

Company Registration Number: 08578163
Charity Registration Number: 1159799

JUBILEE+

**REPORT OF THE TRUSTEES/DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

JUBILEE+
(a Company Limited by Guarantee)

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Pages
Report of the Trustees/Directors	1
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8-11

JUBILEE+
(a Company Limited by Guarantee)

**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees present their report and unaudited financial statements of the charitable company for the year to 31 March 2024

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Republic of Ireland published in October 2019.

TRUSTEES OF THE CHARITY

The directors of the charitable company are its trustees for the purposes of charity law. Details of the trustees who have served during the year and since the year end can be found on page 5.

OBJECTIVES AND ACTIVITIES

The principal objects of the charity are being undertaken in accordance with Christian principles and practices and in such a way that demonstrates Christian faith, care and concern, and upholds the values of equality and justice. They are specifically restricted to the following:

- 1 The promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by:
 - undertaking and supporting research into factors that contribute to social exclusion and the most appropriate ways to mitigate these;
 - providing education, training, grants and services to individuals, charities or other organisations working to promote social
 - hosting conferences and seminars to raise awareness of factors that contribute to social exclusion and the most appropriate
 - seeking to influence the public, decision-makers, politicians or public servants in support of promoting social inclusion, and responding to consultations carried out by political parties in relation to promoting social inclusion insofar as it is legitimate for a charity to do so.

For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards); crime (either as a victim of crime or as an offender rehabilitating into society).

- 2 The prevention or relief of poverty or financial hardship in particular, but not exclusively, by:
 - undertaking and supporting research into factors that contribute to the prevention or relief of poverty or financial hardship and the most appropriate ways to promote these;
 - providing education, training, grants and services to individuals, charities or other organisations working for the prevention or relief of poverty or financial hardship;
 - hosting conferences and seminars to raise awareness of the factors that contribute to the prevention or relief of poverty or financial hardship and the most appropriate ways to promote these;
 - seeking to influence the public, decision-makers, politicians or public servants in support of the prevention or relief of poverty or financial hardship, and responding to consultations carried out by political parties in relation to the prevention or relief of poverty insofar as it is legitimate for a charity to do so.

STATEMENT OF ETHOS

- 1 We believe in God in three persons:
the Father, who has made men and women in His image, giving them identity and dignity; the Son, Jesus Christ, who came to show God's love equally to every person; and the Holy Spirit who enables men and women to reach their full God-given potential.
- 2 We believe in the Bible as the inspired word of God, and our guide on all matters of doctrine and practice.
- 3 We are committed to serve our community without discrimination of religion, race, nationality, culture, age or on any other basis.
- 4 We do not require any of our clients to affirm or assent to any of the above Ethos Statement.

The trustees regularly review the objectives and activities of the charity and, as part of this review, have considered the Charity Commission's general guidance on public benefit.

JUBILEE+
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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENTS AND PERFORMANCE

The charity carries out a range of activities in pursuance of its charitable aims. The trustees consider that these activities, as summarised below, provide benefit to any who are suffering because of poverty, financial hardship or social exclusion.

During the year under review, the main areas of progress and achievement included:

- 1 Another successful national conference – held as a hybrid conference, in person in Brighton, and online, the largest number of delegates in its 14-year history, with over 400 attending.
- 2 Adding various free video resources for churches to the Jubilee+ website e.g. 30 Social Action FAQs videos, blogs about examples of best practice in tackling poverty of various forms, podcasts and more.
- 3 Preparation and publication of resources, including through partners, to support churches.
- 4 Ongoing provision of consultancy and training services to partners and churches.
- 5 The development of the J+ Advisory Group, Jubilee+ Voices, made up of people with current or recent (within 5 years) lived experience of poverty.
- 6 Working on material for a book about God's mercy, to be published by SPCK in June 2024, including content on using our money, time, skills, power and possessions for the good of those facing hardship.
- 7 Overflow, a children's curriculum for Sunday schools for 5-11-year-olds, continues to be used by churches across the country. (It was launched in November 2022.)
- 8 Ongoing development of national and regional media profile, including filming with GODTV and hosting the panel on a 4-part TV mini-series on the cost of living crisis with TBN, as well as secular radio and TV on various poverty issues.
- 9 Increase in membership of the Jubilee+ Partner Church Scheme.
- 10 Extensive range of public speaking opportunities in church-based contexts and Christian conferences.
- 11 Ongoing impact of Jubilee+ published books.
- 12 High-quality social media and Zoom-based output.
- 13 Ongoing increase in Jubilee+ brand recognition.
- 14 Continued development of the senior leadership team.
- 15 Launching Follow, a 10-session video and discussion-based course for adults, which matches the 10 sessions featured in Overflow. Also developing youth materials in line with Overflow and Follow, and in partnership with Youthscape and other Christian charities.
- 16 Continued to develop key partnerships with a variety of organisations, particularly Christian charities tackling poverty in the UK.
- 17 Continued weekly production and broadcasting of Monday Mercy videos, now turning them into podcasts and re-using any of the material that wasn't time-specific.
- 18 Development and printing of a 44-page resource, Stand in the Gap, to help Christians and churches pray about issues of poverty and justice in the UK – 10 other charities contributed content, and we printed 12,000 copies to be distributed between us across the UK.

The trustees are very happy with the overall outcome of the above in meeting the charity's stated objectives and envisage sustained growth and development of the organisation within the foreseeable future.

FINANCIAL REVIEW

The trustees are satisfied with the financial position at 31 March 2024 and are optimistic that the strategies in place will lead to the charity being able to fulfil its medium-term growth objectives.

INVESTMENT POLICY

The trustees have power to invest any money not immediately required for the furtherance of the charity's objects in or upon such investments, securities (including the making of loans) or property as may be thought fit, subject to such conditions (if any) and such consent (if any) as may from time to time be imposed or required by law.

RESERVES POLICY

It is the intention of the trustees to maintain reserves at a minimum of three months committed costs, which are primarily salaries and core consultancy fees. This level of minimum reserves was comfortably achieved at both 31 March 2023 and 31 March 2024

JUBILEE+
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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2024**

PLANS FOR FUTURE PERIODS

These include:

- 1 Continued review and development of the senior leadership team and operational management.
- 2 Expansion of the staff team to support the ongoing growth and opportunities presented to us.
- 3 Expansion of the Partner Church Scheme.
- 4 Development of further online training courses and material to resource churches.
- 5 Development of a resource to help churches and Christians in the UK approach a General Election with mercy, justice and humility at the forefront.
- 6 Develop influence on various poverty and justice policies through links with politicians.
- 7 Continued development of media profile.
- 8 Maintain strong links with Newfrontiers UK-based "Spheres".
- 9 Maintain consultancy and training services to partners and churches.
- 10 Increase speaking opportunities in more major church national conferences and other settings.
- 11 Pilot and then publish of youth materials in line with the children's curriculum and adult course.
- 12 Additional video material equipping churches and Christians to understand why matters of poverty and justice are so important to God, and how that should inspire Christians to support those trapped in poverty and injustice in their local communities.
- 13 Publication of further high-quality resources to equip churches to engage with poverty and justice issues with people of all ages in the congregations.
- 14 Publication of a new book on God's mercy.
- 15 National conference to take place as a hybrid online and in Liverpool, in November 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, incorporated in England and Wales. It is governed by Memorandum and Articles of Association dated 20 June 2013 (as amended by special resolution dated 13 November 2014) and was registered with the Charity Commission with effect from 6 January 2015. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees but no maximum number.

Trustees' Induction and Training

Trustees are already familiar with the work of the charity as they are either founding trustees who have been involved from the beginning or have been appointed by the existing trustees to enhance the skill/knowledge base of the charity. The trustees have induction procedures to ensure that new trustees understand their roles and obligations. As part of these procedures, trustees are also encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Organisation

The management and administration of the charity is under the control of the trustees who meet three times per year. Day to day operational matters are delegated to the Chief Executive, N A Williams.

Risk Management

The trustees have examined the major strategic, business and operational risks which the charity faces and have systems in place to monitor those risks and to take action where necessary to mitigate them.

JUBILEE+
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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2024**

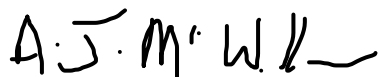
REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name:	JUBILEE+
Company Registration Number:	08578163 (England and Wales)
Date of Incorporation:	20 June 2013
Registered Office:	The Hastings Centre The Ridge Hastings TN34 2SA
Trustees and Directors:	G N Anns A J Biggs S J Bleasdale (Appointed 6 December 2023) J M L Charlesworth K J Osborn (appointed 1 March 2024) K M Welch A J McWilliam N A Williams
Company Secretary:	G N Anns
Independent Examiner:	N Brougham

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies.

Approval

This report was approved by the trustees/directors on 20th September 2024 and signed on their behalf by:



A J McWilliam
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF JUBILEE+

I report to the charity trustees on my examination of the accounts of the company for the year to 31 March 2024 which are set out on pages 8-11

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

N Brougham
86 Whitefield Road, Stockton Heath, Warrington WA4 6NB

Dated 20th September 2024

JUBILEE+
(a Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted Funds		Restricted Funds		Total Funds	
		Year to 31	Year to 31	Year to 31	Year to 31	Year to 31	Year to 31
		March	March	March	March	March	March
		2024	2023	2024	2023	2024	2023
		£	£	£	£	£	£
INCOME							
Donations	3	175,739	89,457	107,018	18,615	282,757	108,072
Charitable Activities	4	22,621	17,469	887	-	23,508	17,469
TOTAL INCOME		198,360	106,926	107,906	18,615	306,265	125,541
EXPENDITURE							
Charitable Activities	5	103,420	97,538	82,133	18,755	185,553	116,293
Fundraising		855	948	-	-	855	948
TOTAL EXPENDITURE		104,275	98,486	82,133	18,755	186,408	117,241
Net income/(expenditure) for the year		94,085	8,440	25,772	(140)	119,857	8,300
Reconciliation of funds:							
Total funds brought forward		56,323	43,951	8,406	12,478	64,729	56,429
Total funds Carried Forward		150,408	52,391	34,178	12,338	184,586	64,729

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing operations.

JUBILEE+
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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	£	2024 £	£	2023 £
FIXED ASSETS					
Tangible assets	10		-		-
CURRENT ASSETS					
Stocks		6,976		876	
Debtors	11	1,220		2,857	
Cash at bank		<u>177,346</u>		<u>83,163</u>	
			185,542		86,896
CURRENT LIABILITIES					
Creditors: Amounts falling due within one year	12		(956)		(22,167)
NET CURRENT ASSETS			<u>184,586</u>		<u>64,729</u>
NET ASSETS			<u>184,586</u>		<u>64,729</u>
FUND BALANCES					
Unrestricted general funds	13 & 14		125,576		56,323
Restricted funds	13 & 14		<u>59,010</u>		<u>8,406</u>
			<u>184,586</u>		<u>64,729</u>

For the period ending 31 March 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

These financial statements were approved by the trustees on 20th September 2024 and are signed on their behalf by:

JUBILEE+
(a Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

(a) General Information and Basis of Preparation

Jubilee+ is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 4 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion and the prevention or relief of poverty or financial hardship.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Income Recognition

All income is recognised once the charity has entitlement to such income, there is sufficient certainty of receipt and it is probable that the income will be received, and the amount of income can be measured reliably.

Grants and Donations

- Where donors specify that grants or donations must be used in a future accounting period, the income is deferred until those periods;
- Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the period in which the pre-conditions are met.

Where donors specify that grants or donations are for a particular restricted purpose, which does not amount to pre-conditions regarding entitlement, the income is included in incoming reserves within restricted funds when received.

(c) Resources Expended

Resources expended are recognised in the Statement of Financial Activities on an accruals basis, inclusive of VAT. Individual costs are allocated between the various headings in the Statement of Financial Activities by reference to the underlying nature or reason for which those costs were incurred, on an estimated percentage basis.

(d) Unrestricted and Restricted Funds

Unrestricted funds comprise income received or generated by reference to the general objects of the charity without further specified purpose. Such funds may however be designated by the trustees for specific purposes from time to time.

Restricted funds are those donated for a specified purpose as laid down by the donor or as the result of a specific appeal or application. Such funds are kept separate from the unrestricted funds of the charity and only related expenditure is charged against them.

(e) Tangible Fixed Assets and Depreciation

Tangible fixed assets are capitalised and depreciated at the following rates, so as to write off each asset over its estimated useful life:

Fixtures, fittings and equipment - 25% reducing balance

(f) Stock

Stock is included at the lower of cost or net realisable value.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) Pension Costs

Contributions, which are payable into the personal pension plan of the employee, are charged to the Statement of Financial Activities in the period to which they relate.

(k) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with levels of reserves for the charity to be able to continue as a going concern.

JUBILEE+
(a Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

3 DONATIONS

	Unrestricted Funds		Restricted Funds		Total Funds	
	2024	2023	2024	2023	2024	2023
	£	£	£	£	£	£
Church donations	93,463	58,967	-	-	93,463	58,967
Other Donations	82,276	27,930	24,581	375	106,857	28,305
Grants	-	2,560	82,437	18,240	82,437	20,800
	175,739	89,457	107,018	18,615	282,757	108,072

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds		Restricted Funds		Total Funds	
	2024	2023	2024	2023	2024	2023
	£	£	£	£	£	£
Conference fees	11,208	9,091	-	-	11,208	9,091
Speaking events	7,834	5,622	-	-	7,834	5,622
Book sales	2,840	2,553	887	-	3,728	2,553
Sale of Resources	739	203	-	-	739	203
	22,621	17,469	887	-	23,508	17,469

5 CHARITABLE ACTIVITIES

	Unrestricted Funds		Restricted Funds		Total Funds	
	Year to 31 March 2024	18 Months to 31 March 2023	Year to 31 March 2024	18 Months to 31 March 2023	Year to 31 March 2024	18 Months to 31 March 2023
	£	£	£	£	£	£
Costs directly or indirectly attributed to activities:						
Conference expenses	28,011	18,341	-	-	28,011	18,341
Supporting partner churches	9,826	7,253	17,218	-	27,044	7,253
Resources for churches	8,027	11,203	10,790	-	18,817	11,203
Jubilee+ Voices advisory group	-	-	18,131	9,269	18,131	9,269
Speaking event expenses	14,045	9,198	-	-	14,045	9,198
Relationships with charity partners	12,883	8,025	-	-	12,883	8,025
Website, Content and Videoconferences	11,242	11,334	-	-	11,242	11,334
Leadership of charitable projects	9,082	5,018	-	-	9,082	5,018
Public Policy	1,853	107	-	-	1,853	107
Donations to other charities	837	350	-	-	837	350
Research	-	1,517	-	-	-	1,517
Youth resources	-	-	438	-	438	-
Leadership Training	-	-	270	-	270	-
Book publishing project	(2,021)	1,886	-	-	(2,021)	1,886
Addiction network	-	44	-	-	-	44
Children's curriculum course	-	-	-	5,108	-	5,108
Social impact network - refugees	-	196	-	4,378	-	4,574
Costs not apportioned:						
Support costs - Management and admin	8,634	22,130	35,286	-	43,919	22,130
Governance costs:						
Accountancy and independent examination	120	576	-	-	120	576
Trustees' meeting expenses	881	360	-	-	881	360
	103,420	97,538	82,133	18,755	185,553	116,293

All costs are calculated using a detailed allocation of staff time, based upon monthly submission of timesheets.

JUBILEE+
(a Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

6 NET INCOME / EXPENDITURE FOR THE PERIOD

	Year to 31 March 2024 £	Year to 31 March 2023 £
This is stated after charging:		
Staff costs (note 8)	107,932	44,932
Trustees emoluments (note 16)	51,750	31,212
Accountancy/Independent Examiner's fees	-	20

7 STAFF COSTS AND NUMBERS

	Year to 31 March 2024 £	Year to 31 March 2023 £
Gross salary	95,897	40,131
Employer's pension (note 8)	12,035	4,801
	<u>107,932</u>	<u>44,932</u>

During the year to March 2024, the charity employed an average FTE equivalent of 3 part-time members of staff (2023: 1).

8 PENSION COSTS

The pension costs in the year of £12,035 (2023: £4801) represent payments due to the defined contributions pension scheme operated for the charity's employees.

9 TAXATION

As a registered charity, Jubilee+ is exempt from tax on its income under Section 505 of the Taxes Act 1988 provided that such income is applied for charitable purposes only.

10 TANGIBLE FIXED ASSETS

There were no tangible fixed assets or capital expenditure commitments at 31 March 2024 or 31 March 2023

11 DEBTORS AND PREPAYMENTS

	2024 £	2023 £
Other debtors	1,220	2,857
Prepayments and accrued income	-	-
	<u>1,220</u>	<u>2,857</u>

12 CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	956	22,000
Payroll liabilities	-	-
Other Creditors	-	167
	<u>956</u>	<u>22,167</u>

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total £
Cash at bank	118,336	59,010	177,346
Other net current assets	6,084	1,156	7,240
	<u>125,576</u>	<u>59,010</u>	<u>184,586</u>

JUBILEE+
(a Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

14 STATEMENT OF FUNDS

	As at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
Unrestricted Funds:					
General	56,323	198,360	(129,107)	-	125,576
Restricted Funds:					
Advisory Group	8,031	17,700	(18,131)	-	7,600
Partner Churches scheme	-	32,000	(17,218)	-	14,782
CEO Salary Support	375	10,481	(10,856)	-	-
Leadership Training	-	32,737	(270)	-	32,467
Prayer Resource	-	10,387	(10,387)	-	-
Youth Resource	-	4,600	(438)	-	4,162
Total restricted funds	8,406	107,905	(57,301)	-	59,010
Total Funds	64,729	306,265	(186,409)	-	184,586

Restricted Funds

Advisory Group: Douglas Trust is funding A two-year project aimed at directly connecting with people who have suffered social poverty, hardship or exclusion. The aim is to ensure that Jubilee+ activities address such issues in a well-informed and well-directed manner.

Partner Churches Scheme: Jubilee+ has identified partnering with individual churches as a key strategy to increase the reach and the impact of the benefits it has to offer. In order to increase the number of such churches, Jubilee+ recruited a Partner Church Scheme Leader (0.5 FTE for 18 months). This initiative is 50% funded by Douglas Trust.

CEO Salary Support: from first April 2023 the Jubilee+ Chief Executive increased her working level from 0.6 to 1.0 FTE. This is a key step in developing the capacity of the organisation to address the increasing level of demand. To help fund this transition one church and one individual committed to provide some financial support for a period of one year.

Leadership Training: Funding was received from an anonymous donor to develop a leadership training course for churches to use with people with a background of poverty who would find it difficult to access traditional leadership courses.

Prayer Resource: Funding was received from a number of charities in order to write and print the 'Stand in the Gap' prayer resource booklet which focused on 'ideas for praying about poverty in the UK'. It was distributed widely to churches and charities.

Youth Resource: Funding was received from London City Mission and Lifespring Church Horsham, towards the production of training resources aimed at encouraging and equipping young people to engage with social justice and action.

15 CONTROLLING PARTY

Throughout the current and previous periods of the charity was under the control of the Board of Trustees/Directors.

16 TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

As permitted by the Articles of Association of the charity, consultants fees, salaries and expenses have been paid to trustees. Trustees have also made donations directly to the charity, or are connected with organisations who have made donations. Details are as follows:

		2024 £	2023 £
<u>Salary Costs</u>			
N A Williams	Salary	45,511	23,760
	Pension Contributions	6,239	2,376
		<u>51,750</u>	<u>26,136</u>
<u>Expenses Reimbursed for Trustees Meetings and other events where acting as a Trustee</u>			
G N Anns		-	-
A J Biggs		-	-
J M L Charlesworth		-	-
J Evans		-	90
K J Osborn		-	-
K Welch		-	-
A McWilliam		158	-
N A Williams		-	-
		<u>158</u>	<u>90</u>
<u>Unrestricted donations to the charity from trustees and related parties</u>		<u>17,789</u>	<u>15,357</u>

This includes donations from the Trustees and the following related parties:

Christ Central Churches Worldwide, where G N Anns is a trustee/director.

Barnabas Community Church, where J M L Charlesworth is a trustee/director.

In the prior year the charity also paid £350 to Christ Central churches to exhibit at one of their conferences.