

**FLORENCE PARK COMMUNITY ASSOCIATION CIO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2024**

**Charity Registration Number: 1159506**

# FLORENCE PARK COMMUNITY ASSOCIATION

## TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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# **FLORENCE PARK COMMUNITY ASSOCIATION**

## **CHARITY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2024**

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### **TRUSTEE COMMITTEE MEMBERS**

Judith Secker                      Chair  
Stella Bell (resigned October 2024 re-appointed Feb 25)  
Adam Wielopolski (resigned May 2023 re-appointed since 2024)  
Robert Shorter (resigned Nov 2023)  
Rebecca Seaborne  
Jane Dee                              Treasurer  
Stephen Walker (appointed Sept 2023)  
Jane Littlehales (appointed Dec 2023)  
Daniel Chivers (appointed Dec 24)

### **SECRETARY**

Rebecca Seaborne

### **REGISTERED OFFICE**

Florence Park Community Association  
Florence Park Community Centre  
Cornwallis Road  
Oxford  
OX4 3NH

### **CHARITY REFERENCE NUMBER**

1159506

### **ACCOUNTANTS**

SPX Oxford Ltd  
Peace House  
19 Paradise Street  
Oxford  
OX1 1LD

# FLORENCE PARK COMMUNITY ASSOCIATION

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

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### Objectives and activities

The constitutional objects of the FPCA are to:

- promote the benefit of the inhabitants of the area of benefit without distinction of sex, sexual orientation, age, disability, nationality, race or of political, religious or other opinions, by associating together the said inhabitants and the statutory authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants;
- establish, or secure the establishment of, a Community Centre and to maintain and manage the same (whether alone or in co-operation with any statutory authority or other person or body) in furtherance of the Objects;
- promote such other charitable purposes as may from time to time be determined.

The Charity shall be non-party in politics and non-sectarian in religion. The area of benefit ("area of benefit") shall be Florence Park estate and the neighbourhood together defined by the area bounded by the Oxford Road, Between Towns Road and Church Cowley Road (including Eleanor Close), Henley Avenue, and the Boundary Brook.

Having regard to the Charity Commission's guidance on public benefit, the main activities undertaken to fulfil these objectives in 2024 have been: the continued maintenance and management of the Florence Park Community Centre, which is open to all, under our lease with Oxford City Council; the provision of activities including social meals, exercise classes, drama, arts and music, for the social and recreational well-being of residents and the wider public.

Our core activities benefitting the community are:

- A weekly lunch club for the over 60's. Under the management of Group Leader Rachel Lawrence, and with a grant from the city council plus donations from the Oxford Food Hub, the lunch club has provided a hot cooked meal for 30 to 40 people each week. Rachel is supported by two or three regular volunteers in the kitchen, all of whom have welcomed the social opportunity provided by volunteering.
- Weekly baby and toddler groups. Managed by Group Leader Sarah Korting, the baby group has welcomed some 20 parents and carers with their pre-mobile infants. The group focuses on the need of parents and carers for some 'down time' in like-minded company. Volunteers provided refreshments and helped to look after the babies. 'Toddler Time' has been less successful in 2024 as children moved on to school. Our thanks to Su Calvert who stood in as Group Leader during Sarah Korting's absence.
- Monthly low-cost community Sunday lunches taken around a communal table. Rachel Lawrence and her volunteers have continued to use donated food to provide healthy roasts and vegetarian options. Community lunches have been attended by between 15 and 40 people in 2024. Proceeds have been designated to help fund the Over 60's lunch club.

These core activities have been supplemented by occasional events and activities offered by the Association and by members of the Association. Notable events in 2024 included: the January panto 'Snow White' put on by the Florence Park Players collective; a memorable variety night organised by members and held 10 years after the first such event; ArtFlo Oxford's annual show; the winter market in November and the popular 'Songs of the Season' in December. These events have provided opportunities for members and residents to develop their talents and for others to enjoy the results while the community centre benefited from the generous donations raised. The Trustees wish to thank everyone who contributed to these events.

2024 marked the 90<sup>th</sup> anniversary of the construction of the Florence Park Estate. The FPCA ran a cake stall at the celebratory midsummer FloFest in the park. And, in conjunction with the Oxford Preservation Trust's Open Doors weekend, we welcomed visitors from across the city with a self-guided walk to view original 1930's features of the estate, a film show of local playwright Peter Cann's play Little Edens about the 1934 Florence Park rent strike and an opportunity to see original resident Sheila Tree's wonderful photo collection.

Regular longstanding hirers have also benefitted the community. They include Joe Henderson's low cost acupuncture sessions, Jane Callaway's pilates class, Emily Marshall's Saturday Singers, Matt Hill's Kids Martial Arts and the Oxford Ukeleles.

# FLORENCE PARK COMMUNITY ASSOCIATION

## Achievements and performance

Overall 2024 has been a successful year for the Association with the community centre rarely standing empty during the day, in the evenings or at weekends. Footfall at events in 2024 was 21,000. Key achievements included:

Karen Starr was appointed centre manager in March 2024. Her introduction of the Hallmaster bookings system and promotion of the centre as a venue has assisted in a significant increase in bookings and income. We are pleased to have been able to increase Karen's hours from 14 to 20 each week, subject to annual review.

We produced three issues of the Florence Park Newsletter in 2024. Members of the community provided the content for these 8-page, full colour productions. Trustees Adam Wielopolski and Jane Littlehales respectively edited and designed the issues which were delivered by community volunteers to 1,400 homes. We are grateful to the University of Oxford for printing the newsletters.

Frances Hansford, an Association member with expertise in this field, conducted and reported an impact assessment for the community association. The positive comments received from centre users are expected to be helpful for fundraising and marketing. (Negative comments focussed on the building rather than the activities it housed.)

In July 2024 the Association took part in a celebration of community centres in Oxford organised jointly by the Federation of Oxford Community Associations (FOCA) and Oxford City Council. Held at the town hall, the celebration fulfilled its twin aims of impressing upon councillors and officials how much work, unseen and unfunded, is done in communities by volunteers and celebrating those volunteers. The trustees were delighted to have hosted 12 of our volunteers at the event.

Trustee Steve Walker took on the onerous task of claiming gift aid donations through the labyrinthine procedures of the HMRC. As a result we received gift aid for the first time: over £670 representing donations in 2020.

As always our much-loved but somewhat dilapidated building has demanded attention from Trustees. We are grateful to Oxford City Council for repairs which fell to them under our lease. The roof was repaired again in 2024 and fencing replaced. We are immensely grateful to volunteer Steve Cooney for the small internal repairs and improvements that he deals with.

In 2024 we introduced a running list of repairs and improvements for which the Association is responsible. This has resulted in increased security around the site. Renovation of the kitchen has been a major issue with failure of the cooker bringing this to a head. We successfully crowdfunded for a replacement cooker. During the shutdown between Christmas and New Year a team of volunteers, stripped, cleaned and painted the kitchen.

## Financial Review

A full financial review is included with the annual accounts. It is pleasing that, despite rising energy costs the community centre is sustainable, with a small surplus in 2024. Our employment contracts commit us to endeavouring to pay our Group Leaders at least the Oxford Living Wage and we were able to apply the increase in 2024.

Fundraising has been difficult for Trustees in the current economic climate. However, we have had the benefit of a small grant from the city council to cover some of the costs of the Over 60's lunch club. Our county councillor Charlie Hicks and city councillor Amar Latif each donated to the costs of a summer outing for the club. We have benefitted from fundraising advice from Association member Kate Hood and have applied for a grant to refurbish our lounge room. A response is awaited.

We have continued to benefit from our relationship under license with the Florence Park Social Club with whom we held three constructive joint committee meetings in 2024.

## Structure, government and management

Florence Park Community Association is a Charitable Incorporated Organisation (CIO) governed by a constitution based on the Charity Commission model. There is no limit to the number of trustees but the minimum required is 3. Trustees are proposed and elected at the Annual General Meeting. The Board of Trustees (committee) is able to co-opt trustees between AGMs subject to their election at the next AGM. There are three formal officerships: the AGM elects the secretary and treasurer while the chair is elected by the Trustees at their following meeting.

## Reference and administrative details: trustees

The Trustees serving when the report was approved were: Judith Secker, Daniel CJ Chivers, Adam Robert Wielopolski, Jane Littlehales, Stephen Richard Walker, Rebecca Seaborne and Jane Dee.

There are no corporate trustees and no trustee holds the title to property belonging to the charity.

**Judith Secker, Chair FPCA**

# **FLORENCE PARK COMMUNITY ASSOCIATION**

## **STATEMENT OF THE TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2024**

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The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the charity and which enable them to ascertain both the financial position of the charity and ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# FLORENCE PARK COMMUNITY ASSOCIATION

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FLORENCE PARK COMMUNITY ASSOCIATION

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I report on the accounts of the Trust for the period ended 31 December 2024, which are set out on pages 8 to 15.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

### **Independent examiner's statement**

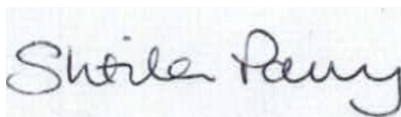
No matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Sheila Parry FCCA

Address:

Peace House  
19 Paradise Street  
Oxford OX1 1LD

Date: 6 May 2025

# FLORENCE PARK COMMUNITY ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds	Restricted Funds	Total Funds 2024	Unrestricted Funds	Restricted Funds	Total Funds 2023
	Note	£	£	£	£	£	£
<b>Income from:</b>							
Donations and legacies	2	5,693	6,691	12,384	14,493	3,665	18,158
Charitable activities	3	43,169	2,663	45,832	35,306	2,614	37,920
Other trading activities	4	7,946	-	7,946	6,375	-	6,375
Investments		79	-	79	56	-	56
Total income		<u>56,887</u>	<u>9,354</u>	<u>66,241</u>	<u>56,230</u>	<u>6,279</u>	<u>62,509</u>
<b>Expenditure on:</b>							
Charitable activities	5	<u>49,546</u>	<u>5,561</u>	<u>55,107</u>	<u>59,203</u>	<u>4,069</u>	<u>63,272</u>
Total expenditure		<u>49,546</u>	<u>5,561</u>	<u>55,107</u>	<u>59,203</u>	<u>4,069</u>	<u>63,272</u>
<b>Net income / -expenditure</b>		7,341	3,793	11,134	- 2,973	2,210	- 763
<b>Transfers between funds</b>		<u>1,921</u>	<u>- 1,921</u>	<u>-</u>	<u>- 460</u>	<u>460</u>	<u>-</u>
<b>Net movement in funds</b>		<u>9,262</u>	<u>1,872</u>	<u>11,134</u>	<u>- 3,433</u>	<u>2,670</u>	<u>- 763</u>
<b>Reconciliation of funds:</b>							
Total funds brought forwards		<u>34,566</u>	<u>4,641</u>	<u>39,207</u>	<u>37,999</u>	<u>1,971</u>	<u>39,970</u>
<b>Total funds carried forward</b>		<u><u>43,828</u></u>	<u><u>6,513</u></u>	<u><u>50,341</u></u>	<u><u>34,566</u></u>	<u><u>4,641</u></u>	<u><u>39,207</u></u>

All recognised gains and losses are included in the Statement of Financial Activities.



# FLORENCE PARK COMMUNITY ASSOCIATION

## BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2024

		2024		2023	
	Note	£	£	£	£
<b>Fixed Assets</b>					
Tangible assets	6		5,869		7,101
<b>Current assets</b>					
Debtors: Amounts falling due within one year	7	1,115		2,069	
Cash at bank and in hand		44,733		32,323	
		<u>45,848</u>		<u>34,392</u>	
<b>Creditors: Amounts falling due within one year</b>	8	<u>- 1,376</u>		<u>- 2,286</u>	
<b>Net current assets</b>			44,472		32,106
<b>Net assets</b>			<u>50,341</u>		<u>39,207</u>
<b>The funds of the charity</b>					
<b>Funds</b>					
Unrestricted income funds			43,828		34,566
Restricted income funds			<u>6,513</u>		<u>4,641</u>
Total funds	9		<u>50,341</u>		<u>39,207</u>

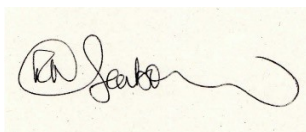
These accounts were approved by the board of trustees on ..... and signed on their behalf by:-

Jane Dee

Rebecca Seaborne

Treasurer

Secretary



# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1. STATEMENT OF ACCOUNTING POLICIES

#### **Accounting convention**

These accounts have been prepared under the historical cost convention, and in accordance with the Statements of Recommended Practice 2019 (SORP 2019), 'Accounting and Reporting by Charities', issued by the Charities Commission and the Charities Act 2011, together with applicable standards.

#### **Income**

Income represents income receivable from room hire, rental income, fundraising, donations, gifts and interest received.

Donations and legacies are reported in the Statement of Financial Activities if they are received or due in the financial year.

Any income received relating to a forward period has been deferred.

Grants receivable are included in the year in which the offer is conveyed by the charity except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are not included in the financial statements.

#### **Expenditure**

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered that are subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

Resources are expended in the furtherance of the charity's objectives.

#### **Depreciation**

Depreciation is provided at the following rates so as to write off the cost less residual value of the assets over their estimated useful lives. A full year's depreciation is provided in the year of acquisition.

Office equipment – straight line basis at 25% per annum.

Leasehold improvements – straight line basis at 4% per annum.

Outdoor equipment - straight line basis at 33% per annum.

Items included in fixed assets are capitalised where there is an identifiable asset and / or when the purchase cost exceeds £500

#### **Fund accounting**

Funds held by the charity are either:-

**Unrestricted general funds** – these are funds which can be used in accordance with the charity's objectives at the discretion of the trustees.

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

**Restricted funds** – funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance brought forward on the restricted funds and is used in subsequent years in line with the restrictions placed by the donor.

### Taxation

The organisation, being a charity, is not liable to taxation on its income.

### 2. INCOME FROM DONATIONS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	5,693	2,441	8,134	12,993	-	12,993
Grants	-	4,250	4,250	1,500	3,665	5,165
<b>TOTAL</b>	<b>5,693</b>	<b>6,691</b>	<b>12,384</b>	<b>14,493</b>	<b>3,665</b>	<b>18,158</b>

### 3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Room Hire	36,700	124	36,824	28,807	-	28,807
Entertainments	680	-	680	1,784	-	1,784
Newsletter	-	-	-	-	880	880
Over 60's Club	1,247	132	1,379	1,218	-	1,218
Subscriptions	839	-	839	750	-	750
Panto Tickets	3,148	-	3,148	2,582	-	2,582
Panto other	420	-	420	165	-	165
Baby Group	135	2,407	2,542	-	1,734	1,734
<b>TOTAL</b>	<b>43,169</b>	<b>2,663</b>	<b>45,832</b>	<b>35,306</b>	<b>2,614</b>	<b>37,920</b>

### 4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Community Café/ Sunday Lunch	2,407	-	2,407	2,206	-	2,206
FPSC Other	581	-	581	222	-	222
Other income	362	-	362	-	-	-
Bar rent	4,596	-	4,596	3,947	-	3,947
<b>TOTAL</b>	<b>7,946</b>	<b>-</b>	<b>7,946</b>	<b>6,375</b>	<b>-</b>	<b>6,375</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestrict ed Funds £	Restrict ed Funds £	Total Funds 2024 £	Unrestrict ed Funds £	Restrict ed Funds £	Total Funds 2023 £
Accountancy	660	-	660	630	-	630
Staff costs	19,651	5,380	25,031	17,538	3,579	21,117
Bank charges	388	-	388	347	-	347
Cleaning	8,361	24	8,385	8,471	-	8,471
FPSC	965	70	1,035	383	-	383
Depreciation	1,232	-	1,232	1,233	-	1,233
Heating and lighting	5,282	-	5,282	11,448	-	11,448
Improvements	583	87	670	-	-	-
Insurance	1,452	-	1,452	696	-	696
Legal Fees	35	-	35	35	-	35
Over 60's Club	1,838	-	1,838	658	-	658
Events costs/ Panto	1,291	-	1,291	1,298	-	1,298
Printing, postage & stationery	398	-	398	26	490	516
Rates	59	-	59	234	-	234
Repairs and maintenance	453	-	453	924	-	924
Security	417	-	417	189	-	189
Telephones and internet	442	-	442	362	-	362
TV and other licences/ Subscriptions	1,868	-	1,868	744	-	744
Water	2,662	-	2,662	- 1,185	-	- 1,185
Waste and Recycling	1,309	-	1,309	1,125	-	1,125
Capital adjustment	-	-	-	- 7,371	-	- 7,371
Disposals	-	-	-	21,418	-	21,418
Other expenses	200	-	200	-	-	-
<b>TOTAL</b>	<b>49,546</b>	<b>5,561</b>	<b>55,107</b>	<b>59,203</b>	<b>4,069</b>	<b>63,272</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 6. TANGIBLE ASSETS

	Property Improvements £	Equipment £	Total cost £
<b>Cost</b>			
Cost at 1 Jan 2024	4,939	7,384	12,323
Disposals	-	-	-
Additions	-	-	-
At 31 Dec 2024	<u>4,939</u>	<u>7,384</u>	<u>12,323</u>
<b>Depreciation</b>			
At 1 Jan 2024	891	4,331	5,222
Written back on disposals	-	-	-
Charge for the period	494	738	1,232
At 31 Dec 2024	<u>1,385</u>	<u>5,069</u>	<u>6,454</u>
<b>Net book value</b>			
At 31 Dec 2024	<u>3,554</u>	<u>2,315</u>	<u>5,869</u>
At 31 Dec 2023	<u>4,048</u>	<u>3,053</u>	<u>7,101</u>

### 7. DEBTORS

	2024 £	2023 £
Prepayments	1,115	1,031
Other debtors	-	1,038
	<u>1,115</u>	<u>2,069</u>

### 8. CREDITORS: amounts falling due within one year

	2024 £	2023 £
Other creditors	1,093	1,535
Panto income received in advance	283	751
	<u>1,376</u>	<u>2,286</u>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 9. MOVEMENT IN FUNDS

	At 31 December 2023	Income	Expenditur e	Transfers	At 31 December 2024
	£	£	£	£	£
<b>Unrestricted income funds</b>					
<b>General Funds</b>	<b>34,566</b>	<b>55,122</b>	<b>- 47,708</b>	<b>1,172</b>	<b>43,152</b>
<b>Designated Funds</b>					
Over 60s Club		1,765	- 1,838	749	676
<b>Total Designated funds</b>	<b>-</b>	<b>1,765</b>	<b>- 1,838</b>	<b>749</b>	<b>676</b>
<b>Restricted Funds</b>					
Garden Project	1,971	-	-	- 1,971	-
Newsletter	390	-	-	-	390
Baby Group		2,663	- 2,713	50	-
Over 60s Group	2,280	3,900	- 2,737	-	3,443
Period poverty group	-	150	- 24	-	126
Cooker	-	2,641	- 87	-	2,554
<b>Total Restricted funds</b>	<b>4,641</b>	<b>9,354</b>	<b>- 5,561</b>	<b>- 1,921</b>	<b>6,513</b>
<b>Total funds</b>	<b>39,207</b>	<b>66,241</b>	<b>- 55,107</b>	<b>-</b>	<b>50,341</b>
<b>Previous year</b>					
	At 31 December 2022	Income	Expenditur e	Transfers	At 31 December 2023
	£	£	£	£	£
<b>General Funds</b>					
<b>Unrestricted income funds</b>	<b>37,999</b>	<b>56,230</b>	<b>- 59,203</b>	<b>- 460</b>	<b>34,566</b>
<b>Restricted Funds</b>					
Projector fund	-	665	-	- 665	-
Garden Project	1,971	-	-	-	1,971
Newsletter	-	880	- 490	-	390
Over 60s Group	-	3,000	- 720	-	2,280
Baby Group	-	1,734	- 2,859	1,125	-
<b>Total Restricted funds</b>	<b>1,971</b>	<b>6,279</b>	<b>- 4,069</b>	<b>460</b>	<b>4,641</b>
<b>Total funds</b>	<b>39,970</b>	<b>62,509</b>	<b>- 63,968</b>	<b>-</b>	<b>38,511</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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### 12. TRUSTEE REMUNERATION, TRUSTEE EXPENSES AND RELATED PARTY TRANSACTIONS

No members of the management committee received any remuneration during the period. No committee costs were reimbursed to trustees during the period. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

### 13. STAFF COSTS AND EMPLOYEE BENEFITS

	2024	2023
Gross pay	25,142	14,541
Social security costs	-	-
Pension contributions	175	132
	<u>25,317</u>	<u>14,673</u>

### 14. REMUNERATION AND BENEFITS RECEIVED BY KEY MANAGEMENT PERSONNEL

The key management personnel of the charity are the voluntary trustees. There are therefore no remuneration or benefits of the key management personnel to disclose.