,626
Total funds carried forward		236,780	232,584	469,364	218,311

THE ZINK PROJECT CIO

STATEMENT OF FINANCIAL ACTIVITIES

31 MARCH 2021

	Notes	31.3.21 £	£	31.3.20 £	£
FIXED ASSETS					
Freehold property	5	145,000		0	
Fixtures & fittings		0		0	
		<u>145,000</u>		<u>0</u>	
CURRENT ASSETS					
Cash at bank and in hand	6	328,162		220,462	
		<u>328,162</u>		<u>220,462</u>	
Net Current Assets			473,162		220,462
CREDITORS					
Amounts falling due within one year		3,799		2,150	
		<u>3,799</u>		<u>2,150</u>	
Net Current Assets			469,364		218,311
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>469,364</u></u>		<u><u>218,311</u></u>
INCOME FUNDS					
Surplus for the Year			251,052		66,685
Funds bought forward			218,311		151,626
			<u>469,364</u>		<u>218,311</u>

These financial statements were approved by the trustees on 31-October-2021 and signed on their behalf by:



B J Wilson

THE ZINK PROJECT CIO

NOTES TO THE FINANCIAL STATEMENTS

31 MARCH 2021

1. DONATIONS AND GRANTS

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Donations and gifts	97,905	120,000	217,905	99,080
Grants		228,353	228,353	107,744
	97,905	348,353	446,258	206,824

2. CHARITABLE ACTIVITIES

	Total 2021 £	Total 2020 £
Insurance	2,104	1,052
Rent	8,963	5,696
Travelling	1,066	358
Telephone & Internet	1,137	1,499
Administration	2,242	2,147
Repairs and renewals	450	2,464
Consultancy	11,685	2,160
Pension costs	15,608	13,128
Recruitment	1,440	635
Training	70	-151
Wages	143,354	115,086
Subscriptions	280	96
Petty Cash	492	3,336
Sundry Costs	676	4,422
Postage & Stationary	36	594
Computer equipment	514	0
BBO	1,701	1,927
	191,817	154,449

THE ZINK PROJECT CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 MARCH 2021

3. BUILDING COSTS	Total 2021	Total 2020
	£	£
Heat and light	1,515	678
Survey costs	950	0
Solicitor fees	1,172	0
	3,637	678

4. OTHER EXPENSES

	Unrestricted 2021	Restricted 2021	Total 2021	Total 2020
	£	£	£	£
Accountancy	1,321	930	2,251	1,775
Bank Charges	89	0	89	153
	1,410	930	2,340	1,928

5. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures & fittings £	Total £
Cost			
At 1 st April 2020			
Additions	145,000		145,000
At 31 st March 2021	145,000	0	145,000
Depreciation			
At 1 st April 2020			
Charge for the year			
At 31 st March 2021	0	0	0
Net Book Value			
At 31 st March 2020	0	0	0
At 31 st March 2021	145,000	0	145,000

THE ZINK PROJECT CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

31 MARCH 2021

6. CASH AT BANK AND IN HAND	Total 2021 £	Total 2020 £
Total current accounts	26,201	19,334
Total deposit accounts	300,416	199,464
ACTS*	520	619
Derbyshire Community Bank	955	955
Cash	70	90
	328,162	220,462

7. EMPLOYEES AND DIRECTORS

The average monthly number of employees during the year was 14 (2020 - 10)

8. TRUSTEES

None of the trustees (or any persons connected with them) received any remuneration during the year.