

KOKNI ITTIHAD-UL-MUSLIMEEN  
Masjid-e-Saliheen

Charity Number 1159311

Report of the trustees and  
Unaudited Financial Statements

For the year ended 31 December 2025

## **Masjid-e-Saliheen**

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**Masjid-e-Saliheen**

**For the year ended 31 December 2025**

**Trustees**

Saleem Kapadi  
Samir Khan  
Ayaz Kheratkar  
Suhail Ainarkar  
Mohammed Irfan Jalgaunkar  
Athiq Ali

**Charity Number**

1159311

**Registered office address:**

**Accountants**

Ahmed Alam Accountants  
63 Johnston Street  
Blackburn  
BB2 1HD

**Bankers**

HSBC Bank  
60 Church Street  
Blackburn  
Lancashire  
BB1 5AS

**Masjid-e-Saliheen**  
**For the year ended 31 December 2025**

**Independent examiner's report to the trustees on the unaudited financial statements of Masjid-e-Saliheen**

I report on the financial statements of Masjid-e-Saliheen for the year ended 31 December 2025 which comprise of financial activities, the balance sheet and the related notes.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed it is my responsibility to :

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act ; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the charities (Accounts and Reports) Regulation 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Ahmed Alam Accountants  
63 Johnston Street  
Blackburn  
BB2 1HD

**Masjid-e-Saliheen**

**Statement of financial activities  
For the year ended 31 December 2025**

	<b>Notes</b>	<b>2025 £</b>	<b>2024 £</b>
<b>Income Resources</b>			
Membership Fees	1	<b>9112</b>	8245
Lillah Donations	2	<b>28997</b>	31347
Sundry Income	3	<b>53020</b>	69983
<b>Total Income Resources</b>		<b><u>91129</u></b>	<u>109575</u>
<b>Expenditure</b>			
Cost of activities in furtherance of the charity's object	4	<b>69358</b>	150269
<b>Net Movement of funds</b>		<b><u>21771</u></b>	<u>(40694)</u>

**All recognised gains and losses are included in the profit and loss account.**

The notes on pages 5 form an integral part of these financial statements.

**Masjid-e-Saliheen**

**Balance Sheet**  
**As at 31 December 2025**

		<b>2025</b>	<b>2024</b>
	Notes	£	£
<b>Fixed Assets</b>		<b><u>294945</u></b>	<b><u>294945</u></b>
<b>Current Assets</b>			
Debtors		-	1482
Cash at bank		78617	61164
Cash in hand		13510	9154
		<b><u>92127</u></b>	<b><u>71800</u></b>
Creditors: amounts falling due within one year	(5)	<b><u>300</u></b>	<b><u>-</u></b>
<b>Net currents assets ( liabilities )</b>		<b><u>£386772</u></b>	<b><u>£366745</u></b>
<b><u>Total Fixed &amp; Current Assets</u></b>			
<b>Creditors:</b> amounts falling due after more than one year	-5	<b><u>£ nil</u></b>	<b><u>£ nil</u></b>
Provision for liabilities			
<b>Total Net Assets ( Liabilities )</b>		<b><u>£386772</u></b>	<b><u>£366745</u></b>
<b><u>Represented by:</u></b>			
<b>Accumalated Assets</b>	(6)	<b><u>£386772</u></b>	<b><u>£366745</u></b>

## Masjid-e-Saliheen

### Notes to the Financial Statements For the year ended 31 December 2025

#### 1. ACCOUNTING POLICIES

(a) In accordance with the applicable accounting standards. They have also prepared on a going concern basis, which assumes that the company will continue in operational existence for the foreseeable future because of the continuing support of its creditors.

#### 2. TURNOVER

Turnover is supplied, and is all attributable to the principal activity of the company and arising in the United Kingdom.

#### 3. OPERATING COSTS

These comprise:

Administration costs	69358
Other operating costs	69358

#### 4. STAFF COSTS, Wages and PAYE

Wages & PAYE	£ nil
Casual Wages	13249

#### 5. CREDITORS

Expense creditors (paid within one year)	£300
Loans and other creditors to be paid after more than one year	£ nil

#### 6. Capital employed

<u>Accumulated Funds</u>	£
Balance ( b/fwd )	366745
Adjustment	-1744
Excess of Expenditure over Income	21771
	<u>£386772</u>

**Masjid-e-Saliheen**

**Notes to the Financial Statements  
For the year ended 31 December 2025**

**9. FIXED ASSETS**

**Property**

At cost	294945	294945
Additions	-	-
At December 2025	<u>294945</u>	<u>294945</u>
At December 2024	<u>294945</u>	<u>294945</u>



# Masjid-e-Saliheen

## Detailed Trading and Profit and Loss Account For the year ended 31 December 2025

		2025 £	2024 £
<b>Membership Fees</b>	1	<u>9112</u>	<u>8245</u>
<b>Lillah Donations</b>	2		
Friday Donations		14955	15113
Home box Collection		129	1148
Online Donations		-	-
Eid-ul-Fitre		-	-
Ramadhan (27th Night)		13913	15086
Donations & Collections		-	-
		<u>28997</u>	<u>31347</u>
<b>Sundry Income</b>	3		
Calender sales		445	12
Maintenace Donations		3211	3790
Khajoor Sales		470	60
Sadqa		22522	847
Gift Aid		9916	15932
Carpet & Musalla		-	25742
Minaret		75	1658
Heating Project		2910	0
Jamaat Lillah		-	350
Lillah		9594	8492
Marriage Certificate		500	1430
Room Rents Hire		1785	420
Funeral Donations		440	-
Fun day		1122	8945
Fun Day Sponsor		-	2305
Registry Fee		30	-
		<u>53020</u>	<u>69983</u>
<b>Total</b>		<u>91129</u>	<u>109575</u>

## Administration Costs

Wages & PAYE		-
Wages (Molana Saeed)	<b>13249</b>	12010
Care Taker Wages	<b>3120</b>	2740
Gardner Wages	-	570
Water	-	495
Light & Heat	<b>15381</b>	18400
Telephone	<b>789</b>	757
Masjid Repairs and Maintenance	<b>2205</b>	15489
Insurance	<b>401</b>	628
Carpet & Masala	-	12190
Fun day expenses	<b>50</b>	1835
Printing, Postage & Stationery	-	-
Minaret	<b>12000</b>	30975
Charity Donations	<b>21388</b>	-
Cleaning	-	-
Masjid Programme	-	-
Ghusl Khana Project	-	46619
New Jamaat Khana	-	6285
Sadaqah	-	35
Membership & subscriptions	-	-
Reciever Fees	-	707
Accountancy & Other Professional Fees	<b>300</b>	300
Legal & Professional Fees	<b>435</b>	174
Bank Interest Charges	<b>40</b>	60
	<b>69358</b>	150269
<u>Other operating charges</u>		
Depreciation	-	-
Total operating costs	<b>69358</b>	150269
Profit on ordinary activites	<b>£21771</b>	£(40694)

**Masjid-e-Saliheen**

**Report of the Trustees**

**For the year ended 31 December 2025**

# Annual Report for the Year Ending 31st December 2025

*(Including the period from 1st January to 31st March 2026)*

## My Respected Members of Kokni Ittihad-ul-Muslimeen,

We regret that we have been unable to convene an Annual General Meeting (AGM) over the past two years (2023 and 2024).

Since 2023, we have continued to navigate turbulent, challenging, and uncertain times. The year 2025 has been no exception, with several ongoing projects still in progress and expected to reach completion in early 2026.

Despite these challenges, we are confident that our reports for 2023 and 2024 reflect the progress and achievements made during those years. We trust that members have taken the opportunity to review the annual reports and accounts, which were shared in the interest of transparency.

The full report and accounts can be accessed here: [Annual Report & Accounts](#).

We sincerely appreciate your continued understanding and support as we work to fulfil our commitments and strengthen our impact in the year ahead.

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## Chairman's Summary

On behalf of the Management Committee, I am deeply honoured to present the Annual Report for 2025, together with an update for the first quarter of 2026 (1 January 2026 to 31 March 2026).

This report is more than a record of activity—it is a reflection of our shared vision, our collective dedication, and the strength of our community. It tells the story of what we have built together: the goals we set, the progress we achieved, and the challenges we faced with determination and unity. Since 2018, this journey has been defined by growth, resilience, and an unwavering commitment to making a lasting difference.

As I conclude my term, I do so with immense pride and optimism. The path ahead is filled with opportunity, and this report seeks to inspire the next chapter—offering not only a foundation of achievement, but a vision for continued progress.

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## Our Aims & Objectives

- Completion of the Minaret
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## Building Works & Maintenance

- The Minaret has now been completed, with the exception of the staircase, which I aim to complete.
- 

## Key Events in 2025

- There have been no major developments to report this year.
- 

## Ramadan 2025

1. Shaikh Ebrahim Menk – Monday, 3rd March 2025
2. Qari Abdul Wahab – Friday, 7th March 2025
3. Qari Yousef Alenzy – Thursday, 13th March 2025
4. Qari Sheikh Essa Alenzy – Saturday, 22nd March 2025
5. Qari Yousef Alenzy & Shaykh Tarek Mahmoud – Wednesday, 26th March 2025

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## Maintenance & Membership Fees

As fundraising continues to become increasingly challenging, we kindly request all members to pay their annual membership fees at the beginning of the year.

At present, only a small number of members contribute towards the maintenance of the Masjid. We strongly encourage all members to support both the membership and maintenance funds to enable us to continue operating effectively and sustainably.

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## Quick Flashback (Since Taking Office in 2018)

*(For members who may not have read previous reports)*

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## 2018 – Building Restoration and Safety Report

### Background and Initial Situation

Prior to our committee taking office in 2018, significant structural work had already commenced without the necessary building regulations approval. This created a highly dangerous situation, leaving the building structurally compromised and unsafe for occupants.

Key issues identified included:

1. Three rooms had been demolished without building regulations approval.
2. Three steel beams had been incorrectly installed and were not load-bearing.
3. Without immediate corrective action, there was a serious risk of structural collapse, potentially resulting in loss of life.

Given the severity of the situation, urgent intervention was required to stabilise the building and safely complete the unfinished works.

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### Initial Organisation and Committee Actions

Upon taking office, our immediate priority was to organise and coordinate recovery and completion efforts.

- Monthly committee meetings were scheduled for the first Monday of each month to ensure consistent oversight.
  - A structured plan was developed to stabilise the building and complete works in compliance with regulations.
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### Emergency and Structural Stabilisation Actions

The following steps were undertaken:

1. Urgent structural propping was installed by Stuart Ainsworth to support the ceiling and prevent collapse.
2. Architects and structural engineers were appointed to assess the building and prepare compliant designs.
3. Structural and architectural drawings were developed.
4. Stuart Ainsworth was authorised to commence works, which were subcontracted.
5. Internal walls were removed and temporary supports installed.
6. Initial piling requirements were reviewed and later deemed unnecessary.
7. A test excavation confirmed slab dimensions and structural adequacy.

8. Multiple design revisions were required, including rejection of three structural proposals due to cellar concerns.
  9. Final approved drawings were issued to the steel fabricator.
  10. Steel components were manufactured, delivered, and installed.
- 

## Overall Summary and Status

The first year in office presented significant structural, safety, regulatory, and contractor-related challenges. Despite these, the committee successfully:

- Prevented potential structural collapse
- Brought the building closer to full regulatory compliance
- Completed essential structural and safety works
- Resolved long-standing maintenance and water ingress issues
- Managed contractor changes and regulatory engagement effectively

The next phase involves completing the building commissioning process and obtaining final compliance certification.

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## 2019 – Project Interruptions and Contractor Issues

Despite early progress, the project encountered several setbacks:

- Structural and contractor issues in April led to a six-month work stoppage
- New contractors were appointed in September
- A random inspection was conducted by the Health and Safety Executive (HSE)
- Contractors were dismissed in mid-October due to performance and compliance concerns
- Building Regulations authorities were formally engaged in mid-December
- By year-end, brickwork was completed through direct supervision without external contractors

*While significant progress was achieved, the commissioning process remains ongoing.*

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## Additional Critical Maintenance and Safety Works

Alongside the primary structural project, several urgent works were completed:

1. Installation of an upstairs partition for Tabligh Jamaat, improving space usage and heating efficiency
  2. Madrassah repairs, including removal and replacement of six panels, subsequently bricked up
  3. Replacement of missing lead flashing, resolving water leakage into the lift shaft
  4. Repairs to the dome flat roof, addressing severe deterioration and structural risk
  5. Removal of accumulated water from the lift shaft using specialist pumping equipment
- 

## Conclusion

The committee acted decisively and responsibly in addressing a highly complex and potentially dangerous situation inherited from previous works.

Through careful planning, professional consultation, and direct oversight, the building has been stabilised and major risks eliminated.

While delays and challenges have been encountered, substantial progress has been made. The remaining commissioning process will ensure full regulatory compliance and long-term structural safety.

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## 2020 – COVID-19 Pandemic Impact

The pandemic severely disrupted Masjid operations. Prioritising safety, we suspended congregational prayers early, cancelled events, and postponed projects. We remained fully compliant with guidelines and safeguarded financial stability.

The 2020 AGM was cancelled in line with official guidance, with the Management Committee remaining in place. Despite challenges, we emerged stronger through unity and resilience.

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## 2021 – Reflection

The pandemic tested our community and reminded us of life's fragility.

We thank Allah (SWT) for His protection and pray for those affected, especially those who passed away. Our condolences go to all who lost loved ones.

“Indeed, with every difficulty comes ease.”

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## Public Health Recognition

We were honoured to receive communication from Blackburn with Darwen Borough Council, informing us that public health officials had visited mosques across the borough during the most challenging periods of the pandemic.

We are proud to share that **Masjid-e-Saliheen** was recognised as one of the standout mosques in East Lancashire.

The Masjid was commended for implementing some of the most robust and effective COVID-compliant measures. This recognition is a testament to the dedication and tireless efforts of our volunteers, who worked diligently to ensure that the Masjid remained clean, safe, and welcoming throughout the pandemic.

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## 2022 – New Beginning & Restoration

### 1. Registration of Marriages

On 21st January 2022, our building was officially registered for the solemnisation of marriages, marking a historic milestone for our Masjid.

This enables both **Nikah** and civil marriage registration ceremonies to be conducted simultaneously, providing greater ease, convenience, and accessibility for our community.

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### 2. Defibrillator Installation

On 30th January 2022, the first defibrillator was installed within the Masjid.

We extend our sincere gratitude to IMO and their dedicated volunteers for this invaluable contribution, which significantly enhances the safety and wellbeing of all who attend the Masjid.

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### 3. Rebranding & Merchandise

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As part of our ongoing development, we refreshed our branding to reflect a more modern and professional identity. Alongside this, we launched a new merchandise range for both men and women to help promote the Masjid.

We remain committed to establishing **Masjid-e-Saliheen** as a strong and respected institution—one that sets a benchmark for excellence and is widely recognised within our community and beyond.

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#### **4. Maintenance Donation Scheme**

In response to rising operational costs, particularly increasing energy prices, we introduced the **Maintenance Donation Scheme**.

This initiative enables members to contribute towards the ongoing upkeep and sustainability of the Masjid, with contributions running annually from Ramadan to Ramadan.

Alhamdulillah, participation continues to grow. However, we encourage all members to actively support and promote this important initiative to ensure its long-term success.

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#### **5. Lancashire Council of Mosques (LCM)**

**Subscription Review:** We have carefully reviewed the annual subscription paid to the Lancashire Council of Mosques (LCM). In our assessment, the level of service and support received has not justified the cost.

If LCM is to represent the voice of its members, that support was notably absent during one of our most challenging periods. During a time when the Masjid faced significant damage and hardship, no representative visited the site, nor was there any formal contact to assess our situation or offer assistance.

This lack of engagement raises serious concerns regarding the value and purpose of the subscription. As a result, our membership has now expired, and we do not intend to renew at this time or anytime in the near future.

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#### **Unexpected Turn of Events**

Every challenge brings change—at times disruptive and difficult, yet often revealing the strength, unity, and resilience of a community in moments that matter most.

On Monday, 21st February 2022, shortly after Fajr Salah, Storm Franklin caused widespread disruption across the country. The Masjid sustained significant damage to a large section of its roof, resulting in the immediate suspension of all activities.

This was really a testing day. With severe winds and heavy rainfall continuing, urgent and coordinated action was required to mitigate further damage and safeguard the premises.

We extend our sincere appreciation to those who responded promptly that evening, attending the site and assisting in clearing the area and ensuring the Masjid was made safe and free from hazards. Their commitment at a critical time was both valuable and deeply appreciated.

However, it is also important to reflect that, from a membership exceeding 180 individuals, only a small number were present to assist. Situations of this nature highlight the importance of collective responsibility and the need for broader engagement and support when the Masjid faces urgent challenges.



During the same week, I was also required to cancel my planned travel to India in order to prioritise and manage the unfolding situation.

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## Restoration and Recovery

Emergency meetings were held to establish a structured recovery plan. The key priorities identified were:

- Securing financial support
- Reviewing roles and responsibilities within the Masjid
- Selecting a durable and sustainable roofing solution

## Roofing Options Considered

Several options were carefully evaluated, including:

- Felt
- Fibreglass
- Rubber
- Liquid coating
- Cladding

Following detailed assessment, a unanimous decision was made to install **cladding**, due to its durability and expected lifespan of over 25 years.

A structural survey of the main roof was also conducted, which revealed serious concerns requiring urgent attention to ensure safety and long-term stability.

A Members' Update Meeting was held on 27th March 2022; however, only 22 members attended, highlighting the need for stronger engagement and shared responsibility.

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## Contractor Appointments

**Roof Works:** Given the critical nature of the roof as a structural element, it was essential that the project be entrusted to a qualified and accredited contractor. The works could not be assigned based solely on cost considerations, as this would pose unacceptable risks to the integrity and longevity of the building.

Following careful evaluation, the contract was awarded to **Clad-It**, a fully certified and experienced contractor with the necessary professional credentials.

A number of formal meetings were held—both on-site and in Manchester—to review specifications, address technical requirements, and ensure all works were carried out in accordance with agreed standards.

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**Dome Replacement:** Detailed consultations were also undertaken regarding the condition of the original dome. Restoration was estimated to exceed £3,000, despite the structure being in an advanced state of deterioration and nearing the end of its lifespan.

In light of the new roofing system, it was determined that replacement would be the most practical and cost-effective long-term solution.

A new dome was therefore commissioned, with careful attention given to design, planning requirements, and compatibility with the existing architectural style and colour scheme of the Masjid.

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## Conclusion

Despite the significant challenges faced in 2022—including severe storm damage and unexpected disruptions—the Masjid demonstrated resilience, unity, and determination.

Through careful planning, decisive leadership, and community support, major restoration works and improvements were successfully completed. These efforts have strengthened the Masjid's infrastructure and secured its sustainability for years to come.

This period marked not only a recovery, but truly a **New Beginning**.

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## **2023 – Masjid Security and Enhancement**

### **Security Enhancements**

Electronic security gates were installed around the Masjid to enhance safety and access control. The existing gates were refurbished and re-used where possible, ensuring both cost efficiency and sustainability.

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### **Sham Fundraising Awareness**

Sham fundraising is a tactic used by fraudsters who exploit the goodwill and generosity of the public to solicit donations under false pretences. These activities are often linked to high-profile events such as natural disasters, including floods and earthquakes.

Fraudsters may request donations through various channels, including emails, WhatsApp messages, text messages, bank transfers, card payments, or even physical bucket collections in public spaces. In many cases, they misuse the names of legitimate charities while retaining the funds for personal gain.

The Charity Commission advises trustees to take proactive measures to prevent unauthorised fundraising, including pursuing legal action where necessary, and ensuring that donations reach their intended beneficiaries.

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### **KIM's Actions against Sham Fundraising**

Kokni Ittihad-ul-Muslimeen (KIM) is committed to protecting donors and maintaining the integrity of charitable giving. Our actions include:

- Closely monitoring potential fraudulent activity and identifying high-risk individuals or organisations
  - Encouraging donors to carry out due diligence before contributing, including:
    - Verifying legitimacy through recognised watchdog organisations
    - Confirming official charity registration status
    - Exercising caution when approached by newly established organisations, particularly those requesting donations via informal channels
- 

### **Investigation Process**

Where concerns are identified, KIM follows a structured investigation process:

1. **Information Gathering** – Collecting relevant evidence to assess the scope and nature of the issue
2. **Interviews** – Conducting fact-finding discussions with relevant individuals to establish what was expected, what occurred, and the reasons behind it

These interviews are typically arranged in advance and conducted face-to-face, or in exceptional circumstances, via telephone.

KIM remains committed to supporting the relevant authorities in addressing fraudulent activity, hate-related incidents, and other criminal behaviour, ensuring that charitable donations are protected and used appropriately.

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## Masjid-e-Saliheen – Appointments & Fundraising Policy

### 1. Screening of Organisations:

Masjid-e-Saliheen operates a strict vetting process for all external organisations wishing to promote activities or collect funds on its premises.

- **Annual Verification:** All organisations must undergo a vetting process each year
  - **Rejection Policy:** Organisations that fail to meet required standards will be permanently prohibited from fundraising at the Masjid
- 

### 2. Appointment Booking

- **Provisional Bookings:** Arranged approximately one month before Ramadan to allow sufficient time for verification
  - **Final Approval:** Granted only after successful vetting and formal approval by the Management Committee
- 

### 3. Verification Process

Each organisation is assessed based on:

- Registration status as a recognised charity or NGO
  - Compliance with relevant legal and regulatory requirements
  - Provision of clear documentation outlining the purpose of fundraising or promotional activity
- 

### 4. Emergency Exceptions

Appointments outside the standard process will only be considered under exceptional circumstances beyond reasonable control, including:

- Acts of God
  - Acts of war
  - Fire or civil unrest
- 

### 5. Fundraising Accountability

- **Proof of Fund Usage:** Organisations must provide written confirmation within 30 days demonstrating that funds have been used for their intended purpose, or are being held in reserve with a clear timeline for use
- **Non-Compliance:** Failure to provide satisfactory evidence will result in reporting to relevant authorities and refusal of future applications

This policy ensures transparency, accountability, and full compliance for all fundraising activities conducted at the Masjid.

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## Commitment

- **Appointments:** We remain committed to operating within the charity regulatory framework and are among the few Masjids that implement rigorous screening processes before approving organisations. This standard will be maintained.

- **Post-Collection Compliance:** Any organisation that fails to meet post-collection requirements within the specified timeframe will not be considered for future appointments, unless a valid written explanation is provided.
- 

## Charity Commission Compliance Visit & Inspection (CVI)

**Date & Time:** 22nd June 2023, (10:30 AM – 3:30 PM)

### Visit Summary

Following the Compliance Visit and Inspection, the Charity Commission advised that:

- Trustees must comply fully with the governing document to avoid any breaches of trust
- All sections of the governing document should be reviewed regularly to ensure full adherence
- Trustees should familiarise themselves with guidance on reporting serious incidents and consider whether retrospective reporting is required

Additionally, appropriate steps should be taken to:

- Report the matter to the Police where necessary
  - Submit a formal report to the Charity Commission regarding any missing funds
- 

## CVI Final Report – Charity Commission Investigation

### Purpose

This section summarises the findings of the Charity Commission following the CVI. All recommendations and required actions outlined are mandatory and must be implemented by the charity to ensure ongoing compliance.

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### Important Note Prior to Discussion

- Trustees and members are strongly advised to read and understand the **2023 Annual Report** before discussing the CVI findings
  - A lack of familiarity with the report may indicate insufficient engagement with the charity's governance and operations
- 

### CVI Conclusion

- Trustees are not responsible for the independent actions of individuals outside the Masjid premises
  - The Charity Commission reviewed all information submitted by the charity
  - The Commission is satisfied with the actions taken following the incident
  - Measures implemented are considered sufficient to prevent recurrence
  - The Commission is satisfied with the corrective actions and has formally concluded its engagement
  - **The case is now closed**
- 

## 2024 – Governance & Next Steps

### Trustee Responsibilities

Trustees remain responsible for ensuring that the matter is fully addressed and that appropriate safeguards are maintained. Key actions include:

1. **Evaluation of Impact**
  - Assess any reputational impact on the charity
  - Consider the time and resources expended in resolving the matter

## 2. Clarification of Authority

- Ensure that individuals do not misrepresent themselves as holding any position or authority within the Masjid
- This is particularly important in interactions with law enforcement or external bodies

## 3. Prevention of Unauthorised Representation

- Individuals must not claim association with the Masjid if no formal role exists
- Clear boundaries must be established and enforced

## 4. Legal Considerations – Solicitation of Donations

- Under **Section 63 of the Charities Act 1992**, it is an offence to solicit donations while falsely representing an association with a registered charity

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## Key Takeaways

1. Trustees must enforce governance policies rigorously and prevent any unauthorised representation, particularly by former or restricted individuals
2. Ongoing actions should prioritise rebuilding trust, safeguarding the charity's reputation, and maintaining full regulatory compliance
3. Any instances of criminal behaviour, including threats or harassment, must be treated seriously and reported to the appropriate authorities where necessary

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## Project Updates and Improvements

Despite the challenges outlined above, the Management Committee remained fully committed to progressing key projects and improvements for the benefit of the Masjid and the wider community.

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## Building Works

### Community Kitchen

Planning permission was successfully obtained for a large community kitchen during this period. The completion of this project will now be undertaken by the incoming administration.

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### Ghusl Room

Renovation works to the Ghusl Room have been successfully completed, providing improved and more appropriate facilities for the community.

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### Jamaat Khana Extension

The former kitchen area was demolished and redeveloped into an extension of the Jamaat Khana, creating additional capacity for approximately 60 worshippers.

This space will also serve as a dedicated facility for visiting Tabligh Jamaat groups, as well as for individuals observing I'tikāf.

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## Maintenance and Internal Improvements

### Additional Classroom Space

Carpets were installed in two rooms to facilitate the creation of additional classroom space, supporting the expansion of educational activities.

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## **Madrassa Improvements**

A comprehensive refurbishment of the Madrassa facilities was undertaken, significantly enhancing the learning environment for students.

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## **Office and Store Room**

Improvements included sealing the store room door, cladding the office area, and completing necessary electrical installations to improve functionality, organisation, and usability.

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## **Ladies' Prayer Hall**

New carpeting was installed in the Ladies' Prayer Hall, enhancing both comfort and presentation.

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## **Staircase Area**

Carpeting was also fitted on the staircase, contributing to improved safety, aesthetics, and overall upkeep of the Masjid premises.

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## **Constitution Review**

The committee has always maintained a clear and principled vision:

**To serve Islam, the Masjid, and the wider community — not individuals.**

In line with this vision, work was initiated to review and update the Masjid's constitution, ensuring it reflects modern governance practices and complies with current regulatory and fundraising requirements.

A draft version of the revised constitution has now been prepared. This will be presented to the full membership for review and approval before being formally submitted to the Charity Commission and published on the public portal.

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## **Women and the Masjid**

Masjid-e-Saliheen was among the first mosques in the area to formally welcome women and provide a dedicated space for their worship and participation. In recent years, the number of female attendees has increased significantly, leading to the allocation of a separate, comfortable, and appropriate area for women.

While this development has been widely welcomed, some scholarly opinions have historically expressed concern regarding women attending mosques, often citing the potential for *fitnah* (social discord). However, it is important to emphasise that the mosque is fundamentally a place of protection, spiritual growth, guidance, and peace for all believers.

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## **Religious Foundations for Women's Attendance**

In Islam, the mosque is the House of Allah and is not restricted by cultural practices or social traditions. It belongs to Allah, and all believing men and women have the right to worship there.

During the lifetime of Prophet Muhammad (peace be upon him), women regularly attended the mosque. They prayed behind him, listened to his teachings, and actively participated in religious life. The Prophet (peace be upon him) clearly instructed:

“Do not prevent the female servants of Allah from the mosques of Allah.”  
(*Sahih al-Bukhari* 900; *Sahih Muslim* 442)

This instruction demonstrates that women’s presence in the mosque was not only permitted but explicitly protected and recognised as part of the Muslim community.

Furthermore, the Qur’an does not prohibit women from attending mosques. Rather, Islamic teachings emphasise equal spiritual accountability and encourage both men and women to engage in worship and the pursuit of knowledge.

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## Historical Role of Women in Mosques

During the time of the Prophet Muhammad (peace be upon him) and the era of the rightly guided Caliphs, women played an active role in mosque life. They attended daily prayers, Jumu’ah, Ramadan Taraweeh, and Eid prayers.

Authentic narrations confirm that:

- Women attended even in early morning prayers
- Women were permitted and encouraged to attend regularly
- Separate entrances were designated for women
- Women attended Eid gatherings, including those not praying, demonstrating full community inclusion

Women also contributed significantly to the preservation and transmission of knowledge, helping to educate future generations and strengthen their communities.

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## Community and Social Benefits

Women’s participation in mosque life plays a vital role in building strong, balanced, and inclusive communities.

When mothers attend the mosque, they set a powerful example for their children, fostering a lasting connection with faith and community. This strengthens family structures, promotes moral development, and nurtures a sense of belonging.

Masjid-e-Saliheen supports this role by providing a dedicated environment where women can pray, learn, and engage with others. Their involvement contributes to the development of spiritually grounded individuals and reinforces unity within the wider community.

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## Qur’anic Foundations

**Allah says:** “The mosques of Allah are maintained only by those who believe in Allah and the Last Day...” (*Surah At-Tawbah* 9:18)

“And who is more unjust than one who prevents the name of Allah from being mentioned in His mosques...” (*Surah Al-Baqarah* 2:114)

“Indeed, the Muslim men and Muslim women, the believing men and believing women... Allah has prepared for them forgiveness and a great reward.” (*Surah Al-Ahzab* 33:35)

These verses affirm the shared spiritual responsibility and honour of both men and women in acts of worship.

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## Conclusion

The mosque is a place for all believers. Islamic teachings, prophetic guidance, historical practice, and community benefit all support the inclusion and active participation of women in mosque life.

Women are not outsiders within the mosque—they are valued members of the believing community. Their presence strengthens families, nurtures future generations, and contributes to the continued growth and unity of the Ummah.

Encouraging women to attend and engage with the mosque is not a modern innovation, but a return to the authentic practice established by our Prophet Muhammad (peace be upon him).

Masjid-e-Saliheen has taken a leading role in facilitating this inclusion within Blackburn, helping to create a more balanced and accessible environment for all.

As communities continue to evolve, it is important to reflect thoughtfully on how best to uphold both the principles of our faith and the needs of our time—ensuring that our mosques remain places of guidance, inclusivity, and spiritual growth for everyone.

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## **Acknowledgements**

I feel truly privileged to express my heartfelt gratitude to every member who has played a vital role in supporting our Masjid.

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## **Volunteers & Volunteerism in Islam**

Volunteers are the heartbeat of any Masjid. It is through the dedication and commitment of these individuals that our Masjid continues to function smoothly.

Serving in the House of Allah is a great honour, and such efforts will, Insha'Allah, be rewarded by Allah (SWT) on the Day of Judgement for those who remain connected to His house.

Volunteerism In Islam: Volunteering is both a virtue and a form of *Sadaqah*. The Qur'an and Sunnah encourage us to give not only our wealth, but also our time, knowledge, and compassion for the benefit of others.

Much of the work carried out by volunteers takes place behind the scenes, yet it forms the backbone of every event and initiative. Without their efforts, much of what we achieve would not be possible.

We remain sincerely thankful for their time, dedication, and selfless service.

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## **Ladies**

We would like to extend special recognition to the group of sisters who have supported us over the years—particularly during challenging times.

Their unwavering commitment, active participation, and support at various events have been instrumental in our success. We are deeply grateful for their continued encouragement and contribution.

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## **Jum'uah Collections:**

Standing at the entrance each Jum'uah with the donation bucket is not an easy responsibility. It requires consistency, dedication, and sincerity.



We sincerely appreciate the individual who carries out this important duty and pray that they continue to support this vital aspect of our Masjid.

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## Appreciation

On behalf of Kokni Ittihad-ul-Muslimeen, we extend our heartfelt thanks to everyone who has supported us—whether through their time, effort, resources, or kind words.

Our work and achievements are made possible through the generosity, commitment, and enthusiasm of those who continue to support Masjid-e-Saliheen. We look forward to building on this progress in the years ahead.

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## Special Thanks

We would like to express our sincere appreciation to **All Trade Printers (Birmingham)** for their continued support in printing our annual calendars each year.

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## The Management Committee

No organisation can succeed without recognising the dedication of its core team. We extend our heartfelt appreciation to all members of the Management Committee for their time, effort, and commitment throughout the year.

Our current officials have performed their roles with diligence and professionalism. However, it is important to acknowledge that the burden of responsibility has often fallen on the same individuals repeatedly. This highlights the need for greater participation and shared responsibility across the wider membership.

The Deputy Chair has carried out an exceptional role in my absence, while also managing the Madrassah and overseeing the creation of our graphic content throughout the year.

The Finance Team has also fulfilled its responsibilities with professionalism, care, and accountability.

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## Ramadan 2026

1. Qari Yousef Alenzy – Tuesday, 10th March 2026
  2. Qari Sheikh Essa Alenzy – Friday, 13th March 2026
  3. Shaykh Tarek Mahmoud – Sunday, 15th March 2026
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## Security Enhancements

Seven double fire doors have been installed throughout the Masjid and Madrassah to enhance safety, improve fire protection, and strengthen access control.

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## What's in Store for 2026

The following key projects are planned for the coming year:

- Reconstruction of the **Mihrab & Minbar**
  - Construction of a **Fire Escape and Steel Staircase**. (Should be completed soon)
  - Upgrade of the **Jama'at Heating System**. (Funds are in place)
  - Installation of **Fire Extinguishers and Exit Signage**
- 

## Future Plans

Upon completion of the above projects, focus should shift towards the **south wing**, which is in urgent need of renovation.

We are also pleased to confirm that planning permission has been granted for a **purpose-built community kitchen**, which will form a key part of future development and community engagement.

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## Final Reflections

Masjid-e-Saliheen still has a long journey ahead. Progress can only be achieved through a dedicated and forward-thinking team committed to continuous improvement.

The path to success is rarely straightforward. It is shaped by lessons learned through challenges, setbacks, and experience. These challenges are not obstacles, but opportunities for growth, reflection, and development.

As we move forward, it is essential that decisions are made with a long-term vision—prioritising sustainability and stability over short-term gains, and carefully considering the potential long-term consequences of every action.

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## Accountability

The causes of our current situation are varied and complex. However, a key contributing factor has been gaps in management capability and, at times, a lack of full understanding of the responsibilities involved in operating a Masjid effectively.

As a charitable organisation, proper governance, financial accountability, and regulatory compliance are not optional—they are fundamental obligations.

To move the Masjid into a position of strength and credibility, there is a clear need for:

- Improved coordination
- Structured planning
- Greater organisation across all levels

While forgiveness and moving forward are important values, they must be accompanied by meaningful and measurable change. Without genuine commitment to improvement, the risk of repeating past mistakes remains.

Accountability must therefore be **consistent, transparent, and sincere**—not temporary or symbolic.

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## Leadership

Leadership is not defined by title or position, but by responsibility, action, and example.

Effective leadership requires vision, integrity, and the ability to inspire and guide others. It also demands a comprehensive understanding of the organisation, including:

- Financial management and accountability
- Administrative systems and processes
- Governance and compliance requirements
- Legal and regulatory obligations
- Strategic planning and operational decision-making

Strong leadership is built on attentiveness, competence, and sound judgement. Decisions must be made in a timely and informed manner, always in the best interests of the Masjid and its community.

**Leadership must serve the organisation — not the other way around.**

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## **Rules and Regulations**

Trustees carry ultimate legal responsibility for the charity and must ensure that all operations are conducted in full compliance with applicable laws and governance standards.

This includes oversight of day-to-day activities and ensuring that responsibilities are properly executed.

## **Regulatory Responsibilities**

### **Charity Commission**

Trustees must ensure the charity operates in accordance with its governing document and all legal obligations. Responsibility is shared collectively, even where duties are delegated.

### **HMRC**

Trustees are responsible for maintaining accurate financial records and submitting Annual Returns and Accounts:

- *Annual Returns* provide an overview of the charity's activities and structure
- *Annual Accounts* provide detailed financial reporting

### **Health & Safety Executive (HSE)**

Trustees must ensure the safety and safeguarding of all attendees, including children and vulnerable individuals. This includes carrying out risk assessments and maintaining appropriate records.

### **Insurance Providers**

Adequate insurance coverage, including public liability insurance, must be maintained at all times, alongside regular risk assessments to protect all users of the premises.

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## **Organisational Responsibility and Purpose**

Every organisation is unique. Our responsibility is not to replicate others, but to develop systems, processes, and practices that best serve the needs, values, and long-term future of our Masjid and its community.

### **Our purpose is clear:**

To serve with **integrity, professionalism, and accountability.**

Achieving this requires commitment, cooperation, and a shared sense of responsibility from all members.

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## **Projects Completed and Challenges Successfully Managed**

Over the past period, the Management Committee has successfully delivered a number of significant projects while also navigating complex challenges. Each matter was addressed with professionalism, diligence, and a strong commitment to serving the community.

### **Key Achievements**

#### **1. Assembly Hall Completion**

The assembly hall project, which had initially commenced without adequate oversight, was successfully brought to completion through careful management and coordination.

## **2. Health & Safety Executive (HSE) Compliance**

All necessary HSE checks and compliance requirements were addressed in a structured and professional manner, ensuring the safety and integrity of the premises.

## **3. CCTV Installation**

A comprehensive CCTV system was installed to enhance security and safeguarding across the Masjid.

## **4. Roof Works**

Major roof works were undertaken and completed, protecting and preserving the building's infrastructure.

## **5. Dome Construction**

The dome project was successfully completed, enhancing both the structural integrity and the visual identity of the Masjid.

## **6. CVI Investigation**

The organisation successfully navigated a prolonged Charity Commission CVI investigation. This challenging period was managed with patience, transparency, and professionalism, leading to a successful resolution.

## **7. Policy Development**

A range of essential policies were developed and implemented to strengthen governance, operational standards, and regulatory compliance.

## **8. Constitution**

It was agreed with the CVI Officers that the constitution would be finalised and presented to the membership for approval. Following approval, it would be published on the Charity Commission website, no later than the end of 2024.

It was also agreed that two new voluntary roles—Chief Executive Officer (CEO) and Chief Financial Officer (CFO)—would be introduced within the trusteeship to strengthen the board and provide clear strategic direction for the new team.

## **9. Security Gates**

Electronic security gates were installed around the building to enhance safety and access control, with existing gates refurbished and re-used where possible.

## **10. Madrassah Revamp**

Madrassah facilities were significantly upgraded, improving the quality of the learning environment for students.

## **11. Ladies' Prayer Facilities**

Dedicated improvements were made to the ladies' prayer area, ensuring appropriate space, comfort, and accessibility for female congregants.

## **12. Office Facilities**

Office spaces were developed and improved to support the administrative and operational needs of the organisation.

## **13. Ghushl Khana & Store Renovation**

The Ghushl Khana and storage areas underwent a full refurbishment, enhancing functionality and overall standards.

## **14. Kitchen Partitioning**

The main kitchen was partitioned to create additional space for the Jamaat Khana, improving usability for congregational and community activities.

## 15. Minaret Construction

The minaret project was successfully completed, contributing to the architectural development of the Masjid.

*(The staircase remains the final outstanding element to be completed.)*

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## Acknowledgement

Behind every successful organisation lies not only a clear vision, but also a dedicated team committed to delivering that vision.

The achievements outlined above would not have been possible without the tireless efforts of individuals who gave their time, energy, and dedication — often working under challenging conditions to ensure these projects were completed.

We sincerely appreciate their commitment and contribution, and we pray that Allah (SWT) rewards them abundantly for their service to the community.

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## Outstanding Works to Be Completed

### 1. Assembly Hall – Building Regulations Certificate

The assembly hall works were completed shortly before the COVID-19 period. However, the process of obtaining the Building Regulations Completion Certificate was delayed due to the pandemic.

Following this, I contacted Paul Newton to arrange for inspection and certification. He advised that he was no longer with the company and referred me to Waseem, who had taken over the file.

Contact was subsequently made with Waseem, who initially agreed to arrange a site visit. However, this did not materialise, and upon further follow-up, it was confirmed that he had also left the company.

Thereafter, focus shifted to other ongoing projects, and this matter remained pending, with the intention that certification for both the **Assembly Hall** and the **Minaret** would be pursued together.

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### 2. Minaret – Outstanding Works

- Completion of internal works within the Minaret
  - Obtaining the Building Regulations Completion Certificate
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### 3. Fire Compliance

- Obtain the **Fire Regulations Certificate** to ensure full compliance with safety standards
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## Future Projects

Looking ahead, several key development projects are proposed to enhance the Masjid's facilities and better serve the community:

#### 1. Masjid Heating System

- Upgrade and modernisation of the heating system as a priority

#### 2. Mihrab & Minbar

- Re-construct, as originally planned.

3. **South Wing Development (Burnley Road)**
    - Construction of a ground floor hall
    - Development of a first-floor education centre
  4. **Community Kitchen**
    - Establishment of a purpose-built kitchen (planning permission granted)
  5. **Relocation of Wudu Facilities**
    - Moving existing wudu and washroom facilities to the ground floor (Burnley Road side)
  6. **Expansion of Prayer Space**
    - Repurposing current facilities to create additional Masjid space
  7. **Main Entrance Expansion**
    - Removal of the lift and adjoining wall to create a larger, more accessible entrance
    - Supported by structural engineering drawings
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## **Project Oversight and Delivery**

It is important that future projects are managed with clear oversight, structured planning, and proper supervision.

Successful delivery will depend not only on appointing contractors, but also on ensuring that works are actively monitored, coordinated, and completed to the required standards. Strong project management will be essential to avoid delays, inefficiencies, or incomplete outcomes.

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## **Additional Considerations**

Further improvements under consideration include:

- Upgrading car parking facilities on both sides of the site
  - Construction of a retaining wall
  - Provision for approximately 75 parking spaces at the Masjid entrance
  - Resurfacing works at the Madrassah entrance
  - Exploring opportunities for additional parking along Burnley Road
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## **Honourable Office Bearers**

I must speak frankly about the matter of leadership within Masjid-E-Saliheen. The history of previous office holders shows a concerning pattern: decisions driven more by personal interest or external affiliations than by the welfare of our Masjid and its community. This is not speculation—it is an observation grounded in past experience.

Let me be clear: should any individual with a record of ineffective leadership assume office again, I will have no choice but to report any evidence of mismanagement, misconduct or failure to fulfil fiduciary responsibilities to the Charity Commission and HM Revenue & Customs (HMRC). This is not a threat; it is a solemn commitment to ensure accountability, transparency, and proper stewardship of our community's trust.

Leadership is not a title; it is a responsibility. And it is our duty—yours and mine—to ensure that those entrusted with authority act solely for the benefit of Masjid-E-Saliheen and its community, and not for personal gain or external agendas.

I urge every member present to carefully consider the track record and intentions of candidates. The future of our Masjid, and the trust of our community, depends on making decisions guided by integrity, responsibility, and a genuine commitment to serve.

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## Signing Off

In life, there are moments that define us—moments of joy, challenge, sacrifice, and growth. Together, these moments shape our journey and become the story we carry forward.

What began as a responsibility gradually became a deep and lasting attachment. This Masjid has been far more than a place of service—it has been part of my daily life, my thoughts, and my prayers. Every decision, every challenge, and every achievement carried with it a profound sense of duty and care for this blessed house.

Serving this Masjid has not simply been a role—it has been a deeply personal journey. I have given my time, my energy, and my heart to its wellbeing. There were many days and nights when the Masjid remained constantly on my mind, and I carried both its concerns and its hopes as my own.

There were times when this responsibility required great sacrifice, even at a personal level. Yet I hold no regret—only gratitude—for the opportunity to serve the House of Allah. It has been one of the greatest honours of my life.

This Masjid is not just a building — it is a trust, a legacy, and a part of who I am.

Now, the time has come for me to step aside and entrust this responsibility to others. I do so knowing that I have served with sincerity, commitment, and the best of intentions.

I leave with only a humble request: please remember me in your duaa's. I ask for your forgiveness for any shortcomings and your continued support for this Masjid.

This decision has not been easy, but every role has its time, and every trust must be carried forward by new hands and renewed energy.

I leave with a heart full of gratitude, memories, and hope. I pray that Allah accepts whatever efforts I have made, forgives my mistakes, and grants this Masjid continued strength, unity, and success for generations to come.

May Allah protect and bless this Masjid and its people, and grant the next generation the strength, wisdom, and sincerity to carry this trust forward.

Though I step down from this position, my heart will always remain connected to this Masjid.

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**With sincere gratitude and heartfelt duas,  
Signing off.**

Thank you for your continued support.

Saleem Kapadi  
Chairman



Kokni Ittihad-ul-Muslimeen  
(Masjid-è-Saliheen)