



Lost your get up and go...
so get up and get it!

Get Up and Go Gloucester Annual Report 2024/2025

Chairman's Report to the Trustees

Welcome to our annual report for 2024/25. In my capacity as Chairman and Trustee, it is my responsibility to direct the charity's strategy, manage day to day operations, oversee finances and be accountable for overall performance. I am duly supported by Neil Chatten and Andrew Burford in their respective roles as Secretary and Treasurer.

Last year was our tenth anniversary and our eleventh year was very much of consolidation and rebuilding. An alternative business model had been under consideration i.e. working to commission, instead of relying on external grant funding, as done historically. However, after much deliberation, we considered that this would have entailed too great a loss of control to commissioners and, furthermore, the amount of funding received from commissioners to providers has significantly declined in recent years. Thus, we would have been required to do more with less, and so rejected this.

In terms of new projects, it had been planned a few years back to undertake a road safety project in the Barton and Tredworth ward of Gloucester i.e. the distribution of helmets, lights and locks to low income cyclists. Some funds were raised locally; however, another funding application to raise the

remaining funds made to a national organisation was unsuccessful, and we were not notified of this promptly. Consequently, a delay in the project was experienced, which was put back to this past financial year. Unfortunately, we have still been unable to complete the project due to not being able to raise the remainder of the funds required and also not being able to receive a quote for the equipment from someone who we had until now considered a reliable partner organisation. Despite these setbacks, we are confident that the outstanding balance can be raised and the equipment sourced in the coming year to successfully deliver the project. Many of our service users are from low income and deprived backgrounds, and cycling is their only mode of transport for work and personal journeys. They are counting on us and we will not let them down again.

Although our finances are rather low at just under £1000, they are, nevertheless, stable. We do not have any salary costs or overheads to meet. We are quite aware of the requirement to increase our reserve funds, which would shield us against any unforeseen financial issues or concerns. Additionally, even if we had gone down the commissioning route, we would not have forgone completely external grant funding and would have carried on applying for this type of funding on a case by case basis.

The charity's governance arrangements are robust with a suite of policies in situ for harassment and bullying, complaints, confidentiality, equality and diversity, financial management and control, health and safety, lone working, safeguarding adults, social media, trustee conduct, volunteers and whistle blowing. However, these have not been reviewed and updated for a significant amount of time, and so there is a need to do this to reflect current national legislation and so ensuring that very robustness. Also, in order to ensure good governance, there is a clear need to recruit new trustees and volunteers going forward. We as a collective trustee board feel that a change in leadership or new trustees joining could bring a fresh impetus and new ideas to the charity.

The trustees' work and personal commitments have increased greatly. Therefore, we unfortunately have not been able to give as much time to the charity as we could have liked. Each of the trustees have unique skills and qualities that they bring to the charity, for example, community development, contract management, health and safety management etc.

As Chairman, I give my personal assurance to our service users, partners, funders and the wider community that we are not dissolving the organisation. We have done a thorough and detailed internal review, and consulted with the community that we serve. We shall indeed be continuing and although we may have lost our get up and go, but we will get up and get it!

Feroz Goga
Chairman
Get Up and Go Gloucester

Balance Sheet

Get Up and Go Gloucester Accounts - 2024/2025

Balance – 1/4/2024	885.36
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Accumulated fund at 1/4/2024	885.36
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Excess of income over expenditure	0.00
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Accumulated Fund at 31/3/2025	<u>885.36</u>
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Represented by:

Current Assets

Bank Current Account at 31/3/2025	885.36
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Cash in hand	0.00
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<u>885.36</u>

I agree these figures reflect correctly the bank statements.

F. Goga

01/03/26

Profit & Loss

Opening Balance at 1/4/24	Amount
Cash in bank	885.36
Total	885.36
Income	
<i>Grants</i>	0.00
Total Income	0.00
Expenditure	
<i>Project Costs</i>	
Total	0.00
Total Expenditure	0.00
Excess of Income Over Expenditure	0.00
Closing Balance at 31/3/25	885.36