

FUSION FAMILY AND YOUTH PROJECTS

England & Wales · Charity number 1159563

Details

Status Registered

Legal form CIO

Registered 2014-12-10

Register [View on the Charity Commission register](#)

Contact

Address Huntingdon Youth Centre
Sallowbush Road
Huntingdon
Cambridgeshire
PE29 7AF

Phone 07938026623

Email fusion.coordinator@gmail.com

Website www.fusionfamilyandyouthprojects.org

Activities

Objects: TO ADVANCE IN LIFE AND HELP FAMILIES AND YOUNG PEOPLE THROUGH THE PROVISION OF SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS BY DEVELOPING A RANGE OF INTERVENTIONS THAT SUPPORT CHILDREN FAMILIES AND YOUNG PEOPLE IN A RANGE OF ISSUES THAT HAVE AN EFFECT ON THEIR QUALITY OF LIFE INCLUDING: BULLYING, SEXUAL HEALTH, SEXUAL EXPLOITATION AND DOMESTIC ABUSE.

Activities: To support families and young people through the provision of activities which develop their skills, capacities and capabilities. To develop and apply a range of interventions that support children families and young people in a range of issues that have an effect on their quality of life including: bullying, sexual health, sexual exploitation and domestic abuse.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, Other Defined Groups

Geography

- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£67,986	£79,112	-	-
2024-03-31	£79,598	£83,608	-	-
2023-03-31	£60,142	£66,870	-	-
2022-03-31	£61,662	£31,544	-	-
2021-03-31	£40,569	£26,542	-	-

Trustees

Name	Role	Appointed
Natalie Leigh-Brown	Chair	2023-09-25
Gillian Elizabeth Angel BEM		2025-02-27
MIKE SHELLENS		2014-06-16
Patrick Kadewere		2023-09-25
SALLY ANNE MACKENZIE		2014-12-10
Stephanie Webb		2023-01-24

FUSION FAMILY AND YOUTH PROJECTS

England & Wales - Charity number 1159563

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.04.24 Period start date To 31.03.25 Period end date

Charity name: Fusion Family and Youth Projects

Charity registration number: 1159563

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that have an effect on their quality of life including bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fusion Seniors Orange T-shirt Project (14–17- year-olds) Fusion Seniors is a weekly youth club for young volunteers interested in supporting our clubs and the local community. The group offers a social space to connect, share meals, and engage in training on safeguarding, mental well-being, and community topics. This year, 10 members completed the National Citizenship Scheme (NCS), achieving awards in Life Skills, Employability, and Social Action. 9 Orange T-Shirt volunteers also attended a three-day residential at Grafham Water, participating in team-building activities and discussing volunteer responsibilities, role modelling, and safeguarding. Fusion Gateway (Ages 12-25, Additional Needs) Fusion Gateway is a club dedicated to young people with additional needs. It offers a welcoming environment for members to make friends, play games, enjoy sports, do arts and crafts, and practice cooking. For our older members, we include sessions on independent living skills, such as cooking simple meals like pita bread pizza making .

		Fusion Juniors (School Years 7-11) Fusion Juniors is a weekly youth club where young people participate in arts and sports activities. Weekly themes address issues relevant to their lives, including bullying, peer pressure, and healthy relationships. To foster a break from online and social media stressors, this group is kept phone-free, promoting positive mental well-being. Fusion Funky Monkeys (Ages 8-11) Funky Monkeys is a popular weekly club where young children come to make friends and have fun. Activities include sports, games, arts and crafts, transitional work for Year 6 students, and cooking healthy foods. With over 30 attendees each week, this is one of our busiest groups. Homework Club (Ages 8-14) In collaboration with Huntingdon Town Council's Communities Officer, this free, accessible homework club supports young people aged 8-14. They can study, complete homework, revise, and use the internet and library resources in a safe environment. Equipped with four desktop computers and six donated laptops, the club provides essential tools for students' academic success. In-School Projects We run weekly sessions at two local senior schools, working with small groups of up to 10 young people per term. These bespoke programs support mental well-being with sessions covering topics such as managing feelings, safe relationships, county lines, self harm, and internet safety. Easter Fusion (One-Week Programme) We provided a week of holiday activities during Easter, funded by the Holiday Activities and Food (HAF) project. Additional funding allowed us to welcome more young people, including those not on free school meals but still facing challenges. Summer Fusion (Four-Week Programme) Our four-week summer programme offered free activities, funded by HAF and supplemented by other sources, allowing us to include 20 additional children who were not on free school meals. A total of 78 young people enjoyed these activities, spending their summer engaged and happy under the sunshine.
--	--	---

		Alconbury Youth Club With funding from Urban & Civic plc, a monthly youth club was set up on the new development of Alconbury Weald. The club has two paid members of staff and two volunteers. #iwill Intergenerational Volunteering Project During the first five months of our 10-month #iwill intergenerational volunteering project, funded by Clarion Futures, young volunteers have given two hours a week to learning, planning, and sharing ideas. Although they haven't yet met with the older generation, this time has been valuable. Volunteers have discussed the needs of older people, issues such as loneliness, digital exclusion, the need for warm spaces and the skills they can offer. They've also shared ideas for activities, met with workers from the Coneygear Seniors Club helping to shape and plan the next stage of the project. Youth Investment Fund We have applied to the Youth Investment Fund (YIF) for funding of £1.5 million to build a purpose designed youth centre for Fusion. Huntingdon Town Council have been highly supportive, offering a lease on land at Coneygear Park, where holiday activities are currently run outside by Fusion. As part of this, Fusion was given £10,000 from YIF to help with expenses in the planning process. We are still in the process and will be applying for planning permission later in the year.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	n/a
Policy on social investment including program related investment	Para 1.38	n/a

Contribution made by volunteers	Para 1.38	Our Orange T-Shirt Volunteers play a vital role in our clubs, helping with games, food, and welcoming new members. They contributed to community events like litter picks, the town centre fun day, and managing games at our Holiday Activities Program. Volunteers also supported individual needs, including Duke of Edinburgh hours and one-on-one homework support for younger children. Their efforts ensure a fun and supportive environment for everyone involved. Our two adult volunteers at Alconbury Weald have facilitated the set-up of a new monthly youth club to bring together young people living on the new development. Four of our orange t-shirt volunteers have progressed to adult volunteers and continue to help in the clubs and holiday activities .
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year, Fusion has worked with over 250 different young people aged 8-25. The opportunities offered have helped young people to socialise and provided a safe place for them to talk about issues they may be facing. As well as running term time clubs, Fusion has been able to access funding from HAF (Holiday Activities and Food) to provide school holiday activities. The funding is for children who access free school meals but Fusion uses funding from other sources to open this up to other local children who may not have free school meals but still face many issues. One week was organised for the Easter break and four weeks in the Summer when an extra 20 young people, not on free school meals, were able to attend. It has been shown that accessing positive activities like this contributes to crime reduction by reducing engagement in antisocial and/or criminal behaviour. We are very grateful to all our funders including Lottery funding from Awards4All,

		funding from Clarion Futures and the unrestricted funding received from local organisations: Huntingdon Freeman's Trust, Hinchingsbrooke Foundation, Urban and Civic plc, Breheny Civil Engineering, Huntingdon Town Council Mayor's Charity, The King of the Belgians and Hartford Church. The commitment of our funders has meant that Fusion has been able to continue to help young people learn new skills, raise their aspirations, become active members of their community, and make friends.
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Fusion was in a sound position at the end of March 2025. Although some reserves had been used in year, funding of £30,460 was carried forward, largely from Awards for All and Clarion Futures. Notification had been received from Cambridgeshire Community Fund of a successful bid for £5464 and other bids were in process.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity seeks to maintain a level of reserves that would cover administrative costs, including core staff, insurance and payroll for 6 months.
Amount of reserves held	Para 1.22	£8963 at end of year
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Natalie Leigh-Brown	Chair		
2	Mike Shellens	Treasurer		
3	Sally Mackenzie			
4	Stephanie Webb			
5	Graham Heywood		Resigned 27.02.25	
6	Patrick Kadewere			
7	Gill Angel		From 27.02.25	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle Street, Cambridge, CB1 3LS

Name of chief executive or names of senior staff members (Optional information)

Angela Linton – Fusion Coordinator

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Natalie Leigh-Brown	Mike Shellens
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	23.01.26	



Fusion Family and Youth Projects		Charity No	1159563
Annual accounts for the period			
Period start date	01/04/2024	To	Period end date 31/03/2025

Section A Statement of financial activities

Recommended categories by activity

Incoming resources

Income and endowments from:

Grants for Services

Donations & Gifts

Fundraising

Facilitation & Training

Interest

Other

Total

Resources expended

Expenditure on:

Raising funds

Activity Costs

Salaries & Associated Costs

IT & Communication Costs

Property & Office Costs

Governance Costs

Total

Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

Guidance Note

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	14,516	44,521	-	59,037	76,515
S02	6,731	1,918	-	8,649	3,020
S03		146	-	146	63
S04				-	-
S05			-	-	-
S06		154	-	154	-
S07	21,247	46,739	-	67,986	79,598
S08	-	-	-	-	-
S09	84	4,250	-	4,334	9,793
S10	33,306	35,534	-	68,840	69,050
S11	897	177	-	1,074	1,192
S11	2,976	80	-	3,056	3,223
S11	605	1,203	-	1,808	350
S12	37,868	41,244	-	79,112	83,608
S13	- 16,621	5,495	-	- 11,126	- 4,010
S14	-	-	-	-	-
S15	- 16,621	5,495	-	- 11,126	- 4,010
S16	2,151	- 2,151	-	-	-
S17			-	-	-
S18	-	-	-	-	-
S19	-	-	-	-	-
S20	- 14,470	3,344	-	- 11,126	- 4,010
S21	23,433	18,153	-	41,586	45,596
S22	8,963	21,497	-	30,460	41,586

Section B Balance sheet



Guidance Notes

Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

Total current assets

Creditors: amounts falling due within one year (Note 20)

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	9,649	24,382	-	34,031	42,801
B10	9,649	24,382	-	34,031	42,801
B11		2,885	-	2,885	864
B12	9,649	21,497	-	31,146	41,937
B13	9,649	21,497	-	31,146	41,937
B14			-	-	-
B15	686		-	686	350
B16	8,963	21,497	-	30,460	41,587
B17	-			-	-
B18		21,497		21,497	18,153
B19	8,963		-	8,963	23,433
B20				-	
B21	8,963	21,497	-	30,460	41,586

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Natalie Leigh-Brown	19/01/2026
	MIKE SHELLEN	24/01/26

Dartnell Lynn Ltd Independent Examination Work Programme

Organisation: Fusion Family and Youth Projects

Financial year: 31st March 2025

Completion: 13th January 2026

Accounting Basis: Accrual

Recommendations

FFYP needs to continue work on improving the accounting system having now completed its tenth year of accounts using Quickbooks (QBO).

The charity must continue working towards the objective of timely reporting and real time analysis detailing the financial position of the organisation.

The next step is to update the accounting record on a regular and consistent basis so it reflects the position of the organisation in real time. With a new capital project being undertaken in 2026/2027 it is important that the accounts are updated on a weekly/monthly basis to monitor funds and cash flow.

The recommendations are

- Continue to work towards a paperless system. Extend to entering invoices that are not paid immediately or are regular purchases such as hosting services. Upload pdf's or scanned documents either as bills or as an attachment in the bank feed.
- Update the accounts system on a regular basis. Allocate bank entries every week.
- Implement a purchase policy and an authorisation process.
- Put together an organisational set of financial policies and procedures

The charity may wish to consider some Quickbooks training. There are many online training options available.

The charity may also wish to consider engaging a service provider for accounts management given the onset of capital project.

It should be noted that the charity requires an accountant who is a member of an accounting profession body (ACCA, ICAEW, AAT etc) to complete the independent examination if the charities gross income is over £250,000.

An audit will be required if the gross income is over £1 million or assets over £ 3.26 million.

The 10 Directives for Independent Examiners - Summary & Checklist

Direction 1	Examination and accounting thresholds
Gross income for the financial year is 68K and will carry forward 30K of funds to 2025 (79.5K with 41.5 c/f funds 2024) and therefore Fusion Family and Youth Projects (FFYP) is subject to an Independent Examination but not required to be audited. The threshold for audit being 1 Million or 250K with 3.26 million assets. FFYP is a Charitable Incorporated Organisation (CIO) with a gross income of less than 250K and can therefore report on a receipts and payments basis. However it has chosen to report on an accrual basis.	
Direction 2	Documentation - Examiner
1) Letter of Engagement - signed. 2) Notes of pre meetings available 3) Accounting calculations and working papers - TB, Bank Reconciliation, Calculations all available	
Direction 3	Understanding the Charity
Fusion Family and Youth Projects became a CIO as of 10 th December 2014. It has a board of six trustees. There is one full time paid employee plus a number of sessional workers and volunteers . FFYP was originally run as Fusion Youth Projects a community project. Accounts are being reported for close 31st March 2025, a 12 month period. FFYP's objective is to provide support and activities for children, families and young people. It is funded by a variety of grants which can be found in the SOFA Report. It also fundraises for additional funds.	
Direction 4	Accounting Records
QuickBooks is used to collate and compile the accounting records. FFYP have undertaken a review of their accounting system and have implemented a number of recording and control procedures. Accounting improvements have been made in allocation of costs to funds, budgeting and use of QuickBooks.	

Accounting records	Working Papers
1 Select a sample of entries from the main accounting records and trace them back to any supporting prime records that exist. Provide details.	Completed. Payroll documentation checked Bank Statements checked
2 Select a sample of entries from any of these prime records and trace them to the main accounting records. Provide details	Completed
3 Test check the arithmetical accuracy of some of the accounting records	Completed

Direction 5	Comparison with Accounting Records
Accounting records have been reviewed for the financial year and SOFA compiled by the Independent Examiner.	

Transaction testing	Working Papers
4 Select a sample of receipts and payments from the main accountancy records and cross check the details to supporting invoices, vouchers or other similar documentation to ensure that the transactions are valid under the powers of the organisation. Provide details.	Bank reconciliation and accounts system cross checks. Grant documentation and purchase invoices cross checked.

Direction 6	Analytical Procedures
-------------	-----------------------

<i>Review of financial statements</i>	<i>Working Papers</i>
5 Consider the organisations incoming resources, resources expended, assets and liabilities as shown in the financial statements in the light of the general knowledge obtained about the organisation and its activities as well as budgets for the year and corresponding figures for the previous year. Where there are unexpected fluctuations or inconsistencies, obtain explanations from the organisation.	Grant and donation income by funder analysis completed and approved by the board. Financial activities by funder produced and agreed by the board. Budgets reviewed. No unexpected fluctuations or inconsistencies. Cash flows reviewed
6 Have any key issues been identified which, whilst falling outside the scope of an independent examination, suggest that the financial statements are materially misstated? If 'yes' include details on a separate sheet and state how they have been resolved.	No
7 Review the minutes of organisation and other relevant committee meetings:	AGM Minutes Reviewed. Most recent minutes reviewed for current events.
- Identify major events, plans or decisions and changes in officers and members and ensure they have been properly reflected in the accounting records, reports and financial statements;	Charities commission detail checked.
- determine if the organisation has financed activities outside its objects and powers as outlined in the Guidance.	No external financing
8 Examine the year-end bank reconciliation to ensure they do not include any unexpected or unusual items.	Bank Reconciliation completed by Independent Examiner. No unexpected items

Direction 7	Form and Contents of Accounts
Prepared in accordance with SORP (Statement of Recommended Practice). Charitable income less than £ 250,000. No audit required.	

<i>Additional work for financial statements prepared on the accruals basis</i>	<i>Working Papers</i>
9 Review the accounting policies adopted by the organisation and ensure they are either the model policies or are consistent with the general guidance.	Accounts have been closed on an accruals basis. The Charity Commission template has been used to complete the SOFA (Statement of Financial Activities) on this basis.
10 Enquire if there have been any events since the year-end which should be disclosed in the financial statements or which indicate that amounts included in the financial statements should be amended.	Stated
11 Ensure any material contingencies or commitments identified have been properly shown in the financial statements.	Stated

Direction 8	Accounting Policies, estimates and judgements
Satisfied that the accounts are prepared on a basis consistent with the on-going concern and accruals concept and applied appropriately to the activities of the charity.	

Direction 9	Trustees Annual Report
Trustees Annual Report for the year 2024/2025 includes financial statements as provided following the previous independent examination.	

Financial statements	Working Papers
12 Agree figures in the financial statements to the main accounting records	Bank Reconciliation completed. Accounting records maintained on QuickBooks. QuickBooks interrogated thoroughly.
13 Reference a set of financial statements and any supporting analysis necessary to show the link between the accounting records and the financial statements.	Adapted Charity Commission Accrual Basis template used to produce closing accounts. Financial Activities by Class produced as closing statement of accounts on QuickBooks
14 Read the annual report and ensure it is consistent with both the financial statements and any other information gained during the course of the examination.	Completed
15 Consider if the organisation has adequately disclosed the transactions or interests that organisation members may have with it.	No transactions within the accounts relate to any organisation members

Direction 10	Examiners Report
Completed	

Reporting	
13 Matters identified during the course of the work which suggests legal, accounting or other similar problems should be carefully considered. If they represent significant instances of deliberate or reckless misconduct in the administration of the organisation, then a written report should be made to the Charity Commission.	None

Sample Data Notes:

2025

Grant Applications

Clarion Futures – intergenerational project

2 x £ 4,954 – End date March 2026 and Last deposit 31/03/2025

It is noted the project runs 01/10/2024 to the 30/08/2025. As across year fund I have NOT deferred the income as it does relate to both years.

A4All – received 21/02/2025. Start date Feb 24 end date Jan 26

Agreement taken sight of. Documentation doesn't reference start and finish dates.

Purchase invoices and receipts samples.

Rental – Not all invoices available. 30/05/2024 17093 & 09/09/24 17177 Workspace and use of photocopier. March Payment is for March rent

Insurance – Zurich October – but as last year – no compulsion to allow for prepay at this value.

& 17177

Recharge for the legal fee on Coneygear leases (Invoice not available – Requested and will be added by Fusion)

Zoo lab 16/08/2024

Baker Ross Activity Costs 20/06/2024

Journals

Journals used to move salary costs to relevant funds

2019-107 – moves salaries and some incorrectly coded costs

Accrual

Payroll admin costs invoiced in April 25 for Jan – March 25 and accountancy cost for examination

Budgets

Budgets viewed

Cashflow

Cash flow viewed – Reserves will potentially be accessed at the financial year end 2025/2026.

Transaction Testing

Balance sheet reconciliation completed.

Bank reconciliation completed

Accruals and deferred income

Accounting accrual £ 686 carried forward for the following year cost

Examination data

Bank Statements

AGM Minutes

Meeting Minutes

Annual Return

Insurance Prepayments.

This is for Oct – Sept, but there is no compulsion to treat as a prepayment as there is nothing to be gained from spreading across periods.

Reconciliation

Reconciliation of NI and Pension completed – Real time reconciliation. £ 37.71 Adjustment required for LGPS pension

Note

Restricted funds are actually unrestricted designated funds and this should be reflected more clearly in the SOFA going forward.

FUSION FAMILY AND YOUTH PROJECTS

England & Wales - Charity number 1159563

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1/04/23 Period start date To 31/3/24 Period end date

Charity name: FUSION FAMILY AND YOUTH PROJECTS

Charity registration number: 1159563

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that have an effect on their quality of life including bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fusion Seniors Orange T-shirt Project (14–17-year-olds) Fusion Seniors is a weekly youth club for young volunteers interested in supporting our clubs and the local community. The group offers a social space to connect, share meals, and engage in training on safeguarding, mental well-being, and community topics. This year, 10 members completed the National Citizenship Scheme (NCS), achieving awards in Life Skills, Employability, and Social Action. Twelve Orange T-Shirt volunteers also attended a three-day residential at Grafham Water, participating in team-building activities and discussing volunteer responsibilities, role modelling, and safeguarding. Fusion Gateway (Ages 12-25, Additional Needs) Fusion Gateway is a club dedicated to young people with additional needs. It offers a welcoming environment for members to make friends, play games, enjoy sports, do arts and crafts, and practice cooking. For our older members, we include sessions on independent

		living skills, such as cooking simple meals like pasta. Fusion Juniors (School Years 7-11) Fusion Juniors is a weekly youth club where young people participate in arts and sports activities. Weekly themes address issues relevant to their lives, including bullying, peer pressure, and healthy relationships. To foster a break from online and social media stressors, this group is kept phone-free, promoting positive mental well-being. Fusion Funky Monkeys (Ages 8-11) Funky Monkeys is a popular weekly club where young children come to make friends and have fun. Activities include sports, games, arts and crafts, transitional work for Year 6 students, and cooking healthy foods. With over 40 attendees each week, this is one of our busiest groups. Homework Club (Ages 8-14) In collaboration with Huntingdon Town Council's Communities Officer, this free, accessible homework club supports young people aged 8-14. They can study, complete homework, revise, and use the internet and library resources in a safe environment. Equipped with four desktop computers and six donated laptops, the club provides essential tools for students' academic success. In-School Projects We run weekly sessions at two local senior schools, working with small groups of up to 10 young people per term. These bespoke programs support mental well-being with sessions covering topics such as managing feelings, safe relationships, county lines, self-harm, and internet safety. Easter Fusion (One-Week Program) We provided a week of holiday activities during Easter, funded by the Holiday Activities and Food (HAF) project. Additional funding allowed us to welcome more young people, including those not on free school meals but still facing challenges. Summer Fusion (Four-Week Program) Our four-week summer program offered free activities, funded by HAF and supplemented by other sources, allowing us to include 20 additional children who were not on free school meals. A total of 66 young people
--	--	--

		enjoyed these activities, spending their summer engaged and happy under the sunshine. Alconbury Youth Club With funding from Urban & Civic plc, a monthly youth club was set up on the new development of Alconbury Weald. The club has two paid members of staff and two volunteers. Youth Investment Fund We have applied to the Youth Investment Fund (YIF) for funding of £1.5 million to build a purpose designed youth centre for Fusion. Huntingdon Town Council have been highly supportive, offering a lease on land at Coneygear Park, where holiday activities are currently run outside by Fusion. As part of this Fusion was given £10,000 from YIF to help with expenses in the planning process. The outcome of the application is not yet known.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Our Orange T-Shirt Volunteers play a vital role in our clubs, helping with games, food, and welcoming new members. They contributed to community events like litter picks, the town centre fun day, and managing games at our Holiday Activities Program. Volunteers also supported individual needs, including Duke of Edinburgh hours and one-on-one homework support for younger children. Their efforts ensure a fun and supportive environment for everyone involved.

		Our two adult volunteers at Alconbury Weald have facilitated the set up of a new monthly youth club to bring together young people living on the new development.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year, Fusion has worked with 174 different young people aged 8-25. The opportunities offered have helped young people to socialise and provided a safe place for them to talk about issues they may be facing. As well as running term time clubs, Fusion has been able to access funding from HAF (Holiday Activities and Food) to provide school holiday activities. The funding is for children who access free school meals but Fusion uses funding from other sources to open this up to other local children who may not have free school meals but still face many issues. One week was organised for the Easter break and four weeks in the Summer when an extra 20 young people, not on free school meals, were able to attend. It has been shown that accessing positive activities like this contributes to crime reduction by reducing engagement in anti-social and/or criminal behaviour. We are very grateful to all our funders including the second year of funding from Innovate & Cultivate under Cambridgeshire County Council, Lottery funding from Awards4All and the unrestricted funding received from local organisations: Huntingdon Freeman's Trust, Hinchingsbrooke Foundation, Urban and Civic plc and Hartford Church. The commitment of our funders has meant that Fusion has been able to continue to help young people learn new skills, raise their aspirations, become active members of their community, and make friends. Total Income during this period was £79,598. Details of specific restricted grants received are shown in the accounts under Financial Activities by Donor.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Fusion Family and Youth Projects were in a sound financial position at the end of March 2024. A carry forward of £41,586 was largely due to funding continuing into 2024 from Awards For All, Innovate and Cultivate and Youth Investment Fund, together with funding from local organisations, and included reserves of £17,000. While a significant portion of these funds was allocated to future expenditure on salaries and resources in line with grant conditions, this stability enabled the charity to plan ahead while maintaining reserves to safeguard against potential funding challenges.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity seeks to maintain a level of reserves that would cover administrative costs, including core staff, insurance and payroll for 6 months.
Amount of reserves held	Para 1.22	£17,000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Natalie Leigh-Brown	Chair	From 25.09.23	
2	Mike Shellens	Treasurer		
3	Sally Mackenzie			
4	Stephanie Webb			
5	Graham Heywood		From 25.09.23	
6	Patrick Kadewere		From 25.09.23	
7	Andrew Skea	Chair	Resigned from 25 09 23	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle Street, Cambridge, CB1 3LS

Name of chief executive or names of senior staff members (Optional information)

Angela Linton – Fusion Coordinator

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

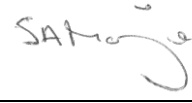
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Natalie Leigh-Brown	Sally Mackenzie
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	30.01.25	



Fusion Family and Youth Projects		Charity No	1159563
Annual accounts for the period			
Period start date	01/04/2023	To	Period end date 31/03/2024

Section A Statement of financial activities

Recommended categories by activity

Incoming resources

Income and endowments from:

Grants for Services

Donations & Gifts

Fundraising

Facilitation & Training

Interest

Other

Total

Resources expended

Expenditure on:

Raising funds

Activity Costs

Salaries & Associated Costs

IT & Communication Costs

Property & Office Costs

Governance Costs

Total

Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

Guidance Notes

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	26,206	50,309	-	76,515	59,018
S02	789	2,231	-	3,020	1,124
S03	63	-	-	63	-
S04	-	-	-	-	-
S05	-	-	-	-	-
S06	-	-	-	-	-
S07	27,058	52,540	-	79,598	60,142
S08	-	-	-	-	-
S09	1,574	8,219	-	9,793	10,164
S10	28,842	40,208	-	69,050	52,391
S11	1,036	156	-	1,192	1,044
S11	2,817	406	-	3,223	2,896
S11	350	-	-	350	375
S12	34,619	48,989	-	83,608	66,870
S13	- 7,561	3,551	-	- 4,010	- 6,728
S14	-	-	-	-	-
S15	- 7,561	3,551	-	- 4,010	- 6,728
S16	-	-	-	-	-
S17	- 105	105	-	-	-
S18	-	-	-	-	-
S19	-	-	-	-	-
S20	- 7,666	3,656	-	- 4,010	- 6,728
S21	31,099	14,497	-	45,596	52,324
S22	23,433	18,153	-	41,586	45,596

Section B Balance sheet



Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

Total current assets

Creditors: amounts falling due within one year (Note 20)

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

Guidance Notes

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	24,647	18,154	-	42,801	47,108
B10	24,647	18,154	-	42,801	47,108
B11	864	-	-	864	-
B12	23,783	18,154	-	41,937	47,108
B13	23,783	18,154	-	41,937	47,108
B14	-	-	-	-	1,162
B15	350	-	-	350	350
B16	23,433	18,154	-	41,587	45,596
B17	-	-	-	-	-
B18	-	18,153	-	18,153	14,497
B19	23,433	-	-	23,433	31,099
B20	-	-	-	-	-
B21	23,433	18,153	-	41,586	45,596

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Natalie Leigh-Brown	29th Jan 2025
	Michael Shellen	30/1/25

Section C**Notes to the accounts****Note 1 Basis of preparation**

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- | | | |
|------------------------------------|---|---|
| • and with* | <div style="border: 1px solid black; padding: 5px; text-align: center;"></div> | the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 |
| • and with* | <div style="border: 1px solid black; height: 50px; width: 100%;"></div> | the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) |
| • and with the Charities Act 2011. | | |

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

N/A

Disclosure of any uncertainties that make the going concern assumption doubtful;

N/A

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

N/A

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { i }.

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

<i>(i) the nature of the change in accounting policy;</i>	No Changes
<i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i>	
<i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.</i>	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

<i>(i) the nature of any changes;</i>	No changes have been made
<i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i>	
<i>(iii) where practicable, the effect of the change in one or more future periods.</i>	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*

No*

✓

* -Tick as appropriate

Please disclose:

<i>(i) the nature of the prior period error;</i>	None
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; and - the monetary value can be measured with sufficient reliability.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒												
Yes	No	N/a																		
☐	☐	☒																		
Government grants	The charity has received government grants in the reporting period	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☒</td><td>☐</td></tr> </table>	Yes	No	N/a	☐	☒	☐												
Yes	No	N/a																		
☐	☒	☐																		
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☒	☐	☐	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒
Yes	No	N/a																		
☒	☐	☐																		
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒						
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		
Support costs	The charity has incurred expenditure on support costs.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		

Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies. Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Yes	No	N/a
✓		
Yes	No	N/a
✓		
Yes	No	N/a
✓		
Yes	No	N/a
		✓
Yes	No	N/a
✓		

Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Yes	No	N/a
✓		
Yes	No	N/a
✓		
Yes	No	N/a
✓		
Yes	No	N/a
✓		

2.4 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least They are valued at cost.
Intangible fixed assets	The depreciation rates and methods used are disclosed in note 9.2. The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5 They are valued at cost.
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held, and

Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓
Yes	No	N/a
		✓

scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.

		✓
--	--	---

Yes	No	N/a
		✓

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Yes	No	N/a
		✓

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

Yes	No	N/a
		✓

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Yes	No	N/a
		✓

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Yes	No	N/a
		✓

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Yes	No	N/a
		✓

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Yes	No	N/a
✓		

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes	No	N/a
		✓

They are valued at fair value except where they qualify as basic financial instruments.

Yes	No	N/a
		✓

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Note 4 Analysis of receipts of government grants

	Description	This year £	Last year £
Government grant 1	Huntingdonshire District Council		880
Government grant 2	Cambridgeshire County Council		19,483
Government grant 3			-
Other		-	-
	Total	-	20,363

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
350	200
0	175

Dartnell Lynn Ltd, who provides the examiner, also provides a payroll bureau service to the Charity which can be seen in the accounts as payroll costs £ 1,331

Section C**Notes to the accounts****(cont)****Note 11** **Paid employees***Please complete this note if the charity has any employees.***11.1 Staff Costs****Salaries and wages****Social security costs****Pension costs (defined contribution scheme)****Total staff costs**

This year £	Last year £
61,937	46,557
	-
5,329	4,137
-	
67,266	50,694

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

N/A

11.2 Average number of Full Time equivalent employees		This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	0.00	0.00
	Charitable Activities	1.25	1.25
	Governance	0.00	0.00
	Other	0.00	0.00
	Total	1.25	1.25

The charity employs a number of sessional workers over the year

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

The extent of redundancy funding at the balance sheet date

Please state the accounting policy for any redundancy or termination payments

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

The charity contributed to a Local Government Pension Scheme (LGPS) for one member of staff TUPE from Cambridgeshire County Council in 2021/2022. An auto enrolment pension scheme exists for sessional staff but no liability has been incurred this financial year

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Pension costs are allocated to unrestricted funds

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 20 **Creditors and accruals**

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	350	305	-	-
Taxation and social security	864	162	-	-
Other creditors	-	-	-	-
Total	1,214	467	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

--

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 24

Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
42,792	47,108
8	-
42,800	47,108

Section C Notes to the accounts

(cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Alconbury	R	Grant Fund	-	456	-	-	-	197
Award 4 All	R	Grant Fund	-	9,962	-	-	-	3,901
Cambridgeshire County Council	R	Grant Fund/ Innovate & Cultivate	1,987	8,125	-	-	-	3,627
CCF	R	Grant Fund	-	3,910	-	-	-	1,848
CCF/Groundwork	R	Grant Fund/Holiday Project	11,806	12,657	-	6	-	-
Clubs	R	Grant Fund	-	3,450	-	-	-	2,667
Hartford Church	R	Donation Fund	-	1,080	-	-	-	-
Huntingdon District Council	R	Grant Fund/Homework Club	654	400	-	-	-	997
NCS	R	Grant Fund	-	2,500	-	-	-	272
SESS	R	Donation Fund	50	-	-	1	-	-
Youth Investment Fund	R	Grant Fund	-	10,000	-	-	-	4,543
UNRESTRICTED	UR	Unrestricted Income for Core Service	31,099	27,058	-	5	-	23,534
			-	-	-	-	-	-
			-	-	-	-	-	-
Total Funds			45,596	79,598	-	-	-	41,586

Section C Notes to the accounts

(cont)

Note 27 Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Council	R	Grant Fund/ Innovate & Cultivate	-	7,287	- 5,300		-	1,987
CCF/Groundwork	R	Grant Fund/Holiday Project	12,526	12,206	- 12,926		-	11,806
Hartford Church	R	Donation Fund	48	990	- 1,038		-	-
Hartford Church	R	Donation Fund	48	990	- 1,038		-	-
Huntingdon District Council	R	Grant Fund/Homework Club	-	880	- 226		-	654
Living Sport	R	Grant Fund/Skateboard Project	-	1,998	- 1,998		-	-
Youth Fund	R	GrantFund/Residential Project		2,546	- 2,546		-	-
S ESS	R	Donation Fund	184	-	- 134		-	50
UNRESTRICTED	UR	Unrestricted Income for Core Service	39,566	34,235	- 42,702		-	31,099
								-
		Total Funds	52,372	61,132	- 67,908	-	-	45,596

Section C	Notes to the accounts	(cont)
-----------	-----------------------	--------

Section C	Notes to the accounts	(cont)
-----------	-----------------------	--------

Section C	Notes to the accounts	(cont)
-----------	-----------------------	--------

Note 27 **Charity funds (cont)**

Note 27 **Charity funds (cont)**

27.3 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Minor sums to close funds	£5
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

[illegible]

Section C**Notes to the accounts****(cont)****Note 28****Transactions with trustees and related parties**

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

--

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)

TRUE

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 29	Additional Disclosures
----------------	-------------------------------

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.



Independent examiner's report on the accounts

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

Fusion Family and Youth Projects

**On accounts for the year
ended**

31st March 2024

**Charity no
(if any)**

1159563

**Respective responsibilities
of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Dartnell Lynn Ltd

straight talking self assessment and small company tax



Signed:

Date: 25/01/2025

Name: Judith Dartnell

Relevant professional
qualification(s) or body (if
any):

MBA

Address: 75 Argyle Street

Cambridge

CB1 3LS

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any
items that the examiner
wishes to disclose.

FUSION FAMILY AND YOUTH PROJECTS

England & Wales - Charity number 1159563

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/04/2022 Period start date To 31/03/2023 Period end date

Charity name: Fusion Family and Youth Projects

Charity registration number: 1159563

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that have an effect on their quality of life including: bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The main activities are provision of term time youth clubs for 8-17 year olds (up to 25 years for young people with additional needs) and school holiday activities for 8 – 17 year olds. Fusion Seniors Orange T-shirt Project (14–17-year-olds) - Fusion seniors is a weekly youth club for volunteers and young people wanting to volunteer in clubs and events in the local community. The group is mainly social, but also offers training sessions, mental wellbeing subject discussions and the opportunity to sit as a group to eat and share weekly news. 12 Orange T-shirt volunteers went on a 2-day training residential to Grafham Water. They completed their Leadership training and worked hard to plan an engagement event to promote Fusion and discuss the possible building project. This weekend was supported by Stephanie Webb, Youth and Community Coordinator (Huntingdonshire) Cambridgeshire County Council, who delivered the training. Sarah Jane Gaul, Communications Officer Huntingdon Town Council, helped the young people with the engagement event, and

		training them on how to answer difficult questions. Fusion Gateway (young people with additional needs ages 12-25) - this is a club for the young people to make friends, play games, do sports, arts, and cooking. As some of the young people are older, we do sessions about independent living including cooking simple meals. Fusion Juniors (school years 7-9) - Fusion Juniors is a weekly youth club for young people to take part in arts and sports activities. We often have a weekly theme based on issues that affect our young people like bullying, peer pressure and healthy relationships. Fusion Funky Monkeys (ages 8-11) - Funky Monkeys is a weekly club for our young people to come to make friends and have fun. We offer sports, games, arts and crafts, transitional work for the year 6's getting ready to move up to senior school, and healthy food cooking. This group is our busiest and regularly has over 40 young people in attendance each week. All clubs provide a planned and appropriately delivered quality curriculum, which stimulates and extends young people's social and life skills. All activities aim to provide young people with opportunities to develop healthy relationships with their peers and adults, learn risk management and develop high level life skills. Skateboarding Project - Funding from Living Sport enabled Fusion to run an 8-week Skateboarding Project. The funding paid for helmets, skateboards and safety pads for 10 young people that the young people could keep after the lessons. Skateboarding is now an Olympic sport and very popular with young people but a lot of the families Fusion work with would not have the money to be able to take up this sport safely. Once the basics have been learnt the young people can attend one of the local skate parks for free with their families and friends this makes it incredibly sustainable as long as the young people have the equipment needed. The skateboard community at skate parks vary in ages and they are really supportive, with older young people often taking the time to teach and encourage the younger ones. The young people who take part in the project will not only be able to spend more time outdoors and off computers but will become part of a community and
--	--	---

		maybe mentor others sharing the skills they learnt. Home Work Club (ages 8-14) - Working in conjunction with the Huntingdon Communities Officer, this is an accessible, free provision to enable young people aged 8 - 14 to: study, complete homework, undertake revision and learning tasks and access the internet and library in a friendly, safe and secure environment. In- School Projects – Fusion staff deliver weekly groups in two local senior schools, working with referred groups of up to 10 young people. They deliver bespoke packages which can support mental wellbeing with sessions around, feelings, safer relationships, county lines, self-harm, internet safety etc. Fusion Family trips - This year Fusion organised two trips in partnership with HCAP (Huntingdon Community Action Projects). In October half term 18 adults and 28 of their children visited Shepreth Wildlife Park and in February 17 adults and 22 of their children visited Sacrewell Farm. Fusion and HCAP were able to pay for their tickets, coach and a packed lunch for all the families. Most of these families do not have transport or spare money to allow them to go on day trips as a family. This work broadens the scope of work Fusion delivers and helps start to forge early relationships with children and their families.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
	Para 1.38	

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year, Fusion has worked with approximately 174 different young people aged 8-25 as well as 35 parents with their 50 younger children. The opportunities offered have helped young people to socialise again after the Covid pandemic and provided a safe place for them to talk about issues they may be facing. As well as running term time clubs, Fusion has been able to access funding from HAF (Holiday Activities and Food) to provide school holiday activities. The funding is for children who access free school meals but Fusion uses funding from other sources to open this up to other local children who may not have free school meals but still face many issues. One week was organised for the Easter break and four weeks in the Summer when an extra 20 young people, not on free school meals, were able to attend. It has been shown that accessing positive activities like this contributes to crime reduction by reducing engagement in anti-social and/or criminal behaviour. We are very grateful to all our funders including the second-year funding from the Garfield Weston Foundation and for the unrestricted funding received from local organisations: Huntingdon Freeman's Trust, Hinchingsbrooke Foundation and Hartford Church. The commitment of our funders has meant that Fusion has been able to continue to help young people learn new skills, raise their aspirations, become active members of their community, and make friends.

		Total Income during this period was £60,142 Details of specific restricted grants received are shown in the accounts under Financial Activities by Donor.
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Fusion Family and Youth Projects were in a sound financial position at the end of March 2023. A carry forward of £45,596 was largely due to second year funding from Garfield Weston, together with funding from local organisations. Much of the carry forward was committed for future expenditure on salaries and resources to comply with the conditions of grants but it meant the charity was able to continue to plan for the future and to have money in reserves in case of funding problems.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity seeks to maintain a level of reserves that would cover administrative costs, including core staff, insurance and payroll for 6 months.
Amount of reserves held	Para 1.22	£17,000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Skea	Chair		Charity Management Committee
2	Natalie Leigh-Brown			
3	Mike Shellens	Treasurer		
4	Sally Mackenzie			
5	Stephanie Webb		From 24/01/23 to present	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle Street, Cambridge, CB1 3LS

Name of chief executive or names of senior staff members (Optional information)

Angela Linton – Fusion Coordinator

Exemptions from disclosure

Reason for non-disclosure of key personnel details

n/a

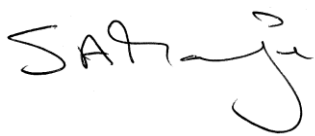
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Natalie Leigh-Brown	Sally Anne Mackenzie
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	25/01/24	29/01/24



Fusion Family and Youth Projects			Charity No	1159563
Annual accounts for the period				
Period start date	01/04/2022	To	Period end date	31/03/2023

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources						
Income and endowments from:						
Grants for Services	S01	34,100	24,918	-	59,018	60,322
Donations & Gifts	S02	134	990	-	1,124	1,340
Fundraising	S03			-	-	-
Facilitation & Training	S04				-	-
Interest	S05			-	-	-
Other	S06			-	-	-
Total	S07	34,234	25,908	-	60,142	61,662
Resources expended						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Activity Costs	S09	1,135	9,029	-	10,164	4,080
Salaries & Associated Costs	S10	37,252	15,139	-	52,391	25,757
IT & Communication Costs	S11	1,044		-	1,044	931
Property & Office Costs	S11	2,896		-	2,896	401
Governance Costs	S11	375		-	375	375
Total	S12	42,702	24,168	-	66,870	31,544
Net income/(expenditure) before investment gains/(losses)	S13	- 8,468	1,740	-	- 6,728	30,118
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	- 8,468	1,740	-	- 6,728	30,118
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 8,468	1,740	-	- 6,728	30,118
Reconciliation of funds:						
Total funds brought forward	S21	39,567	12,757	-	52,324	22,206
Total funds carried forward	S22	31,099	14,497	-	45,596	52,324

Section B Balance sheet



Guidance Notes

Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

Total current assets

Creditors: amounts falling due within one year (Note 20)

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	32,611	14,497	-	47,108	53,279
B10	32,611	14,497	-	47,108	53,279
B11			-	-	955
B12	32,611	14,497	-	47,108	52,324
B13	32,611	14,497	-	47,108	52,324
B14	1,162	-	-	1,162	-
B15	350		-	350	-
B16	31,099	14,497	-	45,596	52,324
B17	-			-	-
B18		14,497		14,497	12,757
B19	31,099		-	31,099	39,567
B20				-	
B21	31,099	14,497	-	45,596	52,324

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Natalie Leigh-Brown	24/01/24
	Sally Mackenzie	29/01/24

Note 1 Basis of preparation

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*



the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

- and with*



the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

N/A

Disclosure of any uncertainties that make the going concern assumption doubtful;

N/A

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

N/A

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { i }.

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

(i) the nature of the change in accounting policy;	No Changes
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

(i) the nature of any changes;	No changes have been made
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*

No*

	* -Tick as appropriate
✓	

Please disclose:

<i>(i) the nature of the prior period error;</i>	None
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; and - the monetary value can be measured with sufficient reliability.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒												
Yes	No	N/a																		
☐	☐	☒																		
Government grants	The charity has received government grants in the reporting period	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☒</td><td>☐</td></tr> </table>	Yes	No	N/a	☐	☒	☐												
Yes	No	N/a																		
☐	☒	☐																		
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☒	☐	☐	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒
Yes	No	N/a																		
☒	☐	☐																		
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒						
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		

Support costs	The charity has incurred expenditure on support costs.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Redundancy cost	The charity made no redundancy payments during the reporting period.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Deferred income	No material item of deferred income has been included in the accounts.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						

2.4 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least	<table><tr><td></td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>				Yes	No	N/a
Yes	No	N/a						
	They are valued at cost.	<table><tr><td></td><td></td><td>✓</td></tr></table>			✓			
		✓						
	The depreciation rates and methods used are disclosed in note 9.2.							
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have	<table><tr><td></td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>				Yes	No	N/a
Yes	No	N/a						

physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5

		✓
--	--	---

Yes No N/a

They are valued at cost.

		✓
--	--	---

Yes No N/a

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.

		✓
--	--	---

Yes No N/a

They are valued at cost.

		✓
--	--	---

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Yes No N/a

		✓
--	--	---

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

Yes No N/a

		✓
--	--	---

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Yes No N/a

		✓
--	--	---

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Yes No N/a

		✓
--	--	---

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Yes No N/a

		✓
--	--	---

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Yes No N/a

✓		
---	--	--

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes No N/a

		✓
--	--	---

They are valued at fair value except where they qualify as basic financial instruments.

Yes No N/a

		✓
--	--	---

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Note 4

Analysis of receipts of government grants

	Description	This year £	Last year £
Government grant 1	Huntingdonshire District Council	880	-
Government grant 2	Cambridgeshire County Council	19,493	15,344
Government grant 3		-	-
Other		-	-
	Total	20,373	15,344

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

Please give details of other forms of government assistance from which the charity has directly benefited.

Section C**Notes to the accounts****Note 10** **Details of certain items of expenditure****10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	200
175	175

Dartnell Lynn Ltd, who provides the examiner, also provides a payroll bureau service to the Charity which can be seen in the accounts as payroll costs £ 1,251

Section C**Notes to the accounts****(cont)****Note 11****Paid employees**

Please complete this note if the charity has any employees.

11.1 Staff Costs

Salaries and wages

Social security costs

Pension costs (defined contribution scheme)

Total staff costs

This year £	Last year £
46,557	22,134
	-
4,137	2,500
-	
50,694	24,634

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

N/A

11.2 Average number of Full Time equivalent employees		This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	0.00	0.00
	Charitable Activities	1.25	1.25
	Governance	0.00	0.00
	Other	0.00	0.00
	Total	1.25	1.25

The charity employs a number of sessional workers over the year

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

The extent of redundancy funding at the balance sheet date

Please state the accounting policy for any redundancy or termination payments

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

The charity contributed to a Local Government Pension Scheme (LGPS) for one member of staff TUPE from Cambridgeshire County Council in 2021/2022. An auto enrolment pension scheme exists for sessional staff but no liability has been incurred this financial year

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Pension costs are allocated to unrestricted funds

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Note 20

Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	305	350	-	-
Taxation and social security	1,162	605	-	-
Other creditors	-	-	-	-
Total	1,467	955	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period

Amounts added in current period

Amounts released to income from previous periods

Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 24 Cash at bank and in hand**Short term cash investments (less than 3 months maturity date)****Short term deposits****Cash at bank and on hand****Other****Total**

This year £	Last year £
-	-
-	-
47,108	53,268
-	-
47,108	53,268

Section C

Notes to the accounts

(cont)

Note 27

Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Huntingdon District Council	R	Grant Fund/Homework Club	-	880	- 226		-	654
CCF/Groundwork	R	Grant Fund/Holiday Project	12,526	12,206	- 12,926		-	11,806
Hartford Church	R	Donation Fund	48	990	- 1,038		-	-
Cambridgeshire County Council	R	Grant Fund/ Innovate & Cultivate	-	7,287	- 5,300		-	1,987
Living Sport	R	Grant Fund/Skateboard Project	-	1,998	- 1,998		-	-
Police Crime & Commissioners Youth Fund	R	Grant Fund/Residential Project		2,546	- 2,546		-	-
Hartford Church	R	Donation Fund	48	990	- 1,038		-	-
S ESS	R	Donation Fund	184	-	- 134		-	50
UNRESTRICTED	UR	Unrestricted Income for Core Service	39,566	34,235	- 42,702		-	31,099
			-				-	-
			-	-	-	-	-	-
Total Funds			52,372	61,132	- 67,908	-	-	45,596

Section C

Notes to the accounts

(cont)

Note 27

Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
CCF/Groundwork	R	Grant Fund/Donation Fund	4,448	16,072	- 7,994		-	12,526
Hartford Church	R	Donation Fund	-	1,090	- 1,042		-	48
NCLF	R	Grant Fund/Covid Assistance	4,062	-	- 4,052	- 10	-	-
S ESS	R	Donation Fund	231		- 47		-	184
UNRESTRICTED	UR	Unrestricted Income for Core Service	13,465	44,500	- 18,409	10	-	39,566
								-
Total Funds			22,206	61,662	- 31,544	-	-	52,324

Note 27

Charity funds (cont)

27.3 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds		
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

[illegible]

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

--

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)

TRUE

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29**Additional Disclosures**

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

Unrestricted funds are donations and grants from Hinchingsbrooke Foundation, UK Youth and Garfield Western. This income is funding for the organisation's core service.



Independent examiner's report on the accounts

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

Fusion Family and Youth Projects

**On accounts for the year
ended**

31st March 2023

**Charity no
(if any)**

1159563

**Respective responsibilities
of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 23/09/23

Name: Judith Dartnell

Relevant professional
qualification(s) or body (if
any):

MBA

Address: 75 Argyle Street

Cambridge

CB1 3LS

Section B Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any
items that the examiner
wishes to disclose.

FUSION FAMILY AND YOUTH PROJECTS

England & Wales - Charity number 1159563

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01.04.21** Period start date To **31.03.22** Period end date

Charity name: **Fusion Family and Youth Projects**

Charity registration number: **1159563**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that have an effect on their quality of life including: bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	In a normal year the main activities would be provision of school holiday activities for 8 – 17 year olds. Open access positive activities to be provided free of charge for 7 weeks per year during school holidays, run by qualified staff. These are inclusive, safe, supervised opportunities for young people to engage in creative use of their leisure time (particularly targeting the inclusion of hard to reach young people and those less likely to attend a structured setting) in order to contribute to crime reduction by reducing their boredom and engagement in anti-social and/or criminal behaviour. Term time clubs including Funky Monkeys, a club for 8 – 11-year-olds; Fusion Gateway, a weekly club for young people with additional needs aged 12-25; Fusion Seniors, a term time club for young people in school years 9-13 and Fusion Juniors, a term time club for young people in school years 7-9. All clubs provide a planned and appropriately delivered quality curriculum, which stimulates and extends young people's social and life skills. All activities aim to provide young people with opportunities to develop healthy relationships

	with their peers and adults, learn risk management and develop high level life skills. Due to the Covid pandemic and complications with refurbishment in our usual building, we had to cancel some of these groups and run others in different ways. The building we used was not opened for us to use until February 2022, with restrictions for numbers and the 2m rule still in place. At the start of 2021 we continued to run our Virtual youth project with funding obtained from the National Lottery Coronavirus Community Support fund. Young people without access to the internet were supplied with Kindle Fire devices, funded by the Community Reach Fund. Three sessions were run each week, aimed at different age groups, including a session for young people with additional needs. Resources were delivered to young people's homes to enable them to take part in remote activities like cook-a-long zoom sessions. In the Easter holidays we were able to run a small Brunch Project in partnership with HCAP (Huntingdon Community Action Projects). There were 4 sessions, run outside, where young people could come and meet with a youth worker on a 1:1 basis. In the school holidays of Summer 2021, Fusion Family & Youth Projects were able to work with HCAP again, to meet outdoors with a group of young people, Monday to Friday for 4 weeks. We received money from the Holiday Activities and Food (HAF) programme to deliver these sessions and provide the young people that attended with a lunch each day. Up to 35 young people were able to enjoy the park supported by staff to participate in sports, arts and games and finally being able to rebuild old friendships and making new friends. We were able to hire the Coneygear centre to deliver two of our clubs, starting in November, Funky Monkeys for 8–11-year-olds and the Gateway club for additional needs. Both these clubs moved back to our previous building Huntingdon Youth Child and Family Centre when it reopened in February 2022. We were also able to restart our volunteer project 'Orange t-shirt' project with 2 new volunteers that supported the clubs and activity projects.
--	---

		In the February half term of 2022, we worked with HCAP to fund a trip to take families to Wimpole farm. Some of these families had not left the Huntingdon area since the pandemic started so it was their first day out as a family since 2019. This was a new venture for Fusion and is something we are adding to our programme as it benefitted 18 parents and 28 young people that are in our target area and allows us to work more holistically with our young people and future young people that will attend our clubs and other 8+ projects. The trip was supported by the local Rotary club who paid the cost of the coach
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
--	----------------	--

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The main achievement of Fusion Family and Youth Projects during 2021 to 2022 was restarting our projects and keeping going through very difficult times as the buildings were reopening and pandemic restrictions were starting to come to an end. We were able to be flexible and introduce new projects like the family trips with HCAP. We were able to recruit again, and we had a new staff team, many of them had been young people that attended Fusion as children and had been part of our volunteer project. All these staff attended two full training days completing level one in youth work and a safeguarding course. Through the clubs reopening in a new venue we were able to make contact again with young people who had become socially isolated during the lockdowns. The buildings still had restrictions on numbers and the 2m distance rule still in place, so we could only work with a smaller number of children. We reached out to those we felt had been more isolated during the pandemic. When we were able to move back to our old building restrictions were still in place but as we had use of a hall more people were allowed to attend, and our numbers grew. We are very grateful for the unrestricted funding received from local organisations: Huntingdon Freeman's Trust, Hinchingsbrooke Foundation and Hartford Church. The commitment of our funders has meant that Fusion survived at a time many small charities did not and will continue to help young people learn new skills, raise their aspirations, become active members of their community and make friends. Total Income during this period was £61,662. Details of specific restricted grants received are shown in the accounts under Financial Activities by Donor.
---	-----------	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	

Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Fusion Family and Youth Projects were in a sound financial position at the end of March 2022. A carry forward of £52,324 was largely due to two funding bids obtained through UK Youth to help youth organisations to continue to support young people through the pandemic. A Covid Resilience grant of £17,500 from the Hans Rausing Trust and £40,000 over two years from Garfield Weston. Together with funding from local organisations, this meant the charity was able to continue to function during the pandemic and start to plan how to expand provision again as restrictions eased.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity seeks to maintain a level of reserves that would cover administrative costs, including core staff, insurance and payroll for 6 months.
Amount of reserves held	Para 1.22	£8,500
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gloria Heywood	Chair		
2	Mike Shellens	Treasurer		
3	Andrew Skea	Vice Chair		
4	Sally Mackenzie			
5	Rebecca Britton			
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle Street, Cambridge, CB1 3LS

Name of chief executive or names of senior staff members (Optional information)

Angela Linton – Fusion Coordinator

Exemptions from disclosure

Reason for non-disclosure of key personnel details

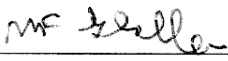
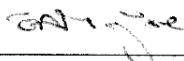
n/a

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MICHAEL W. FRIEDRICH SHELLENS	SALLY ANNE MACKENZIE
Position (eg Secretary, Chair, etc)	TREASURER	TRUSTEE
Date	27/1/23	



Fusion Family and Youth Projects		Charity No	1159563
Annual accounts for the period			
Period start date	01/04/2021	To	Period end date 31/03/2022

Section A Statement of financial activities

Recommended categories by activity

Incoming resources

Income and endowments from:

Grants for Services
Donations & Gifts
Fundraising
Facilitation & Training
Interest
Other

Total

Resources expended

Expenditure on:

Raising funds
Activity Costs
Salaries & Associated Costs
IT & Communication Costs
Property & Office Costs
Governance Costs

Total

Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use
Other gains/(losses)

Net movement in funds

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

Guidance Notes

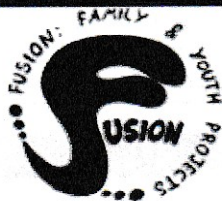
	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	44,500	15,822	-	60,322	32,009
S02		1,340	-	1,340	8,560
S03			-	-	-
S04			-	-	-
S05			-	-	-
S06			-	-	-
S07	44,500	17,162	-	61,662	40,569

S08			-	-	-
S09	709	3,371	-	4,080	1,550
S10	17,325	8,432	-	25,757	23,798
S11	-	931	-	931	406
S11	-	401	-	401	397
S11	375	-	-	375	391
S12	18,409	13,135	-	31,544	26,542

S13	26,091	4,027	-	30,118	14,027
S14	-	-	-	-	-
S15	26,091	4,027	-	30,118	14,027
S16	-	-	-	-	-
S17	10	10	-	-	-

S18	-	-	-	-	-
S19	-	-	-	-	-
S20	26,101	4,017	-	30,118	14,027
S21	13,466	8,740	-	22,206	8,179
S22	39,567	12,757	-	52,324	22,206

Section B Balance sheet



Guidance Notes

Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

Total current assets

Creditors: amounts falling due within one year (Note 20)

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	40,522	12,757	-	53,279	23,268
B10	40,522	12,757	-	53,279	23,268
B11	955	-	-	955	1,062
B12	39,567	12,757	-	52,324	22,206
B13	39,567	12,757	-	52,324	22,206
B14	-	-	-	-	-
B15	-	-	-	-	-
B16	39,567	12,757	-	52,324	22,206
B17	-	-	-	-	-
B18	-	12,757	-	12,757	8,740
B19	39,567	-	-	39,567	13,466
B20	-	-	-	-	-
B21	39,567	12,757	-	52,324	22,206

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
<i>M.F. Snellens</i>	M. F. SNELLENS	24/1/23
<i>S.A. Mackenzie</i>	S.A. MACKENZIE	24/1/23

Note 1 Basis of preparation

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*



the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

- and with*

☐

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

☐

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

N/A

Disclosure of any uncertainties that make the going concern assumption doubtful;

N/A

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

N/A

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { i }.

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

(i) the nature of the change in accounting policy;	No Changes
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*

✓

* -Tick as appropriate

No*

Please disclose:

(i) the nature of any changes;	No changes have been made
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	
(iii) where practicable, the effect of the change in one or more future periods.	

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*

No*

✓

* -Tick as appropriate

Please disclose:

<i>(i) the nature of the prior period error;</i>	None
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; and - the monetary value can be measured with sufficient reliability.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Legacies	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒												
Yes	No	N/a																		
☐	☐	☒																		
Government grants	The charity has received government grants in the reporting period	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☒</td><td>☐</td></tr> </table>	Yes	No	N/a	☐	☒	☐												
Yes	No	N/a																		
☐	☒	☐																		
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table>	Yes	No	N/a	☒	☐	☐												
Yes	No	N/a																		
☒	☐	☐																		
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☒</td><td>☐</td><td>☐</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☒	☐	☐	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒
Yes	No	N/a																		
☒	☐	☐																		
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	<table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table> <table> <tr><td>Yes</td><td>No</td><td>N/a</td></tr> <tr><td>☐</td><td>☐</td><td>☒</td></tr> </table>	Yes	No	N/a	☐	☐	☒	Yes	No	N/a	☐	☐	☒						
Yes	No	N/a																		
☐	☐	☒																		
Yes	No	N/a																		
☐	☐	☒																		

Support costs	The charity has incurred expenditure on support costs.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Redundancy cost	The charity made no redundancy payments during the reporting period.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Deferred income	No material item of deferred income has been included in the accounts.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	<table><tr><td>✓</td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>	✓			Yes	No	N/a
✓								
Yes	No	N/a						

2.4 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least							
	They are valued at cost.	<table><tr><td></td><td></td><td>✓</td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>			✓	Yes	No	N/a
		✓						
Yes	No	N/a						
	The depreciation rates and methods used are disclosed in note 9.2.							
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have	<table><tr><td></td><td></td><td></td></tr><tr><td>Yes</td><td>No</td><td>N/a</td></tr></table>				Yes	No	N/a
Yes	No	N/a						

physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5

		✓
--	--	---

Yes No N/a

They are valued at cost.

		✓
--	--	---

Yes No N/a

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.

		✓
--	--	---

Yes No N/a

They are valued at cost.

		✓
--	--	---

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Yes No N/a

		✓
--	--	---

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

Yes No N/a

		✓
--	--	---

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Yes No N/a

		✓
--	--	---

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Yes No N/a

		✓
--	--	---

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Yes No N/a

		✓
--	--	---

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Yes No N/a

✓		
---	--	--

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes No N/a

		✓
--	--	---

They are valued at fair value except where they qualify as basic financial instruments.

Yes No N/a

		✓
--	--	---

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	150
175	175

Dartnell Lynn Ltd, who provides the examiner, also provides a payroll bureau service to the Charity which can be seen in the accounts as payroll costs £1,013

Section C**Notes to the accounts****(cont)****Note 11****Paid employees**

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	22,134	27,309
Social security costs		-
Pension costs (defined contribution scheme)	2,500	2,614
CRJS Furlough Payments	-	7,679
Total staff costs	24,634	22,244

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

N/A

11.2 Average number of Full Time equivalent employees		This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	0.00	0.00
	Charitable Activities	1.25	1.25
	Governance	0.00	0.00
	Other	0.00	0.00
	Total	1.25	1.25

The charity employs a number of sessional workers over the year

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

The extent of redundancy funding at the balance sheet date

Please state the accounting policy for any redundancy or termination payments

Note 12 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

The charity contributed to a Local Government Pension Scheme (LGPS) for one member of staff TUPE from Cambridgeshire County Council in 2021/2022. An auto enrolment pension scheme exists for sessional staff but no liability has been incurred this financial year

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

Pension costs are allocated to unrestricted funds

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan

Note 20

Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	350	419	-	-
Taxation and social security	605	643	-	-
Other creditors	-	-	-	-
Total	955	1,062	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period

Amounts added in current period

Amounts released to income from previous periods

Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 24 Cash at bank and in hand**Short term cash investments (less than 3 months maturity date)****Short term deposits****Cash at bank and on hand****Other****Total**

This year £	Last year £
-	-
-	-
53,268	23,269
-	-
53,268	23,269

Section C

Notes to the accounts

(cont)

Note 27

Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
CCF/Groundwork	R	Grant Fund/Donation Fund	4,448	16,072	- 7,994		-	12,526
Hartford Church	R	Donation Fund	-	1,090	- 1,042		-	48
NCLF	R	Grant Fund/Covid Assistance	4,062	-	- 4,052	- 10	-	-
S ESS	R	Donation Fund	231		- 47		-	184
UNRESTRICTED	UR	Unrestricted Income for Core Service	13,465	44,500	- 18,409	10	-	39,566
			-				-	-
			-	-	-	-	-	-
Total Funds			22,206	61,662	- 31,544	-	-	52,324

Section C

Notes to the accounts

(cont)

Note 27

Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
CCF/Groundwork	R	Grant Fund/Donation Fund	-	4,448			-	4,448
Community Reach	R	Grant Fund	-	996	- 996		-	-
Hartford Church	R	Donation Fund		960	- 960		-	-
NCLF	R	Grant Fund/Covid Assistance		6,760	- 2,698		-	4,062
S ESS	R	Donation Fund	231				-	231
UNRESTRICTED	UR	Unrestricted Income for Core Service	7,948	27,405	- 21,888		-	13,465
								-
Total Funds			8,179	40,569	- 26,542	-	-	22,206

Note 27

Charity funds (cont)

27.3 Transfers between funds

	Reason for transfer and where endowment is converted to income, legal power for its conversion	Amount
Between unrestricted and restricted funds	Movement of immaterial surplus	£10
Between endowment and restricted funds		
Between endowment and unrestricted funds		

27.4 Designated funds

[illegible]

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value				
		This year				Last year
		Remuneration	Pension contribution	Redundancy (including loss of office)/ex gratia	Other	TOTAL
		£	£		£	£

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

TRUE

Type of expenses reimbursed	This year	Last year
	£	£
Travel		
Subsistence		
Accommodation		
Other (please specify):		
TOTAL		

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

--

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)

TRUE

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29**Additional Disclosures**

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

Unrestricted funds are donations and grants from Hinchingsbrooke Foundation, UK Youth and Garfield Western. This income is funding for the organisation's core service. Fusion Family and Youth Projects through the efforts of its trustees and funders managed to maintain financial stability through the Covid pandemic and was able to provide its core service to the community in this financial period.



Independent examiner's report on the accounts

Section A Independent Examiner's Report			
Report to the trustees/ members of	Charity Name		
	Fusion Family and Youth Projects		
On accounts for the year ended	31 st March 2022	Charity no (if any)	1159563

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act ; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Dartnell Lynn Ltd

straight talking self assessment and small company tax



Signed:

Date: 09/11/2022

Name: Judith Dartnell

Relevant professional
qualification(s) or body (if
any):

Address: 75 Argyle Street

Cambridge

CB1 3LS

Section B Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any
items that the examiner
wishes to disclose.

FUSION FAMILY AND YOUTH PROJECTS

England & Wales - Charity number 1159563

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1.04.20 Period start date To 31.03.21 Period end date

Charity name: Fusion Family and Youth Projects

Charity registration number: 1159563

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help families and young people, through the provision of support and activities which develop their skills, capacities and capabilities. This is to enable them to participate in society as mature and responsible individuals. We do this by developing and applying a variety of interventions that support children, families, and young people in a range of issues that influence their quality of life including: bullying, mental health, sexual health, sexual exploitation, drug and alcohol abuse and domestic abuse
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	In a normal year the main activities would be: Provision of school holiday activities for 8 – 17 year olds. Open access positive activities to be provided free of charge for 7 weeks per year during school holidays, run by qualified staff. These are inclusive, safe, supervised opportunities for young people to engage in creative use of their leisure time (particularly targeting the inclusion of hard to reach young people and those less likely to attend a structured setting) in order to contribute to crime reduction by reducing their boredom and engagement in anti-social and/or criminal behaviour. A term time club for 8 – 11 year olds. A term time club for young people with additional needs aged 12-25 A term time club for young people in school years 9-13 A term time club for young people in school years 7-9 All clubs provide a planned and appropriately delivered quality curriculum, which stimulates

		and extends young people's social and life skills. All activities aim to provide young people with opportunities to develop healthy relationships with their peers and adults, learn risk management and develop high level life skills. Due to the Covid pandemic, none of the above activities could take place as planned and things were further complicated by the extended closure for refurbishment of the building usually used. In the school holidays of Summer 2020 Fusion Family & Youth Projects were able to work with a partner organisation, Huntingdon Community Action Projects (HCAP), to meet outdoors with young people on a Monday and Friday. This included a half hour of youth worker support and provision of brunch. Each youth worker was able to meet up to 5 young people per day. At the same time the HCAP group were meeting outdoors with vulnerable families. This Brunch project was supported by funding from the Community Reach fund. A six-month Virtual youth project was started in January 2021 with funding obtained from the National Lottery Coronavirus Community Support fund. Young people without access to the internet were supplied with Kindle Fire devices, funded by the Community Reach Fund. Three sessions were run each week, aimed at different age groups, including a session for young people with additional needs. Resources were delivered to young people's homes to enable them to take part in remote activities like cook-a-long zoom sessions.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
	Para 1.38	

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The main achievement of Fusion Family and Youth Projects during 2020 to 2021 was to keep going through very difficult times and to look at flexible ways of working to support disadvantaged young people. The decision was taken in April 2020 to furlough all term time youth work staff. The Admin Assistant and the Fusion Co-ordinator continued working and bidding for funding. Furloughed staff were paid 100% of their wages. The Fusion Coordinator continued to stay in touch by telephone with vulnerable young people known to her. In the Summer holidays the Brunch project meant that contact could be made again in person, in a safe socially distanced manner. Many bidding streams were closed during the pandemic or diverted to covid-specific projects meaning Fusion was unable to procure the usual level of finance. After 9 months of support from the furlough scheme, the difficult decision was taken to make term time youth work staff on furlough redundant and the appropriate redundancy payments were made. Some staff were able to be re-employed in 2021 to help run the Virtual project. We were also glad to see that several staff were able to progress their careers in different directions using the experience they had gained working with Fusion. This included staff members

		pursuing careers in the police, health service and social work. Through the Virtual Project we were able to make contact again with young people who had become socially isolated during the lockdowns. We are very grateful for the unrestricted funding received from local organisations: Urban & Civic plc, Huntingdon Freeman's Trust, Hinchingsbrooke Foundation and Hartford Church. The commitment of our funders has meant that Fusion survived at a time many small charities did not and will continue to help young people learn new skills, raise their aspirations, become active members of their community and make friends. Total Income during this period was £40,569. Details of specific restricted grants received are shown in the accounts under Financial Activities by Donor.
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity would seek to maintain a level of reserves that would fund activities for the next 6 months.
Amount of reserves held	Para 1.22	£5000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees (or appointed from membership).

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Fusion Family and Youth Projects
Other name the charity uses	
Registered charity number	1159563
Charity's principal address	Huntingdon Youth Centre Sallowbush Road Huntingdon PE29 7AF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gloria Heywood	Chair		
2	Mike Shellens	Treasurer		
3	Sir Peter Brown	Vice Chair	01.04.20 - 27.01.21	
4	Andrew Skea	Vice Chair	27.7.21 to present	
5	Sally Mackenzie			
6	Rebecca Britton			
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Judith Dartnell	Dartnell Lynn Ltd, 75 Argyle St, Cambridge, CB1 3LS

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Gloria Heywood</i>	<i>MF Shellens</i>
Full name(s)	Gloria Heywood	Michael Shellens
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	<i>24 / 1 / 22</i>	



Fusion Family and Youth Projects		Charity No	1159563
Annual accounts for the period			
Period start date	01/04/2020	To	Period end date 31/03/2021

Section A Statement of financial activities

Guidance Notes

Recommended categories by activity

Incoming resources

Income and endowments from:

Grants for Services
Donations & Gifts
Fundraising
Facilitation & Training
Interest
Other

Total

Resources expended

Expenditure on:

Raising funds
Activity Costs
Salaries & Associated Costs
IT & Communication Costs
Property & Office Costs
Governance Costs

Total

Net income/(expenditure) before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use
Other gains/(losses)

Net movement in funds

Reconciliation of funds:

Total funds brought forward

Total funds carried forward

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
S01	20,805	11,204	-	32,009	47,480
S02	6,600	1,960	-	8,560	2,427
S03			-	-	-
S04			-	-	-
S05			-	-	-
S06			-	-	880
S07	27,405	13,164	-	40,569	50,787
S08			-	-	-
S09	-	1,550	-	1,550	9,812
S10	20,693	3,105	-	23,798	57,626
S11	406		-	406	478
S11	397		-	397	377
S11	391		-	391	387
S12	21,887	4,655	-	26,542	68,680
S13	5,518	8,509	-	14,027	17,893
S14	-	-	-	-	-
S15	5,518	8,509	-	14,027	17,893
S16	-	-	-	-	-
S17			-	-	-
S18	-	-	-	-	-
S19	-	-	-	-	-
S20	5,518	8,509	-	14,027	17,893
S21	7,948	231	-	8,179	26,072
S22	13,466	8,740	-	22,206	8,179

Section B Balance sheet



Guidance Notes

Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 24)

Total current assets

Creditors: amounts falling due within one year (Note 20)

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Restricted income funds (Note 27)

Unrestricted funds

Revaluation reserve

Total funds

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
B01	-	-	-	-	-
B02	-	-	-	-	-
B03	-	-	-	-	-
B04	-	-	-	-	-
B05	-	-	-	-	-
B06	-	-	-	-	-
B07	-	-	-	-	-
B08	-	-	-	-	-
B09	14,528	8,740	-	23,268	9,633
B10	14,528	8,740	-	23,268	9,633
B11	1,062	-	-	1,062	1,454
B12	13,466	8,740	-	22,206	8,179
B13	13,466	8,740	-	22,206	8,179
B14	-	-	-	-	-
B15	-	-	-	-	-
B16	13,466	8,740	-	22,206	8,179
B17	-	-	-	-	-
B18	-	8,740	-	8,740	231
B19	13,466	-	-	13,466	7,948
B20	-	-	-	-	-
B21	13,466	8,740	-	22,206	8,179

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
<i>Gloria Heywood</i>	GLORIA HEYWOOD	13/12/2021
<i>M F Shelvens</i>	M. F. SHELLENS	15/12/2021



Independent examiner's report on the accounts

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

Fusion Family and Youth Projects

**On accounts for the year
ended**

31st March 2021

**Charity no
(if any)**

1159563

**Respective responsibilities
of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's
statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act ; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 07/12/2021

Name: Judith Dartnell

Relevant professional
qualification(s) or body (if
any):

Address: 75 Argyle Street

Cambridge

CB1 3LS

Section B Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any
items that the examiner
wishes to disclose.