

**ANNUAL REVIEW  
& FINANCIAL  
STATEMENTS  
2022**

# ANAWIM – WOMEN WORKING TOGETHER

## FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2022

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#### REFERENCE AND ADMINISTRATIVE DETAILS

**TRUSTEES** [1 April 2021 to 31 March 2022]

Anne Josephine CARR  
Mary CASEY [Appointed 16.09.21]  
Nicola Jane CLARKE [to 17.06.2021]  
Matilda Sinead COLLIER  
Robin Wayne DANIELS  
Puja Mukeshkumar DESAI  
Ruth DRAPKIN [to 17.06.2021]  
Monica GHAI [Appointed 13.10.2021]  
Janet HEMLIN  
Siobhan HUGHES [Appointed 28.10.2021]  
Rosemary KEAN  
Paula Ann MITCHELL  
Lynne MORAN

**TRUSTEES** [1 April 2022 to date of Signing 2022]

Harriet BIGNELL [Harry] [appointed 23.06.2022]

**ANAWIM SENIOR MANAGEMENT TEAM**

Donna Lewis – Chief Operations Officer  
Hannah Ruff – Finance and Contracts Manager  
Gina Graham – Service Manager  
Emily Johnson – Fundraising & Communications Manager  
Hannah Johnson – Volunteer & Counselling Manager  
Issha Barr – Service Manager

**CHIEF EXECUTIVE**

Joy Doal MBE

**PRINCIPAL AND REGISTERED ADDRESS**

228 Mary Street  
Balsall Heath  
Birmingham B12 9RJ

**AUDITORS**

Haysmacintyre LLP  
10 Queen Street Place  
London  
EC4R 1AG

**SOLICITORS**

Higgs LLP  
3 Waterfront Business Park  
Brierley Hill  
Dudley DY5 1LX

**INVESTMENT MANAGER**

Cazenove Capital Management  
12 Moorgate  
London  
EC2R 6DA

**BANKERS**

National Westminster Bank Plc  
Kings Heath  
Birmingham  
B14 7LQ

#### Our Values

Anawim believes in the intrinsic **value** of every person and **welcomes** each woman, **without judgement**.



# TRUSTEES REPORT

The Trustees submit herewith the report and financial statements of Anawim – Women Working Together (Anawim) for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out on pages 30-32 and comply with The Charities Act 2011 and the Statement of Recommended Practice for charities (SORP 2015) (Second edition effective 1 January 2019).

**MISSION STATEMENT**

Anawim provides trauma responsive services including holistic support and advocacy in Birmingham to enable women to reach their potential.

**OUR VISION**

A world where women and girls are safe, free, valued and empowered members of society.

**OUR VALUES**

Anawim believes in the intrinsic value of every person and welcomes each woman – without judgement. We are deeply committed to listening to the women and building services around their needs. We help women to navigate the complex challenges they are facing and we do all that we can to support them for as long as they need us. Anawim empowers women to make positive changes to turn their lives around, helping them – one step at a time – to become independent. We want the best for the women and to make sure their basic needs are met. We won't rest until we've done all we can to keep them safe.

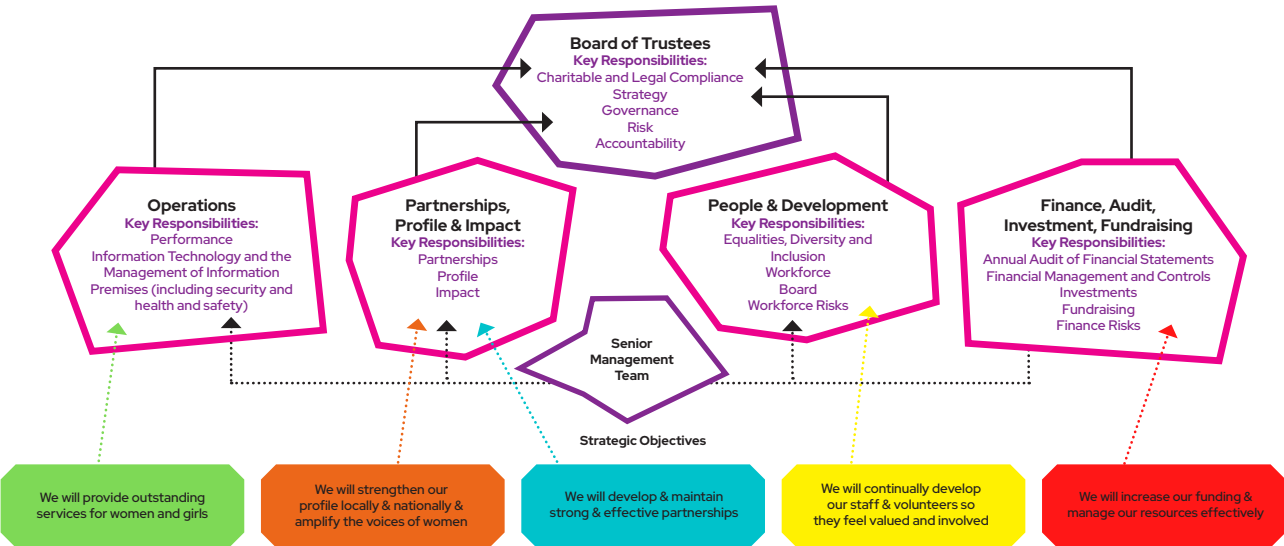
**A WORD FROM ANAWIM'S CHAIR OF TRUSTEES**

"As we emerge from the COVID pandemic, we head into a cost of living crisis that has yet to be felt in its entirety. We anticipate that Anawim staff will experience an increase in women who need assistance. I have every confidence that the organisation will step up levels of service delivery but we shall have to assess the impact given the pressures upon our partner statutory services. The Board has been concentrating on a 5-year strategic plan so that we look ahead and tighten up our decision making. We are strengthening our governance practice to ensure that the organisation is fully fit for purpose. Outlined below is an illustration of our governance structure and how our 5-year strategic plan is linked into the structure.

I am grateful to Anawim Trustees for their diligence and their patience and I want to record my appreciation to the Board of Trustees who give their time generously. We could not do our business without you.

As always, staff are ready to respond to calls for participation as we seek to jointly understand how we measure "what works" and how we make a difference to the women we serve."

**Lynne Moran**, Anawim Chair of Trustees



**STRATEGIC AIMS**

We will provide outstanding services for women and girls

We will strengthen our profile locally & nationally & amplify the voices of women

We will develop & maintain strong & effective partnerships

We will continually develop our staff & volunteers so they feel valued and involved

We will increase our funding & manage our resources effectively

**A WORD FROM ANAWIM'S CEO**

"It has been a year of coming out of Covid-19. We are trying to build the centre back into the vibrant, thriving place it used to be. It has not been easy, especially as the operations team who used to manage the centre and the timetable of activities were all made redundant. We have moved from every woman having her own dedicated caseworker, which had caused a bottleneck and waiting lists, to a much more open access way of operating. We have invested much of our time in extending the opening hours of Drop-in and maintaining the helpline and on-line chat, introducing a duty system so caseworkers cover reception dealing with enquiries as they arrive and welcoming women in for courses. Slowly the timetable is returning and we are opening up courses to the local community.

We have set with the staff and board 5 strategic aims, and are working on action plans under each which will make them a reality. Early on in the process, we set some parameters. We agreed that we do not want to grow geographically – there is enough need in Birmingham to keep us busy! We agreed that although we are here for every woman whatever her need, there are a couple of very specific needs, which are outside of our areas of expertise – trafficked, refugee and women with no recourse to public funds. Of course, we welcome and support women in these situations but we cannot provide the specialist advice they require.

We agreed to remain offering holistic support, which can continue as long as the woman needs it, as we recognise the trauma of short timescale support that forces the woman to retell her story multiple times and for each need. Women's needs intersect; she cannot be effectively supported by dissecting her experience into separate sections. However, we recognise that some needs cannot be entirely met by our staff but they can hand hold her to services and we can develop partnerships to bring services to us.

We have been reviewing our funding base and consulting with our largest single funder on how to broaden and diversify, hence we are looking into recruiting into fundraising roles and developing our communications and marketing. We have worked hard this year to strengthen our governance and encourage increased involvement from trustees. We have 4 established committees now – People & development, Profile, Partnerships & Impact, Finance, Audit, Investments & Fundraising and Operations.

We have been working with the other women's centres to establish the National Women's Justice Coalition, helped greatly by the appointment of a director Abbi Ayers. We are looking together at anti-racism, shared messaging, potential governance structures and the implementation of the Unified Probation contracts among others. We have also been looking into developing a Birmingham women's network, it is in early stages but would be a great place for support, sharing practice and resources. It has been another busy and productive year for us."

**Joy Doal**, Anawim CEO



WHAT HAVE WE ACHIEVED?  
- A BRIEF OVERVIEW

Learning from the Covid pandemic, Anawim has thought considerably about how we can increase our capacity to support more women. We continue to provide access to immediate support, no-referral necessary, through Drop-in, our helpline and live chat services, and we are pleased to have extended this model to our weekly timetable. Where previously women needed a dedicated caseworker in order to access Anawim’s core services, women can now attend events and weekly activities even if they have had no previous contact with the centre. Additionally, our new model has allowed us to improve access to our counselling service by referring women directly through Drop-in rather than by an assigned caseworker. To accommodate this new approach, we are pleased to have been able to secure funding to extend our Drop-in hours to 9am to 4.30pm, meaning we can now offer a full day of service delivery every Monday to Friday.

While we are committed to working with more women through an increasing open-access service, specialist, longer term support is still a hugely important part of what we do. Women who present at Drop-in with experiences of domestic abuse, sexual abuse or multiple and complex needs will be referred to our specialist services, working with experienced caseworkers who are trained in their fields. With our new model in place, waiting lists for these types of support will be reduced and our specialist workers freed up to provide in-depth casework, research their specialism and pass on their knowledge, ensuring the quality of our service is constantly improving.



A SUMMARY OF ANAWIM’S PURPOSE AS  
SET OUT IN OUR GOVERNING DOCUMENTS

The objects of the Charity (the “Objects”) are, for the public benefit, the promotion of social inclusion by preventing vulnerable women and members of their families from being socially excluded, relieving the needs of such people who are socially excluded and assisting them to integrate into society by all means that are charitable in law.

3.2 For the purposes of Article 3.1:

3.2.1 “socially excluded” means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards); crime (either as a victim of crime or as an offender); and

3.2.2 “vulnerable women” means women who have been, or are at risk of being, physically, sexually, emotionally or psychologically abused or experienced homelessness, mental, physical health or substance misuse problems or involved in prostitution.

During the year, the Board of Trustees reviewed its charitable objects and agreed that they remain entirely relevant and purposeful. The Board continually has regard to The Charity Commission’s guidance on public benefit.

WHERE WE BEGAN

Anawim was founded by two pioneering nuns, Sister Magdalene Matthews and Sister Maisie Nevin, who moved into a red-light district in Balsall Heath – at the time described as ‘Britain’s busiest cul-de-sac’. They decided to open their home as a drop-in centre to women in the local community who were involved in prostitution and vulnerable to exploitation. The Sisters were struck by the difference it made for women to have a safe space, a warm drink and a listening ear. A place they could go without fear of judgement, to meet other women who cared deeply about their wellbeing. Motivated by unconditional love, an appreciation of the value of every woman, and a commitment to helping people to live life to the full, the Sisters’ mission continues to inspire us.

WHERE WE ARE NOW

From listening to thousands of women for over 30 years, we know that every woman’s story is different. That’s why everything we do is informed by individual needs, which means we offer the broadest support. From a place to stay when women are leaving prison, or a place to visit when things are tough, to courses, activities, counselling, help with parenting, care, specialised support, clothes, food and other essentials like access to a phone and the internet – women’s lives can sometimes depend on us. Until women’s needs are fully recognised by society, we will continue to fight for justice and advocate for change.





OUR COMMITMENT TO EQUALITY, DIVERSITY AND INCLUSION

Anawim is taking steps to understand more about the diversity of its teams and how we can better support with any inclusion needs. By bringing people together in a shared space, we hope to support each other's understanding of inclusive language and appropriate terminology, challenge unconscious bias and break down barriers to understanding gender identity, race, sexual orientation, disability, ethnicity and other individual experiences. This helps us to establish more diverse teams, ensuring individuals have access to equal opportunities and feel safe to be their authentic selves whilst working at Anawim, as well as enabling our staff to better understand and support the intersectional needs of our women.

We have recently developed a comprehensive Equality, Diversity and Inclusion Policy which has been made available to our women, our staff and the wider public on Anawim's website, as well as our anti-racism statement. The purpose of the policy is to provide equality, fairness and respect in all aspects of employment and service provision, including voluntary roles, by being encouraging, open and

welcoming. Anawim commits to the ethical treatment of all people at all times, extending beyond our legal obligations and in line with the charity's ethos to be non-judgmental and compassionate, as well as endeavouring to be actively anti-racist and culturally responsive.

WHAT DO WE DO?

Anawim is an award-winning Women's Centre with over 30 years' experience. We provide our services all under one roof – from counselling, courses and activities and access to basic essentials, to specialist support around the criminal justice system, mental health and violence and abuse. We know that every woman's story is different and recognise the systemic factors that impact women's lives. That's why everything we do is informed by individual needs, and why we will continue to campaign for change on a local and national level.

"If I hadn't got a place at Dawn House, I would have drunk. I've been sober 8 years thanks to Dawn House and Anawim."

Alice\* - Anawim client



"Thanks to Anawim, I was able to talk about skills and experiences that impressed the panel during my job interview. I learned so much from my experience that my interviewers were impressed with and definitely solidified my chance of getting the job."

Diana\* - Anawim volunteer

\*all names have been changed to protect anonymity

DROP-IN

Anawim's Drop-in service is a safe space for women to receive support around mental health, finances, accommodation and relationships, as well as providing basic essentials such as food, toiletries and clothing.

This one-stop approach reflects the intersecting hardships that a great number of women face. For instance, lack of access to suitable accommodation is a barrier for many women accessing our Drop-in, as often women require housing that is fit for children, gender-specific and that provides support for its residents. These circumstances mean that tailored support is needed, which may incorporate family, finance or domestic abuse services. Through Anawim's Drop-in, women can have many, if not all of her needs met in one place and sometimes even in just one visit. For women who are not able to reach our centre, we provide a free and confidential helpline and live chat service which connects women directly to a support worker.

Despite the lasting impact of COVID, this year our Drop-in workers supported 124 women with accommodation needs, 106 women experiencing domestic abuse, 145 women with financial needs, 106 women with mental health needs and 8 women experiencing sexual violence.

As well as acting as Anawim's front door service, the Drop-in team head outreach projects in order to meet women's evolving needs and maintain a presence in the community. During lockdown, they delivered food parcels to women's doors, and have continued this work by creating and delivering recipe boxes with all the ingredients women need to make healthy and nutritious dishes. We have seen an increasing number of women present through our Drop-in and we are pleased to be able to grow this vital service by having extended its hours from 10am to 2pm, to 9am to 4.30pm, every Monday to Friday.

This year our Drop-in workers supported:

2021-22

124 women with accommodation needs

106 women experiencing domestic abuse

145 women with financial needs

106 women with mental health needs

8 women experiencing sexual violence





## FAMILY SUPPORT

Anawim offers support with parenting to help women keep or regain custody of children by providing a healthy living environment. Addressing trauma to prevent the separation of families, when possible, is beneficial to both women and their children. When this situation cannot be prevented, Anawim works with women who are coping with the loss of having children taken into care – this can include a specialist, 12-week course. For many women, experiences of coercive control can result in family breakdown; this is why Anawim works to support women to understand the signs of unhealthy relationships, as well as raising awareness in the wider community. Alongside Hall Green Families, our Children and Families Specialist Lead has delivered training on coercive control for over 150 people, including police officers, teachers and Women's Aid.

## Our Values

We are **deeply committed** to listening to the women and **building services** around their needs.

## DOMESTIC ABUSE

Anawim recognises different types of domestic abuse such as financial control, coercive control, psychological and emotional abuse, physical abuse and sexual abuse. The women we support can feel humiliation, helpless and ashamed, believing they are deserving of the abuse, fearful to leave their partners and unable to protect their children. Statistics show that women are at the highest risk at the point of, or just after leaving their abusive partners. In the case of forced marriage or domestic abuse in religious households, women are further bound by their culture, family pressure and fear of shame.

We support women at varying stages of domestic abuse, whether it be childhood, current, in relationships or post relationships. Children exposed to domestic abuse or as victims themselves are highly likely to go on to develop mental and physical health issues as adults, the impact of this can affect their own children and families at a later stage. In order to break the cycle of intergenerational trauma, Anawim is committed to supporting women to safely escape abusive relationships, and to address the impact of this experience through parenting skills, support to regulate emotions, understand trauma and identify healthy relationships.

**This year we have supported 106 women experiencing domestic violence and abuse through Drop-in alone.**

Lack of suitable accommodation in Birmingham creates barriers for women seeking refuge from abusive relationships. Services in place and systems designed to support those experiencing abuse are not inclusive of women's specific needs, nor are they trauma or gender-responsive, meaning women often cannot access or do not feel safe accessing inadequate accommodation, particularly as many women will be caring for children. The services that are available are overwhelmed and underfunded. This is why we support women to stay in their own homes where possible, removing the perpetrators and implementing safety measures to protect women and their children. We also work with other organisations to enable women to access alternative housing safely and securely.

## SEXUAL VIOLENCE

Data of the West Midlands shows that sexual offences increased almost 40 per cent in the year to September 2021. Between March 2020 and March 2021, 87% of victims of sexual offences in the West Midlands (where the gender has been disclosed) were female. Anawim has an Independent Sexual Violence Advocate (ISVA) who works with women who have experienced sexual violence or abuse, recently or historically.

**This year our ISVA supported 29 women who have disclosed experience of sexual violence or abuse.**

While this number may seem small, these are the more serious cases referred where sexual violence is the main need. Another 46 women had sexual violence as a need and were supported across all services. The support she offers is extensive and if a woman takes her case through the court this is extremely resource intensive. The impact of abuse is long lasting and can significantly affect multiple aspects of a woman's life and health and often not disclosed for many years. We understand that experiences of sexual violence and abuse can seriously harm a woman's sense of agency, which is why it is vital to ensure any action taken is entirely a woman's choice. Our Independent Sexual Violence Advocate will talk a woman through all of her options. If the decision is made to report the crime, our caseworker will explain the criminal justice process, along with the option for DNA retrieval. Experiencing a court case can be extremely difficult for many women, exacerbating trauma while trying to navigate complicated legal procedures. Crucially, Anawim can provide support before, during and after a case, advocating on a woman's behalf. Going forward, we aim to set up a Sexual Violence Drop-in, helping us to support more women trying to cope with the trauma of sexual violence and abuse. However, the West Midlands and wider UK must be doing more to tackle sexual violence at its root. We will continue to pressure those in power to act in any way that we can, and welcome opportunities to collaborate with other organisations and groups who are seeking to do the same.

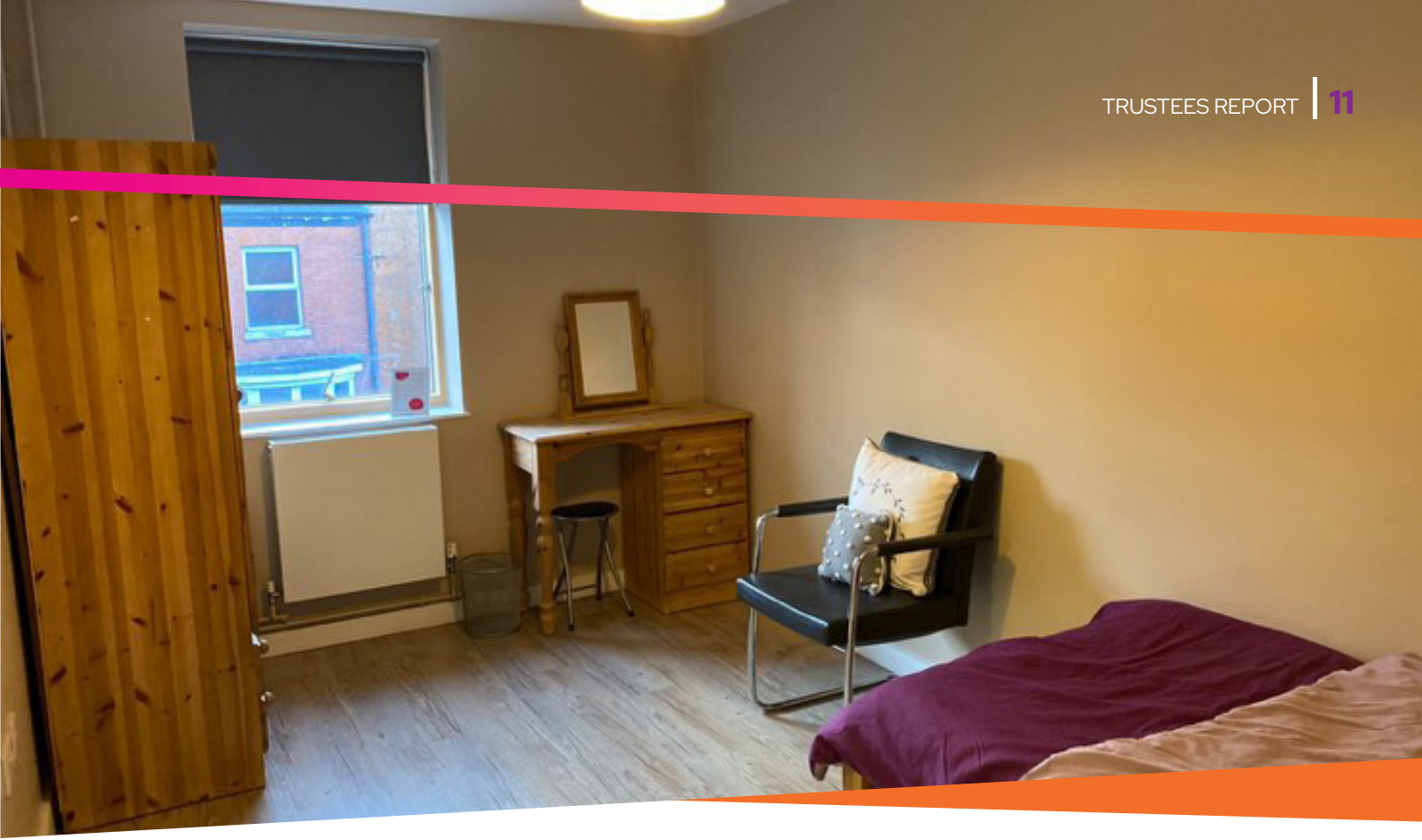


SUBSTANCE MISUSE

Anawim’s Specialist Substance Misuse Lead provides support to women experiencing addiction, as well as guidance to staff and outside professionals and organisations. Keeping women safe is our priority, which is why we always practice a non-judgemental, person-centred approach and treat each woman as an individual. Support ranges from using trusted networks to signpost women to essential resources, to a full support package for women experiencing active addiction, relapse or recovery. Anawim has strong links to Local Authority Community Drug Teams which means we are able to refer and advocate on behalf of the women we work with.

MULTIPLE AND COMPLEX NEEDS

Due to updating our service delivery, Anawim’s Multiple and Complex Needs Worker now has a smaller, more targeted caseload providing greater capacity to support with the helpline and live chat, supporting women who may be in crisis, and develop and facilitate courses. Many women who attend Anawim experience multiple disadvantages and finding work can be extremely difficult. Anawim offers sessions around literacy, numeracy, hospitality and IT. Additionally, we can support women to achieve health outcomes through access to counselling, exercise and the provision of free sanitary products, as well assistance with prescription medication and advice coping with menopausal symptoms. We can also support women to register and engage with health professionals, such as GPs and health visitors.



DAWN HOUSE

Dawn House is Anawim’s safe, abstinent and trauma-informed supported residential unit for women transitioning back into the community after serving a prison sentence, located on the same site as the women’s centre. It is staffed 24 hours a day, 7 days a week, so that help is on hand whenever a woman may need it. For women leaving prison, life can feel overwhelming from the moment she leaves the gates. In the first few days of her release, she may be required to attend Probation and other meetings, find somewhere to live, pick up a prescription and so on – sometimes in a different city to where she is now and often with little to no support. Now imagine trying to do all of this with just £76 to your name (the current prison discharge grant), all while struggling to find work because of your conviction. So, the cycle continues.

Women are referred while in prison, and once accepted, plans are made to ensure she has all the support she needs from the day of release. This includes travelling with a woman from the prison gates to Dawn House and supporting her to attend any mandatory appointments, reducing the chances of recall and helping to break the cycle that many women are swept up into. Once settled, support includes access to Anawim’s therapeutic courses, help setting up an email address, bank account and registering with essential services, and eventually, support to find her own, longer-term accommodation. Even after a woman has left Dawn House, she will continue to engage with our Resettlement team, ensuring she can still access Anawim’s wider services and continue to develop and progress.

We are proud to be able to support women in this way and a great deal of work goes into each woman’s case. However, Dawn House can only provide 6 beds at a time, meaning that for every woman we support, many more applications have to be turned down. This tells us not just that women caught up in the criminal justice system want and need support to get their lives back on track, but also that much more has to be done if we truly want to reduce the number of women in prison. One way to achieve this is, rather than having women serve damaging, short-time prison sentences which does not work to reduce reoffending, support women in the community where they can access the resources they need to break the cycle. You can read more about our criminal justice work in the next section.

“I love Anawim, it’s fantastic. It’s literally saved my life.”  
Jenny\* - Anawim client

\*all names have been changed to protect anonymity



## CRIMINAL JUSTICE FOCUS

Anawim advocates for women impacted by the criminal justice system at every stage. From early intervention and diversion, to 'through the gate' support and on-site post-release accommodation. Both women and children are disproportionately affected by maternal imprisonment, as women are more often primary caregivers. For many women, the trauma of imprisonment and separation from children can resort in adverse coping strategies such as self-harm and substance abuse. In addition, over half of women in prison have been victims of domestic abuse (Prison Reform Trust) – an alarming statistic. For these reasons, wrap-around services and specialised interventions are needed for women to address the root causes that brought them into contact with the criminal justice system, such as experiences of violence and abuse, mental ill-health and poverty. Otherwise, the cycle of trauma and imprisonment continues.

### Our Values

Anawim **empowers women** to make positive changes to **turn their lives around**, helping them – one step at a time – to **become independent**.

## ALTERNATIVES TO CUSTODY

We are extremely pleased to once again be able to offer alternatives to custody by supporting women within the community. This is proven to be more effective at reducing reoffending than a prison sentence as women can stay in their homes, continue to care for their children and stay close to their vital support networks. Women receive a tailored support package – this may consist of one-to-one and group sessions and involve various pathways based on each woman's individual needs, including;

- Emotional Wellbeing – women may be referred to the REDD course (Regulating Emotions and Dealing with Distress) to develop coping strategies, learn to regulate emotions and identify triggers. This is followed by a more in-depth trauma course.
- Employment, Training and Education – we help women to apply for jobs, write a CV and to take up education or training opportunities.
- Finance, Debts and Benefits – women can learn to manage their money, apply for benefits and be supported in paying off debt.
- Accommodation – supporting women to find suitable accommodation and maintain tenancies.
- Friends and Family – we run courses to help with parenting, as well as guidance around the care system and dealing with difficult circumstances.
- Dependency and Recovery – we support abstinence and provide relapse prevention.

## NEW CHANCE

New Chance is an early intervention project working in partnership with the West Midlands Police and Crime Commissioner. The project diverts women who have committed low-level or first-time offences, which can attract an Out of Court Disposal, away from the criminal justice system by addressing women's criminogenic needs and reducing the strain on local services which are over-stretched and in short supply. An evaluation by the University of Birmingham demonstrates that reoffending amongst New Chance clients experiencing mental health issues was 35-37% lower, and those who presented with substance misuse issues had a 51-55% decrease in reoffending.

Between April 2021 and April 2022, we have received 63 referrals to New Chance.

To help raise awareness of the project and support with the referral process, Anawim now has caseworkers based in Perry Barr custody on a weekly basis. A key outcome is that women avoid receiving a criminal record, which holds them back from employment and other aspects of their lives. By supporting women in the community, the damaging cycle of prison, release, recall can be broken.

## LIAISON AND DIVERSION

Liaison and Diversion (L&D) is a national NHS service which operates in court and custody suites to screen and assess individuals who come into contact with the criminal justice system. The L&D team works to identify vulnerable individuals who may have mental health issues, substance misuse, learning disabilities, homelessness and other vulnerabilities. The aim is to identify them when they first come into contact with the criminal justice system and divert them into the correct support to reduce the likelihood of reoffending. Women identified by the L&D team led by Birmingham & Solihull Mental Health Foundation Trust will be referred to Anawim through the female pathway in order to get them the support they need in the community. Anawim caseworkers attend Court and the Custody Suite to meet with the women at sentencing or arrest stage to introduce the service

and what support can be offered. Women will then be allocated to a caseworker who will support them for 12 weeks, supporting them to improve their outcomes, get the immediate support they need and encourage them to access courses and events at Anawim. Assertive outreach is undertaken with clients as it is recognised that women may not always be able to attend the centre for various reasons. This means initial home visits are conducted, further home visits if necessary and appointments in the community. We work closely with the L&D Female Peer Mentors, who can assist women who may find it difficult to engage to attend appointments and support them in accessing the centre. Between April 2021 and April 2022, 80 women were referred to Anawim through Liaison and Diversion. 43% of women referred successfully achieved positive outcomes for their mental health, 18% achieved positive outcomes with accommodation, 17% with substance misuse, 12% with finances, and 8% with families.







PRISON IN-REACH AND RESETTLEMENT

Anawim’s Prison team continued to support women both in prison and following release. We recently partnered with the ACCESS Service and have recruited an Enhancement Worker, alongside our established Enrichment Workers located in the CAMEO unit at HMP Foston Hall, both offering specialised therapeutic workshops for women experiencing personality disorders. Due to strict restrictions on the regime within custody, the Enrichment Workers within CAMEO adapted their way of working and supported the wider population with self-harm reduction, distraction/ isolation packs and 1-2-1 emotional support.

Following a successful application to the Tampon Tax Fund, Anawim has joined a partnership with Women in Prison, Brighton Women’s Centre, Together Women and Nelson Trust to develop the Creating Community Connections project. This project aims to strengthen partnerships between a national network of Women’s Centres, prisons and women in custody to ensure women have support to integrate back into the community upon release. Within the first year of this project, over 120 women have been supported by Anawim’s Community Link Worker in HMP Drake Hall alone. Support offered has included the REDD course through 1-2-1 sessions, as well as offering information about Women’s Centres, support services, help accessing grants, and taking women ‘through the gate’ on the day of release.

Anawim employs a Prison Liaison Worker whose role is to provide emotional, practical and therapeutic person-centred support to women in HMP Foston Hall and HMP Drake Hall. This includes raising awareness of Anawim’s six-bed residential facility Dawn House.

6 out of 10 women leave prison into homelessness.

- Prison Reform Trust

Access to adequate accommodation following release from prison can have a huge impact on whether a woman is able to get her life back on track. With nowhere to stay, the chances of gaining employment, being reunited with children and maintaining positive mental health is next to impossible. Alongside with support around accommodation, women may receive guidance on education and training opportunities, as well as help to contact families and solicitors to maintain a strong support network.

Once a woman is released from prison, our Resettlement team can provide intensive one-to-one support, advocacy at housing appointments, Probation, substance misuse support and mental health services. Women who have accessed Dawn House are offered follow-on support services to ensure a smooth transition into the community. The team have also recently developed an outreach service, based at local women’s hostels to offer immediate support to women released into the community and encourage engagement with our safe, trauma-informed centre.

Our Values

We want the **best for the women** and to make sure their basic needs are met. We won’t rest until we’ve done all we can to **keep them safe.**

ACTIVITY HUB

Our new Activity Hub Worker is based at CFO Activity Hub in Birmingham City Centre, delivered by Shaw Trust. The hub is a safe space for those who are on either on licence or serving a community order and aims to build confidence as participants return to the community. Anawim’s Activity Hub Worker promotes wellbeing for women accessing the hub through a tailored support plan, working with participants, Probation and other organisations. Support plans may include access to therapeutic courses such as Healthy Relationships, Emotional Resilience and Pro-Social Behaviour, helping women to work through events that led to being caught up in the criminal justice system, while promoting positive achievements. Wraparound support can also include help with addiction, accommodation, debt and benefit advice. For those who feel ready to take the next step towards employment, participants can access CV writing, interview skills and careers advice.

““Counselling at Anawim has helped me understand myself better and feel more positive about the future. I feel safe here.”

- Anawim client

\*all names have been changed to protect anonymity

COUNSELLING

Anawim offers counselling as part of its wraparound service. Limited access to travel and struggling to keep track of appointments can be a barrier for many women trying to access support, which is why we believe our one-stop approach is so important. Providing counselling in-house means a woman can receive support in an environment she is already familiar with and reduces the number of places she must travel to. Anawim’s counselling team is made up of the Volunteering and Counselling Manager, the Counselling Coordinator and a team of qualified volunteer counsellors and trainee counsellors on placement, providing support in-person or over the phone to suit the needs of the individual.

We are now also working with Penny Appeal who have funded us to offer specific counselling to women who have previously or are currently experiencing domestic or sexual violence. This has enabled us to take on a qualified counsellor experienced in this area; giving another route and option for our counselling referrals and enabling us to make our way through our waiting list and support more women. The new caseworker model; that women can be referred directly to the counselling service from drop in; means that women do not have to be working with a caseworker in Anawim to receive this support. This model means that the counselling service reaches more women locally and women can come to Anawim directly for counselling sessions.



"You forget how to be sociable when you're ill. I've done a few courses in the past. They're all really useful. Sometimes you don't know until a couple of years later just how useful they've been."

**Belle\* - Anawim client**

### THERAPEUTIC GROUPWORK

Anawim delivers a varied timetable of courses which includes Regulating Emotions & Dealing with Distress (REDD); Seeking Safety, addressing trauma-related substance misuse; Stop and Think, exploring interpersonal problem-solving; The Freedom Programme, helping women who have experienced domestic abuse to identify types of abuse and the impact, and our popular confidence course assists women towards empowerment and assertiveness; Trauma Recovery Empowerment Model (TREM), Mindfulness and many others. In the

past year, we have translated sessions of REDD into nine community languages to be made available through our website – languages include Arabic, Bengali, Cantonese, Farsi, Polish, Punjabi, Romani, Somali and Urdu. In addition to our courses, Anawim has a timetable of weekly activities that women can attend without referral and without having previously visited the centre. This provides women with an opportunity to gain new skills, explore hobbies and meet new people.

### ARDENLEIGH

Ardenleigh is a medium secure forensic psychiatric hospital in Birmingham, supporting women experiencing complex long-term mental health issues and those with experience of the criminal justice system. Anawim has a variety of professionals located in Ardenleigh, including two coordinators who oversees a team of Mental Health caseworkers, Peer Support Workers and Enhancement Workers. Each person's mental health is individual to them and can be subject to rapid change, which can make planning effective interventions challenging. The Anawim team are innovative and strive to find meaningful ways to develop therapeutic rapport according to service user's needs, providing a wealth of support and interventions to enable their recovery process.

Anawim Enhancement workers at Ardenleigh provide a diverse range of creative, self-care, and insightful activities to increase service user's therapeutic outlet and elevate their inpatient experiences, enabling support and comfort throughout their hospital journey and into the community. Service users are encouraged to engage in events and opportunities all year round to both enhance wellbeing and promote normalisation, such as Birmingham Opera, West African Drumming workshops and much more.

Anawim Peer Support Workers within Ardenleigh bridge the gap between patients and health professionals, enabling our team to provide vital support to women in

crisis, instilling hope and encouraging confidence building. In addition to this, Peer Support Workers work with service users to develop their understanding of mental health services in order to contribute effectively to the recovery process. The Recovery based group offers a realistic perspective on differing timelines in regaining independence, and helps women to realise their own individual paths to recovery.

Our Mental Health Caseworkers in Ardenleigh provide sustainable support, tailored to the individual needs of each service user, from admission to discharge. They work tirelessly to implement effective care and recovery planning within inpatient services to lessen the long-term impact of hospitalisation. They also offer high levels of emotional support and develop patient-worker relationships, promoting the continuity of long-term support which is beneficial for clients with enduring mental health issues.

In addition, Anawim's Mental Health Caseworkers ensure collaborative working with community organisations, promoting multi-disciplinary approaches to care. Our team provide access to community links and resources to support in achieving future goals, such as voluntary working within Anawim. This is extremely beneficial and has led to service users securing roles within Anawim's Drop-in and places on college courses.

\*all names have been changed to protect anonymity



THE VENUS PROJECT

We deliver a six-week interactive course for girls aged 14-18 years old. The aim of the project is to demystify and provide support around taboo topics such as periods, including period poverty, sexual health and the criminal justice system, consent as well as to develop an understanding of emotional wellbeing, healthy relationships and internet safety. The programme is delivered in small groups of up to eight within a school or college environment or within a community setting such as places of worship or youth clubs. More recently, we are pleased to have been able to adapt the programme to meet the needs of girls aged 11-13.



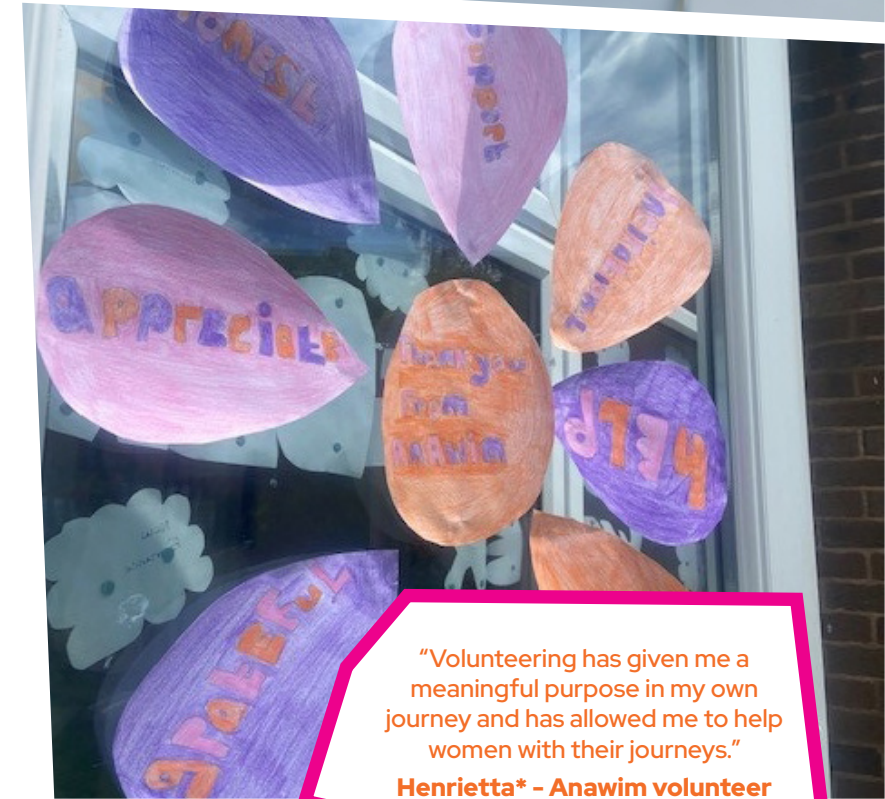
VOLUNTEERS

Anawim is grateful to have a dedicated and passionate team of volunteers who provide vital support across the organisation.

We currently have 30 volunteers contributing 115 hours each week towards our work. The monetary value of this contribution equates to £76,783 per year.

In 2019 we won the Investing in Volunteers Award and continue to support volunteers to this standard; offering training, shadowing opportunities, clinical and managerial supervision, and opportunities to try new roles and move around the organisation so that volunteers can get the most from the experience. We have applied to complete the award for the Investing in Volunteers again, which will begin in November 2022. We encourage women coming through the Peer Mentor Programme to go on to volunteer with us as part of their journey, and have had two recent peer mentors move to volunteering, representing a growth in confidence in women earlier on in their journey. We encourage volunteers to apply for paid roles within Anawim as part our recruitment model, and have recently offered paid roles to 3 of our volunteers.

Anawim provides an extended range of volunteer opportunities and responsibilities, such as Drop-in Volunteer, Volunteer Tutors, Volunteer Caseworker and Duty Caseworker positions. Volunteer caseworkers are paired with a caseworker specialising in the volunteer's area of interest and support with a caseload after a period of observation and training. All of these roles are client facing and provide training and experience for volunteers seeking employment in this field, or who just want to give back. Returning to the centre, we were able to celebrate National Volunteers week with a shared lunch, providing space for staff, volunteers and women to celebrate the fantastic range of support that the volunteers offer to Anawim.



“Volunteering has given me a meaningful purpose in my own journey and has allowed me to help women with their journeys.”  
Henrietta\* - Anawim volunteer



\*all names have been changed to protect anonymity

Our Values

We help women to navigate the **complex challenges** they are facing and we do all that we can to **support** them for as long as they need us.

FUNDRAISING AND COMMUNICATIONS

Over the last 12 months, Anawim's Senior Management Team have continued to develop the organisation's five-year goals and strategic aims. This process has been incredibly useful for identifying organisational need and what Anawim's key priorities should be, particularly around fundraising and communications. We're now looking at how more resource can be allocated to raising awareness around Anawim's profile locally, and increasing the wider staff team's contributions to the fundraising effort across the organisation. Our new Communications policy will be rolled out to staff and volunteers alongside a toolkit for social media best practice, advocating for Anawim's brand and fundraising resources.

During this time, we have also continued to increase Anawim's following across various social media channels, through analytics and monitoring top performing posts to identify trends and determine which types of content are likely to receive the most engagement on each platform. Communications also played an important role in supporting Anawim's Ambassadors to deliver our Black History Month event in 2021, for which we invited local professionals to visit the centre to learn more about Anawim's work. Anawim's Ambassadors are women who have made positive progress through Anawim's services and wish to raise awareness around our services to the wider public, and they have played a significant role in our open days and events over the last year. As well as event planning, our Communications Officer has supported Ambassadors with various media opportunities, such as taking part in a radio docuseries broadcasted on BBC radio.

And finally, we are continuously working towards the development of Anawim's Fundraising and Communications Strategy, which includes specific goals around individual giving, community fundraising and legacy fundraising. We recently recruited a Community Fundraiser alongside our Communications Officer, and with the support of Anawim's new Communications Volunteers we are now in a strong position. Although it may take time to establish new fundraising streams as steady, reliable and fruitful sources of income, we are feeling confident, have all of the necessary tools available, and are hoping to see some and increase in new and regular supporters soon.

Anawim is developing a complaints procedure for donors and supporters in relation to fundraising, giving and donations. The Charity received no fundraising complaints during the year. The Charity is not registered with the Fundraising Regulator, however actively reviews the guidance issued by the regulator and refers to the Code

of Fundraising Practice where necessary. Anawim has regard for the Charity Commission guidance on fundraising (CC20) and currently no third parties are used for fundraising. Anawim has established consent procedures to ensure vulnerable people and other members of the public are protected from unreasonable intrusion, persistence and being placed under pressure to donate to the Charity.



Follow us on social media for regular updates on important issues, events, vacancies and news:

- @anawim.bcw
- @Anawim\_BCW
- @anawim\_bcw
- LinkedIn

Subscribe to our mailing list at [www.anawim.co.uk](http://www.anawim.co.uk) for more from Anawim and beyond. For information on how to donate or get involved, visit [www.anawim.co.uk/get-involved](http://www.anawim.co.uk/get-involved)



THANK YOU

Anawim would like to thank the following funding bodies for their continued financial support:

- The English Province of the congregation of our Lady of Charity of the Good Shepherd CIO - resource of Sister Enda and contribution to Finance Manager
- Barrow Cadbury - Funding for Women's development Initiative and CEO engagement in the women's and wider criminal justice sector
- Women in Prison- Community Connections in Prison
- The Goldsmiths Company Charity - Prison in Reach
- The Grimmitt Trust - Core Funding
- The Society of the Holy Child Jesus - Support for our Volunteers
- The JABBS Foundation - Residential unit and Support workers, prison in-reach, project management and Development Officers and therapeutic courses
- Heart of England- Drop In
- B&Q- Drop In
- PPG Foundation- Drop In
- Sheepdrove - Prison in Reach
- Changing Lives - Community Rehabilitation
- Groundwork on behalf of HS2 - Washwood Heath Drop In
- NHS England - CAMEO Unit- Foston Hall, Liaison & Diversion and The Blended Service- Ardenleigh
- The Shaw Trust - Activity Hubs
- Charles Hayward Foundation - Prison In reach
- Office of Police and Crime Commissioner - New Chance & IDVA Support
- Ministry of Justice - Support for our Core Running Costs
- National Probation Service/ NHS England - Personality Disorder and mentoring
- The John Armitage Charitable Trust - Core Funding
- The Coutts Foundation - Unrestricted Funding
- The Smallwood Trust - Employability Courses
- The Pilgrim Trust - Family Support
- Henry Smith - Multiple & Complex Needs
- Edward & Dorothy Cadbury - Drop In
- Birmingham City Council - Early Intervention Courses
- Day for Life - Multiple and Complex Needs
- Hall Green Emergency Assistance - Food Bank & Drop In
- IAPT (Improving Access to Psychological Therapies)
- The Garfield Weston Foundation



ADDITIONAL THANKS

Go out to the many people who donate clothes, toys, food and household goods regularly, as well as those who support Anawim through their services, including:

- Christine Balogun
- Joanne Corkery
- IBIT Solutions
- Charisma Design & Print Ltd
- Gowling WLG
- Big Yellow Storage
- Solihull Soroptimists
- Edgbaston Foundation @ Edgbaston Cricket Ground
- National Women's Justice Coalition
- Northbridge Digital Ltd
- FareShare
- The Clock Pub Balsall Heath
- The Jungle Club, Moseley
- Ark Tindall Primary Academy
- Phoenix Psychological Services Ltd
- Karen Butler
- Manoj Yoga
- Claire Corfield Yoga
- Lorne Court Moseley
- Makemefitclub - Dalbir Kaur
- Scrubbee - Maddie Booth
- Erdington Rotary Club
- Meriden Rotary Club
- Olton Friary R C Church
- University of Birmingham
- Students at Birmingham City University
- The Wavensmere Foundation
- The Fawcett Society
- Liv's Solihull

- Bournville School
- Enki King's Heath
- The Joseph Hopkins and Henry James Sayer Charity
- Change Kitchen
- Catholic Church of Saint Augustine England
- Devereux Data (doors CCTV phones)
- ARC Alarms
- FirstcomEurope
- GW Electrical
- Jericho Foundation
- Morrisons

A huge thank you to all of Anawim's dedicated volunteers. Anawim couldn't have reopened its doors this year for women without the continued support of its volunteers who, year after year, continue to enrich our centre with their dedication, care and commitment. We were honoured to be a baton-bearer at the Birmingham 2022 Commonwealth Games, and thrilled to receive complimentary tickets via Gowlings WLG.



Our Values

We want the **best for the women** and to make sure their basic needs are met. We won't rest until we've done all we can to **keep them safe.**



FINANCIAL REVIEW

Summary

The accounts cover all activities controlled by the charity.

During the year to 31 March 2022, Anawim received income of £1,888,471 (2021 £1,790,424) and incurred total expenditure of £1,862,616 (2021 £1,705,250). Including a net gain of £10,289 in the value of its investments, the charity saw an increase in its total funds of £36,144 in the year. The growth in income and expenditure reflects Anawim’s respected status as a reliable service partner by national and local government departments and by charitable foundations who trust Anawim to deliver services and change programmes for women. The increase in total funds reflects the generous funding received from several foundations who responded to the Covid pandemic by offering additional funds and flexibility to sustain Anawim’s work during a time of great uncertainty and increased demand.

At 31 March 2022 the charity held cash and bank deposits of £656,123 and investments of £205,747. The cash position reflects the fact that a number of grants and commissioned services are paid in advance of expenditure. Cash flow is forecast forward to ensure that at all times sufficient cash is held for the charity to meet its expenditure as payments fall due.

On the basis of the strong reserves and cash positions, the Board of Trustees believe that it is appropriate to adopt the Going Concern Basis used in the preparation of the accounts.

Reserves Policy

At the year-end 31 March 2022, the charity had unrestricted general reserves of £356,327 (2021: £266,000). This is compliant with the reserves policy but represents a small proportion of Anawim’s total cost base.

However, the charity also held unrestricted funds which are designated for specific purposes:

- 1) £69,271 which was designated by trustees in previous years towards sustaining the charity’s drop-in and domestic and sexual violence work where funding has fallen away but where trustees feel that these essential services should be sustained while alternative funding sources are found. Trustees expect these designated funds to be spent over the next year.
- 2) £117,511 (2021: £136,431) which was designated by trustees to ensure funding for the CEO position is sustained. £18,920 was released during the year to fund these costs and the balance is expected to be spent over the next five years.

- 3) £1,216,975 (2021: £1,235,749) known as the Fixed Assets Fund represents the main operating premises in Balsall Heath whose use is restricted and so these are not funds that can be readily realised or used for other purposes.

Including all of the above, and restricted funds of £349,282, the charity’s total reserves stood at £2,109,365 (2021: £2,083,220).

The Board has established a policy to maintain unrestricted funds not committed or invested in fixed assets i.e. ‘free reserves’, at a level of between one and two years of unrestricted expenditure. This provides sufficient funds to be able to continue the current activities of the charity, provide for core posts and to provide sufficient time to consider and replace existing funding sources should there be a significant change in present funding arrangements. As at 31 March 2022 the Reserves Policy was complied with and free reserves equated to about 1 year and 6 months unrestricted expenditure.

The Covid-19 pandemic has underlined to trustees the importance of maintaining adequate reserves and the strong reserves position as at the year-end positions the charity well to maintain and adapt services in response to these rapidly changing circumstances.

Current plans for the future would see the charity operating within its available reserves during the next financial year but unless significant grants are obtained towards unrestricted costs over the next 12 months then compliance with the reserves policy will be become more difficult.

The reserves policy will be reviewed annually.

Investment Policy

There are no restrictions on Anawim’s power to invest.

A donation from The Fairlight Trust in 2017 led to the Board of Trustees investing funds of £200,000 in a portfolio of assets with the aim of giving increased certainty to the future of Anawim. In the year to 31 March 2021 no further capital was released from the investment portfolio and the value of the investments rose by £10,290 to £205,747 as at 31 March 2022. This positive return is considered satisfactory by Anawim’s trustees. In addition, income of £17,960 was generated from the portfolio and utilised in funding the core running costs of the charity.

The trustees reviewed the approach to investments in December 2020 and adopted a revised investment policy statement. The key elements of the investment policy are as follows:

1. Expert Advice.

The Trustees can delegate management of any investments to a Financial Expert, defined in the charity’s Articles of Association as an individual, company or firm who is authorised to give investment advice under the Financial Services and Markets Act 2000.

2. Risk

The Trustees acknowledge that to achieve acceptable and sustainable long term returns some degree of risk is necessary. The main risk is to the long-term sustainability of the investments is inflation and the assets should be invested to mitigate this risk over the long term. The Trustees accept that the investments are likely to be concentrated in real assets such as equities and property and the short-term value of these assets can fluctuate. To mitigate these fluctuations the Trustees wish to diversify their portfolio.

3. Liquidity

Investments must have appropriate liquidity with 80% realisable within one month.

4. Currency

The majority of the investments should be held in sterling denominated instruments.

5. Responsible Investment:

The Charity wishes to adopt a responsible investment approach seeking sustainable long-term returns, using exclusions, integration, and social and governance considerations across all asset classes and engagement throughout ownership. In line with its ethos and values, investments should be chosen to make a positive impact on people and the planet.

The designated investment firm must be able to demonstrate a rigorous ethical, social and governance policy in its approach to investments.

Following this review and on the advice of its investment advisors, the trustees decided to switch the investment from a bespoke managed portfolio to the Cazenove Responsible Multi Asset Fund.

It is the Trustees’ view that there are not sufficient surplus funds at the present time to increase this investment. Any other surplus funds are deemed short term and, therefore, these monies are invested in readily accessible bank deposit accounts.

Plans for the Future

The environment within which Anawim operates becomes more challenging each year and with each change of Government ministers and policy causing pressure on resources the services offered by Anawim. The Trustees are confident that Anawim has the skills and experience to meet the challenges faced and will keep the beneficiaries at the heart of its work.

In response to the Covid-19 Pandemic, each of our funders demonstrated flexibility and understanding with regards to current grants, lengthening timescales for targets and we were able to apply for Covid relief funding for laptops and phones enabling us to quickly change staff to working from home. Additional costs to Anawim caused by the Coronavirus outbreak were fortunately minimal as centre costs were reduced.

We are continuing to concentrate our fundraising efforts on sourcing funding for core costs and the centre itself, and we are very grateful to the Ministry of Justice for a substantial grant again next year. With restrictions around “lockdown” lifting, the need for Anawim’s services are greater than ever and we are looking at ways to respond to this demand both safely and sustainable.

The Trustees, Senior Management Team and staff have been reviewing and looking to structure the charity’s future. More details of this are included in the Charity’s Annual Review which is available separately.

We plan to expand into community fundraising next year and have employed a part time fundraiser.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Anawim–Women Working Together is a charitable company limited by guarantee and set up by a Memorandum of Association Dated 20 November 2014.

Trustees

The Charity’s Articles of Association were amended during the year to increase the number of trustees.

The charity’s two Foundation Partners (The English Province of Our Lady of Charity of the Good Shepherd and Father Hudsons Care) each has the right to appoint three trustees to the board. Anawim’s board of trustees do not have any role in the selection or appointment of these trustees.

Anawim’s Board of Trustees has the right to appoint an additional eight trustees and the right to co-opt a further two trustees. These appointed trustees are generally recruited by external advertisement and word of mouth.

The board recognises the need to diversify the age and ethnicity of members and to encourage service user involvement and this forms part of the work on governance that will be developed over the next 12 months. The work around the Charity Governance Code is likely to highlight further improvements to the way in which trustees are selected and appointed in future.

Trustee Induction and Training

The board recognises the need for new trustees to receive adequate training on their role and responsibilities and to be familiar with the charity’s activities, ethos and values. A written induction plan has been prepared during the year and all trustees are required to sign a trustees’ code of conduct which embeds the charity’s values in decision making.

Risk Management

The Trustees have examined the major strategic, business and operational risks which Anawim faces and introduced a risk register which is reviewed by the senior management team regularly so that the necessary steps can be taken to lessen these risks. Reports are produced for the Board. The three main risks faced by Anawim and the mitigation agreed are considered to be:

- **Strategic Risk**  
The introduction of the five-year strategic plan has commenced. A working party was set up including members of the senior management team and the service delivery co-ordinators. The trustees were also involved. The five pillars of the plan will drive the direction of the charity, it’s staff and volunteers. The relationship with the MOJ and the NHS has strengthened and plans are in place to increase the community

fundraising to support the multiple and complex needs work.

- **Safeguarding**  
Anawim has increased its Designated Safeguarding Lead team to ensure there is enough support for the staff team. All staff and volunteers receive training in safeguarding each year we also retain the support of an external expert in the field. All staff receive groups clinical supervision as appropriate. Regular reports are provided to Trustees.
- **Reputation**  
Trustees and the senior management team regularly review the external environment and evaluate the potential impact on the organisation.

Work being done under the Charity Governance Code will see a more structured approach to risk management adopted and good progress has been made this year in preparing a comprehensive risk register. The board has planned time to review the results of this review at a future board meeting.

Organisational Structure

The Trustees (listed on page 1) are responsible for the general control and management of Anawim. They receive no remuneration or other financial benefit for this role, with the exception of one trustee, disclosed in note 5.

The day-to-day running of Anawim is delegated to the Chief Executive and Senior Management Team (listed on page 1) as well as a team of paid and unpaid staff and volunteers. The pay of the Chief Executive Officer, Senior managers and all staff is reviewed annually and is normally increased to reflect a cost of living adjustment and the nature of the role and responsibilities. In view of the nature of the charity the Trustees benchmark against pay levels in other charities.

As part of its governance review work, the board of trustees is reviewing its sub-committee structures and delegated powers to allow more time at trustee meetings to focus on strategy and oversight. In this exercise, the trustees will benefit from the expertise of an experienced company secretary who was appointed during the year.

STATEMENT OF THE BOARD OF TRUSTEES’ RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Trustees, who are also directors of Anawim – Women Working Together for the purpose of company law, are responsible for preparing the Trustees’ Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year and not approve the financial statements unless they are satisfied that the financial statements give a true and fair view of the state of the affairs of the Charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the year then ended.

In preparing those financial statements which give a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue on that basis.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable Company’s website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Each of the directors, who held office at the date of approval of this Trustees’ Report, has confirmed that there is no information of which they are aware which is relevant to the audit but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information.

Connected charities

The Board of Management considers Anawim to be connected to the charities listed below who have the right to appoint Trustees to the board:

- **The English Province of Our Lady of Charity of the Good Shepherd CIO**  
Brentano  
Solar House  
915 High Road  
London N12 8QJ  
Charity registration number – 1163502
- **Father Hudson’s Care**  
Coventry Road  
Coleshill  
Birmingham B46 3ED



INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF ANAWIM – WOMEN WORKING TOGETHER

Opinion

We have audited the financial statements of Anawim – Women Working Together for the year ended 31 March 2022 which comprise the Charitable Company Statement of Financial Activities, the Charitable Company Balance Sheet, the Charitable Company Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 March 2022 and of the charitable company’s net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees’ Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees’ Annual Report (which includes the strategic report and the directors’ report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors’ report included within the Trustees’ Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees’ Annual Report (which incorporates the strategic report and the directors’ report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees’ remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees’ responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Charity Commission, GDPR, health and safety regulations and employment law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Charities SORP (2019) and the Charities Act 2011, and tax regulations.

We evaluated management’s incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition, and management override of controls. Audit procedures performed by the engagement team included.

- Enquiries with management and inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reviewing the controls and procedures of the charity relevant to the preparation of the financial statements to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management’s controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor’s report.

Use of our report

This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company’s members those matters we are required to state to them in an Auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company’s members, as a body, for our audit work, for this report, or for the opinions we have formed.



Siobhan Holmes (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP,  
Statutory Auditor  
10 Queen Street Place  
London EC4R 1AG

Date: 17th November 2022



STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted General 2022 £	Unrestricted Designated 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
<b>INCOME FROM:</b>						
<b>Donations and legacies</b>						
General donations	2	198,165	-	-	198,165	175,717
<b>Charitable activities</b>						
Criminal Justice/Diversion		-	-	202,000	202,000	221,506
Courses		-	-	24,682	24,682	51,341
Drop In		-	-	28,587	28,587	16,264
Prison Inreach		-	-	356,863	356,863	207,834
Project Management		-	-	351,000	351,000	254,625
Probation		-	-	168,560	168,560	-
Dawn House		-	-	165,456	165,456	
Mental Health		-	-	254,795	254,795	204,477
Counselling		-	-	8,310	8,310	13,927
Residential		-	-	-	-	322,626
Policy Work		-	-	-	-	32,812
Hardship		-	-	-	-	13,027
Multiple & Complex Needs		-	-	115,594	105,594	228,070
Bank interest		-	-	-	-	258
Other income		7,960	-	6,789	14,459	47,940
<b>TOTAL INCOME</b>		<b>205,835</b>	<b>-</b>	<b>1,682,636</b>	<b>1,888,471</b>	<b>1,790,424</b>
<b>EXPENDITURE ON:</b>						
<b>Charitable activities</b>						
Criminal Justice		22,452	-	220,454	242,906	266,124
Courses		146	-	41,029	41,175	39,868
Prison Outreach		26,168	-	309,451	335,619	270,299
Probation		-	-	153,814	153,814	-
Dawn House		27,968	-	250,215	278,184	-
Mental Health		18,261	-	215,937	234,198	250,292
Counselling		3,077	-	16,204	19,281	13,811
Residential		-	-	-	-	297,463
Policy/funding core		-	-	-	-	41,188
Funding/hardship		-	-	-	-	9,197
Project Management		-	18,920	300,524	319,444	219,432
Drop In		6,316	27,227	47,467	81,010	71,511
Multiple & Complex needs		12,240	26,503	118,242	156,985	226,065
<b>TOTAL EXPENDITURE</b>	<b>4</b>	<b>116,629</b>	<b>72,650</b>	<b>1,673,339</b>	<b>1,862,616</b>	<b>1,705,250</b>
Net gains/(losses) on investments	8	10,289	-	-	10,289	16,639
<b>NET INCOME</b>		<b>99,469</b>	<b>(72,649)</b>	<b>9,298</b>	<b>36,144</b>	<b>101,813</b>
<b>TRANSFER BETWEEN FUNDS</b>		<b>(14,864)</b>	<b>(18,774)</b>	<b>33,638</b>	<b>-</b>	<b>-</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>84,632</b>	<b>(91,424)</b>	<b>42,936</b>	<b>36,144</b>	<b>101,813</b>
<b>TOTAL FUNDS brought forward</b>		<b>266,000</b>	<b>1,495,180</b>	<b>322,040</b>	<b>2,083,220</b>	<b>1,981,407</b>
<b>TOTAL FUNDS carried forward</b>		<b>350,632</b>	<b>1,403,756</b>	<b>364,976</b>	<b>2,119,364</b>	<b>2,083,220</b>

All amounts derive from continuing operations.  
Full comparative figures for the year ended 31 March 2022 are shown in note 19.  
The notes on pages 25 to 44 form part of these financial statements.  
The statement of financial activities includes all gains and losses recognised in the year.  
All capital donations were fully spent in the year.

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2022 £	2021 £	2021 £
<b>FIXED ASSETS</b>					
Tangible assets	7	1,216,975		1,235,749	
Investments	8	205,746		195,457	
<b>CURRENT ASSETS</b>					
Debtors	9	156,190		96,825	
Cash at bank and in hand		656,123		626,445	
		2,235,034		2,154,476	
<b>CURRENT LIABILITIES</b>					
<b>Creditors:</b>					
amounts falling due within one year	10	(115,670)		(71,256)	
<b>NET CURRENT ASSETS</b>					
<b>NET ASSETS</b>					
			<b>2,119,364</b>		<b>2,083,220</b>
<b>FUNDS</b>					
Unrestricted funds	13		350,632		389,000
General designated	13		1,403,756		1,372,180
Restricted funds	12		364,976		322,040
			<b>2,119,364</b>		<b>2,083,220</b>

These financial statements were approved by the Trustees on 8th September 2022 and signed on their behalf

Lynne Moran.

Lynne Moran  
Chair of Trustees

The notes on pages 25 to 44 form part of these financial statements.  
Registered Company No: 09322109



# STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Cash flows from operating activities	17	45,728	110,585
Cash flows from investing activities			
Purchase of tangible fixed assets		(28,618)	(33,819)
Proceeds from sale of property, plant and equipment		235	-
Interest received		73	258
Dividends received		12,260	6,676
Cash provided by / (used in) cash and cash equivalents in the year	A	29,678	83,700
Cash and cash equivalents at the beginning of the year		626,445	542,745
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		656,123	626,445

A) Analysis of changes in net cash funds	At 31 March 2021 £	Cashflows £	At 31 March 2022 £
Cash in hand	626,445	29,678	656,123
Total cash and cash equivalents	626,445	29,678	656,123

B) Analysis of changes in net debt	At 31 March 2021 £	Cashflows £	At 31 March 2022 £
Cash in hand	626,445	29,678	656,123
Total	626,445	29,678	656,123

# NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

## 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102) – second edition), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. These reports are prepared using pound sterling.

Anawim – Women Working Together meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### General Information

Anawim – Women Working Together was incorporated on 20 November 2014 (company number: 09322109) and registered as a charity on 1 April 2015 (charity number: 1159706) in England and Wales. The Charity’s registered office is 228 Mary Street, Balsall Heath, Birmingham, B12 9RJ.

### Preparation of accounts on a going concern basis

The trustees consider there are no material uncertainties about the Charity’s ability to continue as a going concern. The review of our financial position, reserves levels and future plans gives Trustees confidence the charity remains a going concern for the foreseeable future.

### Fund Structure

The charity maintains the following types of funds: Restricted funds represent grants, donations and legacies received which are allocated by the donor for specific purposes.

General unrestricted fund represents unrestricted income which is expendable at the discretion of the trustees in the furtherance of the objects of the charity. Such a fund may be held in order to finance both working capital and capital investment.

Designated funds represent money designated by the trustees for specific charitable activities. In the year end March 21, the trustees agreed to set aside funds totalling £123,000 to continue funding our drop in, domestic abuse and sexual violence work in the event that additional funding could not be found. An amount of £69,270 still remains in this fund at the year end March 22 and will continue to be used for the same purpose.

### Income recognition

All income is recognised once the charity has entitlement to income, it is probable that income will be received and the amount of income receivable can be measured reliably.

### Donations and legacies

Donations and gifts and are included in full in the Statement of Financial Activities when there is entitlement, probability of receipt and the amount of income receivable can be measured reliably.

### Grants

Grants are recognised in full in the statement of financial activities in the year in which the charity has entitlement to the income, the amount of income receivable can be measured reliably and there is probability of receipt.

### Income from charitable activities

Income from charitable activities is recognised as earned as the related services are provided. Income from other trading activities is recognised as earned as the related goods are provided.

### Investment income

Investment income is recognised on a receivable basis once the amounts can be measured reliably.

### Volunteers

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by the volunteers can be found in the trustees’ annual report.

### Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. This expenditure includes all expenditure directly related to the objects of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall support costs of each activity, is apportioned based on staff time attributable to each activity.



Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation which is provided in equal annual instalments over the estimated useful lives of the assets. Assets costing more than £500 are capitalised.

The rates of depreciation applied to other assets are:

- Fixtures, fittings and computer equipment – 20% per annum
- Motor Vehicles – 20% per annum
- Property – 2 – 4% per annum

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. DONATIONS AND LEGACIES

General donations

	2022 Unrestricted £	2022 Restricted £	2022 Total £
Coutts Foundation	30,000	-	30,000
Garfield Weston	50,000	-	50,000
Grimit Trust	2,000	-	2,000
John Armitage	75,000	-	75,000
Other	5,113	-	5,113
	<b>198,165</b>	<b>-</b>	<b>198,165</b>

General donations

	2021 Unrestricted £	2021 Restricted £	2021 Total £
Coutts Foundation	30,000	-	30,000
Our Lady of Charity	5,000	-	5,000
Garfield Weston	100,000	-	100,000
Grimit Trust	2,000	-	2,000
Other	38,717	-	38,717
	<b>175,717</b>	<b>-</b>	<b>175,717</b>

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the SOFA as incurred.

Rental charges are charged on a straight line basis over the life of the lease.

Employee benefits

Short term benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Employee termination benefits

Termination benefits are accounted for on an accrual basis and in line with FRS 102.

Estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management’s best knowledge of the amount, events or actions, actual results ultimately differ from those estimates. The Trustees consider the evaluation of useful economic life of fixed assets to be the area of judgement and significant effect on the financial statements. Further details on these judgements are provided in the relevant section above.

3. INCOME FROM CHARITABLE ACTIVITIES

The English Province of Our Lady of Charity of the Good Shepherd provides a full time Sister working in the Outreach programme and as a Counsellor. If this role were to be paid, the equivalent salary for the year ended 31 March 2022 would be £12,360 (2021: £12,000).

4. ANALYSIS OF EXPENDITURE

	Direct Costs Staff £	Direct Costs Other £	Support Costs £	Total 2022 £
Criminal Justice	195,766	24,688	22,452	242,906
Prison Outreach	281,795	27,656	26,168	335,619
Mental Health	167,031	48,906	18,261	234,198
Counselling	9,641	6,563	3,077	19,281
Courses	-	41,029	146	41,175
Probation	112,724	41,090	-	153,814
Dawn House	208,268	41,948	27,968	278,184
Drop In	63,393	11,301	6,316	81,010
Complex Needs	121,458	23,287	12,240	156,985
Project Management	310,736	8,708	-	319,444
	<b>1,470,812</b>	<b>275,176</b>	<b>116,628</b>	<b>1,862,616</b>

COMPARATIVE (2021)

	Direct Costs Staff £	Direct Costs Other £	Support Costs £	Total 2021 £
Criminal Justice	224,070	19,075	22,979	266,124
Prison Outreach	211,549	16,622	42,128	270,299
Mental Health	172,083	36,081	42,128	250,292
Counselling	1,826	8,154	3,830	13,810
Residential	28,347	7,691	3,830	39,868
Policy	269,398	28,065	-	297,463
Hardship	29,808	3,720	7,660	41,188
Drop In	-	9,197	-	9,197
Complex Needs	44,990	11,202	15,319	71,511
Project Management	187,042	16,045	22,979	226,066
	179,693	39,739	-	219,432
	<b>1,348,806</b>	<b>195,591</b>	<b>160,853</b>	<b>1,705,250</b>

ANALYSIS OF  
SUPPORT COSTS

	2022 £	2021 £
Staff costs	-	51,237
Supervision	3,829	-
Volunteer expenses	-	-
Travel and subsistence	4,399	1,562
Training	3,829	1,911
General office costs	11,302	20,177
Property costs	23,289	19,008
Legal and professional	7,106	4,903
Governance	12,199	14,400
Other	50,675	47,655
	<b>116,628</b>	<b>160,853</b>

GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Audit Fees	18,060	-	18,060

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Audit Fees	14,400	-	14,400



5. NET INCOME FOR THE YEAR

This is stated after charging/crediting  
Auditors remuneration (including VAT):

	2022	2021
	£	£
Audit	15,540	12,120
Other Services	2,520	2,280

One Trustees received remuneration of £480.00 in the current year in relation to consultancy services (2021: One Trustee received £480.00).

6. STAFF COSTS AND NUMBERS

Staff costs were as follows:

	Total 2022 £	Total 2021 £
Salaries and wages	1,303,506	1,235,645
Social security costs	105,428	96,268
Pension contributions	57,619	58,238
Redundancy payments	4,067	9,892
	<b>1,470,811</b>	<b>1,400,043</b>

No employee received emoluments greater than £60,000 in the year ending 2022 or 2021. The total employee benefits of the key management personnel of the charity were £316,311 (2021: £364,365). The number of key personnel has increased during the year compared to the year before. During the year, the decision was made to combine the service managers and project team to create the senior management team. This has been beneficial to the organisation as it has streamlined the operations and ensured smooth day to day running of the centre.

The average number of employees during the year was as follows:

	2022 Number	2021 Number
Charitable activities	58	56
Support	8	11
	<b>66</b>	<b>67</b>

7. FIXED ASSETS

Cost

At 1 April 2021
Additions
Disposals

At 31 March 2022

Accumulated depreciation

At 1 April 2021
Charge for the period
Disposals

At 31 March 2022

Net book value

At 31 March 2022

At 31 March 2021

Property £	Fixtures & Fittings £	Motor Vehicles £	Total £
1,304,839	93,899	9,750	1,408,488
-	28,618	-	28,618
-	-	(9,750)	(9,750)
<b>1,304,839</b>	<b>122,517</b>	<b>-</b>	<b>1,427,356</b>
123,018	40,963	8,758	172,739
29,861	16,539	992	47,392
-	-	(9,750)	(8,758)
<b>152,881</b>	<b>57,502</b>	<b>-</b>	<b>210,383</b>
<b>1,151,958</b>	<b>65,015</b>	<b>-</b>	<b>1,216,973</b>
<b>1,181,821</b>	<b>52,936</b>	<b>992</b>	<b>1,235,749</b>

Anawim has signed a mortgage deed in favour of The JABBS Foundation over the lease and buildings known as Dawn House. The mortgage was a condition of the grant agreement which provided the funding for the building and staffing of Dawn House. A proportion of this grant might become repayable if the accommodation service at Dawn House is not continued for a period of 10 years. The Trustees regularly review the terms of the grant and do not anticipate that any funds will fall due for repayment under the mortgage.

8. INVESTMENTS

	Total 2022 £	Total 2021 £
Market value at 1 April	195,457	178,818
Additions	-	-
Disposal	-	-
Transfer of cash	-	-
(Loss)/Gain on investments	10,289	16,639
<b>Market value at 31 March</b>	<b>205,746</b>	<b>195,457</b>
Historical cost as at 31 March 22	200,000	200,000
Listed investments	204,912	194,257
Cash awaiting investment	834	1,200
<b>Market value at 31 March 2022</b>	<b>205,746</b>	<b>195,457</b>



9. DEBTORS: amounts falling due within one year

	Total 2022 £	Total 2021 £
Grant debtors	66,820	52,563
Prepayments & Accrued income	89,370	44,262
	<b>156,190</b>	<b>96,825</b>

10.CREDITORS: amounts falling due within one year

	Total 2022 £	Total 2021 £
Accruals and deferred income	51,275	22,751
Other taxes and social security	26,345	20,390
Other creditors	36,050	28,115
	<b>115,670</b>	<b>71,256</b>

11. OPERATING LEASE COMMITMENTS

At the year end, the company was committed to make the following payments in total in respect of operating leases.

	Equipment 2022 £	Equipment 2021 £	Land and buildings 2022 £	Land and buildings 2021 £
	3,451	3,451	17,000	17,000
	8,652	12,367	68,000	68,000
	-	-	448,266	468,677

Leases which expire:

Within one year	3,451	3,451	17,000	17,000
Within two to five years	8,652	12,367	68,000	68,000
Greater than five years	-	-	448,266	468,677

12. MOVEMENT IN RESTRICTED FUNDS (2022)

	As at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
<b>Revenue grants:</b>					
Jabbs Foundation – Dawn House	38,212	137,410	(201,878)	26,256	-
Jabbs – Prison and Outreach	42,955	-	(20,485)	-	22,470
Jabbs – Project Management	90,202	200,000	(174,578)	-	115,624
Oak Foundation – Money Advice	6,459		(6,459)	-	-
WMP – New Chance	7,452	135,000	(142,452)	-	-
HS2 – Out of the Shadows	7,810	4,787	(12,597)	-	-
Other restricted reserves	128,950	1,205,439	(1,114,889)	7,382	226,882
Carried forward	<b>322,040</b>	<b>1,682,636</b>	<b>(1,673,339)</b>	<b>33,638</b>	<b>364,976</b>

12. MOVEMENT IN RESTRICTED FUNDS (2021)

	As at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
<b>Revenue grants:</b>					
BSMHFT	15,061	100,930	(115,991)	-	-
Jabbs Foundation – Dawn House	14,125	272,751	(248,664)	-	38,212
Jabbs “Top Up Fund”	8,660	-	(8,660)	-	-
Jabbs – Fundraising Officer	8,048	-	(8,048)	-	-
Jabbs – Prison and Outreach	25,224	39,639	(21,908)	-	42,955
Jabbs – Project Management	-	197,252	(107,050)	-	90,202
Oak Foundation – Money Advice	6,886	134,107	(134,534)	-	6,459
NHS – L&D	493	67,000	(67,493)	-	-
WMP – New Chance	30,136	135,000	(156,147)	(1,537)	7,452
Day for life – operations team	8,062	-	(8,062)	-	-
HS2 – Out of the Shadows	12,612	9,122	(13,924)	-	7,810
Other restricted reserves	156,348	610,708	(634,606)	(3,500)	128,950
Carried forward	<b>285,655</b>	<b>1,566,509</b>	<b>(1,525,087)</b>	<b>(5,037)</b>	<b>322,040</b>

Birmingham Solihull Mental Health Foundation Trust

provides the funding for Anawim workers in the CAMEO Unit at HMP Foston and have provided funding for Anawim to work with women in a transition programme to help them move on from their secure unit. BSMHFT also provide funding for our Liaison and Diversion work, as well as the Blended Service based at Ardenleigh Hospital.

**JABBS Foundation** supports Anawim with funding for Dawn House as well as some non-statutory work, and the prison in-reach which feed into Dawn House.

**The Oak Foundation** provided a grant for the provision of caseworkers.

**Police & Crime Commissioner** – provide a grant for New Chance work with women.

**NHS England** provide funding for Liaison and diversion work with women.

**NPS** funding for Personality Disorder and mentoring.

Pilgrim Trust have given a grant for the Family Support Service.

**Barrow Cadbury** Trust Support for the Women’s involvement work & CEOs role in policy and development work.

**HS2 – Out of the Shadows** monies donated towards a drop in centre project in Washwood Heath, with the aim of reaching women associated with domestic violence, sexual abuse and homelessness.

**Smallwood Trust** Have provided funding to support women with Life skills work

**Ministry of Justice** One off grant to support with funding our core costs

**Henry Smith**- Have given funding for our multiple and complex needs work including family support

**Transfers:** During the year there were transfers from unrestricted funds to restricted funds to cover underfunded salaries and expenditure, and transfers for fixed assets that were purchased using restricted funds.



13. MOVEMENT IN UNRESTRICTED FUNDS	As at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General funds	266,000	216,124	(116,628)	(14,864)	350,632
Designated funds					
CEO Salary Designation	136,431	-	(18,921)	-	117,510
Fixed Assets Fund	1,235,749	-	-	(18,774)	1,216,975
Designated for Drop in, Domestic Abuse and Sexual Violence work	123,000	-	(53,729)	-	69,271
	1,761,180	216,124	(189,278)	(33,638)	1,754,388

The designated fund was set up with a transfer of £200,000 which relates to the donation from the sisters of Fairlight Trust (now called The English Province of Our Lady of Charity of the Good Shepherd which is to be used for the salary of the CEO in the event that no other funding can be found. Fixed assets relating to

Dawn House were designated in the year as these are to be used to fulfil Anawim’s charitable objectives. The amount of £123,000 has been designated by the board to ensure that the vital work around the drop in service, domestic abuse and sexual violence can continue in the event that no other funding is awarded.

13. MOVEMENT IN UNRESTRICTED FUNDS (2021)	As at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General funds	288,519	117,554	(160,853)	20,780	266,000
Designated funds					
CEO Salary Designation	155,741	-	(19,310)	-	136,431
Fixed Assets Fund	1,251,492	-	-	(15,743)	1,235,749
Designated for Drop in, Domestic Abuse and Sexual Violence work	-	123,000	-	-	123,000
	1,695,752	240,554	(180,163)	5,037	1,761,180

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fixed assets

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	1,216,975	-	1,216,975
Investments	205,746	-	205,746
Current assets	447,337	364,976	812,313
Current liabilities	(115,670)	-	(115,670)
	1,754,388	364,976	2,119,364

The assets held in the restricted funds are short term deposits in recognition that they are planned to be spent in the near future.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS (2021)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	1,235,749	-	1,235,749
Investments	195,457	-	195,457
Current assets	401,230	322,040	723,270
Current liabilities	(71,256)	-	(71,256)
	1,761,180	322,040	2,083,220

15. TAXATION

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purpose. The charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

16. RELATED PARTY TRANSACTIONS

Anawim was previously a project of The Fairlight Trust (now called The English Province of Our Lady of Charity of the Good Shepherd charity registration number 264140) which transferred the assets and liabilities and activities relating to the project to a new charity, Anawim – Women Working Together from 1 April 2020 as detailed within note 2. This Charity provided the services of the sisters who work in the project and financial support towards the finance manager salary.

Trustee remuneration and expenses have been disclosed in note 5.

17. RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (loss)/income for the year	36,144	101,813
Depreciation charge	47,392	48,803
Interest received	(73)	(258)
Dividends received	(12,260)	(6,676)
Loss/(gain) on investments	(10,289)	(16,639)
Loss/(gain) on disposal of fixed assets	(235)	759
Decrease/(increase) in debtors	(59,365)	(18,678)
(Decrease)/increase in creditors	44,414	1,461
Net cash used in operating activities	45,728	110,585



18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Note	Unrestricted General 2021 £	Unrestricted Designated 2021 £	Restricted 2021 £	Total 2021 £
<b>INCOME FROM:</b>					
<b>Donations and legacies</b>					
General donations	2	52,717	123,000	-	175,717
<b>Charitable activities</b>					
Criminal Justice/Diversion		-	-	221,506	221,506
Courses		-	-	51,341	51,341
Drop in		-	-	16,264	16,264
Prison Inreach		-	-	207,834	207,834
Project Management		-	-	254,625	254,625
Money Advice		-	-	-	-
Mental Health		-	-	204,477	204,477
Counselling		-	-	13,927	13,927
Residential		-	-	322,626	322,626
Policy Work		-	-	32,812	32,812
Hardship		-	-	13,027	13,027
Multiple & Complex Needs		-	-	228,070	228,070
Bank interest		258	-	-	258
Other income		47,940	-	-	47,940
<b>TOTAL INCOME</b>		<b>100,915</b>	<b>123,000</b>	<b>1,566,509</b>	<b>1,790,424</b>
<b>EXPENDITURE ON:</b>					
<b>Charitable activities</b>					
Criminal Justice		22,979	-	243,145	266,124
Courses		3,830	-	36,038	39,868
Prison Outreach		42,128	-	228,171	270,299
Money Advice		-	-	-	-
Mental Health		42,128	-	208,164	250,292
Counselling		3,830	-	9,981	13,811
Residential		-	-	297,463	297,463
Policy/funding core		7,660	-	33,528	41,188
Funding/hardship		-	-	9,197	9,197
Project Management		-	19,310	200,122	219,432
Drop In		15,319	-	56,192	71,511
Complex needs		22,979	-	203,086	226,065
<b>TOTAL EXPENDITURE</b>	4	<b>160,853</b>	<b>19,310</b>	<b>1,525,087</b>	<b>1,705,250</b>
Net gains/(losses) on investments	8	<b>16,639</b>	-	-	<b>16,639</b>
<b>NET (EXPENDITURE)/INCOME</b>		<b>(43,299)</b>	<b>103,690</b>	<b>41,422</b>	<b>101,813</b>
<b>TRANSFER BETWEEN FUNDS</b>		<b>20,780</b>	<b>(15,743)</b>	<b>(5,037)</b>	-
<b>NET MOVEMENT IN FUNDS</b>		<b>(22,519)</b>	<b>87,947</b>	<b>36,385</b>	<b>101,813</b>
<b>TOTAL FUNDS brought forward</b>		<b>288,519</b>	<b>1,407,233</b>	<b>285,655</b>	<b>1,981,407</b>
<b>TOTAL FUNDS carried forward</b>		<b>266,000</b>	<b>1,495,180</b>	<b>322,040</b>	<b>2,083,220</b>



## Anawim: Birmingham's Centre for Women

### Visit us!

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