

Watford Woodside Community Church of the Nazarene

Report of the Board of Trustees for the year ended 30 September 2023

The Board of Trustees presents its report and financial statements for the year ended 30 September 2023.

Reference and Administration Information.

Charity Name: Watford Woodside Church of the Nazarene.
Charity Registration Number: 1159330.
Principal Address: The Brow Watford WD25 7NY.
Mailing Address: As Above.

Board of Trustees:

Rev Gary Law (Chair).
Mr Andrew Tranter (Secretary).
Mrs Ann Brooks (Treasurer).
Mrs Josephine Appleby.
Mr Craig Christiansen.
Mrs Carole Dowty.
Mrs Moira Murray.
Mrs Paula Seddon.
Mr Bruce Brandon.

The Chairperson is ex officio by virtue of their office as Pastor of the Watford Woodside Community Church of the Nazarene.

Holding/ Custodian Trustee: Church of the Nazarene British Isles South District (A Charitable Company Limited by Guarantee: Company No 7028764).

Website: www.watfordnazarene.org.uk

Bankers: Barclays Bank. Watford Branch.

Independent Examiner: Ms. Gillian Flitt.

Structure, Governance and Management.

Structure and Organisation.

The Charitable Incorporated Organisation (CIO) was established on the 24th November 2014 with registration Number 1159330.

Watford Woodside Community Church of the Nazarene Report of the Board of trustees for the year ended 30 September 2023.

Trustee Appointments:

The Pastor of the church is ex-officio chairperson of the Board of Charity Trustees and their position is reviewed two years from appointment and then every four years there after. The appointment of the Rev Gary Law as Chair of Trustees coincided with his appointment as Pastor of the Watford Woodside Community Church of the Nazarene on the 10 September 2023.

The remaining Trustees are elected annually by the members of the Watford Woodside Community Church of the Nazarene at the Annual General Meeting in February each year.

Governance and Wider Network,

The Board of Trustees meet regularly on a monthly basis; to consider the work and management of the church, assess and plan finance and other aspects of the work and direction of the charity.

The church/CIO is a member of the Church of the Nazarene British Isles South District; (a Charitable Company Limited by Guarantee, Company No 7028764: Charity No 1133336) which in turn is a member of The Global Church of the Nazarene which has its headquarters in Lenexa, USA.

The CIO is governed by an approved governing document drawn up by Anthony Collins , Charity Solicitors, Birmingham and approved by the Charity commission for England and Wales HMR7C. The governing document is based on the Manuel of the Global Church of the Nazarene where UK Law permits.

Risk Management.

The Risk Management strategy of the church is in a continual process of formulation in response to the changing circumstances that can impact upon the work and ministry of the church.

The Board of Trustees, in considering this important task, take direction from on-going discussion with members both internally and through meetings with the Church of the Nazarene South District and other advisors, adopting appropriate policies as required or as they become necessary to the ongoing work of the church.

Objectives and Activities.

Charitable Objectives: The charity has the following objectives:

- a) The advancement of the Christian Faith as part of the Global Church of the Nazarene and the Church of the Nazarene British Isles South District.
- b) To serve and enhance the Local Community.

2 of 4

Watford Woodside Community Church of the Nazarene Report of the Board of Trustees for the year ended 30 September 2023

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. This report illustrates the activities undertaken to support the public benefit requirements.

Review of the Year

General, the year began with the appointment of an `Interim Pastor` The Rev Tommy Goodwin MBE` who had just retired as a Chaplain to the Royal Navy. Our previous Pastor of thirteen years had retired on health grounds after serving the church and the community for thirteen years.

The Interim Ministry was new to us as it was part time; Pastor Tommy commuted between Watford and Glasgow Scotland at weekends! We provided accommodation for him during his days in Watford. It might seem a bit disjointed, but in practice it worked really well and Pastor Tommy proved to be the ideal person for the appointment. He had the gift of being `inclusive` everyone was valued and appreciated. The value of this was magnified by the lifting of Covid restrictions which enabled us to meet again for worship.

As the term Interim means a `between time, the appointment of a full time Pastor was always in the forefront of our hearts and minds. We appointed a new Pastor; Rev Gary Law from Desertmartin in Northern Ireland who joined us on the 3rd September 2023 along with his wife and two young children.

In preparation for the arrival of our new Pastor we had to carry out a complete renovation of the church Manse which had been rented out for thirteen years! This involved considerable expense and involvement by the Trustees both practically and in terms of project management. At times it was a case of all hands on deck `together`

Pastor Gary and his family have settled in well, both in their new home, schools for the children and picking up the mantle of ministry and service to our community.

Since Pastor Gary began his ministry we have seen a marked increase in the number of attendee's; adult and child numbers are increasing week on week, from an attendance of around forty after Covid we are averaging seventy five of which children number over twenty with a growing number of young adults also.

We confirm that Pastor Gary is a Bible preacher, our services go out on U-tube each week giving opportunity as an alternative outreach ministry.

We are grateful to all the members and friends who support the work and ministry into our community and beyond. Times are difficult and uncertain! The foundations of our lives are being shaken we need a solid foundation; we believe it can only be found through faith in Jesus Christ.

Give it a try!

3 of 4

Watford Woodside Community Church of the Nazarene Report of the board of Trustees for the year ended 30 September 2023

Staff: On the 31 September 2023 the Rev Gary Law was the only paid member of staff, having commenced his ministry at the Watford Woodside Community Church of the Nazarene on the 3 September 2023. This is initially for a period of two years followed by periods of four years determined by a vote of the church membership on the `Pastor church relationship`.

Aims including:

- Continuation of weekly Christian meetings promoting the Christian faith in accordance with the principles of the Church of the Nazarene.
- Work with children and young people to promote the Christian Faith and provide local social benefit.
- Continuation of weekly meetings for more mature individuals in the local area.
- Continue to develop links with the local community; involvement of the church with relevant local agencies on behalf of the local community.
- Continue to partner with and make the church available to relevant local agencies seeking to benefit the local community.

Significant activities during the period include:

- Weekly services conducted by the Rev Gary Law and other guest speakers. In person and on line with U-tube.

- Meetings held for children and young people for interaction in a safe environment, to enable them to grow and develop both spiritually, socially and as individuals.
- Weekly meetings for prayer and spiritual development, in person and on line (Zoom)
- Partnering with local Community programmes; e.g. Watford Foodbank.
- Involvement with several Local Schools, Taking Assemblies, attending Staff Meetings, use of church facilities for significant celebrations; Christmas/Easter.
- Visitation of both members and others in the community in times of need or by request.
- Available for Weddings, Funerals, Christenings and other services of significance.

Achievements During the Period Covered.

- Maintained the ministry of the church in person following the retirement of the full time Pastor and transitioning to an Interim Pastor.
- Re-established the main ministries of the church; Sunday services, children's programmes, midweek adult ministries.
- Continued development of the social and educational opportunities with the local community through varied programmes and rental of our facilities.

Charity Name

WATFORD WOODSIDE COMMUNITY CHURCH OF THE
NAZARENE

Charity Registration Number

1159330

Receipts and payments accounts

For the period from	1.10.22	To	30.9.23
------------------------	---------	----	---------

RECEIPTS	UNRESTRIC TED FUNDS TO THE NEAREST £	RESTRICTE D FUNDS	TOTAL FUNDS	LAST YEAR 2021-2022
Tithes and offerings	47,930		47,930	40,174
Gift aid	11,403		11,403	9,208
Lettings	12,625		12,625	18,007
Fellowship Weekend	6,975		6,975	
Other offerings	4,890		4,890	3,828
Utility credits	1,922		1,922	191
Discretionary fund				330
Transfer from business Acc	1,100		1,100	
Donations for the manse	5,012		5,012	
Love Gift	7,514		7,514	200
Legacy Gift				71
Donation for Sunday	1,500		1,500	

school				
TOTAL	100,871		100,871	72,010

PAYMENTS	UNRESTRICTED FUNDS TO THE NEAREST £	RESTRICTED FUNDS	TOTAL FUNDS	LAST YEAR 2022-2023
Staff Salaries	15,442		15,442	21,492
Admin fee	70		70	113
District budgets	8,669		8,669	8,501
Office	1,900		1,900	3,351
Buildings/ maintenance	2,647		2,647	3,905
Conference & District assembly	1,054		1,054	702
Church activities and departments	5,691		5,691	4,167
Gifts	12,944		12,944	1,696
Online services	458		458	1,168
Interim pastor costs	13,368		13,368	18,599
Lettings	3,968		3,968	1,103
Hospitality	237		237	448
Fellowship weekend	7,903		7,903	500
CCLI	805		805	755
Utilities	13,730		13,730	8,328
Breakthru holidays	280		280	742
Training				270
Building insurance	3,082		3,082	3,130
TOTALS	92,248		92,248	78,970

Assets and Liabilities

Cash funds held at 30.9.23: £97,015

Buildings and Land

The assets of the charity are as follows:

- The property situated at The Brow, Watford, WD25 7NY. The legal title is held by the Incorporated Trust Corporation, Church of the Nazarene British Isles South District, Company Registered Number: 07028764, on behalf of the local Trustees. This is the church building and has an insured value of £1,813,769.
- The property site at 33 Hunters Lane, Watford; the legal title is held by the Incorporated Trust Corporation, Church of the Nazarene British Isles South District, Company Registered Number: 07028764, on behalf of the local Trustees. This is the church house (the manse) and has an insured value of £367,158 (building only).
A full schedule of assets within the above properties, which includes white goods and equipment used in support of the activities of the church, is available on request.

Investment assets: None

Liabilities: None

Trustee expenses

Rev Tommy Goodwin received £15,442 in Salary, Expenses, Pension and NI contributions

No other trustee received any remuneration or expenses in this year or the previous year.

No financial donations, other than personal tithes and offerings, were made by any trustee.

Related Party Transactions

There were no related Party Transactions during this year or the previous year.

Plans for Future Periods

The Board of trustees meets on a monthly basis to plan and look to the future of the charity. We have been grateful during this last year to the ministry of our interim Pastor, Tommy Goodwin, who has served our church well. He has now left the ministry of our church as we are happy to announce we have been able to appoint our new full time pastor who will begin his ministry in September.

We will be developing our vision for the church under his leadership and look forward to developing ministries that will reach into and effect our local community.

Declaration

The trustees declare that they have approved the trustees report above.

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

WATFORD WOODSIDE COMMUNITY CHURCH
OF THE NAZARENE

On accounts for the year
ended

30TH SEPTEMBER 2023

Charity no
(if any)

1159330

Set out on pages

1-3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/09/2023

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

N/A

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Gillian Flitt

Date:

13/2/24

Name:

Gillian Flitt

Relevant professional
qualification(s) or body

None

(if any):

--

Address:

39 Finch Lane

Bushey Watford

Herts WD23 3AJ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--