



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 1.04.20 Period start date To 31.03.21 Period end date

Charity name: Fusion Family and Youth Projects

Charity registration number: 1159563

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people, through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that influence their quality of life including: bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p><b>In a normal year the main activities would be:</b></p> <p><b>Provision of school holiday activities for 8 – 17 year olds.</b></p> <p>Open access positive activities to be provided free of charge for 7 weeks per year during school holidays, run by qualified staff. These are inclusive, safe, supervised opportunities for young people to engage in creative use of their leisure time (particularly targeting the inclusion of hard to reach young people and those less likely to attend a structured setting) in order to contribute to crime reduction by reducing their boredom and engagement in anti-social and/or criminal behaviour.</p> <p><b>A term time club for 8 – 11 year olds.</b></p> <p><b>A term time club for young people with additional needs aged 12-25</b></p> <p><b>A term time club for young people in school years 9-13</b></p> <p><b>A term time club for young people in school years 7-9</b></p> <p>All clubs provide a planned and appropriately delivered quality curriculum, which stimulates</p>

		<p>and extends young people's social and life skills.</p> <p>All activities aim to provide young people with opportunities to develop healthy relationships with their peers and adults, learn risk management and develop high level life skills.</p> <p>Due to the Covid pandemic, none of the above activities could take place as planned and things were further complicated by the extended closure for refurbishment of the building usually used.</p> <p>In the school holidays of Summer 2020 Fusion Family &amp; Youth Projects were able to work with a partner organisation, Huntingdon Community Action Projects (HCAP), to meet outdoors with young people on a Monday and Friday. This included a half hour of youth worker support and provision of brunch. Each youth worker was able to meet up to 5 young people per day. At the same time the HCAP group were meeting outdoors with vulnerable families. This Brunch project was supported by funding from the Community Reach fund.</p> <p>A six-month Virtual youth project was started in January 2021 with funding obtained from the National Lottery Coronavirus Community Support fund. Young people without access to the internet were supplied with Kindle Fire devices, funded by the Community Reach Fund. Three sessions were run each week, aimed at different age groups, including a session for young people with additional needs. Resources were delivered to young people's homes to enable them to take part in remote activities like cook-a-long zoom sessions.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
	Para 1.38	

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The main achievement of Fusion Family and Youth Projects during 2020 to 2021 was to keep going through very difficult times and to look at flexible ways of working to support disadvantaged young people.</p> <p>The decision was taken in April 2020 to furlough all term time youth work staff. The Admin Assistant and the Fusion Co-ordinator continued working and bidding for funding. Furloughed staff were paid 100% of their wages.</p> <p>The Fusion Coordinator continued to stay in touch by telephone with vulnerable young people known to her. In the Summer holidays the Brunch project meant that contact could be made again in person, in a safe socially distanced manner.</p> <p>Many bidding streams were closed during the pandemic or diverted to covid-specific projects meaning Fusion was unable to procure the usual level of finance. After 9 months of support from the furlough scheme, the difficult decision was taken to make term time youth work staff on furlough redundant and the appropriate redundancy payments were made.</p> <p>Some staff were able to be re-employed in 2021 to help run the Virtual project. We were also glad to see that several staff were able to progress their careers in different directions using the experience they had gained working with Fusion. This included staff members</p>

		<p>pursuing careers in the police, health service and social work.</p> <p>Through the Virtual Project we were able to make contact again with young people who had become socially isolated during the lockdowns.</p> <p>We are very grateful for the unrestricted funding received from local organisations: Urban &amp; Civic plc, Huntingdon Freeman's Trust, Hinchingsbrooke Foundation and Hartford Church. The commitment of our funders has meant that Fusion survived at a time many small charities did not and will continue to help young people learn new skills, raise their aspirations, become active members of their community and make friends.</p> <p>Total Income during this period was £40,569. Details of specific restricted grants received are shown in the accounts under Financial Activities by Donor.</p>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity would seek to maintain a level of reserves that would fund activities for the next 6 months.
Amount of reserves held	Para 1.22	£5000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

### **Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gloria Heywood	Chair		
2	Mike Shellens	Treasurer		
3	Sir Peter Brown	Vice Chair	01.04.20 - 27.01.21	
4	Andrew Skea	Vice Chair	27.7.21 to present	
5	Sally Mackenzie			
6	Rebecca Britton			
7				
8				
9				
10				
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14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle St, Cambridge, CB1 3LS

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

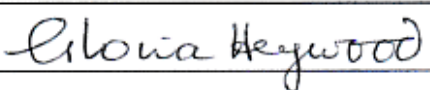
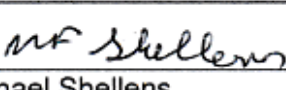
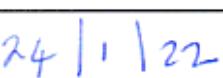
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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gloria Heywood	Michael Shellens
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date		



Fusion Family and Youth Projects		Charity No	1159563
Annual accounts for the period			
Period start date	01/04/2020	To	Period end date 31/03/2021

## Section A Statement of financial activities

Guidance Notes

### Recommended categories by activity

#### Incoming resources

##### Income and endowments from:

Grants for Services  
Donations & Gifts  
Fundraising  
Facilitation & Training  
Interest  
Other

##### Total

#### Resources expended

##### Expenditure on:

Raising funds  
Activity Costs  
Salaries & Associated Costs  
IT & Communication Costs  
Property & Office Costs  
Governance Costs

##### Total

#### Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

#### Net income/(expenditure)

#### Extraordinary items

#### Transfers between funds

#### Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use  
Other gains/(losses)

#### Net movement in funds

#### Reconciliation of funds:

Total funds brought forward

#### Total funds carried forward

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	20,805	11,204	-	32,009	47,480
S02	6,600	1,960	-	8,560	2,427
S03			-	-	-
S04			-	-	-
S05			-	-	-
S06			-	-	880
S07	27,405	13,164	-	40,569	50,787
S08			-	-	-
S09	-	1,550	-	1,550	9,812
S10	20,693	3,105	-	23,798	57,626
S11	406		-	406	478
S11	397		-	397	377
S11	391		-	391	387
S12	21,887	4,655	-	26,542	68,680
S13	5,518	8,509	-	14,027	17,893
S14	-	-	-	-	-
S15	5,518	8,509	-	14,027	17,893
S16	-	-	-	-	-
S17			-	-	-
S18	-	-	-	-	-
S19	-	-	-	-	-
S20	5,518	8,509	-	14,027	17,893
S21	7,948	231	-	8,179	26,072
S22	13,466	8,740	-	22,206	8,179

## Section B Balance sheet



Guidance Notes

### Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

**Total fixed assets**

### Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

**Total current assets**

**Creditors: amounts falling due within one year** (Note 20)

**Net current assets/(liabilities)**

**Total assets less current liabilities**

**Creditors: amounts falling due after one year**

Provisions for liabilities

**Total net assets or liabilities**

### Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

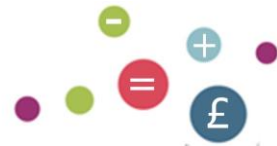
Revaluation reserve

**Total funds**

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	14,528	8,740	-	23,268	9,633
B10	14,528	8,740	-	23,268	9,633
B11	1,062	-	-	1,062	1,454
B12	13,466	8,740	-	22,206	8,179
B13	13,466	8,740	-	22,206	8,179
B14	-	-	-	-	-
B15	-	-	-	-	-
B16	13,466	8,740	-	22,206	8,179
B17	-	-	-	-	-
B18	-	8,740	-	8,740	231
B19	13,466	-	-	13,466	7,948
B20	-	-	-	-	-
B21	13,466	8,740	-	22,206	8,179

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
<i>Gloria Heywood</i>	GLORIA HEYWOOD	13/12/2021
<i>M F Shelvens</i>	M. F. SHELLENS	15/12/2021



## Independent examiner's report on the accounts

### Section A Independent Examiner's Report

**Report to the trustees/  
members of**

Charity Name

Fusion Family and Youth Projects

**On accounts for the year  
ended**

31<sup>st</sup> March 2021

**Charity no  
(if any)**

1159563

**Respective responsibilities  
of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent  
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's  
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 07/12/2021

Name: Judith Dartnell

Relevant professional  
qualification(s) or body (if  
any):

Address: 75 Argyle Street

Cambridge

CB1 3LS

## Section B Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any  
items that the examiner  
wishes to disclose.