

THE NATIONAL ASSOCIATION OF INDEPENDENT REVIEWING OFFICERS

England & Wales · Charity number 1159275

Details

Other names	NATIONAL ASSOCIATION OF INDEPENDENT REVIEWING OFFICERS, NAIRO
Status	Registered
Legal form	CIO
Registered	2014-11-19
Register	View on the Charity Commission register

Contact

Address	Nairo PO Box 535 Grays RM17 9NN
Phone	07507 652 025
Email	info@nairo.org.uk
Website	www.nairo.org.uk

Activities

Objects: TO RELIEVE THE NEEDS, ADVANCE IN LIFE, AND PROMOTE THE WELFARE OF LOOKED AFTER CHILDREN THROUGH THE PROMOTION AND DEVELOPMENT OF THE KNOWLEDGE AND STANDARDS OF 'INDEPENDENT REVIEWING OFFICERS (IRO)' WHO ARE RESPONSIBLE FOR ENSURING THE HEALTH AND WELFARE OF THE BENEFICIARIES. "LOOKED AFTER CHILDREN" ARE ALSO KNOWN AS CHILDREN IN CARE.

Activities: * Strengthening the understanding and recognition of the IRO role* Promoting and supporting high standards for reviewing purposes* Developing and promoting high quality training for IROs* Influencing the legal and policy framework for the reviewing process and looked after children

Classification

- **How:** Provides Services
- **What:** Other Charitable Purposes
- **Who:** Children/young People

Geography

- Isle Of Man
- Jersey
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£7,185	£9,502	-	-
2024-03-31	£6,998	£7,744	-	-
2023-03-31	£7,993	£7,850	-	-
2022-03-31	£7,767	£8,829	-	-
2021-03-31	£5,310	£7,030	-	-

Trustees

Name	Role	Appointed
ALLISON CUMBERBIRCH		2018-12-14
BALWINDER JOHAL		2025-09-25
GEORGE CLAUDIU BUTUNOI		2021-04-23
JEREMY CURTIS		2022-09-16
JONATHAN PETER FAYLE		2014-11-01
KAREN ANNE MAXWELL MITCHELL		2014-11-19
PAUL SMART		2014-11-19
Tanya Gilzean Andrews		2022-04-29

Accounts



www.nairo.org.uk

Chair's Annual Report for NAIRO Charity Commission Return

This is an abridged report presented to the AGM 25 April 2025

Introduction

This has been a year of challenges for NAIRO, some of these are internal, some external. Fortunately, none were as serious as the existential threat from the IRCSC.

The new Government

The long expected general election took place in the summer of 2024 and the slow implementation of the IRCSC came to a halt. But many of its recommendations have not gone away. The Children's Wellbeing and Schools Bill is now in the House of Lords and while there is no specific mention of IROs – a positive step we feel – many of the measures will be relevant to IROs, such as the local offer to care leavers, depriving of liberty and corporate parenting improvements. We welcome the Bill and its provisions, but we are working with our colleagues in the Alliance of voluntary agencies to see how this can be improved.

Training

In the last year we have offered training events run by Jon Fayle our former chair, assisted by me. These covered training for those new to the role and training in relation to effective challenge.

The training we offered earlier in the year had poor take-up and some courses were cancelled, but this has picked up with recent offerings.

The New and Aspiring IRO course is the more popular, with the Challenge of Challenge, being something of a challenge to fill. We have reviewed this and will be broadening our marketing.

We have also decided to combine the courses as we believe that experienced IROs will also benefit from looking and some of the principles and case studies alongside those who are new to the role. Dates will be advertised shortly.

We have also successfully run some courses for specific local authorities and hope to expand this.

However, as you know, local authorities have no spare money and are reluctant to fund external training however relevant (and good value). We will keep this under review.

Independence

The nature of the independent role of IROs has long been debated and we held a series of workshops to present the issues. The key question was whether IROs should remain under the auspices of children's social care, or be managed by an external body.

Members had mixed views, those with less experience highlighted the value of remaining close to local authority colleagues and the strength of personal relationships. Others, mostly those who had many years in the service, felt that being managed, ultimately, by a service charged with delivering services to children in public care, meant that it was harder to then challenge that service's failures.

The lack of any clear consensus led Trustees to decide that at this point we will not take a position either way, while reserving the possibility of revisiting at some point in the future.

Annual Conference

At the last AGM we spoke enthusiastically about the planning for an autumn conference which was then in its early stages. This planning continued through the summer but take-up of places was disappointing. Had we continued we were at risk of putting on a poorly attended event and lost more money. We took the difficult decision to postpone the conference.

The rearranged conference, with most of the original speakers, takes place next month [it took place in May 2025] and the take-up is much better. We originally did not want an online option as part of the value is IRO networking, but the world has changed and the new conference will be a hybrid affair.

Core Business

The Board of Trustees has reviewed what we want to do in line with our charitable aims and what we are able to do with our resources.

Our three key areas of active are:

- Campaigning;
- Training; and
- Advice

We have agreed to continue with these, but at a level that is sustainable – see below for more on this. The political campaigning is noted above in the work with the new Government and training is also covered. We will continue to update the website with advice and encourage the use of Google Groups as a means for IROs to share questions, solutions and views.

Trustees

We are always looking for new trustees. We have had some enquiries in the last year, but none progressed to joining the Board. Some felt that that could not commit while others who showed interest, were not practicing or recent IROs. The Board is required to have a certain number of practicing IROs as Trustees and, as many of us age, this is becoming fewer and it was felt that new trustees should be IROs or have that experience. We are enormously grateful for those who have offered or expressed an interest.

If you can help, we would love to hear from you. We meet about four times a year to organise the activity of NAIRO. We are particularly looking for:

- people with website expertise
- people with social media expertise
- people interested in training
- people interested in conference organisation

- people interested in developing policy and practice

Please do get in touch with us at info@nairo.org.uk if you would like to help in this way.

It is essential that we do recruit new Trustees. The current Board is very enthusiastic, but all members are volunteers so are limited in the time they can devote. The more we have, the more the work can be spread and the more effective.

Conclusion

Last year I noted that the coming year will be a challenging one for children in public care. Public finances were not strong and it was unlikely that any party would be able to invest in the way we would like. Little has change in this respect. However, we will continue to discuss, assist and challenge to ensure our voice is central to work of the IRO service and the children we serve.

Jerry Curtis

Chair of NAIRO

15 January 2025

Created 15 January 2026
From Date 1 April 2024
To Date 31 March 2025

NAIRO
Profit & Loss Statement
(All values reported in GBP)

Turnover

4010	Memberships	5,726.46
4011	Training	1,322.53
4900	Miscellaneous Income	136.35
Total Turnover		<u>7,185.34</u>

Less Cost of Sales

Total Cost of Sales	<u>0.00</u>
Gross Profit	<u>7,185.34</u>

Less Expenses

6003	Support Services	(6,841.40)
6900	Miscellaneous Expenses	(905.36)
7507	Website Maintenance	(137.79)
7901	Bank Charges	(373.34)
8206	Venue Hire	(1,244.60)
Total Expenses		<u>(9,502.49)</u>
Profit Before Tax		<u>(2,317.15)</u>

Accounts



www.nairo.org.uk

Chair's Annual Report for NAIRO AGM 26 April 2024

This has been a year of consolidation for NAIRO following the successful campaign to retain the IRO role following the Independent Review of Children's Social Care (IRCSC). We have been continuing to make progress in achieving our charitable objectives of promoting the welfare of children in public care.

The IRCSC occupied much of our time and energy last year. The campaign was a huge success and we have continued to work with colleagues and partners to implement changes, including on new advocacy standards. We prepared a carefully argued case, setting out why the abolition of the IRO role would be unwise and dangerous, as well as including ideas for strengthening the role. But this is the beginning of a process, and we now need to focus on how to improve and strengthen the role.

We have continued to work with colleagues including Article 39, the Alliance for Children in Care and Care Leavers, BASW, the Interdisciplinary Alliance for Children, Coram Voice and NYAS. NAIRO has been involved with our partners and the DfE in looking at implementation of *Children's social care: stable homes, built on love*, the government's response to the IRCSC.

We anticipated much activity and while some work has been undertaken, progress has been comparatively slow. While this is not on the whole an issue that political parties see as contentious, the likelihood of a general election this year may have diluted the focus. NAIRO is committed to work with whichever party forms the next government to ensure that future initiatives are in the best interests of children in public care, and we expect the pace of change to pick up towards the end of the year.

Annual Conference

We did not hold a conference last year, but we have been determined to revive this and we are now planning a conference looking at key IRO in the autumn. It will be open to all but with a much reduced fee for members.

We are aware of the importance of continuous professional development to our members and to their Social Work England registration. This conference will include a training element and the whole conference should be viewed as a learning event.

In part this learning will be from each other. I am conscious that social work has become much less 'social' in recent years. This has, of course, been accelerated in the rush to online meetings during the pandemic. I started in a world of handwritten records and the only way to speak to a colleague or service user (we called them clients in those days) was in person or on the phone. I think practice with children in public care has improved immeasurably since my days as young residential social worker in the early 1980s; the focus on the voice of the child, the increase in diversity and the standards of care are all much better. But we have lost something of the human touch, not least in communicating directly with colleagues, over the desk, sharing a coffee etc. These 'social' occasions at work are an immense opportunity for casual learning that we don't get over a Teams or Zoom call.

This is why we are holding this conference in person, and we hope many of you will be able to attend, to listen, learn, contribute and discuss the issues of the day with colleagues.

Training

In the last year we have offered training events run by Jon Fayle our co-vice chair and recent co-chair. These covered training for those new to the role and training in relation to effective challenge. We are immensely grateful to Jon, but we are conscious we could be too dependent on him; he deserves a rest. I will therefore be assisting Jon in the coming year so we can have a consistent and regular programme. You will have seen recent communications about forthcoming dates, which are published on the website.

New Trustees

We welcomed Sean Hayes as a new trustee last year and he has played a very positive role in our work. We have, however recently said farewell to Jane Hallam who is not able to continue at this time; we are very grateful for her years of support.

We are always looking for new trustees. We are exploring some recent interest, but if you can help, we would love to hear from you. We meet about four times a year to organise the activity of NAIRO. We are particularly looking for:

- people with website expertise
- people with social media expertise
- people interested in training
- people interested in conference organisation
- people interested in developing policy and practice

Please do get in touch with us at info@nairo.org.uk if you would like to help in this way

If you have any ideas about for NAIRO development or improvement, please do post them on the Google group members forum or email us at info@nairo.org.uk

Workshops.

We have started to look at topic based online workshops as a way to further our work and to involve members.

We have run one workshop on the independence of IROs; should they remain with the local authority or does that compromise their ability to promote the best interests of young people; there are different views about this.

Jon Fayle also chaired a workshop looking at proposals to revise advocacy standards. Jon wrote a response to the consultation on our behalf.

Website

Our website was looking a little tired and dated. You will have noticed it is looking much fresher and, I hope, easier to navigate. We are grateful to David Higham for his work on this.

Conclusion

The next year will be a challenging one for children in public care. Public finances are not strong and it unlikely that any party will be able to invest in the way we would like. However, we will continue to discuss, assist and challenge to ensure our voice is central to work of the IRO service and the children we serve.

Good luck for next year!

Jerry Curtis

Chair of NAIRO

April 2024

Created 30 January 2025
From Date 1 April 2023
To Date 31 March 2024

NAIRO
Profit & Loss Statement
(All values reported in GBP)

Turnover

4010	Memberships	5,704.45
4011	Training	1,291.72
4900	Miscellaneous Income	2.32
Total Turnover		<u>6,998.49</u>

Less Cost of Sales

Total Cost of Sales	<u>0.00</u>
Gross Profit	<u>6,998.49</u>

Less Expenses

6003	Support Services	(6,056.75)
6900	Miscellaneous Expenses	(993.23)
7400	Travelling	(79.15)
7507	Website Maintenance	(225.29)
7901	Bank Charges	(314.59)
8206	Venue Hire	(75.00)
Total Expenses		<u>(7,744.01)</u>
Profit Before Tax		<u>(745.52)</u>

Accounts



www.nairo.org.uk

Chairs Annual Report for NAIRO AGM 28th April 2023

This has been another busy year for NAIRO when we have made further progress in achieving our charitable objectives of promoting the welfare of children in care.

The Children's Social Care Review

The care review has occupied most of our time and energy and we have worked extensively with colleagues and partners to state our case for retaining the IRO role.

We prepared a carefully argued case, setting out why the abolition of the IRO role would be unwise and dangerous, as well as including ideas for strengthening the role. Here is the link to that report.

[Social-care-review-NAIRO-Response-Ocober-22.pdf](#)

We communicated with ministers, civil servants, care review members and a number of potentially interested parties. We had a number of meetings including one with shadow minister Helen Hayes MP organised by patron Emma Lewell-Buck.

Trustees and patrons alike were involved on a number of levels. We hosted webinars for members to seek views and feed back.

We are grateful to a number of organisations for their support in this campaign, including Article 39, the Alliance for Children in Care and Care Leavers, BASW, the Interdisciplinary Alliance for Children, Coram Voice and NYAS. Our patrons Munira Wilson MP and Emma Lewell-Buck MP were very helpful in raising the issues in Parliament.

The care review proposed abolition yet this was one recommendation that the government chose not to support and I think we can be confident that our campaign was a critical factor in this decision. The campaign was a huge success but this is the beginning of a process and we now need to focus on how to improve and strengthen the role.

NAIRO has been part of a working subgroup which held three meetings at the request of the DfE expert working group and fed back to that main group on the journey of the child through the care system. NAIRO has been invited to be a part of the expert working group which will ensure that we have input throughout the process.

There will be some work done on the IRO role and NAIRO are to be involved in this process once it is in place. We anticipate that this will be the main area of work and focus in the coming year.

Annual Conference

We have not held a conference since the online one in March 2021. The focus has been on the care review and resources have not permitted consideration of a conference which takes a huge amount of time to organise.

We will continue to review this.

Training

In the last year we have offered 4 training events, 2 for new or aspiring IROs and to in relation to effective challenge. Attendance was good and feedback was positive

The new board of trustees will be establishing the training programme for next year which will be published on our website.

New Trustees

We are always looking for new trustees and if you are interested please do get in touch. We meet about four times a year to organise the activity of NAIRO. We are particularly looking for

- people with website expertise
- people with social media expertise
- people interested in training
- people interested in conference organisation
- people interested in developing policy and practice

Please do get in touch with us at info@nairo.org.uk if you would like to help in this way

If you have any ideas about for NAIRO development or improvement, please do post them on the Google group members forum or email us at info@nairo.org.uk

Conclusion

We believe, in spite of the difficulties, we have achieved much to protect and promote the rights and welfare of children in care, and we hope to be influential in improving IRO services over the next year. See our website for more information www.nairo.org.uk

Good luck for next year!

Paul Smart and Jon Fayle

Co-chairs of NAIRO

April 2023

Created 15 June 2023
From Date 1 April 2022
To Date 31 March 2023

NAIRO
Profit & Loss Statement
(All values reported in GBP)

Turnover

4010	Memberships	6,150.36
4011	Training	1,833.75
4900	Miscellaneous Income	8.50
Total Turnover		<u>7,992.61</u>

Less Cost of Sales

Total Cost of Sales	<u>0.00</u>
Gross Profit	<u>7,992.61</u>

Less Expenses

6003	Support Services	(6,865.88)
7501	Postage and Carriage	(319.56)
7506	Hosting Fees and IT Consumables	(146.25)
7507	Website Maintenance	(100.00)
7901	Bank Charges	(418.44)
Total Expenses		<u>(7,850.13)</u>
Profit Before Tax		<u>142.48</u>

Accounts



www.nairo.org.uk

Chairs Annual Report for NAIRO AGM, 29th April 1922

This has been another busy year for NAIRO when we have made further progress in achieving our charitable objectives of promoting the welfare of children in care.

The Covid Pandemic

Of course this years work has been overshadowed by the Covid pandemic which has seriously affected our national life generally and has had serious implications for children's services, and services for children in care in particular. Happily the pandemic seems to be receding now and we are able to return to some kind of normality in relation to contact with children and their families. We have learnt much about conducting meetings and assessments using virtual meetings and no doubt some of the time saving efficiencies may be incorporated into future practice while retaining essential face-to-face contacts and meetings that is necessary.

Annual Conference

we held a highly successful online conference in March 2021 that have not held a further conference since then. We have been waiting to see which way the pandemic was going to see if we might return to a face to face conference. The new board will be giving urgent consideration to this and we hope to arrange a conference over the next year.

Training

Our training activity has been curtailed because of the pandemic. However, we offered 7 events online over the year. Two of these were for new and aspiring IROs, 2 about effective challenge and 2 about enhancing effective participation. We also provided a general overview of the IRO role for a particular local authority.

The new board of trustees will be establishing the training programme for next year which will be published on our website.

The Children's Social Care Review

The government has now commenced its review under the leadership of Josh Macalister previously of Frontline. NAIRO has many misgivings about the way this review has been set up and we have communicated these to government. Nonetheless we are engaging constructively with the review and seek to influence it in order to strengthen and improve the IRO service for the benefit of looked after children.

We have made 2 responses to the review (with the help of a steering group composed of other agencies) which we have now submitted. We expect the review to be published soon and we will consider further action we will take when we see its recommendations..

New Trustees

We are always looking for new trustees and if you are interested please do get in touch. We meet about four times a year to organise the activity of NAIRO. We are particularly looking for

- people with website expertise
- people with social media expertise
- people interested in training
- people interested in conference organisation
- people interested in developing policy and practice

Please do get in touch with us at info@nairo.org.uk if you would like to help in this way

If you have any ideas about for NAIRO development or improvement, please do post them on the Google group members forum or email us at info@nairo.org.uk

Conclusion

All in all it has been a busy year for NAIRO overshadowed of course by the pandemic. We have sought to support our members through this difficult time and as we emerge from it we hope there may be some lessons from it which may have long-term benefits for our service.

We believe, in spite of the difficulties, we have achieved much to protect and promote the rights and welfare of children in care, and we hope to be influential in improving IRO services over the next year. See our website for more information www.nairo.org.uk

Good luck for next year!

Paul Smart and Jon Fayle

Co-chairs of NAIRO

April 2022

	<u>NAIRO Treasurer Report for AGM on 29.4.22</u>		
	Previous balance at 31.3.21	£3,873.18	
	Transactions from 1.4.21 to 31.3.22		
	Income		Expenditure
	Item	Amount	Item
	Members subscriptions	£4,976.85	Business support
	Conference fees	£1,354.78	Payment to trainers
	Training Fees	£1,239.02	Room hire
	Donations	£50.00	Zoom subscription
	Miscellaneous	£146.00	Miscellaneous
	Total	£7,766.65	Total
			£8,829.39
	Balance at 31.3.22	£2,810.44	

Accounts



www.nairo.org.uk

Chairs Annual Report for NAIRO AGM, 23.4.21

This has been another busy year for NAIRO when we have made further progress in achieving our charitable objectives of promoting the welfare of children in care.

The Covid Pandemic

Of course this years work has been overshadowed by the Covid pandemic which has seriously affected our national life generally and has had serious implications for children's services, and services for children in care in particular.

Great caution has had to be applied to direct meetings between staff and children and their families. Face-to-face meetings have become comparatively rare and we have all been learning about the opportunities of using virtual meetings.

Assessments have had to rely less on face-to-face observation and contact. These matters have great implications for the way all staff in children's services departments have had to work, and great implications in particular for the work of IROs. When life returns to normal we will need to assess the extent to which we should return to our old ways and whether some new ways of doing things may have advantages that should be embedded into future practice.

We were concerned that during Covid, the government introduced Statutory Instrument 445 which removed various protections for children in care, including duties in relation to IROs. It was argued that these relaxations were necessary because of the pandemic. We believed (along with many others in the sector) that these measures were unnecessary and reduced essential protections for vulnerable children. Following court action instigated by Article 39, the measures were found to be unlawful because they were introduced without the necessary statutory consultation.

Annual Conference

Our annual conference scheduled for October 2020 was postponed in light of the pandemic. We decided we would attempt an online conference using zoom, which took place in March 2021. This was new territory for us and we were very nervous about it. However with the expert and indefatigable help of our business support officer Michelle, we pulled it off and held I think a highly successful conference. We brought together IROs from all over the country to share ideas about promoting and enhancing good practice, considering threats and opportunities on the horizon, and generally promoting the morale of the IRO community. We had outstanding speakers (Jackie Tiotto, chief executive of Cafcass and Sir Michael Keehan, High Court Judge

who stimulated and inspired us. We had great contributions from young people from Gloucestershire, Barnsley and Sheffield.

Training

Our training activity was curtailed because of the pandemic. We offered 2 events online which appeared to work well and may provide a model for post pandemic days.

Here is the link to the training page on our website. <https://nairo.org.uk/iro-training/>

The Children's Social Care Review

The government has now commenced its review under the leadership of Josh Macalister previously of Frontline. NAIRO has many misgivings about the way this review has been set up and we have communicated these to government. Nonetheless we will engage constructively with the review and seek to influence it in order to strengthen and improve the IRO service for the benefit of looked after children.

We have prepared a report for the review (with the help of a steering group composed of other agencies) which we have now submitted. We hope this report will be influential in preserving and improving our service.

Advocacy Campaign

We have worked closely with Article 39 (a children's rights charity spearheaded by one of our patrons Carolyn Willow) to promote a campaign to dramatically strengthen and improve advocacy services for children in care (and other vulnerable children) This campaign was inspired by our late patron John Kemmis who sadly died in December 2018.

We worked with the Children's Commissioner, who published a report in spring 2019 with strong recommendations. Here is the link <https://www.childrenscommissioner.gov.uk/wp-content/uploads/2019/06/CCO-Advocacy-for-children-June-2019.pdf>

We are continuing to work with other agencies and particularly the DfE to take the matter forward

We will keep members informed about developments.

New Trustees

We are always looking for new trustees and if you are interested please do get in touch. We meet about four times a year to organise the activity of NAIRO. We are particularly looking for

- people with website expertise
- people with social media expertise
- people interested in training
- people interested in conference organisation
- people interested in developing policy and practice

Please do get in touch with us at info@nairo.org.uk if you would like to help in this way

If you have any ideas about for NAIRO development or improvement, please do post them on the Google group members forum or email us at info@nairo.org.uk

Conclusion

All in all it has been a busy year for NAIRO overshadowed of course by the pandemic. We have sought to support our members through this difficult time and as we emerge from it we hope there may be some lessons from it which may have long-term benefits for our service.

We believe, in spite of the difficulties, we have achieved much to protect and promote the rights and welfare of children in care, and we hope to be influential in improving IRO services over the next year. See our website for more information www.nairo.org.uk

Good luck for next year!

Paul Smart and Jon Fayle

Co-chairs of NAIRO

April 2021

NAIRO Annual Accounts year ending 31/03/2021

I am presenting the annual accounts for the National Association of Independent Reviewing Officers. The 2020/21 accounts are also included by way of comparison.

The impact of the health pandemic can be clearly seen with the reduction in income for the year .NAIRO has become reliant upon Training (3463 net income in 2019/20) to supplement our core income or subs + national conference.

As a charity, the goal is to produce a financial position which is at least in balance. Given the need to substantially adjust our operating model in 2020/21, it will be not surprise that we produced an operating shortfall of £1719.73 to be offset by 2021 conference receipts of £1266.72 not yet booked in NAIRO's year-end numbers . This will reduce the shortfall to £453.01 – more in line with 2019/20 outturn.

Positives to take from the year were:

1. Membership: **a 27% increase** in membership receipts. This reflects the success of a virtual offering during the year as well as a more stable membership website/ recording system
2. Conference: this will record a positive outcome (certainly compared with 2019) and this is a good pointer to the future of NAIRO events.

This is my final Treasurer's report as I will be standing down at the AGM after 3 years in the role. It has been a pleasure to perform this task for the charity.

Peter Brotherton, Treasurer

NAIRO Annual Accounts year ending 31/03/2021

Prepared by Peter Brotherton, Treasurer

£	RECEIPTS	(OUTGOINGS)	NET TOTAL	NOTES
Membership	5243.00		5243.00	
<u>Training</u> Receipts Trainers' fee & expenses Training room hire	51.78	0 0	51.78	
<u>Conference</u> receipts Conference expenses Room hires Catering Travel & misc/fees	15.0	74.21	(59.21)	NB Conference 21 receipts £1266.12 received after 31/03/21
Business Support		5272.00	(5272.00)	Fees for 02/21 & 03/21 not yet claimed
IT Support		606.45	(606.45)	
Donations		250.00	(250.00)	Article 39 legal fee donation
Room Hire		0		
Travel		0		
Misc items:		826.85	(826.85)	>PO Box fee >IP host fee >ZOOM account fee
TOTAL	5309.78	(7029.51)	(1719.73)	

Represented by

£	Opening 01/04/2020	Closing 31/03/2021
1NAIRO Community Bank Account	4986.70	3869.18
NAIRO Contingency Reserve Bank Account	1500.37	1505.64
Adjusting item – cash receipts re 2019/21		(607.48)
TOTAL	6487.07	4767.34 down £1,719.73

NAIRO Annual Accounts year ending 31/03/2020 (for comparison)

Prepared by Peter Brotherton, Treasurer

£	RECEIPTS	(OUTGOINGS)	NET TOTAL	NOTES
Membership	4142.25		4142.25	
<u>Training</u> Receipts Trainers' fee& expenses Training room hire	6218.75	1785.55 969.48	3463.72	
<u>Conference</u> receipts Conference expenses Room hires Catering Travel &misc/fees	2499.48	1092.00 1263.6 1047.45	(903.57)	
Business Support		6693.20	(6693.20)	
IT Support		207.50	(207.50)	
Donations				
Room Hire		872.00	(872.00)	
Travel		297.00	(297.00)	
Misc bank income/expenses	17.07		17.07	Old bank a/c
Misc items		450.47	(450.47)	PO Box fee IP host fee
TOTAL	12877.55	(13508.75)	(631.20)	