

CONGENS GROUP

England & Wales · Charity number 1159464

Details

Other names	CONGENS
Status	Registered
Legal form	CIO
Registered	2014-12-03
Register	View on the Charity Commission register

Contact

Address	ConGens Office Derwent House 42 - 46 Waterloo Road Wolverhampton WV1 4XB
Phone	07847221243
Email	congens@hotmail.com
Website	www.localgiving.com/congensgroup

Activities

Objects: TO RELIEVE FINANCIAL HARDSHIP AND TO PROMOTE SOCIAL INCLUSION FOR THE BENEFIT OF THE PUBLIC BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE BACK INTO SOCIETY. IN FURTHERANCE OF THIS OBJECT, BUT NOT OTHERWISE THE GROUP SHALL PROVIDE SUPPORT, EXPERIENCES AND ACCESS TO RESOURCES AND INFORMATION TO ENABLE PEOPLE TO THEIR CONFIDENCE AND CAPACITY AS MEMBERS OF SOCIETY. FOR THE PURPOSES OF THIS CLAUSE, 'SOCIALLY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH OR DISABILITY.

Activities: We deliver exercise classes to improve health and physical wellbeing; provide lessons in IT to enable people to develop and gain new skills and access information and resources and create volunteer opportunities for people to develop skills and personal competences so they can participate more fully in their community. Our charitable activity extends nationwide.

Classification

- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Birmingham City
- Coventry City
- Dudley
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£107,771	£118,497	-	-
2023-12-31	£130,449	£127,001	-	-
2022-12-31	£34,322	£25,640	-	-
2021-12-31	£9,800	£40,478	-	-
2020-12-31	£77,202	£37,109	-	-

Trustees

Name	Role	Appointed
Grace Peddie	Chair	2021-11-03
JANET MAHAY		2014-04-10
JUDITH ALDRED		2014-05-10

CONGENS GROUP

England & Wales - Charity number 1159464

Accounts

CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2024

Contents

Company Information 3

Message from the Chair 4

Structure and Governance 5

Objects and activities 5

Achievements and Performance 5

Funding and Finance Review 6

Risk management 6

Statement of Director's responsibilities 7

Approval 7

Income and Expenditure Summary Statement 2023 8

Independent Examiners Report 9

Company Information

Charity Registration No. 1159464

Trustees: Grace Peddie, Chair
Janet Mahay
Judith Aldred

Governing Document: Constitution for CIO (Charitable Incorporated Organisation)
adopted 1 December 2014

Registered Office: Suite 19, 42 – 46 Derwent House, Waterloo Road, Wolverhampton.
WV1 4XB

Accountants: Craig Miller
81 Oakley Court
Springmeadow
Birmingham
B15 2GH

Message from the chair

Chair's Report: Managing Change

This year has been one of transformation and growth for ConGens, as we continue to embrace the theme of "New Beginnings." Change, while often challenging, has brought with it renewed energy, fresh perspectives, and exciting opportunities to deepen our impact in the community.

One of the most significant developments has been our work spearheading the revitalisation of the New Bushbury Triangle Resource Centre. This initiative has been a cornerstone of our commitment to community engagement and empowerment. Through targeted outreach, active publicity, and meaningful programming, we have breathed new life into the centre, making it a vibrant hub for local residents.

Our activities at the centre have been diverse and inclusive, ranging from the popular computer café and drop-in health checks to information days focused on health and wellbeing, and community day trips. These offerings have not only fostered social connection but have also supported residents in accessing vital services and learning opportunities. We are proud to report that several participants have achieved certificates in first aid and food safety and hygiene—tangible outcomes that reflect the value of our work.

In managing this change, we have also strengthened our collaborative efforts. We have established key partnerships with Wolverhampton College, Wolverhampton Ramblers, the Primary Care Network (PCN), and various departments within the city council. These relationships have been instrumental in expanding our reach and enhancing the quality of our services.

Looking ahead, our focus will be on deepening these connections and forging new ones with a broad range of community, statutory, and voluntary sector organisations. We recognise that sustainable change is built on strong networks and shared purpose, and we are committed to nurturing these foundations.

None of this would be possible without the generous support of our principal funder, the National Lottery. We are deeply grateful for their belief in our vision and their commitment to community development. The past year has also had its challenges from which we have learnt a great deal in terms of effective partnership working.

To our volunteers, whose dedication and enthusiasm continue to be the lifeblood of our organisation, we extend our heartfelt thanks. Whether supporting events, lending a hand at the centre, or contributing behind the scenes, their contributions are invaluable. They are the quiet force that keeps our work moving forward with purpose and compassion. I am equally indebted to our trustees whose insights and experience has helped the charity navigate through testing times.

As we undergo change, we remain guided by our mission to serve, listen, and empower. With optimism and determination, we look forward to the continued development of ConGens and the positive change we will create together.

Grace Peddie
Chair

Structure and Governance

ConGens operates as a Charitable Incorporated Organisation with a management committee of three trustees. Its constitution adopted 1 December 2014 serves as its governing document and details its objectives and operational management. Committee meetings are held bi-monthly with Annual General Meetings scheduled for each year. There was no deselecting and reappointing of trustees at the last AGM as the constitution allows for trustees to be appointed for a term of two years.

The Board will consist of no fewer than three Trustees, which can be increased subject to the provision of the Constitution. Vacancies on the Board of Trustees may be appointed at any time in accord with the dictates of the Constitution. The Trustees deem that the organisation is not subject to corporation tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The Trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The Trustees set the overall policy and direction of the organisation.

Objects and Activity

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society.
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for the public benefit.

Achievements and Performance

A key aim for 2024, was to continue the development of New Bushbury Triangle Resource Centre, build on partnership work with statutory and voluntary sector organisations and work towards becoming more sustainable. Through our efforts the centre experienced significant footfall and we kickstarted the centre management into being more proactive into promoting and utilising the

centre, making it a hub for community wellbeing, learning, and connection. Other activities included weekly seated exercise classes and estate walks—run in partnership with Ramblers and local GPs—have encouraged physical activity and social interaction, particularly among older residents. A 12-week trial of drop-in health checks offered accessible, confidential consultations with a local nurse to enable people to receive a basic health check, discuss any health concerns and to encourage people to become more interested in their personal health and wellbeing.

Digital inclusion has been a key focus, with Monday morning Computer Café sessions providing drop-in support for device users. In collaboration with Wolverhampton College, we delivered 12-week beginner and intermediate IT classes, helping residents build confidence in using technology for everyday tasks like browsing and online shopping. These efforts have significantly boosted digital literacy across the estate. A day trip to Blackpool brought families together and offered valuable feedback on future programming. Our professional development programme included accredited courses in food hygiene, first aid, safeguarding, and mental health awareness, empowering residents with practical skills and knowledge.

Following a relocation to new premises we quickly established an introduction to basic sign language course and successfully secured funding to deliver a two project called Our Heritage of Caring funded by the National Lottery Heritage Fund. This project aims to enable members of the Windrush generation who came to support the newly established NHS tell their own experiences and have these recorded in a book and website for future generations.

Funding and Finance Review

In 2023, our charity's income stood at £130,448.98. For 2024 our total income was £107,770.91. This represents a percentage decrease of approximately 17%. This was expected as we receiving committed funds for three years from the national lottery and subsequently there was no need to pursue additional funds, however, having to relocate to an alternative venue necessitated forward planning and seeking new funds to support is into late 2024 and into 2025.

The only other significant grant received in the year was a grant from the Heart of England Community Foundation. Contributions from fundraising helped bolster our income.

Together, these funds will enable us to make a greater impact, address the evolving needs of our community, and continue to drive positive change. We remain committed to transparency and prudent financial management, ensuring that every penny is utilized effectively to further our mission.

Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults

- Safeguarding children
- Health and Safety
- Complaints Policy
- Equality and Diversity policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

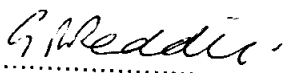
- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on 4 November 2025, and signed on their behalf by:


.....

Grace Peddie, Chair

ConGens Group

Income and Expenditure Summary Statement 2024

OPENING BALANCE AS OF 1 JANUARY 2024 - £24814.66

Income

Grants	103,807.99
Donations	
Fund Raising	1,322.50
Other (incentive payment & reverse credit)	79.18
payments from chargeable activities	45.00
Interest	
Refunds	2516.24

Total Income	<u>107,770.91</u>
--------------	-------------------

Expenditure

Professional Fees	7,574.98
Salaries	57,667.54
Equipment	1,210.42
Administration/Subsidiaries	1,892.63
Projects	7,075.93
Running Costs	13,400.25
Expenses - Travel/Refreshments	580.88
Hire - Venue/Equipment	
Petty Cash	101.77
Miscellaneous	28,992.21

Total Expenditure	<u>118,496.61</u>
-------------------	-------------------

Funds carried forward from last year (if any)	24,814.66	+
---	-----------	---

Funds received in year	107,770.91	
------------------------	------------	--

Total		132,585.57
-------	--	------------

Funds spent in year	118,496.61	-
---------------------	------------	---

CLOSING BALANCE AS OF 31 DECEMBER 2024

£14,088.96

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31st December 2024, which are set out on pages

Respective responsibilities of trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

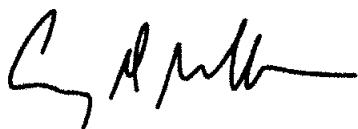
Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:

- To keep accounting records in accordance with section 130 of the Charities Act

2. Attention should continue to be drawn and detail given in order to enable a proper understanding of the accounts to be reached. Some details were omitted for some transactions. Recommendations will be given to assist the Charity to achieve this.



.....
Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

CONGENS GROUP

(A Charitable Incorporated Organisation)

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
	Notes					
<u>Incoming Resources</u>						
incoming resources from generated funds		-	-	-	-	
Donations, Legacies & other Voluntary Income		-	-	-	-	
Activities for generating funds	2	1,323	-	-	1,323	315
Investment Income	3	-	-	-	-	-
		-----	-----	-----	-----	-----
		1,323	-	-	-	315
Incoming resources from charitable activities	4	103,808	-	-	103,808	129,252
Other incoming resources	5	2,640	-	-	2,640	882
		-----	-----	-----	-----	-----
Total incoming resources		107,771	-	-	107,771	130,449
		-----	-----	-----	-----	-----
<u>Resources Expended</u>						
Costs of generating funds		-	-	-	-	-
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading: costs of goods sold		-	-	-	-	-
Investment management costs		-	-	-	-	-
Other costs of generating funds		-	-	-	-	-
Charitable Activities		118,347	-	-	118,347	126,881
Governance Costs		150	-	-	150	120
		-----	-----	-----	-----	-----
Total Resources Expended	6	118,497	-	-	118,497	127,001
		-----	-----	-----	-----	-----
Net incoming (outgoing) resources before transfers	-	10,726	-	-	10,726	3,448
Gross transfers between funds			-	-		
		-----	-----	-----	-----	-----
Net Income (expenditure) for the year/ Net movement in funds	-	10,726	-	-	10,726	3,448
Fund balances as at 31 December 2023		24,815				

				24,815	21,367
Fund balances as at 31 December 2024	-----	-----	-----	-----	-----
	14,089	-	-	14,089	24,815
	=====	=====	=====	=====	=====

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006,

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

CONGENS GROUP
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 DECEMBER 2024

			2024	2023
		£	£	£
Fixed assets				
Tangible Assets	9		36,222	36,222
Current Assets				
Debtors	10	-	-	-
Cash at bank and in hand		14,089		24,815
		-----		-----
Creditors	11	-	14,089	(24815)

Net Current Assets			0	0
			-----	-----
Total Assets less current liabilities			36,222	36,222
			=====	=====
Income funds				
Restricted funds	12		2,235	24,815
Unrestricted Funds			33,987	11,407
Designated Funds	13			
Other charitable funds			-----	-----
			36,222	36,222
			=====	=====

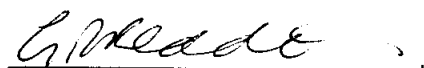
For the year ended 31/12/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies

subject to the small companies regime.



Grace Peddie, Chair

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2024

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the

requirement to produce a cash flow statement on the grounds that it is a small charity. The accounts have been prepared in accordance with the Statement or Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional

advertising, printing leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs
 Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM.

- 1.4

Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed installment basis
-----------	---

CONGENS GROUP
 (A Charitable Incorporated Organisation)

1 NOTES TO THE ACCOUNTS (CONTINUED)
 FOR THE PERIOD ENDED 31 DECEMBER 2024

Accounting Policies (Continued)

- 1.5

Taxation

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2

Activities for generating funds	2024	2023
	£	£
Fundraising activities	1322.5	315

3

Investment Income	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4 Interest receivable	0	0	0	0

Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Heart of England	-		9,508	

Severn Trent Water	-		7,260
NHS Black Country	-		300
Main Grants(National Lottery Fund)	-		112778
Wolverhampton City Council	-	2499.99	910
Wolverhampton Homes	-		3359
Lottery Community Fund	-	91800	
Localgiving	-		
NGED SW Main	-		3845.08
WBASCAR&M BCA	-		800
	-		
	-		
	-		
	-----	-----	-----
	-	-	103,808
	=====	=====	=====
			129,252
			=====

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

5 FOR THE PERIOD ENDED 31 DECEMBER 2024

	2024	2023
	£	£
Other incoming resources		
Other Income	79.16	122
Refunds	2561.26	759.9
	-----	-----
	2,640	-
	=====	=====
		882

6

	Staff costs	Depreciation	Other costs	Total 2024	Total 2023
	£	£	£	£	£
Total Resources expended					
Costs of generating funds:					
Fundraising and publicity	-	-	-	-	-
	-----	-----	-----	-----	-----
Charitable expenditure					
Direct Project Costs		-		16,538.37	31,534
Staff and Volunteer Costs		-		20,404.76	3,152
Premises costs		-		5,250.00	4,445
Legal and Professional costs		-		45,258.67	85,613
Administration Costs		-		1,914.82	2,137
	-----	-----	-----	-----	-----

Costs in furtherance of the Charity's objectives	-	-	-	89,366.62	126,881
Grant funds returned (due to project ending)				28,980.00	
Management and Administration	-	-		150.00	120
	-----	-----	-----	-----	-----
	-	-	-	118,496.62	127,001
	-----	-----	-----	-----	-----
	-	-	-	118,496.62	127,001
	=====	=====	=====	=====	=====

- 7 Management and administration costs include payments to the Independent Reviewer of £150 (2023-£120) for fees.

Trustees

During the Year remuneration for services as a director/ trustee and expenses were paid,
directly or indirectly, out of funds of the charity to trustees and persons known to be connected with them for services rendered

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

- 8 FOR THE PERIOD ENDED 31 DECEMBER 2024

Employees	2024 Number	2023 Number
Number of employees		
The average number of employees during the period was:	2	2
	-----	-----
	2	2
	=====	=====

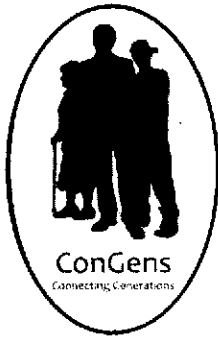
Activities in furtherance of organisations objects
Management & Administration

Employment Costs	2024 £	2023 £
Wages and Salaries	19,823.88	22,359.36
Social security costs	3,509.99	2,700.69
Pension Costs	531.71	636.06
	-----	-----
	23,865.58	25,696.11
	=====	=====

CONGENS GROUP

England & Wales - Charity number 1159464

Accounts



CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2023

Charity Registration number: 1159464

Contents

Company Information	3
Message from the Chair	4
Structure and Governance	5
Objects and Activity	5
Achievements and Performance	6
Funding and Finance Review	7
Risk Management	7
Statement of Trustee's Responsibilities	8
Approval	8
Income and Expenditure Summary Statement 2023	9
Independent Examiners Report	10

Company Information

Charity Registration No.	1159464
Trustees:	Grace Peddie, Chair Janet Mahay Judith Aldred
Governing Document:	Constitution for CIO (Charitable Incorporated Organisation) adopted 1 December 2014
Registered Office:	The Workspace All Saints Road Wolverhampton WV2 1EL
Accountants:	Craig Miller 81 Oakley Court Springmeadow Edgbaston Birmingham B15 2GH

Message from the Chair – New Beginnings

This year marks an exciting chapter for our charity, as we embrace "New Beginnings." As the new chair of ConGens, I would first of all like to thank my predecessor, Janet Mahay for her leadership in developing the Charity to be the organisation that it is today. It was Janet's shared vision that gave birth to ConGens as an organisation that could help fill a gap in the support available to people in the community disadvantaged by older age, disability, low income or other social factors. She has passed on the mantle of guiding ConGens, leaving it in a very healthy position.

My being Chair of ConGens is one new beginning for our organisation. Another is that we are thrilled to announce the receipt of £290,000 in lottery funding for a transformative three-year project. This substantial grant will allow us to appoint dedicated staff and expand our impact within the community we proudly serve.

Our mission is to engage local residents, understand their needs, and involve them in our decision-making processes. By placing community members at the heart of our initiatives, we ensure that our efforts are truly reflective of their aspirations and concerns.

This new beginning also serves as a learning platform, enabling us to refine our approaches and strengthen our collaborations with the community and other stakeholders. Continuous performance review will be crucial as we adapt to the evolving needs of the community and navigate the changes that arise.

We remain mindful of the project outcomes we aim to achieve, as these will be the benchmarks of our success. Through this funding, we will provide vital training and development opportunities, further enhancing our ability to attract and empower those we serve.

As we embark on this journey, we are filled with optimism and determination, ready to create lasting positive change in our community. Together, we look forward to witnessing the growth and success that these new beginnings will bring.

For our volunteers, we are filled with immense gratitude for the unwavering support and dedication you have shown to our charity. Your tireless efforts continue to have made a profound impact on the diverse areas of our work in which ever capacity you assist. Volunteers make an important contribution that is often the oil that effects the smooth functionality of our organisation. We are excited that you will continue to have a vital part to play in the years ahead as we enter this new phase in our organisational growth.

Grace Peddie
Chair
ConGens

Structure and Governance

ConGens operates as a Charitable Incorporated Organisation with a management committee of three trustees. Its constitution adopted 1 December 2014 serves as its governing document and details its objectives and operational management.

Committee meetings are held bi-monthly with Annual General Meetings scheduled for each year. There was no deselecting and reappointing of trustees at the last AGM as the constitution allows for trustees to be appointed for a term of two years.

The Board will consist of no fewer than three Trustees, which can be increased subject to the provision of the Constitution. Vacancies on the Board of Trustees may be appointed at any time in accord with the dictates of the Constitution. The Trustees deem that the organisation is not subject to corporation tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The Trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The Trustees set the overall policy and direction of the organisation.

Objects and Activity

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society.
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for the public benefit.

Achievements and Performance

Our most notable achievement was the securing of a National Lottery Grant of £290,000 for a three year project to support the development of the centre and bring a range of activities to local residents. New Bushbury Triangle Resource Centre has been the home for ConGens for eight years. The centre was a community asset at the heart of Bushbury Triangle Estate that required investment and vision. ConGens, as project lead, in partnership with New Bushbury Triangle Cooperative Limited undertook an initiative to determine the needs of the community that resulted this huge investment. ConGens were also able to appoint staff to help the project deliver upon its intended outcomes.

As a result of our efforts to promote the centre, engage residents and other stakeholders from the statutory and community sectors footfall into the centre increased exponentially. Recorded sign-ins amounted to 1823. An increase of over 500% over the previous year.

Below is a table outlining key activities and accomplishments.

Activity	Number of beneficiaries	Aim
IT Classes	12	Support people to learn important computer skills in a structured manner – such as familiarity with a keyboard, browsing the internet, communicating via email
Computer Cafe	13	People can drop-in without appointment to receive advice and support to better understand their digital device or to resolve IT related problems.
Arts and Crafts	5	Opportunity to socialise whilst engaging in arts and crafts that provide mental stimulation.
Seated Exercise	14	Gentle exercise for older people to improve mobility and general fitness.
Drop-in Health Checks	11	Opportunity to speak to a nurse for basic health information and advice and receive blood pressure and BMI checks with a view to encouraging people to have a more active interest in their health.
Weekly estate walks	8	Estate walks to improve physical fitness and maintain personal independence.
Ramblers leader walk training	9	Training to lead estate walks for local residents
Development of community allotment	-	Transform an unused space into a area for local residents to connect with nature and each other. As people grow produce and interact with others, this green space will help foster better community cohesion.
Culture day	180 (Approx)	This event sought to share elements of Caribbean culture with others to create a better level o understanding amongst people from divers ethnic back-grounds.
Partial refurbishment of resource centre	-	Improve the look and feel of the centre to make it more comfortable space to visit and work in.

Funding and Finance Review

In 2022, our charity's income stood at £34,321.63. We are thrilled to report a record-breaking income of £130,448.98 for 2023, reflecting an impressive 280% increase over the previous year.

This significant surge in funding is primarily attributed to the generous Reaching Communities lottery grant. These funds will be pivotal in achieving our project outcomes, allowing us to expand our programs, appoint dedicated staff, and deepen our engagement with the community we serve.

Additionally, we received grants from the Black Country Consortium, Severn Trent Water, NHS Black Country, Localgiving, Wolverhampton City Council, and Wolverhampton Homes. These contributions have collectively propelled our income to its highest level yet, providing essential financial support to fuel our community-focused initiatives.

Together, these funds will enable us to make a greater impact, address the evolving needs of our community, and continue to drive positive change. We remain committed to transparency and prudent financial management, ensuring that every penny is utilized effectively to further our mission.

Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults
- Safeguarding children
- Health and Safety
- Complaints Policy
- Equality and Diversity policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;

- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on 30 October 2024

and signed on their behalf by: Grace Peddie

Grace Peddie, Chair

Congens Group

Income and Expenditure Summary Statement 2023

OPENING BALANCE AS OF 1 JANUARY 2023 - £21,366.90

Income

Grants	129252.08
Donations	
Fund Raising	315.00
Other (incentive payment & reverse credit)	122.00
Interest	
Refunds	759.90
Total Income	<u>130,448.98</u>

Expenditure

Professional Fees	66,325.64
Salaries	22,350.36
Equipment	15,217.66
Administration/Subsidiaries	2,137.11
Projects	7,420.58
Running Costs	7,488.88
Expenses - Travel/Refreshments	209.32
Hire - Venue/Equipment	4,445.00
Petty Cash	547.41
Miscellaneous	859.26
	<u>127,001.22</u>

Funds carried forward from last year (if any)	21,366.90	+	
Funds received in year	130,448.98		
	Total		151,815.88
Funds spent in year	127,001.22	-	

CLOSING BALANCE AS OF 31 DECEMBER 2021

£24,814.66

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31st December 2023, which are set out on pages 10 - 18.

Respective responsibilities of trustees and the examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the Charities Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the Charities Act
2. Attention should continue to be drawn and detail given in order to enable a proper understanding of the accounts to be reached. Recommendations will be given to assist the Charity to achieve this.



Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

CONGENS GROUP
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	Notes	£	£	£	£	£
<u>Incoming Resources</u>						
Incoming resources from generated funds		-	-	-	-	-
Donations, Legacies & other Voluntary Income		-	-	-	-	-
Activities for generated funds	2	-	-	-	315	-
Investment Income	3	-	-	-	-	-
		-	-	-	-	-
Incoming resources from charitable activities	4	-	-	-	129,252	33,785
Other incoming resources	5	-	-	-	882	537
		-	-	-	-	-
Total incoming resources		-	-	-	130,449	34,322
<u>Resources Expended</u>						
Costs of generating funds		-	-	-	-	-
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading: costs of goods sold		-	-	-	-	-
Investment management costs		-	-	-	-	-
Other costs of generating funds		-	-	-	-	-
Charitable Activities		-	-	-	126,881	25,519
Governance Costs		-	-	-	120	120
		-	-	-	-	-
Total Resources Expended	6	-	-	-	127,001	25,639
		-	-	-	-	-
Net incoming (outgoing) resources before transfers			-	-	3,448	8,683
Gross transfers between funds			-	-	-	-
		-	-	-	-	-
Net Income (expenditure) for the year/ Net movement in funds				-	3,448	8,683
Fund balances as at 31 December 2022					21,367	12,659
		-	-	-	-	-
Fund balances as at 31 December 2023		-	-	-	24,815	21,342
		=====	=====	=====	=====	=====

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

None of the charity's activities were started or discontinued during the current or previous year and all operations continue

There are no recognised gains or losses other than those passing through the income and expenditure account

CONGENS GROUP
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 DECEMBER 2023

		2023	2022
		£	£
Fixed assets			
Tangible Assets	9	36,222	22,032
Current Assets			
Debtors	10	-	-
Cash at bank and in hand		24,815	21,367
		-----	-----
Creditors	11	(24815)	(16900)
		-----	-----
Net Current Assets		- 0	4,467
		-----	-----
Total Assets less current liabilities		36,222	26,499
		=====	=====
Income funds			
Restricted funds	12	24,815	16,900
Unrestricted Funds		11,407	9,599
Designated Funds	13		
Other charitable funds		-----	-----
		36,222	26,499
		=====	=====

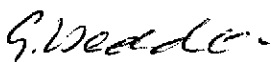
For the year ended 31/12/2021 the company wasa entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- a) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with Section 476;
- b) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 29 October 2024



Grace Peddie, Chair

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2023

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with the Statement or Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental value. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources Expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional advertising, printed leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs

Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM

1.4 Tangible Fixed Assets and Depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed installment basis
-----------	---

CONGENS GROUP **(A Charitable Incorporated Organisation)**

1 NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2023

Accounting Policies (Continued)

1.5 Taxation

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2 Activities for generating funds

2023

2022

£

£

Fundraising activities

315

-

3 Investment Income

Unrestricted
Funds

Restricted
Funds

Total
2023

Total
2022

£

£

£

£

4 Interest receivable

0

0

0

0

Incoming resources from charitable activities

Unrestricted
Funds

Restricted
Funds

Total
2023

Total
2022

£

£

£

£

Black Country Consortium

-

702

Severn Trent Water

-

7,260

NHS Black Country

-

300

Main Grants (National Lottery Fund)

-

112,778

Wolverhampton City Council

-

910

Wolverhampton Homes

-

3,359

Main Grants

-

8,214

Localgiving

-

500

NGED SW Main

-

3,845.08

WBASCAR&M BCA

-

800

Postcode Community Trust

-

23,058

Clothworkers Foundation

-

ASDA empowering local communities

-

1,311

-
=====

-
=====

129,252
=====

33,785
=====

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

5 FOR THE PERIOD ENDED 31 DECEMBER 2023

	2023	2022
Other Incoming Resources	£	£
Other Income	122	
Refunds	759.9	536.73
	-----	-----
	882	537
	=====	=====

6 Total Resources Expended	Staff costs	Depreciation	Other costs	Total 2023	Total 2022
	£	£	£		£
Costs of generating funds:					
Fundraising and publicity	-	-	-	-	-
	-----	-----	-----	-----	-----
Charitable expenditure					
Direct Project Costs		-		31,534	1,665
Staff and Volunteer Costs		-		3,152	15
Premises costs		-		4,445	445
Legal and Professional costs		-		85,613	20,912
Administration Costs		-		2,137	2,483
	-----	-----	-----	-----	-----
Costs in furtherance of the Charity's objectives	-	-	-	126,881	25,519
Management and Administration	-	-		120	120
	-----	-----	-----	-----	-----
	-	-	-	127,001	25,639
	-----	-----	-----	-----	-----
	-	-	-	127,001	25,639
	=====	=====	=====	=====	=====

7 Management and administration costs include payments to the Independent Reviewer of £120 (2019-£100) for fees.

Trustees

During the Year remuneration for services as a director/ trustee and expenses were paid, directly or indirectly, out of funds of the charity to trustee and persons known to be connected with them for services rendered.

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

8 FOR THE PERIOD ENDED 31 DECEMBER 2023

Employees	2023 Number	2022 Number
Number of employees	0	-
The average number of employees during the period was:	2	-
	-----	-----
	2	-
	=====	=====
Activities in furtherance of organisations objects		
Management & Administration		

Employment Costs	2023	2022
	£	£
Wages and Salaries	22,350.36	-
Social security costs	2,700.69	-
Pension Costs	636.06	-
	-----	-----
	25,687.11	-
	=====	=====

There are no employees whose annual emoluments were £60,000 or more.

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

9 FOR THE PERIOD ENDED 31 DECEMBER 2023

Tangible Fixed Assets	Unrestricted Funds	Restricted Funds	Total 2023
Equipment, F & F			
Costs			
At 1 January 2023	4,763	17,269	22,032
Additions	-	14,190	14,190
Disposals	-	-	-
	-----	-----	-----
At 31 December 2023	4,763	31,459	36,222
	=====	=====	=====
Depreciation			
At 1 January 2023	-	-	-
Charge for the period	-	-	-
Disposals	-	-	-
	-----	-----	-----
As 31 December 2023	-	-	-
	=====	=====	=====
Net Book Value			
As 31 December 2023	4,763	31,459	36,222
	=====	=====	=====
As 31 December 2022	4,763	17,269	22,032
	=====	=====	=====

10 Debtors	2023	2022
	£	£
Trade debtors	-	-
other debtors	-	-
Prepayments and accrued income	-	-
	=====	=====

11 Creditors	2023	2022
	£	£
Taxes and social security costs	-	-
Other creditors	-	-
Accruals	24,815	16,900
	-----	-----
	24,815	16,900
	=====	=====

CONGENS GROUP **(A Charitable Incorporated Organisation)**

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER 2023

12 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at	Incoming	Resources	Transfers	Balance at
	01-Jan-23	Resources	Expended		31-Dec-23
	£	£	£	£	£
Black Country Consortium	100			-	
Severn Trent Water		7,260		-	
NHS Black Country		300		-	
Main Grants (National Lottery Fund)		112,778		-	24,815
Postcode local	16,800			-	
Wolverhampton City Council		910		-	
Wolverhampton Homes		3,359		-	
NGED SW Main		3,845		-	
WBADCAR&M BCA		800		-	
	-----	-----	-----	-----	-----
	16,900	129,252	-	-	24,815
	=====	=====	=====	=====	=====

13 Designated Funds

No funds have been set aside out of unrestricted funds by the trustees for specific purposes

14 Commitments under operating leases

At 31st December 2023 the company had no commitments under non- cancellable operating leases

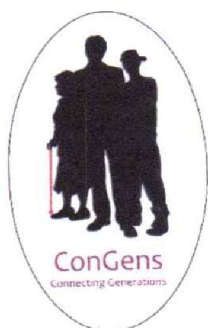
15 Reserves Policy

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfill its charitable objectives even if there is temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

CONGENS GROUP

England & Wales - Charity number 1159464

Accounts



CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2022

Charity Registration number: 1159464

Contents

Company Information	3
Message from the Chair	4
Structure and Governance	5
Objects and Activity	5
Achievements and Performance	6
How we spent our money	7
Funding and Finance Review	8
Risk Management	8
Statement of Director's responsibilities	8
Income and Expenditure Summary	10
Independent Examiners Report	11
Statement of Financial Activities	12

Company Information

Charity Registration No.	1159464
Trustees:	Janet Mahay, Chair Grace Peddie, Treasurer Judith Aldred
Governing Document:	Constitution for CIO (Charitable Incorporated Organisation) adopted 1 December 2014
Registered Office:	New Bushbury Triangle Resource Centre 74 Stanley Road Bushbury Wolverhampton WV10 9EL
Accountants:	Craig Miller
81 Oakley Court Springmeadow Rd Edgbaston Birmingham B15 2GH	

Message from the Chair

Coping with Change

On 22 February, the government lifted all Covid restrictions. There was now an expectation on the public to live with the impacts of coronavirus. Equally, this would have huge implications on voluntary and public sector organisations and the way they work in the community. I am pleased to say ConGens embraced this challenge and successfully navigated its way through this period of change.

Even though all legal requirements to self-isolate following a positive test for Covid had been removed, many people were still apprehensive about mixing in public. Many employers had adopted hybrid working, allowing their staff to fulfil their contract hours at home. Whilst we were also gradually easing towards 'business as usual', this time of transition was an ideal opportunity to kick start an important step in our future plans. As part of our sustainability plan, our goal would be to secure major long term funding that would enable us to employ staff and develop the organisation so we can provide an even greater level of support to our partners and the community.

We are delighted that towards the end of the year we were successful in obtaining funding for three years to realise our ambitions. These will include expanding the range and level of support we provide by delivering activities such as computer workshops, exercise classes, health checks as well as information and support to people in the community who need it most. The years ahead seem full of promise. As we embark on this journey of organisational change, we are excited about the opportunities and possibilities before us.

Not only will we be focussed on delivering this new project, we will also be continuing our normal activity and cementing our relationships with longstanding partners and clients. It has always been a privilege to work in the heart of the community. Unfortunately people continue to be disadvantaged by older age, income, ethnicity and other factors when it comes to accessing resources or information that is open to people generally. It remains our commitment to tackle these social inequalities. In time, we are sure our efforts and those of similar organisations will make some difference to improving the life chances of those we seek to support.

We are always grateful to those who support us, in particular our volunteers, partners and sponsors. Post lockdown, one of our many challenges is to build upon past achievements to ensure our organisation is resilient and prepared for whatever new challenges lay ahead.

Janet Mahay
Chair, ConGens

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity adopted its current constitution on 1st December 2014 in registering as a Charitable Incorporated Organisation (CIO) and serves as its governing document and details its objectives and operational management.

The Board will consist of no fewer than 3 Trustees, which can be increased subject to the provisions of the Constitution. Vacancies on the board of trustees or additional trustees may be appointed at any time in accord with the dictates of the constitution. The Trustees deem that the organisation is not subject to Corporation Tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The trustees set the overall policy and direction of the organisation.

OBJECTS AND ACTIVITY

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society;
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society;
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for public benefit.

Achievements & Performance



Online classes by zoom was a lifeline for many enabling participants to engage in exercise at home which contributed toward physical wellbeing.

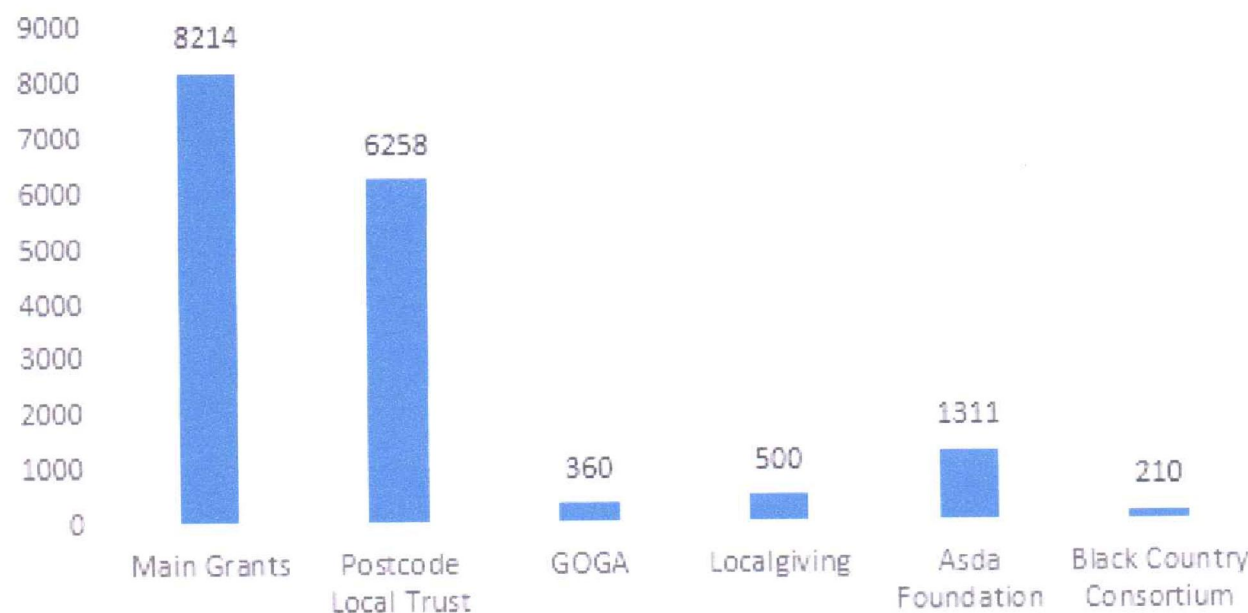
Exercise in the community

9 courses at a range of community venues benefiting over 150 to maintain their health and wellbeing



How we spent our money

We spent a total of £16,853 on charitable activity



Totals by category



Funding and Finance Review

Compared to last year our income almost halved. This is in no way a poor reflection of our output. Coming out of lockdown, our focus was to resume from where we left off pre-pandemic. Identifying and securing funding was not as much of a priority as with previous years due to a slowdown in activity and society as a whole. The amount secured for 2022, £33784.90 was sufficient to fund our activity for the year and into the next.

In keeping with our charitable objectives, our income was utilised to benefit those who needed support the most. With our expenditure for the year being £25,639.29, this helped finance exercise instructors and other health and wellbeing activity. Essential running and administrative costs were kept to a minimum as normal activity had been suspended up until the beginning of the year. We had a healthy balance of £21,366.90 at the end of year to carry forward into the 2023. As society shifts back to a semblance of mortality, this will help us set and work towards our goal of expanding our operations with greater financial stability.

Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults
- Safeguarding children
- Health and Safety
- Complaints Policy
- Equality and Diversity policy
- Sustainable Development Policy
- Risk Assessment for activities in public venues and online
- Statement of acceptable use of internet and social media
- Rehabilitation of Offenders Policy
- Safer Recruitment Policy
- Social Media Policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on 30 October 2023

and signed on their behalf: ...M. P. Mahay.....

Janet Mahay, Chair

Congens Group

Income and expenditure Summary Statement 2022

OPENING BALANCE AS OF 1 JANUARY 2021 - £12,695.36

Income

Grants	33753
Donations	31.9
Fund Raising	
Other	
Interest	
refunds	536.73
Total Income	<u>34,321.63</u>

Expenditure

Projects	1054.63
Equipment	532.23
Administration/Subsidiaries	
Running Costs	2483.05
Expenses - Travel/Refreshments	14.7
Hire - venue/equipment	445.00
Professional fees	21031.64
Petty Cash	
Miscalaneous	78.04

Total Expenditure	<u>25,639.29</u>
--------------------------	-------------------------

Funds carried forward from last year (if any)	12,659.36	+	
Funds received in year	34,321.63		
	Total		46,980.99
Funds spent in year	25,639.29	-	

CLOSING BALANCE AS OF 31 DECEMBER 2022 **£21,366.90**

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31st December 2022, which are set out on pages

Respective responsibilities of trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

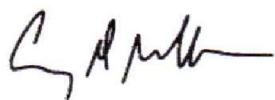
Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the Charities Act
2. Attention should be drawn and detail given in order to enable a proper understanding of the accounts to be reached.



Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

CONGENS GROUP

(A Charitable Incorporated Organisation)

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022**

		Unrestricted	Designated	Restricted	Total	Total
		Funds	Funds	Funds	2022	2021
	Notes	£	£	£	£	£
<u>Incoming Resources</u>						
incoming resources from generated funds		-	-	-	-	-
Donations, Legacies & other Voluntary Income		-	-	-	-	-
Activities for generating funds	2	-	-	-	-	-
Investment Income	3	-	-	-	-	-
		-	-	-	-	-
Incoming resources from charitable activities	4	-	-	-	33,785	9,700
Other incoming resources	5	-	-	-	537	100
		-	-	-	-	-
Total incoming resources		-	-	-	34,322	9,800
<u>Resources Expended</u>						
Costs of generating funds		-	-	-	-	-
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading: costs of goods sold		-	-	-	-	-
Investment management costs		-	-	-	-	-
Other costs of generating funds		-	-	-	-	-
Charitable Activities		-	-	-	25,519	40,358
Governance Costs		-	-	-	120	120
		-	-	-	-	-
Total Resources Expended	6	-	-	-	25,639	40,478
		-	-	-	-	-
Net incoming (outgoing) resources before transfers			-	-	8,683	30,678
Gross transfers between funds			-	-		
			-	-		
Net Income (expenditure) for the year/ Net movement in funds				-	8,683	30,678
Fund balances as at 31 December 2020					12,659	43,373
Fund balances as at 31 December 2021		-	-		21,342	12,695
		=====	=====	=====	=====	=====

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

None of the charity's activities were started or discontinued during the current or previous year and all operations continue

There are no recognised gains or losses other than those passing through the income and expenditure account.

CONGENS GROUP**(A Charitable Incorporated Organisation)****BALANCE SHEET****AS AT 31 DECEMBER 2022**

			2021	2020
		£	£	£
Fixed assets				
Tangible Assets	9		22,032	22,032
Current Assets				
Debtors	10	-	-	-
Cash at bank and in hand		21,367		12,695
		-----		-----
Creditors	11	(16900)		(10930)
		-----		-----
Net Current Assets			4,467	1,765
			-----	-----
Total Assets less current liabilities			26,499	23,797
			=====	=====
Income funds				
Restricted funds	12		16,900	10,930
Unrestricted Funds			9,599	12,867
Designated Funds	13			
Other charitable funds			-----	-----
			26,499	23,797
			=====	=====

For the year ended 31/12/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- a) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- b) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 30.10.23

Janet Mahay

Janet Mahay, Chair

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2022

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional advertising, printing leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs

Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM

1.4 Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed installment basis
-----------	---

1 **NOTES TO THE ACCOUNTS (CONTINUED)**

FOR THE PERIOD ENDED 31 DECEMBER 2022

Accounting Policies (Continued)

1.5 **Taxation**

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2

Activities for generating funds	2022	2021
	£	£
Fundraising activities	-	-

3

Investment Income

4 Interest receivable

Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
£	£	£	£
0	0	0	0

Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Black Country Consortium	-	702	702	6,050
Severn Trent Water	-	-	-	2,000
Asda Foundation	-	-	-	992
National Heritage	-	-	-	658
Heart of England	-	-	-	-
ESC Lottery Fund	-	-	-	-
Main Grants	-	8,214	8,214	-
Localgiving	-	500	500	-
Walsall MBC ESF	-	-	-	-
Walsall MBC Barc	-	-	-	-
Postcode Community Trust	-	23,058	23,058	-
Clothworkers Foundation	-	-	-	-
ASDA empowering local communities	-	1,311	1,311	-
	-	33,785	33,785	9,700
	=====	=====	=====	=====

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

5 FOR THE PERIOD ENDED 31 DECEMBER 2022

	2022	2021
	£	£
Other incoming resources		
Other Income		
Refunds	536.73	100
localgiving.com		
	<u>537</u>	<u>100</u>
	=====	=====

6

Total Resources expended	Staff costs	Depreciation	Other costs	Total 2022	Total 2021
	£	£	£		£
Costs of generating funds:					
Fundraising and publicity	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Charitable expenditure					
Direct Project Costs		-	1,665	1,665	2,479
Staff and Volunteer Costs	15	-		15	145
Premises costs		-	445	445	
Legal and Professional costs		-	20,912	20,912	33,033
Administration Costs		-	2,483	2,483	4,701
	<u>15</u>	<u>-</u>	<u>25,505</u>	<u>25,519</u>	<u>40,358</u>
Costs in furtherance of the Charity's objectives					
Management and Administration	-	-	120	120	120
	<u>15</u>	<u>-</u>	<u>25,625</u>	<u>25,639</u>	<u>40,478</u>
	<u>15</u>	<u>-</u>	<u>25,625</u>	<u>25,639</u>	<u>40,478</u>
	=====	=====	=====	=====	=====

7 Management and administration costs include payments to the Independent Reviewer of £120 (2019-£100) for fees.

Trustees

During the Year no remuneration for services as a director/ trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

8 FOR THE PERIOD ENDED 31 DECEMBER 2022

	2022	2021
Employees	Number	Number
Number of employees	-	-
The average number of employees during the period was:	-	-
	<u>-</u>	<u>-</u>
	-	-
	<u>=====</u>	<u>=====</u>
Activities in furtherance of organisations objects		
Management & Administration		

	2022	2021
	£	£
Employment Costs		
Wages and Salaries	-	-
Social security costs	-	-
Pension Costs	-	-
	<u>-</u>	<u>-</u>
	-	-
	<u>=====</u>	<u>=====</u>

There are no employees whose annual emoluments were £60,000 or more.

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

9 FOR THE PERIOD ENDED 31 DECEMBER 2022

Tangible Fixed Assets	Unrestricted Funds	Restricted Funds	Total 2022
Equipment, F & F			
Cost			
At 1 January 2022	4,763	17,269	22,032
Additions	-	-	-
Disposals	-	-	-
	<u>4,763</u>	<u>17,269</u>	<u>22,032</u>
As 31 December 2022	=====	=====	=====
Depreciation			
At 1 January 2022	-	-	-
Charge for the period	-	-	-
Disposals	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
As 31 December 2022	=====	=====	=====
Net Book Value			
As 31 December 2022	4,763	17,269	22,032
	<u>4,763</u>	<u>17,269</u>	<u>22,032</u>
As 31 December 2021	=====	=====	=====

10

Debtors	2022	2021
	£	£
Trade debtors	-	-
other debtors	-	-
Prepayments and accrued income	-	-
	<u>=====</u>	<u>=====</u>

11

Creditors	2022	2021
	£	£
Taxes and social security costs	-	-
Other creditors	-	-
Accruals	16,900	10,930
	<u>16,900</u>	<u>10,930</u>
	=====	=====

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER 2022

12

Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at	Incoming	Resources	Transfers	Balance at
	01-Jan-22	Resources	Expended		31-Dec-22
	£	£	£	£	£
Black Country Consortium	6,050	702	6,652	-	100
Severn Trent Water	2,000		2,000	-	-
Asda Foundation	992		992	-	-
Localgiving		500	500	-	-
Postcode local		23,058	6,258	-	16,800
National Heritage	658		658	-	-
Mains Grant		8,214	8,214	-	-
	1,230		1,230	-	-
ASDA empowering local communities		1,311	1,311	-	-
	10,930	33,785	27,815	-	16,900
	=====	=====	=====	=====	=====

13

Designated Funds

No funds have been set aside out of unrestricted funds by the trustees for specific purposes

14

Commitments under operating leases

At 31st December 2022 the company had no commitments under non- cancellable operating leases

15

Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfill its charitable objectives even if there is temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

CONGENS GROUP

England & Wales - Charity number 1159464

Accounts



CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2021

Charity Registration number: 1159464

Contents

Company Information	3
Message from the Chair	4
Structure and Governance	5
Objects and Activity	5
Achievements and Performance	6
Funding and Finance Review	7
Risk management	7
Statement of Director's responsibilities	11
Income and Expenditure Summary	10
Independent Examiners Report	11

Company Information

Charity Registration No. 1159464

Trustees: Janet Mahay, Chair
Grace Peddie, Treasurer
Judith Aldred

Governing Document: Constitution for CIO (Charitable Incorporated Organisation) adopted 1 December 2014

Registered Office: New Bushbury Triangle Resource Centre
74 Stanley Road
Bushbury
Wolverhampton
WV10 9EL

Accountants: Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

Message from the Chair

Transforming adversity into opportunity

The ongoing pandemic imposed many challenges on the public, charity and third sector. Despite numerous news reports of many businesses large and small and charitable organisations not being able to withstand the impact of Covid-19, many have met the effects of the pandemic head on and come out stronger as a result. After a year of restricted activity due to lockdown, we knew we had to adapt to survive as an organisation. Like other forward thinking organisations, we transformed the adversity brought on by the pandemic into an opportunity to refocus and avail ourselves of the plethora of financial support packages to make groups like ours more resilient.

Reduced direct contact with the community enabled us to review and develop new organisational policies. These included Covid 19 Risk Assessment, Safer Recruitment for Staff and Volunteers, Social Media Policy, Statement of acceptable use of internet and social media, Whistleblowing Policy, Safeguarding Adults, Safeguarding Children. New or updated policies compelled us to rethink how we engage with the public to ensure their wellbeing during our activity or interactions with our partners. Updated policies also provides evidence of good governance. Funders require assurances that their grants are awarded to groups that adhere to high standards of good practice. Additionally,

Our refocusing on organisational development has placed us in a better position to plan for the future. Instead of seeking small scale funding for short term projects, our strategy is to secure significant funding for projects lasting three to five years so we can channel our efforts on supporting people and not on fund raising. The resource centre where we are based is an ideal location for community based activity. We want it to be a hub that matters to local residents, an asset that they chose to use for personal and community events. Working in the heart of the community to achieve greater social justice for the most disadvantaged will align with our core objectives.

Despite the challenges it brought, the pandemic has created many opportunities for us organisationally. We look forward to resuming our work fully in the community when it is safe to do so. Adapting to change particularly during difficult times is one of our strengths. By maintaining a presence through this period of lockdown, we have shown our clients and partners that we are resilient and ready to continue where we left off.

We look forward to next year and meeting whatever challenges it brings. On behalf of the board of trustees, I would like to conclude this message with our sincere thanks to all who continue to support ConGens. Volunteers are the lifeblood of our organisation and we genuinely appreciate all that you do.

Janet Mahay, Chair

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity adopted its current constitution on 1st December 2014 in registering as a Charitable Incorporated Organisation (CIO) and serves as its governing document and details its objectives and operational management.

The Board will consist of no fewer than 3 Trustees, which can be increased subject to the provisions of the Constitution. Vacancies on the board of trustees or additional trustees may be appointed at any time in accord with the dictates of the constitution. The Trustees deem that the organisation is not subject to Corporation Tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The trustees set the overall policy and direction of the organisation.

OBJECTS AND ACTIVITY

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society;
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society;
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one of more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for public benefit.

Achievements and Performance

Due to government imposed lockdown, we were only able to continue some of our core activities. We delivered a successful online seated exercise programme for older people to encourage them to participate in regular physical activity. Group exercise was an effective mechanism for getting people moving whilst at home.



Participants were not only motivated to exercise to maintain physical wellbeing, these sessions connected them with likeminded individuals and help reduced feelings of isolation.

Operating under restrictions to reduce the risk of spreading infections, we were able to continue exercise in the community.

Weekly classes were being delivered at three community venues. Rooms were well ventilated and all in attendance wore masks and adhered to social distancing including instructors. During clement weather classes took place outside. Having lived the previous months under restrictions, those attending the classes were grateful to be able to associate with others whilst taking part in exercise.

During 2021 we supported a programme to encourage inactive people become more active. The Get Out Get Active (GOGA) project led by Active Black Country was an initiative to get people in communities to take part in regular physical activity. This project enabled us to involve a diverse cross-section of the community including people with disabilities. 20 people enrolled onto the initial programme which rolled into 2022.



Like ConGens, many other groups and organisations were keen to resume activities as we eased out of lockdown.

In partnership with Care Plus, we provided tuition in IT for residents at three of their supported living housing schemes. Participants learnt basic IT skills that involved browsing the internet and communicating by email. This laid the foundation for delivering IT classes into the following year and at additional housing schemes.

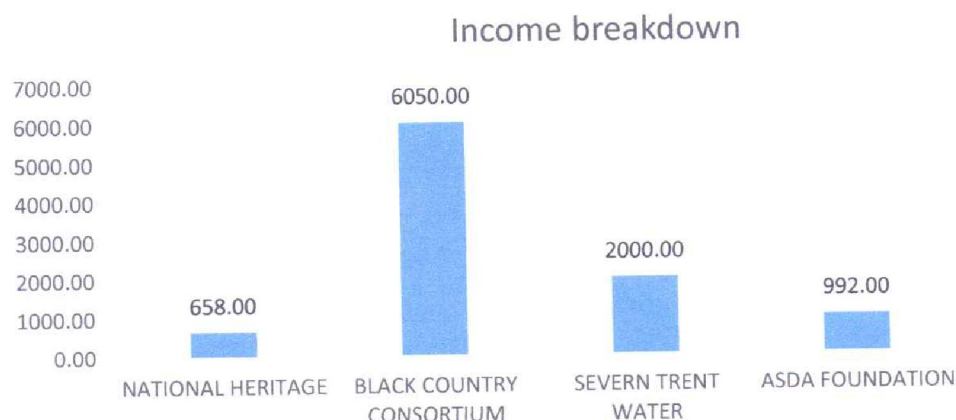


Funding and Finance Review

During 2021 we experienced our lowest level of income since 2016. Income generated exclusively from grants added up to £9800. This decline was purely circumstantial. The previous year we had a record income of £77,202, which was largely due to unprecedented funding being made available to the charity sector to endure the impact of the Covid pandemic. Subsequently we were able to start 2021 with an opening balance of £43,374, which in addition the above income meant we had sufficient funds to continue our activity for the year ahead. Taking advantage of emergency support funding enabled us to focus on supporting the community under the shadow of covid and not relentlessly fundraising.

Expenditure for the year was £40,478.28. Professional fees and projects accounted for most our outlay. The year ended with us being in good financial health as we had an end of year balance of £12,695.36.

As our annual financial commitments are minimal, we are confident we will be able to meet essential running costs for the following year. However, it remains our priority to secure larger, long term funding to meet our needs three to five years ahead.



Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults
- Safeguarding children
- Health and Safety
- Complaints Policy

- Equality and Diversity policy
- Sustainable Development Policy
- Risk Assessment for activities in public venues and online
- Statement of acceptable use of internet and social media
- Rehabilitation of Offenders Policy
- Safer Recruitment Policy
- Social Media Policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on 25.10..... 2022

and signed on their behalf: Janet Mahay.....

Janet Mahay, Chair

Congens Group

Income and expenditure Summary Statement 2021

OPENING BALANCE AS OF 1 JANUARY 2021 - £43373.64

Income

Grants	9700
Donations	
Fund Raising	
Other	
Interest	
refunds	100.00
Total Income	<u>9,800.00</u>

Expenditure

Projects	2479.45
Equipment	1498.97
Administration/Subsidiaries	273.27
Running Costs	2333.45
Expenses - Travel/Refreshments	144.86
Hire - venue/equipment	
Professional fees	33152.60
Petty Cash	270.88
Miscellaneous	324.80

Total Expenditure **40,478.28**

Funds carried forward from last year (if any)	43,373.64	+	
Funds received in year	9,800.00		
	Total		53,173.64
Funds spent in year	40,478.28	-	

CLOSING BALANCE AS OF 31 DECEMBER 2021 **£12,695.36**

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31st December 2021, which are set out on pages (Insert page number here).

Respective responsibilities of trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

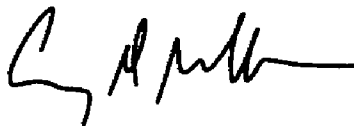
Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the Charities Act
2. Attention should continue to be drawn and detail given in order to enable a proper understanding of the accounts to be reached.



.....

Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

CONGENS GROUP
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<u>Incoming Resources</u>						
incoming resources from generated funds		-	-	-	-	-
Donations, Legacies & other Voluntary Income		-	-	-	-	-
Activities for generating funds	2	-	-	-	-	3,560
Investment Income	3	-	-	-	-	-
		-	-	-	-	3,560
Incoming resources from charitable activities	4	-	-	-	9,700	71,357
Other incoming resources	5	-	-	-	100	2,285
		-	-	-	-	-
Total incoming resources		-	-	-	9,800	77,202
<u>Resources Expended</u>						
Costs of generating funds		-	-	-	-	-
Costs of generating voluntary income		-	-	-	-	-
Fundraising trading: costs of goods sold		-	-	-	-	-
Investment management costs		-	-	-	-	-
Other costs of generating funds		-	-	-	-	-
Charitable Activities		-	-	-	40,358	37,009
Governance Costs		-	-	-	120	100
		-	-	-	-	-
Total Resources Expended	6	-	-	-	40,478	37,109
		-	-	-	-	-
Net incoming (outgoing) resources before transfers		-	-	-	30,678	40,093
Gross transfers between funds		-	-	-	-	-
		-	-	-	-	-
Net Income (expenditure) for the year/ Net movement in funds		-	-	-	30,678	40,093
Fund balances as at 31 December 2020		-	-	-	43,373	3,281
		-	-	-	-	-
Fund balances as at 31 December 2021		-	-	-	12,695	43,373

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. None of the charity's activities were started or discontinued during the current or previous year and all operations continue

There are no recognised gains or losses other than those passing through the income and expenditure

CONGENS GROUP
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 DECEMBER 2021

			2021	2020
		£	£	£
Fixed assets				
Tangible Assets	9		22,032	20,592
Current Assets				
Debtors	10	-	-	-
Cash at bank and in hand		12,695		43,374
Creditors	11	(10930)		(41708)
Net Current Assets			1,765	1,666
Total Assets less current liabilities			23,797	22,258
Income funds				
Restricted funds	12		10,930	19,181
Unrestricted Funds			12,867	3,077
Designated Funds	13			
Other charitable funds				
			23,797	22,258

For the year ended 31/12/2021 the company was a entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The memnners have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on.....

 Janet Mahay, Chair

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2021

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional advertising, printing leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs

Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM

1.4 Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed instalment basis
-----------	--

CONGENS GROUP
(A Charitable Incorporated Organisation)

1 NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER 2021

Accounting Policies (Continued)

1.5 Taxation

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2

Activities for generating funds	2021	2020
	£	£
Fundraising activities	-	3560

3

Investment Income

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
4 Interest receivable	0	0	0	0

Incoming resources from charitable activities

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2021	2020
	£	£	£	£
Black Country Consortium	-	6,050	6,050	
Severn Trent Water	-	2,000	2,000	
Asda Foundation	-	992	992	
National Heritage	-	658	658	14,760
Heart of England	-			1,750
ESC Lottery Fund	-			8,007
Main Grants	-			9,540
Localgiving	-			500
Walsall MBC ESF	-			3,869
Walsall MBC Barc	-			2,511
Postcode Community Trust	-			19,181
Clothworkers Foundation	-			4,000
Covid-19 Response	-	-	-	7,239
	-----	-----	-----	-----
	-	9,700	9,700	71,357
	=====	=====	=====	=====

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)

5 FOR THE PERIOD ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Other Incoming resources		
Other Income		
Refunds	100	250
localgiving.com		2035
	-----	-----
	100	2,285
	=====	=====

6

Total Resources expended	Staff costs	Depreciation	Other costs	Total 2021	Total 2020
	£	£	£		£
Costs of generating funds:					
Fundraising and publicity	-	-	-	-	-
	-----	-----	-----	-----	-----
Charitable expenditure					
Direct Project Costs		-	2,479	2,479	9,186
Staff and Volunteer Costs	145	-		145	491
Premises costs		-		-	2,312
Legal and Professional costs		-	33,033	33,033	20,887
Administration Costs		-	4,701	4,701	4,133
	-----	-----	-----	-----	-----
Costs in furtherance of the Charity's objectives	145	-	40,213	40,358	37,009
Management and Administration	-	-	120	120	100
	-----	-----	-----	-----	-----
	145	-	40,333	40,478	37,109
	-----	-----	-----	-----	-----
	145	-	40,333	40,478	37,109
	=====	=====	=====	=====	=====

7 Management and administration costs include payments to the Independent Reviewer of £120 (2019-£100) for fees.

Trustees

During the Year no remuneration for services as a director/ trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them

CONGENS GROUP
(A Charitable Incorporated Organisation)

8 FOR THE PERIOD ENDED 31 DECEMBER 2021

	2021	2020
Employees	Number	Number
Number of employees	-	-
The average number of employees during the period was:	-	-
	-----	-----
	-	-
	=====	=====
Activities in furtherance of organisations objects		
Management & Administration		
Employment Costs	2021	2020
	£	£
Wages and Salaries	-	-
Social security costs	-	-
Pension Costs	-	-
	-----	-----
	-	-
	=====	=====

There are no employees whose annual emoluments were £60,000 or more.

9 FOR THE PERIOD ENDED 31 DECEMBER 2021

Tangible Fixed Assets	Unrestricted Funds	Restricted Funds	Total 2021
Equipment, F & F			
Cost			
At 1 January 2021	4,763	15,829	20,592
Additions	-	1,440	1,440
Disposals	-	-	-
	-----	-----	-----
As 31 December 2021	4,763	17,269	22,032
	=====	=====	=====
Depreciation			
At 1 January 2021	-	-	-
Charge for the period	-	-	-
Disposals	-	-	-
	-----	-----	-----
As 31 December 2021	-	-	-
	=====	=====	=====
Net Book Value			
As 31 December 2021	4,763	17,269	22,032
	=====	=====	=====
As 31 December 2020	4,763	15,829	20,592
	=====	=====	=====

CONGENS GROUP
(A Charitable Incorporated Organisation)

10

	2021	2020
	£	£
Trade debtors	-	-
other debtors	-	-
Prepayments and accrued income	-	-
	=====	=====

11

Creditors

	2021	2020
	£	£
Taxes and social security costs	-	-
Other creditors	-	-
Accruals	10,930	41,708
	-----	-----
	10,930	41,708
	=====	=====

12

Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Balance at
	Balance at	Incoming	Resources	Transfers	Balance at
	01-Jan-20	Resources	Expended		31-Dec-21
	£	£	£	£	£
Black Country Consortium		6,050		-	6,050
Severn Trent Water		2,000		-	2,000
Asda Foundation		992		-	992
Localgiving				-	-
Church Urban Fund	19,181		19,181	-	-
National Heritage		658		-	658
ESC Lottery Fund	14,760		14,760	-	-
	7,767		6,537	-	1,230
	-----	-----	-----	-----	-----
	41,708	9,700	40,478	-	10,930
	=====	=====	=====	=====	=====

13

Designated Funds

No funds have been set aside out of unrestricted funds by the trustees for specific purposes

14

Commitments under operating leases

At 31st December 2021 the company had no commitments under non- cancellable operating leases

CONGENS GROUP

England & Wales - Charity number 1159464

Accounts

CONGENS GROUP

(A Charitable Incorporated Organisation)

Annual Report and Financial Statements

For Year Ended
31st December 2020

Charity Registration number: 1159464

Contents

Company Information	3
Message from the Chair	4
Structure and Governance	5
Achievements	6
Funding and Finance Review	9
Future Plans	10
Risk management	11
Statement of Director's responsibilities	11
Independent Examiners Report	12
Income and Expenditure Summary	13
Statement of Financial Activities	14 – 23

Company Information

Charity Registration No.	1159464
Trustees:	Janet Mahay, Chair Marie Kiely, Treasurer Judith Aldred
Governing Document:	Constitution for CIO (Charitable Incorporated Organisation) adopted 1 December 2014
Registered Office:	New Bushbury Triangle Resource Centre 74 Stanley Road Bushbury Wolverhampton WV10 9EL
Accountants:	Craig Miller 81 Oakley Court Springmeadow Rd Edgbaston Birmingham B15 2GH

Message from the Chair

Coping with Covid

The emergence of the Covid 19 pandemic was both unexpected and devastating for the Charity sector. As the number of infections and fatalities escalated during 2020, the Government imposed a range of lockdown measures that resulted in people having to stay at home. For ConGens and other Charities and community organisations, everyday activity had to cease. Venues where we delivered our activity were forced to close.

Instead of allowing this dramatic circumstantial change to stifle us, we used it reinvent the way we engage with clients. We were able to deliver our exercise classes online via zoom. This enabled us to reach new audiences from across Birmingham and the Black Country. A range of funders provided emergency funding to charities to help them survive this challenging time. This was an invaluable resource we accessed to cover our essential costs to help us remain viable as well as to start new projects. These included a cooking project that supported people in the community to cook for neighbours and other households in need, utilising volunteers to run errands to people unable to leave their homes and helping people get set up on zoom so they can stay connected with family and other social networks.

Maintaining a presence was critical to the survival of ConGens. By continuing to deliver activities during lockdown, we demonstrated that we were still functioning. Continuing to function throughout lockdown meant we could resume operations once all restrictions were lifted. Recent history tells us that when a group folds, it is most unlikely it will revive. As we've 2020, with no clear indications of when the pandemic will end, we have reflected on lessons learnt during the past year and what our priorities will be for 2021. What really helped us was developing a sustainability policy. Ensuring we have sufficient reserves to meet essential expenditure for up to twelve months and not taking on potentially crippling financial commitments were key targets to withstanding unforeseen occurrences.

Being flexible was also vital to adapting to a continually changing environment. Besides utilising digital media to connect with clients we diversified our activity to meet the needs of people during the pandemic. As we enter 2021, we hope we will see signs of this pandemic coming to end so groups around the city resume their invaluable community service. It goes without saying that we are grateful to our volunteers who have stuck with us during the past year whilst dealing with the effects of Covid-19. We are also thankful to our various funders whose donations have helped sustain us so we can continue to support our beloved community.

Janet Mahay
Chair, ConGens

Structure and Governance

ConGens operates as a Charitable Incorporated Organisation with a management committee of three trustees. Its constitution adopted 1 December 2014 serves as its governing document and details its objectives and operational management. The last Annual General Meeting was held on 1 October 2017. There was no deselecting and reappointing of trustees at the AGM as the constitution allows for trustees to be appointed for a term of two years.

The Board will consist of no fewer than three Trustees, which can be increased subject to the provision of the Constitution. Vacancies on the Board of Trustees may be appointed at any time in accord with the dictates of the Constitution. The Trustees deem that the organisation is not subject to corporation tax.

The organisation achieved full charity registration on 3rd December 2014, under registration number 1159464.

The Trustees all provide their services free of charge. They have a wide range of skills and experience in community engagement and development, and management in the public, private, commercial and voluntary sectors.

The Trustees set the overall policy and direction of the organisation.

Objects and Activity

The objects of the charity are:

- To relieve financial hardship and to promote social inclusion for the benefit of the public by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate back into society.
- In furtherance of this object, but not otherwise the group shall provide support, experiences and access to resources and information to enable people to improve their confidence and capacity as members of society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one of more of the following factors: financial hardship; youth or old age; ill health or disability.

All activities of the charity are for the public benefit.

Our Achievements

Coping with lockdown has proved challenging for many charitable organisations. However, for ConGens it has been a force for positive change. The plight of many older or vulnerable people has been brought to the fore, which has highlighted gaps in services and prompted renewed efforts to provide bespoke support.

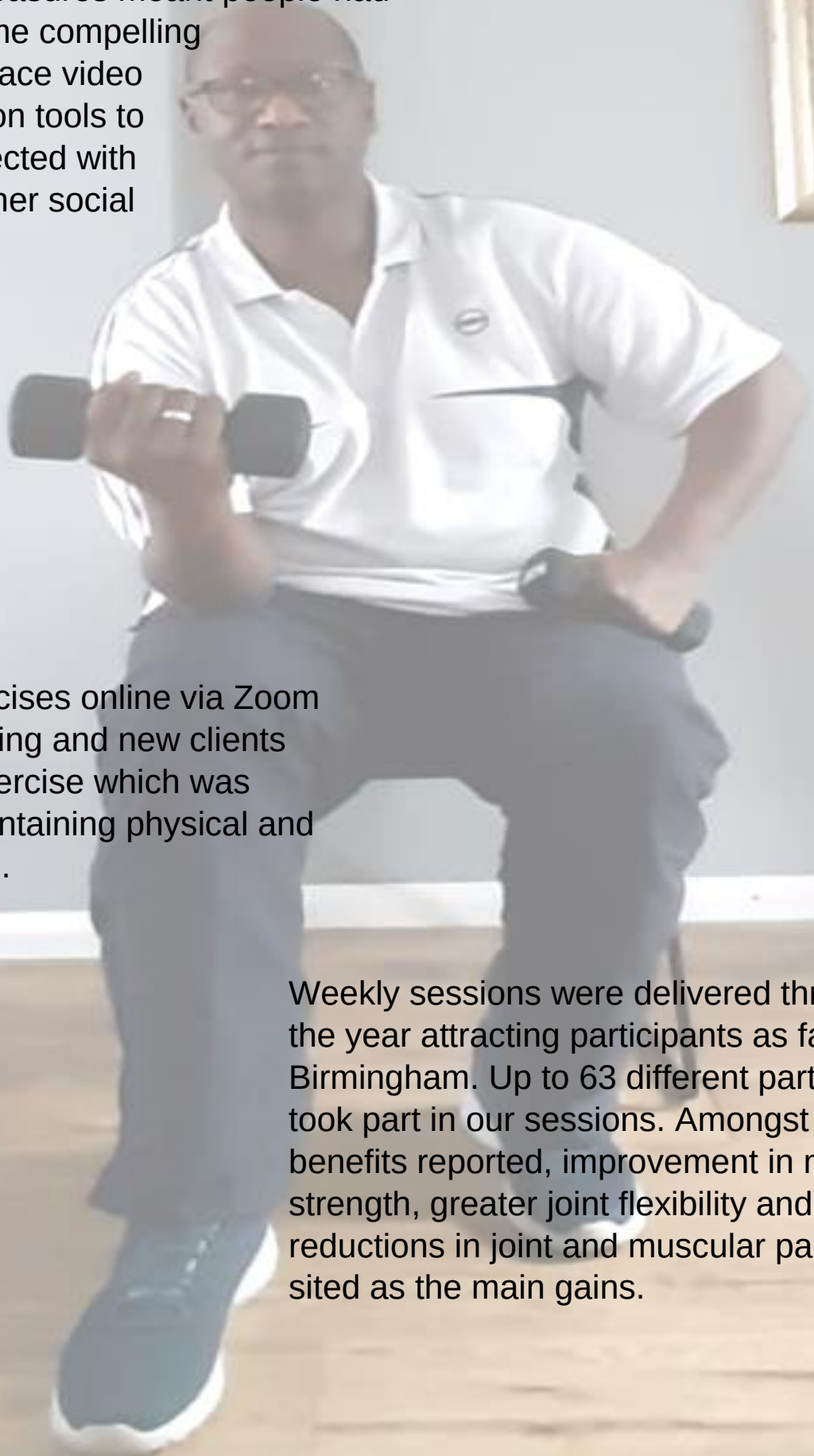


Delivering meals, exercise equipment and other items was one way we addressed a need for those unable to leave their homes. Our volunteers proved invaluable by running errands across Birmingham and the Black Country. Over 50 households benefited from this service.

Zoom has been a lifeline for many. Historically, many older people were reluctant to engage with technology. Lockdown measures meant people had to stay at home compelling them to embrace video communication tools to remain connected with family and other social networks.

Offering exercises online via Zoom enabled existing and new clients undertake exercise which was crucial to maintaining physical and mental health.

Weekly sessions were delivered throughout the year attracting participants as far as Birmingham. Up to 63 different participants took part in our sessions. Amongst the benefits reported, improvement in muscle strength, greater joint flexibility and reductions in joint and muscular pain was cited as the main gains.



Rallying volunteers to cook and share meals with neighbours was an invaluable community service performed at the height of the pandemic. Over 80 people including the homeless in Birmingham received meals over winter. Our volunteers expressed their joy cooking for people stuck at home because of the pandemic.



"Thank you for the meals you gave us. I was able to share it with my extended family because there was so much. It was delicious too. Thank you for thinking about me and for taking the time to come all this way".

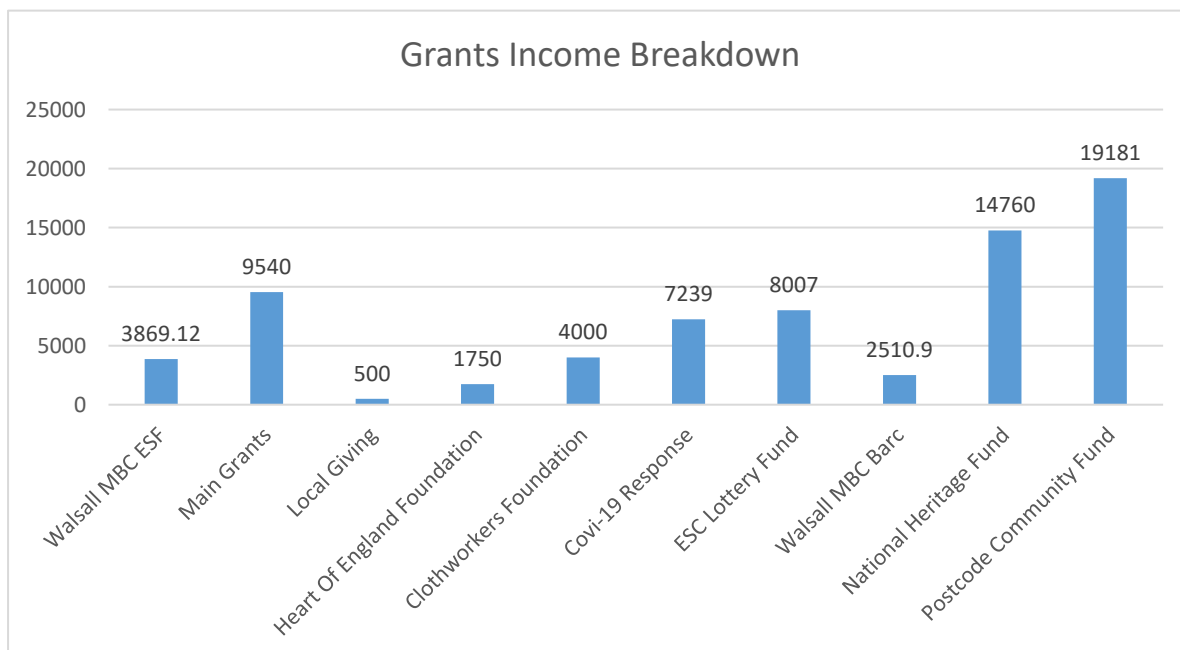
Miss H, Birmingham.

"Not being able to get out and see others has been difficult me. I really appreciate having someone come and bring a meal. It was so kind. Thank you."

Mrs S, Halesowen

Funding and Finance Review

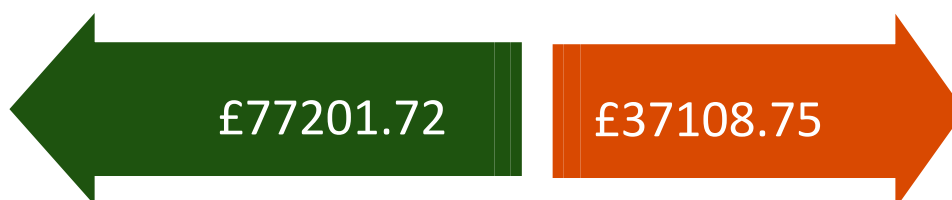
Our total income for 2020 was £77,201.72, compared to £14,201.21 in 2019. This composed mostly of grant aid. To support charitable organisations cope with the impact of the pandemic which caused huge losses to income across the charity sector, the government and other foundations provided unprecedented amounts of funding. Below is a breakdown of the funding received from grants during 2020.



Total Grants £71,357.02

Income V Expenditure

2020 has been an unprecedented year in respect of the amount of funds available to community organisations. Previous plans to upskill our team to secure funding proved timely. Our income this year reached an all-time high, enabling us to not worry about fundraising for 2021, but to focus on meeting the challenges ahead in light of Covid-19.



27% of our cost were professional fees (£20987). This was the largest proportion of expenditure. Our second greatest spend was on equipment followed by organisational running costs. Due to two main sources of funding being awarded late in the year, we had an end of year balance of £43,373.64 to be carried over into 2021 to deliver key activities.

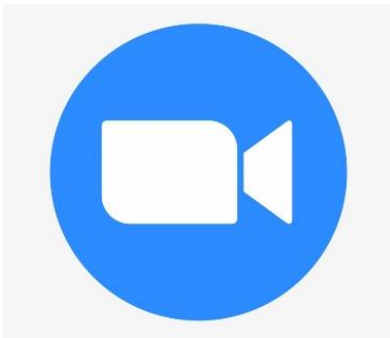
Future plans

Covid 19 has created so much uncertainty for the future. It is impossible to know how long the virus will be with us and the long term impact it will have. What we can be sure about is that we will:



Adaptability.

Reacting to unexpected change was crucial to our sustainability. We will utilise hybrid forms of community engagement that will include home and office working and working with communities. Our working agenda will also be shaped by current and future trends.



Utilising digital media

As lockdown has forced many people to embrace technology including video conference tools for meetings and online activities, we explore all avenues to utilise this medium more fully to reach wider audiences and to work more effectively.



Investing in volunteers

Volunteers have proven to be an invaluable resource. Not only are we committed to recruiting more volunteers but we will ensure that they receive adequate training and support to fulfil their responsibilities.



Working in partnerships

Groups and organisations that work together help build stronger communities. This in turn produces stronger networks to provide support for the most vulnerable. Our aim is to forge links with partners that will help strengthen the organisation so we can extend our reach and effectively diversify our activity to remain relevant during times of change.

Risk Management

The Trustees review periodically risks it may face in respect of its finances and operations and militate against these with the implementation of policies and procedures in order to eliminate or minimise any potential or adverse impact harm to the charity and the public.

Current policies and procedures include the following:

- Safeguarding Adults
- Safeguarding children
- Health and Safety
- Complaints Policy
- Equality and Diversity policy
- Sustainable Development Policy

Statement of Director's responsibilities

The trustees are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

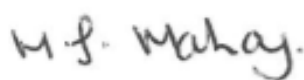
The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial position of the statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approval

This report was approved by the directors on: Thursday 28th October 2021

and signed on their behalf:



Janet Mahay, Chair

Independent Examiners Report

I report on the accounts of the Charity for the year ended 31 December 2020, which are set out on pages 14 - 23.

Respective responsibilities of trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- To state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below):

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the Charities Act
2. Attention should be drawn and detail given in order to enable a proper understanding of the accounts to be reached.



.....
Craig Miller
81 Oakley Court
Springmeadow Rd
Edgbaston
Birmingham
B15 2GH

Congens Group

Income and expenditure Summary Statement 2020

OPENING BALANCE AS OF 1 JANUARY 2020 - £3280.67

Income

Grants	71357.02
Donations	
Fund Raising	3560.00
Other	250.00
Interest	
refunds	2034.70

Total Income **77,201.72**

Expenditure

Projects	357.22
Equipment	6828.55
Administration/Subsidiaries	630.62
Running Costs	2311.56
Expenses - Travel/Refreshments	491.39
Hire - venue/equipment	2000.00
Professional fees	20987.05
Petty Cash	1022.37
Miscellaneous	2479.99

Total Expenditure **37,108.75**

Funds carried forward from last year (if any)	3,280.67	+	
Funds received in year	77,201.72		
	Total		80,482.39
Funds spent in year	37,108.75	-	

CLOSING BALANCE AS OF 31 DECEMBER 2020

£43,373.64

CONGENS GROUP
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
	Notes	£	£	£	£	£
<u>Incoming Resources</u>						
Incoming resources from generated funds Donations, Legacies & other Voluntary Income						
			-	-		
Activities for generating funds	2	3,560	-	-	3,560	
Investment Income	3	-	-	-		-
		-----	-----	-----	-----	-----
		3,560	-	-	3,560	-
Incoming resources from charitable activities	4	-	-	71,357	71,357	13,481
Other incoming resources	5	2,285	-		2,285	720
		-----	-----	-----	-----	-----
Total incoming resources		5,845	-	71,357	77,202	14,201
		-----	-----	-----	-----	-----
<u>Resources Expended</u>						
Costs of generating funds		-	-	-		-
Costs of generating voluntary income		-	-	-		-
Fundraising trading: costs of goods sold		-	-	-		-
Investment management costs		-	-	-		-
Other costs of generating funds		-	-	-		-
Charitable Activities		-	-	37,009	37,009	31,906
Governance Costs		-	-	100	100	100
		-----	-----	-----	-----	-----
Total Resources Expended	6	-	-	37,109	37,109	32,006
		-----	-----	-----	-----	-----
Net incoming (outgoing) resources before transfers				34,248	40,093	498
Gross transfers between funds		-----	-----	-----	-----	-----
Net Income (expenditure) for the year/ Net movement in funds				34,248	40,093	498
Fund balances as at 31 December 2019		-----	-----	3,281	3,281	2,783
		-----	-----	-----	-----	-----

Fund balances as at 31 December 2020	-	-	37,529	43,373	3,281
	=====	=====	=====	=====	=====

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

None of the charity's activities were started or discontinued during the current or previous year and all operations continue

There are no recognised gains or losses other than those passing through the income and expenditure account

CONGENS GROUP
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 DECEMBER 2020

			2020	2019
		£	£	£
Fixed assets				
Tangible Assets	9		20,592	14,523
Current Assets				
Debtors	10	-		-
Cash at bank and in hand		43,374		3,281
		-----		-----
Creditors	11	(41708)		(375)
		-----		-----
Net Current Assets			1,666	2,906

Total Assets less current liabilities			22,258	17,429
			=====	
Income funds				
Restricted funds	12		19,181	375
Unrestricted Funds			3,077	17,054
Designated Funds	13			
Other charitable funds			-----	
			22,258	17,429
			=====	

For the year ended 31/12/2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- a) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- b) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts;

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on Thursday 28th October 2021

M. J. Mahay

Janet Mahay, Chair

CONGENS GROUP

(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 2020

1 Accounting Principles

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with the Statement or Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 and the Companies Act 2006

1.2 Incoming Resources

Restricted Grants received in advance at the year end for expenditure in a future accounting period are carried forward as deferred income. Restricted grants received but not fully utilised at the year end are carried forward as balances on the basis that they may become repayable.

Voluntary donations and gifts are accounted for as received.

The charity receives help and support in the form of voluntary assistance in advising the public. No entries are required to be included in the accounts for the financial value of such help.

The charity enjoys the use of various buildings, in some cases at below market rental. Similarly some services are provided on beneficial terms and information is given in the Notes to the Accounts.

Interest receivable on the charity's various bank accounts is allocated in full to unrestricted funds.

Resources expended

a) Cost of generating voluntary funds

These include functions, publicity and fundraising costs. Publicity costs include local promotional advertising, printing leaflets and the cost of producing the annual report.

b) Charitable activities

Resources expended on charitable activities include all costs incurred in the pursuit of the charitable objects of the charity

c) Governance costs

Governance costs include the cost of premises maintenance, the Independent Review together with the cost of the AGM

1.4 Tangible fixed assets and depreciation

All assets costing more than £100 are capitalised. Tangible fixed Assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Equipment	0% per annum on the fixed instalment basis
-----------	--

CONGENS GROUP **(A Charitable Incorporated Organisation)**

NOTES TO THE ACCOUNTS (CONTINUED) **FOR THE PERIOD ENDED 31 DECEMBER 2020**

1 Accounting Policies (Continued)

1.5 Taxation

The company, being a registered charity with minimal trading income, has been granted exemption from tax under Section 505 of the Income and Corporation Taxes Act 1988. No provision for taxation has therefore been made in these accounts.

The charity is not registered for Value Added Tax (VAT)

2 Activities for generating funds	2020	2019
	£	£
Fundraising activities	3560	

3 Investment Income

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Interest receivable	0	0	0	0

4 Incoming resources from charitable activities

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Charity Aid Foundation	-			1,500
Barchester Healthcare	-			500
Church Urban Fund	-			1,000
National Heritage	-		14,760	
Heart of England	-		1,750	4,510
ESC Lottery Fund	-		8,007	
Main Grants	-		9,540	
Localgiving	-		500	500
Walsall MBC ESF	-		3,869	5,471
Walsall MBC Barc			2,511	
Postcode Community Trust	-		19,181	
Clothworkers Foundation	-		4,000	
Covid-19 Response	-	-	7,239	-
	-----	-----	-----	-----
	-	-	71,357	13,481
	=====	=====	=====	=====

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)
 FOR THE PERIOD ENDED 31 DECEMBER 2020

	2020	2019
	£	£
5 Other incoming resources	250	720
	2035	
Other Income	-----	-----
Refunds	2,285	720
localgiving.com	=====	=====

	Staff costs	Depreciation	Other costs	Total 2020	Total 2019
	£	£	£		£
6 Total Resources expended	-	-	-	-	-
Costs of generating funds:	-----	-----	-----		-----
Fundraising and publicity					
		-	9,186	9,186	2,480
Charitable expenditure	491	-		491	161
Direct Project Costs		-	2,312	2,312	
Staff and Volunteer Costs		-	20,887	20,887	22,047
Premises costs		-	4,133	4,133	260
Legal and Professional costs	-----	-----	-----	-----	-----
Administration Costs	491	-	36,517	37,009	24,948
Costs in furtherance of the Charity's objectives	-	-	100	100	100
	-----	-----	-----	-----	-----
Management and Administration	491	-	36,617	37,109	25,048
	-----	-----	-----	-----	-----
	491	-	36,617	37,109	25,048
	=====	=====	=====	=====	=====

Management and administration costs include payments to the Independent Reviewer of £100 (2020-£100) for fees.

7 Trustees

During the Year no remuneration for services as a director/ trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)
 FOR THE PERIOD ENDED 31 DECEMBER
 2020

8 Employees

Number of employees	2020	2019
The average number of employees during the period was:	Number	Number
	-	-
	-	-
Activities in furtherance of organisations objects	-----	-----
Management & Administration	-	-
	=====	=====
	2020	2019
Employment Costs	£	£
Wages and Salaries	-	-
Social security costs	-	-
Pension Costs	-	-
	-----	-----
	-	-
	=====	=====

There are no employees whose annual emoluments were £60,000 or more.

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)
 FOR THE PERIOD ENDED 31 DECEMBER
 2020

	Unrestricted Funds	Restricted Funds	Total 2020	
9 Tangible Fixed Assets				
Equipment, F & F				
	4,763	9,760	14,523	
Cost	-	6,069	6,069	
At 1 January 2020	-	-	-	
Additions	-----	-----	-----	
Disposals	4,763	15,829	20,592	
	=====	=====	=====	
As 31 December 2020	-	-	-	
Depreciation	-	-	-	
At 1 January 2020	-	-	-	
Charge for the period				
Disposals	-	-	-	
	=====	=====	=====	
As 31 December 2020				
	4,763	15,829	20,592	
Net Book Value	=====	=====	=====	
As 31 December 2020	4,763	9,760	14,523	
	=====	=====	=====	
As 31 December 2019				
			2020	2019
			£	£
10 Debtors			-	
			-	
Trade debtors			-	
other debtors			=====	=====
Prepayments and accrued income				
			2020	2019
			£	
11 Creditors			-	-
			-	-
Taxes and social security costs			41,708	375
Other creditors			-----	-----
Accruals			41,708	375
			=====	=====

CONGENS GROUP
(A Charitable Incorporated Organisation)

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER
2020

12 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 01-Jan-20 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 31-Dec-20 £
Covid-19 Response		7,239	7,239	-	-
Clothworkers Foundation		4,000	4,000	-	-
Main Grants		9,540	9,540	-	-
Heart of England		1,750	1,750	-	-
Localgiving		500	500	-	-
Walsall MBC ESF		3,869	3,869	-	-
Walsall MBC Barc		2,511	2,511	-	-
Postcode Community Trust		19,181		-	19,181
Church Urban Fund	375		375	-	-
National Heritage		14,760		-	14,760
ESC Lottery Fund		8,007	240	-	7,767
				-	-
				-	-
				-	-
	-			-	-
				-	-
				-	-
	375	71,357	30,024	-	41,708

13 Designated Funds

No funds have been set aside out of unrestricted funds by the trustees for specific purposes

14 Commitments under operating leases

At 31st December 2020 the company had no commitments under non- cancellable operating leases

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.