

**FLORENCE PARK COMMUNITY ASSOCIATION CIO**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2023**

**Charity Registration Number: 1159506**

# FLORENCE PARK COMMUNITY ASSOCIATION

## TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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# **FLORENCE PARK COMMUNITY ASSOCIATION**

## **CHARITY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2023**

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### **TRUSTEE COMMITTEE MEMBERS**

Judith Secker	Chair
Stella Bell (resigned July 2023)	
Adam Wielopolski (resigned April 2023)	
Robert Shorter (resigned September 2023)	
Rebecca Seaborne	
Jane Dee	Treasurer
Stephen Walker (appointed Sept 2023)	
Jane Littlehales (appointed Dec 2023)	

### **SECRETARY**

Becci Seaborne

### **REGISTERED OFFICE**

Florence Park Community Association  
Florence Park Community Centre  
Cornwallis Road  
Oxford  
OX4 3NH

### **CHARITY REFERENCE NUMBER**

1159506

### **ACCOUNTANTS**

SPX Oxford Ltd  
Peace House  
19 Paradise Street  
Oxford  
OX1 1LD

# FLORENCE PARK COMMUNITY ASSOCIATION

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

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### Chair's Report

I'm pleased to report that, for the first time in a while, by and large, we had a really good year in 2023. Our treasurer, Jane Dee, will take you through the financial outcome. I'd like to highlight some of the ways that has been achieved:

During 2023, in the face of a growing deficit, we held two emergency financial meetings jointly with the social club. Working together we were able to get a refund on water costs which had escalated due to a leak which was outside our control. And with the help of a broker we recouped VAT and climate levy charges that should never have been placed on a charity.

These one-off sums have made a big difference. But it's regular income that really keeps us afloat. Old friends who hire the centre week in week out been joined amongst others by weekly puppy play and training in the garden (and yes, they do clear up after themselves – rather better than some human hirers), and Buttercross Theatre group's adult drama courses.

Florence Park community centre has become a go-to venue for music events and our bookings for these and other events which are often staged to raise funds for the community centre have once again broken records. A special mention here to MorTi Williams and the Post Pandemic Performance Project whose Vault series of plays I've particularly enjoyed. Other highlights have been shows by two world class comedians Attila the Stockbroker and Anuvab Pal and of course Jon Flint's wine and cheese tasting evening back in October. There's really too much to mention everything. Enough to say that our attendance records show around 17,600 people passed through our doors during 2023.

2023's panto was a sell-out Cinderella which raised over £3,000, followed in January this year by Snow White and the Seven Out of Work Actors which was equally successful financially and equally quickly sold out. My thanks to the Florence Park Players. We look forward to working with you again.

All of these events, whether through hall hire fees or fundraising, make it possible for us to continue our groups which provide much needed services in the community. In 2023 we took a leap into the dark, giving three leaders who had previously been self-employed the additional security of employment status with all that means for us of wrangling with employment law, job contracts, payroll and HMRC. I am grateful to Jane Dee for many things but getting us set up for these complexities is high on the list. So our centre manager is now an employee. Baby group, also known as 'cake club' and Toddle time which follows it on Wednesdays have been led by Sarah Korting, also now an employee. (Sarah has been away from work for three months following knee surgery and her place has been taken by Su Calvert who had experience bringing her own baby to the groups. We thank Su for stepping in and look forward to welcoming Sarah back very soon.)

Our over-sixty fives lunch club, which provides a free lunch on Fridays and occasional outings, flourishes under the leadership of our third employee, Rachel Lawrence, whose abilities in the kitchen put me in mind of that parable about the loaves and fishes.

New in 2023 was our monthly community Sunday lunch. What joy to have a Sunday lunch cooked for you – and the washing up done too. Eating and chatting round a communal table is a lovely experience. Rachel leads in the kitchen for those meals too. In an example of the circularity which I love about this place, the small sums we pay for our lunch contribute to funding the over-sixty five's lunch club.

## FLORENCE PARK COMMUNITY ASSOCIATION

Rachel, Sarah and Su do not work alone. The baby groups, lunch club and Sunday lunches would not happen without those members of our community who volunteer at the sessions. You should know that this committee truly appreciates everything that you do.. Volunteers are always welcome and, if you'd like to chat about how you might help out here, have a word with one of us after the meeting.

None of what I've described happening here would be happening without all of you, the members of the Florence Park Community Association. Many of the events that happen are brought to us by groups or individuals from the Flo Park community. If you have even the germ of an idea for an event that might entertain and fundraise for the centre do please bring it to us. We can help develop and support your event.

Going back to money for a moment, our very reasonable membership fees and the donations which so many of you make when renewing or coming to events are the backbone of our financial structure. But not everyone who could be, and would probably want to be a member is a member. I suspect that many people know about the community centre but far fewer know about the association that makes it all happen and give us our charitable status. We have membership forms here as well as online. Please take them away and talk to your neighbours and friends about joining. Membership can get you early bird notice of some events that sell out quickly. We're looking for other ideas for giving something back to association members. Would you like an annual garden party? Or something else? Please let us know.

There's always a downside and here it's the building. Ancient and creaking. Although the city council is responsible for structural repairs, under our lease all other repair and maintenance falls to us. What happens next is always unpredictable and the costs therefore difficult to budget for. Some repairs, like repairing cracks in the kitchen walls to maintain our 5 star food hygiene rating, we can do ourselves. But we need help and if you can either fundraise for us or offer skills please let us know.

Fundraising is a real issue. We simply don't have the capacity to do much of it. Plus grants are few and far between these days and always oversubscribed. It's particularly difficult to get grants for buildings or staffing. We've recognised the value for fundraising of assessing the impact we have on peoples' lives in the community and we've been lucky to get expert help from Frances Hansford who has been collecting views from our centre users. I'd like to highlight just one of the many positive and representative comments from each of our groups:

### *From the baby group*

I think it's really great. They're doing a good job, the volunteers. It was the first time I'd sat and drunk a cup of tea and not let it get cold. Just having someone make you a cup of tea is really nice. Some activities (elsewhere) you have to commit, book on-line, pay in advance and it puts me off. It's a bit of a barrier. Things where you can show up are really nice.

### *From the Sunday lunch*

I'm on my own, my husband died two years ago. I always made a roast for the family, but on your own you don't want to do it It's not worth it. Here someone does it for me. I find it important It gets you out. It's round the corner so I can come and chat to people. You've got to have something like this, especially when you're on your own.

### *From the over 65's lunches*

It's a nice social get-together, chance to meet different people and the food is nice. You never know what you're going to get; it's a surprise meal. This is more social than when you go into a pub or restaurant. If you go to a pub they're not going to talk to you. We used to go to other social clubs but they've all gone – basically because of Covid. As you get older you're not so mobile. We can walk here.

## FLORENCE PARK COMMUNITY ASSOCIATION

So there you have it. Thank you Frances.

Two trustees have resigned in the past year: Stella Bell and Rob Shorter both did great things for us and are missed. I'd particularly like to thank the rest of our committee: Becci our secretary, Jane Dee who deserves more than the one mention she's already had from me, Steve Walker who has recently taken on the task of membership secretary, Jane Littlehales whose key role is design and layout of the Florence Park Newsletter. Adam, who stood down from chair last year having served his permitted term as a trustee, has continued to come to meetings as a volunteer and has continued to edit the newsletter content. The advice and support I've had from all these people has kept me going this year. Working so closely with the social club committee has been a real pleasure too even in hard times so special thanks to Jon and Alan for their comradeship. And a shout out for their lovely, hard-working bar staff.

Judith Secker,

Chair, Florence Park Community Association

15 May 2024

# **FLORENCE PARK COMMUNITY ASSOCIATION**

## **STATEMENT OF THE TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2023**

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The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the charity and which enable them to ascertain both the financial position of the charity and ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# FLORENCE PARK COMMUNITY ASSOCIATION

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FLORENCE PARK COMMUNITY ASSOCIATION

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I report on the accounts of the Trust for the period ended 31 December 2023, which are set out on pages 7 to 14.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act
- to state whether particular matters have come to my attention

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

### **Independent examiner's statement**

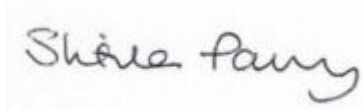
No matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Sheila Parry FCCA

Address:

Peace House  
19 Paradise Street  
Oxford OX1 1LD

Date: 10 June 2024



# FLORENCE PARK COMMUNITY ASSOCIATION

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Unrestricted Funds	Restricted Funds	Total Funds 2022
	Not e	£	£	£	£	£	£
<b>Income from:</b>							
Donations and legacies	2	14,493	3,665	18,158	5,737	3,058	8,795
Charitable activities	3	35,306	2,614	37,920	26,487	-	26,487
Other trading activities	4	6,375	-	6,375	3,773	-	3,773
Investments		56	-	56	-	-	-
<b>Total income</b>		<b>56,230</b>	<b>6,279</b>	<b>62,509</b>	<b>35,997</b>	<b>3,058</b>	<b>39,055</b>
<b>Expenditure on:</b>							
Charitable activities	5	59,203	4,069	63,272	46,387	3,415	49,802
<b>Total expenditure</b>		<b>59,203</b>	<b>4,069</b>	<b>63,272</b>	<b>46,387</b>	<b>3,415</b>	<b>49,802</b>
<b>Net income / -expenditure</b>		<b>- 2,973</b>	<b>2,210</b>	<b>- 763</b>	<b>- 10,390</b>	<b>- 357</b>	<b>10,747</b>
<b>Transfers between funds</b>		<b>- 460</b>	<b>460</b>	<b>-</b>	<b>1,870</b>	<b>- 1,870</b>	<b>-</b>
<b>Net movement in funds</b>		<b>- 3,433</b>	<b>2,670</b>	<b>- 763</b>	<b>- 8,520</b>	<b>- 2,227</b>	<b>10,747</b>
<b>Reconciliation of funds:</b>							
Total funds brought forwards		37,999	1,971	39,970	46,519	4,198	50,717
<b>Total funds carried forward</b>		<b>33,566</b>	<b>4,641</b>	<b>39,207</b>	<b>37,999</b>	<b>1,971</b>	<b>39,970</b>

All recognised gains and losses are included in the Statement of Financial Activities.

# FLORENCE PARK COMMUNITY ASSOCIATION

## BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023

		2023		2022	
	Note	£	£	£	£
<b>Fixed Assets</b>					
Tangible assets	6		7,101		21,418
<b>Current assets</b>					
Debtors: Amounts falling due within one year	7	2,069		166	
Cash at bank and in hand		<u>32,323</u>		<u>21,911</u>	
		34,392		22,077	
<b>Creditors: Amounts falling due within one year</b>	8	<u>- 2,286</u>		<u>- 3,525</u>	
<b>Net current assets</b>			32,106		18,552
<b>Net assets</b>			<u><u>39,207</u></u>		<u><u>39,970</u></u>
<b>The funds of the charity</b>					
<b>Funds</b>					
Unrestricted income funds			34,566		37,999
Restricted income funds			<u>4,641</u>		<u>1,971</u>
Total funds	10		<u><u>39,207</u></u>		<u><u>39,970</u></u>

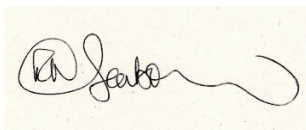
These accounts were approved by the board of trustees on 06/05/2024 and signed on their behalf by:-

Jane Dee

Rebecca Seaborne

Treasurer

Secretary

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

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### 1. STATEMENT OF ACCOUNTING POLICIES

#### **Accounting convention**

These accounts have been prepared under the historical cost convention, and in accordance with the Statements of Recommended Practice 2019 (SORP 2019), 'Accounting and Reporting by Charities', issued by the Charities Commission and the Charities Act 2011, together with applicable standards.

#### **Income**

Income represents income receivable from room hire, rental income, fundraising, donations, gifts and interest received.

Donations and legacies are reported in the Statement of Financial Activities if they are received or due in the financial year.

Any income received relating to a forward period has been deferred.

Grants receivable are included in the year in which the offer is conveyed by the charity except in those cases where the offer has conditions, such grants being recognised as income when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are not included in the financial statements.

#### **Expenditure**

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for such expenditure, inclusive of any VAT which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered that are subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

Resources are expended in the furtherance of the charity's objectives.

#### **Depreciation**

Depreciation is provided at the following rates so as to write off the cost less residual value of the assets over their estimated useful lives. A full year's depreciation is provided in the year of acquisition.

Office equipment – straight line basis at 25% per annum.

Leasehold improvements – straight line basis at 4% per annum.

Outdoor equipment - straight line basis at 33% per annum.

Items included in fixed assets are capitalised where there is an identifiable asset and / or when the purchase cost exceeds £500

#### **Fund accounting**

Funds held by the charity are either:-

**Unrestricted general funds** – these are funds which can be used in accordance with the charity's objectives at the discretion of the trustees.

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

**Restricted funds** – funds received can only be used for specifically nominated expenditure by the donor and are credited to income in the year in which they are received. Where amounts are not specifically allocated against expenditure in that year the balance is deferred and added to the balance brought forward on the restricted funds and is used in subsequent years in line with the restrictions placed by the donor.

### Taxation

The organisation, being a charity, is not liable to taxation on its income.

### 2. INCOME FROM DONATIONS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	12,993	-	12,993	2,970	890	3,860
Grants	1,500	3,665	5,165	2,767	2,168	4,935
<b>TOTAL</b>	<b>14,493</b>	<b>3,665</b>	<b>18,158</b>	<b>5,737</b>	<b>3,058</b>	<b>8,795</b>

### 3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Room Hire	28,807	-	28,807	22,431	-	22,431
Entertainments	1,784	-	1,784	390	-	390
Newsletter	-	880	880	-	-	-
Over 60's Club	1,218	-	1,218	1,245	-	1,245
Subscriptions	750	-	750	668	-	668
Panto Tickets	2,582	-	2,582	450	-	450
Panto other	165	-	165	-	-	-
Baby Group	-	1,734	1,734	1,306	-	1,306
<b>TOTAL</b>	<b>35,306</b>	<b>2,614</b>	<b>37,920</b>	<b>26,490</b>	<b>-</b>	<b>26,490</b>

### 4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Community Café/ Sunday Lunch	2,206	-	2,206	894	-	894
FPSC Other	222	-	222	-	-	-
Bar rent	3,947	-	3,947	2,879	-	2,879
<b>TOTAL</b>	<b>6,375</b>	<b>-</b>	<b>6,375</b>	<b>3,773</b>	<b>-</b>	<b>3,773</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Accountancy	630	-	630	540	-	540
Staff costs	17,538	3,579	21,117	14,393	1,975	16,368
Bank charges	347	-	347	220	-	220
Cleaning	8,471	-	8,471	8,217	-	8,217
FPSC	383	-	383	-	-	-
Depreciation	1,233	-	1,233	2,548	-	2,548
Heating and lighting	11,448	-	11,448	5,921	-	5,921
Improvements	-	-	-	3,733	-	3,733
Insurance	696	-	696	1,990	450	2,440
Legal Fees	35	-	35	235	-	235
Licensing	-	-	-	150	-	150
Over 60's Club	658	-	658	636	-	636
Gardening Club	-	-	-	-	500	500
Newsletter	-	490	490	-	-	-
Events costs/ Panto	1,298	-	1,298	258	-	258
Printing, postage & stationery	26	-	26	69	490	559
Rates	234	-	234	195	-	195
Repairs and maintenance	924	-	924	733	-	733
Security	189	-	189	244	-	244
Telephones and internet	362	-	362	312	-	312
TV and other licences/ Subscriptions	744	-	744	979	-	979
Water	- 1,185	-	- 1,185	4,415	-	4,415
Waste and Recycling	1,125	-	1,125	682	-	682
Capital adjustment	- 7,371	-	- 7,371	682	-	682
Disposals	21,418	-	21,418	682	-	682
Other misc spend	-	-	-	- 113	-	- 113
<b>TOTAL</b>	<b>59,203</b>	<b>4,069</b>	<b>63,272</b>	<b>47,721</b>	<b>3,415</b>	<b>51,136</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 6. TANGIBLE ASSETS

	Property Improvements	Equipment	Total cost
	£	£	£
<b>Cost</b>			
Cost at 1 Jan 2023	29,330	5,612	34,942
Disposals	- 29,330	- 5,612	- 34,942
Additions - corrections to previous years	3,976	7,384	11,360
Additions	963	-	963
At 31 Dec 2023	<u>4,939</u>	<u>7,384</u>	<u>12,323</u>
<b>Depreciation</b>			
At 1 Jan 2023	11,584	1,940	13,524
Written back on disposals	- 11,584	- 1,940	- 13,524
Charges relating to corrections to previous periods	397	3,592	3,989
Charge for the period	494	739	1,233
At 31 Dec 2023	<u>891</u>	<u>4,331</u>	<u>5,222</u>
<b>Net book value</b>			
At 31 Dec 2023	<u>4,048</u>	<u>3,053</u>	<u>7,101</u>
At 31 Dec 2022	<u>17,746</u>	<u>3,672</u>	<u>21,418</u>

Corrections have been made to the fixed asset register to bring the assets held on the balance sheet in line with the assets at the centre.

### 7. DEBTORS

	2023	2022
	£	£
Prepayments	1,031	166
Other debtors	<u>1,038</u>	<u>-</u>
	<u>2,069</u>	<u>166</u>

### 8. CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Other creditors	1,535	3,347
Panto income received in advance	<u>751</u>	<u>178</u>
	<u>2,286</u>	<u>3,525</u>

## NOTES TO THE ACCOUNTS (CONTINUED)

# FLORENCE PARK COMMUNITY ASSOCIATION

## FOR THE YEAR ENDED 31 DECEMBER 2023

### 9. MOVEMENT IN FUNDS

	At 31 December 2022	Income	Expenditur e	Transfers	At 31 December 2023
	£	£	£	£	£
<b>General Funds</b>					
Unrestricted income funds	37,999	56,230	- 59,203	- 460	34,566
<b>Restricted Funds</b>					
Projector fund	-	665	-	- 665	-
Garden Project	1,971	-	-	-	1,971
Newsletter	-	880	- 490	-	390
Over 60s Group	-	3,000	- 720	-	2,280
Baby Group	-	1,734	- 2,859	1,125	-
<b>Total Restricted funds</b>	<b>1,971</b>	<b>6,279</b>	<b>- 4,069</b>	<b>460</b>	<b>4,641</b>
<b>Total funds</b>	<b>39,970</b>	<b>62,509</b>	<b>- 63,968</b>	<b>-</b>	<b>38,511</b>

### MOVEMENT IN FUNDS - Previous year

	At 31-Dec- 2021	Income	Expenditur e	Transfers	At 31-Dec- 2022
	£	£	£	£	£
<b>General Funds</b>					
Unrestricted income funds	46,519	35,997	46,387	1,870	37,999
<b>Restricted Funds</b>					
Building project fund	421	-	-	- 421	-
Soil Association	150	-	-	- 150	-
Meal Deliveries	1,820	-	-	- 1,820	-
Garden Project	2,000	-	450	421	1,971
Gardening Club	-	500	500	-	-
Newsletter	-	390	490	100	-
Over 60s Group	-	1,368	1,368	-	-
Baby Group	- 193	800	607	-	-
<b>Total Restricted funds</b>	<b>4,198</b>	<b>3,058</b>	<b>3,415</b>	<b>- 1,870</b>	<b>1,971</b>
<b>Total funds</b>	<b>50,717</b>	<b>39,055</b>	<b>49,802</b>	<b>-</b>	<b>39,970</b>

# FLORENCE PARK COMMUNITY ASSOCIATION

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

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### 12. TRUSTEE REMUNERATION, TRUSTEE EXPENSES AND RELATED PARTY TRANSACTIONS

No members of the management committee received any remuneration during the period. No committee costs were reimbursed to trustees during the period. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

### 13. STAFF COSTS AND EMPLOYEE BENEFITS

	2023	2022
Gross pay	14,541	-
Social security costs	-	-
Pension contributions	132	-
	<u>14,673</u>	<u>-</u>

### 14. REMUNERATION AND BENEFITS RECEIVED BY KEY MANAGEMENT PERSONNEL

The key management personnel of the charity are the voluntary trustees. There are therefore no remuneration or benefits of the key management personnel to disclose.