

**BRADFORD NIGHTSTOP**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

# BRADFORD NIGHTSTOP

## LEGAL AND ADMINISTRATIVE INFORMATION

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### Trustees

Darren Starkey (Chair)  
Mollie Somerville (Secretary)  
Michael Craven (Treasurer)  
Kath Pugh  
Rukhsana Anjam  
Anne Mackay  
Asma Ali  
Mary Narayn-Lee

### Charity number

1159365

### Company number

CE003329

### Principal address

Culture Fusion  
125 Thornton Road  
Bradford  
West Yorkshire  
BD1 2EP

### Independent examiner

Kevin J Meddings MAAT  
Kevin Meddings Accountancy Services  
55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

### Bankers

Unity Trust Bank plc  
Nine Brindleyplace  
Birmingham  
West Midlands  
B1 2HB

CCLA Investment Management Ltd  
COIF Charity Funds  
Senator House  
85 Queen Victoria Street  
London  
EC4V 4ET

# BRADFORD NIGHTSTOP

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# **BRADFORD NIGHTSTOP**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2022**

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The Trustees present their report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with accounting policies set out in note 1 to the accounts and comply with the charity's constitution, Charities Act 2011 and Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

#### **Structure, governance and management**

The Charitable Incorporated Organisation was registered on 26 November 2014 and all the assets and liabilities of the former unincorporated charity of the same name (charity number 1025863) were transferred into this Association.

The trustees who served during the year were:

Darren Starkey (Chair)

Mollie Somerville (Secretary)

Michael Craven (Treasurer)

Kath Pugh

Rukhsana Anjam

Stephen Haggas (resigned 2 August 2021)

Min Aung (resigned 24 May 2021)

Anita Beadnell (resigned 4 July 2022)

Anne Mackay

Kate Taylor (resigned 10 June 2021)

Asma Ali (appointed 3 December 2021)

Naveed Cheema (appointed 3 December 2021 and resigned 26 September 2022)

Mary Narayn-Lee (appointed 3 December 2021)

All trustees are unpaid and inducted into their roles and responsibilities and come with a wealth of experience and skills including:-

- Experience of working in the public sector including the NHS, customer service and interviewing skills.
- Experience of working with refugees and of social media campaigns.
- TEFL (Teaching English as a second language) qualification.
- Mentoring young people (as part of realising opportunities – to mentor students from low-income families to pursue higher education).
- Experienced and well qualified Counsellor including MSc Counselling and Psychotherapy and BA in Counselling and Supervision, Diploma in Counselling and Psychotherapy. BACP Membership (British Association of Counsellors and Psychotherapists).
- Experience of working in multidisciplinary teams to achieve shared goals.
- Skilled in interpretation of datasets to inform continuous quality improvement.
- Experience of living in and working with different cultures.
- Many years of safeguarding experience as a service manager within a Local Authority, with responsibility for child protection and assessment.
- Creative and interpersonal expertise including as an illustrator and a professional counsellor
- Tax, accountancy, and client management (for over 30 years) with current responsibility for controlling £2.1bn and a team specialising in charity investment management for around 100 charities.
- 25 years' experience of contract management, finance, projects, programmes, grant funding, audit, project appraisal, procurement. This experience has been acquired in a variety of settings, including the University of Bradford, Newlands SRB and Bradford Council.
- Involvement as volunteer hosts, risk assessment volunteers and out of hours support volunteers so as to be very aware of the day-to-day operations.
- Teaching/tutoring in local secondary schools and colleges.
- Experienced and skilled in the employment of project staff and training plans.
- Undergraduate Degrees, Finance, PGCEs (teaching). Institute of Leadership and Management, professional qualifications such as Prince 2 and MSP.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

# BRADFORD NIGHTSTOP

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

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### Objectives and activities

We provide emergency accommodation for homeless young people aged 16 to 25 in the homes of trained volunteers on a 'one night at a time basis'.

We raise awareness of youth homelessness with the general public, young people and decision-makers to bring about change. This includes delivering preventative homelessness education to young people in a variety of settings.

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidelines and in particular the advancement of education, health, and the relief of those in need by reason of homelessness.

### DELIVERY OF SERVICES TO PREVENT YOUTH HOMELESSNESS

- Opening our new Bradford Nightstop Shelter and reopening our home hosting, with Covid measures in place in August 2021. The former has ensuite single bedrooms for homeless young people and volunteers and operates with the same model as our home hosting.
- Recruiting, training, and supporting volunteers including a new Instagram campaign and a volunteer stall at the Peace and Crafts Fair.
- Referral agency outreach: a challenge has been the lack of face-to-face referrals at 'Housing Options' who before Covid were our main referral agency.
- Pre-Covid we were the busiest Nightstop scheme in the UK out of over thirty schemes (in terms of young people helped). When we reopened, after pausing for over a year due to Covid, it was very quiet, but then referrals started to increase.
- Successfully applying for funding to pilot Mediation work and a staff member was trained as an accredited mediator through UK Mediation training. This work has since paused, and the funder kindly agreed that we could use the rest of this funding for different work priorities in 2022/23.
- Restarting our educational and young people's involvement work.
- Supporting the development of the Bradford Vibe Youth Hub in collaboration with Bradford College, the Department for work and Pensions and other organisations working with young people..

### DEVELOPING OUR ORGANISATION

- Our Board continued to meet monthly, and the Out of Hours Support Team has ensured that volunteers are offered 24-hour support. The Equality Diversity and Inclusion group started to develop a new training resource, using video clips and related questions, for volunteers and staff.
- Bradford College Level 2 Course (equivalent to GCSE level) in Equality and Diversity completed by staff team.
- To help replace two staff moving on we recruited a new Project Support Worker and a KickStart employee who have helped us move our day-to-day operations online,

### BRADFORD NIGHTSTOP VOLUNTEERS

As at 31 March 2022 we had 38 different volunteers. From 1 April 2021 to 31 March 2022, 42 volunteers volunteered for Bradford Nightstop and 15 of these undertook more than one role. We recruited and trained 9 new volunteers in the financial year and trained up several existing volunteers into new roles.

## **BRADFORD NIGHTSTOP**

### **TRUSTEES' REPORT (CONTINUED)** **FOR THE YEAR ENDED 31 MARCH 2022**

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#### **Financial Review**

For the twelve-month period to 31 March 2022 a loss was seen. Incoming resources were £101,242 which compared to resources expended in delivering our service of £118,106.

Income from grants and voluntary income was a little higher than the previous year but the governments' furlough scheme wound down and funds received were £5,679 compared to £45,196. Overall expenditure was lower reflecting a lower salary and rent costs although training around the new Mediation Project offset some of the lower costs.

We described the 202/21 year as 'a year like no other'. 2021/22, whilst not quite as dramatic, was a long way from normal with the scheme still on hold for a part of the year before re-opening to strangely quiet conditions. Rebuilding the future income flows has been difficult as we need to demonstrate the need for our services post covid lockdowns and a quiet reopening although, sadly, we can see clearly how much we are needed with high usage now. We are exploring how to increase our income so that we can continue our current service and hopefully develop further.

#### **FUTURE PLANS FOR BRADFORD NIGHTSTOP IN THE NEXT YEAR (2022/23)**

- Deliver emergency accommodation in the homes of trained volunteers and at the Shelter. We plan to respond to young people's feedback, recruit, train and support volunteers and undertake referral agency outreach.
- The Depaul National inspection is due in the autumn.
- Working in partnership with Bradford college and the 16-25 project to pilot a new drop-in for homeless young people to help them move on.
- Work with Inn Churches and others to better coordinate and collaborate services across the homelessness sector.
- As we approach our 30<sup>th</sup> year consider the needs and views of homeless young people. Fundraise and apply for additional funding so that we can make a difference for years to come.

# BRADFORD NIGHTSTOP

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

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### Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these accounts the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

On behalf of the board of trustees

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Dated:

# BRADFORD NIGHTSTOP

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BRADFORD NIGHTSTOP

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I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 6 to 14.

### Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
  - (ii) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act;
 have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

### Kevin J Meddings MAAT

Kevin Meddings Accountancy Services  
55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

Dated:



## BRADFORD NIGHTSTOP

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds	Designated funds	Restricted funds	Total 2022	Total 2021
	Notes	£	£	£	£	£
<b>Income</b>						
Voluntary income	2	24,566	-	-	24,566	22,850
Investment income		23	-	-	23	55
Incoming resources from Charitable activities	3	-	-	70,974	70,974	63,032
Job retention scheme		5,679	-	-	5,679	45,196
<b>Total income</b>		30,268	-	70,974	101,242	131,133
<b>Expenditure</b>						
Charitable activities	4	46,142	-	71,964	118,106	121,198
<b>Total expenditure</b>		46,142	-	71,964	118,106	121,198
<b>Net (expenditure)/income/ Net movement in funds</b>		(15,874)	-	(990)	(16,864)	9,935
<b>Total funds brought forward</b>		84,981	50,000	32,990	167,971	158,036
<b>Total funds carried forward</b>		69,107	50,000	32,000	151,107	167,971

# BRADFORD NIGHTSTOP

## BALANCE SHEET AS AT 31 MARCH 2022

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
<b>Current assets</b>						
Debtors and prepayments	7	4,736	-	9,774	14,510	32,477
Cash at bank and in hand		86,990	50,000	22,226	159,216	140,582
		<u>91,726</u>	<u>50,000</u>	<u>32,000</u>	<u>173,726</u>	<u>173,059</u>
<b>Creditors: amounts falling due within one year</b>	8	(22,619)	-	-	(22,619)	(5,088)
<b>Net current assets</b>		<u>69,107</u>	<u>50,000</u>	<u>32,000</u>	<u>151,107</u>	<u>167,971</u>
<b>The funds of the charity</b>						
Unrestricted funds		69,107	-	-	69,107	84,981
Designated funds	10	-	50,000	-	50,000	50,000
Restricted funds	9	-	-	32,000	32,000	32,990
<b>Total charity funds</b>		<u>69,107</u>	<u>50,000</u>	<u>32,000</u>	<u>151,107</u>	<u>167,971</u>

The accounts were approved by the Trustees on

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Trustee

# BRADFORD NIGHTSTOP

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2022

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	Notes	2022 £	2021 £
<b>Cash generated from operating activities</b>	<b>11</b>	18,611	9,568
<b>Cashflows from investing activities</b>			
Bank interest received		23	55
		<hr/>	<hr/>
Increase in cash equivalents in the year		18,634	9,623
Cash equivalents at the beginning of the year		140,582	130,959
		<hr/>	<hr/>
<b>Total cash equivalents at the end of the year</b>		<b>159,216</b>	<b>140,582</b>
		<hr/>	<hr/>

# BRADFORD NIGHTSTOP

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

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### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts are prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

Bradford Nightstop meets the definition of a public benefit entity under FRS 102.

Having considered future planned activities and the reserves available to the charity, the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Donations and legacies are accounted for when they are received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Core funding revenue grants are credited to the income and expenditure account at the time when received. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as restricted funds in the balance sheet. Where income is received in advance of the next financial year this may be deferred in accordance with the terms of the funding agreements.

#### 1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:-

Office Equipment	3 Years Straight Line
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#### 1.4 Accumulated funds

Restricted funds are subject to specific conditions by donors as to how they may be used.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

#### 1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. These include governance costs which are those costs associated with meeting the constitutional and statutory requirement of the charity.

All costs are allocated between the categories on the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource.

#### 1.6 Pension costs

The charity pays contributions into the National Employment Savings Trust (NEST) which is a defined contribution work place scheme.

# BRADFORD NIGHTSTOP

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 2 Voluntary income

	2022 £	2021 £
Donations and gifts	21,059	22,850
Grants receivable for core activities	3,000	-
Nighstopper beds (Kirklees Council)	507	-
Student placement fees	-	-
	<hr/>	<hr/>
	24,566	22,850
	<hr/>	<hr/>
Donations and gifts		
Charles and Elsie Sykes Trust	3,000	-
Anita Hoy	1,948	-
Broadway Bradford	1,280	3,500
Dixons City Academy	702	-
One Team	-	500
Holy Trinity Church Bingley	-	500
Sundry	14,129	18,350
	<hr/>	<hr/>
	21,059	22,850
	<hr/>	<hr/>
Grants receivable for core activities		
Bradford Metropolitan District Council	1,500	-
Shipley College (First Give)	1,000	-
TK Maxx and Homesense Foundation	500	-
	<hr/>	<hr/>
	3,000	-
	<hr/>	<hr/>

# BRADFORD NIGHTSTOP

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 3 Incoming resources from charitable activities

	2022 £	2021 £
Bradford Metropolitan District Council	35,333	35,334
Ark	500	1,000
The Harry & Mary Foundation	34,200	-
Bradford Metropolitan District Council – KickStart Funding	941	-
The Big Lottery (Reaching West Yorkshire)	-	26,698
	<hr/>	<hr/>
	70,974	63,032
	<hr/>	<hr/>

### 4 Charitable activities

	2022 £	2021 £
Wages and national insurance	82,902	88,837
Pension costs	3,244	3,417
Bank charges	126	264
Rent and services	7,091	9,331
Repairs and renewals	237	-
Postage and stationery	39	64
Travel and subsistence	607	148
Travel – Nightstoppers	375	182
Young persons safewaiting	99	44
IT Equipment	2,099	1,624
Training and conferences	9,772	2,647
Volunteers expenses	883	77
Insurance	3,837	3,750
Subscriptions	570	928
Telephone	764	2,537
Publicity and events	877	1,267
Education	150	800
Independent examination fee	1,764	1,944
Payroll charges	1,062	1,524
DBS checks	65	132
Equipment lease	1,417	1,417
Sundries	126	264
	<hr/>	<hr/>
	118,106	121,198
	<hr/>	<hr/>

### 5 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. There were no related party transactions in the year that required disclosure (2021: none).

**BRADFORD NIGHTSTOP****NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022****6 Number of employees**

The average monthly number of employees during the year was:-

	<b>2022 Number</b>	<b>2021 Number</b>
Employees	4	5
	<u>          </u>	<u>          </u>
<b>Employment costs</b>		
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	80,835	86,895
Social security costs	2,067	1,942
Pension costs	3,244	3,417
	<u>          </u>	<u>          </u>
	86,146	92,254
	<u>          </u>	<u>          </u>

There were no employees whose annual emoluments were £60,000 or more.

Social security costs are after the deduction of the governments Employment Allowance of £4,000 (2021: £4,000).

**7 Debtors and prepayments**

	<b>2022 £</b>	<b>2021 £</b>
Grants and other fees receivable	10,281	9,333
Other debtors	-	19,026
Prepayments	4,229	4,118
	<u>          </u>	<u>          </u>
	14,510	32,477
	<u>          </u>	<u>          </u>

**8 Creditors: amounts falling due within one year**

	<b>2022 £</b>	<b>2021 £</b>
Deferred income	10,000	-
Other creditors	8,972	-
Creditors and accruals	3,647	5,088
	<u>          </u>	<u>          </u>
	22,619	5,088
	<u>          </u>	<u>          </u>

## BRADFORD NIGHTSTOP

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 9 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:-

	Movement in funds		
	Balance at 1 April 2021 £	Incoming resources £	Resources expended £
			Balance at 31 March 2022 £
Bradford Metropolitan District Council	-	35,333	(35,333)
The Big Lottery (Reaching West Yorkshire)	30,400	-	(18,403)
De Paul Nightstop UK	2,090	-	(50)
Ark	500	500	-
The Harry & Mary Foundation	-	34,200	(17,237)
Bradford Metropolitan District Council – KickStart Funding	-	941	(941)
	<u>32,990</u>	<u>70,974</u>	<u>(71,964)</u>
			<u>32,000</u>

#### Bradford Metropolitan District Council

This grant was originally towards the salary costs of our Project Development Worker and related costs to help develop our emergency accommodation service in Bradford District and our homelessness preventative education. When we paused for Covid the council agreed we could alter the use of the grant to fund ongoing financial commitments relating to the scheme. This then helped us sustain our organisation and reopen.

#### The Big Lottery (Reaching West Yorkshire)

This lottery funding supports the budget for our Reaching West Yorkshire programme which also is funded through fundraising and other grants. It also includes a specific budget to help us develop our capacity as an organisation

The Reaching West Yorkshire programme includes developing our capacity to provide young people with emergency 'Nightstop' accommodation in Kirklees, Calderdale and Bradford Local Authorities. This involves recruiting, training, and supporting volunteers and building new partnerships. Reaching West Yorkshire is also about young people being involved in our development, delivering new education work across parts of West Yorkshire and streamlining our services through the greater use of IT. When we were not able to operate and develop these services properly due to the pandemic the Big Lottery agreed to pause our grant. The grant became active again from December 2021. The capacity building element of the funding has been moved into the 2022/23 financial year.

#### De Paul Nightstop UK

There are two microgrants. The first is to develop safe places for young people to be whilst they are waiting for their emergency accommodation and the second is for mobile phones to improve communication between hosts and young people. Most of this funding has been moved into the 2022/23 financial year.



## BRADFORD NIGHTSTOP

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

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#### Ark

This is a local community shop run by the Girdlington, Manningham and Heaton Council of Churches. The profits from this community enterprise enable Ark to facilitate a grant making programme. Two grants are carried forward into 2022/23, one is for an educational film on youth homelessness and the other is to develop our food provision at the new Shelter.

#### The Harry & Mary Foundation

This was for a Mediation project. This has been spent on accredited mediation training for a staff member and volunteers so that we could offer an accredited service. The volunteer training was postponed at short notice due to sickness and trainees deciding not to go ahead. UK Mediation have allowed us to use this booking (which is non-returnable) for future training in this area. The Harry & Mary Foundation agreed that as this work had paused that we could use the funding in 2022/23 for other priorities to make a difference to homeless young people.

#### Bradford Metropolitan District Council – KickStart Funding

Funding to enable us to employ a new member of staff through the national Government initiative for unemployed young people.

#### 10. Designated funds

This contingency reserve was originally set up to cover accommodation and staffing costs should the Organisation suffer a temporary shortfall in funding. The balance on this fund at the year end is £50,000.

#### 11. Reconciliation of net movement in funds to net cashflow from operating activities:

	2022 £	2021 £
Net movement in funds	(16,864)	9,935
Less bank interest received	(23)	(55)
(Decrease) in debtors	17,967	11,614
Increase/(decrease) in creditors	17,531	(11,926)
	<hr/>	<hr/>
Cash generated from operating activities	18,611	9,568
	<hr/>	<hr/>