

CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2024

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Company Information

Charity Registration No. 1159464

Trustees: Grace Peddie, Chair
Janet Mahay
Judith Aldred

Governing Document: Constitution for CIO (Charitable Incorporated Organisation)
adopted 1 December 2014

Registered Office: Suite 19, 42 – 46 Derwent House, Waterloo Road, Wolverhampton.
WV1 4XB

Accountants: Craig Miller
81 Oakley Court
Springmeadow
Birmingham
B15 2GH

Message from the chair

Chair's Report: Managing Change

This year has been one of transformation and growth for ConGens, as we continue to embrace the theme of "New Beginnings." Change, while often challenging, has brought with it renewed energy, fresh perspectives, and exciting opportunities to deepen our impact in the community.

One of the most significant developments has been our work spearheading the revitalisation of the New Bushbury Triangle Resource Centre. This initiative has been a cornerstone of our commitment to community engagement and empowerment. Through targeted outreach, active publicity, and meaningful programming, we have breathed new life into the centre, making it a vibrant hub for local residents.

Our activities at the centre have been diverse and inclusive, ranging from the popular computer café and drop-in health checks to information days focused on health and wellbeing, and community day trips. These offerings have not only fostered social connection but have also supported residents in accessing vital services and learning opportunities. We are proud to report that several participants have achieved certificates in first aid and food safety and hygiene—tangible outcomes that reflect the value of our work.

In managing this change, we have also strengthened our collaborative efforts. We have established key partnerships with Wolverhampton College, Wolverhampton Ramblers, the Primary Care Network (PCN), and various departments within the city council. These relationships have been instrumental in expanding our reach and enhancing the quality of our services.

Looking ahead, our focus will be on deepening these connections and forging new ones with a broad range of community, statutory, and voluntary sector organisations. We recognise that sustainable change is built on strong networks and shared purpose, and we are committed to nurturing these foundations.

None of this would be possible without the generous support of our principal funder, the National Lottery. We are deeply grateful for their belief in our vision and their commitment to community development. The past year has also had its challenges from which we have learnt a great deal in terms of effective partnership working.

To our volunteers, whose dedication and enthusiasm continue to be the lifeblood of our organisation, we extend our heartfelt thanks. Whether supporting events, lending a hand at the centre, or contributing behind the scenes, their contributions are invaluable. They are the quiet force that keeps our work moving forward with purpose and compassion. I am equally indebted to our trustees whose insights and experience has helped the charity navigate through testing times.

As we undergo change, we remain guided by our mission to serve, listen, and empower. With optimism and determination, we look forward to the continued development of ConGens and the positive change we will create together.

Grace Peddie
Chair

Structure and Governance

ConGens operates as a Charitable Incorporated Organisation with a management committee of three trustees. Its constitution adopted 1 December 2014 serves as its governing document and details its objectives and operational management. Committee meetings are held bi-monthly with Annual General Meetings scheduled for each year. There was no deselecting and reappointing of trustees at the last AGM as the constitution allows for trustees to be appointed for a term of two years.

The Board will consist of no fewer than three Trustees, which can be increased subject to the provision of the Constitution. Vacancies on the Board of Trustees may be appointed at any time in accord with the dictates of the Constitution. The Trustees deem that the organisation is not subject to corporation tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The Trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The Trustees set the overall policy and direction of the organisation.

Objects and Activity

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society.
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for the public benefit.

Achievements and Performance

A key aim for 2024, was to continue the development of New Bushbury Triangle Resource Centre, build on partnership work with statutory and voluntary sector organisations and work towards becoming more sustainable. Through our efforts the centre experienced significant footfall and we kickstarted the centre management into being more proactive into promoting and utilising the

centre, making it a hub for community wellbeing, learning, and connection. Other activities included weekly seated exercise classes and estate walks—run in partnership with Ramblers and local GPs—have encouraged physical activity and social interaction, particularly among older residents. A 12-week trial of drop-in health checks offered accessible, confidential consultations with a local nurse to enable people to receive a basic health check, discuss any health concerns and to encourage people to become more interested in their personal health and wellbeing.

Digital inclusion has been a key focus, with Monday morning Computer Café sessions providing drop-in support for device users. In collaboration with Wolverhampton College, we delivered 12-week beginner and intermediate IT classes, helping residents build confidence in using technology for everyday tasks like browsing and online shopping. These efforts have significantly boosted digital literacy across the estate. A day trip to Blackpool brought families together and offered valuable feedback on future programming. Our professional development programme included accredited courses in food hygiene, first aid, safeguarding, and mental health awareness, empowering residents with practical skills and knowledge.

Following a relocation to new premises we quickly established an introduction to basic sign language course and successfully secured funding to deliver a two project called Our Heritage of Caring funded by the National Lottery Heritage Fund. This project aims to enable members of the Windrush generation who came to support the newly established NHS tell their own experiences and have these recorded in a book and website for future generations.

Funding and Finance Review

In 2023, our charity's income stood at £130,448.98. For 2024 our total income was £107,770.91. This represents a percentage decrease of approximately 17%. This was expected as we receiving committed funds for three years from the national lottery and subsequently there was no need to pursue additional funds, however, having to relocate to an alternative venue necessitated forward planning and seeking new funds to support is into late 2024 and into 2025.

The only other significant grant received in the year was a grant from the Heart of England Community Foundation. Contributions from fundraising helped bolster our income.

Together, these funds will enable us to make a greater impact, address the evolving needs of our community, and continue to drive positive change. We remain committed to transparency and prudent financial management, ensuring that every penny is utilized effectively to further our mission.

Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults

- Safeguarding children
- Health and Safety
- Complaints Policy
- Equality and Diversity policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on 4 November 2025, and signed on their behalf by:


.....

Grace Peddie, Chair

ConGens Group

Income and Expenditure Summary Statement 2024

OPENING BALANCE AS OF 1 JANUARY 2024 - £24814.66

Income

Grants	103,807.99
Donations	
Fund Raising	1,322.50
Other (incentive payment & reverse credit)	79.18
payments from chargeable activities	45.00
Interest	
Refunds	2516.24

Total Income	<u>107,770.91</u>
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Expenditure

Professional Fees	7,574.98
Salaries	57,667.54
Equipment	1,210.42
Administration/Subsidiaries	1,892.63
Projects	7,075.93
Running Costs	13,400.25
Expenses - Travel/Refreshments	580.88
Hire - Venue/Equipment	
Petty Cash	101.77
Miscellaneous	28,992.21

Total Expenditure	<u>118,496.61</u>
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Funds carried forward from last year (if any)	24,814.66	+
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Funds received in year	107,770.91	
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Total		132,585.57
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Funds spent in year	118,496.61	-
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CLOSING BALANCE AS OF 31 DECEMBER 2024

£14,088.96

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31st December 2024, which are set out on pages

Respective responsibilities of trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

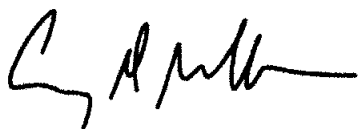
Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 130 of the Charities Act

2. Attention should continue to be drawn and detail given in order to enable a proper understanding of the accounts to be reached. Some details were omitted for some transactions. Recommendations will be given to assist the Charity to achieve this.



.....
Craig Miller
81 Oakley Court
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Edgbaston
Birmingham
B15 2GH

CONGENS GROUP

(A Charitable Incorporated Organisation)

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	Notes	£	£	£	£	£
<u>Incoming Resources</u>						
incoming resources from generated funds		-	-	-	-	
Donations, Legacies & other Voluntary Income		-	-	-	-	
Activities for generating funds	2	1,323	-	-	1,323	315
Investment Income	3	-	-	-	-	-
		-----	-----	-----	-----	-----
		1,323	-	-	-	315
Incoming resources from charitable activities	4	103,808	-	-	103,808	129,252
Other incoming resources	5	2,640	-	-	2,640	882
		-----	-----	-----	-----	-----
Total incoming resources		107,771	-	-	107,771	130,449
		-----	-----	-----	-----	-----
<u>Resources Expended</u>						
Costs of generating funds		-	-	-	-	-
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading: costs of goods sold		-	-	-	-	-
Investment management costs		-	-	-	-	-
Other costs of generating funds		-	-	-	-	-
Charitable Activities		118,347	-	-	118,347	126,881
Governance Costs		150	-	-	150	120
		-----	-----	-----	-----	-----
Total Resources Expended	6	118,497	-	-	118,497	127,001
		-----	-----	-----	-----	-----
Net incoming (outgoing) resources before transfers	-	10,726	-	-	10,726	3,448
Gross transfers between funds			-	-		
		-----	-----	-----	-----	-----
Net Income (expenditure) for the year/ Net movement in funds	-	10,726	-	-	10,726	3,448
Fund balances as at 31 December 2023		24,815				

				24,815	21,367
Fund balances as at 31 December 2024	-----	-----	-----	-----	-----
	14,089	-	-	14,089	24,815
	=====	=====	=====	=====	=====

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006,

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

CONGENS GROUP
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BALANCE SHEET
AS AT 31 DECEMBER 2024

			2024	2023
		£	£	£
Fixed assets				
Tangible Assets	9		36,222	36,222
Current Assets				
Debtors	10	-	-	-
Cash at bank and in hand		14,089		24,815
		-----		-----
Creditors	11	-	14,089	(24815)

Net Current Assets			0	0
			-----	-----
Total Assets less current liabilities			36,222	36,222
			=====	=====
Income funds				
Restricted funds	12		2,235	24,815
Unrestricted Funds			33,987	11,407
Designated Funds	13			
Other charitable funds			-----	-----
			36,222	36,222
			=====	=====


For the year ended 31/12/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- a) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- b) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies

subject to the small companies regime.



Grace Peddie, Chair

CONGENS GROUP

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NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2024

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the

requirement to produce a cash flow statement on the grounds that it is a small charity. The accounts have been prepared in accordance with the Statement or Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional

advertising, printing leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs
 Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM.

- 1.4

Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed installment basis
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CONGENS GROUP
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1 NOTES TO THE ACCOUNTS (CONTINUED)
 FOR THE PERIOD ENDED 31 DECEMBER 2024

Accounting Policies (Continued)

- 1.5

Taxation

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2

Activities for generating funds	2024	2023
	£	£
Fundraising activities	1322.5	315

3

Investment Income	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4 Interest receivable	0	0	0	0

Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Heart of England	-		9,508	

Severn Trent Water	-		7,260
NHS Black Country	-		300
Main Grants(National Lottery Fund)	-		112778
Wolverhampton City Council	-	2499.99	910
Wolverhampton Homes	-		3359
Lottery Community Fund	-	91800	
Localgiving	-		
NGED SW Main	-		3845.08
WBASCAR&M BCA	-		800
	-		
	-		
	-		
	-----	-----	-----
	-	-	103,808
	=====	=====	=====
			129,252
			=====

CONGENS GROUP

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NOTES TO THE ACCOUNTS (CONTINUED)

5 FOR THE PERIOD ENDED 31 DECEMBER 2024

	2024	2023
	£	£
Other incoming resources		
Other Income	79.16	122
Refunds	2561.26	759.9
	-----	-----
	2,640	-
	=====	=====
		882

6

	Staff costs	Depreciation	Other costs	Total 2024	Total 2023
	£	£	£	£	£
Total Resources expended					
Costs of generating funds:					
Fundraising and publicity	-	-	-	-	-
	-----	-----	-----	-----	-----
Charitable expenditure					
Direct Project Costs		-		16,538.37	31,534
Staff and Volunteer Costs		-		20,404.76	3,152
Premises costs		-		5,250.00	4,445
Legal and Professional costs		-		45,258.67	85,613
Administration Costs		-		1,914.82	2,137
	-----	-----	-----	-----	-----
					15

Costs in furtherance of the Charity's objectives	-	-	-	89,366.62	126,881
Grant funds returned (due to project ending)				28,980.00	
Management and Administration	-	-		150.00	120
	-----	-----	-----	-----	-----
	-	-	-	118,496.62	127,001
	-----	-----	-----	-----	-----
	-	-	-	118,496.62	127,001
	=====	=====	=====	=====	=====

- 7 Management and administration costs include payments to the Independent Reviewer of £150 (2023-£120) for fees.

Trustees

During the Year remuneration for services as a director/ trustee and expenses were paid,
directly or indirectly, out of funds of the charity to trustees and persons known to be connected with them for services rendered

CONGENS GROUP

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NOTES TO THE ACCOUNTS (CONTINUED)

- 8 FOR THE PERIOD ENDED 31 DECEMBER 2024

Employees	2024 Number	2023 Number
Number of employees		
The average number of employees during the period was:	2	2
	-----	-----
	2	2
	=====	=====

Activities in furtherance of organisations objects
Management & Administration

Employment Costs	2024 £	2023 £
Wages and Salaries	19,823.88	22,359.36
Social security costs	3,509.99	2,700.69
Pension Costs	531.71	636.06
	-----	-----
	23,865.58	25,696.11
	=====	=====