

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EMMANUEL, HASTINGS

England & Wales - Charity number 1159229

Details

Other names EMMANUEL PCC, HASTINGS

Status Registered

Legal form Previously excepted

Registered 2014-11-17

Register [View on the Charity Commission register](#)

Contact

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Vicarage Road
Hastings
East Sussex
TN34 3LZ

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Email office@emmanuelhastings.org.uk

Website www.emmanuelhastings.org.uk/

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: The organisation holds regular public worship; carries out pastoral work, inc. visiting the sick & bereaved; teaches Christianity through sermons, courses & small groups; takes religious assemblies in schools; provides a youth club & parent & toddler group with a Christian ethos & promotes Christianity through holding events & meetings. All activities are open to all.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£164,899	£109,010	-	-
2023-12-31	£165,454	£157,444	-	-
2022-12-31	£125,325	£137,369	-	-
2021-12-31	£126,209	£109,606	-	-
2020-12-31	£108,070	£104,987	-	-

Trustees

Name	Role	Appointed
Rev MARTIN LANE	Chair	2018-04-22
CAROL ELDRIDGE		2018-04-22
Geoffrey Martin		2020-10-18
Hilary Drury		2020-10-18
Holly Eldridge		2021-05-23
James Coussens		2018-04-22
Lucie Charlotte Sparks		2022-04-24
MICHAEL RICHARD DAVIS		2018-04-22
ROWENA PELLING		2018-04-22

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2024

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Website: www.emmanuelhastings.org.uk

Incumbent: The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA

Independent examiner: Ashdown Hurrey Accountants and Business Advisors,
20 Havelock Road, Hastings, TN34 1BP

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Emmanuel Church, Hastings

Trustees Annual Report for 2024



Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future, we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected, where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways, and everyone gives and receives. It's a church in which relationships are loyal, supportive, and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish.

Visitors attend by personal choice, and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

We love to welcome families to the church and run a *Sunday Club* and supervised *Crèche* every Sunday morning during the service. The music group continues to lead our congregational singing and introduce new songs.

2024 marked the *150th anniversary* of the consecration of the Emmanuel church building. We marked the anniversary with a special celebratory service and meal, which was open to all.

We held a *Church Lunch* and *Harvest Lunch* after the Sunday service during the year, as well as a *Summer Picnic*, to which all were welcome. We welcome newcomers to the church at our *Welcome Tea*, which is an opportunity to ask questions and find out more about church life.

As at the 31st December 2024 there were 73 people on the church electoral roll, 52 of whom were not resident within the parish, two names were added during 2024 and one was removed through death. The average total weekly attendance at services in the building during October was 86, of which, on average, 68 were adults and 18 were children.

We provide regular training for all who are involved in our ministries, including training for preachers, home group leaders, youth and children's ministry leaders and helpers, and the music ministry team.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: *Care and Protection of Children (2002, 2009)*, *Protecting God's Children (2010)* and *Safer Recruitment (2013)*, and the *Parish Safeguarding Handbook (2018)*. We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for three-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues.

All Church members involved with Children's Work have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Rowena Pelling for serving as the Parish Safeguarding Officer.

The PCC has adopted the *Principles for Commending Ministry* set out by the *Bishop of Ebbsfleet* to commend complementarian evangelical ministry and to enable healthy ministry and leadership.

We did not hold any weddings at Emmanuel during 2024. Two funeral services were held in the church building and we hosted two memorial services.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as *Carols by Candlelight* and our *Christingle Service* are particularly well attended. We hold All-Together services on Christmas Day and Easter Sunday, where all ages come together to celebrate the good news of Jesus' birth, death, and resurrection. We also hold Guest Services throughout the year which have a particular evangelistic focus.

In 2024, we hosted an evangelistic event for the whole church with a meal and live music, which was open to all: *A Big Night In*. It included a short presentation of the gospel by a guest speaker and was well attended. We also held a *Flower Festival* to mark the 150th anniversary of the church, with flower displays on the theme of 'Gospel Mission', which was open to the local community.

BUTTONS

Our toddler play group, *Buttons*, meets on Friday mornings and continues to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along. Each year we hold a *Buttons Christmas Special* and *Buttons Easter Special* with a particular focus on evangelism. The group uses resources produced by *Faith in Kids*.

*"This course has opened my eyes...
I would 100% take this course again."
Christianity Explored*

Once again, we were able to run the Christianity Explored course during the year, for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him?

It explores clearly and faithfully the good news of Jesus that is at the heart of our church life.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we come together around God's word, the Bible. This year we have studied Genesis 1-3, the second half of 1 Samuel, Luke 8-9, Romans 12, 2 Corinthians 4-5 and 2 Thessalonians.



During the week, members of the church meet in *Home Groups*. Every member of the church is encouraged to join a home group. These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. The groups contain a

mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus.

Once a month, through our *Church Prayer Meetings*, we set aside a Tuesday evening to come together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support.



The *Women@Emmanuel* ministry has organised a *Women's Book Group* and an evangelistic *Christmas Craft Evening* with a short talk about Jesus. A group of women from the church attended the *Southern Women's Convention* in Crowborough.

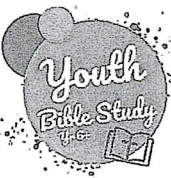
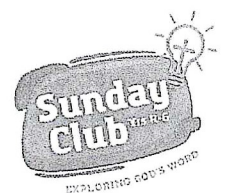
The *Men@Emmanuel* ministry draws men together to encourage one another as we seek to live for Christ at home, with friends, and in the workplace. This often involves food, whether a cooked meal, a takeaway or a fried breakfast. This year we took a group of men to the *Kent Men's Convention* in Sevenoaks.



An encouraging number of church families attended the *SGP Annual Conference and Bible by the Beach*, where there was Bible teaching for all ages in a fun environment.

A supervised *Creche* provides age-appropriate Bible teaching and activities for pre-schoolers during our Sunday services.

Sunday Club has continued strongly; we use *Mustard Seeds* material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees. This year the children have followed a series called 'Jesus beyond the manger' and studies in the books of Genesis, Joshua, Judges, 1&2 Samuel, Mark, Luke, John, and Acts, as well as a Christmas series in Isaiah.



A *Youth Bible Study* group has continued successfully for those in Year 7 and upwards. The young people have studied the book of 1 Thessalonians, a series on spiritual habits, an overview of Old Testament History, a series on The Kingdom of David followed by an overview of Esther, Ezra, and Nehemiah, and a series on living as a Christian.

We were able to hold an Easter Party for primary school age children, a Summer Holiday Club, and a Light Party as a Christian alternative to Halloween – all of which were well attended by church children and their friends.

Some of our young people attended *Woolhampton 3* and *Orwell 4 CYFA Ventures* in the summer of 2024, providing Bible teaching, friendships and fun activities for them and their friends.

We held two adult baptisms and one infant baptism during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish.

Donations of food and household items to support the work of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, are now collected from the church building once a month.

Giving financial support to other Christian organisations

In 2024 we supported three Christian organisations through financial giving and regular prayer. They are *Barnabas Fund*, *Crosslinks* and *Speak Life*.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'. We have a particular link with a missionary family in the Czech Republic and a church in South Africa.

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

Maintaining the fabric of the church building

During 2024, necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Total receipts for 2024 were £164.9k of which £124.3k were unrestricted and of that £119.7k were voluntary donations (including a £20k one-off gift). Restricted donations of £39.7k were also received.

There was no income from St Clements Hall as the tenants went out of business in 2023. A new tenant has been found and a new lease is in the process of being drawn up.

Our annual 'Giving Review' focused on fundraising for donations towards a Youth & Families Worker. An amazing £33.9k, plus gift aid was raised for this project.

£109k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £52k, which pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

Other large expenses include £19.8k for salaries for both our part-time Families Worker and our Administrator, which has been met from restricted funds where possible and the balance from unrestricted funds, as budgeted.

£5.3k was given in charitable donations.

£8.4k has been spent on caretaking costs of Clements hall while it has been empty, i.e. legal fees and council tax.

No major building works were carried out this year..

General funds have increased over the year by £21.0k and Restricted funds have increased by £33.9k, due entirely to the response from the congregation to our appeal to raise funds for a Youth and Families Worker, for 3 years.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £27.3k. Total reserves stand at £133.1k at 31st December 2024, £55.1k in general unrestricted reserves, £40k in designated funds and a further £38k in restricted funds.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

The Revd Martin Lane	Chairman
Mr Geoff Martin	Churchwarden, Vice Chairman
Mr Michael Davis	Churchwarden, Deanery Synod Representative
Mrs Bernadette Huggins	Secretary
Mrs Carol Eldridge	Treasurer, Deanery Synod Representative
Miss Hilary Drury	Deanery Synod Representative
Mrs Rowena Pelling	Parish Safeguarding Officer
Mr Tony Simons	
Mrs Lucy Sparks	
Mr Jamie Coussens	
Miss Holly Eldridge	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the churchwardens and members of the Deanery, Diocesan or General Synods and members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Martin Lane, PCC Chairman

.....
Martin Lane.....

Date.....*18th March 2025*.....

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	<i>Total All Funds 2024</i>	<i>Total All Funds 2023</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	119,745	-	39,650	-	159,395	132,475	
Charitable activities	-	-	-	-	-	-	
Other trading activities	3,563	-	-	-	3,563	13,940	
Investments	1,015	-	921	-	1,936	1,564	
Other receipts	5	-	-	-	5	5	
Total received	124,328	-	40,571	-	164,899	147,984	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	93,978	-	6,652	-	100,630	157,444	
Trading costs	8,380	-	-	-	8,380	-	
Other payments	-	-	-	-	-	-	
Total paid	102,358	-	6,652	-	109,010	157,444	8
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	21,970	-	33,919	-	55,889	(9,460)	
Transfers between funds	(40,000)	40,000		-	-	-	
Net movement in funds	(18,030)	40,000	33,919	-	55,889	(9,460)	
Bank accounts at 1 January 2024	72,753		4,450		77,203	69,193	
Bank accounts at 31 December 2024	£54,723	£40,000	£38,369	-	£133,092	£59,733	A&L

Statement of Assets and Liabilities

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total	Total	Notes
	General Fund	Designated Funds			All Funds 2024	All Funds 2023	
	£	£	£	£	£	£	
Assets:							
Bank current account	54,723	40,000	38,369		133,092	77,203	
Diocesan Assigned Fees received					-	-	
CBF Deposit Fund					-	-	
Bank and deposit accounts	£54,723	£40,000	£38,369	-	£133,092	£77,203	R&P
St Clements Rent & Insurance not received				-	-	8,405	13
Gift Aid recoverable to Dec 24	4,255		7,050	-	11,305	4,626	14
Debtors	£4,255	-	£7,050	-	£11,305	£13,031	
CBF & COIF Investments			14,377		14,377	13,981	
Sophia Mendham Endowment				21,078	21,078	20,460	
Investment assets at market value	-	-	£14,377	£21,078	£35,455	£34,441	
Church Halls - valuation 2010	585,000				585,000	585,000	
Investment assets at cost	£585,000	-	-	-	£585,000	£585,000	
Total assets	£643,978	£40,000	£59,796	£21,078	£764,851	£709,675	
Liabilities:							
Unpaid Diocesan fees for weddings/funerals	-				-	-	
					-	-	
					-	-	
Total liabilities	-	-	-	-	-	-	

This Financial Report for the year ended 31st December 2024, including the notes following, was **Approved** by the PCC and signed on its behalf by
The Revd. Martin Lane, PCC Chairman:

Martin Lane

Date 18th March 2025

Notes to the Annual Financial Report

- The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- Analysis of total received:

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	Total	<i>Total</i>	<i>Notes</i>
	General	Designated					
	Fund	Funds	Fund/s	Fund/s	2024	2023	
	£	£	£	£	£	£	
<i>Planned giving (excl. tax refunds)</i>	60,407	-	4,800	-	65,207	64,214	4
<i>Planned giving (no tax refunds)</i>	7,940	-	-	-	7,940	7,888	
<i>Loose cash collections</i>	5,272	-	-	-	5,272	2,768	
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	17,208	-	1,100	-	18,308	19,228	5
<i>Sundry Donations & Appeals</i>	8,918	-	33,750	-	42,668	18,377	6
<i>Legacies</i>	-	-	-	-	-	-	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£119,745	-	£39,650	-	£159,395	£132,475	
<i>Fees for weddings & funerals</i>	104	-	-	-	104	15	
Charitable activities	104	-	-	-	104	15	
<i>Mendham Hall Lettings</i>	2,620	-	-	-	2,620	1,790	
<i>St Clements Hall Letting</i>	-	-	-	-	-	12,155	7
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	623	-	-	-	623	-	
<i>Bookstall sales</i>	216	-	-	-	216	10	
Other trading activities	£3,563	-	-	-	£3,563	£13,940	
<i>Interest from Bank Deposits</i>	1,015	-	-	-	1,015	755	
<i>CBF & COIF investment fund dividend</i>	-	-	921	-	921	809	
Investments	£1,015	-	£921	-	£1,936	£1,564	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Insurance Claim</i>	-	-	-	-	-	-	
Total received on all funds	£124,328	-	£40,571	-	£164,899	£147,984	

- Planned giving increased following a Giving Review at the end of 2023.
- Gift Aid Recovered includes Nov & Dec 2023, but excludes Oct, Nov & Dec 2024 and is in line with expectations.
- One-off donations totally £33.7k have been received from members of the congregation following a Giving Reviews, with focus on appealing for funds towards the cost of A full time Youth Ministry Worker on a 3 year contract. The PCC set a target of £90k and voted to designate £40k of that from unrestricted reserves.
- The previous tenant of Clements hall has now surrendered the lease after defaulting on payment and closing his nursery, we are in the process of securing a new lease with a new tenant. Therefore, no income was realised this year.

Notes to the Annual Financial Report

8 Analysis of total paid:

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	Total All Funds 2024	<i>Total All Funds 2023</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£					
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Other appeals expenses</i>	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
<i>Charitable grants and donations</i>	5,301	-	-	-	5,301	4,950	
<i>Parish share to Chichester Diocese</i>	52,000	-	-	-	52,000	50,000	9
<i>Salaries and honoraria incl NI</i>	13,207	-	6,602	-	19,809	33,557	10
<i>Clergy and other people's expenses</i>	3,593	-	-	-	3,593	4,591	
<i>Mission & evangelism costs</i>	2,113	-	-	-	2,113	2,080	
<i>Sunday school/Children's work</i>	414	-	50	-	464	474	
<i>Insurance</i>	5,482	-	-	-	5,482	4,926	
<i>Water, Gas, Electricity, and Oil</i>	4,816	-	-	-	4,816	3,183	
<i>Office running costs</i>	2,244	-	-	-	2,244	2,657	
<i>Other regular church running costs</i>	3,358	-	-	-	3,358	4,295	
<i>Accounting and Examiner's fees</i>	-	-	-	-	-	-	
<i>Church maintenance & redecoration</i>	1,041	-	-	-	1,041	816	
<i>Hall maintenance & redecoration</i>	409	-	-	-	409	14,775	11
<i>New building work</i>	-	-	-	-	-	31,140	12
Charitable costs	£93,978	-	£6,652	-	£100,630	£157,444	
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Church hall caretaking & cleaning</i>	8,380	-	-	-	8,380	-	13
<i>Magazine printing</i>	-	-	-	-	-	-	
<i>Bookstall costs</i>	-	-	-	-	-	-	
<i>Other trading costs</i>	-	-	-	-	-	-	
Trading costs	£8,380	-	-	-	£8,380	-	
Total paid on all funds	£102,358	-	6,652	-	109,010	£157,444	

9 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid the agreed amount of £52k

10 Salaries have reduced against last year as we reduced the position of our families worker from full time to part time, due to financial restrictions.

11 No major works or redecoration of the hall took place this year.

12 No major building projects took place this year.

13 Due to the closure of the nursery at Clements Hall, we have had to pay the associated business rates and legal fees, relating to it.

Notes to the Annual Financial Report

14 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and recently received donations towards the costs of a full time Youth Ministry worker, following an appeal to the congregation, at our annual giving review.

15 No rent has been received for Clements Hall this year, following the closure of the nursery, see note. 7.

16 Gift Aid claim on donations for the year to Dec 24, have been claimed to September 24. October, November & December's claim remains outstanding at 31st December 2024. This totals £11,305.

17 Payments to PCC employees:

	2024	2023
	£	£
Gross pay	19,407	32,113
National Insurance	-	1,069
	£19,407	£33,182

18 Payments to PCC members:

Mrs Naomi Wade received £9,997 for Part-time Administration work.

Mrs Rachel Lane received £9,407 as our Part-time Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

a) Clergy support: Council tax £2,426, environmental charges £800, travel and office expenses £84, Conferences £15, Vicarage Maintenance £0, Telephone £159, Church Books £6 & Union Subscriptions £65.

Emmanuel Church, Hastings

Notes to the Annual Financial Report

19 Statement of funds

	Balances b/fwd 1 Jan 2024	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2024
	£	£	£	£	£
Sophia Mendham Endowment	20,460	-	-	618	21,078
	-	-	-		-
Total of all endowed funds	20,460	-	-	618	21,078
Youth Fund	1,292				1,292
Church Clock Fund	-		-		-
Buildings Fund	-		-		-
Buttons Fund	50	-	(50)	-	-
Ministry Team Fund	3,108	40,571	(6,602)		37,077
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	4,450	40,571	(6,652)	-	38,369
General fund	72,753	124,328	(102,358)	(40,000)	54,723
Youth Ministry Worker Designated Funds		-	-	40,000	40,000
Total of all unrestricted funds	72,753	124,328	(102,358)	-	94,723
Total funds	£97,663	£164,899	£(109,010)	£618	£154,170

12

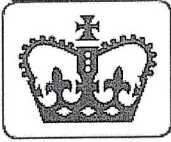
The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded partly by a one-off gift held in the General fund and partly by this fund as funds become available.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has decided to designate £40k towards the cost of a Youth Ministry worker. The agreed Unrestricted Reserve policy states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £54.7k which is well above that limit of £27.3k



Section A

Independent Examiner's Report

Report to the trustees/ members of

The Parochial Church Council of the Ecclesiastical Parish (PCC) of Emmanuel, Hastings

On accounts for the year ended

31st December 2024

Charity no (if any)

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2024.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

26/3/2025

Name:

S R Sampson

Relevant professional qualification(s) or body (if any):

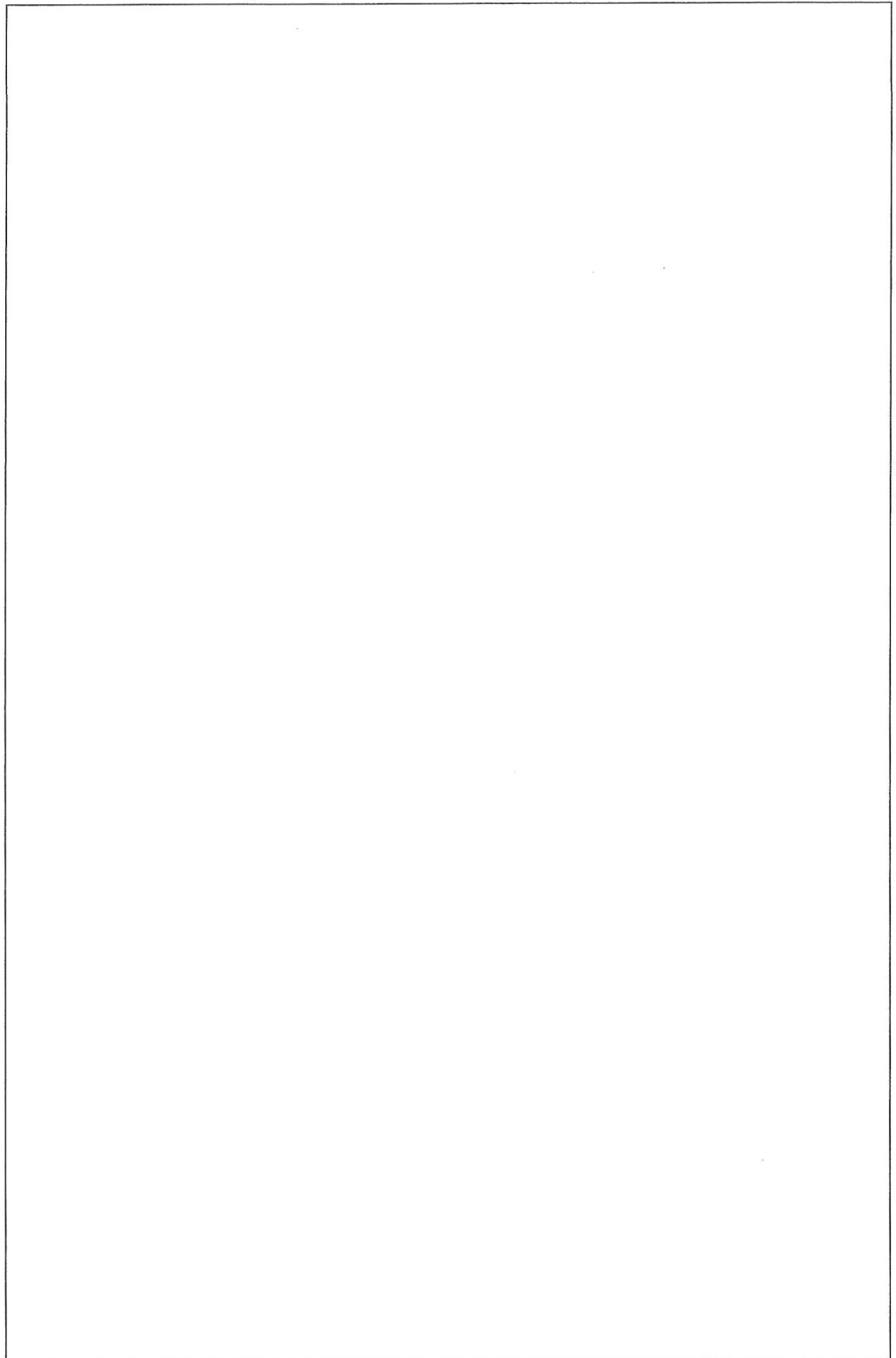
FCA FCIE DChA

Address:

35 Courthope Drive, Bexhill-on-Sea, East Sussex. TN39 4JN

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EMMANUEL, HASTINGS

England & Wales - Charity number 1159229

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2023

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Notes to the accounts	10-13
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Website: www.emmanuelhastings.org.uk

Incumbent: The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA

Independent examiner: Ashdown Hurrey Accountants and Business Advisors,
20 Havelock Road, Hastings, TN34 1BP

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Emmanuel Church, Hastings

Trustees Annual Report for 2023



Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future, we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected, where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways, and everyone gives and receives. It's a church in which relationships are loyal, supportive, and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish.

Visitors attend by personal choice, and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

We love to welcome families to the church and run a *Sunday Club* and supervised crèche every Sunday morning during the service. The music group continues to lead our congregational singing and introduce new songs.

We held a *Church Lunch* after the Sunday service at regular intervals during the year, as well as a *Church Summer Picnic*, to which all were welcome. We welcome newcomers to the church at our *Welcome Tea*, which is an opportunity to ask questions and find out more about church life.

There are 72 on the church electoral roll, 51 of whom are not resident within the parish, 1 name was added during the year and 0 were removed through death. The average total weekly attendance at services in the building during October was 80, of which, on average, 60 were adults and 20 were children.

We provide regular training for all who are involved in our ministries, including training for preachers, home group leaders, youth and children's ministry leaders and helpers, and the music ministry team.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: Care and Protection of Children (2002, 2009), Protecting God's Children (2010) and Safer Recruitment (2013), and the Parish Safeguarding Handbook (2018). We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for five-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues.

All Church members involved with Children's Work have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Rowena Pelling for serving as the Parish Safeguarding Officer.

The PCC has adopted the *Principles for Commending Ministry* set out by the *Bishop of Ebbsfleet* to commend complementarian evangelical ministry and to enable healthy ministry and leadership.

We did not hold any weddings or funerals at Emmanuel during 2023. We did, however, host a memorial service at the end of 2023 for the families supported by *Hinkley Funeral Services* during the year.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as *Carols by Candlelight* and our *Christingle Service* are particularly well attended. We hold All-Together services on Christmas Day and Easter Sunday, where all ages come together to celebrate the good news of Jesus' birth, death, and resurrection. We also hold Guest Services throughout the year which have a particular evangelistic focus.

In 2023, we hosted two guest events, which were open to all: a Jamaican meal and a family-friendly Bingo afternoon. Each event included a short presentation of the gospel by a guest speaker and was well attended.

Our toddler play group, *Buttons*, meets on Friday mornings and continues to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along. Each year we hold a *Buttons Christmas Special* and *Buttons Easter Special* with a particular focus on evangelism. The group uses resources produced by *Faith in Kids*.



“Loved the course. I thought I knew who Jesus was, but he is so much more.”
Christianity Explored

Once again, we were able to run a Christianity Explored course during the year, for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him? It explores

clearly and faithfully the good news of Jesus that is at the heart of our church life.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we come together around God's word, the Bible. This year we have studied the first half of 1 Samuel, Luke's Gospel, 2 Peter and 1 John.



During the week, members of the church meet in *Home Groups*. Every member of the church is encouraged to join a home group. These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. The groups contain a mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus.

Once a month, through our *Church Prayer Meetings*, we set aside a Tuesday evening and a Wednesday morning to come together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support.



The *Women@Emmanuel* ministry has organised a *Women's Book Group*, a teaching evening on 'Beauty That Lasts', and an evangelistic *Christmas Craft Evening*. A group of women from the church attended the *Southern Women's Convention* in Crowborough.

The *Men@Emmanuel* ministry draws men together to encourage one another as we seek to live for Christ at home, with friends, and in the workplace. This often involves food, whether a cooked meal, a takeaway or a fried breakfast. This year we took a group of men to the *Kent Men's Convention* in Sevenoaks.



"Thank you for all your hard work putting this course together for us to learn and get closer to God."

Discipleship Explored

An encouraging number of church families attended the *SGP Annual Conference* and *Bible by the Beach*, where there was Bible teaching for all ages in a fun environment.

Once again, we have run the *Discipleship Explored* course for church members, which works through Paul's letter to the Philippians and encourages us to rejoice in all the blessings that are ours in Christ.

We were delighted to organise a Church Weekend in June, which was open to all members of the church family. We enjoyed a weekend of fellowship and Bible teaching, with a focus on God's will and our decision-making.

"I would like to thank you for a fantastic church weekend. It was educational, enlightening and fun!"

Church Weekend



A supervised *Creche* provides age-appropriate Bible teaching and activities for pre-schoolers during our Sunday services.

Sunday Club has continued strongly; we use *Mustard Seeds* material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees. This year the children have followed studies in the books of Genesis, Exodus, 1 Kings, Esther, Luke, and Acts, as well as a teaching series on 'Identity' produced by *Faith in Kids*.



A *Youth Bible Study* group has been started successfully for those in Year 6 and upwards. The young people have studied the books of Joshua, John, and Hebrews, an overview of the Old Testament Prophets, and a series called 'Is That in the Bible?'.

We were able to hold an Easter Party for primary school age children, a Summer Holiday Club, a Light Party as a Christian alternative to Halloween, and a Christmas Party - all of which were well attended by church children and their friends.

Some of our young people attended *Woolhampton 3* and *Orwell 4 CYFA Ventures* in the summer of 2023, providing Bible teaching, friendships and fun activities for them and their friends.

We held 2 baptisms during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish.

"Thanks to everyone for their continued support."

*Jude Harrison
Family Support Work*

Donations of food and household items to support the work of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, are now collected from the church building once a month.

Giving financial support to other Christian organisations

We support three Christian organisations through financial giving and regular prayer. They are *Barnabas Fund*, *Crosslinks* and *Speak Life*.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'. We have a particular link with a missionary family in the Czech Republic and a church in South Africa.

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

We held a *Mission Sunday* in 2023, with a visiting speaker from *Crosslinks*, followed by a lunch and presentation of their projects. A collection was taken in support of their work.

Maintaining the fabric of the church building

During 2023, necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Total receipts for 2023 were £165.5k of which £158.6k were unrestricted and of that £126.5k were voluntary donations (including a £20k one-off gift). Restricted donations of £6.0k were also received.

Income from St Clements Hall fell short this year as the tenants went out of business and are unable to pay the rent due. Procedures are now in place to obtain a Deed of Surrender of the lease.

£157.4k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £50k, which pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

Other large expenses include £33.6k for salaries for both our Families Worker and Administrator, which has been met from restricted funds where possible and the balance from unrestricted funds, as budgeted.

Also, £31.1k was spent on building work, including a new heating system in the church building, costing £13.3k, as well as roof repairs to both the church and Mendham Hall of £17.8k (of which £17.5k was claimed back on insurance). A further £14.4k was spent on the redecoration of Mendham Hall exterior.

General funds have increased over the year by £6.0k and Restricted funds have increased by £2.0k.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £26.8k. Total reserves stand at £77.2k at 31st December 2023, £72.7k in general unrestricted reserves with a further £4.5k in restricted funds.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

The Revd Martin Lane	Chairman
Mr Geoff Martin	Churchwarden, Vice Chairman
Mr Michael Davis	Churchwarden, Deanery Synod Representative
Mrs Bernadette Huggins	Secretary
Mrs Carol Eldridge	Treasurer, Deanery Synod Representative
Miss Hilary Drury	Deanery Synod Representative
Mrs Rowena Pelling	Parish Safeguarding Officer
Mr Tony Simons	
Mrs Lucy Sparks	
Mr Jamie Coussens	
Miss Holly Eldridge	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the churchwardens and members of the Deanery, Diocesan or General Synods and members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Martin Lane, PCC Chairman

Martin Lane
.....

Date *19th April 2024*
.....

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted</i> Fund/s	<i>Endowed</i> Fund/s	Total All Funds 2023	<i>Total All Funds 2022</i>	<i>Notes</i>
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	126,475	-	6,000	-	132,475	108,306	
Charitable activities	-	-	-	-	-	-	
Other trading activities	13,940	-	-	-	13,940	15,851	
Investments	755	-	809	-	1,564	1,163	
Other receipts	17,475	-	-	-	17,475	5	
Total received	158,645	-	6,809	-	165,454	125,325	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	152,621	-	4,823	-	157,444	137,369	
Trading costs	-	-	-	-	-	-	
Other payments	-	-	-	-	-	-	
Total paid	152,621	-	4,823	-	157,444	137,369	8
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	6,024	-	1,986	-	8,010	(12,044)	
Transfers between funds				-	-	-	
Net movement in funds	6,024	-	1,986	-	8,010	(12,044)	
Bank accounts at 1 January 2023	66,729		2,464		69,193	81,237	
Bank accounts at 31 December 2023	£72,753	-	£4,450	-	£77,203	£69,193	A&L

Notes to the Annual Financial Report

- The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- Analysis of total received:

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	Total All Funds 2023	<i>Total All Funds 2022</i>	<i>Notes</i>
	General Fund	Designated Funds					
	£	£	£	£	£	£	
<i>Planned giving (excl. tax refunds)</i>	59,414	-	4,800	-	64,214	55,059	4
<i>Planned giving (no tax refunds)</i>	7,888	-	-	-	7,888	5,530	
<i>Loose cash collections</i>	2,768	-	-	-	2,768	4,502	
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	18,028	-	1,200	-	19,228	14,066	5
<i>Sundry Donations & Appeals</i>	18,377	-	-	-	18,377	9,149	6
<i>Legacies</i>	-	-	-	-	-	-	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£126,475	-	£6,000	-	£132,475	£108,306	
<i>Fees for weddings & funerals</i>	- 15	-	-	-	- 15	- 484	
Charitable activities	- 15	-	-	-	- 15	- 484	
<i>Mendham Hall Lettings</i>	1,790	-	-	-	1,790	3,835	
<i>St Clements Hall Letting</i>	12,155	-	-	-	12,155	12,500	7
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	-	-	-	-	-	-	
<i>Bookstall sales</i>	10	-	-	-	10	-	
Other trading activities	£13,940	-	-	-	£13,940	£15,851	
<i>Interest from Bank Deposits</i>	755	-	-	-	755	215	
<i>CBF & COIF investment fund dividend</i>	-	-	809	-	809	948	
	-	-	-	-	-	-	
Investments	£755	-	£809	-	£1,564	£1,163	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Insurance Claim</i>	17,470	-	-	-	17,470	-	8
Total received on all funds	£158,645	-	£6,809	-	£165,454	£125,325	

- Planned giving increased following a Giving Review at the end of 2022.
- Gift Aid Recovered includes Nov & Dec 2022, but excludes Nov & Dec 2023 and is in line with expectations.
- One-off donations totally £10k have been received from members of the congregation following Giving Reviews.
- The long term tenant renting Clements Hall has closed his nursery there and defaulted on rent payments since June 2023. He owes £7,500 in rent and £911 insurance. However, it is unlikely we will be able to recover this money and are seeking for the lease to be surrendered by him.
- The insurance claim is for repairs to Mendham Hall roof.

Notes to the Annual Financial Report

9 Analysis of total paid:

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	Total All Funds 2023	<i>Total All Funds 2022</i>	<i>Notes</i>
	General Fund	Designated Funds					
	£	£					
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Other appeals expenses</i>	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
<i>Charitable grants and donations</i>	4,950	-	-	-	4,950	4,760	
<i>Parish share to Chichester Diocese</i>	50,000	-	-	-	50,000	65,400	10
<i>Salaries and honoraria incl NI</i>	28,734	-	4,823	-	33,557	30,825	
<i>Clergy and other people's expenses</i>	4,591	-	-	-	4,591	6,122	
<i>Mission & evangelism costs</i>	2,080	-	-	-	2,080	1,306	
<i>Sunday school/Children's work</i>	474	-	-	-	474	239	
<i>Insurance</i>	4,926	-	-	-	4,926	4,363	
<i>Water, Gas, Electricity, and Oil</i>	3,183	-	-	-	3,183	2,587	
<i>Office running costs</i>	2,657	-	-	-	2,657	2,027	
<i>Other regular church running costs</i>	4,295	-	-	-	4,295	3,370	
<i>Accounting and Examiner's fees</i>	-	-	-	-	-	-	
<i>Church maintenance & redecoration</i>	816	-	-	-	816	2,185	
<i>Hall maintenance & redecoration</i>	14,775	-	-	-	14,775	565	11
<i>New building work</i>	31,140	-	-	-	31,140	13,620	12
	-	-	-	-	-	-	
Charitable costs	£152,621	-	£4,823	-	£157,444	£137,369	
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Church hall caretaking & cleaning</i>	-	-	-	-	-	-	
<i>Magazine printing</i>	-	-	-	-	-	-	
<i>Bookstall costs</i>	-	-	-	-	-	-	
<i>Other trading costs</i>	-	-	-	-	-	-	
Trading costs	-	-	-	-	-	-	
	-	-	-	-	-	-	
Total paid on all funds	£152,621	-	4,823	-	157,444	£137,369	

10 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid the agreed amount of £50k

11 Major external re-decoration of Mendham Hall took place during the year.

12 The cost under New buildings work is for the balance of the heating installation in the church building and roof repairs in both the church and Mendham Hall. This cost is partially off-set by an insurance claim for Mendham roof repairs.

Notes to the Annual Financial Report

13 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and an amount for 'Buttons' equipment (our mother & toddler group).

14 Rent for Clements Hall to December 2023 has only been paid to June 2023, with six month outstanding, along with the re-imbusement of the buildings insurance. Totalling £8,411 owing, see note. 7.

15 Gift Aid claim on donations for the year to Dec 23, have been claimed to October 23. November & December's claim remains outstanding at 31st December 2023. This totals £4,626.

16 Payments to PCC employees:

	2023	2022
	£	£
Gross pay	32,113	30,105
National Insurance	1,069	-
	£33,182	£30,105

16 Payments to PCC members:

Mrs Naomi Wade received £9,009 for Part-time Administration work.

Ms Hilary Drury received £23,104 as our Full-time Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

a) Clergy support: Council tax £2,317, environmental charges £700, travel and office expenses £313, Conferences £118, Vicarage Maintenance £30, Telephone £338 & Church Books £133

Notes to the Annual Financial Report

17 Statement of funds

	Balances b/fwd 1 Jan 2023	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2023
	£	£	£	£	£
Sophia Mendham Endowment	19,379	-	-	1,081	20,460
	-	-	-		-
Total of all endowed funds	19,379	-	-	1,081	20,460
Youth Fund	1,292				1,292
Church Clock Fund	-		-		-
Buildings Fund	-		-		-
Buttons Fund	50	-		-	50
Ministry Team Fund	1,122	6,809	(4,823)		3,108
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	2,464	6,809	(4,823)	-	4,450
General fund	66,729	158,645	(152,621)		72,753
		-	-		-
Total of all unrestricted funds	66,729	158,645	(152,621)	-	72,753
Total funds	£88,572	£165,454	£(157,444)	£1,081	£97,663

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The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

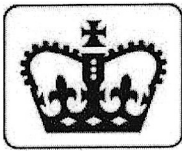
The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Buttons Fund holds funds given for specific use of buying equipment, etc. for our mother and toddler group.

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded partly by a one-off gift held in the General fund and partly by this fund as funds become available.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has agreed a Reserve policy which states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £72.7k which is well above that limit.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the Ecclesiastical Parish (PCC) of Emmanuel, Hastings

**On accounts for the year
ended**

31st December 2023

**Charity no
(if any)**

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2023.

**Responsibilities and basis
of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

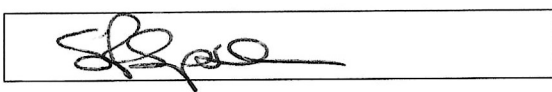
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:  Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2022

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Statement of financial receipts and payments	8
Statement of assets and liabilities	9
Notes to the accounts	10-13
Report of the independent examiner	14

Website: www.emmanuelhastings.org.uk

Incumbent: The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA

Independent examiner: Ashdown Hurrey Accountants and Business Advisors,
20 Havelock Road, Hastings, TN34 1BP

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Emmanuel Church, Hastings

Trustees Annual Report for 2022

Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully-committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected; where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways and everyone gives and receives. It's a church in which relationships are loyal, supportive and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish.

Visitors attend by personal choice and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

We love to welcome families to the church and ran a Sunday Club and supervised crèche every Sunday morning during the service. The music group continued to lead our congregational singing and introduce new songs.

There are 91 on the church electoral roll, 65 of whom are not resident within the parish, 0 names were added during the year and 3 were removed through death. The average total weekly attendance at services in the building during October was 71, of which, on average, 57 were adults and 14 were children.

During the summer we held a Church Summer Picnic, to which all were welcome.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: Care and Protection of Children (2002, 2009), Protecting God's Children (2010) and Safer Recruitment (2013), and the Parish Safeguarding Handbook (2018). We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for five-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues.

All Church members involved with Children's Work have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Rowena Pelling for serving as the Parish Safeguarding Officer.

During 2022 the PCC made the five 'Maidstone Commitments' commended by the Bishop of Maidstone to help ensure that churches are safe places and our church cultures are healthy environments.

We did not hold any weddings at Emmanuel during 2022. The vicar took 4 funerals during the course of the year.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as Carols by Candlelight and our Christingle Service are particularly well attended. We hold a family service on Christmas Day, where all ages were able to come together to celebrate the good news of Jesus' birth. We also hold Guest Services throughout the year which are planned with visitors especially in mind.

This Easter we held a month of mission under the banner of 'A Passion for Life'. Events included an afternoon tea, a magic show, a fish 'n' chips quiz night, a families' treasure trail, as well as a 'Games and Puds' night. Each event included a short presentation of the gospel by a guest speaker and were all well attended. As part of our month of mission, we also joined together with two other churches in the Sussex Gospel Partnership to hold an evening with the Archbishop of Canterbury, at which he was interviewed about his own personal experience of following Jesus.

Our toddler play group, 'Buttons', meets on Friday mornings and continues to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along.

" My son and I enjoy this small and friendly group."

Buttons parent

'TOAST', a group for over 60s, has been paused temporarily but it is hoped that it can start again in the future. The mornings include sing-alongs, games, quizzes, art and craft and food. Every week a hymn is sung, preceded by a short gospel talk. The group provides activity and companionship for many who are at risk of isolation and loneliness, and is a valuable group for members with dementia.

"Definitely recommend to anyone unsure about Jesus."

Christianity Explored

Once again, we were able to run a Christianity Explored course during the year, for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him? It explores clearly and faithfully the good news of Jesus that is at the

heart of our church life.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we gather together around God's word, the Bible. This year we have studied Ephesians, James and Isaiah.

During the week, members of the church meet in home groups. Every member of the church is encouraged to join a home group.

These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. The groups contain a mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus, and the number of people requesting these one-to-one Bible studies is increasing. We have also launched new men's and women's ministries with a view to nurturing discipleship in the church family.

Once a month we set aside a Tuesday evening and a Wednesday morning to gather together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support.

Sunday Club has continued strongly; we use Mustard Seeds material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees. This year the children have studied Matthew, Mark, Genesis, Ruth, Job and Daniel, as well as a series on God's mission in the Bible.

"My children enjoy building friendships and learning more about Jesus "

Sunday Club parent

A Youth Bible Study group has been started successfully for those in Year 6 and upwards. The young people have studied the Sermon on the Mount, the parables of Jesus and the nature of the Bible as well as Paul's letter to the Ephesians.

We were able to hold an Easter Party for primary school age children, a Summer Holiday Club, a Light Party as a Christian alternative to Halloween, and a Christmas Party - all of which were well attended by church children and their friends.

Woolhampton 3 and Orwell 4 (previously Brambletye 2) CYFA Ventures went ahead in the summer of 2022, providing Bible teaching, friendships and fun activities for young people from the church.

We held 3 baptisms during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish. During the course of this year he has conducted three funeral services.

"Thanks to everyone for their continued support."

*Jude Harrison
Family Support Work*

Donations of food and household items to support the work of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, are now collected from the church building once a month.

At the end of 2022, we opened up our church hall on Friday afternoons as part of the national Warm Welcome Space initiative, to support those affected by the cost-of-living crisis.

Giving financial support to other Christian organisations

We support three Christian organisations through financial giving and regular prayer. They are Barnabas Fund, Crosslinks and Speak Life.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'. We have a particular link with a missionary family in the Czech Republic.

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

Maintaining the fabric of the church building

During 2022, we have needed to undertake significant repairs to the church roof due to significant storm damage. Some other necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Incoming and outgoing resources

Total receipts for 2022 were £125.3k of which £119k were unrestricted and of that £103k were voluntary donations (including a £20k one-off gift). Restricted donations of £5.3k were also received.

A giving review in November 2021 resulted in a £4.5k increase in planned giving during 2022. Loose cash collections also showed a small increase of £500 over the year.

The long-term letting of St Clements Hall continues to bring in an income of £15k for the year.

£137.4k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £65.4k, which increased by 9% and pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

It is recognised by the Chichester diocese that the Hastings deanery churches are in an area of high social deprivation, so although churches are encouraged to meet their Parish costs it is understood that this is not always achievable. Emmanuel church managed to pay 85% of its costs for this year, an increase of 4% on 2021.

Other large areas of expenditure include £30.8k for salaries for both our Families Worker and Administrator, which has been met from restricted funds where possible and the balance from unrestricted funds, as budgeted. Also, £13.6k has been paid from general funds for the deposit on the Heating Project for the church building.

Restricted funds have seen a drop over the year of £1.7k and general funds have dropped by £10.4k. Resulting in a total decrease in funds of £12.1k.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £28k. Total reserves stand at £69.2k at 31st December 2022, £66.7k in general unrestricted reserves with a further £2.5k in restricted funds.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

The Revd Martin Lane	Chairman
Mr Geoff Martin	Churchwarden, Vice Chairman
Mr Tony Simons	Churchwarden
Mrs Lisa Bonham	Secretary
Mrs Carol Eldridge	Treasurer, Deanery Synod Representative
Miss Hilary Drury	Deanery Synod Representative
Mr Michael Davis	Deanery Synod Representative
Mrs Rowena Pelling	Parish Safeguarding Officer
Mrs Lucy Sparks	
Mr Jamie Coussens	
Miss Holly Eldridge	
Mr Caleb Kilby	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the churchwardens and members of the Deanery, Diocesan or General Synods and members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Martin Lane, PCC Chairman

.....

Date.....

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	<i>Total All Funds 2022</i>	<i>Total All Funds 2021</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	102,971	-	5,335	-	108,306	108,898	
Charitable activities	-	-	-	-	-	-	
Other trading activities	15,851	-	-	-	15,851	16,269	
Investments	215	-	948	-	1,163	1,037	
Other receipts	5	-	-	-	5	5	
Total received	119,042	-	6,283	-	125,325	126,209	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	129,408	-	7,961	-	137,369	109,548	
Trading costs	-	-	-	-	-	58	
Other payments	-	-	-	-	-	-	
Total paid	129,408	-	7,961	-	137,369	109,606	8
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	(10,366)	-	(1,678)	-	(12,044)	16,603	
Transfers between funds				-	-	-	
Net movement in funds	(10,366)	-	(1,678)	-	(12,044)	16,603	
Bank accounts at 1 January 2022	77,095	-	4,142	-	81,237	64,634	
Bank accounts at 31 December 2022	£66,729	-	£2,464	-	£69,193	£81,237	A&L

Statement of Assets and Liabilities

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2022	Total All Funds 2021	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Assets:							
Bank current account	66,729	-	2,464		69,193	81,237	
Diocesan Assigned Fees received					-		
CBF Deposit Fund					-		
Bank and deposit accounts	£66,729	-	£2,464	-	£69,193	£81,237	<i>R&P</i>
St Clements Rent & Insurance not received	4,655			-	4,655	1,250	13
Gift Aid recoverable to Dec 22	3,411		200	-	3,611	1,158	14
Debtors	£8,066	-	£200	-	£8,266	£2,408	
CBF & COIF Investments			12,895		12,895	14,781	
Sophia Mendham Endowment		-		19,379	19,379	22,382	
Investment assets at market value	-	-	£12,895	£19,379	£32,274	£37,163	
Church Halls - valuation 2010	585,000	-	-		585,000	585,000	
Investment assets at cost	£585,000	-	-	-	£585,000	£585,000	
Total assets	£659,795	-	£15,559	£19,379	£694,733	£705,808	
Liabilities:							
Unpaid Diocesan fees for weddings/funerals	348		-	-	348	423	
			-	-	-	-	
			-	-	-	-	
Total liabilities	£348	-	-	-	£348	£423	

This Financial Report for the year ended 31st December 2022, including the notes following, was

Approved by the PCC and signed on its behalf by

The Revd. Martin Lane, PCC Chairman:

Martin Lane

Date *20th March 2023*

Notes to the Annual Financial Report

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- 2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- 3 Analysis of total received:

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2022	Total All Funds 2021	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
<i>Planned giving (excl. tax refunds)</i>	50,759	-	4,300	-	55,059	51,685	4
<i>Planned giving (no tax refunds)</i>	5,420	-	110	-	5,530	4,345	
<i>Loose cash collections</i>	4,502	-	-	-	4,502	3,070	
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	13,191	-	875	-	14,066	28,146	5
<i>Sundry Donations & Appeals</i>	9,099	-	50	-	9,149	1,652	6
<i>Legacies</i>	-	-	-	-	-	-	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£102,971	-	£5,335	-	£108,306	£108,898	
<i>Fees for weddings & funerals</i>	- 484	-	-	-	484	724	
Charitable activities	- 484	-	-	-	484	724	
<i>Mendham Hall Lettings</i>	3,835	-	-	-	3,835	980	
<i>St Clements Hall Letting</i>	12,500	-	-	-	12,500	14,536	7
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	-	-	-	-	-	-	
<i>Bookstall sales</i>	-	-	-	-	-	29	
Other trading activities	£15,851	-	-	-	£15,851	£16,269	
<i>Interest from Bank Deposits</i>	215	-	-	-	215	4	
<i>CBF & COIF investment fund dividend</i>	-	-	948	-	948	1,033	
Investments	£215	-	£948	-	£1,163	£1,037	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Salvage</i>	-	-	-	-	-	-	
Total received on all funds	£119,042	-	£6,283	-	£125,325	£126,209	

- 4 Planned giving increased following a Giving Review at the end of 2021.
- 5 Gift Aid Recovered appears low compared to 2021. This is due to 2021 being artificially high as it included a claim for all of 2020.
- 6 One-off donations have been received from the congregation following a Giving Review in November 22.
- 7 St. Clements hall continues to be let out. Seven years of the ten year lease have passed. The tenant is three month in arrears of rent.

Notes to the Annual Financial Report

8 Analysis of total paid:

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	Total All Funds 2022	<i>Total All Funds 2021</i>	<i>Notes</i>
	General Fund	Designated Funds					
	£	£	£	£	£	£	
<i>Summer fete expenses</i>		-	-	-	-	-	
<i>Concert posters & musicians expenses</i>		-	-	-	-	-	
<i>Other appeals expenses</i>	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
<i>Charitable grants and donations</i>	4,760	-	-	-	4,760	3,780	
<i>Parish share to Chichester Diocese</i>	65,400	-	-	-	65,400	60,000	9
<i>Salaries and honoraria incl NI</i>	23,384	-	7,441	-	30,825	27,617	10
<i>Clergy and other people's expenses</i>	6,122	-	-	-	6,122	5,139	
<i>Mission & evangelism costs</i>	1,306	-	-	-	1,306	264	
<i>Sunday school/Children's work</i>	239	-	-	-	239	407	
<i>Insurance</i>	4,363	-	-	-	4,363	4,139	
<i>Water, Gas, Electricity, and Oil</i>	2,587	-	-	-	2,587	2,264	
<i>Office running costs</i>	2,027	-	-	-	2,027	1,696	
<i>Other regular church running costs</i>	3,370	-	-	-	3,370	2,603	
<i>Accounting and Examiner's fees</i>		-	-	-	-	-	
<i>Church maintenance & redecoration</i>	1,665	-	520	-	2,185	-	
<i>Hall maintenance & redecoration</i>	565	-	-	-	565	1,639	
<i>New building work</i>	13,620	-	-	-	13,620	-	11
	-	-	-	-	-	-	
Charitable costs	£129,408	-	£7,961	-	£137,369	<i>£109,548</i>	
<i>Summer fete expenses</i>		-	-	-	-	-	
<i>Concert posters & musicians expenses</i>		-	-	-	-	-	
<i>Church hall caretaking & cleaning</i>		-	-	-	-	-	
<i>Magazine printing</i>		-	-	-	-	-	
<i>Bookstall costs</i>		-	-	-	-	58	
<i>Other trading costs</i>		-	-	-	-	-	
Trading costs	-	-	-	-	-	<i>£58</i>	
Total paid on all funds	£129,408	-	7,961	-	137,369	<i>£109,606</i>	

9 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid 85% of our costs, an increase of 4% on the previous year.

10 The increase in salaries is due to higher administrator costs for a handover period, along with increased NLW rate, which is paid to our administrator.

11 The cost under New buildings work is for the initial deposit payment towards the Heating Project in the church building. Total cost is estimated at £27k.

Notes to the Annual Financial Report

- 12 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and an amount for 'Buttons' equipment (our mother & toddler group).
- 13 Rent for Clements Hall to December 2022 has only been paid to September 2022, with three month outstanding, along with the re-imbusement of the buildings insurance. Totalling £4,655 owing.
- 14 Gift Aid claim on donations for the year to Dec 22, have been claimed to October 22. November & December's claim remains outstanding at 31st December 2022. This totals £3,611.

15 Payments to PCC employees:

	2022	2021
	£	£
Gross pay	30,105	26,552
National Insurance	-	1,044
	£30,105	£27,596

16 Payments to PCC members:

- Mrs Lisa Bonham received £1502 for Part-time Administration work to February 2022.
 Mrs Naomi Wade received £8,269 for Part-time Administration work from January 2022
 Ms Hilary Drury received £20329 as our Full-time Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

- a) Clergy support: Council tax £2,210, environmental charges £611, travel and office expenses £1,043, Conferences £656, Vicarage Maintenance £50, Telephone £406 & Church Books £197

Emmanuel Church, Hastings

Notes to the Annual Financial Report

17 Statement of funds

	Balances b/fwd 1 Jan 2022	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2022
	£	£	£	£	£
Sophia Mendham Endowment	22,382	-	-	(3,003)	19,379
	-	-	-		-
Total of all endowed funds	22,382	-	-	(3,003)	19,379
Youth Fund	1,292				1,292
Church Clock Fund	520		(520)		-
Buildings Fund	-		-		-
Buttons Fund	-	50		-	50
Ministry Team Fund	2,330	6,233	(7,441)		1,122
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	4,142	6,283	(7,961)	-	2,464
General fund	77,095	119,042	(129,408)		66,729
		-	-		-
Total of all unrestricted funds	77,095	119,042	(129,408)	-	66,729
Total funds	£103,619	£125,325	£(137,369)	£(3,003)	£88,572

12

The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Buttons Fund holds funds given for specific

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded partly by a one-off gift held in the General fund and partly by this fund as funds become available.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has agreed a Reserve policy which states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £66.7k which is well above that limit.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the Ecclesiastical Parish (PCC) of Emmanuel, Hastings

**On accounts for the year
ended**

31st December 2022

**Charity no
(if any)**

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name:

S R Sampson

**Relevant professional
qualification(s) or body
(if any):**

FCA FCIE DChA

Address:

20 Havelock Road, Hastings, East Sussex. TN34 1BP

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2021

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Statement of assets and liabilities	9
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Website:	www.emmanuelhastings.org.uk
Incumbent:	The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA
Independent examiner:	Ashdown Hurrey Accountants and Business Advisors, 20 Havelock Road, Hastings, TN34 1BP
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Emmanuel Church, Hastings

Trustees Annual Report for 2021

Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully-committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected; where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways and everyone gives and receives. It's a church in which relationships are loyal, supportive and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish.

Visitors attend by personal choice and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

For the first two months of the year we provided all our services online due to the impact of the coronavirus pandemic, but were delighted to resume services in the church building from the end of February. Attendance gradually increased, particularly in July when we were able to start singing again.

As normal, refreshments were served in a safe way after our services for anyone who liked to stay for an informal time of fellowship but, sadly, our monthly Church Lunch in the church hall had to be cancelled.

We love to welcome families to the church and ran a Sunday Club and supervised crèche every Sunday morning during the service. The music group continued to lead our congregational singing and introduce new songs.

There are 91 on the church electoral roll, 65 of whom are not resident within the parish, no names were added during the year and three were removed through death. The average total weekly attendance at services in the building during October was 74, of which, on average, 64 were adults and 10 were children.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: Care and Protection of Children (2002, 2009), Protecting God's Children (2010) and Safer Recruitment (2013), and the Parish Safeguarding Handbook (2018). We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for five-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues.

All Church members involved with Children's Work or the Seniors' Ministry have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Rowena Pelling for serving as the Parish Safeguarding Officer.

We did not hold any weddings at Emmanuel during 2021.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as Carols by Candlelight and our Christingle Service are particularly well attended. We hold a family service on Christmas Day, where all ages were able to come together to celebrate the good news of Jesus' birth.

Our toddler play group, 'Buttons', resumed meeting on Friday mornings from June and continues to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along.

"Amazing group - very valuable...My daughter and I look forward to it each week."

Buttons parent

"We love coming each week."

Member of TOAST

'TOAST', a group for over 60s, has met when safe to do so. The mornings include sing-alongs, games, quizzes, art and craft and food. Every week a hymn is sung, preceded by a short gospel talk. The group provides activity and companionship for many who are at risk of isolation and loneliness, and is a valuable group for members with dementia.

It was possible to run a Christianity Explored course once during the year, for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him? It explores clearly and faithfully the good news of Jesus that is at the heart of our church life.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we gather together around God's word, the Bible. This year we have studied Genesis chapters 5 to 11, Luke's Gospel chapters 2 to 7, Psalms 28 to 33, Jude, and a topical series on what the Bible teaches about church.

During the week, members of the church meet in home groups. Every member of the church is encouraged to join a home group.

These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. When unable to meet in person, the groups have met through online platforms such as Zoom and Skype. The groups contain a mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus, and the number of people requesting these one-to-one Bible studies is increasing. These Bible studies have happened mostly through online platforms such as Zoom and Skype.

Once a month we set aside a Tuesday evening and a Wednesday morning to gather together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support. When it has not been possible to meet in person, these have taken place online via Zoom on a Tuesday evening.

Sunday Club has continued strongly; we use Mustard Seeds material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees.

"[Our children] enjoy new friendships, crafts and the teaching."

Sunday Club parents

A Youth Bible Study group has been started successfully for those in Year 6 and upwards.

We were able to run a Light Party as a Christian alternative to Halloween, which was well attended by church children and some of their friends.

Woolhampton 3 and Orwell 4 (previously Brambletye 2) CYFA Ventures went ahead in the summer of 2021, providing Bible teaching, friendships and fun activities for young people from the church.

We held no baptisms during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish. During the course of this year he has conducted three funeral services.

"Thanks to everyone for their continued support."

*Jude Harrison
Family Support Work*

Donations of food and household items to support the work of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, are now collected from the church building once a month.

Giving financial support to other Christian organisations

We support three Christian organisations through financial giving and regular prayer. They are Barnabas Fund, Crosslinks and Speak Life.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by

providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'. We have a particular link with a missionary family in the Czech Republic.

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

Maintaining the fabric of the church building

There has been little opportunity to improve the church buildings in 2021. Some necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Incoming and outgoing resources

Total receipts for 2021 were £126.2k of which £120.4k were unrestricted and of that £104.2k were voluntary donations (including a £20k one-off gift). Restricted donations of £4.7k were also received.

Due to the Covid19 pandemic, no giving review took place in 2020, therefore planned giving remained constant during 2021. However, loose cash collections did increase, as we came out of lockdown and outturned 96% higher than 2020.

The long-term letting of St Clements Hall continues to bring in an income of £15k for the year.

£110k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £60k, which increased by 5.3% and pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

It is recognised by the Chichester diocese that the Hastings deanery churches are in an area of high social deprivation, so although churches are encouraged to meet their Parish costs it is understood that this is not always achievable. Emmanuel church managed to pay 81% of its costs for this year, an increase of 1% on 2020.

The other large expenditure of £27.6k was for salaries for both our Families Worker and Administrator, which has been met from restricted funds where possible and the balance from unrestricted funds, as budgeted.

Very little buildings and maintenance work has been carried out this year due to Covid restrictions.

Restricted funds have seen a slight drop over the year of £0.4k whilst general funds have increased by £17.0k. Resulting in a total net increase in funds of £16.6k.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £25.7k. Total reserves stand at £81.2k at 31st December 2021, £77.1k in general unrestricted reserves with a further £4.1k in restricted funds.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

The Revd Martin Lane	Chairman
Mr Geoff Martin	Churchwarden, Vice Chairman
Mr Tony Simons	Churchwarden
Mrs Lisa Bonham	Secretary

Mrs Carol Eldridge
Miss Hilary Drury
Mr Michael Davis
Mrs Rowena Pelling
Mr Jamie Coussens
Miss Holly Eldridge
Mr Caleb Kilby

Treasurer, Deanery Synod Representative
Deanery Synod Representative
Deanery Synod Representative
Parish Safeguarding Officer

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members, the churchwardens and members of the Deanery, Diocesan or General Synods and members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. Martin Lane, PCC Chairman

Martin Lane.....

Date 17th April 2022.....

Emmanuel Church, Hastings

Registered Charity number 1159229

Summary of Financial Receipts and Payments

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2021	Total All Funds 2020	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	104,163	-	4,735	-	108,898	87,547	
Charitable activities	-	-	-	-	-	-	
Other trading activities	16,269	-	-	-	16,269	19,070	
Investments	4	-	1,033	-	1,037	1,219	
Other receipts	5	-	-	-	5	234	
Total received	120,441	-	5,768	-	126,209	108,070	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	103,345	-	6,203	-	109,548	104,784	
Trading costs	58	-	-	-	58	203	
Other payments	-	-	-	-	-	-	
Total paid	103,403	-	6,203	-	109,606	104,987	7
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	17,038	-	(435)	-	16,603	3,083	
Transfers between funds							
Net movement in funds	17,038	-	(435)	-	16,603	3,083	
Bank accounts at 1 January 2020	60,057		4,577		64,634	61,551	
Bank accounts at 31 December 2021	£77,095	-	£4,142	-	£81,237	£64,634	A&L

Emmanuel Church, Hastings

Registered Charity number 1159229

Notes to the Annual Financial Report

- The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- Analysis of total received:

	<i>Unrestricted</i>		<i>Restricted</i> Fund/s	<i>Endowed</i> Fund/s	Total All Funds 2021	Total All Funds 2020	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
<i>Planned giving (excl. tax refunds)</i>	48,485	-	3,200	-	51,685	51,745	
<i>Planned giving (no tax refunds)</i>	4,225	-	120	-	4,345	4,305	
<i>Loose cash collections</i>	3,070	-	-	-	3,070	1,568	4
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	26,731	-	1,415	-	28,146	6,367	5
<i>Sundry Donations & Appeals</i>	1,652	-	-	-	1,652	1,562	
<i>Legacies</i>	-	-	-	-	-	2,000	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£104,163	-	£4,735	-	£108,898	£87,547	
<i>Fees for weddings & funerals</i>	724	-	-	-	724	280	
Charitable activities	724	-	-	-	724	280	
<i>Mendham Hall Lettings</i>	980	-	-	-	980	890	
<i>St Clements Hall Letting</i>	14,536	-	-	-	14,536	17,733	6
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	-	-	-	-	-	-	
<i>Bookstall sales</i>	29	-	-	-	29	167	
Other trading activities	£16,269	-	-	-	£16,269	£19,070	
<i>Interest from Bank Deposits</i>	4	-	-	-	4	3	
<i>CBF & COIF investment fund dividend</i>	-	-	1,033	-	1,033	1,216	
Investments	£4	-	£1,033	-	£1,037	£1,219	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Salvage</i>	-	-	-	-	-	229	
Total received on all funds	£120,441	-	£5,768	-	£126,209	£108,070	

- Collections at services have started to recover, following the re-opening of the church.
- Gift Aid Recovered appears high, as the claim for the whole year of 2020 was made early in 2021.
- St. Clements hall continues to be let out. Six years of the ten year lease have passed. The tenant is one month in arrears of rent.

Emmanuel Church, Hastings

Registered Charity number 1159229

Notes to the Annual Financial Report

7 Analysis of total paid:

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	<i>Total All Funds 2021</i>	<i>Total All Funds 2020</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£					
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Other appeals expenses</i>	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
<i>Charitable grants and donations</i>	3,780	-	-	-	3,780	3,965	
<i>Parish share to Chichester Diocese</i>	60,000	-	-	-	60,000	57,000	8
<i>Salaries and honoraria incl NI</i>	21,414	-	6,203	-	27,617	27,427	9
<i>Clergy and other people's expenses</i>	5,139	-	-	-	5,139	4,172	
<i>Mission & evangelism costs</i>	264	-	-	-	264	220	
<i>Sunday school/Children's work</i>	407	-	-	-	407	120	
<i>Insurance</i>	4,139	-	-	-	4,139	4,088	
<i>Water, Gas, Electricity, and Oil</i>	2,264	-	-	-	2,264	2,751	
<i>Office running costs</i>	1,696	-	-	-	1,696	1,546	
<i>Other regular church running costs</i>	2,603	-	-	-	2,603	1,360	
<i>Accounting and Examiner's fees</i>	-	-	-	-	-	-	
<i>Church maintenance & redecoration</i>	-	-	-	-	-	366	
<i>Hall maintenance & redecoration</i>	1,639	-	-	-	1,639	17	
<i>New building work</i>	-	-	-	-	-	1,752	10
	-	-	-	-	-	-	
Charitable costs	£103,345	-	£6,203	-	£109,548	£104,784	
<i>Summer fete expenses</i>	-	-	-	-	-	-	
<i>Concert posters & musicians expenses</i>	-	-	-	-	-	-	
<i>Church hall caretaking & cleaning</i>	-	-	-	-	-	-	
<i>Magazine printing</i>	-	-	-	-	-	-	
<i>Bookstall costs</i>	58	-	-	-	58	203	
<i>Other trading costs</i>	-	-	-	-	-	-	
Trading costs	£58	-	-	-	£58	£203	
Total paid on all funds	£103,403	-	6,203	-	109,606	£104,987	

8 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid 81% of our costs, an increase of 1% on the previous year.

9 The slight increase in salaries is due to the increased NLW rate, which is paid to our administrator.

10 No new buildings work has been carried out during 2021.

Emmanuel Church, Hastings

Registered Charity number 1159229

Notes to the Annual Financial Report

- 11 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and an amount for the repair of the church clock. It is hoped that now the tower is safe the clock may be repaired.
- 12 Rent & insurance for Clements Hall to December 2021 has been paid to November 2021, with one month outstanding.
- 13 Gift Aid claim on donations for the year to Dec 21, have been claimed to November 21. December's claim remains outstanding at 31st December 2021. This totals £1,158.

14 Payments to PCC employees:

	2021	2020
	£	£
Gross pay	26,552	26,314
National Insurance	1,044	1,260
	£27,596	£27,574

15 Payments to PCC members:

Mrs Lisa Bonham received £6,552 for Part-time Administration work.

Ms Hilary Drury received £20,000 as our Full-time Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

a) Clergy support: Council tax £2,125, environmental charges £547, travel and office expenses £198, Conferences £20, Vicarage Mtce. £1,470, Telephone £381 & Church Books £186

Notes to the Annual Financial Report

16 Statement of funds

	Balances b/fwd 1 Jan 2021	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2021
	£	£	£	£	£
Sophia Mendham Endowment	23,976	-	-	(1,594)	22,382
	-	-	-		-
Total of all endowed funds	23,976	-	-	(1,594)	22,382
Youth Fund	1,292				1,292
Church Clock Fund	520				520
Buildings Fund	-		-		-
Music Fund	-				-
Ministry Team Fund	2,765	5,768	(6,203)		2,330
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	4,577	5,768	(6,203)	-	4,142
General fund	60,057	120,441	(103,403)		77,095
		-	-		-
Total of all unrestricted funds	60,057	120,441	(103,403)	-	77,095
Total funds	£88,610	£126,209	£(109,606)	£(1,594)	£103,619

The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Church Clock Fund holds funds given specifically for the repair of the church clock. It had been hoped that this repair would take place during 2021, but due to the Covid 19 pandemic this was not possible.

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded partly by a one-off gift held in the General fund and partly by this fund as funds become available.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has agreed a Reserve policy which states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £77.1k which is well above that limit.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the Ecclesiastical Parish (PCC) of Emmanuel, Hastings

**On accounts for the year
ended**

31st December 2021

**Charity no
(if any)**

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2021.

**Responsibilities and basis
of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the right two-thirds of the page. It is intended for the user to provide details as requested in the text to the left.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EMMANUEL, HASTINGS

England & Wales - Charity number 1159229

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

Emmanuel Church, Hastings

Emmanuel Church, Priory Road, Hastings TN34 3JJ

Registered Charity no. 1159229

For the year ended 31 December 2020

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Statement of assets and liabilities	9
Notes to the accounts	10-13
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Website: www.emmanuelhastings.org.uk
Incumbent: The Revd M. Lane, The Vicarage, Vicarage Road, Hastings, TN34 3NA
Independent examiner: Ashdown Hurrey Accountants and Business Advisors,
20 Havelock Road, Hastings, TN34 1BP
Bankers: Nat West Bank, Havelock Road, Hastings, TN34 1GW

Emmanuel Church, Hastings

Trustees Annual Report for 2020

Our mission and vision

The PCC has the responsibility of co-operating with the incumbent, the Revd Martin Lane, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

At Emmanuel, we have stated our mission as follows:

Our mission is to help people of our town and local community become fully-committed followers of Jesus.

We have summarised our vision for Emmanuel in the following statement:

Imagine a church that's flooding its local community with the light of the gospel and making a visible difference to the lives of all kinds of people: that's what we long to see at Emmanuel Church, on the West Hill of Hastings, to the glory of God.

As we look to the future we envision a growing and dynamic, gospel-hearted church, full of men, women, and children who find their identity in Christ and rejoice in living for him. It's a church with multiple, vibrant gospel ministries for all ages with trained and trustworthy leaders; where faithful bible teaching is valued and expected; where the gospel is proclaimed with urgency and purpose. It's a church of disciple-making disciples; where members are experiencing the life-changing power of the gospel and helping others to experience it too.

It's an others-focused church where we cherish one another in Christ; a family of believers who think of one another before themselves and gladly accept sacrifice for each other's sake; where we love one another in practical ways and everyone gives and receives. It's a church in which relationships are loyal, supportive and accountable; where names are remembered and absence is noticed; where we join together to laugh and cry, challenge and encourage, pray and praise.

It's an outward-looking church that works for the good of our local community and seeks the lost with the gospel of grace in creative and relevant ways; a place where the needy find help, the broken find healing, the lonely find friendship, and all hear the offer of new life in Christ. It's a church that's committed to supporting other gospel ministries, in the UK and overseas, by giving its money and sending its people to serve in various ways.

This is our dream. We believe, under God, it will soon be reality, and we invite you to be part of it.

What we planned to do to achieve our mission

Over the past year, we have sought to:

- enable as many people as possible to participate in the life of our church;
- reach out to non-believers;
- teach, baptise and nurture new and existing believers;
- provide care and support for those in need;
- give financial support to other Christian organisations;
- maintain the fabric of the church building.

What we achieved

Enabling participation in the life of our church

We welcome visitors from both inside and outside the parish. Visitors attend by personal choice and we are delighted to welcome people of all backgrounds to participate in the life of the church. Voluntary attendance of our church services is a major demonstration of the public benefit of our activities.

The year to 26th March

As normal, refreshments were served after our services for anyone who liked to stay for an informal time of fellowship. Once a month, after the service, we also hosted a Church Lunch in our church hall to which all were invited.

"I liked having Sunday club to do at home, I really enjoyed the music." "Online Sunday Club was good, I liked everything!"

Sunday Club members

We love to welcome families to the church and on most Sundays there was a short children's talk at the beginning of our service following which the children went out either to Sunday Club or a supervised crèche. The music group continued to lead our congregational singing and introduce new songs.

From 26th March onwards

The normal pattern of church services and ministry changed, however, due to the coronavirus pandemic which afflicted the whole world. From

26th March, the church building was closed, re-opening under various phases of restrictions later in the year as the country went in and out of three national lockdowns. During that time, we either provided an online service, or a limited service in the building (with social distancing, a one-way system through the building, mandatory face coverings, no singing and no refreshments) or a combination of both. When possible, Sunday Club, our children's group, met in Mendham Hall, thanks to the dedication and hard work of the children's ministry team. Children had to sit in household groups, but thoroughly enjoyed seeing one another nonetheless. When that was not possible, Lisa Bonham and Hilary Drury took turns recording teaching videos and putting together crafts and activities for families to do together at home - all of this was made available online. We have not been allowed to provide a crèche since March, meaning that young children have stayed with parents in the pews. Parents have coped really well with this change and it has been a joy to see young children in church on a regular basis.

The music group responded magnificently to the changed circumstances, producing a wonderful collection of recorded hymns and songs for the congregation to sing along with at home during the online services. We are grateful to the members of the congregation who read the Bible and lead prayers for our services, either in the building or online. We also owe a huge debt of gratitude to the team of stewards and cleaners who helped to ensure that we were able to meet in a Covid-safe way for services in the building. We still await an end to the restrictions.

There are 91 on the church electoral roll, 59 of whom are not resident within the parish. 1 name was added during the year. The average total weekly attendance at services in the building during October was 76, of which, on average, 64 were adults and 12 were children.

We continue to take safeguarding very seriously and follow the guidance set out in various documents including: Care and Protection of Children (2002, 2009), Protecting God's Children (2010) and Safer Recruitment (2013), and the Parish Safeguarding Handbook (2018). We continue to carry out Disclosure and Barring Service (DBS) checks for all new volunteers who are then invited to join the DBS Update Service, thus obviating the need for five-yearly renewals.

We have completed the diocesan safeguarding programme, Simple Quality Protects Level One, an audit tool aimed at helping all parishes to achieve the highest possible safeguarding standards. Safeguarding is a standing item at PCC meetings and the channel through which the PCC is kept up to date on current issues. All Church members involved with Children's Work or the Seniors' Ministry have completed a DBS disclosure and are part of the DBS Update Service. We are grateful to Robin Fahie for 17 years of service as the Parish Safeguarding Officer and to Rowena Pelling for taking over this vital role from him.

We were unable to hold any weddings at Emmanuel during 2020.

Ministry volunteer

This was not the year that Holly Eldridge had expected when she joined the staff team as a Ministry Volunteer. However, in God's providence, her addition to the team could not have come at a better time for the church. We are very grateful to Holly for all that she contributed to the various ministries of the church prior to lockdown, and especially for her skills and know-how in developing and maintaining our online ministries during lockdown.

Reaching out to non-believers

Our Sunday services are planned with non-Christian visitors in mind with the intention of making participation as easy as possible. All visitors are welcomed at the door by our team of stewards. Seasonal services such as Carols by Candlelight and our Christingle Service are particularly well attended. Sadly, it was not possible to hold our normal services in 2020, but our online Carol service was well received, and our children enjoyed a down-sized Christingle activity in Mendham Hall as part of Sunday Club. It was great to have a family service on Christmas Day, where all ages were able to come together to hear the good news of Jesus' birth.

"Home Groups continuing via Zoom throughout lockdown have been a great encouragement and support."

A church member

Our toddler play group, 'Buttons', met on Friday mornings until March and continued to be very well popular with families from the local community. Our intention is that it is a distinctively Christian toddler group in which the children learn about Jesus through hearing stories from the Bible, reinforced through craft activities and singing Christian songs, along with other popular pre-school songs. We provide craft activities and toys to play with, and a safe and fun environment for all who come along.

Likewise, until March, a small team went into Guestling Bradshaw Church of England Primary School to run The Rock, an evangelistic lunch club for all school years exploring stories from the Bible.

'TOAST', a group for over 60s, met every week on Monday mornings prior to the March lockdown. The mornings included sing-alongs, games, quizzes, art and craft and talks on matters of local interest. Every week we sang a hymn together, preceded by a short gospel talk. The group provides activity and companionship for many who are at risk of isolation and loneliness, and is a valuable group for members with dementia. The group has been unable to meet since March.

"There was lots of support via online media from church, it helped us to keep in touch with one another".

A church member

Sadly, it was not possible to hold the series of evangelistic events that had been planned for 2020 due to the coronavirus pandemic.

"On-line services throughout 2020 were perfectly adequate and offered some extra benefits: we could go back through the sermon, listening to passages for a second time; and it was nice to see and hear the musicians at close quarters."

A church member

As in previous years, we ran a Christianity Explored course for those wishing to find out more about the Christian faith. This is an informal and enjoyable course that enables people to answer three important questions from Mark's Gospel: Who is Jesus? Why did he come? What does it mean to follow him? It explores clearly and faithfully the good news of Jesus that is at the heart of our church life, and is the focal point of our evangelistic programme. The course ran until March.

Teaching, baptising and nurturing new and existing believers

Our main teaching happens during our Sunday services when we gather together around God's word, the Bible. This year we have studied Exodus chapters 1 to 15, Psalms 22 to 27, Malachi, Luke chapters 1 and 24, 1 Thessalonians, 2 Timothy, and Titus.

During the week, members of the church meet in home groups. Every member of the church is encouraged to join a home group.

These groups have continued to meet throughout the year, during daytimes and evenings, providing further opportunities for small groups to study the Bible and pray together. We meet in small groups to support and encourage each other as we seek to grow in Christian maturity. From March onwards, all groups have met through online platforms such as Zoom and Skype. The groups contain a mixture of new and existing believers.

We provide one-to-one Bible studies for those who are hungry to study the Bible, either as interested seekers or to grow as disciples of Jesus, and the number of people requesting these one-to-one Bible studies is increasing. From March onwards, these Bible studies have happened through online platforms such as Zoom and Skype.

Once a month we set aside a Tuesday evening and a Wednesday morning to gather together as a church family to pray for the mission of the church, for individuals in the church who are particularly in need of prayer, and for missionary organisations that we support. Since March, these have taken place online via Zoom on a Tuesday evening.

Whether online or in person, Sunday Club has continued strongly; we used the TNT material to explore the Bible together as well as playing games, singing and doing crafts, and had a good number of regular attendees. Hilary Drury has been studying the Bible with our over-11s when possible.

CYFA summer camps were unable to go ahead as usual in 2020 but online meetings, with Bible teaching and fun activities, were organised by both Woolhampton 3 and Brambletye 2.

Sadly, we were unable to hold any baptisms during the course of the year.

Providing care and support for those in need

Pastoral care and support for members of the church is provided mainly through our home groups. Our vicar, and members of the congregation, also regularly visit the sick among our congregation, either at home or in hospital, to talk, read the Bible and pray. He also provides pastoral support for those who have been bereaved both in the church and in the parish. During the course of this year he has conducted three funerals.

"I'm so grateful to the Ministry Team for ensuring an online service has been available throughout the pandemic. This has helped me continue to feel supported by my church family."

A church member

We give a small but regular donation each year to LOAF, a local charity providing support to those in need.

The normal donations of food and household items to support the work of the Hastings office of Family Support Work, a Sussex based charity providing practical support to families in crisis in our town, continued until the end of March. From March onwards, members of the congregation were invited to make cash donations to the charity so that their work could continue despite the lockdown.

Giving financial support to other Christian organisations

We support three Christian organisations through financial giving and regular prayer. They are Barnabas Fund, Crosslinks and Speak Life.

Barnabas Fund acts on behalf of the persecuted Church, to be their voice - making their needs known to Christians around the world and the injustice of their persecution known to governments and international bodies. They send financial support to projects which help Christians where they suffer discrimination, oppression and persecution as a consequence of their faith. The projects aim to strengthen Christian individuals, churches and their communities by providing material and spiritual support in response to needs identified by local Christian leaders. The majority of aid goes to Christians living in Muslim environments.

Crosslinks is an international mission society with its roots in the Bible and works principally within the worldwide Anglican Communion. Their prime focus is the proclamation and teaching of God's word. They are enthusiasts for creative worldwide mission. Their slogan is 'God's word to God's world'

Speak Life is a UK-wide evangelistic ministry which exists to preach the gospel, train Christians in evangelism and resource the church for its mission to the world.

Maintaining the fabric of the church building

There has been little opportunity to improve the church buildings in 2020. Some necessary maintenance has been carried out and the buildings kept in good repair. We are very grateful to the volunteers who give time to clean the church building and to look after the church halls and gardens.

Financial Review

Total receipts for 2020 were £108.1k of which £104.1k were unrestricted and of that £84.8k were voluntary donations (including a £20k one-off gift). Restricted donations of £2.8k were also received.

Following a financial review in November 2019, planned giving increased in 2020 by 8.9% on the previous year. Despite the effects of the Covid pandemic, monthly standing order income remained steady throughout the year, unlike loose cash collections, which fell dramatically by 80% due to the necessary closure of church and Covid restrictions when open.

The long-term letting of St Clements Hall continues to bring in an income of £15k for the year.

£105k has been spent from restricted, designated & unrestricted funds to provide the Christian ministry of Emmanuel Church. This includes our parish contribution to the Chichester diocese of £57k, which increased this year by 5.5% and pays towards the stipend and housing for the clergy, along with a contribution towards central costs.

It is recognised by the Chichester diocese that the Hastings deanery churches are in an area of high social deprivation. So although churches are encouraged to meet their Parish costs it is understood that this is not always achievable. Emmanuel church managed to pay 80% of its costs for this year, an increase of 1% on 2019.

The other large expenditure of £27.4k is for salaries for both our Families Worker and Administrator, which has been met mainly from restricted funds where possible and the balance from unrestricted funds, as budgeted.

Very little buildings and maintenance work has been carried out this year due to Covid restrictions.

Restricted funds have seen an expected net deficit over the year of £12.4k whilst general funds have increased by £15.5k. Resulting in a total net increase in funds of £3.1k.

Reserves Policy

It is PCC policy to maintain an unrestricted and undesignated reserve balance of at least 3 months unrestricted expenses, this equates to £22.2k. Total reserves stand at £64.6k at 31st December 2020, £60k in general unrestricted reserves with a further £4.6k in restricted funds.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the importance of using reliable sources and ensuring the accuracy of the information gathered.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools used to identify trends and patterns in the data.

4. The fourth part of the document discusses the importance of communication and reporting. It emphasizes the need for clear and concise communication of the findings and conclusions of the study.

5. The fifth part of the document discusses the importance of ethical considerations in research. It highlights the need for researchers to adhere to ethical standards and to be transparent about any potential conflicts of interest.

6. The sixth part of the document discusses the importance of ongoing monitoring and evaluation. It emphasizes the need for researchers to regularly assess the progress of their work and to make adjustments as needed.

7. The seventh part of the document discusses the importance of collaboration and teamwork. It highlights the need for researchers to work together and to share their knowledge and expertise.

8. The eighth part of the document discusses the importance of staying up-to-date on the latest research and developments in the field. It emphasizes the need for researchers to continue to learn and to grow in their profession.

9. The ninth part of the document discusses the importance of maintaining a professional and ethical reputation. It highlights the need for researchers to be honest and to avoid any potential conflicts of interest.

10. The tenth part of the document discusses the importance of contributing to the field and to society. It emphasizes the need for researchers to share their findings and to use their knowledge to make a positive impact on the world.

Summary of Financial Receipts and Payments

	<i>Unrestricted</i>		<i>Restricted Fund/s</i>	<i>Endowed Fund/s</i>	<i>Total All Funds 2020</i>	<i>Total All Funds 2019</i>	<i>Notes</i>
	<i>General Fund</i>	<i>Designated Funds</i>					
	£	£	£	£	£	£	
Income and endowments from:							
Donations and legacies	84,762	-	2,785	-	87,547	96,073	
Charitable activities	-	-	-	-	-	-	
Other trading activities	19,070	-	-	-	19,070	19,446	
Investments	3	-	1,216	-	1,219	1,391	
Other receipts	234	-	-	-	234	5	
Total received	104,069	-	4,001	-	108,070	116,915	3
Expenditure on:							
Cost of raising funds	-	-	-	-	-	-	
Charitable costs	88,399	-	16,385	-	104,784	154,444	
Trading costs	203	-	-	-	203	472	
Other payments	-	-	-	-	-	-	
Total paid	88,602	-	16,385	-	104,987	154,916	6
<i>Reconciliation of funds:</i>							
Net income or (net expenditure)	15,467	-	(12,384)	-	3,083	(38,001)	
Transfers between funds							
Net movement in funds	15,467	-	(12,384)	-	3,083	(38,001)	
Bank accounts at 1 January 2019	44,590		16,961		61,551	99,552	
Bank accounts at 31 December 2019	£60,057	-	£4,577	-	£64,634	£61,551	A&L

Statement of Assets and Liabilities

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2020	Total All Funds 2019	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Assets:							
Bank current account	60,057	-	4,577		64,634	61,551	
Diocesan Assigned Fees received					-		
CBF Deposit Fund					-		
Bank and deposit accounts	£60,057	-	£4,577	-	£64,634	£61,551	<i>R&P</i>
St Clements Rent & Insurance not received					-	1,979	13
Gift Aid recoverable to Dec 20	12,430		630		13,060	8,683	14
Debtors	£12,430	-	£630	-	£13,060	£10,662	
CBF & COIF Investments			13,963		13,963	13,270	
Sophia Mendham Endowment				23,976	23,976	23,159	
Investment assets at market value	-	-	£13,963	£23,976	£37,939	£36,429	
Church Halls - valuation 2010	585,000				585,000	585,000	
Investment assets at cost	£585,000	-	-	-	£585,000	£585,000	
Total assets	£657,487	-	£19,170	£23,976	£700,633	£693,642	
Liabilities:							
Unpaid Diocesan fees for weddings/funerals	165				165	165	
Total liabilities	£165	-	-	-	£165	£165	

This Financial Report for the year ended 31st December 2020, including the notes following, was

Approved by the PCC and signed on its behalf by

The Revd. Martin Lane, PCC Chairman:

Martin Lane

Date *19th March 2021*

Notes to the Annual Financial Report

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- 2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- 3 Analysis of total received:

	<i>Unrestricted</i>		<i>Restricted</i> Fund/s	<i>Endowed</i> Fund/s	Total All Funds 2020	<i>Total</i> All Funds 2019	<i>Notes</i>
	General Fund	Designated Funds					
	£	£					
<i>Planned giving (excl. tax refunds)</i>	49,225	-	2,520	-	51,745	45,975	4
<i>Planned giving (no tax refunds)</i>	4,305	-	-	-	4,305	5,500	
<i>Loose cash collections</i>	1,568	-	-	-	1,568	7,641	5
<i>Special appeals (Gift Day)</i>	-	-	-	-	-	-	
<i>Gift Aid recovered</i>	6,102	-	265	-	6,367	7,820	
<i>Sundry Donations & Appeals</i>	1,562	-	-	-	1,562	9,137	6
<i>Legacies</i>	2,000	-	-	-	2,000	-	
<i>Grants</i>	20,000	-	-	-	20,000	20,000	
Donations and legacies	£84,762	-	£2,785	-	£87,547	£96,073	
<i>Fees for weddings & funerals</i>	280	-	-	-	280	519	
Charitable activities	280	-	-	-	280	519	
<i>Mendham Hall Lettings</i>	890	-	-	-	890	2,375	
<i>St Clements Hall Letting</i>	17,733	-	-	-	17,733	16,250	7
<i>Church centre hiring fees</i>	-	-	-	-	-	-	
<i>Fetes & other fund-raising events</i>	-	-	-	-	-	-	
<i>Bookstall sales</i>	167	-	-	-	167	302	
Other trading activities	£19,070	-	-	-	£19,070	£19,446	
<i>Interest from Bank Deposits</i>	3	-	-	-	3	-	
<i>CBF & COIF investment fund dividend</i>	-	-	1,216	-	1,216	1,391	
Investments	£3	-	£1,216	-	£1,219	£1,391	
<i>Other receipts - Wayleave</i>	5	-	-	-	5	5	
<i>- Salvage</i>	229	-	-	-	229	-	
Total received on all funds	£104,069	-	£4,001	-	£108,070	£116,915	

- 4 Overall Planned Giving has increased following a Giving Review.
- 5 Cash collections and Sundry donations have been affected by the Covid 19 pandemic throughout this year, as no collections are taken in church (when open).
- 6 Sundry donations have fallen as our Mothers & Toddlers and over 60s groups have been suspended.
- 7 St. Clements hall continues to be let out. Five years of the ten year lease have passed.

Notes to the Annual Financial Report

8 Analysis of total paid:

	Unrestricted		Restricted Fund/s	Endowed Fund/s	Total All Funds 2020	Total All Funds 2019	Notes
	General Fund	Designated Funds					
	£	£	£	£	£	£	
Summer fete expenses	-	-	-	-	-	-	
Concert posters & musicians expenses	-	-	-	-	-	-	
Other appeals expenses	-	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	-	
Charitable grants and donations	3,965	-	-	-	3,965	3,739	
Parish share to Chichester Diocese	57,000	-	-	-	57,000	54,000	9
Salaries and honoraria incl NI	11,699	-	15,728	-	27,427	15,240	10
Clergy and other people's expenses	3,515	-	657	-	4,172	5,915	
Mission & evangelism costs	220	-	-	-	220	2,425	
Sunday school/Children's work	120	-	-	-	120	267	
Insurance	4,088	-	-	-	4,088	3,138	
Water, Gas, Electricity, and Oil	2,751	-	-	-	2,751	3,134	
Office running costs	1,546	-	-	-	1,546	2,763	
Other regular church running costs	1,360	-	-	-	1,360	7,069	
Accounting and Examiner's fees	-	-	-	-	-	-	
Church maintenance & redecoration	366	-	-	-	366	2,507	
Hall maintenance & redecoration	17	-	-	-	17	421	
New building work	1,752	-	-	-	1,752	53,826	11
	-	-	-	-	-	-	
Charitable costs	£88,399	-	£16,385	-	£104,784	£154,444	
Summer fete expenses	-	-	-	-	-	-	
Concert posters & musicians expenses	-	-	-	-	-	-	
Church hall caretaking & cleaning	-	-	-	-	-	-	
Magazine printing	-	-	-	-	-	-	
Bookstall costs	203	-	-	-	203	472	
Other trading costs	-	-	-	-	-	-	
Trading costs	£203	-	-	-	£203	£472	
Total paid on all funds	£88,602	-	16,385	-	104,987	£154,916	

9 The Parish share to the Chichester Diocese is a contribution towards Clergy and other central costs. This year the PCC has paid 80% of our costs, an increase of 1% on the previous year.

10 The increase in salaries is because our full-time Families Ministry Worker joined us partway through 2019, so a full years wage has been paid in 2020.

11 No new buildings work has been carried out during 2020. The small amount paid was the retention held back from 2019 for the re-wiring of the church.

Notes to the Annual Financial Report

- 12 The Restricted fund represents accumulated donations towards ministry personnel, along with the remains of one-off donations for youth work and an amount for the repair of the church clock. It is hoped that now the tower is safe the clock may be repaired.
- 13 Rent & insurance for Clements Hall to December 2020 has been paid in full for the year.
- 14 Gift Aid claim on donations from Jan to Dec 20, remain outstanding at 31st December 2020. This totals £13,060. A claim to October 2020 has already been made.

15 Payments to PCC employees:

	2020	2019
	£	£
Gross pay	26,314	15,240
National Insurance	-	-
	£26,314	£15,240

16 Payments to PCC members:

Mrs Lisa Bonham received £6,314 for Administration work.

Ms Hilary Drury received £20,000 as our Families Ministry Worker.

Other payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC:

a) Clergy support: Council tax £2,050, environmental charges £614, travel and office expenses £470, Conferences £296, Vicarage Mtce. £126, Telephone £264 & Church Books £73

Notes to the Annual Financial Report

17 Statement of funds

	Balances b/fwd 1 Jan 2020	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2020
	£	£	£	£	£
Sophia Mendham Endowment	23,159	-	-	817	23,976
	-	-	-		-
Total of all endowed funds	23,159	-	-	817	23,976
Youth Fund	1,292				1,292
Church Clock Fund	520				520
Buildings Fund	-		-		-
Music Fund	-			-	-
Ministry Team Fund	15,149	4,001	(16,385)		2,765
Curate & Scripture Reader Fund	-	-	-		-
Total of all restricted funds	16,961	4,001	(16,385)	-	4,577
General fund	44,590	104,069	(88,602)		60,057
		-	-		-
Total of all unrestricted funds	44,590	104,069	(88,602)	-	60,057
Total funds	£84,710	£108,070	£(104,987)	£817	£88,610

The PCC holds one endowed fund named Sophia Mendham, which is to be used for Ecclesiastical Purposes

The restricted funds comprise:

Youth Fund holds funds raised specifically for the support of young people to go on Church Youth Ventures. There were no young people who went to camp this year, who qualified for financial assistance.

Church Clock Fund holds funds given specifically for the repair of the church clock. It had been hoped that this repair would take place during 2020, but due to the Covid 19 pandemic this was not possible.

Ministry Team Fund holds funds to be used specifically in support of Ministry Personnel. As this fund was largely depleted during 2020, the Families Ministry worker is now being funded by a one-off gift held in the General fund. This will change back when this fund builds up again.

The unrestricted fund is used to finance the normal running costs of the mission of the church. The PCC has agreed a Reserve policy which states there should always be a minimum of three months running costs available in current unrestricted funds. At present there is £60.1k which is well above that limit.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the Ecclesiastical Parish (PCC) of Emmanuel, Hastings

**On accounts for the year
ended**

31st December 2020

**Charity no
(if any)**

1159229

Set out on pages

8 to 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2020.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

7 / 5 / 2021

Name:

S R Sampson

**Relevant professional
qualification(s) or body
(if any):**

FCA FCIE DChA

Address:

20 Havelock Road, Hastings, East Sussex. TN34 1BP

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

