

Company Registration Number: 08578163
Charity Registration Number: 1159799

JUBILEE+

**REPORT OF THE TRUSTEES/DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

JUBILEE+
(a Company Limited by Guarantee)

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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JUBILEE+
(a Company Limited by Guarantee)

**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees present their report and unaudited financial statements of the charitable company for the year to 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Republic of Ireland published in October 2019.

TRUSTEES OF THE CHARITY

The directors of the charitable company are its trustees for the purposes of charity law. Details of the trustees who have served during the year and since the year end can be found on page 5.

OBJECTIVES AND ACTIVITIES

The principal objects of the charity are being undertaken in accordance with Christian principles and practices and in such a way that demonstrates Christian faith, care and concern, and upholds the values of equality and justice. They are specifically restricted to the following:

- 1 The promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by:

- undertaking and supporting research into factors that contribute to social exclusion and the most appropriate ways to mitigate these;
- providing education, training, grants and services to individuals, charities or other organisations working to promote social
- hosting conferences and seminars to raise awareness of factors that contribute to social exclusion and the most appropriate
- seeking to influence the public, decision-makers, politicians or public servants in support of promoting social inclusion, and responding to consultations carried out by political parties in relation to promoting social inclusion insofar as it is legitimate for a charity to do so.

For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards); crime (either as a victim of crime or as an offender rehabilitating into society).

- 2 The prevention or relief of poverty or financial hardship in particular, but not exclusively, by:
 - undertaking and supporting research into factors that contribute to the prevention or relief of poverty or financial hardship and the most appropriate ways to promote these;
 - providing education, training, grants and services to individuals, charities or other organisations working for the prevention or relief of poverty or financial hardship;
 - hosting conferences and seminars to raise awareness of the factors that contribute to the prevention or relief of poverty or financial hardship and the most appropriate ways to promote these;
 - seeking to influence the public, decision-makers, politicians or public servants in support of the prevention or relief of poverty or financial hardship, and responding to consultations carried out by political parties in relation to the prevention or relief of poverty insofar as it is legitimate for a charity to do so.

STATEMENT OF ETHOS

- 1 We believe in God in three persons: the Father, who has made men and women in His image, giving them identity and dignity; the Son, Jesus Christ, who came to show God's love equally to every person; and the Holy Spirit who enables men and women to reach their full God-given potential.
- 2 We believe in the Bible as the inspired word of God, and our guide on all matters of doctrine and practice.
- 3 We are committed to serve our community without discrimination of religion, race, nationality, culture, age or on any other basis.
- 4 We do not require any of our clients to affirm or assent to any of the above Ethos Statement.

The trustees regularly review the objectives and activities of the charity and, as part of this review, have considered the Charity Commission's general guidance on public benefit.

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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2023**

ACHIEVEMENTS AND PERFORMANCE

The charity carries out a range of activities in pursuance of its charitable aims. The trustees consider that these activities, as summarised below, provide benefit to any who are suffering because of poverty, financial hardship or social exclusion.

During the year under review, the main areas of progress and achievement included:

- 1 Another successful national conference – held as a hybrid conference, in person in Milton Keynes, and online.
- 2 Adding various free video resources for churches to the Jubilee+ website, e.g. Monday Mercy videos, and adding various video resources that are free to partner churches, or available to purchase for all, to the Jubilee+ website, e.g. Social Action FAQs.
- 3 Preparation and publication of resources, including through partners, to support churches, such as the Responding to a Deepening Crisis booklet about the cost of living crisis, the Follow 10-session course about generosity, kindness, compassion, mercy, and so on, and the Overflow children's curriculum for 5-11 year olds.
- 4 Ongoing provision of consultancy and training services to partners and churches.
- 5 The development of the J+ Advisory Group, Jubilee+ Voices, made up of people with recent (within 5 years) lived experience of poverty.
- 6 Working on material for a book about God's mercy.
- 7 Running a pilot scheme of the children's curriculum for Sunday schools in a number of churches.
- 8 Ongoing development of national and regional media profile.
- 9 Increase in membership of the Jubilee+ Partner Church Scheme.
- 10 Extensive range of public speaking opportunities in church-based contexts and Christian conferences.
- 11 Ongoing impact of Jubilee+ published books.
- 12 High-quality social media and Zoom-based output.
- 13 Ongoing increase in Jubilee+ brand recognition.
- 14 Continued development of the senior leadership team.
- 15 Developing and piloting youth materials in line with the children's curriculum.
- 16 Continued to develop key partnerships with a variety of organisations.
- 17 Continued weekly production and broadcasting of Monday Mercy videos.
- 18 Ongoing development of a booklet for people who are about to retire or newly retired.

The trustees are very happy with the overall outcome of the above in meeting the charity's stated objectives and envisage sustained growth and development of the organisation within the foreseeable future.

FINANCIAL REVIEW

The trustees are satisfied with the financial position at 31 March 2023 and are optimistic that the strategies in place will lead to the charity being able to fulfil its medium-term growth objectives.

INVESTMENT POLICY

The trustees have power to invest any money not immediately required for the furtherance of the charity's objects in or upon such investments, securities (including the making of loans) or property as may be thought fit, subject to such conditions (if any) and such consent (if any) as may from time to time be imposed or required by law.

RESERVES POLICY

It is the intention of the trustees to maintain reserves at a minimum of three months committed costs, which are primarily salaries and core consultancy fees. This level of minimum reserves was comfortably achieved at both 31 March 2022 and 31 March 2023

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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2023**

PLANS FOR FUTURE PERIODS

These include:

- 1 Continued development of the senior leadership team.
- 2 National conference to take place as a hybrid online and in Brighton, in November 2023.
- 3 Expansion of the Partner Church Scheme and employing a scheme leader.
- 4 Development of further online training courses and material to resource churches.
- 5 Review of Jubilee+ operational management.
- 6 Develop influence on various poverty and justice policies through links with politicians.
- 7 Continued development of media profile.
- 8 Maintain strong links with Newfrontiers UK-based "Spheres".
- 9 Maintain consultancy and training services to partners and churches.
- 10 Obtain speaking opportunities in more major church national conferences and other settings.
- 11 Publication of youth materials in line with the children's curriculum .
- 12 Additional video material equipping churches and Christians to understand why matters of poverty and justice are so important to God, and how that should inspire Christians to support those trapped in poverty and injustice in their local communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company, limited by guarantee, incorporated in England and Wales. It is governed by Memorandum and Articles of Association dated 20 June 2013 (as amended by special resolution dated 13 November 2014) and was registered with the Charity Commission with effect from 6 January 2015. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

New trustees are appointed on the recommendation of existing trustees/members. There is a required minimum of three trustees but no maximum number.

Trustees' Induction and Training

Trustees are already familiar with the work of the charity as they are either founding trustees who have been involved from the beginning or have been appointed by the existing trustees to enhance the skill/knowledge base of the charity. The trustees have induction procedures to ensure that new trustees understand their roles and obligations. As part of these procedures, trustees are also encouraged to attend appropriate internal/external training events to facilitate the undertaking of their roles.

Organisation

The management and administration of the charity is under the control of the trustees who meet three times per year. Day to day operational matters are delegated to the Chief Executive, N A Williams.

Risk Management

The trustees have examined the major strategic, business and operational risks which the charity faces and have systems in place to monitor those risks and to take action where necessary to mitigate them.

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**REPORT OF THE TRUSTEES/DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2023**

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name:	JUBILEE+
Company Registration Number:	08578163 (England and Wales)
Date of Incorporation:	20 June 2013
Registered Office:	The Hastings Centre The Ridge Hastings TN34 2SA
Trustees and Directors:	G N Anns A J Biggs J M L Charlesworth J R Evans (resigned 30 September 2022) A J McWilliam K M Welch N A Williams
Company Secretary:	G N Anns
Independent Examiner:	N Brougham

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies.

Approval

This report was approved by the trustees/directors on 29 September 2023 and signed on their behalf by:

A J McWilliam
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF JUBILEE+

I report to the charity trustees on my examination of the accounts of the company for the year to 31 March 2022 which are set out on pages 7 to 16.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

N Brougham
86 Whitefield Road, Stockton Heath, Warrington, WA4 6NB

Dated 29 September 2023

JUBILEE+
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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted Funds		Restricted Funds		Total Funds	
		Year to 31	Year to 31	Year to 31	Year to 31	Year to 31	Year to 31
		March	March	March	March	March	March
		2023	2022	2023	2022	2023	2022
		£	£	£	£	£	£
INCOME							
Donations	3	89,457	79,322	18,615	17,860	108,072	97,182
Charitable Activities	4	17,469	10,733	-	-	17,469	10,733
TOTAL INCOME		106,926	90,055	18,615	17,860	125,541	107,915
EXPENDITURE							
Charitable Activities	5,6	97,538	74,950	18,755	12,255	116,293	87,205
Fundraising		948	799	-	-	948	799
TOTAL EXPENDITURE		98,486	75,749	18,755	12,255	117,241	88,004
Net income/(expenditure) for the year		8,440	14,306	(140)	5,605	8,300	19,911
Reconciliation of funds:							
Total funds brought forward		43,951	29,645	12,478	6,873	56,429	36,518
Total funds Carried Forward		52,391	43,951	12,338	12,478	64,729	56,429

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing operations.

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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	11		-		-
CURRENT ASSETS					
Stocks		876		599	
Debtors	12	2,857		2,290	
Cash at bank		<u>83,164</u>		<u>53,817</u>	
			86,897		56,706
CURRENT LIABILITIES					
Creditors: Amounts falling due within one year	13		(22,168)		(278)
NET CURRENT ASSETS			<u>64,729</u>		<u>56,428</u>
NET ASSETS			<u>64,729</u>		<u>56,428</u>
FUND BALANCES					
Unrestricted general funds	14 & 15		56,323		43,951
Restricted funds	14 & 15		<u>8,406</u>		<u>12,478</u>
			<u>64,729</u>		<u>56,429</u>

For the period ending 31 March 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

These financial statements were approved by the trustees on 29 September 2023 and are signed on their behalf by:

JUBILEE+
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

(a) General Information and Basis of Preparation

Jubilee+ is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 4 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion and the prevention or relief of poverty or financial hardship.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Income Recognition

All income is recognised once the charity has entitlement to such income, there is sufficient certainty of receipt and it is probable that the income will be received, and the amount of income can be measured reliably.

Grants and Donations

- Where donors specify that grants or donations must be used in a future accounting period, the income is deferred until those periods;
- Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the period in which the pre-conditions are met.

Where donors specify that grants or donations are for a particular restricted purpose, which does not amount to pre-conditions regarding entitlement, the income is included in incoming reserves within restricted funds when received.

(c) Resources Expended

Resources expended are recognised in the Statement of Financial Activities on an accruals basis, inclusive of VAT. Individual costs are allocated between the various headings in the Statement of Financial Activities by reference to the underlying nature or reason for which those costs were incurred, on an estimated percentage basis.

(d) Unrestricted and Restricted Funds

Unrestricted funds comprise income received or generated by reference to the general objects of the charity without further specified purpose. Such funds may be restricted funds are those donated for a specified purpose as laid down by the donor or as the result of a specific appeal or application. Such funds are kept separate from the unrestricted funds of the charity and only related expenditure is charged against them.

(e) Tangible Fixed Assets and Depreciation

Tangible fixed assets are capitalised and depreciated at the following rates, so as to write off each asset over its estimated useful life:

Fixtures, fittings and equipment - 25% reducing balance

(f) Stock

Stock is included at the lower of cost or net realisable value.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their

(j) Pension Costs

Contributions, which are payable into the personal pension plan of the employee, are charged to the Statement of Financial Activities in the period to which they relate.

(k) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with levels of reserves for the charity to be able to continue as a going concern.

JUBILEE+
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

3 DONATIONS

	Unrestricted Funds		Restricted Funds		Total Funds	
	2023	2022	2023	2022	2023	2022
	£	£	£	£	£	£
Church donations	58,967	50,185	-	-	58,967	50,185
Other Donations	27,930	24,832	375	-	28,305	24,832
Grants	2,560	4,305	18,240	17,860	20,800	22,165
	89,457	79,322	18,615	17,860	108,072	97,182

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds		Restricted Funds		Total Funds	
	Year to 31	18 Months	Year to 31	18 Months to	Year to 31	18 Months to
	March	to 31 March	March	31 March	March	31 March
	2023	2022	2023	2022	2023	2022
	£	£	£	£	£	£
Conference fees	9,091	7,832	-	-	9,091	7,832
Speaking events	5,622	2,901	-	-	5,622	2,901
Book sales	2,553	-	-	-	2,553	-
Sale of Resources	203	-	-	-	203	-
	17,469	10,733	-	-	17,469	10,733

	Unrestricted Funds		Restricted Funds		Total Funds	
	2023	2022	2023	2022	2023	2022
	£	£	£	£	£	£
Costs directly or indirectly attributed to activities:						
Conference expenses	18,343	10,603	-	-	18,343	10,603
Website, Content and Videoconferences	11,333	12,712	-	-	11,333	12,712
Resources for churches	11,203	-	-	-	11,203	-
Jubilee+ Voices advisory group	-	-	9,269	-	9,269	-
Speaking event expenses	9,198	7,244	-	-	9,198	7,244
Relationships with charity partners	8,025	-	-	-	8,025	-
Supporting partner churches	7,253	814	-	-	7,253	814
Book publishing project	1,886	107	-	-	1,886	107
Research	1,517	2,057	-	-	1,517	2,057
Donations to other charities	350	-	-	-	350	-
Social impact network - refugees	196	267	4,378	2,495	4,574	2,762
Public Policy	107	-	-	-	107	-
Estate Church Resource - feasibility study	-	-	-	9,528	-	9,528
Children's curriculum course	-	-	5,108	232	5,108	232
Addiction network	44	-	-	-	44	-
Leadership of charitable projects	5,018	-	-	-	5,018	-
Network development	-	6,324	-	-	-	6,324
Costs not apportioned as per note 6 below:						
Support costs	22,129	33,296	-	-	22,129	33,296
Governance costs	936	1,526	-	-	936	1,526
	97,538	74,950	18,755	12,255	116,186	87,205

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**NOTES TO THE FINANCIAL STATEMENTS
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6 SUPPORT COSTS AND GOVERNANCE COSTS NOT ALLOCATED TO ACTIVITIES

	Support Costs Unrestricted Funds		Governance Costs Unrestricted Funds		Total Costs	
	2023	2022	2023	2022	2023	2022
	£	£	£	£	£	£
Management and administration	22,129	33,296	-	-	22,129	33,296
Accountancy and independent examination	-	-	576	616	576	616
Trustees' meeting expenses	-	-	360	910	360	910
	<u>22,129</u>	<u>33,296</u>	<u>936</u>	<u>1,526</u>	<u>45,194</u>	<u>34,822</u>

All costs are calculated using a detailed allocation of staff time, based upon monthly submission of timesheets.

7 NET INCOME / EXPENDITURE FOR THE PERIOD

	Year to 31 March 2023 £	18 Months to 31 March 2022 £
This is stated after charging:		
Staff costs (note 8)	44,932	36,146
Trustees emoluments (note 17)	31,050	31,212
Independent Examiner's fees	90	2,580

8 STAFF COSTS AND NUMBERS

	Year to 31 March 2023 £	18 Months to 31 March 2022 £
Gross salary	40,131	32,896
Employer's pension (note 9)	4,801	3,250
	<u>44,932</u>	<u>36,146</u>

During the year to March 2023, the charity employed an average FTE equivalent of 1 member of staff (2022: 1).

9 PENSION COSTS

The pension costs in the year of £ 4801 (18 Months to 31 March 2022: £3250) represent payments due to the defined contribution pension scheme operated for the charity's employees.

10 TAXATION

As a registered charity, Jubilee+ is exempt from tax on its income under Section 505 of the Taxes Act 1988 provided that such income is applied for charitable purposes only.

11 TANGIBLE FIXED ASSETS

There were no tangible fixed assets or capital expenditure commitments at 31 March 2023 or 31 March 2022

12 DEBTORS AND PREPAYMENTS

	2023 £	2022 £
Other debtors	2,857	2,290
Prepayments and accrued income	-	-
	<u>2,857</u>	<u>2,290</u>

13 CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	22,000	-
Payroll liabilities	-	150
Other Creditors	168	128
	<u>22,168</u>	<u>278</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total £
Cash at bank	52,757	30,406	83,163
Stock	876	-	876
Debtors	2,857	-	2,857
Accruals and deferred income	(167)	(22,000)	(22,167)
	<u>56,323</u>	<u>8,406</u>	<u>64,729</u>

15 STATEMENT OF FUNDS

	As at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
Unrestricted Funds:					
General	<u>43,951</u>	<u>106,926</u>	<u>(98,486)</u>	<u>3,932</u>	<u>56,323</u>
Restricted Funds:					
Refugee resource centre for churches	4,378	-	(4,378)	-	-
Feasibility study for Estate Church resource hub	3,932	-	-	(3,932)	-
Social action curriculum resources for children	4,168	940	(5,108)	-	-
Partner Church Scheme Leader (PCSL)	-	-	-	-	-
Advisory Group	-	17,300	(9,269)	-	8,031
CEO Salary Support	-	375	-	-	375
Total restricted funds	<u>12,478</u>	<u>18,615</u>	<u>(18,755)</u>	<u>(3,932)</u>	<u>8,406</u>
Total Funds	<u>56,429</u>	<u>125,541</u>	<u>(117,241)</u>	<u>-</u>	<u>64,729</u>

Restricted Funds

Refugee resource centre for churches: The venture came about as a result of various Christian groups highlighting a gap in bringing together expertise and experience of those across the country involved in refugee support work. Following completion of the project, surplus funds were transferred to general unrestricted funds with the permission of the donor.

Feasibility Study: Douglas Trust commissioned an Estate Church Resource Hub study. The project deliverables were completed to the satisfaction of Douglas Trust prior to the year end. The funder agreed that the remaining balance of the Restricted could be transferred to unrestricted funds.

Social action curriculum resources for children: The objective is to give children an understanding and vision for social action as part of their Christian faith. Named 'Overflow', materials are now in use. (The donor for this Restricted Fund is a private individual who wishes to remain anonymous - but is known to the Trustees. The donor will not benefit personally from the work enabled by this funding.) Upon completion of the project, surplus funds were transferred to unrestricted funds with the permission of the donor.

Partner Church Scheme Leader (PCSL): Jubilee+ has identified partnering with individual churches as a key strategy to increase the reach and the impact of the benefits it has to offer. In order to increase the number of such churches Jubilee+ has recruited a Partner Church Scheme Leader (0.5 FTE for 18 months). This initiative is 50% funded by Douglas Trust. The fund has been set up but income has not yet been recognised.

Advisory Group: Douglas Trust is funding a 2-year project aimed directly connecting with people who have suffered social poverty/hardship/exclusion. The aim is to ensure that Jubilee+ activities to address such issues is well informed and well directed.

CEO Salary Support: As from 1 April 2023 the Jubilee+ Chief Executive has increased her working level from 0.6 to 1.0 FTE. This is a key step in developing the capacity of the organisation to address the increasing level of demand. In order to help fund this transition one church, and one individual have committed to provide some financial support for a period of one year.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16 CONTROLLING PARTY

Throughout the current and previous periods of the charity was under the control of the Board of Trustees/Directors.

17 TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

As permitted by the Articles of Association of the charity, consultants fees, salaries and expenses have been paid to trustees. Trustees have also made donations directly to the charity, or are connected with organisations who have made donations. Details are as follows:

	2023 £	2022 £
<u>Consultancy Fees</u>		
J M L Charlesworth	-	9,000
<u>Salary Costs</u>		
N A Williams	28,227	23,760
Salary	2,823	2,376
Pension Contributions	31,050	26,136
<u>Expenses Reimbursed for Trustees Meetings and other events</u>		
G N Anns	-	-
A J Biggs	-	-
J M L Charlesworth	-	-
J Evans	90	-
A McWilliam	-	-
K Welch	-	-
N A Williams	-	-
	90	-
<u>Unrestricted donations to the charity from trustees and related parties</u>	15,357	17,827

This includes donations from the Trustees and the following related parties:

- Christ Central Churches Worldwide, where G N Anns is a trustee/director.
- Barnabas Community Church, where J M L Charlesworth is a trustee/director.

The charity also paid £350 to Christ Central churches to exhibit at one of their conferences.