

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2024

CONTENTS

	<i>Page</i>
Trustees annual report	3
Statement of financial receipts and payments	8
Statement of assets and liabilities	9
Notes to the accounts	10-13
Report of the independent examiner	14

Website: www.emmanuelhastings.org.uk

Incumbent: The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA

Independent examiner: Ashdown Hurrey Accountants and Business Advisors,
20 Havelock Road, Hastings, TN34 1BP

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Emmanuel Church, Hastings

Trustees Annual Report for 2024



Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future, we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected, where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways, and everyone gives and receives. It's a church in which relationships are loyal, supportive, and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish.

Visitors attend by personal choice, and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

We love to welcome families to the church and run a *Sunday Club* and supervised *Crèche* every Sunday morning during the service. The music group continues to lead our congregational singing and introduce new songs.

2024 marked the *150th anniversary* of the consecration of the Emmanuel church building. We marked the anniversary with a special celebratory service and meal, which was open to all.

We held a *Church Lunch* and *Harvest Lunch* after the Sunday service during the year, as well as a *Summer Picnic*, to which all were welcome. We welcome newcomers to the church at our *Welcome Tea*, which is an opportunity to ask questions and find out more about church life.

As at the 31st December 2024 there were 73 people on the church electoral roll, 52 of whom were not resident within the parish, two names were added during 2024 and one was removed through death. The average total weekly attendance at services in the building during October was 86, of which, on average, 68 were adults and 18 were children.

We provide regular training for all who are involved in our ministries, including training for preachers, home group leaders, youth and children's ministry leaders and helpers, and the music ministry team.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: *Care and Protection of Children (2002, 2009)*, *Protecting God's Children (2010)* and *Safer Recruitment (2013)*, and the *Parish Safeguarding Handbook (2018)*. We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for three-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues.

All Church members involved with Children's Work have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Rowena Pelling for serving as the Parish Safeguarding Officer.

The PCC has adopted the *Principles for Commending Ministry* set out by the *Bishop of Ebbsfleet* to commend complementarian evangelical ministry and to enable healthy ministry and leadership.

We did not hold any weddings at Emmanuel during 2024. Two funeral services were held in the church building and we hosted two memorial services.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as *Carols by Candlelight* and our *Christingle Service* are particularly well attended. We hold All-Together services on Christmas Day and Easter Sunday, where all ages come together to celebrate the good news of Jesus' birth, death, and resurrection. We also hold Guest Services throughout the year which have a particular evangelistic focus.

In 2024, we hosted an evangelistic event for the whole church with a meal and live music, which was open to all: *A Big Night In*. It included a short presentation of the gospel by a guest speaker and was well attended. We also held a *Flower Festival* to mark the 150th anniversary of the church, with flower displays on the theme of 'Gospel Mission', which was open to the local community.



Our toddler play group, *Buttons*, meets on Friday mornings and continues to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along. Each year we hold a *Buttons Christmas Special* and *Buttons Easter Special* with a particular focus on evangelism. The group uses resources produced by *Faith in Kids*.

*"This course has opened my eyes...
I would 100% take this course again."*
Christianity Explored

Once again, we were able to run the Christianity Explored course during the year, for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him?

It explores clearly and faithfully the good news of Jesus that is at the heart of our church life.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we come together around God's word, the Bible. This year we have studied Genesis 1-3, the second half of 1 Samuel, Luke 8-9, Romans 12, 2 Corinthians 4-5 and 2 Thessalonians.



During the week, members of the church meet in *Home Groups*. Every member of the church is encouraged to join a home group. These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. The groups contain a

mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus.

Once a month, through our *Church Prayer Meetings*, we set aside a Tuesday evening to come together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support.



The *Women@Emmanuel* ministry has organised a *Women's Book Group* and an evangelistic *Christmas Craft Evening* with a short talk about Jesus. A group of women from the church attended the *Southern Women's Convention* in Crowborough.

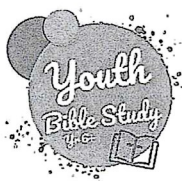
The *Men@Emmanuel* ministry draws men together to encourage one another as we seek to live for Christ at home, with friends, and in the workplace. This often involves food, whether a cooked meal, a takeaway or a fried breakfast. This year we took a group of men to the *Kent Men's Convention* in Sevenoaks.



An encouraging number of church families attended the *SGP Annual Conference and Bible by the Beach*, where there was Bible teaching for all ages in a fun environment.

A supervised *Creche* provides age-appropriate Bible teaching and activities for pre-schoolers during our Sunday services.

Sunday Club has continued strongly; we use *Mustard Seeds* material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees. This year the children have followed a series called '*Jesus beyond the manger*' and studies in the books of Genesis, Joshua, Judges, 1&2 Samuel, Mark, Luke, John, and Acts, as well as a Christmas series in Isaiah.



A *Youth Bible Study* group has continued successfully for those in Year 7 and upwards. The young people have studied the book of 1 Thessalonians, a series on spiritual habits, an overview of Old Testament History, a series on The Kingdom of David followed by an overview of Esther, Ezra, and Nehemiah, and a series on living as a Christian.

We were able to hold an Easter Party for primary school age children, a Summer Holiday Club, and a Light Party as a Christian alternative to Halloween – all of which were well attended by church children and their friends.

Some of our young people attended *Woolhampton 3* and *Orwell 4 CYFA Ventures* in the summer of 2024, providing Bible teaching, friendships and fun activities for them and their friends.

We held two adult baptisms and one infant baptism during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish.

Donations of food and household items to support the work of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, are now collected from the church building once a month.

Giving financial support to other Christian organisations

In 2024 we supported three Christian organisations through financial giving and regular prayer. They are *Barnabas Fund*, *Crosslinks* and *Speak Life*.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'. We have a particular link with a missionary family in the Czech Republic and a church in South Africa.

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

Maintaining the fabric of the church building

During 2024, necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Total receipts for 2024 were £164.9k of which £124.3k were unrestricted and of that £119.7k were voluntary donations (including a £20k one-off gift). Restricted donations of £39.7k were also received.

There was no income from St Clements Hall as the tenants went out of business in 2023. A new tenant has been found and a new lease is in the process of being drawn up.

Our annual 'Giving Review' focused on fundraising for donations towards a Youth & Families Worker. An amazing £33.9k, plus gift aid was raised for this project.

£109k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £52k, which pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

Other large expenses include £19.8k for salaries for both our part-time Families Worker and our Administrator, which has been met from restricted funds where possible and the balance from unrestricted funds, as budgeted.

£5.3k was given in charitable donations.

£8.4k has been spent on caretaking costs of Clements hall while it has been empty, i.e. legal fees and council tax.

No major building works were carried out this year..

General funds have increased over the year by £21.0k and Restricted funds have increased by £33.9k, due entirely to the response from the congregation to our appeal to raise funds for a Youth and Families Worker, for 3 years.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £27.3k. Total reserves stand at £133.1k at 31st December 2024, £55.1k in general unrestricted reserves, £40k in designated funds and a further £38k in restricted funds.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

The Revd Martin Lane	Chairman
Mr Geoff Martin	Churchwarden, Vice Chairman
Mr Michael Davis	Churchwarden, Deanery Synod Representative
Mrs Bernadette Huggins	Secretary
Mrs Carol Eldridge	Treasurer, Deanery Synod Representative
Miss Hilary Drury	Deanery Synod Representative
Mrs Rowena Pelling	Parish Safeguarding Officer
Mr Tony Simons	
Mrs Lucy Sparks	
Mr Jamie Coussens	
Miss Holly Eldridge	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the churchwardens and members of the Deanery, Diocesan or General Synods and members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Martin Lane, PCC Chairman

.....
Martin Lane

Date..... 18th March 2025

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	<i>Total All Funds 2024</i>	<i>Total All Funds 2023</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	119,745	-	39,650	-	159,395	132,475	
Charitable activities	-	-	-	-	-	-	
Other trading activities	3,563	-	-	-	3,563	13,940	
Investments	1,015	-	921	-	1,936	1,564	
Other receipts	5	-	-	-	5	5	
Total received	124,328	-	40,571	-	164,899	147,984	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	93,978	-	6,652	-	100,630	157,444	
Trading costs	8,380	-	-	-	8,380	-	
Other payments	-	-	-	-	-	-	
Total paid	102,358	-	6,652	-	109,010	157,444	8
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	21,970	-	33,919	-	55,889	(9,460)	
Transfers between funds	(40,000)	40,000		-	-	-	
Net movement in funds	(18,030)	40,000	33,919	-	55,889	(9,460)	
Bank accounts at 1 January 2024	72,753		4,450		77,203	69,193	
Bank accounts at 31 December 2024	£54,723	£40,000	£38,369	-	£133,092	£59,733	A&L

Statement of Assets and Liabilities

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2024	Total All Funds 2023	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Assets:							
Bank current account	54,723	40,000	38,369		133,092	77,203	
Diocesan Assigned Fees received					-	-	
CBF Deposit Fund					-	-	
Bank and deposit accounts	£54,723	£40,000	£38,369	-	£133,092	£77,203	<i>R&P</i>
St Clements Rent & Insurance not received				-	-	8,405	13
Gift Aid recoverable to Dec 24	4,255		7,050	-	11,305	4,626	14
Debtors	£4,255	-	£7,050	-	£11,305	£13,031	
CBF & COIF Investments			14,377		14,377	13,981	
Sophia Mendham Endowment		-		21,078	21,078	20,460	
Investment assets at market value	-	-	£14,377	£21,078	£35,455	£34,441	
Church Halls - valuation 2010	585,000	-	-		585,000	585,000	
Investment assets at cost	£585,000	-	-	-	£585,000	£585,000	
		-	-	-	-		
Total assets	£643,978	£40,000	£59,796	£21,078	£764,851	£709,675	
Liabilities:							
Unpaid Diocesan fees for weddings/funerals	-		-	-	-	-	
			-	-	-	-	
			-	-	-	-	
Total liabilities	-	-	-	-	-	-	

This Financial Report for the year ended 31st December 2024, including the notes following, was

Approved by the PCC and signed on its behalf by

The Revd. Martin Lane, PCC Chairman:

Martin Lane

Date 18th March 2025

Notes to the Annual Financial Report

- The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- Analysis of total received:

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	Total	Total	Notes
	General	Designated					
	Fund	Funds	Fund/s	Fund/s	All Funds	All Funds	
	£	£	£	£	2024	2023	
<i>Planned giving (excl. tax refunds)</i>	60,407	-	4,800	-	65,207	64,214	4
<i>Planned giving (no tax refunds)</i>	7,940	-	-	-	7,940	7,888	
<i>Loose cash collections</i>	5,272	-	-	-	5,272	2,768	
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	17,208	-	1,100	-	18,308	19,228	5
<i>Sundry Donations & Appeals</i>	8,918	-	33,750	-	42,668	18,377	6
<i>Legacies</i>	-	-	-	-	-	-	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£119,745	-	£39,650	-	£159,395	£132,475	
<i>Fees for weddings & funerals</i>	104	-	-	-	104	15	
Charitable activities	104	-	-	-	104	15	
<i>Mendham Hall Lettings</i>	2,620	-	-	-	2,620	1,790	
<i>St Clements Hall Letting</i>	-	-	-	-	-	12,155	7
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	623	-	-	-	623	-	
<i>Bookstall sales</i>	216	-	-	-	216	10	
Other trading activities	£3,563	-	-	-	£3,563	£13,940	
<i>Interest from Bank Deposits</i>	1,015	-	-	-	1,015	755	
<i>CBF & COIF investment fund dividend</i>	-	-	921	-	921	809	
Investments	£1,015	-	£921	-	£1,936	£1,564	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Insurance Claim</i>	-	-	-	-	-	-	
Total received on all funds	£124,328	-	£40,571	-	£164,899	£147,984	

- Planned giving increased following a Giving Review at the end of 2023.
- Gift Aid Recovered includes Nov & Dec 2023, but excludes Oct, Nov & Dec 2024 and is in line with expectations.
- One-off donations totally £33.7k have been received from members of the congregation following a Giving Reviews, with focus on appealing for funds towards the cost of A full time Youth Ministry Worker on a 3 year contract. The PCC set a target of £90k and voted to designate £40k of that from unrestricted reserves.
- The previous tenant of Clements hall has now surrendered the lease after defaulting on payment and closing his nursery, we are in the process of securing a new lease with a new tenant. Therefore, no income was realised this year.

Notes to the Annual Financial Report

8 Analysis of total paid:

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2024	Total All Funds 2023	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Summer fete expenses	-	-	-	-	-	-	
Concert posters & musicians expenses	-	-	-	-	-	-	
Other appeals expenses	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
Charitable grants and donations	5,301	-	-	-	5,301	4,950	
Parish share to Chichester Diocese	52,000	-	-	-	52,000	50,000	9
Salaries and honoraria incl NI	13,207	-	6,602	-	19,809	33,557	10
Clergy and other people's expenses	3,593	-	-	-	3,593	4,591	
Mission & evangelism costs	2,113	-	-	-	2,113	2,080	
Sunday school/Children's work	414	-	50	-	464	474	
Insurance	5,482	-	-	-	5,482	4,926	
Water, Gas, Electricity, and Oil	4,816	-	-	-	4,816	3,183	
Office running costs	2,244	-	-	-	2,244	2,657	
Other regular church running costs	3,358	-	-	-	3,358	4,295	
Accounting and Examiner's fees	-	-	-	-	-	-	
Church maintenance & redecoration	1,041	-	-	-	1,041	816	
Hall maintenance & redecoration	409	-	-	-	409	14,775	11
New building work	-	-	-	-	-	31,140	12
	-	-	-	-	-	-	
Charitable costs	£93,978	-	£6,652	-	£100,630	£157,444	
Summer fete expenses	-	-	-	-	-	-	
Concert posters & musicians expenses	-	-	-	-	-	-	
Church hall caretaking & cleaning	8,380	-	-	-	8,380	-	13
Magazine printing	-	-	-	-	-	-	
Bookstall costs	-	-	-	-	-	-	
Other trading costs	-	-	-	-	-	-	
Trading costs	£8,380	-	-	-	£8,380	-	
Total paid on all funds	£102,358	-	6,652	-	109,010	£157,444	

9 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid the agreed amount of £52k

10 Salaries have reduced against last year as we reduced the position of our families worker from full time to part time, due to financial restrictions.

11 No major works or redecoration of the hall took place this year.

12 No major building projects took place this year.

13 Due to the closure of the nursery at Clements Hall, we have had to pay the associated business rates and legal fees, relating to it.

Notes to the Annual Financial Report

- 14 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and recently received donations towards the costs of a full time Youth Ministry worker, following an appeal to the congregation, at our annual giving review.
- 15 No rent has been received for Clements Hall this year, following the closure of the nursery, see note. 7.
- 16 Gift Aid claim on donations for the year to Dec 24, have been claimed to September 24. October, November & December's claim remains outstanding at 31st December 2024. This totals £11,305.

17 Payments to PCC employees:

	2024	2023
	£	£
Gross pay	19,407	32,113
National Insurance	-	1,069
	£19,407	£33,182

18 Payments to PCC members:

Mrs Naomi Wade received £9,997 for Part-time Administration work.

Mrs Rachel Lane received £9,407 as our Part-time Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

a) Clergy support: Council tax £2,426, environmental charges £800, travel and office expenses £84, Conferences £15, Vicarage Maintenance £0, Telephone £159, Church Books £6 & Union Subscriptions £65.

Notes to the Annual Financial Report

19 Statement of funds

	Balances b/fwd 1 Jan 2024	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2024
	£	£	£	£	£
Sophia Mendham Endowment	20,460	-	-	618	21,078
	-	-	-		-
Total of all endowed funds	20,460	-	-	618	21,078
Youth Fund	1,292				1,292
Church Clock Fund	-		-		-
Buildings Fund	-		-		-
Buttons Fund	50	-	(50)	-	-
Ministry Team Fund	3,108	40,571	(6,602)		37,077
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	4,450	40,571	(6,652)	-	38,369
General fund	72,753	124,328	(102,358)	(40,000)	54,723
Youth Ministry Worker Designated Funds		-	-	40,000	40,000
Total of all unrestricted funds	72,753	124,328	(102,358)	-	94,723
Total funds	£97,663	£164,899	£(109,010)	£618	£154,170

12

The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded partly by a one-off gift held in the General fund and partly by this fund as funds become available.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has decided to designate £40k towards the cost of a Youth Ministry worker. The agreed Unrestricted Reserve policy states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £54.7k which is well above that limit of £27.3k



Section A

Independent Examiner's Report

Report to the trustees/
members of

The Parochial Church Council of the Ecclesiastical Parish (PCC) of
Emmanuel, Hastings

On accounts for the year
ended

31st December 2024

Charity no
(if any)

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 / 12 / 2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation
of the accounts in accordance with the requirements of the Charities Act
2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention (other than that disclosed below *) in connection with
the examination which gives me cause to believe that in, any material
respect:

- accounting records were not kept in accordance with section 130 of
the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in order to enable a
proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

26/3/2025

Name:

S R Sampson

Relevant professional
qualification(s) or body
(if any):

FCA FCIE DChA

Address:

35 Courthope Drive, Bexhill-on-Sea, East Sussex. TN39 4JN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.