

C2C SOCIAL ACTION

England & Wales · Charity number 1159784

Details

Status Registered

Legal form CIO

Registered 2015-01-05

Register [View on the Charity Commission register](#)

Contact

Address C2c Social Action
First Floor
9
Overstone Road
Northampton

Phone 01604824080

Email info@c2csocialaction.com

Website www.c2csocialaction.com

Activities

Objects: FOR THE PUBLIC BENEFIT TO PROMOTE THE REHABILITATION OF OFFENDERS AND EX-OFFENDERS, AND TO RELIEVE THE NEEDS OF OFFENDERS, EX-OFFENDERS AND THOSE AT RISK OF OFFENDING, INCLUDING THEIR FAMILIES, BY SUCH MEANS AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: C2C Social Action supports any individual at any stage of the Criminal Justice System. We work to reduce reoffending through our specialist services across Northamptonshire and Milton Keynes. These include women's centres in Northampton, Kettering and Milton Keynes, along with 1-1 and group support to adults and young people.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Religious Activities, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Milton Keynes
- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£917,791	£882,484	£259,173	28
2024-03-31	£913,660	£768,744	£223,865	28
2023-03-31	£507,181	£550,423	£78,949	25
2022-03-31	£470,412	£344,624	-	-
2021-03-31	£470,412	£344,624	-	-

Trustees

Name	Role	Appointed
JULIE Alicia PARSONS	Chair	2015-01-05
Dr Caroline Ruth Stevens		2021-06-09
Fiona Sharman		2025-11-01
Jane Karen Barrowclough		2024-01-17
Michael Hill		2024-07-03
Naomi Ononuga		2025-06-11
Rev Nicola Jane Aylett		2024-01-17

Accounts

LEO
BOOKKEEPING SERVICES
C2C SOCIAL ACTION CIO
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

C2C Social Action CIO Contents

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C2C Social Action CIO

Trustees' Report For The Year Ended 31 March 2025

The trustees present their report and the financial statements for the year ended 31 March 2025.

Objectives and Activities

Aims and Objectives

AIMS AND OBJECTIVES

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission:

- To relieve the hardship caused to the community, to ex-offenders and their families caused by the cycle of poverty, disadvantage and offending behaviour
- To promote the rehabilitation of ex-offenders of all ages in the local community, reducing the stigma and practical effects of offending behaviour on the ex-offender and the community
- To advance the education and employment opportunities of ex-offenders, substance misusers and any other disadvantaged group
- To promote restorative justice practices to reduce crime and increase community cohesion

ORGANISATIONAL VALUES

C2C trustees, staff and volunteers work within a strict Christian moral code to enable the delivery of excellent services and to help us achieve our objectives and outcomes.

- Integrity: We strive to consistently achieve high standards through our professionalism, loyalty and reliability. We are committed to showing tolerance, being open, honest and approachable.
- Trust: We strive to maintain a safe, honest and supportive environment for staff, volunteers and service users.
- Fairness: We strive to demonstrate fairness and equality in all areas of our work.
- Respect: We strive to respect others' individuality and point of view.
- Commitment: We strive to make the most efficient use of our resources and work to achieve our shared vision.
- Faith: We acknowledge the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law. We never impose our Christian faith or belief on others.
- Multi agency working: We recognise that the success of our projects and achievement of our aims relies heavily on our good working relationship with the statutory and voluntary agencies in the Criminal Justice System. We use an effective, integrated approach to avoiding unnecessary duplication of resources and to improve outcomes for our clients.
-

THE VISION

To support any individual at any stage of the Criminal Justice System by inspiring and motivating them to take personal responsibility for their behaviour, in order to reduce re-offending. This has a huge impact on their lives, their children, wider families and local communities creating a safer, stronger Northamptonshire and Milton Keynes.

To provide our service to people regardless of faith, or none, and regardless of their crimes, age, ethnic or cultural background, gender, sexuality or disability. Our services are based in Northamptonshire and Milton Keynes and accessible to young people, men and women at any stage in the criminal justice system.

THE ETHOS

C2C Social Action value all individuals in a way that is consistent with our distinctive Christian ethos by:

- Creating an environment where clients, volunteers and employees are encouraged and enabled to realise their potential.
- Assisting our service users, volunteers and employees to take responsibility for their own learning and development, both through formal and informal training opportunities and assessment.
- Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
- Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal development.
- Abiding by the requirements of law in the UK and implementing best employment practices and procedures designed to maintain our distinctive ethos and values. In our dealings with clients, we work with in the Criminal Justice System, never against it, and are committed to working in partnership with statutory and third sector agencies organisations.

C2C Social Action CIO Trustees' Report (continued) For The Year Ended 31 March 2025

Public Benefit

Trustees have regard to the guidance issued by the Charity Commission on public benefit and work closely with the Chief Executive to ensure that all interventions delivered are consistent with the organisation's charitable purposes:

Women's Services

C2C Social Action's Women's Centres - C2C deliver three flagship Women's Centres in Northampton, Kettering and Milton Keynes, where vulnerable women can meet professionals in a safe space: their Probation Practitioner, Mental Health support workers and other professionals come to meet them in our women only environments, which offer services such as food and clothes bank, showers (Northampton) available for homeless people and places where staff can work with the women in a trauma-informed and a person-centred way.

Women serving community or suspended sentence orders - Working in partnership with St. Giles Wise, we have delivered support and coaching as an alternative to a custodial sentence, giving women a chance to address real life issues to reduce reoffending. As part of this contract, C2C have received around 320 referrals throughout the year allowing, these women to maintain their relationships and activities in the community while complying with the court's sentence for their offence. Our team also support women on the transition from custody to the community.

Women's Support Group and Drop In - C2C operates regular, free, women-only support groups where support is available around benefits, housing, children, safety, money, debt, health and police or court involvement. These are safe, warm spaces where activities are provided as well as a listening ear. Trained staff and volunteers work alongside onsite specialist agencies to provide tailored support and advice there and then. Ongoing 1:1 support is provided according to need, with approximately 20 tailored group sessions being delivered per week across all three centres. The programme is codesigned with those accessing the centres.

Group Work - C2C delivers gender specific trauma-informed courses to women who may have experienced domestic abuse or other challenging experiences. Courses are held throughout the year, with weekly sessions for around 8 women at any one time. We now have an average of 6-7 courses running per week across all 3 centres. We have had 154 women attend group sessions this year, with some gaining benefit from multiple courses. These courses include the sewing and craft sessions along with more structured courses like our healing trauma course or shine woman course.

Allotment Garden - Our allotment garden supports women from the local community with referrals from social prescribers, probation's community payback team and other agencies, to enable engagement in horticultural therapy to improve mental health, poverty, confidence and wellbeing. This brings a beautiful outdoor space whereby women can engage in physical activity, and enjoy the benefits of being outside.

Men's Services

Housing- C2C currently has three shared houses for men, accommodating 12 men, some of whom are 'Multi Agency Public Protection Arrangements' (MAPPA) offenders, managed in partnership with Police and Probation Services and other key partners. C2C staff and volunteers work closely with occupants to help develop their skills, knowledge, and confidence to maintain a stable home and a structured, crime-free lifestyle. It can be exceedingly difficult for some offenders to access accommodation following their release from prison and therefore the offer of a room in a C2C house can make a significant difference for these men as they achieve new milestones in their journey from their offence.

Milton Keynes- NHS England have provided funding for a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including Mental Health Treatment Requirements (MHTRs) and Community Sentence Treatment Requirements (CSTRs) in Milton Keynes. These are commissioned services for both men and women. We also provide support for men and women leaving prison across the UK who are resettled in Milton Keynes area.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Achievements and Performance

Main Achievements

In this year, our main achievements were as follows:

Kettering Women's Centre moved into its own premises in the centre of Kettering. Funding was secured to fully refurbish the premises and make it suitable for women to access a safe space that they helped design. The Centre opened 3 days per week in March 2025. There is a space at the front of the building which will accommodate a small shop space to sell items made by the people supported by or connected to C2C Social Action. This will provide opportunities for women to train in retail. In the women's centre in the same location, there is a space for multiple organisations to work from the same safe space for women, enabling them to be equipped with all they need to thrive.

Through this year, there has been an investment in staff wellbeing and training as we enhanced the training for our team. We also improved our recording processes and recording of information, which better enables us to demonstrate our huge impact.

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C2C Social Action CIO Trustees' Report (continued) For The Year Ended 31 March 2025

Main Achievements - continued

Our men's housing project in Northamptonshire accommodates males leaving prison to establish themselves back in the community, assisting with move on accommodation and employment, with the aim to prevent further offending. This project supported more men into employment and on to secure their own accommodation, with a record year of no recalls in this period and all men demonstrated positive outcomes in many areas of their lives.

The Men's Hub moved to a new venue which is supported by a local housing association for which we are thankful. In the hub we have been delivering courses to the men to improve mental health and how to move on with confidence to name a few. This space enables the men to feel part of a community and equips them with skills and confidence to move on well.

Milton Keynes Women's Centre opened last year, supporting women at risk of or involved in the criminal justice system. We have continued to develop excellent partnerships with MK Act (Domestic Abuse Charity), SAAS (Sexual Assault & Abuse Support Service BMK), Police and Probation and MKTT (Milton Keynes Talking Therapies). This centre has been funded by the Ministry Of Justice (MOJ). An excellent success has been the implementation of the referral process from the police into the centre at the point of arrest, which has enabled us to support women from an earlier stage to prevent further offending. This has enabled us to support many women move away from lives of crime and poverty and has contributed towards reducing repeat offending.

We have maintained our high level of IT security and GDPR compliance by securing the Cyber Essentials Plus Accreditation, working alongside Redpalm IT Services to whom we are grateful for their support.

The Lloyds Bank Foundation continued to fund our core costs and also the development of the organisation to bring about resilience, how best to raise our profile with our branding and coherent message about the impact we are having in the communities we serve. As a result of this and the investment in networking and the promotion of our services by the end of the year, we were beginning to see our profile raising.

Charitable Activities

Performance Monitoring

Over the last 4 years we have seen an increase in the number of people accessing our services as we have grown and developed our services to meet the needs of those we support. This is evidenced in our annual numbers of people accessing support.

2021-22 – 527 people
2022-23 – 540 people
2023-24 – 980 people
2024-25 – 1100 people

Holistic measurement through Outcomes Stars

The outcome star uses a holistic approach to quantify a service user's journey of change. Each area of the star is given a ranking between 1-10, this is done collaboratively using a clear set of guidelines for each level, allowing us to see a clear picture of a service user's needs.

At the beginning, end, and every three months during their intervention (or more regularly if their situation changes), the service user (SU) completes an Outcomes Star with their support worker. The Star measures the relationships a person has with the different areas of their life: how motivated and supported they are in moving forward and sustaining a better situation.

Each outcome area is broken down into smaller steps, providing a way of consistently and objectively measuring distance travelled, and pinpoints 'bite-sized' actions to make progress.

There are many different Outcome Stars, designed for different groups and situations. To track our progress as an organisation, we use the Home Star for all of the service users we work with. This is the original Star which gives a holistic picture of progress in 10 different areas, from Accommodation, Money and Motivation to Social Networks and Self-care. As the score on the Star begins to rise, they move through their own Journey of Change (JoC), from finding the motivation to change, through being supported, to managing independently.

The following shows the level of improvement based on star online (outcome stars) for the period. This table below shows the improvement by general percentage for each individual outcome area of those we have worked with during that time. It should be noted that 90% of the service users made progress in at least 2 areas during their time with us, with an improvement for over 84% of individuals in 3 of the 10 star areas. The average number of areas of improvement per individual was 6.

	Improved	Maintained	Regressed
Where I'm Living/Accommodation	68%	10%	22%
Caring for myself and my space/Self Care	70%	14%	16%
My money/Finance, Benefits and Debt	74%	10%	16%
Friends and relationships/Social Networks	74%	16%	11%
My health/Physical Health	61%	17%	21%
How I feel/Mental Health	72%	11%	17%
How I spend my time	70%	17%	13%
Alcohol and drugs	79%	8%	13%

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C2C Social Action CIO Trustees' Report (continued) For The Year Ended 31 March 2025

Charitable Activities - continued

Safety and crime	74%	10%	16%
Trust and hope	70%	17%	13%

The above demonstrates the importance of our teams focussing on how each individual occupies their time and how they care for themselves and their surroundings, and how this can change the outcome for someone when they don't recognise this at the beginning of support. These areas, although classed as soft outcomes, are of great importance because of the positive impact on other areas of the person's life.

Reserves

We are intentionally focussing on fundraising and securing contracts and grants and identified ways to diversify our income, in order to provide assurance of us travelling in the right direction to continue to grow our reserves.

The actual reserves in 2023-2024 were the equivalent to one month's running costs (increased from zero months in 2022-2023). In 2024-2025 we achieved our target reserves of 3 months' running costs. This demonstrates our strategy has worked but we recognise the uncertain economic climate, and we continue to monitor and adjust accordingly. We aimed to increase our unrestricted reserves to 2-3 months in 2024-2025 by focussing more on raising funds through donations and unrestricted gifts. By being prudent in covering risks and keeping working capital, we can respond to a downturn in income and for cashflow purposes.

The Trustees have set a reserves policy that considers the main risks to the organisation. The policy is to hold the equivalent to a minimum of 3 months' running costs in free available unrestricted funds. This is to cover the risks of interruption of income, a downturn in income and contingency fund.

The emergency financial plan becomes active when the current reserves sit under 3 months and includes: The first stage of the emergency financial plan is to look at staffing levels and redundancy plans, as well as increase the depth of finance discussions during the trustees' meetings, along with assessing the contracts and grants to see whether these are being renewed/extended and identifying new contracts; which projects are being delivered without funding and can any cuts to services be made. Essentially, we assess cost reduction and income generation.

Future Developments

As we move forward, we are reviewing our business plan to build on recent progress. Areas we are focusing on include:

- Establish a dedicated fundraising team to explore new fundraising opportunities.
- Conduct a thorough review of our income and funding strategy to identify possibilities of diversifying our income streams, securing full cost recovery for all activities and identify funders who align with our mission.
- Dedicate time to identifying opportunities for diversifying our income streams including:
 - Open our first shop to generate unrestricted funds.
 - Strengthen relationships with local businesses to secure corporate donations and sponsorships.
 - Collaborate with local service delivery partnerships to enhance joint working and partnership bids.
- We will be monitoring quality of service delivery and our impact to support and achieve our ambitions in our business plan including:
 - Invest in collecting high-quality data to demonstrate our impact.
 - Address service delivery gaps across Northants and MK by collaborating with local partners to secure funding for targeted projects.
 - To complete analysis of all projects to ensure they are all meeting our aims and objectives.
- Access full use of the pro bono support offered by Lloyds Bank Foundation to address the above areas along with financial reporting, marketing and storytelling.
- To maintain the reserves to a minimum of 3 months' operating costs.

By focusing on these priorities, we aim to enhance our financial resilience and long-term sustainability, even as we navigate the challenges of short-term contracts and one-off grants.

C2C Social Action CIO Trustees' Report (continued) For The Year Ended 31 March 2025

Structure, Governance and Management

Governing Document

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission, as defined in the Charities Act 2011. C2C Social Action was previously known as Crime to Christ Charitable Trust also known as C2C Charitable Trust with charity number 1102884.

The Good Loaf in Northampton was set up as the social enterprise of C2C Social Action and is asset-locked to C2C. It is independently governed and has chosen to take an independent path from C2C, although for this period, it is still within shared accommodation.

Trustee Selection Methods

The organisation is governed by a team of 7 trustees whose work is closely informed by the views and experiences of users of our services. The role of the trustees is to set the strategic direction and vision of the charity and ensure that the staff implement best practice, procedures and policies. Trustees set and review measurable timed outcomes annually recognising the need for on-going organisational flexibility, development and good stewardship of resources.

Potential new trustees are required to complete an application form identifying why they are interested in supporting the work of C2C Social Action; they are then interviewed by the Chair of Trustees and CEO and should this be successful, references are sought in line with our recruitment process, recommendations are then taken to the trustees board and appointed after discussion with the current trustees. DBS checks and due diligence is also carried out for all onboarding trustees. The casting vote is carried by the Chair of Trustees, Julie Parsons. The trustees meet on a six-weekly basis, and additional meetings are set as required.

A number of staff and volunteers operate the various C2C projects. The Charity Trustees offer the oversight and provide direction for the organisation in order to foster and encourage participation by staff at all levels, so as to facilitate the fulfilment of the charity's goals and vision. The management handle this in a transparent and accountable way, giving relevant people from outside the organisation reasonable access to all accounts as required.

"I am humbled to have been chosen to be the Founder of C2C and remain committed and blessed to be the Chair of Trustees. We have an amazing team and I'm so proud of the wonderful work that they do in helping people to change their lives, and in doing so, to impact their families and friends, and also to have a positive impact in our communities. We are hugely blessed to have Michelle Shaw as our CEO; it's so wonderful for me to see C2C run by someone who totally understands, shares and embodies the vision and values," says Julie Parsons. "I'm very grateful to our team of trustees, who provide sound governance, advice and support. I want to express my huge thanks to every member of staff, every volunteer and trustee. I appreciate you all."

Reference and Administrative Details

Trustees

Miss Julie Parsons - Chair
Dr Caroline Stevens - Trustee
Mrs Jane Barrowclough - Trustee
Rev Nicola Aylett - Trustee
Rev Angela Kennedy - Trustee
Mr Peter Holloway - Trustee (appointed 03/07/2024)
Mr Michael Hill - Trustee (appointed 03/07/2024)
Ms Emma Fletcher - Trustee (resigned 03/07/2024)

Charity Number

1159784

Principal Address

First Floor
9 Overstone Road
Northampton
Northamptonshire
NN1 3JL

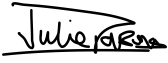
Independent Examiner

**C2C Social Action CIO
Trustees' Report (continued)
For The Year Ended 31 March 2025**

Lucie Howard of LEO Bookkeeping Services Ltd MAAT
LEO bookkeeping Services
MAAT
3-4 Britten's Court
Clifton Reynes
Olney
Bucks
MK465LG

**C2C Social Action CIO
Trustees' Report (continued)
For The Year Ended 31 March 2025**

The trustees' report was approved by the board of trustees and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Julie Parsons', with a horizontal line drawn underneath the name.

Miss Julie Parsons

Trustee

26 January 2026

C2C Social Action CIO
Independent Examiner's Report to the Trustees of C2C Social Action CIO
For The Year Ended 31 March 2025

I report to the trustees on my examination of the accounts of C2C Social Action CIO (the Trust) for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our independent examination work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our independent examination work, for this report, or for the opinions we have formed.

Lucie Howard of LEO Bookkeeping Services Ltd MAAT

23 January 2026
3-4 Britten's Court
Clifton Reynes
Olney
Bucks
MK465LG

C2C Social Action CIO
Statement of Financial Activities
For The Year Ended 31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Charitable activities:	3				
Charitable Activities		126,672	4,901	131,573	152,636
Grants & Donations		27,606	669,661	697,267	477,999
Contracts		-	88,951	88,951	283,024
		<u>154,278</u>	<u>763,513</u>	<u>917,791</u>	<u>913,658</u>
EXPENDITURE ON:					
Charitable activities:	5				
Charitable Activities		(90,164)	(755,646)	(845,810)	(736,658)
Support Costs		(28,717)	(7,957)	(36,674)	(32,085)
		<u>(118,882)</u>	<u>(763,602)</u>	<u>(882,484)</u>	<u>(768,743)</u>
NET INCOME		<u>35,396</u>	<u>(89)</u>	<u>35,307</u>	<u>144,915</u>
NET MOVEMENT IN FUNDS		<u>35,396</u>	<u>(89)</u>	<u>35,307</u>	<u>144,915</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		<u>165,268</u>	<u>58,598</u>	<u>223,866</u>	<u>78,951</u>
TOTAL FUNDS CARRIED FORWARD	15	<u><u>200,664</u></u>	<u><u>58,509</u></u>	<u><u>259,173</u></u>	<u><u>223,866</u></u>

The notes on pages 13 to 20 form part of these financial statements.

C2C Social Action CIO
Comparative Statement of Financial Activities
For The Year Ended 31 March 2025

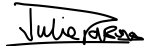
				2024
		Unrestricted funds	Restricted funds	Total funds
	Notes	£	£	£
INCOME AND ENDOWMENTS FROM:				
Charitable activities:	3			
Charitable Activities		152,636	-	152,636
Grants & Donations		99,894	378,105	477,999
Contracts		7,459	275,565	283,024
		<u>259,992</u>	<u>653,666</u>	<u>913,658</u>
EXPENDITURE ON:				
Charitable activities:	5			
Charitable Activities		(41,310)	(695,348)	(736,658)
Support Costs		(19,211)	(12,874)	(32,085)
		<u>(60,521)</u>	<u>(708,222)</u>	<u>(768,743)</u>
NET INCOME		199,471	(54,556)	144,915
Transfers between funds	15	(19,162)	19,162	-
NET MOVEMENT IN FUNDS		180,309	(35,394)	144,915
RECONCILIATION OF FUNDS:				
Total funds brought forward		(15,041)	93,992	78,951
TOTAL FUNDS CARRIED FORWARD	15	<u>165,268</u>	<u>58,598</u>	<u>223,866</u>

The notes on pages 13 to 20 form part of these financial statements.

C2C Social Action CIO
Statement of Financial Position
As At 31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	10	2,360	3,549	5,909	6,494
		2,360	3,549	5,909	6,494
CURRENT ASSETS					
Debtors	11	13,484	-	13,484	25,551
Cash at bank and in hand		234,655	43,659	278,314	202,646
		248,139	43,659	291,798	228,197
Creditors: Amounts Falling Due Within One Year	12	(38,535)	1	(38,534)	(10,825)
NET CURRENT ASSETS (LIABILITIES)		209,604	43,660	253,264	217,372
TOTAL ASSETS LESS CURRENT LIABILITIES		211,964	47,209	259,173	223,866
NET ASSETS		211,964	47,209	259,173	223,866
FUNDS OF THE CHARITY					
Restricted Funds				58,509	58,598
Unrestricted Funds				200,664	165,268
TOTAL FUNDS	15			259,173	223,866

On behalf of the board



Miss Julie Parsons

Trustee

26 January 2026

The notes on pages 13 to 20 form part of these financial statements.

C2C Social Action CIO
Statement of Cash Flows
For The Year Ended 31 March 2025

		2025	2024
	Notes	£	£
Cash flows from operating activities			
Net cash generated from operations	1	79,025	205,845
Interest paid		(3)	(3)
Further item of operating activities 1		6	17
Net cash generated from operating activities		<u>79,028</u>	<u>205,859</u>
Cash flows from investing activities			
Purchase of tangible assets		<u>(3,360)</u>	<u>(3,213)</u>
Increase in cash and cash equivalents		<u>75,668</u>	<u>202,646</u>
Cash and cash equivalents at beginning of year	2	<u>202,646</u>	<u>-</u>
Cash and cash equivalents at end of year	2	<u><u>278,314</u></u>	<u><u>202,646</u></u>

C2C Social Action CIO
Notes to the Statement of Cash Flows
For The Year Ended 31 March 2025

1. Reconciliation of income to cash generated from operations

	2025	2024
	£	£
Net income	35,307	144,915
<i>Adjustments for:</i>		
Interest expense	3	3
Depreciation of tangible assets	3,945	5,275
<i>Movements in working capital:</i>		
Decrease in trade and other debtors	12,067	1,072
Increase in trade and other creditors	14,917	2,604
Cash and cash Equivalents at the beginning of the reporting period	12,786	51,976
Net cash generated from operations	<u>79,025</u>	<u>205,845</u>

2. Cash and cash equivalents

Cash and cash equivalents, as stated in the Statement of Cash Flows, relates to the following items in the Balance Sheet:

	2025	2024
	£	£
Cash at bank and in hand	<u>278,314</u>	<u>202,646</u>

3. Analysis of changes in net funds

	As at 1 April 2024	Cash flows	As at 31 March 2025
	£	£	£
Cash at bank and in hand	<u>202,646</u>	<u>75,668</u>	<u>278,314</u>

C2C Social Action CIO

Notes to the Financial Statements

For The Year Ended 31 March 2025

1. General Information

C2C Social Action CIO is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1159784. The principal address is First Floor, 9 Overstone Road, Northampton, Northamptonshire, NN1 3JL.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Incoming Resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

2.3. Resources Expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

2.4. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Property Improvements	20% on Cost
Fixtures & Fittings	20% on Cost
Computer Equipment	20% on Cost

2.5. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. Income from Charitable Activities

	2025		
	Unrestricted funds £	Restricted funds £	Total funds £
Charitable Activities	126,672	4,901	131,573
Grants & Donations	27,606	669,661	697,267
Contracts	-	88,951	88,951
	<u>154,278</u>	<u>763,513</u>	<u>917,791</u>
	2024		
	Unrestricted funds £	Restricted funds £	Total funds £
Charitable Activities	152,636	-	152,636
Grants & Donations	99,894	378,105	477,999
Contracts	7,459	275,565	283,024
	<u>259,989</u>	<u>653,670</u>	<u>913,659</u>

Grants, included above, are as follows:

C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

			2025
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
National Lottery	-	5,576	5,576
Lloyds Bank Foundation	25,000	-	25,000
Other Grants	-	-	-
Ministry of Justice	-	238,120	238,120
Groundwork Trust	-	-	-
North Northamptonshire Council	-	71,843	71,843
Kingsthorpe Parish Council	-	-	-
ACE Lottery	-	-	-
West Northants Council	-	62,937	62,937
SW Trust Fund	-	-	-
Hope Enterprises (Northampton) CIC	-	-	-
Thames Valley Police Community Fund	-	-	-
Lottery Community Fund	-	20,000	20,000
Postcode Lottery	-	-	-
29th May 1961 Charitable Trust	-	10,000	10,000
The Clothworkers Foundation	-	30,000	30,000
David Cock Foundation	-	2,000	2,000
Florence Nightingale Aid In Sickness Trust	-	447	447
Grow, Cook, Eat (Northampton Hope Centre)	-	3,469	3,469
Northampton Town Council	-	5,200	5,200
Northamptonshire Community Foundation	-	4,000	4,000
Northamptonshire Police - Finance Operations	-	185	185
Northants Police North East Sector Safer Community	-	1,000	1,000
Sexual Assault & Abuse Support Service	-	13,319	13,319
Voluntary Impact Northamptonshire	-	6,566	6,566
	25,000	474,662	499,662

			2024
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
National Lottery	10,000	-	10,000
Lloyds Bank Foundation	25,000	-	25,000
Other Grants	10,000	-	10,000
Ministry of Justice	-	233,970	233,970
Groundwork Trust	-	5,000	5,000
North Northamptonshire Council	21,367	-	21,367
Kingsthorpe Parish Council	-	2,000	2,000
ACE Lottery	24,000	-	24,000
West Northants Council	5,000	-	5,000
SW Trust Fund	-	680	680
Hope Enterprises (Northampton) CIC	-	5,320	5,320
Thames Valley Police Community Fund	-	6,755	6,755
Lottery Community Fund	-	52,500	52,500
Postcode Lottery	-	70,000	70,000
29th May 1961 Charitable Trust	-	-	-
The Clothworkers Foundation	-	-	-
David Cock Foundation	-	-	-
Florence Nightingale Aid In Sickness Trust	-	-	-

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C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

Grow, Cook, Eat (Northampton Hope Centre)	-	-	-
Northampton Town Council	-	-	-
Northamptonshire Community Foundation	-	-	-
Northamptonshire Police - Finance Operations	-	-	-
Northants Police North East Sector Safer Community	-	-	-
Sexual Assault & Abuse Support Service	-	-	-
Voluntary Impact Northamptonshire	-	-	-
	95,367	376,225	471,592

Housing fund ensures support to tenants in shared houses for men and women.

Northants NHS funding provides a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTR and CSTR. Milton Keynes (CSTR) is the commissioned services we provide for NHS, which include court assessment and support for men and women with CSTR's and prison leavers across the UK who are resettled in MK.

Ministry of Justice ensured that core activities were funded, including IT updates key staffing for the support and development of community-based provision for female offenders in England and Wales.

Artists In residence is funded by the Arts Council and provides therapeutic art classes for female service users.

C2C Sews supports women creatively by providing virtual and face to face sewing sessions, to enable service users to develop their confidence and a skill in something that interests them.

The Didymus Fund provides funding for a project to turn service users' pieces of art into printed cards, printed posters, tea towels etc to sell, to help them see that they have skills which can generate income.

C2C Grows is based at the allotment and supports service users in an outdoor space, develop their horticultural skills in a safe and friendly environment.

CEO funding refers to the salary of the CEO.

Kettering funds relate to the new Women's Centre that opened in September 2020 and includes provision for capital costs, food provision and running costs, and is an extension to the services for women that we provide in Northamptonshire.

Northamptonshire Office of the Police Commissioner (Northamptonshire OFPCC) is funding navigators to work at the Northampton Women's Centre.

Footsteps is used for the delivery of community orders on behalf of Bench CRC as an alternative to a custodial sentence.

The Multiply fund is to aid in improving the maths skills of adults who either do not hold a qualification at, or are not working at, the equivalent of GCSE grade 4 or above. This fund is to allow us to work with service users to increase their maths skills in a practical way and give them the confidence to use maths in everyday situations.

The transfer from the Ministry of Justice fund to Multiply is due to an over-allocation of expenditure to the restricted fund as they have the same grant parameters.

The Milton Keynes Ministry of Justice fund is to provide funding to women's community sector organisations for new/additional services or interventions to meet the needs of women.

4. Net Income/(Expenditure)

The net income is stated after charging/(crediting):

	2025	2024
	£	£
Bad debts	-	359
Depreciation of tangible fixed assets - owned	3,945	5,275

C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

5. Analysis of Expenditure

	2025		
	Activities undertaken directly	Support costs (see note 6)	Total
	£	£	£
Charitable Activities	774,622	71,188	845,810
Support Costs	3	36,671	36,674
	<u>774,625</u>	<u>107,859</u>	<u>882,484</u>
	2024		
	Activities undertaken directly	Support costs (see note 6)	Total
	£	£	£
Charitable Activities	734,991	1,667	736,658
Support Costs	-	32,085	32,085
	<u>734,991</u>	<u>33,752</u>	<u>768,743</u>

6. Support Costs

	2025		
	Charitable Activities	Support Costs	Total
	£	£	£
Premises expenses	68,996	17,043	86,039
General administration	2,192	13,937	16,129
Depreciation	-	3,945	3,945
Governance costs	-	1,746	1,746
	<u>71,188</u>	<u>36,671</u>	<u>107,859</u>
	2024		
	Charitable Activities	Support Costs	Total
	£	£	£
Premises expenses	-	14,025	14,025
General administration	1,667	6,782	8,449
Depreciation	-	5,275	5,275
Interest payable	-	3	3
Governance costs	-	6,000	6,000
	<u>1,667</u>	<u>32,085</u>	<u>33,752</u>

7. Independent Examiner's Remuneration

	2025	2024
	£	£
Independent examination of the financial statements	<u>3,540</u>	<u>3,030</u>

C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

8. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	495,572	427,870
Social security costs	28,073	16,171
Other pension costs	8,334	6,759
	<u>531,979</u>	<u>450,800</u>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average Number of Employees

Average number of employees during the year was as follows:

	2025	2024
Charitable Activities	24	24
Administration	4	4
	<u>28</u>	<u>28</u>

10. Tangible Assets

	Land & Property Improvements	Fixtures & Fittings	Computer Equipment	Total
	£	£	£	£
Cost				
As at 1 April 2024	27,295	1,730	25,905	54,930
Additions	-	408	2,952	3,360
As at 31 March 2025	<u>27,295</u>	<u>2,138</u>	<u>28,857</u>	<u>58,290</u>
Depreciation				
As at 1 April 2024	27,092	743	20,601	48,436
Provided during the period	203	380	3,362	3,945
As at 31 March 2025	<u>27,295</u>	<u>1,123</u>	<u>23,963</u>	<u>52,381</u>
Net Book Value				
As at 31 March 2025	<u>-</u>	<u>1,015</u>	<u>4,894</u>	<u>5,909</u>
As at 1 April 2024	<u>203</u>	<u>987</u>	<u>5,304</u>	<u>6,494</u>

11. Debtors

	2025	2024
	£	£
Due within one year		
Trade debtors	10,009	25,551
Prepayments and accrued income	3,475	-
	<u>13,484</u>	<u>25,551</u>

C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

12. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	11,798	5,646
Other taxes and social security	6,152	-
Unpaid Expenses	4,252	2,149
Accruals	3,540	3,030
Deferred Income	12,792	-
	<u>38,534</u>	<u>10,825</u>

13. Deferred Income

Deferred income movements in the year were as follows:

	2025	2024
	£	£
Balance at the start of the period	-	-
Income deferred in the current period	12,792	-
Balance at the end of the period	<u>12,792</u>	<u>-</u>

14. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £8,334 (2024: £6,759).

At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

15. Movement in Funds

	As at 1 April 2024	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	165,268	154,278	(118,882)	-	200,664
Restricted funds					
Artists in Residence	6,909	5,575	(9,035)	-	3,449
C2C Grows	3,204	7,843	(9,753)	-	1,294
Footsteps	9,077	141,496	(142,306)	-	8,267
Housing Fund	-	6,300	-	-	6,300
Kettering	211	74,151	(57,520)	-	16,842
Milton Keynes Community Sentence Treatment Requirements	10,241	88,951	(97,657)	-	1,535
Milton Keynes Ministry of Justice	-	161,439	(154,777)	-	6,662
Ministry Of Justice	386	96,566	(93,828)	(861)	2,263
Multiply	1,303	54,883	(57,047)	861	-

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C2C Social Action CIO
Notes to the Financial Statements (continued)
For The Year Ended 31 March 2025

Northamptonshire OPFCC	27,179	126,309	(141,679)	-	11,809
Didymus	88	-	-	-	88
Total restricted funds	58,598	763,513	(763,602)	-	58,509
Total funds	223,866	917,791	(882,484)	-	259,173
	As at 1 April 2023	Income	Expenditure	Transfers	As at 31 March 2024
	£	£	£	£	£
Unrestricted funds					
General:					
General unrestricted fund	(15,041)	259,992	(60,521)	(19,162)	165,268
Restricted funds					
Artists in Residence	41,332	25,376	(59,799)	-	6,909
C2C Grows	1,028	16,998	(14,822)	-	3,204
Footsteps	-	119,567	(110,490)	-	9,077
Housing Fund	-	10,320	(10,320)	-	-
Kettering	422	4,949	(5,161)	1	211
Milton Keynes Community Sentence Treatment Requirements	10,952	105,697	(106,408)	-	10,241
Milton Keynes Ministry of Justice	-	150,725	(157,240)	6,515	-
Ministry Of Justice	982	90,000	(103,242)	12,646	386
Multiply	9,139	16,416	(24,252)	-	1,303
Northamptonshire OPFCC	21,561	112,938	(107,320)	-	27,179
Didymus	88	-	-	-	88
C2C Sews	8,488	-	(8,488)	-	-
CMA	-	680	(680)	-	-
Total restricted funds	93,992	653,666	(708,222)	19,162	58,598
Total funds	78,951	913,658	(768,743)	-	223,866

16. Transactions with Trustees

None of the trustees received any remuneration or any other benefits from an employment with the charity or a related entity during the current or previous year.

No trustee expenses have been incurred.

17. Related Party Disclosures

C2C Social Action CIO
Detailed Statement of Financial Activities
For The Year Ended 31 March 2025

	2025	2024
	Total funds	Total funds
	£	£
INCOME AND ENDOWMENTS FROM:		
Charitable Activities:		
Charitable Activities		
Income from charitable activities	8,280	-
Rental income	123,293	152,636
	<u>131,573</u>	<u>152,636</u>
Grants & Donations		
Income from charitable activities	-	2,193
Rental income	6,300	-
Grants	690,967	475,806
	<u>697,267</u>	<u>477,999</u>
Contracts		
Income from charitable activities	-	283,024
Provision of services under contract	88,951	-
	<u>88,951</u>	<u>283,024</u>
	<u>917,791</u>	<u>913,658</u>
EXPENDITURE ON:		
Charitable Activities:		
Charitable Activities		
Accommodation	(102,631)	(126,646)
Activity Cost	(67,642)	(58,173)
Social Enterprise	-	(25,178)
Travel Cost	(14,493)	(13,136)
Training Courses	(3,207)	(4,824)
Professional Fee Cost	(18,363)	(17,906)
Wages and salaries	(495,572)	(427,870)
Employers NI	(28,073)	(16,171)
Employers pensions - defined contribution schemes	(8,334)	(6,759)
Computer software, IT consumables and maintenance	(12,704)	(15,656)
Insurance	(965)	(4,479)
Data and telecommunications costs	(16,082)	(12,438)
Printing, postage and stationery	(2,306)	(2,082)
Subscriptions	(4,250)	(3,673)
Light and heat	(20,996)	-
Other premises costs - Refurbishment	(48,000)	-
Other office costs	(2,192)	(1,667)
	<u>(845,810)</u>	<u>(736,658)</u>
Support Costs		
Other interest payable	(3)	-
Rent, Rates and Water	(17,043)	(10,442)
Rates	-	(3,583)
Repairs, renewals and maintenance	(4,397)	(6,423)
Independent examiner's fees	(3,540)	-
Professional Services	(6,000)	-
Bad debts written off	-	(359)

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C2C Social Action CIO
Detailed Statement of Financial Activities (continued)
For The Year Ended 31 March 2025

Depreciation	(3,945)	(5,275)
Other interest payable	-	(3)
Independent examiner's fees	-	(3,030)
Accountancy fees	(1,746)	(2,970)
	<u>(36,674)</u>	<u>(32,085)</u>
	<u>(882,484)</u>	<u>(768,743)</u>
NET INCOME	<u>35,307</u>	<u>144,915</u>

Accounts

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
C2C SOCIAL ACTION**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Constitution, aims and objectives

AIMS AND OBJECTIVES

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission:

- o To relieve the hardship caused to the community, to ex-offenders and their families caused by the cycle of poverty, disadvantage and offending behaviour
- o To promote the rehabilitation of ex-offenders of all ages in the local community, reducing the stigma and practical effects of offending behaviour on the ex-offender and the community
- o To advance the education and employment opportunities of ex-offenders, substance misusers and any other disadvantaged group
- o To promote restorative justice practices to reduce crime and increase community cohesion

ORGANISATIONAL VALUES

C2C trustees, staff and volunteers work within a strict Christian moral code to enable the delivery of excellent services and to help us achieve our objectives and outcomes.

- o Integrity: We strive to consistently achieve high standards through our professionalism, loyalty and reliability. We are committed to showing tolerance, being open, honest and approachable.
- o Trust: We strive to maintain a safe, honest and supportive environment for staff, volunteers and service users.
- o Fairness: We strive to demonstrate fairness and equality in all areas of our work.
- o Respect: We strive to respect others' individuality and point of view.
- o Commitment: We strive to make the most efficient use of our resources and work to achieve our shared vision.
- o Faith: We acknowledge the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law. We never impose our Christian faith or belief on others.
- o Multi agency working: We recognise that the success of our projects and achievement of our aims relies heavily on our good working relationship with the statutory and voluntary agencies in the Criminal Justice System. We use an effective, integrated approach to avoiding unnecessary duplication of resources and to improve outcomes for our clients.

THE VISION

To support any individual at any stage of the Criminal Justice System by inspiring and motivating them to take personal responsibility for their behaviour, in order to reduce re-offending. This has a huge impact on their lives, their children, wider families and local communities creating a safer, stronger Northamptonshire and Milton Keynes.

To provide our service to people regardless of faith, or none, and regardless of their crimes, age, ethnic or cultural background, gender, sexuality or disability. Our services are based in Northamptonshire and Milton Keynes and accessible to young people, men and women at any stage in the criminal justice system.

THE ETHOS

C2C value all individuals in a way that is consistent with our distinctive Christian ethos by:

- o Creating an environment where clients, volunteers and employees are encouraged and enabled to realise their potential.
- o Assisting our service users, volunteers and employees to take responsibility for their own learning and development, both through formal and informal training opportunities and assessment.
- o Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
- o Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

development.

- o Abiding by the requirements of law in the UK and implementing best employment practices and procedures designed to maintain our distinctive ethos and values. In our dealings with clients, we work with the Criminal Justice System, never against it, and are committed to working in partnership with statutory and third sector agencies organisations.

Significant activities

In this year, our main achievements were as follows:

The opening of our third women's centre which is located in Milton Keynes support women at risk of or involved in the criminal justice system. We have excellent partnerships with MK Act (Domestic Abuse Charity), SAAS (Sexual Assault & Abuse Support Service BMK), Police and Probations and MKTT (Milton Keynes Talking Therapies). This centre has been funded by the Ministry Of Justice (MOJ) along with the Office Police Fire and Crime Commissioner in Thames Valley. An excellent success has been the implementation of the referral process from the police into the centre at the point of arrest, which has enabled us to support women from an earlier stage to prevent further offending.

We continued as a key partner in the innovative Mental Health Treatment Requirement (MHTR) service delivery project for women in Northamptonshire and have been commissioned by NHS England to provide CSTR (Community Sentence Treatment Requirement) and Reconnect programmes for men and women in the Milton Keynes area. This has been an enormous success and has attracted a lot of interest. Our link workers provide person centred support, helping service users to address key life issues such as accommodation; education, training, and employment; health; drugs and alcohol; finance; benefits and debt; children and families; attitudes, thinking and behaviour. The contracts have been extended to March 2025.

Following on from our work with women on probation, we identified a gap in services, where those finishing their orders were at risk of offending when their support ended. We have successfully retained funding from Northamptonshire's Office of the Police, Fire and Crime Commissioner (OPFCC) enabling us to provide Navigators in Northampton Women's Centre, who support the women who are not in contact with probation.

Funding for core costs from the Ministry of Justice (MOJ) to March 2025 and Lloyds Bank Foundation to June 2026, have allowed us to develop our Information Technology (IT), successfully achieving Information Assurance for Small and Medium Enterprises (IASME) and Cyber Essentials accreditation, as well as funding key personnel.

In addition to the funding from the Lloyds Bank Foundation they have provided pro bono support through the School for Social Entrepreneurs to train our new CEO in understanding the financial management and accounts, along with diversification of income, the importance of measuring impact and consultancy support. This has proved invaluable to the progression and sustainability of C2C Social Action.

We now also have a 3rd house in Northamptonshire, accommodating males leaving prison to establish themselves back in the community, assisting with move on accommodation and employment, with the aim to prevent further offending.

Kettering Women's Centre plans to move into its own premises in Kettering and is currently seeking funding to extend its services and refurbish the new premises. The intention is to provide a shop front to sell items made by our service users including bags, cards and hand-crafted items. This will provide opportunities for women to train in retail. In the women's centre in the same location, there will be space for multiple organisations to work from the same safe space for women, enabling them to be equipped with all they need to thrive.

We are enhancing the training for our team and improving our recording processes to better enable us to demonstrate our huge impact.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Public benefit

Trustees have regard to the guidance issued by the Charity Commission on public benefit and work closely with the Chief Executive to ensure that all interventions delivered are consistent with the organisation's charitable purposes:

Women's Services

C2C Social Action's Women's Centres - C2C run three flagship Women's Centres in Northampton, Kettering and Milton Keynes, where vulnerable women can meet professionals in a safe space: their Probation Practitioner, Mental Health, support workers and other professionals come to meet them in our women only environments, which offer services such as food and clothes bank, showers (Northampton) available for homeless people and places where staff can work with the women in a trauma informed and a person centred way.

Women serving community or suspended sentence orders - Working in partnership with St. Giles Wise, we have delivered support and coaching as an alternative to a custodial sentence, giving women a chance to address real life issues to reduce reoffending. As part of this contract, C2C have worked with around 300 women throughout the year allowing them to maintain their relationships and activities in the community while complying with the court's sentence for their offence.

Women's Support Group and Drop In - C2C operates regular, free, women only support groups where support is available around benefits, housing, children, safety, money, debt, health and police or court involvement. These are safe, warm spaces where activities are provided as well as a listening ear. Trained staff and volunteers work alongside onsite specialist agencies to provide tailored support and advice there and then. Ongoing 1:1 support is provided according to need. Approximately 70 women access this service per week across all three centres.

Group Work - C2C delivers gender specific trauma-informed courses to women who may have experienced domestic abuse or other challenging experiences. Courses are held throughout the year, with weekly sessions for around 8 women at any one time. We now have an average of 4-5 courses running per week across all 3 centres. We have had 112 women attend group sessions this year, with many gaining benefit from multiple courses.

Debt Mentoring - At C2C, we provide essential debt mentoring services to individuals working their way out of financial difficulties. Through our partnership with Community Money Advice (CMA), we assist clients in navigating complex financial situations and help them toward debt settlement.

2023 (Jan to Dec) We closed 15 cases. Of these, 10 cases were successfully brought to settlement. Debts settled totalled £117,916. Total debts considered £387,444.

2024 (Jan to Sept) We closed 29 cases. We successfully settled debts for 13 people. Debts settled totalled £307,322; total debts considered £440,685.

We have worked with 44 people and successfully settled debts totalling £425,238 which have been written off for clients mostly through debt relief orders.

C2C Sews – C2C Sews delivers therapeutic sewing classes for service users. These classes have been running up to 2 sessions per week in Northampton and have produced handmade items that have been sold at craft fairs and will now be sold in our new shop in Kettering. In December 2021, we received a substantial grant from The Worshipful Company of Weavers, that allowed us to continue to develop the project further in 2023.

Artists In Residence (AIR) – AIR is funded by the Arts Council. After a successful trial project that finished in March 2019, the outputs and work developed by service users at the AIR sessions went on display at a local Northampton gallery in June 2019. This proved successful, and we received funding to run the project again in 2023/24 for 12 months. After funding from the Arts Council, the artists have been running workshops in the Northampton Women's Centre and at the allotment, with an exhibition which took place in May 2024.

OBJECTIVES AND ACTIVITIES

Men's Services

Housing - C2C currently has three shared houses for men, accommodating 12 men, some of whom are 'Multi Agency Public Protection Arrangements' (MAPPA) offenders, managed in partnership with Police and Probation Services and other key partners. C2C staff and volunteers work closely with occupants to help develop their skills, knowledge, and confidence to maintain a stable home and a structured, crime-free lifestyle. It can be exceedingly difficult for some offenders to access accommodation following their release from prison and therefore the offer of a room in a C2C house can make a significant difference for these men as they achieve new milestones in their journey from their offence.

Milton Keynes - NHS England have provided funding for a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including Mental Health Treatment Requirements (MHTRs) and Community Sentence Treatment Requirements (CSTRs) in Milton Keynes. These are commissioned services for both men and women. We also provide support for men and women leaving prison across the UK who are resettled in Milton Keynes area.

C2C Grows - Allotment Garden

Our gardening project has been developed to provide all service users with an opportunity to spend time outside, gardening. We have successfully developed an allotment consisting of 3 plots, where the Artists in Residence project has provided workshops as well as service users learning horticultural skills and improving wellbeing. This space is available for all those involved in C2C, including staff and volunteers, who really benefit from the fresh air, and peaceful surroundings.

Performance Monitoring

In 2022-2023 C2C Social Action supported 527 people and in 2023-2024 supported 980 people.

Holistic measurement through Outcomes Stars

The outcome star uses a holistic approach to quantify a service users' journey of change. Each area of the star is given a ranking between 1-10, this is done collaboratively using a clear set of guidelines for each level, allowing us to see a clear picture of a service user's needs.

At the beginning, end, and every three months during their intervention (or more regularly if their situation changes), the service user (SU) completes an Outcomes Star with their support worker. The Star measures the relationships a person has with the different areas of their life - how motivated and supported they are in moving forward and sustaining a better situation.

Each outcome area is broken down into smaller steps, providing a way of consistently and objectively measuring distance travelled, and pinpoints 'bite-sized' actions to make progress.

There are many different Outcome Stars, designed for different groups and situations. To track our progress as an organisation, we use the Home Star for all of the service users we work with. This is the original Star which gives a holistic picture of progress in 10 different areas, from Accommodation, Money and Motivation to Social Networks and Self-care.

As the score on the Star begins to rise, they move through their own Journey of Change (JoC), from finding the motivation to change, through being supported, to managing independently.

The following shows the level of improvement based on star online (outcome stars) for the period. This table below shows the improvement by general percentage for each individual outcome area of those we have worked with during that time. It should be noted that 94% of the service users made progress in at least 2 areas during their time with us, with an improvement for over 70% of individuals in 8 of the 10 star areas. The average number of areas of improvement per individual was 6.2

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

OBJECTIVES AND ACTIVITIES

	Improved	Maintained	Regressed
Where I'm Living/Accommodation	73%	6%	21%
Caring for myself and my space/Self Care	69%	10%	21%
My money/Finance, Benefits and Debt	73%	8%	19%
Friends and relationships/Social Networks	77%	15%	8%
My health/Physical Health	65%	10%	25%
How I feel/Mental Health	77%	8%	15%
How I spend my time	73%	15%	13%
Alcohol and drugs	79%	6%	15%
Safety and crime	79%	8%	13%
Trust and hope	79%	13%	8%

The above demonstrates the importance of our teams focussing on how each individual occupies their time and how they care for themselves and their surroundings, and how this can change the outcome for someone when they don't recognise this at the beginning of support. These areas, and outcomes, are of great importance because of the positive impact on other areas in the person's life.

FINANCIAL REVIEW**Financial position**

The net incoming resources for the year amounted to £144,916 (2023: £43,242 outgoing). The total reserves carried forward at the year-end are £223,865 (2023: £78,949), of which £58,599 (2023: £93,992) are restricted. Certain grants have been given for specific purposes and these are shown as restricted funds, (see note 14). The financial support of statutory partners, charitable trusts and other donors is greatly appreciated and enables the charity's work to be sustained.

Reserves policy

This year we are intentionally focussing on fundraising and securing contracts and grants and identified ways to diversify our income, in order to provide assurance of us travelling in the right direction to continue to grow our reserves.

The actual reserves in 2023-24 were the equivalent of 3 ½ months running costs (increased from zero months last year), this is higher than our target of 3 months running cost, and we expect to maintain this level of reserves for 2024-25.

The Trustees have set a reserves policy that considers the main risks to the organisation. The policy is to hold the equivalent to a minimum of 3 months running costs in free available unrestricted funds. The is to cover the risks of interruption of income a downturn in income and contingency fund. The emergency financial plan becomes active when the current reserves sit under 3 months and includes: The first stage of the emergency financial plan is to look at staffing levels and redundancy plans, as well as increase the depth of finance discussions during the trustees' meetings. Along with assessing the contracts and grants to see whether these are being renewed/extended and identifying new contracts, which projects are being delivered without funding and can any cuts to services be made. Essentially, we assess cost reduction and income generation.

The emergency financial plan becomes active when the current reserves sit under 3 months and includes: The first stage of the emergency financial plan is to look at staffing levels and redundancy plans, as well as increase the depth of finance discussions during the trustees meetings. Along with assessing the contracts and grants to see whether these are being renewed/extended and identifying new contracts, which projects are being delivered without funding and can any cuts to services be made. Essentially, we assess cost reduction and income generation.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FUTURE PLANS

As we move forward, we are reviewing our business plan to build on recent progress. Areas we are focusing on include:

- o Establish a dedicated fundraising team to explore new fundraising opportunities.
- o Conduct a thorough review of our income and funding strategy to identify possibilities of diversifying our income streams, securing full cost recovery for all activities and identify funders who align with our mission.
- o Dedicate time to identifying opportunities for diversifying our income streams including:
 - o Open our first shop to generate unrestricted funds.
 - o Strengthen relationships with local businesses to secure corporate donations and sponsorships.
 - o Collaborate with local service delivery partnerships to enhance joint working and partnership bids.
- o We will be monitoring quality of service delivery and our impact to support and achieve our ambitions in our business plan including:
 - o Invest in collecting high-quality data to demonstrate our impact.
 - o Address service delivery gaps across Northants and MK by collaborating with local partners to secure funding for targeted projects.
 - o To complete analysis of all projects to ensure they are all meeting our aims and objectives.
- o Access full use of the pro bono support offered by Lloyds Bank Foundation to address the above areas along with financial reporting and storytelling and marketing.
- o To maintain the reserves of 3 months operating costs.

By focusing on these priorities, we aim to enhance our financial resilience and long-term sustainability, even as we navigate the challenges of short-term contracts and one-off grants.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission, as defined in the Charities Act 2011. C2C Social Action was previously known as Crime to Christ Charitable Trust also known as C2C Charitable Trust with charity number 1102884.

The Good Loaf in Northampton was set up as the social enterprise of C2C Social Action and is asset-locked to C2C. It is independently governed and has chosen to take an independent path from C2C, although for this period, it is still within shared accommodation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The organisation is governed by a team of 7 trustees and whose work is closely informed by the views and experiences of users of our services. The role of the trustees is to set the strategic direction and vision of the charity and ensure that the staff implement best practice, procedures and policies. Trustees set and review measurable timed outcomes annually recognising the need for on-going organisational flexibility, development and good stewardship of resources.

Potential new trustees are required to complete an application form identifying why they are interested in supporting the work of C2C Social Action, they are then interviewed by the Chair of trustees and CEO and should this be successful, references are sought in line with our recruitment process, recommendations are then taken to the trustees board and appointed after discussion with the current trustees. DBS checks and due diligence is also carried out for all onboarding trustees. The casting vote is carried by the Chair of Trustees, Julie Parsons. The trustees meet on a six-weekly basis, and additional meetings are set as required.

A number of staff and volunteers operate the various C2C projects. The Charity Trustees offer the oversight and provide direction for the organisation in order to foster and encourage participation by staff at all levels, so as to facilitate the fulfilment of the charity's goals and vision. The management handle this in a transparent and accountable way, giving relevant people from outside the organisation reasonable access to all accounts as required.

"It's my honour and privilege to be the Founder and Chair of C2C. I am so proud of the team and the wonderful work that they do in helping people to change their lives, and in doing so, to impact their families and friends, and also to have a positive impact in our communities. Towards the end of this reporting year, we had to say a big THANK YOU to Angie Kennedy who stood down as CEO but thankfully it's not 'Goodbye' because she has stayed on the team by joining us as a Trustee. I am absolutely delighted to now be working alongside Michelle Shaw who was appointed as CEO, having been an excellent Senior Manager for us prior to this promotion," says Julie Parsons. "I'm also very grateful to Caroline and Emma, two very knowledgeable, expert trustees who provide sound governance, advice and support. Thank you for all that you do. I appreciate you."

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE002555 (England and Wales)

Registered Charity number

1159784

Registered office

First Floor
9 Overstone Road
Northampton
NN1 3JL

Trustees

J Parsons
E Fletcher (resigned 1/7/24)
C Stevens
A Kennedy (appointed 17/1/24)
J K Barrowclough (appointed 17/1/24)
Rev N J Aylett (appointed 17/1/24)
P Holloway (appointed 3/7/24)
M Hill (appointed 3/7/24)

C2C SOCIAL ACTION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Approved by order of the board of trustees on 20th January 2025..... and signed on its behalf by:



.....
Ms J Parsons - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Independent examiner's report to the trustees of C2C Social Action ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

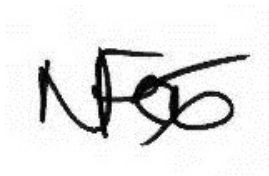
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our independent examination work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our independent examination work, for this report, or for the opinions we have formed.



Nicola Fox FCA

Shaw Gibbs Limited
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date: 23 January 2025

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME FROM					
Grants and donations	2	99,895	378,105	478,000	199,618
Contract income	3				
Charitable activities		7,459	275,565	283,024	237,285
Other income		<u>152,636</u>	<u>-</u>	<u>152,636</u>	<u>70,278</u>
Total		<u>259,990</u>	<u>653,670</u>	<u>913,660</u>	<u>507,181</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>60,519</u>	<u>708,225</u>	<u>768,744</u>	<u>550,423</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	14	199,471 <u>(19,162)</u>	(54,555) <u>19,162</u>	144,916 <u>-</u>	(43,242) <u>-</u>
Net movement in funds		180,309	(35,393)	144,916	(43,242)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(15,043)</u>	<u>93,992</u>	<u>78,949</u>	<u>122,191</u>
TOTAL FUNDS CARRIED FORWARD		<u>165,266</u>	<u>58,599</u>	<u>223,865</u>	<u>78,949</u>

The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL POSITION 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	3,222	3,272	6,494	8,556
CURRENT ASSETS					
Debtors	11	25,551	-	25,551	26,623
Cash at bank and in hand		<u>146,388</u>	<u>56,257</u>	<u>202,645</u>	<u>91,255</u>
		171,939	56,257	228,196	117,878
CREDITORS					
Amounts falling due within one year	12	(9,894)	(931)	(10,825)	(47,485)
NET CURRENT ASSETS		<u>162,045</u>	<u>55,326</u>	<u>217,371</u>	<u>70,393</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>165,267</u>	<u>58,598</u>	<u>223,865</u>	<u>78,949</u>
NET ASSETS		<u>165,267</u>	<u>58,598</u>	<u>223,865</u>	<u>78,949</u>
FUNDS	14				
Unrestricted funds				165,267	(15,043)
Restricted funds				<u>58,598</u>	<u>93,992</u>
TOTAL FUNDS				<u>223,865</u>	<u>78,949</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

20th January 2025



.....
J Parsons - Trustee

C2C SOCIAL ACTION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	153,867	(59,384)
Interest paid		<u>(3)</u>	<u>(3)</u>
Net cash provided by/(used in) operating activities		<u>153,864</u>	<u>(59,387)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(3,213)</u>	<u>(3,610)</u>
Net cash used in investing activities		<u>(3,213)</u>	<u>(3,610)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		150,651	(62,997)
Cash and cash equivalents at the beginning of the reporting period	2	<u>51,994</u>	<u>114,991</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>202,645</u></u>	<u><u>51,994</u></u>

The notes form part of these financial statements

C2C SOCIAL ACTION

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	144,916	(43,242)
Adjustments for:		
Depreciation charges	5,275	4,840
Interest paid	3	3
Decrease/(increase) in debtors	1,072	(17,254)
Increase/(decrease) in creditors	<u>2,601</u>	<u>(3,731)</u>
Net cash provided by/(used in) operations	<u><u>153,867</u></u>	<u><u>(59,384)</u></u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	377	667
Notice deposits (less than 3 months)	202,268	90,588
Overdrafts included in bank loans and overdrafts falling due within one year	<u>-</u>	<u>(39,261)</u>
Total cash and cash equivalents	<u><u>202,645</u></u>	<u><u>51,994</u></u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	91,255	111,390	202,645
Bank overdraft	<u>(39,261)</u>	<u>39,261</u>	<u>-</u>
	<u>51,994</u>	<u>150,651</u>	<u>202,645</u>
Total	<u><u>51,994</u></u>	<u><u>150,651</u></u>	<u><u>202,645</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

C2C Social Action is a registered charity. The charity's registered number and principal office address can be found on the Company Information page.

No material uncertainties exist in relation to going concern.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 8.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised as they are received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Computer equipment	- 20% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the charity accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. GRANTS AND DONATIONS

	2024	2023
	£	£
Donations	6,408	20,945
Legacies	-	1,000
Grants	471,592	176,173
Room hire	-	1,500
	<u>478,000</u>	<u>199,618</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
National Lottery	10,000	31,496
Lloyds Bank Foundation	25,000	27,250
Northamptonshire Community Foundation	-	1,000
Other grants	10,000	5,600
Northamptonshire Community Foundation - High Sheriff	-	5,000
Ministry of Justice	233,970	24,622
Northamptonshire Community Foundation - Kenneth Fund	-	13,000
David Cock Foundation	-	15,000
Groundwork Trust	5,000	-
East of England Probation service	-	2,500
Northamptonshire Community Foundation - St Giles Charitable Trust	-	5,000
Northamptonshire Police and Crime Commissioner	-	10,560
National Garden Service	-	3,600
Grow__! Cook__! Eat!	-	3,000
North Northamptonshire Council	21,367	4,900
Milton Keynes Probation	-	2,645
Multiply	-	19,000
Kingsthorpe Parish Council	2,000	2,000
ACE Lottery	24,000	-
West Northants Council	5,000	-
SW Trust Fund	680	-
Hope Enterprises (Northampton) CIC	5,320	-
Thames Valley Police Community Fund	6,755	-
Lottery Community Fund	52,500	-
Postcode Lottery	70,000	-
	<u>471,592</u>	<u>176,173</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

3. INCOME FROM CHARITABLE ACTIVITIES

		2024 £	2023 £
Contract income	Activity Charitable activities	<u>283,024</u>	<u>237,285</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>736,657</u>	<u>32,087</u>	<u>768,744</u>

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>25,725</u>	<u>6,362</u>	<u>32,087</u>

Support costs, included in the above, are as follows:

	2024 Charitable activities £	2023 Total activities £
Rent, rates and water	13,390	8,819
Repairs and sundries	7,059	937
Depreciation of tangible and heritage assets	5,276	4,840
Independent exam fee	3,030	2,610
Bad debts	359	79
Accountancy and legal fees	2,970	3,050
Interest payable and similar charges	<u>3</u>	<u>3</u>
	<u>32,087</u>	<u>20,338</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent exam fee	3,030	2,610
Depreciation - owned assets	<u>5,275</u>	<u>4,840</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

No trustees were paid in respect of accommodation costs and other admin expenses during the current or prior year.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	427,870	348,523
Social security costs	16,172	15,245
Other pension costs	<u>6,759</u>	<u>5,607</u>
	<u>450,801</u>	<u>369,375</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Client support	24	21
Management and administration	<u>4</u>	<u>4</u>
	<u>28</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

Remuneration to key management personnel amounted to £69,439 (2023: £32,525).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME FROM			
Grants and donations	46,022	153,596	199,618
Contract income			
Charitable activities	-	237,285	237,285
Other income	<u>-</u>	<u>70,278</u>	<u>70,278</u>
Total	<u>46,022</u>	<u>461,159</u>	<u>507,181</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>73,213</u>	<u>477,210</u>	<u>550,423</u>
NET INCOME/(EXPENDITURE)	(27,191)	(16,051)	(43,242)
Transfers between funds	<u>(2,205)</u>	<u>2,205</u>	<u>-</u>
Net movement in funds	(29,396)	(13,846)	(43,242)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	14,353	107,838	122,191
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>(15,043)</u>	<u>93,992</u>	<u>78,949</u>

10. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023	27,295	582	23,840	51,717
Additions	<u>-</u>	<u>1,148</u>	<u>2,065</u>	<u>3,213</u>
At 31 March 2024	<u>27,295</u>	<u>1,730</u>	<u>25,905</u>	<u>54,930</u>
DEPRECIATION				
At 1 April 2023	25,012	444	17,705	43,161
Charge for year	<u>2,080</u>	<u>299</u>	<u>2,896</u>	<u>5,275</u>
At 31 March 2024	<u>27,092</u>	<u>743</u>	<u>20,601</u>	<u>48,436</u>
NET BOOK VALUE				
At 31 March 2024	<u>203</u>	<u>987</u>	<u>5,304</u>	<u>6,494</u>
At 31 March 2023	<u>2,283</u>	<u>138</u>	<u>6,135</u>	<u>8,556</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	25,551	2,000
Prepayments and accrued income	<u>-</u>	<u>24,623</u>
	<u>25,551</u>	<u>26,623</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Bank loans and overdrafts (see note 13)	-	39,261
Trade creditors	5,646	-
Social security and other taxes	-	5,481
Other creditors	2,149	-
Accruals and deferred income	<u>3,030</u>	<u>2,743</u>
	<u>10,825</u>	<u>47,485</u>

13. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>39,261</u>

A technical (computed) bank overdraft arises where a fund is in deficit. This is not indicative of an actual overdraft facility at the bank, please see the Financial Review section of the Report of the Trustees for more information.

14. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	(15,043)	199,472	(19,162)	165,267
Restricted funds				
Northamptonshire OPFCC	21,561	5,618	-	27,179
Ministry of Justice	982	(13,242)	12,646	386
Artists in Residence	41,331	(34,422)	-	6,909
C2C Sews	8,489	(8,489)	-	-
Didymus	88	-	-	88
C2C Grows	1,028	2,176	-	3,204
Kettering	422	(212)	1	211
Footsteps	-	9,077	-	9,077
Milton Keynes Community Sentence Treatment Requirements	10,952	(711)	-	10,241
Multiply	9,139	(7,836)	-	1,303
Milton Keynes Ministry of Justice	<u>-</u>	<u>(6,515)</u>	<u>6,515</u>	<u>-</u>
	<u>93,992</u>	<u>(54,556)</u>	<u>19,162</u>	<u>58,598</u>
TOTAL FUNDS	<u>78,949</u>	<u>144,916</u>	<u>-</u>	<u>223,865</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	259,990	(60,518)	199,472
Restricted funds			
Northamptonshire OPFCC	112,939	(107,321)	5,618
Housing fund	10,320	(10,320)	-
Ministry of Justice	90,000	(103,242)	(13,242)
Artists in Residence	25,376	(59,798)	(34,422)
C2C Sews	(1)	(8,488)	(8,489)
C2C Grows	17,000	(14,824)	2,176
Kettering	4,949	(5,161)	(212)
CMA	680	(680)	-
Footsteps	119,568	(110,491)	9,077
Milton Keynes Community Sentence			
Treatment Requirements	105,697	(106,408)	(711)
Multiply	16,416	(24,252)	(7,836)
Milton Keynes Ministry of Justice	<u>150,726</u>	<u>(157,241)</u>	<u>(6,515)</u>
	<u>653,670</u>	<u>(708,226)</u>	<u>(54,556)</u>
TOTAL FUNDS	<u><u>913,660</u></u>	<u><u>(768,744)</u></u>	<u><u>144,916</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	14,353	(27,191)	(2,205)	(15,043)
Restricted funds				
Northamptonshire OPFCC	19,188	2,373	-	21,561
Breakthrough	14,504	(14,670)	166	-
Rotary Club	53	-	(53)	-
Hype	2,431	-	(2,431)	-
Ministry of Justice	1,443	(1,933)	1,472	982
Artists in Residence	2,313	39,018	-	41,331
C2C Sews	15,060	(6,571)	-	8,489
Knife Angel	2,434	(2,434)	-	-
Didymus	88	-	-	88
C2C Grows	17,810	(16,782)	-	1,028
Kettering	19,177	(21,870)	3,115	422
Footsteps	64	-	(64)	-
Shine	2,321	(2,321)	-	-
Milton Keynes Community Sentence Treatment Requirements	10,952	-	-	10,952
Multiply	-	9,139	-	9,139
	<u>107,838</u>	<u>(16,051)</u>	<u>2,205</u>	<u>93,992</u>
TOTAL FUNDS	<u><u>122,191</u></u>	<u><u>(43,242)</u></u>	<u><u>-</u></u>	<u><u>78,949</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,022	(73,213)	(27,191)
Restricted funds			
Northamptonshire OPFCC	53,531	(51,158)	2,373
Breakthrough	106,076	(120,746)	(14,670)
Housing fund	74,652	(74,652)	-
Ministry of Justice	14,795	(16,728)	(1,933)
Artists in Residence	51,495	(12,477)	39,018
C2C Sews	1	(6,572)	(6,571)
Knife Angel	560	(2,994)	(2,434)
C2C Grows	6,600	(23,382)	(16,782)
Kettering	35,300	(57,170)	(21,870)
Kickstart	4,177	(4,177)	-
Shine	-	(2,321)	(2,321)
Milton Keynes Community Sentence Treatment Requirements	85,144	(85,144)	-
Multiply	19,000	(9,861)	9,139
Milton Keynes Ministry of Justice	<u>9,828</u>	<u>(9,828)</u>	<u>-</u>
	<u>461,159</u>	<u>(477,210)</u>	<u>(16,051)</u>
TOTAL FUNDS	<u>507,181</u>	<u>(550,423)</u>	<u>(43,242)</u>

The Hype Fund supports the delivery of a weekly Youth Café for at risk young people wanting to spend time in the kitchen enjoying food, having fun & making friends.

Housing fund ensures support to tenants in shared houses for men and women.

Northants NHS funding provides a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTR and CSTR. Milton Keynes (CSTR) is the commissioned services we provide for NHS, which include court assessment and support for men and women with CSTR's and prison leavers across the UK who are resettled in MK.

Ministry of Justice ensured that core activities were funded, including IT updates key staffing for the support and development of community-based provision for female offenders in England and Wales.

Artists In residence is funded by the Arts Council and provides therapeutic art classes for female service users.

C2C Sews supports women creatively by providing virtual and face to face sewing sessions, to enable service users to develop their confidence and a skill in something that interests them.

The Didymus Fund provides funding for a project to turn service users' pieces of art into printed cards, printed posters, tea towels etc to sell, to help them see that they have skills which can generate income.

Knife Angel funds preparation work, ready for the visit of the monument in May 2022. The original date was June 2020, but due to Covid lockdown restrictions, this had to be pushed back.

14. MOVEMENT IN FUNDS - continued

C2C Grows is based at the allotment and supports service users in an outdoor space, develop their horticultural skills in a safe and friendly environment.

CEO funding refers to the salary of the CEO.

Kettering funds relate to the new Women's Centre that opened in September 2020 and includes provision for capital costs, food provision and running costs, and is an extension to the services for women that we provide in Northamptonshire.

CMA (Community Money Advise) is a money mentoring programme, which allows us to support and work with vulnerable women who are struggling financially. This includes budgeting, help with benefits, court orders, and rent arrears. This has also been funded by Smallwood trust.

ETE (Education, Training and Employment) is a project, funded by SEMLEP and SERGO (via NCF), working with service users to build confidence, gain skills and work experience, with the long-term aim of finding employment.

Comic Relief provides funding for the development of a transgender group. This project has been delayed due to the pandemic and changes in organisational structure in the Probation service.

Covid 19 is a collation of all the funding granted to us, which has enabled us to flex up our services during the pandemic. It allowed us to take our services on line, provide door step food deliveries and welfare checks and rapidly adapt our women's centre.

News room project, supported by Thomas White Trust, enables us to engage with youth in deprived areas across the county, giving them the opportunity to experience the work of a journalist and provide them with a forum to share their life stories with the help of a professional.

Northamptonshire Office of the Police Commissioner (Northamptonshire OFPCC) is funding navigators to work at the Northampton Women's Centre.

CIN Shine is to provide Shine & Healing trauma courses to women on probation.

Footsteps is used for the delivery of community orders on behalf of Bench CRC as an alternative to a custodial sentence.

Kickstart is used to employ three apprentices for a period of six months.

The Multiply fund is to aid in improving the maths skills of adults who either do not hold a qualification at, or are not working at, the equivalent of GCSE grade 4 or above. This fund is to allow us to work with service users to increase their maths skills in a practical way and give them the confidence to use maths in everyday situations.

The transfer from the General fund to Ministry of Justice is due to an over-allocation of expenditure to the restricted fund.

The Rotary, Hype and Kettering funds have been combined due to the funds contributing to the same project.

The Footsteps and Breakthrough funds have been combined due to the funds contributing to the same project.

The Milton Keynes Ministry of Justice fund is to provide funding to women's community sector organisations for new/additional services or interventions to meet the needs of women.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

C2C SOCIAL ACTION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME		
Grants and donations		
Donations	6,408	20,945
Legacies	-	1,000
Grants	471,592	176,173
Room hire	-	1,500
	<u>478,000</u>	<u>199,618</u>
Contract income		
Contract income	283,024	237,285
Other income		
Housing income	<u>152,636</u>	<u>70,278</u>
Total incoming resources	913,660	507,181
EXPENDITURE		
Charitable activities		
Wages	427,870	348,523
Social security	16,172	15,245
Pensions	6,759	5,607
Insurance	4,479	6,552
Subscriptions and membership	3,673	3,433
Telephone	12,438	6,606
Postage and stationery	2,083	1,928
Travel (staff and volunteers)	13,137	12,504
Sundries	-	200
Social enterprise	4,396	2,297
Activity cost	70,080	25,705
Training	5,804	3,967
Computer expenses	14,976	170
Professional services	17,607	9,220
Accommodation expenses	<u>137,183</u>	<u>88,128</u>
	736,657	530,085
Support costs		
Management		
Rent, rates and water	13,390	8,819
Repairs and sundries	7,059	937
Depreciation of fixed assets	<u>5,276</u>	<u>4,840</u>
	25,725	14,596
Governance costs		
Independent exam fee	3,030	2,610
Carried forward	3,030	2,610

This page does not form part of the statutory financial statements

C2C SOCIAL ACTION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Governance costs		
Brought forward	3,030	2,610
Bad debts	359	79
Accountancy and legal fees	2,970	3,050
Bank interest	<u>3</u>	<u>3</u>
	<u>6,362</u>	<u>5,742</u>
 Total resources expended	 <u>768,744</u>	 <u>550,423</u>
 Net income/(expenditure)	 <u><u>144,916</u></u>	 <u><u>(43,242)</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED CHARITY NUMBER: 1159784

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
C2C SOCIAL ACTION**

C2C SOCIAL ACTION

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FOR THE YEAR ENDED 31 MARCH 2023**

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C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Constitution, aims and objectives

AIMS AND OBJECTIVES

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission:

- o To relieve the hardship caused to the community, to ex-offenders and their families caused by the cycle of poverty, disadvantage and offending behaviour
- o To promote the rehabilitation of ex-offenders of all ages in the local community, reducing the stigma and practical effects of offending behaviour on the ex-offender and the community
- o To advance the education and employment opportunities of ex-offenders, substance misusers and any other disadvantaged group
- o To promote restorative justice practices to reduce crime and increase community cohesion

ORGANISATIONAL VALUES

C2C trustees, staff and volunteers work within a strict Christian moral code to enable the delivery of excellent services and to help us achieve our objectives and outcomes.

- o Integrity: We strive to consistently achieve high standards through our professionalism, loyalty and reliability. We are committed to showing tolerance, being open, honest and approachable.
- o Trust: We strive to maintain a safe, honest and supportive environment for staff, volunteers and service users.
- o Fairness: We strive to demonstrate fairness and equality in all areas of our work.
- o Respect: We strive to respect others' individuality and point of view.
- o Commitment: We strive to make the most efficient use of our resources and work to achieve our shared vision.
- o Faith: We acknowledge the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law. We never impose our Christian faith or belief on others.
- o Multi agency working: We recognise that the success of our projects and achievement of our aims relies heavily on our good working relationship with the statutory and voluntary agencies in the Criminal Justice System. We use an effective, integrated approach to avoiding unnecessary duplication of resources and to improve outcomes for our clients.

THE VISION

To support any individual at any stage of the Criminal Justice System by inspiring and motivating them to take personal responsibility for their behaviour, in order to reduce re-offending. This has a huge impact on their lives, their children, wider families and local communities creating a safer, stronger Northamptonshire.

To provide our service to people regardless of faith, or none, and regardless of their crimes, age, ethnic or cultural background, gender, sexuality or disability. Our services are based in Northamptonshire and are accessible to young people, men and women at any stage in the criminal justice system.

THE ETHOS

C2C value all individuals in a way that is consistent with our distinctive Christian ethos by:

- o Creating an environment where clients, volunteers and employees are encouraged and enabled to realise their potential.
- o Assisting our service users, volunteers and employees to take responsibility for their own learning and development, both through formal and informal training opportunities and assessment.
- o Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
- o Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal development.
- o Abiding by the requirements of law in the UK and implementing best employment practices

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

and procedures designed to maintain our distinctive ethos and values. In our dealings with clients, we work with the Criminal Justice System, never against it, and are committed to working in partnership with statutory and third sector agencies organisations.

Significant activities

In this year, our main achievements were as follows:

Following on from our work with women on probation, we identified a gap in services, where those finishing their orders were at risk of offending when their support ended. We have successfully retained funding from Northamptonshire's Office of the Police, Fire and Crime Commissioner (OPFCC) enabling us to provide Navigators who support these women coming off licence.

We continued as a key partner in the innovative Mental Health Treatment Requirement (MHTR) service delivery project for women offenders in Northamptonshire and have been commissioned by NHS England to provide CSTR (Community Sentence Treatment Requirement) and Reconnect programmes for men and women in the Milton Keynes area. This has been an enormous success and has attracted a lot of interest. Our support worker provides holistic support, helping service users to address key life issues such as accommodation; education, training, and employment; health; drugs and alcohol; finance; benefits and debt; children and families; attitudes, thinking and behaviour. The contracts have been extended to March 2024.

Knife Angel Project - working in partnership C2C Social Action had successfully secured a visit by the National Monument against Violence and Aggression (the Knife Angel) for June 2020. However, it was then postponed due to Covid until May 2021, and again to May 2022, when it was warmly received by the whole county. C2C led the project, liaising with partners from across the county, from councils to police and schools, to local churches and interested charities and business. Special thanks go to Northamptonshire's Office of the Police Fire and Crime Commissioner who provided not only funding, but support in this project. A journalism programme, working with young people in the county, enabling them to share their stories of knife crime and violence, produced a series of podcasts that ran alongside the Knife Angel visit in 2022 and culminating in interviewing Stephen Mold, the Northamptonshire Police, Fire and Crime Commissioner.

Following the Knife Angel visit, we have launched "Shine Girl", which is a course targeting young women who are at risk of offending and looks to divert them from this activity.

Funding for core costs from the Ministry of Justice (MOJ) to March 2025 and Lloyds Bank Foundation to June 2026, have allowed us to develop our Information Technology (IT), successfully achieving Information Assurance for Small and Medium Enterprises (IASME) and Cyber Essentials accreditation, as well as funding key personnel.

During this period, we have been awarded funding to develop a new, dedicated Women's Centre in Milton Keynes, as part of the MOJ funding. The grant runs to March 2025 and the centre will be fully open in September 2023. Working with partners across Milton Keynes and Thames Valley, this project will be an important proving ground for the future of rehabilitation within Women's Centres.

C2C Social Action will be celebrating 20 years in 2023.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Public benefit

Trustees have regard to the guidance issued by the Charity Commission on public benefit and work closely with the Chief Executive to ensure that all interventions delivered are consistent with the organisation's charitable purposes:

Women's Services

C2C Women's Centres - C2C run the flagship Women's Centres in Northampton and Kettering, where vulnerable women can meet professionals in a safe space: their Probation Officer, Mental Health, drug/alcohol, support workers and other professionals come to meet them in our women only environment. The dedicated Women's Centre is a female only safe space which has a food and clothes bank, and showers available for the homeless and a place where staff can work with the women in a trauma informed holistic way.

Service users say:

Have you learnt new skills? Yes 57 No 6

Have you found the support or course valuable? Yes 64 No 0

Quotes

What positive changes have you made or will you make as a result of your involvement in this activity?

- o By being busy at all times, it stops me getting bored and falling into bad ways again
- o I'm currently attending & doing the " Shine programme" & find it very useful & helps me live a productive life..
- o I learnt how to use sewing machine and make very cool stuff
- o positive changes finding employment and moving on
- o I have made changes and in process of moving forward and accepting who i am and how i want to live my life.
- o To understand myself a bit better and to have to feel I have more worth
- o No to feel bullied or pressure or even take forms of bullying
- o Learned a new skill. Never used a sewing machine before so quite happy I can now.
- o I've created healthier ways to communicate with people and established healthier boundaries

Any other feedback you would like to leave us or is there a member of staff or project that deserves a special mention?

- o I've attended the budgeting with [Money Mentor] and she's great at delivering the course and I've learnt alot from her. I've enjoyed the course. Thank you ??
- o [Support worker] is very cheerful and makes me feel heard and comfortable
- o [Wellbeing Coach] uve been brilliant and very supportive thankyou so much
- o [The Kettering Women's Centre Team] have made me feel welcome and that I belong somewhere and that I can be myself and not afraid
- o [Support workers] have been a lot of help in what they do. they have help guild me throw this difficult time
- o Thank you to [support worker] for all her hard work, talking to service users and cooking delicious meals.
- o [course facilitator] is absolutely amazing. Very kind and professional and just a blessing for the centre. Thank you.
- o [Link Worker] has been a massive help with her kindness and knowledge thankyou.
- o This course also helped me realise other types of abuse to watch out for
- o Glad I attended. As no one to listen or talk to. Thanks.
- o Through the courses and 1-1 support I have come to understand about my actions and the consequences of them and how it makes other people feel. I have a better understanding of myself. By attending th centre I have been able to access other services and I now have a larger support network. [support worker] has been very supportive!

Community Orders - Working in partnership with St. Giles Trust, we have delivered community orders as an alternative to a custodial sentence, giving women a chance to address real life issues to reduce reoffending. C2C have worked with around 352 women throughout the year allowing them to maintain their relationships and activities in the community while complying with the court's sentence for their offence.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Women's Support Group and Drop In - C2C operates regular, free, women only support groups where support is available around benefits, housing, children, safety, money, debt, health and police or court involvement. This is a safe, warm space where a hot meal is provided as well as activities and a listening ear. Trained staff and volunteers work alongside onsite specialist agencies to provide tailored support and advice there and then. Ongoing 1:1 support is provided according to need. Approximately 35 women access this service per week.

Language Cafe - C2C provide online English classes during term time to women, offering general wellbeing advice and an opportunity to develop their language skills.

Group Work - C2C deliver gender specific trauma-informed courses to women who may have experienced domestic abuse or other challenging experiences. Courses are held throughout the year and throughout the county, with weekly sessions for around 6 women at any one time. We have had 71 women attend group sessions this year, with many gaining benefit from multiple courses.

Debt Mentoring - Working with CMA (Community Money Advice) C2C provides help those managing their way out of debt. We have worked with 27 people, and closed 11 cases with total debts of £146,000 written off for clients through debt relief orders.

C2C Sews delivers therapeutic sewing classes for service users. These classes have been running twice a week in Northampton and have produced handmade items that have been sold at craft fairs. In December 2021, we received a substantial grant from The Worshipful Company of Weavers, that will allow us to continue to develop the project further in 2023.

Kettering Women's Centre opened in September 2020 and has extended our ability to provide dedicated space for vulnerable females, in the north of the county. It provides a location for partners to operate from and extends the geographical area for the courses and other activities.

Artists In Residence (AIR), funded by the Arts Council. After a successful trial project that finished in March 2019, the outputs and work developed by service users at the AIR sessions went on display at a local Northampton gallery in June 2019. This proved successful, and we have received funding to run the project again in 2023/24 for 12 months. After funding from the Arts Council, the artists have been running workshops in the Northampton Women's Centre and at the allotment, with an exhibition and seminar taking place in May 2024.

Men's Services

Housing - C2C currently has three shared houses for men, accommodating 9 men, some of whom are 'Multi Agency Public Protection Arrangements' (MAPPA) offenders, managed in partnership with Police and Probation Services and other key partners. C2C staff and volunteers work closely with occupants to help develop their skills, knowledge, and confidence to maintain a stable home and a structured, crime-free lifestyle. It can be exceedingly difficult for some offenders to access accommodation following their release from prison and therefore the offer of a room in a C2C house can make a significant difference for these men as they achieve new milestones in their journey from their offence.

Milton Keynes - NHS England have provided funding for a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTRs and CSTRs in Milton Keynes. These are commissioned services for both men and women. We also provide support for men and women leaving prison across the UK who are resettled in Milton Keynes area.

Milton Keynes Women's Centre

This is a new initiative for 2023/4/5. Funded by MOJ through its grants provision, we will be opening a brand new Women's Centre in Central Milton Keynes in September 2023.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

C2C Grows

Our gardening project has been developed to provide all service users with an opportunity to spend time outside, gardening. We have successfully developed an allotment consisting of 3 pitches, where the Artists in Residence project has provided workshops as well as service users learning horticultural skills and improving wellbeing. This space is available for all those involved in C2C, including staff and volunteers, who really benefit from the fresh air, and peaceful surroundings.

Service users say:

- o 'I feel at peace here, and it reduces my anxiety and busy head.'
- o 'Since coming to the allotment, I have noticed my mood improve and I now have something to look forward to.'
- o 'I like the fresh air because I usually spend a lot of time indoors.'

Performance Monitoring

During 2022-23, C2C Social Action provided services to 562 individuals, 455 females (81%) and 107 (19%) males.

SERVICE AREA	NUMBER	MALE	FEMALE
TOTAL	562	107	455
C2C Women's Centres - Kettering & Northampton	361	-	361
MKCSTR**	76	58	18
MKRECONNECT	29	28	1
MEN'S Houses	21	21	-
Sodexo / Footsteps (Service Users not linked to Women's Centres) **	75	-	75

Holistic measurement through Outcomes Stars

At the beginning, end, and every three months during their intervention (or more regularly if their situation changes), the service user (SU) completes an Outcomes Star with their support worker. The Star measures the relationships a person has with the different areas of their life - how motivated and supported they are in moving forward and sustaining a better situation.

Each outcome area is broken down into smaller steps, providing a way of consistently and objectively measuring distance travelled, and pinpoints 'bite-sized' actions to make progress.

There are many different Outcomes Stars, designed for different groups and situations. To track our progress as an organisation, everyone uses the Homelessness Star. This is the original Star which gives a holistic picture of progress in 10 different areas, from Accommodation, Money and Motivation to Social Networks and Self-care.

As SU Star scores begin to rise, they move through their own Journey of Change (JoC), from finding the motivation to change, through being supported, to managing independently.

The table below shows the improvement by general percentage for each individual outcome area of those we have worked with during that time. It should be noted that 93.3% of the service users made progress in at least 3 areas during their time with us, and that only 10% regressed in the area of offending. The average number of areas of improvement per individual was 6.2.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Activity	Improved	Maintained	Regressed
Where I am living	58%	31%	11%
Caring for myself and my space	53%	32%	15%
My money	61%	23%	16%
Friends and relationships	61%	24%	15%
My health	56%	27%	16%
How I feel	89%	3%	8%
How I spend my time	63%	23%	15%
Alcohol and drugs	53%	42%	5%
Safety and crime	56%	34%	10%
Trust and hope	66%	19%	15%

FINANCIAL REVIEW

Financial position

The net outgoing resources for the year amounted to £43,242 (2022: £55,209). The total reserves carried forward at the year end are £78,949 (2022: £122,191), of which £93,992 (2022: £122,191) are restricted. Certain grants have been given for specific purposes and these are shown as restricted funds, (see note 14). The financial support of statutory partners, charitable trusts and other donors is greatly appreciated and enables the charity's work to be sustained.

Reserves policy

The Trustees keep one month's running costs in a reserves account as a short term contingency fund to cover immediate payment of any arising costs. Should the general reserves of the trust decrease below 3 months' running costs the Trustees will implement the emergency financial plan.

The trustees had an extraordinary meeting with the CEO when it became clear the general fund would be in an overdrawn position. At the time of the meeting there was confirmation of MOJ core funding for the next 3 years and therefore, as there were also ongoing contracts, with this confirmation the trustees felt the charity was still in a viable position going forward. We did not have an overdraft or a loan, as the general fund was in a technical deficit by £15,043. This will be resolved in the future by ensuring when we apply for funding we include core costs within our bids; we will also look for unrestricted funding opportunities in order to build reserves, we have been focusing on this for the current financial year with great success.

The emergency financial plan was discussed at the extraordinary meeting. The first stage of the emergency financial plan was to look at staffing levels and redundancy plans, as well as increase the depth of finance discussions during the trustees meetings. As the St Giles (Footsteps), PCC and MHTR contracts had been renewed and the core funding for both MOJ contracts had been confirmed, it was decided no redundancies were needed at this time and the reserves would be a standing point of discussion within the meetings. As the situation had improved within 3 months no other action was taken at this time.

FUTURE PLANS

As we look ahead we are thankful for the core costs funding from the MOJ and unrestricted funding from Lloyds Bank Foundation we have secured during this year, which will enable us to invest in our structure and governance during 2023-2024 and build reserves. We anticipate our reserves will stand at around 2 months operational costs by the end of 2023-2024. We will be assessing our funding strategy and look to diversifying our income to enable stability and to build our reserves further, this will include the generation of unrestricted income through a social enterprise.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission, as defined in the Charities Act 2011. C2C Social Action was previously known as Crime to Christ Charitable Trust also known as C2C Charitable Trust with charity number 1102884.

The Good Loaf in Northampton was set up as the social enterprise of C2C Social Action and is asset-locked to C2C. It is independently governed and has chosen to take an independent path from C2C, although for this period, it is still within shared accommodation.

Recruitment and appointment of new trustees

The Trust is governed by a team of trustees and whose work is closely informed by the views and experiences of users of our services. The role of the trustees is to set the strategic direction and vision of the charity and ensure that the staff implement best practice, procedures and policies. Trustees set and review measurable timed outcomes annually recognising the need for on-going organisational flexibility, development and good stewardship of resources.

Potential new trustees are interviewed and appointed after discussion with the current trustees and steering board. The casting vote is carried by the Chair of Trustees, Julie Parsons. The trustees meet on a six weekly basis, and additional meetings are set as required.

A number of staff and volunteers operate the various C2C projects. The Charity Trustees offer the management and provide direction for the organisation in order to foster and encourage participation by staff at all levels, so as to facilitate the fulfilment of the charity's goals and vision. The management handle the funding in a transparent and accountable way, giving relevant people from outside the organisation reasonable access to all accounts as required.

"As Founder and Chair, I would like to express my sincere gratitude to our amazing team of staff and volunteers who deliver such a wide range of services and support to many people. You make me so proud," says Julie Parsons. "I'm also very grateful to Caroline and Emma, two very knowledgeable, expert trustees who provide sound governance, advice and support. Thank you for all that you do. I appreciate you."

Angie Kennedy acted as chief executive officer throughout the period. Michelle Shaw was appointed chief executive officer post year end.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
CE002555 (England and Wales)

Registered Charity number
1159784

Registered office
First Floor
1 Overstone Road
Northampton
NN1 3JL

Trustees
Ms J Parsons
Mrs E Fletcher
A Southgate (resigned 1/6/22)
C Stevens

C2C SOCIAL ACTION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

DNG Dove Naish LLP

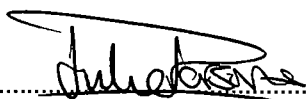
Eagle House

28 Billing Road

Northampton

NN1 5AJ

Approved by order of the board of trustees on 24th January 2024 and signed on its behalf by:



.....
Ms J Parsons - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Independent examiner's report to the trustees of C2C Social Action ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.



Nicola Fox FCA

DNG Dove Naish LLP
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date: 15 January 2024

C2C SOCIAL ACTION
**STATEMENT OF FINANCIAL ACTIVITIES
 (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
 FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME FROM					
Grants and donations	2	46,022	153,596	199,618	210,296
Contract income	3				
Charitable activities		-	237,285	237,285	164,324
Other income		-	70,278	70,278	66,183
Total		<u>46,022</u>	<u>461,159</u>	<u>507,181</u>	<u>440,803</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>73,213</u>	<u>477,210</u>	<u>550,423</u>	<u>496,012</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	14	(27,191) (2,205)	(16,051) 2,205	(43,242) -	(55,209) -
Net movement in funds		<u>(29,396)</u>	<u>(13,846)</u>	<u>(43,242)</u>	<u>(55,209)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		14,353	107,838	122,191	177,400
TOTAL FUNDS CARRIED FORWARD		<u>(15,043)</u>	<u>93,992</u>	<u>78,949</u>	<u>122,191</u>

The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL POSITION 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	10	7,152	1,404	8,556	9,786
CURRENT ASSETS					
Debtors	11	-	26,623	26,623	9,369
Cash at bank and in hand		667	90,588	91,255	114,991
		<u>667</u>	<u>117,211</u>	<u>117,878</u>	<u>124,360</u>
CREDITORS					
Amounts falling due within one year	12	(22,862)	(24,623)	(47,485)	(11,955)
NET CURRENT ASSETS/(LIABILITIES)		<u>(22,195)</u>	<u>92,588</u>	<u>70,393</u>	<u>112,405</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(15,043)</u>	<u>93,992</u>	<u>78,949</u>	<u>122,191</u>
NET ASSETS		<u>(15,043)</u>	<u>93,992</u>	<u>78,949</u>	<u>122,191</u>
FUNDS	14				
Unrestricted funds				(15,043)	14,353
Restricted funds				93,992	107,838
TOTAL FUNDS				<u>78,949</u>	<u>122,191</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

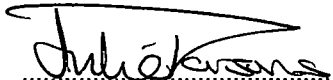
The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24th Jan 2024..... and were signed on its behalf by:


.....
J Parsons - Trustee

The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(59,384)	(51,843)
Interest paid		(3)	(3)
Net cash used in operating activities		<u>(59,387)</u>	<u>(51,846)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(3,610)</u>	-
Net cash (used in)/provided by investing activities		<u>(3,610)</u>	-
Change in cash and cash equivalents in the reporting period		<u>(62,997)</u>	<u>(51,846)</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>114,991</u>	<u>166,837</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>51,994</u></u>	<u><u>114,991</u></u>

The notes form part of these financial statements

C2C SOCIAL ACTION**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023****1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2023 £	2022 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(43,242)	(55,209)
Adjustments for:		
Depreciation charges	4,840	4,071
Interest paid	3	3
Increase in debtors	(17,254)	(5,595)
(Decrease)/increase in creditors	(3,731)	4,887
Net cash used in operations	<u>(59,384)</u>	<u>(51,843)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	667	367
Notice deposits (less than 3 months)	90,588	114,624
Overdrafts included in bank loans and overdrafts falling due within one year	(39,261)	-
Total cash and cash equivalents	<u>51,994</u>	<u>114,991</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	114,991	(23,736)	91,255
Bank overdrafts	-	(39,261)	(39,261)
	<u>114,991</u>	<u>(62,997)</u>	<u>51,994</u>
Total	<u>114,991</u>	<u>(62,997)</u>	<u>51,994</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 8.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised as they are received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Computer equipment	- 20% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the charity accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

C2C SOCIAL ACTION**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023****2. GRANTS AND DONATIONS**

	2023	2022
	£	£
Donations	20,945	2,006
Legacies	1,000	-
Grants	176,173	208,290
Room hire	1,500	-
	<u>199,618</u>	<u>210,296</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
National Lottery	31,496	10,000
Lloyds Bank Foundation	27,250	25,000
Northamptonshire Community Foundation	1,000	19,906
Other grants	5,600	6,388
Northamptonshire Community Foundation - High Sheriff	5,000	-
Ministry of Justice	24,622	49,086
David Laing Foundation	-	7,510
The Worshipful Company of Weavers	-	15,000
Northamptonshire Community Foundation - Kenneth Fund	13,000	-
David Cock Foundation	15,000	30,000
Groundwork Trust	-	2,000
East of England Probation service	2,500	8,400
Northamptonshire Community Foundation - St Giles Charitable Trust	5,000	-
Northamptonshire Police and Crime Commissioner	10,560	35,000
National Garden Service	3,600	-
Grow! Cook! Eat!	3,000	-
North Northamptonshire Council	4,900	-
Milton Keynes Probation	2,645	-
Multiply	19,000	-
Kingsthorpe Parish Council	2,000	-
	<u>176,173</u>	<u>208,290</u>

C2C SOCIAL ACTION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES

		2023 £	2022 £
Contract income	Activity Charitable activities	<u>237,285</u>	<u>164,324</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>530,085</u>	<u>20,338</u>	<u>550,423</u>

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>14,596</u>	<u>5,742</u>	<u>20,338</u>

Support costs, included in the above, are as follows:

	2023 Charitable activities £	2022 Total activities £
Rent, rates and water	8,819	7,100
Repairs and sundries	937	2,887
Depreciation of tangible and heritage assets	4,840	4,071
Independent exam fee	2,610	2,544
Bad debts	79	1,815
Accountancy and legal fees	3,050	2,052
Interest payable and similar charges	3	3
	<u>20,338</u>	<u>20,472</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent exam fee	2,610	2,544
Depreciation - owned assets	<u>4,840</u>	<u>4,071</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

No trustees were paid in respect of accommodation costs and other admin expenses during the current or prior year.

8. STAFF COSTS

	2023 £	2022 £
Wages and salaries	348,523	301,779
Social security costs	15,245	13,563
Other pension costs	5,607	4,407
	<u>369,375</u>	<u>319,749</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Client support	21	19
Management and administration	4	2
	<u>25</u>	<u>21</u>

No employees received emoluments in excess of £60,000.

Remuneration to key management personnel amounted to £32,525 (2022: £31,462).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME FROM			
Grants and donations	39,296	171,000	210,296
Contract income			
Charitable activities	-	164,324	164,324
Other income	-	66,183	66,183
Total	<u>39,296</u>	<u>401,507</u>	<u>440,803</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>53,061</u>	<u>442,951</u>	<u>496,012</u>
NET INCOME/(EXPENDITURE)			
Transfers between funds	(13,765) (8,024)	(41,444) 8,024	(55,209) -
Net movement in funds	<u>(21,789)</u>	<u>(33,420)</u>	<u>(55,209)</u>

C2C SOCIAL ACTION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	36,139	141,261	177,400
TOTAL FUNDS CARRIED FORWARD	<u>14,350</u>	<u>107,841</u>	<u>122,191</u>

10. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	27,295	582	20,230	48,107
Additions	-	-	3,610	3,610
At 31 March 2023	<u>27,295</u>	<u>582</u>	<u>23,840</u>	<u>51,717</u>
DEPRECIATION				
At 1 April 2022	22,932	375	15,014	38,321
Charge for year	2,080	69	2,691	4,840
At 31 March 2023	<u>25,012</u>	<u>444</u>	<u>17,705</u>	<u>43,161</u>
NET BOOK VALUE				
At 31 March 2023	<u>2,283</u>	<u>138</u>	<u>6,135</u>	<u>8,556</u>
At 31 March 2022	<u>4,363</u>	<u>207</u>	<u>5,216</u>	<u>9,786</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	2,000	9,369
Prepayments and accrued income	24,623	-
	<u>26,623</u>	<u>9,369</u>

C2C SOCIAL ACTION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Bank loans and overdrafts (see note 13)	39,261	-
Social security and other taxes	5,481	5,454
Other creditors	-	4,040
Accruals and deferred income	2,743	2,461
	<u>47,485</u>	<u>11,955</u>

13. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>39,261</u>	<u>-</u>

A technical (computed) bank overdraft arises where a fund is in deficit. This is not indicative of an actual overdraft facility at the bank, please see the Financial Review section of the Report of the Trustees for more information.

14. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	14,353	(27,191)	(2,205)	(15,043)
Restricted funds				
Northamptonshire OPFCC	19,188	2,373	-	21,561
Breakthrough	14,504	(14,670)	166	-
Rotary Club	53	-	(53)	-
Hype	2,431	-	(2,431)	-
Ministry of Justice	1,443	(1,933)	1,472	982
Artists in Residence	2,313	39,018	-	41,331
C2C Sews	15,060	(6,571)	-	8,489
Knife Angel	2,434	(2,434)	-	-
Didymus	88	-	-	88
C2C Grows	17,810	(16,782)	-	1,028
Kettering	19,177	(21,870)	3,115	422
Footsteps	64	-	(64)	-
Shine	2,321	(2,321)	-	-
Milton Keynes Community Sentence Treatment Requirements	10,952	-	-	10,952
Multiply	-	9,139	-	9,139
	<u>107,838</u>	<u>(16,051)</u>	<u>2,205</u>	<u>93,992</u>
TOTAL FUNDS	<u>122,191</u>	<u>(43,242)</u>	<u>-</u>	<u>78,949</u>

C2C SOCIAL ACTION**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023****14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,022	(73,213)	(27,191)
Restricted funds			
Northamptonshire OPFCC	53,531	(51,158)	2,373
Breakthrough	106,076	(120,746)	(14,670)
Housing fund	74,652	(74,652)	-
Ministry of Justice	14,795	(16,728)	(1,933)
Artists in Residence	51,495	(12,477)	39,018
C2C Sews	1	(6,572)	(6,571)
Knife Angel	560	(2,994)	(2,434)
C2C Grows	6,600	(23,382)	(16,782)
Kettering	35,300	(57,170)	(21,870)
Kickstart	4,177	(4,177)	-
Shine	-	(2,321)	(2,321)
Milton Keynes Community Sentence Treatment Requirements	85,144	(85,144)	-
Multiply	19,000	(9,861)	9,139
Milton Keynes Ministry of Justice			
	9,828	(9,828)	-
	<u>461,159</u>	<u>(477,210)</u>	<u>(16,051)</u>
TOTAL FUNDS	<u>507,181</u>	<u>(550,423)</u>	<u>(43,242)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	36,139	(13,762)	(8,024)	14,353
Restricted funds				
Northamptonshire OPFCC	-	19,188	-	19,188
Breakthrough	-	14,504	-	14,504
Rotary Club	53	-	-	53
Hype	2,431	-	-	2,431
Housing fund	-	(5,056)	5,056	-
Northants NHS	41,546	(30,594)	-	10,952
Ministry of Justice	-	(795)	2,238	1,443
Artists in Residence	22,244	(19,931)	-	2,313
C2C Sews	9,053	6,007	-	15,060
Knife Angel	9,234	(6,800)	-	2,434
Didymus	88	-	-	88
C2C Grows	7,107	10,703	-	17,810
CEO	8,321	(8,321)	-	-
Kettering	3,830	15,347	-	19,177
CMA	17,618	(17,788)	170	-
ETE	11,294	(11,383)	89	-
Covid	1,442	(1,455)	13	-
Comic Relief	2,000	(2,024)	24	-
News room project	5,000	(5,000)	-	-
Kickstart	-	(434)	434	-
Footsteps	-	64	-	64
Shine	-	2,321	-	2,321
	141,261	(41,447)	8,024	107,838
TOTAL FUNDS	177,400	(55,209)	-	122,191

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,296	(53,058)	(13,762)
Restricted funds			
Northamptonshire OPFCC	35,000	(15,812)	19,188
Breakthrough	36,634	(22,130)	14,504
Housing fund	67,387	(72,443)	(5,056)
Northants NHS	36,949	(67,543)	(30,594)
Ministry of Justice	49,086	(49,881)	(795)
Artists in Residence	-	(19,931)	(19,931)
C2C Sews	15,006	(8,999)	6,007
Knife Angel	-	(6,800)	(6,800)
C2C Grows	29,906	(19,203)	10,703
CEO	-	(8,321)	(8,321)
Kettering	30,000	(14,653)	15,347
CMA	-	(17,788)	(17,788)
ETE	397	(11,780)	(11,383)
Covid	-	(1,455)	(1,455)
Comic Relief	2,000	(4,024)	(2,024)
News room project	-	(5,000)	(5,000)
Kickstart	15,094	(15,528)	(434)
Footsteps	75,648	(75,584)	64
Shine	8,400	(6,079)	2,321
	<u>401,507</u>	<u>(442,954)</u>	<u>(41,447)</u>
TOTAL FUNDS	<u>440,803</u>	<u>(496,012)</u>	<u>(55,209)</u>

The Hype Fund supports the delivery of a weekly Youth Café for at risk young people wanting to spend time in the kitchen enjoying food, having fun & making friends.

Housing fund ensures support to tenants in shared houses for men and women.

Northants NHS funding provides a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTR and CSTR. Milton Keynes (CSTR) is the commissioned services we provide for NHS, which include court assessment and support for men and women with CSTR's and prison leavers across the UK who are resettled in MK.

Ministry of Justice ensured that core activities were funded, including IT updates key staffing for the support and development of community-based provision for female offenders in England and Wales.

Artists In residence is funded by the Arts Council and provides therapeutic art classes for female service users.

C2C Sews supports women creatively by providing virtual and face to face sewing sessions, to enable service users to develop their confidence and a skill in something that interests them.

The Didymus Fund provides funding for a project to turn service users' pieces of art into printed cards, printed posters, tea towels etc to sell, to help them see that they have skills which can generate income.

14. MOVEMENT IN FUNDS - continued

Knife Angel funds preparation work, ready for the visit of the monument in May 2022. The original date was June 2020, but due to Covid lockdown restrictions, this had to be pushed back.

C2C Grows is based at the allotment and supports service users in an outdoor space, develop their horticultural skills in a safe and friendly environment.

CEO funding refers to the salary of the CEO.

Kettering funds relate to the new Women's Centre that opened in September 2020 and includes provision for capital costs, food provision and running costs, and is an extension to the services for women that we provide in Northamptonshire.

CMA (Community Money Advise) is a money mentoring programme, which allows us to support and work with vulnerable women who are struggling financially. This includes budgeting, help with benefits, court orders, and rent arrears. This has also been funded by Smallwood trust.

ETE (Education, Training and Employment) is a project, funded by SEMLEP and SERGO (via NCF), working with service users to build confidence, gain skills and work experience, with the long-term aim of finding employment.

Comic Relief provides funding for the development of a transgender group. This project has been delayed due to the pandemic and changes in organisational structure in the Probation service.

Covid 19 is a collation of all the funding granted to us, which has enabled us to flex up our services during the pandemic. It allowed us to take our services on line, provide door step food deliveries and welfare checks and rapidly adapt our women's centre.

News room project, supported by Thomas White Trust, enables us to engage with youth in deprived areas across the county, giving them the opportunity to experience the work of a journalist and provide them with a forum to share their life stories with the help of a professional.

Northamptonshire Office of the Police Commissioner (Northamptonshire OFPCC) is funding navigators to work at the Northampton Women's Centre.

CIN Shine is to provide Shine & Healing trauma courses to women on probation.

Footsteps is used for the delivery of community orders on behalf of Bench CRC as an alternative to a custodial sentence.

Kickstart is used to employ three apprentices for a period of six months.

The Multiply fund is to aid in improving the maths skills of adults who either do not hold a qualification at, or are not working at, the equivalent of GCSE grade 4 or above. This fund is to allow us to work with service users to increase their maths skills in a practical way and give them the confidence to use maths in everyday situations.

The transfer from the General fund to Ministry of Justice is due to an over-allocation of expenditure to the restricted fund.

The Rotary, Hype and Kettering funds have been combined due to the funds contributing to the same project.

The Footsteps and Breakthrough funds have been combined due to the funds contributing to the same project.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

C2C SOCIAL ACTION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
INCOME		
Grants and donations		
Donations	20,945	2,006
Legacies	1,000	-
Grants	176,173	208,290
Room hire	1,500	-
	199,618	210,296
Contract income		
Contract income	237,285	164,324
Other income		
Housing income	70,278	66,183
Total incoming resources	507,181	440,803
EXPENDITURE		
Charitable activities		
Wages	348,523	301,779
Social security	15,245	13,563
Pensions	5,607	4,407
Insurance	6,552	3,695
Subscriptions and membership	3,433	1,358
Telephone	6,606	7,301
Postage and stationery	1,928	1,330
Travel (staff and volunteers)	12,504	9,159
Sundries	200	413
Social enterprise	2,297	5,090
Activity cost	25,705	43,020
Training	3,967	2,954
Computer expenses	170	7,678
Professional services	9,220	7,436
Accommodation expenses	88,128	66,357
	530,085	475,540
Support costs		
Management		
Rent, rates and water	8,819	7,100
Repairs and sundries	937	2,887
Depreciation of fixed assets	4,840	4,071
	14,596	14,058
Governance costs		
Independent exam fee	2,610	2,544
Carried forward	2,610	2,544

This page does not form part of the statutory financial statements

C2C SOCIAL ACTION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
Governance costs		
Brought forward	2,610	2,544
Bad debts	79	1,815
Accountancy and legal fees	3,050	2,052
Bank interest	3	3
	<u>5,742</u>	<u>6,414</u>
Total resources expended	<u>550,423</u>	<u>496,012</u>
Net expenditure	<u>(43,242)</u>	<u>(55,209)</u>

Accounts

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
C2C SOCIAL ACTION**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Constitution, aims and objectives

AIMS AND OBJECTIVES

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission:

- o To relieve the hardship caused to the community, to ex-offenders and their families caused by the cycle of poverty, disadvantage and offending behaviour
- o To promote the rehabilitation of ex-offenders of all ages in the local community, reducing the stigma and practical effects of offending behaviour on the ex-offender and the community
- o To advance the education and employment opportunities of ex-offenders, substance misusers and any other disadvantaged group
- o To promote restorative justice practices to reduce crime and increase community cohesion

ORGANISATIONAL VALUES

C2C trustees, staff and volunteers work within a strict Christian moral code to enable the delivery of excellent services and to help us achieve our objectives and outcomes.

- o Integrity: We strive to consistently achieve high standards through our professionalism, loyalty and reliability. We are committed to showing tolerance, being open, honest and approachable.
- o Trust: We strive to maintain a safe, honest and supportive environment for staff, volunteers and service users.
- o Fairness: We strive to demonstrate fairness and equality in all areas of our work.
- o Respect: We strive to respect others' individuality and point of view.
- o Commitment: We strive to make the most efficient use of our resources and work to achieve our shared vision.
- o Faith: We acknowledge the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law. We never impose our Christian faith or belief on others.
- o Multi agency working: We recognise that the success of our projects and achievement of our aims relies heavily on our good working relationship with the statutory and voluntary agencies in the Criminal Justice System. We use an effective, integrated approach to avoiding unnecessary duplication of resources and to improve outcomes for our clients.

THE VISION

To support any individual at any stage of the Criminal Justice System by inspiring and motivating them to take personal responsibility for their behaviour, in order to reduce re-offending. This has a huge impact on their lives, their children, wider families and local communities creating a safer, stronger Northamptonshire.

To provide our service to people regardless of faith, or none, and regardless of their crimes, age, ethnic or cultural background, gender, sexuality or disability. Our services are based in Northamptonshire and are accessible to young people, men and women at any stage in the criminal justice system.

THE ETHOS

C2C value all individuals in a way that is consistent with our distinctive Christian ethos by:

- o Creating an environment where clients, volunteers and employees are encouraged and enabled to realise their potential.
- o Assisting our service users, volunteers and employees to take responsibility for their own learning and development, both through formal and informal training opportunities and assessment.
- o Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
- o Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal development.
- o Abiding by the requirements of law in the UK and implementing best employment practices

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

and procedures designed to maintain our distinctive ethos and values. In our dealings with clients, we work with the Criminal Justice System, never against it, and are committed to working in partnership with statutory and third sector agencies organisations.

Significant activities

In this year, our main achievements were as follows:

Following on from our work with women on probation, we identified a gap in services, where those finishing their orders were at risk of offending when their support ended. We have successfully obtained funding from Northamptonshire's Office of the Police, Fire and Crime Commissioner (OPFCC) enabling us to provide Navigators who support these women coming off licence.

We continued as a key partner in the innovative Mental Health Treatment Requirement (MHTR) service delivery project for women offenders in Northamptonshire and have been commissioned by NHS England to provide CSTR (Community Sentence Treatment Requirement) and Reconnect programmes for men and women in the Milton Keynes area. This has been an enormous success and has attracted a lot of interest. Our support worker provides holistic support, helping service users to address key life issues such as accommodation; education, training, and employment; health; drugs and alcohol; finance; benefits and debt; children and families; attitudes, thinking and behaviour. The contracts have been extended to March 2024.

Knife Angel Project - working in partnership C2C Social Action had successfully secured a visit by the National Monument against Violence and Aggression (the Knife Angel) for June 2020. However, it was then postponed due to Covid until May 2021, and again to May 2022, when it was warmly received by the whole county. C2C led the project, liaising with partners from across the county, from councils to police and schools, to local churches and interested charities and business. Special thanks go to Northamptonshire's Office of the Police Fire and Crime Commissioner who provided not only funding, but support in this project. A journalism programme, working with young people in the county, enabling them to share their stories of knife crime and violence, produced a series of podcasts that ran alongside the Knife Angel visit in 2022 and culminating in interviewing Stephen Mold, the Northamptonshire Police, Fire and Crime Commissioner.

With the opening of the new male prison, Five Wells, in Wellingborough, in March 2022, we have been working with local voluntary agencies to provide integrated services for residents of the prison. This is ongoing.

During this period, we took the opportunity given to all by the government to take on a Kickstart apprentice. This scheme, aimed at young people on Universal credit, allowed us to provide part-time employment for 3 young people over a 6-month period, 2 of which we have retained and the other has subsequently found employment elsewhere.

Funding from Comic Relief allowed us to provide Lesbian, Gay, Bisexual, Transsexual, Queer, Plus (LGBTQ+) training for all staff and work on developing our LGBTQ+ policy.

Funding for core costs from the Ministry of Justice (MOJ) and Lloyds Bank Foundation, have allowed us to develop our Information Technology (IT), successfully achieving Information Assurance for Small and Medium Enterprises (IASME) and Cyber Essentials accreditation, as well as funding key personnel.

OBJECTIVES AND ACTIVITIES

Public benefit

Trustees have regard to the guidance issued by the Charity Commission on public benefit and work closely with the Chief Executive to ensure that all interventions delivered are consistent with the organisation's charitable purposes:

Women's Services

C2C Women's Centres - C2C run the flagship Women's Centres in Northampton and Kettering, where vulnerable women can meet professionals in a safe space: their Probation Officer, Mental Health, drug/alcohol, support workers and other professionals come to meet them in our women only environment. The dedicated Women's Centre is a female only safe space which has a food and clothes bank, and showers available for the homeless and a place where staff can work with the women in a trauma informed holistic way.

Service users say:

- o 'I've learnt to change my behaviour and life skills to improve my life.'*
- o 'I've started to behave, my mental health has started to settle down. I've now started to establish a routine.'*
- o 'C2C has helped improve my life for the better, slowly but steadily encouraging me to learn new skills, improve my wellbeing and self-esteem and return to work. Thank you for helping me believe in myself.'*
- o 'I've gained confidence and self-worth by coming into the centre.'*

Community Orders - During this time C2C delivered community sentence treatment requirements on behalf of Bench CRC (previously probation), and as of June 2021 on behalf of St. Giles Trust, as an alternative to a custodial sentence, giving women a chance to address real life issues to reduce reoffending. C2C have worked with around 379 women throughout the year allowing them to maintain their relationships and activities in the community while complying with the court's sentence for their offence.

Community Payback - during the last year we were forced to scale back our community payback, due to the continuing restrictions around Covid 19, however this has recently been reinstated with the St. Giles Trust contract, primarily at our allotment.

Women's Support Group and Drop In - C2C operates a twice weekly, free, women only support group where support is available around benefits, housing, children, safety, money, debt, health and police or court involvement. A light buffet lunch is provided as well as activities and a listening ear. Trained staff and volunteers work alongside onsite specialist agencies to provide tailored support and advice there and then. Ongoing 1:1 support is provided according to need. Approximately 35 women access this service per week.

Language Cafe - C2C provide online English classes during term time to women, offering general wellbeing advice and an opportunity to develop their language skills.

Group Work - C2C deliver gender specific trauma-informed courses to women who may have experienced domestic abuse or other challenging experiences. Courses are held throughout the year and throughout the county, with weekly sessions for around 6 women at any one time.

Debt Mentoring - Working with CMA (Community Money Advice) C2C provides help those managing their way out of debt. We have worked with 15 people, with total debts of £225,000 written off for clients through debt relief orders.

C2C Sews delivers therapeutic sewing classes for service users. These classes have been running twice a week at both Northampton and Kettering and have produced handmade items that have been sold on our website. In December 2021, we received a substantial grant from The Worshipful Company of Weavers, that will allow us to continue to develop the project further in 2022 and 2023.

Kettering Women's Centre opened in September 2020 and has extended our ability to provide dedicated space for vulnerable females, in the north of the county. It provides a location for partners to operate from and extends the geographical area for the courses and other activities.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Artists In Residence (AIR), funded by the Arts Council. After a successful trial project that finished in March 2019, the outputs and work developed by service users at the AIR sessions went on display at a local Northampton gallery in June 2019. This proved successful, and we have received funding to run the project again in 2020/21 for 12 months. However, this was initially delayed by Covid, and put on hold due to restrictions. Since April 2021, and after funding from the Arts Council, the artists have been running workshops in the Northampton Women's Centre and at the allotment with an exhibition and seminar taking place in June 2022.

Men's Services

Housing - C2C currently has two shared houses for men, accommodating 9 men, some of whom are 'Multi Agency Public Protection Arrangements' (MAPPA) offenders, managed in partnership with Police and Probation Services and other key partners. C2C staff and volunteers work closely with occupants to help develop their skills, knowledge, and confidence to maintain a stable home and a structured, crime-free lifestyle. It can be exceedingly difficult for some offenders to access accommodation following their release from prison and therefore the offer of a room in a C2C house can make a significant difference for these men as they achieve new milestones in their journey from their offence.

Milton Keynes - NHS England have provided funding for a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTRs and CSTRs in Milton Keynes. These are commissioned services for both men and women. We also provide support for men and women leaving prison across the UK who are resettled in Milton Keynes area.

C2C Grows

Our gardening project has been developed to provide all service users with an opportunity to spend time outside, gardening. We have successfully developed an allotment consisting of 3 pitches, where the Artists in Residence project has provided workshops as well as service users learning horticultural skills and improving wellbeing. This space is available for all those involved in C2C, including staff and volunteers, who really benefit from the fresh air, and peaceful surroundings.

Service users say:

o 'I feel at peace here, and it reduces my anxiety and busy head.'

o 'Since coming to the allotment, I have noticed my mood improve and I now have something to look forward to.'

o 'I like the fresh air because I usually spend a lot of time indoors.'

Performance Monitoring

During 2021-22, C2C Social Action provided services to 527 individuals, 470 females (89%) and 57 (11%) males.

SERVICE AREA	NUMBER	MALE	FEMALE
TOTAL	527	57	470
C2C Women's Centres - Kettering & Northampton	379	0	379
MKCSTR**	41	31	10
MKRECONNECT	8	8	0
MEN'S Houses	18	18	0
Sodexo / Footsteps (Service Users not linked to Women's Centres) **	81	0	81

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Holistic measurement through Outcomes Stars

At the beginning, end, and every three months during their intervention (or more regularly if their situation changes), the service user (SU) completes an Outcomes Star with their support worker. The Star measures the relationships a person has with the different areas of their life - how motivated and supported they are in moving forward and sustaining a better situation.

Each outcome area is broken down into smaller steps, providing a way of consistently and objectively measuring distance travelled, and pinpoints 'bite-sized' actions to make progress.

There are many different Outcomes Stars, designed for different groups and situations. To track our progress as an organisation, everyone uses the Homelessness Star. This is the original Star which gives a holistic picture of progress in 10 different areas, from Accommodation, Money and Motivation to Social Networks and Self-care.

As SU Star scores begin to rise, they move through their own Journey of Change (JoC), from finding the motivation to change, through being supported, to managing independently.

The table below shows the improvement by general percentage for each individual outcome area of those we have worked with during that time. It should be noted that 79% of the service users made progress in at least 5 areas during their time with us, and that only 11% regressed in the area of offending.

Activity	Improved	Stayed the same	Regressed
Motivation & taking responsibility	57%	21%	22%
Self care & life skills	54%	36%	10%
Money	75%	11%	14%
Relationships	68%	25%	7%
Drug & alcohol	43%	43%	14%
Physical Health	57%	18%	25%
Mental Health	71%	11%	18%
Meaningful use of time	54%	18%	28%
Accommodation	68%	4%	18%
Offending	82%	7%	11%

FINANCIAL REVIEW

Financial position

The net outgoing resources for the year amounted to £55,209 (2021: net incoming resources of £125,788). The total reserves carried forward at the year end are £122,191 (2021: £177,400). Certain grants have been given for specific purposes and these are shown as restricted funds, (see note 11). The financial support of statutory partners, charitable trusts and other donors is greatly appreciated and enables the charity's work to be sustained.

Reserves policy

The Trustees keep one month's running costs in a reserves account as a short term contingency fund to cover immediate payment of any arising costs. Should the general reserves of the trust decrease below 3 months' running costs the Trustees will implement the emergency financial plan.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission, as defined in the Charities Act 2011. C2C Social Action was previously known as Crime to Christ Charitable Trust also known as C2C Charitable Trust with charity number 1102884.

The Good Loaf in Northampton was set up as the social enterprise of C2C Social Action and is asset-locked to C2C. It is independently governed and has chosen to take an independent path from C2C, although for this period, has paid for the rent and bills in the shared accommodation.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Trust is governed by a team of trustees and whose work is closely informed by the views and experiences of users of our services. The role of the trustees is to set the strategic direction and vision of the charity and ensure that the staff implement best practice, procedures and policies. Trustees set and review measurable timed outcomes annually recognising the need for on-going organisational flexibility, development and good stewardship of resources.

Potential new trustees are interviewed and appointed after discussion with the current trustees and steering board. The casting vote is carried by the Chair of Trustees, Julie Parsons. The trustees meet on a six weekly basis, and additional meetings are set as required.

A number of staff and volunteers operate the various C2C projects. The Charity Trustees offer the management and provide direction for the organisation in order to foster and encourage participation by staff at all levels, so as to facilitate the fulfilment of the charity's goals and vision. The management handle the funding in a transparent and accountable way, giving relevant people from outside the organisation reasonable access to all accounts as required.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE002555 (England and Wales)

Registered Charity number

1159784

Registered office

First Floor
1 Overstone Road
Northampton
NN1 3JL

Trustees

Ms J Parsons
Mrs E Fletcher
A Southgate (resigned 1/6/22)
K Downey (resigned 8/2/22)
S Bignall (resigned 30/11/21)
C Stevens (appointed 9/6/21)
Ms S Donnelly (resigned 30/11/21)

Independent Examiner

DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Approved by order of the board of trustees on 11th Jan 2023 and signed on its behalf by:


.....
Ms J Parsons - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Independent examiner's report to the trustees of C2C Social Action ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

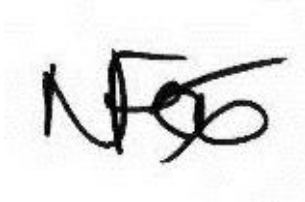
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'N Fox', is positioned above the printed name and address.

Nicola Fox FCA
ICAEW
DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date: 16 January 2023

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME FROM					
Grants and donations	2	39,296	171,000	210,296	212,434
Contract income					
Charitable activities		-	164,324	164,324	182,866
Other income		<u>-</u>	<u>66,183</u>	<u>66,183</u>	<u>75,112</u>
Total		<u>39,296</u>	<u>401,507</u>	<u>440,803</u>	<u>470,412</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities		53,058	442,954	496,012	344,624
NET INCOME/(EXPENDITURE)		(13,762)	(41,447)	(55,209)	125,788
Transfers between funds	11	<u>(8,024)</u>	<u>8,024</u>	<u>-</u>	<u>-</u>
Net movement in funds		(21,786)	(33,423)	(55,209)	125,788
RECONCILIATION OF FUNDS					
Total funds brought forward		36,139	141,261	177,400	51,612
TOTAL FUNDS CARRIED FORWARD		<u>14,353</u>	<u>107,838</u>	<u>122,191</u>	<u>177,400</u>

The notes form part of these financial statements

C2C SOCIAL ACTION**STATEMENT OF FINANCIAL POSITION
31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	8	7,560	2,226	9,786	13,857
CURRENT ASSETS					
Debtors	9	9,369	-	9,369	3,774
Cash at bank and in hand		<u>5,339</u>	<u>109,652</u>	<u>114,991</u>	<u>166,837</u>
		14,708	109,652	124,360	170,611
CREDITORS					
Amounts falling due within one year	10	(7,915)	(4,040)	(11,955)	(7,068)
NET CURRENT ASSETS		<u>6,793</u>	<u>105,612</u>	<u>112,405</u>	<u>163,543</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		14,353	107,838	122,191	177,400
NET ASSETS		<u>14,353</u>	<u>107,838</u>	<u>122,191</u>	<u>177,400</u>
FUNDS	11				
Unrestricted funds				14,353	36,139
Restricted funds				<u>107,838</u>	<u>141,261</u>
TOTAL FUNDS				<u>122,191</u>	<u>177,400</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

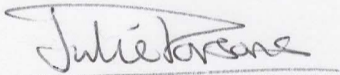
The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'Julie Parsons', written over a horizontal dotted line.

J Parsons - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 5.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised as they are received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Computer equipment	- 20% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the charity accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

2. GRANTS AND DONATIONS

	2022	2021
	£	£
Donations	2,006	9,447
Grants	208,290	202,807
Room hire	-	180
	<u>210,296</u>	<u>212,434</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
National Lottery	10,000	10,000
Lloyds Bank Foundation	25,000	33,000
Northamptonshire Community Foundation	19,906	16,000
Other grants	6,388	2,175
Northamptonshire Police	-	2,497
Northampton Borough Council	-	5,750
Ministry of Justice	49,086	-
David Laing Foundation	7,510	15,000
The Worshipful Company of Weavers	15,000	-
SEMLEP	-	4,206
Kettering Borough Council	-	2,500
Sisters of the Holy Cross Charitable Trust	-	17,000
Westhill Endowment Trust	-	5,000
Ernest Hecht Charitable Foundation	-	5,000
The Finnis Scott Foundation	-	4,000
Miko and Dorothee Giedroyc	-	1,600
David Cock Foundation	30,000	2,300
Comic Relief	-	2,000
The Frederick and Phyllis Cann Trust	-	2,000
Groundwork Trust	2,000	500
Crisis UK	-	5,000
The Worshipful Company of Leatherworkers	-	1,000
Smallwood Trust	-	24,734
CJRS	-	1,631
People's Postcode Trust	-	19,999
DEFRA	-	4,000
Northamptonshire Sport	-	3,015
Clinks	-	4,900
Margaret Giffen Community Fund	-	3,000
Thomas White Trust	-	5,000
East of England Probation service	8,400	-
Northamptonshire Police and Crime Commissioner	35,000	-
	<u>208,290</u>	<u>202,807</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

3. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>14,058</u>	<u>6,414</u>	<u>20,472</u>

Support costs, included in the above, are as follows:

	2022 Charitable activities £	2021 Total activities £
Rent, rates and water	7,100	8,471
Advertising	-	187
Repairs and sundries	2,887	2,595
Depreciation of tangible and heritage assets	4,071	4,365
Independent exam fee	2,544	2,280
Bad debts	1,815	2,040
Accountancy and legal fees	2,052	2,677
Interest payable and similar charges	<u>3</u>	<u>3</u>
	<u>20,472</u>	<u>22,618</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent exam fee	2,544	2,280
Depreciation - owned assets	<u>4,071</u>	<u>4,366</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year nil (2021: 1) trustee's were paid £Nil (2021: £2,605) in respect of accommodation costs and other admin expenses. These were paid in accordance with the Constitution.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

6. STAFF COSTS

	2022 £	2021 £
Wages and salaries	301,779	210,356
Social security costs	13,563	9,829
Other pension costs	<u>4,407</u>	<u>3,553</u>
	<u><u>319,749</u></u>	<u><u>223,738</u></u>

The average monthly number of employees during the year was as follows:

	2022	2021
Client support	19	13
Management and administration	<u>2</u>	<u>2</u>
	<u><u>21</u></u>	<u><u>15</u></u>

No employees received emoluments in excess of £60,000.

Remuneration to key management personnel amounted to £31,462 (2021: £29,845).

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME FROM			
Grants and donations	57,022	155,412	212,434
Contract income			
Charitable activities	700	182,166	182,866
Other income	<u>-</u>	<u>75,112</u>	<u>75,112</u>
Total	<u><u>57,722</u></u>	<u><u>412,690</u></u>	<u><u>470,412</u></u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	13,689	330,935	344,624
NET INCOME	44,033	81,755	125,788
Transfers between funds	<u>686</u>	<u>(686)</u>	<u>-</u>
Net movement in funds	44,719	81,071	125,788
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>(8,580)</u>	<u>60,192</u>	<u>51,612</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>36,139</u></u>	<u><u>141,261</u></u>	<u><u>177,400</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

8. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	<u>27,295</u>	<u>582</u>	<u>20,230</u>	<u>48,107</u>
DEPRECIATION				
At 1 April 2021	20,852	306	13,092	34,250
Charge for year	<u>2,080</u>	<u>69</u>	<u>1,922</u>	<u>4,071</u>
At 31 March 2022	<u>22,932</u>	<u>375</u>	<u>15,014</u>	<u>38,321</u>
NET BOOK VALUE				
At 31 March 2022	<u>4,363</u>	<u>207</u>	<u>5,216</u>	<u>9,786</u>
At 31 March 2021	<u>6,443</u>	<u>276</u>	<u>7,138</u>	<u>13,857</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	9,369	3,574
Other debtors	<u>-</u>	<u>200</u>
	<u>9,369</u>	<u>3,774</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other taxes	5,454	4,788
Other creditors	4,040	-
Accruals and deferred income	<u>2,461</u>	<u>2,280</u>
	<u>11,955</u>	<u>7,068</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	36,139	(13,762)	(8,024)	14,353
Restricted funds				
Northamptonshire OPFCC	-	19,188	-	19,188
Breakthrough	-	14,504	-	14,504
Rotary Club	53	-	-	53
Hype	2,431	-	-	2,431
Housing fund	-	(5,056)	5,056	-
Northants NHS	41,546	(30,594)	-	10,952
Ministry of Justice	-	(795)	2,238	1,443
Artists in Residence	22,244	(19,931)	-	2,313
C2C Sews	9,053	6,007	-	15,060
Knife Angel	9,234	(6,800)	-	2,434
Didymus	88	-	-	88
C2C Grows	7,107	10,703	-	17,810
CEO	8,321	(8,321)	-	-
Kettering	3,830	15,347	-	19,177
CMA	17,618	(17,788)	170	-
ETE	11,294	(11,383)	89	-
Covid	1,442	(1,455)	13	-
Comic Relief	2,000	(2,024)	24	-
News room project	5,000	(5,000)	-	-
Kickstart	-	(434)	434	-
Footsteps	-	64	-	64
Shine	-	2,321	-	2,321
	<u>141,261</u>	<u>(41,447)</u>	<u>8,024</u>	<u>107,838</u>
TOTAL FUNDS	<u>177,400</u>	<u>(55,209)</u>	<u>-</u>	<u>122,191</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,296	(53,058)	(13,762)
Restricted funds			
Northamptonshire OPFCC	35,000	(15,812)	19,188
Breakthrough	36,634	(22,130)	14,504
Housing fund	67,387	(72,443)	(5,056)
Northants NHS	36,949	(67,543)	(30,594)
Ministry of Justice	49,086	(49,881)	(795)
Artists in Residence	-	(19,931)	(19,931)
C2C Sews	15,006	(8,999)	6,007
Knife Angel	-	(6,800)	(6,800)
C2C Grows	29,906	(19,203)	10,703
CEO	-	(8,321)	(8,321)
Kettering	30,000	(14,653)	15,347
CMA	-	(17,788)	(17,788)
ETE	397	(11,780)	(11,383)
Covid	-	(1,455)	(1,455)
Comic Relief	2,000	(4,024)	(2,024)
News room project	-	(5,000)	(5,000)
Kickstart	15,094	(15,528)	(434)
Footsteps	75,648	(75,584)	64
Shine	8,400	(6,079)	2,321
	<u>401,507</u>	<u>(442,954)</u>	<u>(41,447)</u>
TOTAL FUNDS	<u>440,803</u>	<u>(496,012)</u>	<u>(55,209)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	(8,580)	44,033	686	36,139
Restricted funds				
Rotary Club	53	-	-	53
Hype	2,431	-	-	2,431
Housing fund	-	699	(699)	-
Northants NHS	6,702	34,844	-	41,546
Ministry of Justice	-	(13)	13	-
Artists in Residence	18,027	4,217	-	22,244
SEMLEP	-	4,205	(4,205)	-
C2C Sews	15,017	(5,964)	-	9,053
Knife Angel	7,928	1,306	-	9,234
Didymus	2,406	(2,318)	-	88
C2C Grows	5,200	1,907	-	7,107
CEO	2,428	5,893	-	8,321
Kettering	-	3,830	-	3,830
CMA	-	17,618	-	17,618
ETE	-	7,089	4,205	11,294
Covid	-	1,442	-	1,442
Comic Relief	-	2,000	-	2,000
News room project	-	5,000	-	5,000
	<u>60,192</u>	<u>81,755</u>	<u>(686)</u>	<u>141,261</u>
TOTAL FUNDS	<u>51,612</u>	<u>125,788</u>	<u>-</u>	<u>177,400</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,722	(13,689)	44,033
Restricted funds			
Breakthrough	91,095	(91,095)	-
Housing fund	80,112	(79,413)	699
Northants NHS	49,346	(14,502)	34,844
Ministry of Justice	41,725	(41,738)	(13)
Artists in Residence	5,001	(784)	4,217
SEMLEP	4,205	-	4,205
C2C Sews	1	(5,965)	(5,964)
Knife Angel	4,497	(3,191)	1,306
Didymus	-	(2,318)	(2,318)
C2C Grows	9,345	(7,438)	1,907
CEO	17,000	(11,107)	5,893
Kettering	15,499	(11,669)	3,830
CMA	54,733	(37,115)	17,618
ETE	10,001	(2,912)	7,089
Covid	23,130	(21,688)	1,442
Comic Relief	2,000	-	2,000
News room project	5,000	-	5,000
	<u>412,690</u>	<u>(330,935)</u>	<u>81,755</u>
TOTAL FUNDS	<u>470,412</u>	<u>(344,624)</u>	<u>125,788</u>

Breakthrough Fund is used for the delivery of community orders on behalf of Bench CRC (previously probation) as an alternative to a custodial sentence. From June 2021, the breakthrough fund is now known as Footsteps due to the contracts changing.

The Hype Fund supports the delivery of a weekly Youth Café for at risk young people wanting to spend time in the kitchen enjoying food, having fun & making friends.

Housing fund ensures support to tenants in shared houses for men and women.

Northants NHS funding provides a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTR and CSTR. Milton Keynes (CSTR) is the commissioned services we provide for NHS, which include court assessment and support for men and women with CSTR's and prison leavers across the UK who are resettled in MK.

Ministry of Justice ensured that core activities were funded, including IT updates key staffing for the support and development of community-based provision for female offenders in England and Wales.

Artists In residence is funded by the Arts Council and provides therapeutic art classes for female service users.

SEMLEP funds provided education and training opportunities to our female service users, who are furthest away from the employment market. This program ended in the year end the residual balance was transferred to ETE as agreed by the funder.

11. MOVEMENT IN FUNDS - continued

C2C Sews supports women creatively by providing virtual and face to face sewing sessions, to enable service users to develop their confidence and a skill in something that interests them.

The Didymus Fund provides funding for a project to turn service users' pieces of art into printed cards, printed posters, tea towels etc to sell, to help them see that they have skills which can generate income.

Knife Angel funds preparation work, ready for the visit of the monument in May 2022. The original date was June 2020, but due to Covid lockdown restrictions, this had to be pushed back.

C2C Grows is based at the allotment and supports service users in an outdoor space, develop their horticultural skills in a safe and friendly environment.

CEO funding refers to the salary of the CEO.

Kettering funds relate to the new Women's Centre that opened in September 2020 and includes provision for capital costs, food provision and running costs, and is an extension to the services for women that we provide in Northamptonshire.

CMA (Community Money Advice) is a money mentoring programme, which allows us to support and work with vulnerable women who are struggling financially. This includes budgeting, help with benefits, court orders, and rent arrears. This has also been funded by Smallwood trust.

ETE (Education, Training and Employment) is a project, funded by SEMLEP and SERGO (via NCF), working with service users to build confidence, gain skills and work experience, with the long-term aim of finding employment.

Comic Relief provides funding for the development of a transgender group. This project has been delayed due to the pandemic and changes in organisational structure in the Probation service.

Covid 19 is a collation of all the funding granted to us, which has enabled us to flex up our services during the pandemic. It allowed us to take our services on line, provide door step food deliveries and welfare checks and rapidly adapt our women's centre.

News room project, supported by Thomas White Trust, enables us to engage with youth in deprived areas across the county, giving them the opportunity to experience the work of a journalist and provide them with a forum to share their life stories with the help of a professional.

Northamptonshire Office of the Police Commissioner is funding navigators to work at the Northampton Women's Centre.

CIN Shine is to provide Shine & Healing trauma courses to women on probation.

Footsteps is used for the delivery of community orders on behalf of Bench CRC as an alternative to a custodial sentence.

Kickstart is used to employ three apprentices for a period of six months.

The transfer from the General Fund to the Ministry of Justice, Housing, Community Money Advice, Education, Training & Employment, Covid-19, Comic Relief and Kickstart funds has been due to an overspend on these funds.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

C2C SOCIAL ACTION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME		
Grants and donations		
Donations	2,006	9,447
Grants	208,290	202,807
Room hire	-	180
	<u>210,296</u>	<u>212,434</u>
Contract income		
Contract income	164,324	182,866
Other income		
Housing income	<u>66,183</u>	<u>75,112</u>
Total incoming resources	440,803	470,412
EXPENDITURE		
Charitable activities		
Wages	301,779	210,356
Social security	13,563	9,829
Pensions	4,407	3,553
Insurance	3,695	3,627
Subscriptions and membership	1,358	3,940
Telephone	7,301	3,403
Postage and stationery	1,330	702
Travel (staff and volunteers)	9,159	3,770
Sundries	413	-
Social enterprise	5,090	535
Activity cost	43,020	6,974
Training	2,954	1,357
Computer expenses	7,678	3,290
Professional services	7,436	14,853
Accommodation expenses	<u>66,357</u>	<u>55,817</u>
	475,540	322,006
Support costs		
Management		
Rent, rates and water	7,100	8,471
Advertising	-	187
Repairs and sundries	2,887	2,595
Depreciation of fixed assets	<u>4,071</u>	<u>4,365</u>
	14,058	15,618
Governance costs		
Independent exam fee	2,544	2,280
Carried forward	<u>2,544</u>	<u>2,280</u>

This page does not form part of the statutory financial statements

C2C SOCIAL ACTION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
Governance costs		
Brought forward	2,544	2,280
Bad debts	1,815	2,040
Accountancy and legal fees	2,052	2,677
Bank interest	<u>3</u>	<u>3</u>
	<u>6,414</u>	<u>7,000</u>
 Total resources expended	 <u>496,012</u>	 <u>344,624</u>
 Net (expenditure)/income	 <u><u>(55,209)</u></u>	 <u><u>125,788</u></u>

This page does not form part of the statutory financial statements

Accounts

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
C2C SOCIAL ACTION**

	Page
Report of the Trustees	1 to 11
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Statement of Financial Activities	14
Statement of Financial Position	15 to 16
Notes to the Financial Statements	17 to 27

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Constitution, aims and objectives

AIMS AND OBJECTIVES

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission:

- o To relieve the hardship caused to the community, to ex-offenders and their families caused by the cycle of poverty, disadvantage and offending behaviour
- o To promote the rehabilitation of ex-offenders of all ages in the local community, reducing the stigma and practical effects of offending behaviour on the ex-offender and the community
- o To advance the education and employment opportunities of ex-offenders, substance misusers and any other disadvantaged group
- o To promote restorative justice practices to reduce crime and increase community cohesion

ORGANISATIONAL VALUES

C2C trustees, staff and volunteers work within a strict Christian moral code to enable the delivery of excellent services and to help us achieve our objectives and outcomes.

- o Integrity: We strive to consistently achieve high standards through our professionalism, loyalty and reliability. We are committed to showing tolerance, being open, honest and approachable.
- o Trust: We strive to maintain a safe, honest and supportive environment for staff, volunteers and service users.
- o Fairness: We strive to demonstrate fairness and equality in all areas of our work.
- o Respect: We strive to respect others' individuality and point of view.
- o Commitment: We strive to make the most efficient use of our resources and work to achieve our shared vision.
- o Faith: We acknowledge the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law. We never impose our Christian faith or belief on others.
- o Multi agency working: We recognise that the success of our projects and achievement of our aims relies heavily on our good working relationship with the statutory and voluntary agencies in the Criminal Justice System. We use an effective, integrated approach to avoiding unnecessary duplication of resources and to improve outcomes for our clients.

THE VISION

To support any individual at any stage of the Criminal Justice System by inspiring and motivating them to take personal responsibility for their behaviour, in order to reduce re-offending. This has a huge impact on their lives, their children, wider families and local communities creating a safer, stronger Northamptonshire.

To provide our service to people regardless of faith, or none, and regardless of their crimes, age, ethnic or cultural background, gender, sexuality or disability. Our services are based in Northamptonshire and are accessible to young people, men and women at any stage in the criminal justice system.

THE ETHOS

C2C value all individuals in a way that is consistent with our distinctive Christian ethos by:

- o Creating an environment where clients, volunteers and employees are encouraged and enabled to realise their potential.
- o Assisting our service users, volunteers and employees to take responsibility for their own learning and development, both through formal and informal training opportunities and assessment.
- o Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
- o Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal development.
- o Abiding by the requirements of law in the UK and implementing best employment practices

and procedures designed to maintain our distinctive ethos and values. In our dealings with clients, we work with the Criminal Justice System, never against it, and are committed to working in partnership with statutory and third sector agencies organisations.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Significant activities

In a year that has been blighted by Covid 19 and resulting lockdowns, this year we have looked at alternative ways to meet our service users needs, our main achievements were as follows:

Our second women's centre: making it easier to reach women in Kettering and North Northamptonshire

When restrictions eased last autumn, we opened a second women's centre, in Kettering. We continue to work closely with Probation to improve outcomes for the women we work with. Rachel Mackenzie, Court Senior Probation Officer, South East and Eastern Division, Her Majesty's Prison and Probation Service explains the value of the new centre:

"I want to share how delighted I am that C2C will be opening up an additional site for women in the North of the county. There has long been a need for this in the North of the county and the location of the venue will enable service users that are hard to reach an improved chance of success and an opportunity to engage.

C2C have a track record of changing women's lives and there are examples of where they have gone on to become volunteers/mentors to empower others.

When I have visited the C2C premises, I have been struck by how welcoming it is. It is inspiring to see female service users transform and reach their potential, passing on the benefits to their children, who have often been subject to trauma and lived in a toxic environment.

During the pandemic, when many of our female service users and their children were at an increased risk of abuse, C2C staff reached out to them, offering food parcels and doorstep deliveries. As well as providing a safe space, employment opportunities and trauma informed courses, C2C also signpost service users to essential services." Rachel Mackenzie

When the centre is open (Thursdays and Fridays) women are able to see their support worker, a debt mentor and women on Mental Health Treatment Requirement orders can meet with an assistant psychologist. In time, service users are able to meet other agencies under the one roof. This holistic approach works well in the Northampton Women's Centre: allowing C2C and their partners to work together to better address each woman's unique circumstances, helping to change the lives of service users, the families and strengthening communities.

Sam, a trustee, volunteer and former service user is on the Kettering team. She said:

"There are many women who really do need the service but can't travel as far as Northampton. A Kettering centre is a prime location for those that live in Kettering itself, Corby, Wellingborough and surrounding areas and will provide easy access to the services C2C has to offer." - Sam

Moving online and outside: how C2C has adapted to life in a pandemic

The pandemic simultaneously increased the pressure on C2C and forced the temporary closure of our women's centres in line with national and local restrictions. Most of our service users have mental health issues, so the pandemic and the resulting restrictions have led to an increase in anxiety, depression or, in some cases, both. Many of the women we work with are domestic abuse victims and many vulnerable people are spending longer periods at home than under normal circumstances and may be trapped with the perpetrators of abuse. Fewer visitors to the household may mean that evidence of physical abuse goes unnoticed.

It has become harder, but even more important to keep in touch with our service users. In response to the pandemic, we've begun operating our services online, over the phone, or outside.

"I keep in touch with C2C and these calls have been useful when other services have been suddenly dropped." - Service user

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

One-to-one meetings between service users and their dedicated support workers are a key part of how we help our clients to move forward with their lives. We now successfully deliver these one-to-one sessions together with our trauma-informed group work, Language Café and other services via password-protected Zoom meetings.

C2C has successfully run appeals through social media for laptops to help service users access online support. Teaming up with another charity, Northampton Hope Centre, C2C began to deliver food parcels to service users at home. This allows support workers to carry out welfare checks with clients on their doorsteps while delivering much needed supplies.

C2C Sews: now Zooming into a form of 'me-time'

Our machine sewing classes successfully launched in 2019. One of our more challenging aspects to move online, we have nonetheless started teaching via Zoom (and concentrating on hand sewing techniques for now). We took on Karyn Romeis part-time to lead the project last year. She explains below how the courses contribute to the overall wellbeing of our ladies:

"In my role as C2C Sews project co-ordinator, I teach sewing skills to our service users (and occasionally our volunteers, too!). There are so many aspects of the project that are worthwhile:

At the very minimum, the women have an opportunity to get out of the house (unless COVID-19 prevents it, of course) and engage with other women. For some, this means time away from a stressful home environment. During this time, they receive encouragement and approbation - sometimes in short supply in their lives. They are treated as if they have value. Simply because they do. And we see how quickly they start to help, encourage and bolster each other in turn. Our sewing sessions are a form of 'me time' that produces concrete results that the attendees can be proud of.

Furthermore, the sewing sessions are empowering. The women make tangible items, and we try to share photographs on social media, giving them a boost. Best of all, each week they learn a skill or a stitch that can be applied to their own projects at home (sewing straight seams, replacing a button, sewing a hem, repairing a tear, etc.).

Armed with these skills, our service users can personalise their own clothing and accessories. They can carry out simple repairs or alterations for themselves or their families. They can give handmade gifts to loved ones. I hope that, in due course, some might try making their own items of clothing from scratch. All of this provides the twin benefits of saving them money and improving their sense of self-worth."

New services, new ways to engage our service users

C2C Glows: inspiring empowerment, self-confidence and potential

These mini courses of three consecutive weekly 90-minute sessions are run in a socially distanced way (or online, depending on restrictions) on Friday afternoons in Kettering, aiming to empower women to believe in their potential, build confidence and feel more positive about themselves and their future. This puts them in a great frame of mind before the weekends, which many service users find daunting.

The first course ran in October 2020, creating artwork for the walls of our new Kettering women's centre. In week one, participants were given a blank canvas, acrylic paints and shown how to paint trees. Although no one had ever painted with acrylics before, attendees (service users, a support worker and a volunteer) painted their own tree, and agreed that the trees represented the importance of being pruned to allow for new growth and to be enabled to flourish. Before week 2, participants were asked to think about how they could use their canvas to inspire others or tell their own story, and in week 3 they were challenged to write a motivational quote to tell the story of their painting. The second course focused on physical health.

Participants said they felt:

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

"Proud"

"A sense of achievement"

"Relaxed"

"Surprised"

And were "Looking forward to showing my family".

C2C Grows: where mental health blossoms along with the plants

In September, C2C acquired a fantastic allotment plot in the Kingsthorpe area of Northampton and recruited an outdoor learning support worker, Sophie Griffiths, to offer horticultural activities to service users. Female and male service users work on the site on different days and we're working with statutory agencies including Probation to safeguard participants and the public.

Sophie's background lies in using horticulture to offer social and therapeutic group sessions to vulnerable adults and children, primarily in food growing settings both in Northampton and previously in London. Over the last decade, she has supported a range of people, including adults living with mental ill health, domestic abuse survivors, and children and adults with learning difficulties to discover the joys of gardening, growing food and being outdoors.

About the allotment

The allotment is spacious, peaceful and well-established in terms of existing planting and structures. It is a triple-sized, corner plot, nestled on the edge of a small park and offers service users sanctuary and opportunity to connect with nature and improve physical and mental wellbeing.

The plot has inherited two polytunnels and a greenhouse from the previous plot holder. There is also a small orchard area consisting of a range of mature apple and plum trees, as well as a large, netted fruit cage housing numerous redcurrants, blackcurrants and gooseberries.

The allotment contains a beautiful lawn area with patio and garden seating, surrounded by cherry trees, buddleia and lots of pollinator-friendly planting. This tranquil area is a safe space for service users to relax and meeting their support workers and other agencies.

"Since coming to the allotment each week, I have noticed my mood improve and I now have something to look forward to." - Service user

Boosting mental health through creativity at a new venue for Artists in Residence

In April 2021 we will be bringing back our Artists in Residence project. Lead artist Emma Davies will be accompanied by different artists across the programme, each bringing their own set of creative skills and offering service users a great opportunity to try a wide range of art forms using nature and the C2C allotment as their canvas. These will range from photography and drawing to textiles and installations.

Walking Wellbeing: combining the power of a good chat with exercise and fresh air

Before the pandemic, we successfully ran support groups twice a week at our Northampton centre on Tuesdays and Thursdays, and will start these again when we're permitted to (hopefully late June 2021). The walking wellbeing groups take place on Tuesdays and Thursdays, starting from our centre in Northampton.

The groups offer our female service users the time and space to talk through anything they are finding difficult while the in-centre group is not running. The group currently meets in twos, but will expand to a maximum of six from 29 March, or when permitted.

OBJECTIVES AND ACTIVITIES

The group provides social contact, physical movement, peer mentoring and a listening ear, all of which help to boost wellbeing. We've had service user referrals from throughout the organisation, and it's encouraged our support workers to meet their clients for exercise instead of a phone call. Furthermore, the project has enabled support workers to contact and walk with difficult to reach service users or those in a vulnerable position.

Money mentoring: breaking the cycle of poverty and offending

In August 2020 we partnered with Community Money Advice (CMA), a national charity supporting local groups to help people overcome their money problems. C2C has become a CMA Connect Centre, and eight members of our team have completed CMA's Money Mentoring training. This qualifies us to provide free and confidential support to the women we work with, to help them move towards a firmer financial footing.

Our team are compassionate, professional and meet our service users face-to-face in one of our women's centres (or online, depending on restrictions). As money mentors, we work with service users to understand their finances (income, expenditure and debts), and agree and manage a budget. We'll help service users apply for any applicable benefits, shield them from threatening letters, and liaise with CMA who will provide the regulated debt advice and negotiate with creditors.

Why is this needed?

Money worries can spill into other areas, causing mental and physical ill health, breakdown of relationships and isolation due to feelings of shame and embarrassment. Many service users struggle with their finances, which can increase the temptation to reoffend to escape the cycle of poverty and disadvantage. We've been supporting our service users remotely throughout lockdown, and the financial impact and uncertainty caused by COVID-19 means the women we work with need our help more than ever.

Inspiring a brighter future

Working as money mentors, we give our service users the skills and confidence to manage their finances, and inspire hope for the future. Once finances are stable, this creates space to address other issues, work towards goals, and positively contribute to society. Financial stability enables our service users to access more stable, settled accommodation: evidence shows this can halve the risk of offending (source: HM Inspectorate of Probation report on Accommodation and Support for adult offenders in the community and on release from prison in England, July 2020).

Our new patron will help raise awareness of C2C

In the autumn we were delighted that the Rt Revd. Andrew Proud, former Bishop of Reading (and now a Northamptonshire resident) accepted our invitation to become our patron. We are working with him to raise our profile in our county, particularly among Northamptonshire churches and Christians. He said:

"C2C is a Northamptonshire treasure making a real difference. When I first came across them, I was instantly impressed by their vision, their professionalism, their commitment and their ability to make a little go a long way. Working in partnership with the Ministry of Justice and statutory agencies, they create safe spaces where women who have suffered domestic abuse can find confidence and purpose again. By seeking to be with those who come through the door, they help them build relationships of trust again." The Rt Revd. Andrew Proud

Continuation of services

OBJECTIVES AND ACTIVITIES

We continued to play a key role in the innovative Mental Health Treatment Requirement service delivery project for women offenders, one of the five test bed sites across the country. This has been a huge success and has attracted a lot of interest. Our support workers provide holistic support, helping women to address key life issues such as accommodation; education, training and employment; health; drugs and alcohol; finance; benefits and debt; children and families; attitudes, thinking and behaviour. Alongside this support, the women have the support of an Assistant Psychologist available within our Women's Centres. Their Offender Manager from BENCH can also see them in our Women's Centres. Engagement and outcomes have been very encouraging.

Vital accommodation provision

Our provision of accommodation to homeless people has also been significant. In two houses, we supported vulnerable women struggling with homelessness, addictions, family relationship problems, domestic abuse, mental health problems and offending. This proved a challenging project. In our move-on house, we have seen women journey from homelessness and unemployment to become stable working women, living fairly independently.

We also supported men in two shared houses, one being a 4-bedroom house for MAPPA Offenders which is operated in partnership between a local Council, C2C, National Probation Service, Northants LOU and MAPPA. This has been a challenging but rewarding project, and we have seen successful moves on from this temporary intensively supported shared house.

We also supported men in a 5 bedroom house for men involved in or at risk of involvement with the criminal justice system. This continues to be a rewarding and successful project.

Three of our four houses are managed in partnership with Maddy Norridge from Stepping Stones; we are delighted to be involved in such a successful partnership.

Summary: making a difference in difficult times

Despite the challenges presented by the ongoing pandemic, we've remained committed to working hand-in-hand with service users to help them move forwards with their lives. We've kept our existing services running throughout this year, and opened new services, to reach more people in Northamptonshire. We asked our staff members about their experiences of working for C2C and making a difference in service users' lives. We include some of their thoughts below:

"C2C is a place where we work with our services users to support them in moving forward in a more clear and positive way. It is also a place where they can just come for a cup of tea and a chat.

Whether it's lunch; an issue with addiction; domestic violence; debt management; loneliness or the need for household goods, our service users know that C2C will do whatever they are physically & spiritually able to do to meet their need...

When I'm sitting in the office, I love to hear the chatter and laughter of these ladies and appreciate the safety & security C2C provides for them."

Beverley Hawkes, Mental Health Treatment Requirement support worker

"C2C offers a really diverse, comprehensive and innovative range of support that help service users in pretty much every area of need. From practical help such as sorting accommodation, debt management and food and clothing, right through to emotional and wellbeing support. The organisation has really thought through every kind of issue a service user may face and proactively set up some kind of support to help address these issues. C2C is a fantastic one-stop-shop for service users and I think they feel very cared for at the Women's Centres and by the encouraging support staff.

Working as part of C2C's new allotment project has made me realise that C2C truly values the important role that gardening and nature plays in improving service users' wellbeing and mental health."

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Sophie Griffiths, outdoor learning support worker

Thank you to our funders:

We would like to give a big "Thank You" to the amazing people, organisations and funders that have supported C2C Social Action throughout this difficult year. These include:

- Covid 19 response
 - o David Laing Foundation
 - o Northamptonshire Community Foundation
 - o Crisis UK
 - o Leathersellers' Company Charitable Fund
 - o Groundwork UK
 - o Northamptonshire Sport
 - o DEFRA - West Northamptonshire
- C2C Grows:
 - o Westhill Endowment Fund
 - o Finnis Scott Foundation
- C2C Sews
 - o The Worshipful Company of Weavers
- Knife Angel - Project postponed from June 2020 to May 2022
 - o Northamptonshire Police, Fire and Crime Commissioner
 - o Frederick & Phyllis Cann Trust
- CMA - Debt mentoring
 - o Postcode Lottery
 - o Awards for all - National Lottery
 - o Smallwood Trust
- Education & Training - (ETE)
 - o SEMLEP
 - o SEGRO - Northamptonshire Community Foundation
- Kettering Women's Centre
 - o DEFRA - Daylight Centre
 - o Clinks
 - o David Cock Foundation
 - o Kettering Borough Council
- Core Costs
 - o Lloyds Bank Foundation
 - o Ministry Of Justice
 - o Lainge Foundation
 - o Sisters of the Holy Cross
 - o Emmanuel Group of Churches
 - o Our local giving supporters

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Public benefit

Trustees have regard to the guidance issued by the Charity Commission on public benefit and work closely with the Chief Executive to ensure that all interventions delivered are consistent with the organisation's charitable purposes:

Women's Services

- o C2C Women's Centre - C2C run the flagship Northampton (and newly opened Kettering) Women's Centre where vulnerable women are able to meet professionals in a safe space: their Probation Officer, Mental Health, drug/alcohol, support workers and other professionals come to meet them in our women's only environment, as recommended in the Corston Report.

- o Community Orders - C2C deliver community sentence treatment requirements on behalf of Bench CRC (on behalf of Sodexo) as an alternative to a custodial sentence, giving women a chance to address real life issues in order to reduce offending. C2C have worked with around 350 women throughout the year allowing them to avoid being held in prison, and to maintain their relationships and activities in community while complying with the court's sentence for their offence.

- o Women's Support Group - During the lockdowns, C2C has operated a daily group, providing women in crisis with a safe space. This is a free, women only group where support is available around benefits, housing, children, safety, money, debt, health and police or court's involvement. A light buffet lunch is provided as well as activities and a listening ear. Trained staff and volunteers work alongside onsite specialist agencies to provide tailored support and advice there and then. Ongoing 1:1 support is provided according to need. Numbers have been limited to a maximum of 15 per session due to restrictions

- o Language Café - C2C provides English classes during term time to women, offering craft activities & general wellbeing advice. This has been held via Zoom during the pandemic.

- o Classes and activities include, the allotment, sewing classes, walking groups, art classes, debt mentoring, and ETE help.

Men's Services

- o CSTR and RECONNECT commissioning in Milton Keynes. Working with NHS and the probation teams, C2C provide support services for men and women who have been sentenced to a community sentence treatment requirement, and also those residence of prisons across the county, looking to resettle in Milton Keynes on release.

FINANCIAL REVIEW

Financial position

The net incoming resources for the year amounted to £125,788 (2020: £26,034). The total reserves carried forward at the year end are £177,400 (2020: £51,612). Certain grants have been given for specific purposes and these are shown as restricted funds, (see note 12). The financial support of statutory partners, charitable trusts and other donors is greatly appreciated and enables the charity's work to be sustained.

Reserves policy

The Trustees keep one month's running costs in a reserves account as a short term contingency fund to cover immediate payment of any arising costs. Should the general reserves of the trust decrease below 3 months' running costs the Trustees will implement the emergency financial plan.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

C2C Social Action is a charitable incorporated organisation (CIO) registered with the Charity Commission, as defined in the Charities Act 2011. C2C Social Action was previously known as Crime to Christ Charitable Trust also known as C2C Charitable Trust with charity number 1102884.

The Good Loaf in Northampton was set up as the social enterprise of C2C Social Action and is asset-locked to C2C. It is independently governed and has chosen to take an independent path from C2C, although for this period, has paid for the rent and bills in the shared accommodation.

C2C SOCIAL ACTION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Trust is governed by a team of trustees and whose work is closely informed by the views and experiences of users of our services. The role of the trustees is to set the strategic direction and vision of the charity and ensure that the staff implement best practice, procedures and policies. Trustees set and review measurable timed outcomes annually recognising the need for on-going organisational flexibility, development and good stewardship of resources.

Potential new trustees are interviewed and appointed after discussion with the current trustees and steering board. The casting vote is carried by the Chair of Trustees, Julie Parsons. The trustees meet on a six weekly basis, and additional meetings are set as required.

A number of staff and volunteers operate the various C2C projects. The Charity Trustees offer the management and provide direction for the organisation in order to foster and encourage participation by staff at all levels, so as to facilitate the fulfilment of the charity's goals and vision. The management handle the funding in a transparent and accountable way, giving relevant people from outside the organisation reasonable access to all accounts as required.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE002555 (England and Wales)

Registered Charity number

1159784

Registered office

First Floor
1 Overstone Road
Northampton
NN1 3JL

Trustees

Ms J Parsons
Mrs E Fletcher
A Southgate
K Downey
S Bignall
C Stevens (appointed 9/6/21)
Ms S Donnelly (appointed 10/7/20)

Independent Examiner

DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Approved by order of the board of trustees on 20th August 2021 and signed on its behalf by:

.....
Ms J Parsons - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Independent examiner's report to the trustees of C2C Social Action ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

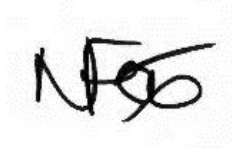
1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF C2C SOCIAL ACTION

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'N Fox', is positioned above the printed name and address.

Nicola Fox FCA
Chartered Accountant
DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 15 September 2021

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME FROM					
Grants and donations	2	57,022	155,412	212,434	131,167
Contract income					
Charitable activities		700	182,166	182,866	98,505
Other income		<u>-</u>	<u>75,112</u>	<u>75,112</u>	<u>57,362</u>
Total		57,722	412,690	470,412	287,034
EXPENDITURE ON					
Charitable activities					
Charitable activities		13,689	330,935	344,624	261,000
NET INCOME		44,033	81,755	125,788	26,034
Transfers between funds	12	<u>686</u>	<u>(686)</u>	<u>-</u>	<u>-</u>
Net movement in funds		44,719	81,069	125,788	26,034
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(8,580)</u>	<u>60,192</u>	<u>51,612</u>	<u>25,578</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>36,139</u></u>	<u><u>141,261</u></u>	<u><u>177,400</u></u>	<u><u>51,612</u></u>

The notes form part of these financial statements

C2C SOCIAL ACTION**STATEMENT OF FINANCIAL POSITION
31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	8	13,013	844	13,857	8,681
CURRENT ASSETS					
Debtors	9	3,774	-	3,774	8,079
Cash at bank		<u>26,420</u>	<u>140,417</u>	<u>166,837</u>	<u>60,192</u>
		30,194	140,417	170,611	68,271
CREDITORS					
Amounts falling due within one year	10	(7,068)	-	(7,068)	(25,340)
NET CURRENT ASSETS		<u>23,126</u>	<u>140,417</u>	<u>163,543</u>	<u>42,931</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>36,139</u>	<u>141,261</u>	<u>177,400</u>	<u>51,612</u>
NET ASSETS		<u>36,139</u>	<u>141,261</u>	<u>177,400</u>	<u>51,612</u>
FUNDS	12				
Unrestricted funds				36,139	(8,580)
Restricted funds				<u>141,261</u>	<u>60,192</u>
TOTAL FUNDS				<u>177,400</u>	<u>51,612</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

C2C SOCIAL ACTION

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20th August 2021 and were signed on its behalf by:

.....
J Parsons - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Legal form

The charity is a company limited by guarantee registered in England and Wales. Its registered office is as shown on page 11.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised as they are received.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 20% on cost
Computer equipment	- 20% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the charity accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

2. GRANTS AND DONATIONS

	2021	2020
	£	£
Donations	9,447	22,255
Grants	202,807	108,832
Room hire	180	80
	<u>212,434</u>	<u>131,167</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
National Lottery	10,000	9,984
Lloyds Foundation	33,000	-
Northamptonshire Community Foundation	16,000	-
Other grants	2,175	500
Northants Police	2,497	-
Northampton Borough Council	5,750	6,000
David Laing Foundation	15,000	-
Didymus CIO	-	4,396
Kelly Family Trust	-	5,000
The Worshipful Company of Weavers	-	15,078
SEMLEP	4,206	10,143
Kettering Borough Council	2,500	850
Sisters of the Holy Cross Charitable Trust	17,000	22,776
Westhill Endowment	5,000	5,200
Wilson Foundation	-	5,000
Wellingborough Borough Council	-	450
The Screwfix Foundation	-	4,000
Arts Council	-	13,455
Kenneth Fund	-	6,000
Ernest Hecht Charitable Foundation	5,000	-
The Finnis Scott Foundation	4,000	-
Miko and Dorothee Giedroyc	1,600	-
David Cock Foundation	2,300	-
Comic Relief	2,000	-
The Frederick and Phyllis Cann Trust	2,000	-
Groundwork	500	-
Crisis UK	5,000	-
Leathersellers	1,000	-
Smallwood	24,734	-
CJRS	1,631	-
People's Postcode Trust	19,999	-
DEFRA	4,000	-
Northamptonshire Sport	3,015	-
Clinks	4,900	-
Margaret Giffen Community Fund	3,000	-
Thomas White Trust	5,000	-
	<u>202,807</u>	<u>108,832</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

3. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable activities	<u>15,618</u>	<u>7,000</u>	<u>22,618</u>

Support costs, included in the above, are as follows:

	2021 Charitable activities £	2020 Total activities £
Rent, rates and water	8,471	7,301
Telephone	-	1,771
Advertising	187	-
Repairs and sundries	2,595	7,571
Depreciation of tangible and heritage assets	4,365	7,446
Independent exam fee	2,280	2,160
Bad debts	2,040	-
Accountancy and legal fees	2,677	3,696
Interest payable and similar charges	<u>3</u>	<u>3</u>
	<u>22,618</u>	<u>29,948</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent exam fee	2,280	2,160
Depreciation - owned assets	<u>4,366</u>	<u>7,446</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year 1 (2020: 1) trustee was paid £2,605 (2020: £171) in respect of accommodation costs and other admin expenses. These were paid in accordance with the Constitution.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

6. STAFF COSTS

	2021 £	2020 £
Wages and salaries	210,356	157,619
Social security costs	9,829	8,053
Other pension costs	<u>3,553</u>	<u>2,863</u>
	<u>223,738</u>	<u>168,535</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Client support	13	9
Management and administration	<u>2</u>	<u>2</u>
	<u>15</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

Remuneration to key management personnel amounted to £29,845 (2020: £28,993).

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME FROM			
Grants and donations	24,798	106,369	131,167
Contract income			
Charitable activities	-	98,505	98,505
Other income	<u>-</u>	<u>57,362</u>	<u>57,362</u>
Total	24,798	262,236	287,034
EXPENDITURE ON			
Charitable activities			
Charitable activities	32,184	228,816	261,000
NET INCOME/(EXPENDITURE)	(7,386)	33,420	26,034
Transfers between funds	<u>16,774</u>	<u>(16,774)</u>	<u>-</u>
Net movement in funds	9,388	16,646	26,034
RECONCILIATION OF FUNDS			
Total funds brought forward	(17,968)	43,546	25,578
TOTAL FUNDS CARRIED FORWARD	<u>(8,580)</u>	<u>60,192</u>	<u>51,612</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

8. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020	26,282	237	12,046	38,565
Additions	<u>1,013</u>	<u>345</u>	<u>8,184</u>	<u>9,542</u>
At 31 March 2021	<u>27,295</u>	<u>582</u>	<u>20,230</u>	<u>48,107</u>
DEPRECIATION				
At 1 April 2020	18,772	237	10,875	29,884
Charge for year	<u>2,080</u>	<u>69</u>	<u>2,217</u>	<u>4,366</u>
At 31 March 2021	<u>20,852</u>	<u>306</u>	<u>13,092</u>	<u>34,250</u>
NET BOOK VALUE				
At 31 March 2021	<u>6,443</u>	<u>276</u>	<u>7,138</u>	<u>13,857</u>
At 31 March 2020	<u>7,510</u>	<u>-</u>	<u>1,171</u>	<u>8,681</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	3,574	7,879
Other debtors	<u>200</u>	<u>200</u>
	<u>3,774</u>	<u>8,079</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Bank loans and overdrafts (see note 11)	-	19,200
Social security and other taxes	4,788	3,276
Other creditors	-	644
Accruals and deferred income	<u>2,280</u>	<u>2,220</u>
	<u>7,068</u>	<u>25,340</u>

11. LOANS

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>19,200</u>

A technical (computed) bank overdraft arises where a fund is in deficit. This is not indicative of an actual overdraft facility at the bank.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	(8,580)	44,033	686	36,139
Restricted funds				
Rotary Club	53	-	-	53
Hype	2,431	-	-	2,431
Housing fund	-	699	(699)	-
Northants NHS	6,702	34,844	-	41,546
Ministry of Justice	-	(13)	13	-
Artists in Residence	18,027	4,217	-	22,244
SEMLEP	-	4,205	(4,205)	-
C2C Sews	15,017	(5,964)	-	9,053
Knife Angel	7,928	1,306	-	9,234
Didymus	2,406	(2,318)	-	88
C2C Grows	5,200	1,907	-	7,107
CEO	2,428	5,893	-	8,321
Kettering	-	3,830	-	3,830
CMA	-	17,618	-	17,618
ETE	-	7,089	4,205	11,294
Covid	-	1,442	-	1,442
Comic Relief	-	2,000	-	2,000
News room project	-	5,000	-	5,000
	<u>60,192</u>	<u>81,755</u>	<u>(686)</u>	<u>141,261</u>
TOTAL FUNDS	<u>51,612</u>	<u>125,788</u>	<u>-</u>	<u>177,400</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,722	(13,689)	44,033
Restricted funds			
Breakthrough	91,095	(91,095)	-
Housing fund	80,112	(79,413)	699
Northants NHS	49,346	(14,502)	34,844
Ministry of Justice	41,725	(41,738)	(13)
Artists in Residence	5,001	(784)	4,217
SEMLEP	4,205	-	4,205
C2C Sews	1	(5,965)	(5,964)
Knife Angel	4,497	(3,191)	1,306
Didymus	-	(2,318)	(2,318)
C2C Grows	9,345	(7,438)	1,907
CEO	17,000	(11,107)	5,893
Kettering	15,499	(11,669)	3,830
CMA	54,733	(37,115)	17,618
ETE	10,001	(2,912)	7,089
Covid	23,130	(21,688)	1,442
Comic Relief	2,000	-	2,000
News room project	5,000	-	5,000
	<u>412,690</u>	<u>(330,935)</u>	<u>81,755</u>
TOTAL FUNDS	<u>470,412</u>	<u>(344,624)</u>	<u>125,788</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	(17,968)	(7,386)	16,774	(8,580)
Restricted funds				
National Lottery	(6)	(239)	245	-
Breakthrough	15,592	(3,203)	(12,389)	-
Rotary Club	53	-	-	53
Hype	2,431	-	-	2,431
Appropriate Adult	14,431	-	(14,431)	-
Housing fund	3,409	(9,741)	6,332	-
Northants NHS	6,708	(6)	-	6,702
Ministry of Justice	769	(805)	36	-
Artists in Residence	159	17,868	-	18,027
SEMLEP	-	(2,714)	2,714	-
C2C Sews	-	15,017	-	15,017
Kelly Trust	-	(719)	719	-
Knife Angel	-	7,928	-	7,928
Didymus	-	2,406	-	2,406
C2C Grows	-	5,200	-	5,200
CEO	-	2,428	-	2,428
	<u>43,546</u>	<u>33,420</u>	<u>(16,774)</u>	<u>60,192</u>
TOTAL FUNDS	<u>25,578</u>	<u>26,034</u>	<u>-</u>	<u>51,612</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	24,798	(32,184)	(7,386)
Restricted funds			
National Lottery	9,983	(10,222)	(239)
Breakthrough	89,159	(92,362)	(3,203)
Housing fund	59,288	(69,029)	(9,741)
Northants NHS	9,347	(9,353)	(6)
Ministry of Justice	-	(805)	(805)
Artists in Residence	19,455	(1,587)	17,868
SEMLEP	10,143	(12,857)	(2,714)
C2C Sews	15,928	(911)	15,017
Kelly Trust	5,000	(5,719)	(719)
Knife Angel	8,450	(522)	7,928
Didymus	4,507	(2,101)	2,406
C2C Grows	5,200	-	5,200
CEO	<u>25,776</u>	<u>(23,348)</u>	<u>2,428</u>
	<u>262,236</u>	<u>(228,816)</u>	<u>33,420</u>
TOTAL FUNDS	<u>287,034</u>	<u>(261,000)</u>	<u>26,034</u>

Breakthrough Fund is used for the delivery of community orders on behalf of Bench CRC (previously probation) as an alternative to a custodial sentence. After June 2021, when contracts change, it will be known as Footsteps.

The Hype Fund supports the delivery of a weekly Youth Café for at risk young people wanting to spend time in the kitchen enjoying food, having fun & making friends.

Housing fund ensures support to tenants in shared houses for men and women.

Northants NHS funding provides a support worker to do court assessments for pre-sentence reports for those assessed as eligible for community sentences including MHTR and CSTR. Milton Keynes (CSTR) is the commissioned services we provide for NHS, which include court assessment and support for men and women with CSTR's and prison leavers across the UK who are resettled in MK.

Ministry of Justice ensured that core activities were funded, including IT updates key staffing for the support and development of community-based provision for female offenders in England and Wales.

Artists In residence is funded by the Arts Council and provides therapeutic art classes for female service users.

SEMLEP funds provided education and training opportunities to our female service users, who are furthest away from the employment market. This program ended in the year end the residual balance was transferred to ETE as agreed by the funder.

C2C Sews supports women creatively by providing virtual and face to face sewing sessions, to enable service users to develop their confidence and a skill in something that interests them.

The Didymus Fund provides funding for a project to turn service users' pieces of art into printed cards,

12. MOVEMENT IN FUNDS - continued

printed posters, tea towels etc to sell, to help them see that they have skills which can generate income.

Knife Angel funds preparation work, ready for the visit of the monument in May 2022. The original date was June 2020, but due to Covid lockdown restrictions, this had to be pushed back.

C2C Grows is based at the allotment and supports service users in an outdoor space, develop their horticultural skills in a safe and friendly environment.

CEO funding refers to the salary of the CEO.

Kettering funds relate to the new Women's Centre that opened in September 2020 and includes provision for capital costs, food provision and running costs, and is an extension to the services for women that we provide in Northamptonshire.

CMA (Community Money Advise) is a money mentoring programme, which allows us to support and work with vulnerable women who are struggling financially. This includes budgeting, help with benefits, court orders, and rent arrears. This has also been funded by Smallwood trust.

ETE (Education, Training and Employment) is a project, funded by SEMLEP and SERGO (via NCF), working with service users to build confidence, gain skills and work experience, with the long-term aim of finding employment.

Comic Relief provides funding for the development of a transgender group. This project has been delayed due to the pandemic and changes in organisational structure in the Probation service.

Covid 19 is a collation of all the funding granted to us, which has enabled us to flex up our services during the pandemic. It allowed us to take our services on line, provide door step food deliveries and welfare checks and rapidly adapt our women's centre.

News room project, supported by Thomas White Trust, enables us to engage with youth in deprived areas across the county, giving them the opportunity to experience the work of a journalist and provide them with a forum to share their life stories with the help of a professional.

The transfer from the General Fund to the Ministry of Justice Fund is due to an overspend on the Ministry of Justice Fund.

The transfer from the Housing Fund to General Fund is to reverse part of the overspend on Housing Fund last year which was covered by the General Fund.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

