

Young Womens Project

England & Wales · Charity number 1159197

Details

Other names	YOUNG WOMENS OUTREACH PROJECT, YWOP
Status	Registered
Legal form	Charitable company
Company number	08993432
Registered	2014-11-13
Register	View on the Charity Commission register

Contact

Address	Gladstone Terrace Centre 12 Gladstone Terrace Gateshead NE8 4DY
Phone	01914777759
Email	joannejopling@ywop.co.uk
Website	www.ywop.co.uk

Activities

Objects: TO ADVANCE EDUCATION, RELIEVE POVERTY, PRESERVE AND PROTECT THE GOOD HEALTH OF YOUNG WOMEN UP TO 25 YEARS WITHIN THE NORTH EAST, PRIMARILY THOSE WHO ARE IN NEED BECAUSE OF THEIR SOCIAL AND ECONOMIC CONDITIONS AND FOR SUCH OTHER CHARITABLE PURPOSES FOR THE BENEFIT OF YOUNG WOMEN AS THE TRUSTEES SHALL DETERMINE.

Activities: Gateshead Young Womens Outreach Project has been running over 30 years. We work with young women and young mothers in Gateshead aged 11-19yrs. We support, guide young women through crisis in their lives. These Crises can be finding out that they are pregnant, problems or struggling in schools, mental health issues, rape, self harm, lack of confidence and self belief, violence or sexual exploitation

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Durham
- Gateshead
- Newcastle Upon Tyne City
- North Tyneside
- Sunderland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£443,350	£409,029	-	-
2024-03-31	£385,441	£463,424	-	-
2023-03-31	£405,523	£333,339	-	-
2022-03-31	£261,100	£268,106	-	-
2021-03-31	£306,250	£302,286	-	-

Trustees

Name	Role	Appointed
Caitlin Worton-Scott		2019-09-24
Clare Vaughan		2019-09-24
Phil Morey		2018-06-12
Thomas Hill		2025-02-20
susan Buchanan		2022-11-01

Accounts

Company Registration Number: 08993432
Charity Registration Number: 1159197

Young Women's Project
Financial Statements
For the year ending
31 March 2025

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Project

Financial Statements

Year ended 31 March 2025

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Young Women's Project

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Our Aims and Objectives

The charity's overarching aim, as set out in its Memorandum of Association, is:

To advance education, relieve poverty, preserve and protect the health of young women up to the age of 25 within the North East, particularly those in need due to social and economic disadvantage.

Strategic Objectives 2024-2027

1. Deliver high-quality services that meet the unmet needs of young women and young mothers.
2. Influence policy and practice at local and national levels to improve outcomes for young women.
3. Build strong partnerships and networks to extend impact and reach.
4. Maintain financial sustainability through effective fundraising and resource management.
5. Strengthen organisational resilience through governance, staffing, and systems.

Achievements and Performance 2024 - 2025

This year has been one of growth and challenge. Demand for our services continues to rise, with referrals increasing significantly.

Headline achievements:

- 258 young women supported directly.
- 24 active groups delivered across Gateshead and wider areas, focusing on mental health, education, and wellbeing.
- 68 intensive one-to-one cases supported with complex needs.
- Referrals came primarily from schools, children's services, midwives, health visitors, parents, and carers.
- Top referral reasons: pregnancy under 18, mental health, low confidence/self-esteem, risk of exploitation, and school attendance issues.
- Additional information sessions and open days helped raise awareness among professionals new to the area.

Our support has enabled young women to build self-worth, improve wellbeing, and progress towards education, training, and employment.

Young Women's Project

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2025

Financial review

During the year ending 31 March 2025, YWP received a gross income of £443,350 and recorded a net surplus of £34,321. As at 31 March 2025, the charity held total resources of £286,454, of which:

- £116,535 restricted funds
- £169,919 free reserves

Key funding sources:

- The National Lottery Community Fund
- Lloyds Bank Foundation
- The Leathersellers
- Paul Hamlyn Foundation
- The Ballinger Charitable Trust
- The Pilgrim Trust
- Additional support from local trusts and philanthropists

YWP continues to diversify funding and prioritise long-term stability.

Reserves Policy

The Board has set a reserves policy to maintain at least six months' operating costs in unrestricted funds, safeguarding delivery in the event of reduced income. As of year-end, free reserves stood at £169,919, meeting this target.

Risk Review

The trustees regularly review major risks to ensure effective mitigation. Key risks identified include:

- Funding volatility - managed by diversifying income and maintaining reserves.
- Rising demand - managed through staff planning, group delivery, and partnerships.
- Safeguarding and compliance - managed through robust policies, training, and governance oversight.

Future strategy

Looking ahead, YWP will:

- Continue to expand early intervention services for school-aged young women.
- Grow support for young mothers through outreach and tailored programmes.
- Strengthen youth leadership by training young volunteers and encouraging pathways into youth work.
- Enhance monitoring and evaluation to demonstrate impact and influence policy.
- Pursue larger, longer-term funding bids to secure the sustainability of core services.

YWP remains optimistic and committed to ensuring young women have the tools, support, and confidence to thrive.

Young Women's Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management

Governing Document

The Young Women's Outreach Project (YWOP) was first registered as a charity on 18 June 1997. In 2014, following the withdrawal of Gateshead Council funding due to government budget cuts, the trustees extended services beyond the Gateshead area. On 13 November 2014, YWOP became a Charity Limited by Guarantee, operating under a governing constitution.

On September 2 2025 the charity was renamed Young Women's Project.

Organisational Structure

YWP is governed by a Board of Trustees who are responsible for strategy, compliance, and safeguarding the charity's values. Trustees bring diverse professional expertise and lived experience. Day-to-day leadership rests with the Chief Executive Officer, who provides strategic direction, manages staff and finances, and ensures delivery against our aims. The CEO is supported by a Project Manager responsible for programme development, coordination, and staff supervision.

The team currently includes:

- 12 part-time staff delivering group work, outreach, counselling, parenting support, and administration.
- A dedicated Part time administrative worker managing records, correspondence, and operational support.

Each member of staff contributes to YWOP's success in enabling young women to thrive.

Public Benefit

As a registered charity, YWP is committed to demonstrating clear public benefit in line with Charity Commission guidance. We recognise that young women face persistent social, health, and economic inequalities which limit their opportunities. YWP addresses these barriers by offering practical and emotional support tailored to each young woman's needs.

Key features of our approach:

- Open access: referrals accepted from schools, social care, midwives, nurses, families, and young women themselves.
- Voluntary participation: embedding values of choice and empowerment.
- Strengths-based support: building on potential, aspirations, and resilience.
- Holistic delivery: one-to-one sessions, group work, counselling, outreach, and family engagement.
- Outcomes: improved confidence, stronger decision-making, and increased capacity to plan for the future.

Our work is designed by women, for young women, ensuring services are relevant and responsive.

Recruitment, Induction and Training of the Board of Trustees

The Board of Trustees is renewed annually at the AGM. Trustees bring professional expertise, local knowledge, and lived experience. Young women who have accessed YWP services are encouraged to stand for election as Experts by Experience.

Induction and training are ongoing, with each Board meeting including development and briefing sessions. Trustees are committed to the Charity Governance Code and act collectively to uphold the charity's mission.

Young Women's Project

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2025

Reference and administrative details

Registered charity name Young Women's Project
Charity registration number 1159197
Company registration number 08993432
Principal office and registered office 12 Gladstone Terrace
Gateshead
NE8 4DY

The trustees

J Gordon (Resigned 10 April 2024)
P C Morey (Treasurer)
C Vaughan (Chair)
C Worton-Scott
S Buchanan
J Rosling (Resigned 10 October 2025)
T Hill (Appointed 20 February 2025)
S Warren (Appointed 20 February 2025)

Independent examiner

Jane Ascroft FCA MA (Cantab)
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 14.11.25 and signed on behalf of the board of trustees by:


C Vaughan (Chair)
Trustee

Young Women's Project

Independent Examiner's Report to the Trustees of Young Women's Project

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Young Women's Project ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Project

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

		2025	2024
		Unrestricted funds	Restricted funds
	Note	£	£
Income and endowments			
Donations and legacies	5	2,891	390,316
Charitable activities	6	50,123	—
Investment income	7	20	—
Total income		<u>53,034</u>	<u>390,316</u>
Expenditure			
Expenditure on charitable activities	8,9	19,364	389,665
Total expenditure		<u>19,364</u>	<u>389,665</u>
Net income/(expenditure) and net movement in funds		<u>33,670</u>	<u>651</u>
Reconciliation of funds			
Total funds brought forward		136,249	115,884
Total funds carried forward		<u>169,919</u>	<u>116,535</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 8 to 17 form part of these financial statements.

Young Women's Project

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Current assets			
Debtors	13	15,328	15,814
Cash at bank and in hand		276,332	249,895
		<u>291,660</u>	<u>265,709</u>
Creditors: amounts falling due within one year	14	5,206	13,576
Net current assets		<u>286,454</u>	<u>252,133</u>
Total assets less current liabilities		<u>286,454</u>	<u>252,133</u>
Net assets		<u>286,454</u>	<u>252,133</u>
Funds of the charity			
Restricted funds		116,535	115,884
Unrestricted funds		169,919	136,249
Total charity funds	16	<u>286,454</u>	<u>252,133</u>

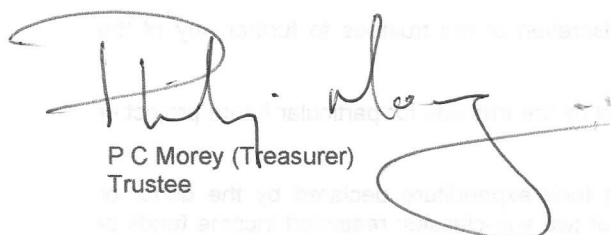
For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14.11.25, and are signed on behalf of the board by:


P C Morey (Treasurer)
Trustee

The notes on pages 8 to 17 form part of these financial statements.

Young Women's Project

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 12 Gladstone Terrace, Gateshead, NE8 4DY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

3. Accounting policies (continued)

Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

3. Accounting policies (continued)

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by guarantee

The company is limited by guarantee. At 31st March 2025 there were 7 members each of whom had undertaken to contribute an amount not exceeding £1 in the event of a winding up.

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	2,891	–	2,891
Grants			
The National Lottery Community Fund	–	69,927	69,927
The National Lottery Community Fund - Women & Girls	–	14,549	14,549
Ballinger Charitable Trust	–	20,000	20,000
Gateshead Council	–	82,394	82,394
Connected Voice	–	9,942	9,942
Paul Hamlyn Foundation	–	27,500	27,500
Pilgrim Trust	–	22,004	22,004
The National Lottery Community Fund - Awards For All	–	20,000	20,000
The Leather Sellers	–	22,000	22,000
Postcode Community Grant	–	65,000	65,000
Community Foundation	–	12,500	12,500
NHS CCG	–	10,000	10,000
Northumbria Police	–	6,000	6,000
LGA Foundation	–	5,000	5,000
Other smaller grants	–	3,500	3,500
	<u>2,891</u>	<u>390,316</u>	<u>393,207</u>

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	14,394	—	14,394
Grants			
The National Lottery Community Fund	—	60,659	60,659
The National Lottery Community Fund - Women & Girls	—	42,834	42,834
Ballinger Charitable Trust	—	20,000	20,000
Gateshead Council	—	46,150	46,150
Connected Voice	—	—	—
Paul Hamlyn Foundation	—	27,500	27,500
BBC Children In Need	—	29,226	29,226
Pilgrim Trust	—	36,008	36,008
Lankelly Chase	—	1,050	1,050
Cheshire Community Foundation	—	19,952	19,952
The Leather Sellers	—	20,000	20,000
Sir James Knott Trust	—	10,000	10,000
NHS CCG	—	10,000	10,000
Northumbria Police	—	4,600	4,600
LGA Foundation	—	1,500	1,500
	<u>14,394</u>	<u>329,479</u>	<u>343,873</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
School income	37,675	—	37,675
Gladstone House recharge	11,463	—	11,463
Other income	985	—	985
	<u>50,123</u>	<u>—</u>	<u>50,123</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
School income	22,260	—	22,260
Room hire	971	—	971
Gladstone House recharge	—	26,657	26,657
REND	(8,490)	—	(8,490)
Other income	170	—	170
	<u>14,911</u>	<u>26,657</u>	<u>41,568</u>

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

7. Investment income

	Unrestricted Funds	Total Funds	Unrestricted Funds	Total Funds
	2025	2025	2024	2024
	£	£	£	£
Bank interest receivable	20	20	—	—

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds
	2025	2025	2025
	£	£	£
Costs of charitable activities	19,364	389,665	409,029

	Unrestricted Funds	Restricted Funds	Total Funds
	2024	2024	2024
	£	£	£
Costs of charitable activities	48,755	414,669	463,424

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds	Total fund
	2025	2025	2024
	£	£	£
Costs of charitable activities	409,029	409,029	463,424

10. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	660	660

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	323,566	343,391
Social security costs	21,685	21,350
Employer contributions to pension plans	6,254	5,238
	351,505	369,979

The average head count of employees during the year was 17 (2024: 17). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	9	9

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

11. Staff costs (continued)

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

12. Trustee remuneration and expenses

Trustees received neither remuneration nor expenses during the current and previous year.

13. Debtors

	2025	2024
	£	£
Trade debtors	5,228	5,595
Accrued income	10,100	10,219
	<u>15,328</u>	<u>15,814</u>

14. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	1,259	600
Social security and other taxes	2,651	6,008
Lloyds Corporate Card	—	4,789
Other creditors	1,296	2,179
	<u>5,206</u>	<u>13,576</u>

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,254 (2024: £5,238).

16. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
General funds	<u>136,249</u>	<u>53,034</u>	<u>(19,364)</u>	<u>169,919</u>

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	<u>155,699</u>	<u>29,305</u>	<u>(48,755)</u>	<u>136,249</u>

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

16. Analysis of charitable funds (continued)

Restricted funds	At			At 31 March
	1 April 2024	Income	Expenditure	2025
	£	£	£	£
Ballinger Charitable Trust	13,814	20,000	(13,585)	20,229
Cheshire Community Foundation	19,852	—	(19,753)	99
Family Hub	21,173	38,500	(38,500)	21,173
Pilgrim Trust	11,087	22,004	(13,499)	19,592
Gateshead Council Digital Skills	3,150	—	(2,160)	990
Leathersellers	11,181	22,000	(22,488)	10,693
PPC Fund	3,400	—	(2,901)	499
Lloyds Bank Foundation	17,329	—	(16,710)	619
National Lottery Community Fund	—	69,927	(49,995)	19,932
Creche project	655	—	(655)	—
Arnold Clark	—	1,000	(1,000)	—
Community Foundation	2,815	12,500	(8,009)	7,306
Gladstone House	(2,508)	—	(6,402)	(8,910)
LGA Foundation	—	5,000	(5,000)	—
The National Lottery Community Fund - Women & Girls	—	14,549	(14,549)	—
Kavli	4,471	—	(8,092)	(3,621)
NHS CCG	—	10,000	(10,000)	—
Northumbria Police	900	6,000	(6,000)	900
Paul Hamlyn Foundation	3,565	27,500	(27,500)	3,565
REND	5,000	—	(5,787)	(787)
Connected Voice	—	9,942	(9,942)	—
Postcode Community fund	—	65,000	(65,000)	—
National Lottery Community Fund - Awards for All	—	20,000	(15,508)	4,492
GMBC	—	10,000	(10,000)	—
GMBC - Harnessing VCSE	—	9,958	(9,958)	—
GMBC - Extremism	—	5,936	(5,936)	—
GMBC/RC	—	18,000	(736)	17,264
Joicey Trust	—	2,500	—	2,500
	<u>115,884</u>	<u>390,316</u>	<u>(389,665)</u>	<u>116,535</u>

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

16. Analysis of charitable funds (continued)

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
The National Lottery Community Fund	—	60,659	(60,659)	—
Ballinger Charitable Trust	19,251	20,000	(25,437)	13,814
BBC Children In Need	—	29,226	(29,226)	—
Cheshire Community Foundation	—	19,952	(100)	19,852
Family Hub	—	38,000	(16,827)	21,173
Pilgrim Trust	—	36,008	(24,921)	11,087
Gateshead Council Digital Skills	—	3,150	—	3,150
Leathersellers	—	20,000	(8,819)	11,181
PPC Fund	—	4,600	(1,200)	3,400
Lloyds Bank Foundation	33,419	—	(16,090)	17,329
National Lottery Community Fund	—	—	—	—
Lankelly Chase	35,091	1,050	(36,141)	—
Creche project	3,400	—	(2,745)	655
Arnold Clark	466	—	(466)	—
Bernicia Foundation	2,499	—	(2,499)	—
Community Foundation	5,323	—	(2,508)	2,815
Garfield Weston	3,452	—	(3,452)	—
Gladstone House	(3,384)	26,657	(25,781)	(2,508)
Sir James Knott Trust	—	10,000	(10,000)	—
LGA Foundation	5,106	1,500	(6,606)	—
The National Lottery Community Fund	—	—	—	—
- Women & Girls	1,599	42,834	(44,433)	—
A&E Charitable Trust	2,000	—	(2,000)	—
James Thornton DAF	12,500	—	(12,500)	—
Kavli	22,135	—	(17,664)	4,471
NHS CCG	8,783	10,000	(18,783)	—
Northumbria Police	900	—	—	900
Paul Hamlyn Foundation	2,084	27,500	(26,019)	3,565
REND	8,490	5,000	(8,490)	5,000
Rosa	4,499	—	(4,499)	—
Tesco golden token	3,204	—	(3,204)	—
Connected Voice	3,600	—	(3,600)	—
	<u>174,417</u>	<u>356,136</u>	<u>(414,669)</u>	<u>115,884</u>

Young Women's Project

Notes to the Financial Statements (continued)

Year ended 31 March 2025

17. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Current assets	175,125	116,535	291,660
Creditors less than 1 year	(5,206)	—	(5,206)
Net assets	169,919	116,535	286,454

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Current assets	149,825	115,884	265,709
Creditors less than 1 year	(13,576)	—	(13,576)
Net assets	136,249	115,884	252,133

Young Women's Project

Management Information

Year ended 31 March 2025

17. Analysis of net assets between funds

Unrestricted funds	Restricted funds	Total funds
£	£	£
172,134	116,165	288,299
(5,533)	—	(5,533)
166,601	116,165	282,766
Current assets		
Creditors less than 1 year		
Net assets		
Unrestricted funds	Restricted funds	Total funds
£	£	£
166,601	116,165	282,766
(13,577)	—	(13,577)
153,024	116,165	269,189
Current assets		
Creditors less than 1 year		
Net assets		

The following pages do not form part of the financial statements.

Young Women's Project

Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Donations	2,891	14,394
The National Lottery Community Fund	69,927	60,659
The National Lottery Community Fund - Women & Girls	14,549	42,834
Ballinger Charitable Trust	20,000	20,000
Gateshead Council	82,394	46,150
Connected Voice	9,942	—
Paul Hamlyn Foundation	27,500	27,500
BBC Children In Need	—	29,226
Pilgrim Trust	22,004	36,008
Lankelly Chase	—	1,050
The National Lottery Community Fund - Awards For All	20,000	—
Cheshire Community Foundation	—	19,952
The Leather Sellers	22,000	20,000
Sir James Knott Trust	—	10,000
Postcode Community Grant	65,000	—
Community Foundation	12,500	—
NHS CCG	10,000	10,000
Northumbria Police	6,000	4,600
LGA Foundation	5,000	1,500
Other smaller grants	3,500	—
	<u>393,207</u>	<u>343,873</u>
Charitable activities		
School income	37,675	22,260
Room hire	—	971
Gladstone House recharge	11,463	26,657
REND	—	(8,490)
Other income	985	170
	<u>50,123</u>	<u>41,568</u>
Investment income		
Bank interest receivable	20	—
	<u>443,350</u>	<u>385,441</u>
Total income		

Young Women's Project

Detailed Statement of Financial Activities (continued)

Year ended 31 March 2025

	2025 £	2024 £
Expenditure		
Staff costs	323,566	343,391
Employer's NIC	21,685	21,350
Pension costs	6,254	5,238
Rent & Utilities	5,000	6,540
Insurance	1,507	—
Other premises costs	511	16,714
Travel	20,526	17,986
Legal and professional fees	2,337	5,711
Project costs	3,363	3,731
Office costs	3,331	4,557
Educational and office equipment	14,016	24,253
Hospitality	5,140	7,214
Training and residentials	1,586	2,587
Other costs	207	4,152
Total expenditure	409,029	463,424
Net income/(expenditure)	34,321	(77,983)

Accounts

Company Registration Number: 08993432
Charity Registration Number: 1159197

Young Women's Outreach Project
Financial Statements
For the year ending
31 March 2024

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XT

Young Women's Outreach Project

Financial Statements

Year ended 31 March 2024

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Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Our aims and objectives

The overall aim of the Young Women's Outreach Project as set out in its Memorandum of Association is 'to advance education, relieve poverty, preserve and protect the good health of young women up to 25 years within the North East, primarily those who are in need because of their social and economic conditions and for such other charitable purposes for the benefit of young women as the trustees shall determine.'

The Young Women's Outreach Project delivers this mission through its strategic objectives which include:

1. Delivery of high-quality services to meet the unmet needs of young women and young mothers.
2. Influencing, challenging and advocating on policy and strategy that impacts on the lives and choices of young women and young mothers
3. Building and maintaining strong networks and partnerships to support the delivery of our work
4. Maintaining financial sustainability
5. Maintaining organisational resilience

Strategic Objective 1: Delivery of high-quality services to meet the needs of young women We will achieve this by the delivery of:

- Outreach work to provide young mothers with information
- Advice and guidance
- In-house counselling
- Young parenting programmes

Impact - Young women making choices, taking control of their lives and moving on with their plans. This will be evidenced through:

- The number of young women supported annually
- The range of services delivered
- Numbers of referrals
- Progression targets being met
- The experience of the young women being recorded through qualitative case stories

Strategic Objective 2: Influencing, challenging and advocating on policy and strategy that impacts on the lives and choices of young women. We will achieve this by:

- Participation in local and national groups and networks aimed at influencing policy for women and young women.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

- Responding to consultations and engaging with research to demonstrate the real needs of young women and action taken to meet these needs
- Communicating information on the needs of young women and our work to support them and drawing out key lessons for policymakers and other service providers.

Impact - Policy and strategy impacting young women will be developed based on a real understanding of their needs and framed to achieve positive outcomes. This will be evidenced through:

- Policy statements and strategic plans taking real account of the needs of young women;
- YWOP and its work being acknowledged in the development of policy and strategy;

Strategic Objective 3: Building and maintaining strong networks and partnerships to support the delivery of our work. We will achieve this by:

- Participation in relevant activities, events, groups and partnerships
- Actively engaging in projects and actions to support young women at a national, regional and local level.
- Working alongside partners to deliver key areas of support.
- Learning from others to improve our services for young women.

Impact - YWOP is recognised by political, statutory, charitable and voluntary organisations as significant in supporting young women. This will be evidenced through:

- The number and range of activities and events with which YWOP is engaged.
- YWOP is represented in key groups and networks.
- YWOP is a partner for projects and actions at a local, regional and national level.
- Learning from others is embedded into YWOP practice.

Strategic Objective 4: Maintaining Financial Sustainability. We will achieve this by:

- Constantly monitoring the cost-effectiveness of the organisation and its work;
- Agreeing on an annual funding strategy alongside the annual budget considerations;
- Agreeing and maintaining free reserve levels.
- Focusing fundraising on longer-term, more stable income streams and ensuring sufficient resources;
- Strengthening fundraising capacity by increasing fundraising and financial skills within the staff team;
- Developing and maintaining key strategic relationships (particularly with funders) required to support the work of the organisation

Impact - The charity will continue to deliver its work without interruption. This will be evidenced by:

- Bookkeeping will be accurate and up-to-date
- Annual fundraising targets will be met
- Annual budgets (income and expenditure) and fundraising plans will be approved and monitored
- Cash flow will be monitored
- Reserve targets will be achieved and maintained
- Annual accounts will be examined

Strategic Objective 5: Maintaining Organisational Resilience. We will achieve this by:

- Ensuring our governance and management structures and practices demonstrate best practices;
- Maintaining a Board of trustees that will bring a range of skills, experience and knowledge to our work and planning;
- Ensuring the management team has the skills and expertise to deliver the strategic plan;
- Agreeing and maintaining a robust framework of policies and procedures that will underpin our governance, management and service delivery practice;
- Continually developing our staff team by strengthening support and development opportunities;
- Marketing and promoting YWOP to increase the profile and reach of our organisation;
- Developing and maintaining smarter and manageable processes to measure progress and

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

outcomes;

Impact - YWOP will be a strong and resilient charity. This will be evidenced by:

- Governance will work within the standards set out in the Charity Governance Code.
- Staff and management training programmes will be included in the annual budget.
- The results of training and development will be evaluated.
- Marketing and communications will be targeted, monitored and evaluated.
- Monitoring and evaluation will be an integral part of overall management reporting.

Communicating and Reporting

We will communicate our strategic plan and priorities through regular engagement with all staff, volunteers, funders, external stakeholders, and partner organisations. We recognise that effective communication is critical to our success.

Measuring and Monitoring

We will measure and monitor our impact to manage and continually improve our performance. We have identified key performance indicators relevant to each of our strategic priorities. We will use quantitative and qualitative analysis to determine our performance and inform change and improvements.

Resources

We will allocate the appropriate level of resources required to ensure the delivery of our strategic plan. This includes financial investment but also the use of staff and Board time, utilisation of volunteers, staff and volunteer training and development and the application of appropriate organisational management and governance processes and procedures.

Achievements and performance 2023 - 2024

The Young Women's Project has seen a significant increase in referrals this year, with the majority coming from schools, children services, early help teams, family nurses, and midwives. However, there has also been a notable increase in referrals from parents and carers.

To meet the growing demand, the project is currently running 24 groups. These additional groups aim to provide support to school-aged young women who are either not attending school or facing challenges with their mental health or education.

The main reasons for referral to the project include being under 18 and pregnant, low confidence and self-esteem, risk of exploitation or abuse, school-related issues, and mental health and wellbeing concerns.

Over the past year, the project has directly worked with 258 young women, offering support, guidance, group work, and one-to-one sessions. Additionally, 68 intensive one-to-one sessions have been provided to the most complex cases.

To expand its network and reach out to new professionals in the area, the project continues to hold information meetings and open days. These events offer an opportunity to connect with individuals who have recently moved into the area or started new jobs.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Financial review

The Charity received a gross income during the year of £385,441 (2023 - £395,349) and recorded a net deficit of £77,983 (2023 - surplus of £62,010). As at 31 March 2024 the Charity had resources valued at £252,133 (2023 - £330,116) of which £115,884 (2023 - £174,417) were restricted funds and £136,249 (2023 - £155,699) were free reserves.

The principle funding sources for the charity currently include The National Lottery Community Fund, Lloyds Bank Foundation, The Ballinger Charitable Trust, The Pilgrim Trust, Paul Hamlyn Foundation, and BBC Children in Need. These provide financial support to meet the direct needs of young women and young mothers.

Reserves Policy

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible assets (the free reserve) held by the Charity, would be held in reserve as a resource to maintain the organisation should there be a reduction in the acquisition of new core or Project funding. At the current level, the board feel that they would be able to continue the current activities of the Charity for 6 months in the event of a significant drop in funding. The figure calculated for this is £170,000. At present the free reserves amount to £136,249.

Risk Review

The Board of Trustees have examined the major risks the organisation face and confirm that systems have been established to enable regular reports to be produced so that the necessary steps would be taken to minimise any significant risk.

Future strategy

The Young Women's Outreach Project will continue to provide learning opportunities and support services to young women. This will be done through ongoing evaluation of the services offered, with input from both participants and workers, as well as consultation with the Board of Trustees.

The Project aims to evolve and develop in response to the changing needs and issues faced by young women. It will be responsive to these needs and explore new areas for working. The Project will also continue to work with and train young volunteers, aiming to enhance their self-confidence and self-belief. It hopes that these volunteers will go on to further education and train to become Youth Workers.

The Project has several large funding bids and will continue to apply for Charity and Statutory Funding as it becomes available. It will also actively search for new funding opportunities. The Project aims to develop further training opportunities for young women and young mothers, with a focus on early intervention work. This work is expected to help young women and mothers become more resilient and could potentially bring in core funding for the Project.

Overall, the Young Women's Outreach Project is optimistic and enthusiastic about its future. It is committed to moving forward and continuing to make a positive impact on the lives of young women.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Structure, governance and management

Governing Document

The Gateshead Young Women's Outreach Project was initially established as a registered charity on June 18, 1997. However, in 2014, the Gateshead Council ceased providing financial support to the project due to government budget cuts. This change allowed the charity to extend its services beyond the Gateshead area. Consequently, the board of trustees decided to rename the organisation as the Young Women's Outreach Project (YWOP). On November 13, 2014, the charity became a Charity Limited by Guarantee and operates under a constitution. The new charity number is 1159197, and the company number is 8993432.

Organisational Structure

The Young Women's Outreach Project is a registered charity that is governed by a Board of Trustees. The Board consists of individuals, who oversee the organisation's activities and ensure its compliance with legal and ethical standards.

The Chief Executive is responsible for the overall management of the organisation on a day-to-day basis. Who provide leadership and strategic direction, ensuring that the organisation's goals and objectives are met. The Chief Executive is also responsible for managing the organisation's resources, including its staff and finances.

In addition to the Chief Executive, We have a Project Manager and has specific roles within the organisation, such as programme development & staff management and coordination.

The Young Womens Outreach Project also employs 14 part-time workers, who may have various roles and responsibilities depending on the needs of the organisation and the young women we work with. The part-time workers could be involved in delivering programs and services, providing administrative support, or assisting with fundraising and events.

Among the staff team is an Admin worker, who handles administrative tasks such as managing correspondence, maintaining records, and providing general support to the organisation. Each member of the staff team plays a crucial role in the functioning of the organisation and contributes to its overall success in achieving its mission and objectives.

Public Benefit

As a registered charity the Young Women's Outreach Project is committed to demonstrating the benefits that its work provides for individuals, communities and the wider public.

We recognise that society is fundamentally unequal for young women, our service is set up to address the unmet needs of young women and young mothers, existing underlying longterm social, health and economic inequalities disproportionately and significantly are a major barrier to young women fulfilling their potential to live a good life.

- We support young women through single or complex issues occurring in their lives. Most young women are referred to us from schools, children and young people service, social services, midwives and family nurse partnership, anyone can refer into the Project, even young women themselves.
- Attendance is voluntary embedding our values of personal choice and control.
- Our work methods are very person centred, individually tailored, focusing on their strengths, potential and aspirations.
- We listen and provide practical and emotional support.
- Once referred we complete a home visit then young women are invited for a project visit and then young women are invited to one to one or group work sessions, which are user led. With their consent we engage with their wider family and other agencies.
- Our support leads to individual growth in self worth and confidence to make decisions and take

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

responsibility and control over their lives.

- By building capabilities, knowing their rights, equipping them with information, advice and tools, belief in ability and problem solving mindset and start to make positive choices and move on with their plans for the future.

Our Project is very much led by women and designed based on the needs of young women and mothers who come to us for support.

Recruitment, Induction and Training of the Board of Trustees

Induction and Training of the Board of Trustees - Each Board meeting forms part of the on-going 'training' of the members, and runs in a way that empowers and informs new members. Young Women are given training after being elected, as they are regarded as the 'Experts by experience' and represent all young women who use the service. The recruitment and appointment process for the Board of Trustees is conducted annually at the Annual General Meeting. At this meeting, all current members of the Board step down, and a new Board is elected. The organisation seeks individuals who possess a range of valuable skills and experience that can contribute to the organisation's goals and development.

In addition to the core group of professionals, young women who have first-hand knowledge and experience of the Project are also eligible to be voted onto the Board. These young women are considered experts by experience and represent all the young women who use the organisation's services.

The induction and training of the Board of Trustees is an ongoing process. Each Board meeting serves as a form of training for the members, empowering and informing them about the organisation's activities and responsibilities. This training ensures that they are equipped with the necessary knowledge and skills to effectively contribute to the organisation's work.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Reference and administrative details

Registered charity name Young Women's Outreach Project

Charity registration number 1159197

Company registration number 08993432

Principal office and registered office 12 Gladstone Terrace
Gateshead
NE8 4DY

The trustees

I Buchroth	(Resigned 3 July 2023)
J Gordon	(Resigned 10 April 2024)
P C Morey (Treasurer)	
P Nichols	(Resigned 10 September 2023)
C Vaughan (Chair)	
C Worton-Scott	
S Buchanan	(Appointed 10 September 2023)
J Rosling	(Appointed 10 September 2023)

Independent examiner Jane Ascroft FCA MA (Cantab)
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XT

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 22.11.24 and signed on behalf of the board of trustees by:

C Vaughan (Chair)
Trustee



Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Young Women's Outreach Project ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project *(continued)*

Year ended 31 March 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XT

Young Women's Outreach Project

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		Unrestricted funds £	2024 Restricted funds £	Total funds £	2023 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	14,394	329,479	343,873	344,273
Charitable activities	6	14,911	26,657	41,568	51,076
Total income		<u>29,305</u>	<u>356,136</u>	<u>385,441</u>	<u>395,349</u>
Expenditure					
Expenditure on charitable activities	7,8	48,755	414,669	463,424	333,339
Total expenditure		<u>48,755</u>	<u>414,669</u>	<u>463,424</u>	<u>333,339</u>
Net (expenditure)/income and net movement in funds		<u>(19,450)</u>	<u>(58,533)</u>	<u>(77,983)</u>	<u>62,010</u>
Reconciliation of funds					
Total funds brought forward		155,699	174,417	330,116	268,106
Total funds carried forward		<u>136,249</u>	<u>115,884</u>	<u>252,133</u>	<u>330,116</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

Young Women's Outreach Project

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 (restated) £
Current assets			
Debtors	12	15,814	32,088
Cash at bank and in hand		249,895	307,646
		265,709	339,734
Creditors: amounts falling due within one year	13	13,576	9,618
Net current assets		252,133	330,116
Total assets less current liabilities		252,133	330,116
Net assets		252,133	330,116
Funds of the charity			
Restricted funds		115,884	174,417
Unrestricted funds		136,249	155,699
Total charity funds	15	252,133	330,116

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

P C Morey (Treasurer)
Trustee

The notes on pages 12 to 21 form part of these financial statements.

Young Women's Outreach Project

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 12 Gladstone Terrace, Gateshead, NE8 4DY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by guarantee

The company is limited by guarantee. At 31st March 2024 there were 6 members each of whom had undertaken to contribute an amount not exceeding £1 in the event of a winding up.

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

5. Donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Donations			
Donations	14,394	—	14,394
Grants			
The National Lottery Community Fund	—	60,659	60,659
The National Lottery Community Fund - Women & Girls	—	42,834	42,834
Ballinger Charitable Trust	—	20,000	20,000
Gateshead Council	—	43,000	43,000
Paul Hamlyn Foundation	—	27,500	27,500
BBC Children In Need	—	29,226	29,226
Pilgrim Trust	—	36,008	36,008
Lankelly Chase	—	1,050	1,050
Cheshire Community Foundation	—	19,952	19,952
The Leather Sellers	—	20,000	20,000
Sir James Knott Trust	—	10,000	10,000
NHS CCG	—	10,000	10,000
LGA Foundation	—	1,500	1,500
Other smaller grants	—	7,750	7,750
	<u>14,394</u>	<u>329,479</u>	<u>343,873</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

5. Donations and legacies (continued)

	Unrestricted Funds	Restricted Funds	Total Funds 2023 (restated)
	£	£	£
Donations			
Donations	12,705	4,000	16,705
Grants			
The National Lottery Community Fund	—	52,397	52,397
The National Lottery Community Fund - Women & Girls	—	28,286	28,286
Ballinger Charitable Trust	—	15,000	15,000
Lloyds Bank Foundation	—	52,250	52,250
Paul Hamlyn Foundation	—	25,000	25,000
BBC Children In Need	—	7,699	7,699
Lankelly Chase	—	52,130	52,130
James Thornton DAF	—	12,500	12,500
Sir James Knott Trust	—	10,000	10,000
Kavli	—	29,931	29,931
Groundwork UK Tesco	—	10,000	10,000
NHS CCG	—	10,000	10,000
LGA Foundation	—	6,500	6,500
Other smaller grants	—	15,875	15,875
	<u>12,705</u>	<u>331,568</u>	<u>344,273</u>

6. Charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
School charges	22,260	—	22,260
Room hire	971	—	971
Recharges	—	—	—
Gladstone House recharge	—	26,657	26,657
REND	(8,490)	—	(8,490)
Other income	170	—	170
	<u>14,911</u>	<u>26,657</u>	<u>41,568</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

6. Charitable activities (continued)

	Unrestricted Funds	Restricted Funds	Total Funds 2023 (restated)
	£	£	£
School charges	11,899	8,490	20,389
Room hire	13,187	—	13,187
Recharges	—	17,500	17,500
	<u>25,086</u>	<u>25,990</u>	<u>51,076</u>

7. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Costs of charitable activities (see page 24)	<u>48,755</u>	<u>414,669</u>	<u>463,424</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023 (restated)
	£	£	£
Costs of charitable activities (see page 24)	<u>31,407</u>	<u>301,932</u>	<u>333,339</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds 2024	Total fund 2023
	£	£	£
Costs of charitable activities (see page 24)	<u>463,424</u>	<u>463,424</u>	<u>333,339</u>

9. Independent examination fees

	2024	2023 (restated)
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>660</u>	<u>600</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023 (restated)
	£	£
Wages and salaries	343,391	243,568
Social security costs	21,350	13,567
Employer contributions to pension plans	5,238	2,972
	<u>369,979</u>	<u>260,107</u>

The average head count of employees during the year was 17 (2023: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2024 No.	2023 No.
Number of staff	<u>9</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

11. Trustee remuneration and expenses

Trustees received neither remuneration nor expenses during the current and previous year.

12. Debtors

	2024	2023 (restated)
	£	£
Trade debtors	5,595	32,088
Accrued income	10,219	—
	<u>15,814</u>	<u>32,088</u>

13. Creditors: amounts falling due within one year

	2024	2023 (restated)
	£	£
Accruals and deferred income	600	1,200
Social security and other taxes	6,008	4,576
Lloyds Corporate Card	4,789	3,249
Other creditors	2,179	593
	<u>13,576</u>	<u>9,618</u>

14. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,238 (2023: £2,972).

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

15. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General funds	155,699	29,305	(48,755)	—	136,249

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General funds	148,908	37,791	(31,407)	407	155,699

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
The National Lottery Community Fund	—	60,659	(60,659)	—	—
Ballinger Charitable Trust	19,251	20,000	(25,437)	—	13,814
BBC Children In Need	—	29,226	(29,226)	—	—
Cheshire Community Foundation	—	19,952	(100)	—	19,852
Family Hub	—	38,000	(16,827)	—	21,173
Pilgrim Trust	—	36,008	(24,921)	—	11,087
Gateshead Council	—	3,150	—	—	3,150
Digital Skills	—	20,000	(8,819)	—	11,181
Leathersellers	—	4,600	(1,200)	—	3,400
PPC Fund	—	—	(16,090)	—	17,329
Lloyds Bank Foundation	33,419	1,050	(36,141)	—	—
Lankelly Chase	35,091	—	(2,745)	—	655
Creche project	3,400	—	(466)	—	—
Arnold Clark	466	—	(2,499)	—	—
Bernicia Foundation	2,499	—	(2,508)	—	2,815
Community Foundation	5,323	—	(3,452)	—	—
Garfield Weston	3,452	26,657	(25,781)	—	(2,508)
Gladstone House	(3,384)	10,000	(10,000)	—	—
Sir James Knott Trust	—	1,500	(6,606)	—	—
LGA Foundation	5,106	—	—	—	—
The National Lottery Community Fund - Women & Girls	1,599	42,834	(44,433)	—	—
A&E Charitable Trust	2,000	—	(2,000)	—	—
James Thornton DAF	12,500	—	(12,500)	—	—
Kavli	22,135	—	(17,664)	—	4,471
NHS CCG	8,783	10,000	(18,783)	—	—
Northumbria Police	900	—	—	—	900

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

15. Analysis of charitable funds (continued)

Paul Hamlyn Foundation	2,084	27,500	(26,019)	—	3,565
REND	8,490	5,000	(8,490)	—	5,000
Rosa	4,499	—	(4,499)	—	—
Tesco golden token	3,204	—	(3,204)	—	—
Connected Voice	3,600	—	(3,600)	—	—
	<u>174,417</u>	<u>356,136</u>	<u>(414,669)</u>	<u>—</u>	<u>115,884</u>

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
The National Lottery Community Fund	17,985	52,397	(70,382)	—	—
Ballinger Charitable Trust	4,251	15,000	—	—	19,251
BBC Children In Need	14,861	7,699	(22,560)	—	—
Lloyds Bank Foundation	10,210	52,250	(29,041)	—	33,419
Lankelly Chase	15,810	52,130	(32,849)	—	35,091
NEAP Fitness	381	—	—	(381)	—
Neighbourly	26	—	—	(26)	—
Creche project	1,809	4,000	(2,409)	—	3,400
Arnold Clark	—	1,000	(534)	—	466
Bernicia Foundation	9,578	—	(7,079)	—	2,499
Community Foundation	5,525	1,278	(1,480)	—	5,323
Garfield Weston	20,000	—	(16,548)	—	3,452
Gladstone House	(14)	17,500	(20,870)	—	(3,384)
Sir James Knott Trust	—	10,000	(10,000)	—	—
LGA Foundation	—	6,500	(1,394)	—	5,106
The National Lottery Community Fund - Women & Girls	18,776	28,286	(45,463)	—	1,599
A&E Charitable Trust	—	2,000	—	—	2,000
James Thornton DAF	—	12,500	—	—	12,500
Kavli	—	29,931	(7,796)	—	22,135
NHS CCG	—	10,000	(1,217)	—	8,783

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2024

15. Analysis of charitable funds (continued)

Northumbria Police	—	1,000	(100)	—	900
Paul Hamlyn Foundation	—	25,000	(22,916)	—	2,084
REND	—	8,490	—	—	8,490
Rosa	—	6,997	(2,498)	—	4,499
Tesco golden token	—	10,000	(6,796)	—	3,204
Connected Voice	—	3,600	—	—	3,600
	<u>119,198</u>	<u>357,558</u>	<u>(301,932)</u>	<u>(407)</u>	<u>174,417</u>

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Current assets	149,825	115,884	265,709
Creditors less than 1 year	(13,576)	—	(13,576)
Net assets	<u>136,249</u>	<u>115,884</u>	<u>252,133</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	165,317	174,417	339,734
Creditors less than 1 year	(9,618)	—	(9,618)
Net assets	<u>155,699</u>	<u>174,417</u>	<u>330,116</u>

Young Women's Outreach Project

Management Information

Year ended 31 March 2024

The following pages do not form part of the financial statements.

Young Women's Outreach Project

Detailed Statement of Financial Activities

Year ended 31 March 2024

	2024 £	2023 £
Income and endowments		
Donations and legacies		
Donations	14,394	16,705
The National Lottery Community Fund	60,659	52,397
The National Lottery Community Fund - Women & Girls	42,834	28,286
Ballinger Charitable Trust	20,000	15,000
Gateshead Council	43,000	—
Lloyds Bank Foundation	—	52,250
Paul Hamlyn Foundation	27,500	25,000
BBC Children In Need	29,226	7,699
Pilgrim Trust	36,008	—
Lankelly Chase	1,050	52,130
James Thornton DAF	—	12,500
Cheshire Community Foundation	19,952	—
The Leather Sellers	20,000	—
Sir James Knott Trust	10,000	10,000
Kavli	—	29,931
Groundwork UK Tesco	—	10,000
NHS CCG	10,000	10,000
LGA Foundation	1,500	6,500
Other smaller grants	7,750	15,875
	<u>343,873</u>	<u>344,273</u>
Charitable activities		
School charges	22,260	20,389
Room hire	971	13,187
Recharges	—	17,500
Gladstone House recharge	26,657	—
REND	(8,490)	—
Other income	170	—
	<u>41,568</u>	<u>51,076</u>
Total income	<u>385,441</u>	<u>395,349</u>

Young Women's Outreach Project

Detailed Statement of Financial Activities (continued)

Year ended 31 March 2024

	2024 £	2023 £
Expenditure		
Staff costs	343,391	243,568
Employer's NIC	21,350	13,567
Pension costs	5,238	2,972
Rent & Utilities	6,540	23,220
Insurance	—	1,492
Other premises costs	16,714	3,114
Travel	17,986	11,743
Legal and professional fees	5,711	2,227
Project costs	3,731	6,630
Office costs	4,557	1,249
Educational and office equipment	24,253	16,099
Hospitality	7,214	6,373
Training and residentials	2,587	327
Other costs	4,152	758
Total expenditure	463,424	333,339
Net (expenditure)/income	(77,983)	62,010

Young Womens Project

England & Wales - Charity number 1159197

Accounts

Company Registration Number: 08993432
Charity Registration Number: 1159197

Young Women's Outreach Project

Financial Statements

For the year ending

31 March 2023

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Outreach Project

Financial Statements

Year ended 31 March 2023

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Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Our aims and objectives

The overall aim of the Young Women's Outreach Project as set out in its Memorandum of Association is 'to advance education, relieve poverty, preserve and protect the good health of young women up to 25 years within the North East, primarily those who are in need because of their social and economic conditions and for such other charitable purposes for the benefit of young women as the trustees shall determine.'

The Young Women's Outreach Project delivers this mission through its strategic objectives which include:

1. Delivery of high-quality services to meet the unmet needs of young women and young mothers.
2. Influencing, challenging and advocating on policy and strategy that impacts on the lives and choices of young women and young mothers
3. Building and maintaining strong networks and partnerships to support the delivery of our work
4. Maintaining financial sustainability
5. Maintaining organisational resilience

Strategic Objective 1: Delivery of high-quality services to meet the needs of young women We will achieve this by the delivery of:

- Outreach work to provide young mothers with information
- Advice and guidance
- In-house counselling
- Delivery of the Freedom Programme
- Child sexual exploitation workshops
- Young parenting programme, which is tailored to meet the needs of both parents.

Impact - Young women making choices, taking control of their lives and moving on with their plans. This will be evidenced through:

- The number of young women supported annually
- The range of services delivered
- Numbers of referrals
- Progression targets being met
- The experience of the young women being recorded through qualitative case stories

Strategic Objective 2: Influencing, challenging and advocating on policy and strategy that impacts on the lives and choices of young women. We will achieve this by:

- Participation in local and national groups and networks aimed at influencing policy for women and

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

young women.

- Responding to consultations and engaging with research to demonstrate the real needs of young women and action taken to meet these needs
- Communicating information on the needs of young women and our work to support them and drawing out key lessons for policymakers and other service providers.

Impact - Policy and strategy impacting young women will be developed based on a real understanding of their needs and framed to achieve positive outcomes. This will be evidenced through:

- Policy statements and strategic plans taking real account of the needs of young women;
- YWOP and its work being acknowledged in the development of policy and strategy;

Strategic Objective 3: Building and maintaining strong networks and partnerships to support the delivery of our work. We will achieve this by:

- Participation in relevant activities, events, groups and partnerships
- Actively engaging in projects and actions to support young women at a national, regional and local level.
- Working alongside partners to deliver key areas of support.
- Learning from others to improve our services for young women.

Impact - YWOP is recognised by political, statutory, charitable and voluntary organisations as significant in supporting young women. This will be evidenced through:

- The number and range of activities and events with which YWOP is engaged.
- YWOP is represented in key groups and networks.
- YWOP is a partner for projects and actions at a local, regional and national level.
- Learning from others is embedded into YWOP practice.

Strategic Objective 4: Maintaining Financial Sustainability. We will achieve this by:

- Constantly monitoring the cost-effectiveness of the organisation and its work;
- Agreeing on an annual funding strategy alongside the annual budget considerations;
- Agreeing and maintaining free reserve levels.
- Focusing fundraising on longer-term, more stable income streams and ensuring sufficient resources;
- Strengthening fundraising capacity by increasing fundraising and financial skills within the staff team;
- Developing and maintaining key strategic relationships (particularly with funders) required to support the work of the organisation

Impact - The charity will continue to deliver its work without interruption. This will be evidenced by:

- Bookkeeping will be accurate and up-to-date
- Annual fundraising targets will be met
- Annual budgets (income and expenditure) and fundraising plans will be approved and monitored
- Cash flow will be monitored
- Reserve targets will be achieved and maintained
- Annual accounts will be examined

Strategic Objective 5: Maintaining Organisational Resilience. We will achieve this by:

- Ensuring our governance and management structures and practices demonstrate best practices;
 - Maintaining a Board of trustees that will bring a range of skills, experience and knowledge to our work and planning;
 - Ensuring the management team has the skills and expertise to deliver the strategic plan;
 - Agreeing and maintaining a robust framework of policies and procedures that will underpin our governance, management and service delivery practice;
 - Continually developing our staff team by strengthening support and development opportunities;
 - Marketing and promoting YWOP to increase the profile and reach of our organisation;
 - Developing and maintaining smarter and manageable processes to measure progress and outcomes;
-

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Impact - YWOP will be a strong and resilient charity. This will be evidenced by:

- Governance will work within the standards set out in the Charity Governance Code.
- Staff and management training programmes will be included in the annual budget.
- The results of training and development will be evaluated.
- Marketing and communications will be targeted, monitored and evaluated.
- Monitoring and evaluation will be an integral part of overall management reporting.

Communicating and Reporting

We will communicate our strategic plan and priorities through regular engagement with all staff, volunteers, funders, external stakeholders, and partner organisations. We recognise that effective communication is critical to our success.

Measuring and Monitoring

We will measure and monitor our impact to manage and continually improve our performance. We have identified key performance indicators relevant to each of our strategic priorities. We will use quantitative and qualitative analysis to determine our performance and inform change and improvements.

Resources

We will allocate the appropriate level of resources required to ensure the delivery of our strategic plan. This includes financial investment but also the use of staff and Board time, utilisation of volunteers, staff and volunteer training and development and the application of appropriate organisational management and governance processes and procedures.

Achievements and performance 2022 -2023

The Young Women's Project has seen a significant increase in referrals this year, with the majority coming from schools, children services, early help teams, family nurses, and midwives. However, there has also been a notable increase in referrals from parents and carers.

To meet the growing demand, the project is currently running 21 groups. These additional groups aim to provide support to school-aged young women who are either not attending school or facing challenges with their mental health or education.

The main reasons for referral to the project include being under 18 and pregnant, low confidence and self-esteem, risk of exploitation or abuse, school-related issues, and mental health and wellbeing concerns.

Over the past year, the project has directly worked with 244 young women, offering support, guidance, group work, and one-to-one sessions. Additionally, 63 intensive one-to-one sessions have been provided to the most complex cases.

To expand its network and reach out to new professionals in the area, the project continues to hold information meetings and open days. These events offer an opportunity to connect with individuals who have recently moved into the area or started new jobs.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Financial review

The Charity received a gross income during the year of £405,523 (2022 - £261,095) and recorded a net surplus of £72,184 (2022 - deficit of £3,686). As at 31 March 2023 the Charity had resources valued at £340,290 (2022 - £268,106) of which £174,417 (2022 - £119,198) were restricted funds and £165,873 (2022 - £148,908) were free reserves.

The principle funding sources for the charity currently include The National Lottery Community Fund, Lloyds Bank Foundation, The Ballinger Charitable Trust, The Pilgrim Trust, Paul Hamlyn Foundation, and BBC Children in Need. These provide financial support to meet the direct needs of young women and young mothers.

Reserves Policy

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible assets (the free reserve) held by the Charity, would be held in reserve as a resource to maintain the organisation should there be a reduction in the acquisition of new core or Project funding. At the current level, the board feel that they would be able to continue the current activities of the Charity for 6 months in the event of a significant drop in funding. The figure calculated for this is £170,000. At present the free reserves amount to £165,873.

Risk Review

The Board of Trustees have examined the major risks the organisation face and confirm that systems have been established to enable regular reports to be produced so that the necessary steps would be taken to minimise any significant risk.

Future strategy

The Young Women's Outreach Project will continue to provide learning opportunities and support services to young women. This will be done through ongoing evaluation of the services offered, with input from both participants and workers, as well as consultation with the Board of Trustees.

The Project aims to evolve and develop in response to the changing needs and issues faced by young women. It will be responsive to these needs and explore new areas for working. The Project will also continue to work with and train young volunteers, aiming to enhance their self-confidence and self-belief. It hopes that these volunteers will go on to further education and train to become Youth Workers.

The Project has several large funding bids and will continue to apply for Charity and Statutory Funding as it becomes available. It will also actively search for new funding opportunities. The Project aims to develop further training opportunities for young women and young mothers, with a focus on early intervention work. This work is expected to help young women and mothers become more resilient and could potentially bring in core funding for the Project.

Overall, the Young Women's Outreach Project is optimistic and enthusiastic about its future. It is committed to moving forward and continuing to make a positive impact on the lives of young women.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

Governing Document

The Gateshead Young Women's Outreach Project was initially established as a registered charity on June 18, 1997. However, in 2014, the Gateshead Council ceased providing financial support to the project due to government budget cuts. This change allowed the charity to extend its services beyond the Gateshead area. Consequently, the board of trustees decided to rename the organization as the Young Women's Outreach Project (YWOP). On November 13, 2014, the charity became a Charity Limited by Guarantee and operates under a constitution. The new charity number is 1159197, and the company number is 8993432.

Organisational Structure

The Young Women's Outreach Project is a registered charity that is governed by a Board of Trustees. The Board consists of individuals, including young women, who oversee the organisation's activities and ensure its compliance with legal and ethical standards.

The Chief Executive is responsible for the overall management of the organisation on a day-to-day basis. Who provide leadership and strategic direction, ensuring that the organisation's goals and objectives are met. The Chief Executive is also responsible for managing the organisation's resources, including its staff and finances.

In addition to the Chief Executive, We have a Project Manager and has specific roles within the organisation, such as programme & staff management and coordination.

The Young Women's Outreach Project also employs 12 part-time workers, who may have various roles and responsibilities depending on the needs of the organisation and the young women we work with.. The part-time workers could be involved in delivering programs and services, providing administrative support, or assisting with fundraising and events.

Among the staff team is an Admin worker, who handles administrative tasks such as managing correspondence, maintaining records, and providing general support to the organisation.

Each member of the staff team plays a crucial role in the functioning of the organisation and contributes to its overall success in achieving its mission and objectives.

Public Benefit

As a registered charity the Young Women's Outreach Project is committed to demonstrating the benefits that its work provides for individuals, communities and the wider public. We recognise that society is fundamentally unequal for young women, our service is set up to address the unmet needs of young women and young mothers, existing underlying longterm social, health and economic inequalities disproportionately and significantly are a major barrier to young women fulfilling their potential to live a good life.

- We support young women through single or complex issues occurring in their lives. Most young women are referred to us from schools, children and young people service, social services, midwives and family nurse partnership, anyone can refer into the Project, even young women themselves.
- Attendance is voluntary embedding our values of personal choice and control.
- Our work methods are very person centred, individually tailored, focusing on their strengths, potential and aspirations.
- We listen and provide practical and emotional support.
- Once referred we complete a home visit then young women are invited for a project visit and then young women are invited to one to one or group work sessions, which are user led. With their consent we engage with their wider family and other agencies.
- Our support leads to individual growth in self worth and confidence to make decisions and take

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

responsibility and control over their lives.

- By building capabilities, knowing their rights, equipping them with information, advice and tools, belief in ability and problem solving mindset and start to make positive choices and move on with their plans for the future.

Our Project is very much led by women and designed based on the needs of young women and mothers who come to us for support.

Recruitment, Induction and Training of Management Committee

Induction and Training of the Board of Trustees - Each Board meeting forms part of the on-going 'training' of the members, and runs in a way that empowers and informs new members. Young Women are given training after being elected, as they are regarded as the 'Experts by experience' and represent all young women who use the service. The recruitment and appointment process for the Board of Trustees is conducted annually at the Annual General Meeting. At this meeting, all current members of the Board step down, and a new Board is elected. The organisation seeks individuals who possess a range of valuable skills and experience that can contribute to the organisation's goals and development.

In addition to the core group of professionals, young women who have first-hand knowledge and experience of the Project are also eligible to be voted onto the Board. These young women are considered experts by experience and represent all the young women who use the organisation's services.

The induction and training of the Board of Trustees is an ongoing process. Each Board meeting serves as a form of training for the members, empowering and informing them about the organisation's activities and responsibilities. This training ensures that they are equipped with the necessary knowledge and skills to effectively contribute to the organisation's work.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

Governing Document

The Gateshead Young Women's Outreach Project was initially established as a registered charity on June 18, 1997. However, in 2014, the Gateshead Council ceased providing financial support to the project due to government budget cuts. This change allowed the charity to extend its services beyond the Gateshead area. Consequently, the board of trustees decided to rename the organization as the Young Women's Outreach Project (YWOP). On November 13, 2014, the charity became a Charity Limited by Guarantee and operates under a constitution. The new charity number is 1159197, and the company number is 8993432.

Organisational Structure

The Young Women's Outreach Project is a registered charity that is governed by a Board of Trustees. The Board consists of individuals, including young women, who oversee the organisation's activities and ensure its compliance with legal and ethical standards.

The Chief Executive is responsible for the overall management of the organisation on a day-to-day basis. Who provide leadership and strategic direction, ensuring that the organisation's goals and objectives are met. The Chief Executive is also responsible for managing the organisation's resources, including its staff and finances.

In addition to the Chief Executive, We have a Project Manager and has specific roles within the organisation, such as programme & staff management and coordination.

The Young Women's Outreach Project also employs 12 part-time workers, who may have various roles and responsibilities depending on the needs of the organisation and the young women we work with.. The part-time workers could be involved in delivering programs and services, providing administrative support, or assisting with fundraising and events.

Among the staff team is an Admin worker, who handles administrative tasks such as managing correspondence, maintaining records, and providing general support to the organisation.

Each member of the staff team plays a crucial role in the functioning of the organisation and contributes to its overall success in achieving its mission and objectives.

Public Benefit

As a registered charity the Young Women's Outreach Project is committed to demonstrating the benefits that its work provides for individuals, communities and the wider public. We recognise that society is fundamentally unequal for young women, our service is set up to address the unmet needs of young women and young mothers, existing underlying longterm social, health and economic inequalities disproportionately and significantly are a major barrier to young women fulfilling their potential to live a good life.

- We support young women through single or complex issues occurring in their lives. Most young women are referred to us from schools, children and young people service, social services, midwives and family nurse partnership, anyone can refer into the Project, even young women themselves.
- Attendance is voluntary embedding our values of personal choice and control.
- Our work methods are very person centred, individually tailored, focusing on their strengths, potential and aspirations.
- We listen and provide practical and emotional support.
- Once referred we complete a home visit then young women are invited for a project visit and then young women are invited to one to one or group work sessions, which are user led. With their consent we engage with their wider family and other agencies.
- Our support leads to individual growth in self worth and confidence to make decisions and take

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Reference and administrative details

Registered charity name Young Women's Outreach Project

Charity registration number 1159197

Company registration number 08993432

Principal office and registered office 12 Gladstone Terrace
Gateshead
NE8 4DY

The trustees

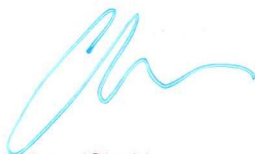
I Buchroth (Resigned 3 July 2023)
J Gordon
P C Morey (Treasurer)
P Nichols (Resigned 10 September 2023)
C Vaughan (Chair)
C Worton-Scott

Independent examiner Jane Ascroft FCA MA (Cantab)
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20/02/24 and signed on behalf of the board of trustees by:



C Vaughan (Chair)
Trustee

Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Young Women's Outreach Project ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Outreach Project

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

			2023		2022
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	12,705	331,568	344,273	234,409
Charitable activities	6	35,260	25,990	61,250	26,686
Total income		<u>47,965</u>	<u>357,558</u>	<u>405,523</u>	<u>261,095</u>
Expenditure					
Expenditure on charitable activities	7,8	31,407	301,932	333,339	264,781
Total expenditure		<u>31,407</u>	<u>301,932</u>	<u>333,339</u>	<u>264,781</u>
Net income/(expenditure)		<u>16,558</u>	<u>55,626</u>	<u>72,184</u>	<u>(3,686)</u>
Transfers between funds		407	(407)	—	—
Net movement in funds		<u>16,965</u>	<u>55,219</u>	<u>72,184</u>	<u>(3,686)</u>
Reconciliation of funds					
Total funds brought forward		148,908	119,198	268,106	271,792
Total funds carried forward		<u>165,873</u>	<u>174,417</u>	<u>340,290</u>	<u>268,106</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 11 to 19 form part of these financial statements.

Young Women's Outreach Project

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	13	42,262	7,564
Cash at bank and in hand		307,646	266,665
		<u>349,908</u>	<u>274,229</u>
Creditors: amounts falling due within one year	14	9,618	6,123
Net current assets		<u>340,290</u>	<u>268,106</u>
Total assets less current liabilities		<u>340,290</u>	<u>268,106</u>
Net assets		<u>340,290</u>	<u>268,106</u>
Funds of the charity			
Restricted funds		174,417	119,198
Unrestricted funds		165,873	148,908
Total charity funds	16	<u>340,290</u>	<u>268,106</u>

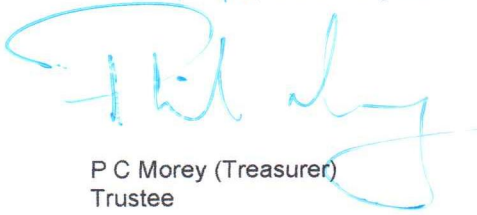
For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 20/2/24, and are signed on behalf of the board by:


P C Morey (Treasurer)
Trustee

The notes on pages 11 to 19 form part of these financial statements.

Young Women's Outreach Project

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 12 Gladstone Terrace, Gateshead, NE8 4DY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by guarantee

The company is limited by guarantee. At 31st March 2023 there were 6 members each of whom had undertaken to contribute an amount not exceeding £1 in the event of a winding up.

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	12,705	4,000	16,705
Grants			
The National Lottery Community Fund	—	52,397	52,397
The National Lottery Community Fund - Women & Girls	—	28,286	28,286
Ballinger Charitable Trust	—	15,000	15,000
Lloyds Bank Foundation	—	52,250	52,250
Paul Hamlyn Foundation	—	25,000	25,000
BBC Children In Need	—	7,699	7,699
Lankelly Chase	—	52,130	52,130
James Thornton DAF	—	12,500	12,500
Community Foundation	—	1,278	1,278
Sir James Knott Trust	—	10,000	10,000
Kavli	—	29,931	29,931
Groundwork UK Tesco	—	10,000	10,000
NHS CCG	—	10,000	10,000
LGA Foundation	—	6,500	6,500
Other smaller grants	—	14,597	14,597
	<u>12,705</u>	<u>331,568</u>	<u>344,273</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	2,716	5,400	8,116

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
The National Lottery Community Fund	—	66,553	66,553
The National Lottery Community Fund - Women & Girls	—	19,061	19,061
Ballinger Charitable Trust	—	15,000	15,000
Bernicia Foundation	—	9,578	9,578
BBC Children In Need	—	33,215	33,215
Pilgrim Trust	—	10,001	10,001
Lankelly Chase	—	23,667	23,667
Community Foundation	—	9,600	9,600
Garfield Weston	—	20,000	20,000
Sir James Knott Trust	—	10,000	10,000
Gladstone House	—	4,618	4,618
LGA Foundation	—	5,000	5,000
	<u>2,716</u>	<u>231,693</u>	<u>234,409</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
School charges	22,073	8,490	30,563
Room hire	13,187	—	13,187
NEYDL recharges	—	17,500	17,500
Other income	—	—	—
	<u>35,260</u>	<u>25,990</u>	<u>61,250</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
School charges	12,302	—	12,302
Room hire	11,508	—	11,508
NEYDL recharges	816	126	942
Other income	1,934	—	1,934
	<u>26,560</u>	<u>126</u>	<u>26,686</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Costs of charitable activities (see page 22)	<u>31,407</u>	<u>301,932</u>	<u>333,339</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Costs of charitable activities (see page 22)	<u>16,584</u>	<u>248,197</u>	<u>264,781</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2023 £	Total fund 2022 £
Costs of charitable activities (see page 22)	<u>333,339</u>	<u>333,339</u>	<u>264,781</u>

9. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023 £	2022 £
Wages and salaries	243,568	211,299
Social security costs	13,567	10,077
Employer contributions to pension plans	<u>2,972</u>	<u>2,340</u>
	<u>260,107</u>	<u>223,716</u>

The average head count of employees during the year was 14 (2022: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Number of staff	<u>8</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

11. Trustee remuneration and expenses

Trustees received neither remuneration nor expenses during the current and previous year.

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

12. Transfers between funds

During the year £407 was transferred to unrestricted funds from restricted funds which represented the closure of small projects.

13. Debtors

	2023 £	2022 £
Trade debtors	42,262	7,564

14. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	1,200	600
Social security and other taxes	4,576	3,617
Lloyds Corporate Card	3,249	1,456
Other creditors	593	450
	<u>9,618</u>	<u>6,123</u>

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,972 (2022: £2,340).

16. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General funds	148,908	47,965	(31,407)	407	165,873

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General funds	136,216	29,276	(16,584)	—	148,908

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

16. Analysis of charitable funds (continued)

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
The National Lottery Community Fund	17,985	52,397	(70,382)	—	—
Ballinger Charitable Trust	4,251	15,000	—	—	19,251
BBC Children In Need	14,861	7,699	(22,560)	—	—
Lloyds Bank Foundation	10,210	52,250	(29,041)	—	33,419
Lankelly Chase	15,810	52,130	(32,849)	—	35,091
NEAP Fitness	381	—	—	(381)	—
Neighbourly	26	—	—	(26)	—
Creche project	1,809	4,000	(2,409)	—	3,400
Arnold Clark	—	1,000	(534)	—	466
Bernicia Foundation	9,578	—	(7,079)	—	2,499
Community Foundation	5,525	1,278	(1,480)	—	5,323
Garfield Weston	20,000	—	(16,548)	—	3,452
Gladstone House	(14)	17,500	(20,870)	—	(3,384)
Sir James Knott Trust	—	10,000	(10,000)	—	—
LGA Foundation	—	6,500	(1,394)	—	5,106
The National Lottery Community Fund - Women & Girls	18,776	28,286	(45,463)	—	1,599
A&E Charitable Trust	—	2,000	—	—	2,000
James Thornton DAF	—	12,500	—	—	12,500
Kavli	—	29,931	(7,796)	—	22,135
NHS CCG	—	10,000	(1,217)	—	8,783
Northumbria Police	—	1,000	(100)	—	900
Paul Hamlyn Foundation	—	25,000	(22,916)	—	2,084
REND	—	8,490	—	—	8,490
Rosa	—	6,997	(2,498)	—	4,499
Tesco golden token	—	10,000	(6,796)	—	3,204
Connected Voice	—	3,600	—	—	3,600
	<u>119,198</u>	<u>357,558</u>	<u>(301,932)</u>	<u>(407)</u>	<u>174,417</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
The National Lottery Community Fund	16,654	66,553	(65,222)	—	17,985
Ballinger Charitable Trust	—	15,000	(10,749)	—	4,251
BBC Children In Need	12,711	33,215	(31,065)	—	14,861
Pilgrim Trust	21,468	10,001	(31,469)	—	—
Women and Girls Fund	35,148	—	(35,148)	—	—

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2023

16. Analysis of charitable funds (continued)

Lloyds Bank Foundation	33,421	—	(23,211)	—	10,210
Lankelly Chase	13,627	23,793	(21,610)	—	15,810
NEAP Fitness	3,247	—	(2,866)	—	381
Neighbourly	—	400	(374)	—	26
Creche project	(700)	4,000	(1,491)	—	1,809
Arnold Clark	—	1,000	(1,000)	—	—
Bernicia Foundation	—	9,578	—	—	9,578
Community Foundation	—	9,600	(4,075)	—	5,525
Garfield Weston	—	20,000	—	—	20,000
Gladstone House	—	4,618	(4,632)	—	(14)
Sir James Knott Trust	—	10,000	(10,000)	—	—
LGA Foundation	—	5,000	(5,000)	—	—
The National Lottery	—	—	—	—	—
Community Fund - Women & Girls	—	19,061	(285)	—	18,776
	<u>135,576</u>	<u>231,819</u>	<u>(248,197)</u>	<u>—</u>	<u>119,198</u>

17. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	175,491	174,417	349,908
Creditors less than 1 year	(9,618)	—	(9,618)
Net assets	<u>165,873</u>	<u>174,417</u>	<u>340,290</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	155,031	119,198	274,229
Creditors less than 1 year	(6,123)	—	(6,123)
Net assets	<u>148,908</u>	<u>119,198</u>	<u>268,106</u>

Young Women's Outreach Project

Management Information

Year ended 31 March 2023

The following pages do not form part of the financial statements.

Young Women's Outreach Project

Detailed Statement of Financial Activities

Year ended 31 March 2023

	2023 £	2022 £
Income and endowments		
Donations and legacies		
Donations	16,705	8,116
The National Lottery Community Fund	52,397	66,553
The National Lottery Community Fund - Women & Girls	28,286	19,061
Ballinger Charitable Trust	15,000	15,000
Bernicia Foundation	—	9,578
Lloyds Bank Foundation	52,250	—
Paul Hamlyn Foundation	25,000	—
BBC Children In Need	7,699	33,215
Pilgrim Trust	—	10,001
Lankelly Chase	52,130	23,667
James Thornton DAF	12,500	—
Community Foundation	1,278	9,600
Garfield Weston	—	20,000
Sir James Knott Trust	10,000	10,000
Kavli	29,931	—
Groundwork UK Tesco	10,000	—
NHS CCG	10,000	—
Gladstone House	—	4,618
LGA Foundation	6,500	5,000
Other smaller grants	14,597	—
	<u>344,273</u>	<u>234,409</u>
Charitable activities		
School charges	30,563	12,302
Room hire	13,187	11,508
NEYDL recharges	17,500	942
Other income	—	1,934
	<u>61,250</u>	<u>26,686</u>
Total income	<u>405,523</u>	<u>261,095</u>

Young Women's Outreach Project

Detailed Statement of Financial Activities (continued)

Year ended 31 March 2023

	2023 £	2022 £
Expenditure		
Staff costs	243,568	211,299
Employer's NIC	13,567	10,077
Pension costs	2,972	2,340
Rent & Utilities	23,220	5,996
Insurance	1,492	—
Other premises costs	3,114	3,823
Travel	11,743	4,324
Legal and professional fees	2,227	1,438
Project costs	6,630	7,146
Office costs	1,249	2,831
Educational and office equipment	16,099	9,409
Hospitality	6,373	4,743
Training and residentials	327	477
Other costs	758	878
Total expenditure	333,339	264,781
Net income/(expenditure)	72,184	(3,686)

Young Womens Project

England & Wales - Charity number 1159197

Accounts

Young Women's Outreach Project
Financial Statements
For the year ending
31 March 2022

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Outreach Project

Financial Statements

Year ended 31 March 2022

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Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Our aims and objectives

The overall aim of the Young Women's Outreach Project as set out in its Memorandum of Association is 'to advance education, relieve poverty, preserve and protect the good health of young women up to 25 years within the North East, primarily those who are in need because of their social and economic conditions and for such other charitable purposes for the benefit of young women as the trustees shall determine.'

The Young Women's Outreach Project delivers this mission through its strategic objectives which include:

Identity and Distinctiveness

- To be at the forefront of engaging with the most vulnerable young women and mothers to advance their education and social transformation by providing learning opportunities through group work that are relevant to their needs.
- To ensure that young women and young mothers are given correct information, guidance and support, this in turn enables them to make informed choices for themselves and their families.
- To raise aspiration and achievement and to enable young women and mothers to challenge, question and evaluate, encouraging them to play a full part in a changing society.
- To work with families and give guidance and support with regards to education, health, emotional wellbeing, safeguarding, parenting and any other issues that are relevant to the welfare of young women and young mothers.
- To deliver a person centred way meaning that the young person is at the core of the support offered. That support includes choice and is holistic and tailored to the young person's needs and wishes.
- To work with young women and young mothers facing crisis in their lives, to support and encourage them to develop resilience, problem solving and skills to help them physically and emotionally.
- To offer a service focused on early intervention to improve outcomes for children, young people and families. The aim is to address problems at the earliest opportunity before they are able to escalate and by helping to break the longer term intergenerational cycle of poor outcomes.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Partnerships

To develop and sustain productive multiagency relationships which support the development and enhance the life of young women and young mothers and their children. We actively seek out positive partnerships and welcome other providers who can enhance the outcomes of young women and young mothers.

Innovation

- To be imaginative, creative and enterprising: open and responsive to new areas and ways of working to further the mission of the Young Women's Outreach Project.
- To advocate on behalf of young women and young mothers.
- To work in innovative ways which celebrate and draw upon the experience and knowledge of staff, young women and mothers, their communities and relevant professionals sharing expertise and learning from each other.
- To be guided and develop good practice by listening to the needs and issues that face young women and young mothers, and alongside them develop good practice.
- Through these activities the Young Women's Outreach Project meets its charitable objective of the advancement of education, relieving poverty, preserve and protect the good health of young women aged up to 25 years within the North East, primarily those who are in need because of their social and economic conditions.

Our Beneficiaries

The Young Women's Outreach Project is dedicated to:

- Young women who are socially isolated or socially withdrawn.
- Young women who are not in any formal education
- Disadvantaged young women and mothers
- Young women in crisis

The Public Benefit we provide

The Young Women's Outreach Project is committed to ensure that it is:

- Helping to break the longer term intergenerational cycle of poor outcomes for young women and young mother and their families.
- Improves the qualifications, skills and employability of the individuals it engages in learning.
- Benefits in other areas of/contributes to public policy, for example in enhancing health and wellbeing, reducing dependency on public services, supporting families and up skilling volunteers.
- Transforms the lives of individuals which in turn contribute to the development of cohesive and resilient communities.
- Supports the regions' need to up skill young women and address issues of social deprivation, poverty and economic inactivity.

How we measure the Benefit we provide

The Young Women's Outreach Project measures the impact of its work in a number of ways, primarily using data which is measured against internal performance indicators and where possible against external benchmarks.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Achievements and performance

Over the last year, we have directly worked with 210 young women, giving support, guidance, group work or providing one-to-one work. We have completed 102 one-to-one sessions with young women. Made 148 home visits to young women. We have attended over 42 professional multi-agency meetings, i.e. child protection conferences and core groups.

The majority of the referrals to the project come from Schools, Social Services, Early Help and Midwives, and Children and Young people's services. We have seen this year an increase in self-referrals and parents referring to the service. We are currently providing 18 groups for young women. The increase in groups is to accommodate school-aged young women, not in school or struggling in school or are awaiting a diagnosis.

The highest reasons for referral to the young women's project are being under 18 and pregnant, Mental health issues, having low confidence and self-esteem, being at risk of exploitation, Social isolation, family issues, and school issues, especially around disengagement with education.

We continue to hold information meetings and open days, which has given us the opportunity to meet new professionals that have moved into the area and those moving into new jobs.

Financial review

The Charity received a gross income during the year of £261,095 (2021 - £306,250) and recorded a net deficit of £3,686 (2021 - surplus of £3,964). As at 31 March 2022 the Charity had resources valued at £268,106 (2021 - £271,792) of which £119,198 (2021 - £135,576) were restricted funds and £148,908 (2021 - £136,216) were free reserves.

Principal funding sources currently come from The National Lottery Community Fund, Lloyds Bank Foundation, The Ballinger Charitable Trust, The Pilgrim Trust, Henry Smith Foundation and BBC Children in Need. The Charity has a fundraising strategy in place and will never apply for funding that does not meet the direct needs of the Young Women and Young Mothers.

Reserves Policy

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible assets (the free reserve) held by the Charity, would be held in reserve as a resource to maintain the organisation should there be a reduction in the acquisition of new core or Project funding. At the current level, the board feel that they would be able to continue the current activities of the Charity for 6 months in the event of a significant drop in funding. The figure calculated for this is £150,000. At present the free reserves amount to £148,908.

Risk Review

The Board of Trustees have examined the major risks the organisation face and confirm that systems have been established to enable regular reports to be produced so that the necessary steps would be taken to minimise any significant risk.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Plans for future periods

We recognise that society is fundamentally unequal for young women; our service is set up to address the unmet needs of young women and young mothers; existing underlying long-term social, health, and economic inequalities disproportionately and significantly are a significant barrier to young women fulfilling their potential to live a good life.

Our future strategy includes ensuring that the voices and needs of young women and mothers are met. This is met by ongoing evaluation of our service, which involves participants, workers, the Board of Trustees and Stakeholders.

To develop the project with the changing needs and issues that face young women, to be responsive to those needs and develop new areas of working.

To continue to work with and train young volunteers, to enhance volunteers' self-confidence and self-belief, with the hope that they go on to further education and train to become Youth Workers.

We have several large funding bids and will continue to apply for Charity and Statutory Funding as it becomes available. To search for new funding opportunities. To develop further training opportunities for young women and young mothers. Focus on developing more early intervention work, which we know will help young women and mothers become more resilient.

We are moving forward and are very positive and excited about the future of the Young Women's Outreach Project.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Structure, governance and management

Governing Document

Gateshead Young Women's Outreach Project (1062922) was originally established as a registered Charity on 18th June 1997. In 2014 Gateshead Council withdrew its financial support for the Project as part of the government cuts to services. This enabled the Charity to work outside of the Gateshead area, so the board of trustees decided to change the name of the Charity to Young Women's Outreach Project and on the 13th November 2014 we became a Charity Limited by Guarantee and is governed by a constitution. Our new Charity number is 1159197 and Company number 8993432.

Organisational Structure

Young Women's Outreach Project is a registered charity with a Board of Trustees which consists of individuals and includes young women. The Chief Executive has overall responsibility for the day-to-day management of the organisation, which includes 1 other full time member of staff as well as 12 part time workers and including the Admin worker. Each member of the staff team has dedicated responsibilities and roles within the Organisation.

Public Benefit

As a registered charity the Young Women's Outreach Project is committed to demonstrating the benefits that its work provides for individuals, communities and the wider public. This statement sets out the aims, mission and strategic objectives of the Project, outlines the beneficiaries it serves and the impact and benefits of the personal and social development learning opportunities it provides for young women and young mothers in the North East.

Recruitment, Induction and Training of Management Committee

Recruitment and Appointment of the Board of Trustees - Each year at the Annual General Meeting all members of the Committee stand down and a new Committee is elected. The organisation has a core group of professionals who have a range of valuable skills and experience to bring to the organisation. Each year young women (under 25 years) who have first hand knowledge and experience of the Project are also voted on to the Board.

Induction and Training of the Board of trustees - Each Board meeting forms part of the on-going 'training' of the members, and runs in a way that empowers and informs new members. Young Women are given training after being elected, as they are regarded as the 'Experts by experience' and represent all young women who use the service.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Reference and administrative details

Registered charity name	Young Women's Outreach Project
Charity registration number	1159197
Company registration number	08993432
Principal office and registered office	12 Gladstone Terrace Gateshead NE8 4DY

The trustees

I Buchroth
E G Clarke
J Gordon
P C Morey (Treasurer)
P Nichols
C Vaughan
C Worton-Scott (Chair)

Independent examiner	Jane Ascroft FCA MA (Cantab) Enterprise House Harmire Enterprise Park Barnard Castle County Durham DL12 8XP
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Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 27 September 2022 and signed on behalf of the board of trustees by:

C Worton-Scott (Chair)
Trustee

Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Young Women's Outreach Project ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project *(continued)*

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

27 September 2022

Young Women's Outreach Project

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

		Unrestricted funds £	2022 Restricted funds £	Total funds £	2021 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	2,716	231,693	234,409	295,489
Charitable activities	6	26,560	126	26,686	10,761
Total income		<u>29,276</u>	<u>231,819</u>	<u>261,095</u>	<u>306,250</u>
Expenditure					
Expenditure on charitable activities	7,8	16,584	248,197	264,781	302,286
Total expenditure		<u>16,584</u>	<u>248,197</u>	<u>264,781</u>	<u>302,286</u>
Net (expenditure)/income and net movement in funds		<u>12,692</u>	<u>(16,378)</u>	<u>(3,686)</u>	<u>3,964</u>
Reconciliation of funds					
Total funds brought forward		136,216	135,576	271,792	267,828
Total funds carried forward		<u>148,908</u>	<u>119,198</u>	<u>268,106</u>	<u>271,792</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 21 form part of these financial statements.

Young Women's Outreach Project

Statement of Financial Position

31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	12	7,564	44,105
Cash at bank and in hand		266,665	233,204
		<u>274,229</u>	<u>277,309</u>
Creditors: amounts falling due within one year	13	<u>6,123</u>	<u>5,517</u>
Net current assets		<u>268,106</u>	<u>271,792</u>
Total assets less current liabilities		<u>268,106</u>	<u>271,792</u>
Net assets		<u>268,106</u>	<u>271,792</u>
Funds of the charity			
Restricted funds		119,198	135,576
Unrestricted funds		<u>148,908</u>	<u>136,216</u>
Total charity funds	15	<u>268,106</u>	<u>271,792</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 September 2022, and are signed on behalf of the board by:

P C Morey (Treasurer)
Trustee

The notes on pages 11 to 21 form part of these financial statements.

Young Women's Outreach Project

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 12 Gladstone Terrace, Gateshead, NE8 4DY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by guarantee

The company is limited by guarantee. At 31st March 2022 there were 7 members each of whom had undertaken to contribute an amount not exceeding £1 in the event of a winding up.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	2,716	5,400	8,116
Grants			
The National Lottery Community Fund	—	66,553	66,553
The National Lottery Community Fund - Women & Girls	—	19,061	19,061
Ballinger Charitable Trust	—	15,000	15,000
Bernicia Foundation	—	9,578	9,578
BBC Children In Need	—	33,215	33,215
Pilgrim Trust	—	10,001	10,001
Lankelly Chase	—	23,667	23,667
Community Foundation	—	9,600	9,600
Garfield Weston	—	20,000	20,000
Sir James Knott Trust	—	10,000	10,000
Gladstone House	—	4,618	4,618
LGA Foundation	—	5,000	5,000
	<u>2,716</u>	<u>231,693</u>	<u>234,409</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2022

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	2,675	–	2,675
Grants			
The National Lottery Community Fund	–	66,314	66,314
The National Lottery Community Fund - Women & Girls	–	55,195	55,195
Ballinger Charitable Trust	–	10,000	10,000
Lloyds Bank Foundation	–	28,130	28,130
Women and Girls Fund	–	18,398	18,398
BBC Children In Need	–	27,907	27,907
Pilgrim Trust	–	21,667	21,667
Linden Trust	–	4,743	4,743
National Lottery Covid fund	–	48,485	48,485
NHS Suicide Prevention grant	–	3,615	3,615
Northumbria Police	–	4,960	4,960
Other smaller grants	–	3,400	3,400
	<u>2,675</u>	<u>292,814</u>	<u>295,489</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
School charges	12,302	–	12,302
Room hire	11,508	–	11,508
Other income	2,750	126	2,876
	<u>26,560</u>	<u>126</u>	<u>26,686</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
School charges	1,160	–	1,160
Room hire	1,487	–	1,487
Other income	8,031	83	8,114
	<u>10,678</u>	<u>83</u>	<u>10,761</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2022

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Costs of charitable activities (see page 23)	<u>16,584</u>	<u>248,197</u>	<u>264,781</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Costs of charitable activities (see page 23)	<u>6,632</u>	<u>295,654</u>	<u>302,286</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2022 £	Total fund 2021 £
Costs of charitable activities (see page 23)	<u>264,781</u>	<u>264,781</u>	<u>302,286</u>

9. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	211,299	216,773
Social security costs	10,077	9,625
Employer contributions to pension plans	<u>2,340</u>	<u>2,012</u>
	<u>223,716</u>	<u>228,410</u>

The average head count of employees during the year was 15 (2021: 16). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff	<u>8</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

11. Trustee remuneration and expenses

Trustees received neither remuneration nor expenses during the current and previous year.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

12. Debtors

	2022	2021
	£	£
Trade debtors	7,564	6,105
Accrued income	—	38,000
	<u>7,564</u>	<u>44,105</u>

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	600	600
Social security and other taxes	3,617	2,514
Lloyds Corporate Card	1,456	1,909
Other creditors	450	494
	<u>6,123</u>	<u>5,517</u>

14. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,340 (2021: £2,012).

15. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	<u>136,216</u>	<u>29,276</u>	<u>(16,584)</u>	<u>—</u>	<u>148,908</u>

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	<u>123,121</u>	<u>13,353</u>	<u>(6,632)</u>	<u>6,374</u>	<u>136,216</u>

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

15. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
The National Lottery Community Fund Ballinger Charitable Trust	16,654	66,553	(65,222)	—	17,985
BBC Children In Need	—	15,000	(10,749)	—	4,251
Pilgrim Trust	12,711	33,215	(31,065)	—	14,861
Women and Girls Fund	21,468	10,001	(31,469)	—	—
Lloyds Bank Foundation	35,148	—	(35,148)	—	—
Lankelly Chase	33,421	—	(23,211)	—	10,210
NEAP Fitness	13,627	23,793	(21,610)	—	15,810
Neighbourly	3,247	—	(2,866)	—	381
Covid 19	—	400	(374)	—	26
Creche project	—	—	—	—	—
Arnold Clark	(700)	4,000	(1,491)	—	1,809
Bernicia Foundation	—	1,000	(1,000)	—	—
Community Foundation	—	9,578	—	—	9,578
Garfield Weston	—	9,600	(4,075)	—	5,525
Gladstone House	—	20,000	—	—	20,000
Sir James Knott Trust	—	4,618	(4,632)	—	(14)
LGA Foundation	—	10,000	(10,000)	—	—
The National Lottery Community Fund - Women & Girls	—	5,000	(5,000)	—	—
	—	19,061	(285)	—	18,776
	<u>135,576</u>	<u>231,819</u>	<u>(248,197)</u>	<u>—</u>	<u>119,198</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2022

15. Analysis of charitable funds (continued)

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
The National Lottery Community Fund	18,758	66,314	(68,418)	–	16,654
Ballinger Charitable Trust	3,261	10,000	(13,261)	–	–
BBC Children In Need	15,206	25,307	(27,802)	–	12,711
Pilgrim Trust	5,296	21,667	(5,495)	–	21,468
Women and Girls Fund	28,790	73,659	(67,301)	–	35,148
Lloyds Bank Foundation	15,202	23,100	(4,881)	–	33,421
Lankelly Chase	29,473	2,000	(17,846)	–	13,627
Linden Trust	5,809	4,743	(10,552)	–	–
NEAP Fitness	4,080	–	(833)	–	3,247
St James Place	9,505	–	(9,505)	–	–
The Willan Charitable Trust	9,327	–	(9,327)	–	–
Police & Crime Commissioner	–	4,960	(4,960)	–	–
Suicide Prevention Grant	–	3,615	(3,615)	–	–
National Lottery Covid Fund	–	48,485	(42,111)	(6,374)	–
Best of Bensham	–	1,017	(1,017)	–	–
Lloyds Bank Foundation Covid Support Fund	–	5,030	(5,030)	–	–
Neighbourly	–	400	(400)	–	–
Covid 19	–	2,600	(2,600)	–	–
Creche project	–	–	(700)	–	(700)
	<u>144,707</u>	<u>292,897</u>	<u>(295,654)</u>	<u>(6,374)</u>	<u>135,576</u>

The National Lottery Community fund - To support young women through Crises

The Ballinger Charitable Trust - Core costs for YWOP

Lloyds Bank Foundation - Core costs

The National Lottery Community Fund - Women & Girls - funds Counsellor, Child Sexual Exploitation Worker & Domestic Violence - freedom Programme - Young Mothers Outreach Support

BBC Children in Need - Support for Young Parents

Pilgrim Trust - Support for School aged young women

St James Place - Mental Health Support

The Willan Charitable Trust - Mental health Support

Best of Bensham - covid care packs

BBC CIN covid support - care packs / emergence support

Neighbourly - Care packs

Police and Crime Commissioner - IT/ Laptops

Suicide prevention grant - Hope boxes

Lloyds covid support PPE / Decking

National Lottery Covid Fund - Covid support

Creche project - Childcare for young mothers

Neap fitness - Health Project

Lankelly Chase - peer research Project

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	155,031	119,198	274,229
Creditors less than 1 year	(6,123)	—	(6,123)
Net assets	<u>148,908</u>	<u>119,198</u>	<u>268,106</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	141,733	135,576	277,309
Creditors less than 1 year	(5,517)	—	(5,517)
Net assets	<u>136,216</u>	<u>135,576</u>	<u>271,792</u>

Young Women's Outreach Project

Management Information

Year ended 31 March 2022

The following pages do not form part of the financial statements.

Young Women's Outreach Project

Detailed Statement of Financial Activities

Year ended 31 March 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
Donations	8,116	2,675
The National Lottery Community Fund	66,553	66,314
The National Lottery Community Fund - Women & Girls	19,061	55,195
Ballinger Charitable Trust	15,000	10,000
Bernicia Foundation	9,578	–
Lloyds Bank Foundation	–	28,130
Women and Girls Fund	–	18,398
BBC Children In Need	33,215	27,907
Pilgrim Trust	10,001	21,667
Lankelly Chase	23,667	–
Linden Trust	–	4,743
Community Foundation	9,600	–
Garfield Weston	20,000	–
Sir James Knott Trust	10,000	–
National Lottery Covid fund	–	48,485
NHS Suicide Prevention grant	–	3,615
Northumbria Police	–	4,960
Gladstone House	4,618	–
LGA Foundation	5,000	–
Other smaller grants	–	3,400
	<u>234,409</u>	<u>295,489</u>
Charitable activities		
School charges	12,302	1,160
Room hire	11,508	1,487
Other income	2,876	8,114
	<u>26,686</u>	<u>10,761</u>
Total income	<u>261,095</u>	<u>306,250</u>

Young Women's Outreach Project

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2022

	2022 £	2021 £
Expenditure		
Staff costs	211,299	216,773
Employer's NIC	10,077	9,625
Pension costs	2,340	2,012
Rent & Utilities	5,996	10,000
Insurance	—	1,698
Other premises costs	3,823	5,218
Travel	4,324	4,678
Legal and professional fees	1,438	1,540
Project costs	7,146	15,485
Office costs	2,831	7,696
Educational and office equipment	9,409	19,243
Hospitality	4,743	2,816
Training and residentials	477	2,074
Other costs	878	3,428
Total expenditure	<u>264,781</u>	<u>302,286</u>
 Net (expenditure)/income	 <u>(3,686)</u>	 <u>3,964</u>

Young Womens Project

England & Wales - Charity number 1159197

Accounts

Young Women's Outreach Project
Financial Statements
For the year ending
31 March 2021

JANE ASCROFT ACCOUNTANCY LIMITED

Chartered Accountants
Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Outreach Project

Financial Statements

Year ended 31 March 2021

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Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Our aims and objectives

The overall aim of the Young Women's Outreach Project as set out in its Memorandum of Association is 'to advance education, relieve poverty, preserve and protect the good health of young women up to 25 years within the North East, primarily those who are in need because of their social and economic conditions and for such other charitable purposes for the benefit of young women as the trustees shall determine.'

The Young Women's Outreach Project delivers this mission through its strategic objectives which include:

Identity and Distinctiveness

- To be at the forefront of engaging with the most vulnerable young women and mothers to advance their education and social transformation by providing learning opportunities through group work that are relevant to their needs.
- To ensure that young women and young mothers are given correct information, guidance and support, this in turn enables them to make informed choices for themselves and their families.
- To raise aspiration and achievement and to enable young women and mothers to challenge, question and evaluate, encouraging them to play a full part in a changing society.
- To work with families and give guidance and support with regards to education, health, emotional wellbeing, safeguarding, parenting and any other issues that are relevant to the welfare of young women and young mothers.
- To deliver a person centred way meaning that the young person is at the core of the support offered. That support includes choice and is holistic and tailored to the young person's needs and wishes.
- To work with young women and young mothers facing crisis in their lives, to support and encourage them to develop resilience, problem solving and skills to help them physically and emotionally.
- To offer a service focused on early intervention to improve outcomes for children, young people and families. The aim is to address problems at the earliest opportunity before they are able to escalate and by helping to break the longer term intergenerational cycle of poor outcomes.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Partnerships

To develop and sustain productive multiagency relationships which support the development and enhance the life of young women and young mothers and their children. We actively seek out positive partnerships and welcome other providers who can enhance the outcomes of young women and young mothers.

Innovation

- To be imaginative, creative and enterprising: open and responsive to new areas and ways of working to further the mission of the Young Women's Outreach Project.
- To advocate on behalf of young women and young mothers.
- To work in innovative ways which celebrate and draw upon the experience and knowledge of staff, young women and mothers, their communities and relevant professionals sharing expertise and learning from each other.
- To be guided and develop good practice by listening to the needs and issues that face young women and young mothers, and alongside them develop good practice.
- Through these activities the Young Women's Outreach Project meets its charitable objective of the advancement of education, relieving poverty, preserve and protect the good health of young women aged up to 25 years within the North East, primarily those who are in need because of their social and economic conditions.

Our Beneficiaries

The Young Women's Outreach Project is dedicated to:

- Young women who are socially isolated or socially withdrawn.
- Young women who are not in any formal education
- Disadvantaged young women and mothers
- Young women in crisis

The Public Benefit we provide

The Young Women's Outreach Project is committed to ensure that it is:

- Helping to break the longer term intergenerational cycle of poor outcomes for young women and young mother and their families.
- Improves the qualifications, skills and employability of the individuals it engages in learning.
- Benefits in other areas of/contributes to public policy, for example in enhancing health and wellbeing, reducing dependency on public services, supporting families and up skilling volunteers.
- Transforms the lives of individuals which in turn contribute to the development of cohesive and resilient communities.
- Supports the regions' need to up skill young women and address issues of social deprivation, poverty and economic inactivity.

How we measure the Benefit we provide

The Young Women's Outreach Project measures the impact of its work in a number of ways, primarily using data which is measured against internal performance indicators and where possible against external benchmarks.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance

The majority of the referrals into the project come from Schools, Social Services, Family Intervention Teams and Midwives and young peoples mental health services.

During the Covid 19 pandemic we changed our service delivery to ensure that the needs of young women and young parents needs were met. we done a weekly doorstep visit / chat to over a 100 young women a week, delivered 1550 care packs, delivered 43 food parcels, gave out 24 mobile phones and data packs, six laptops. Completed 305 one to one visits with young women in need, delivered 286 group work sessions online.

We are currently providing 16 groups for young women, mothers including working with LGBTQ young people and young women of school age awaiting a diagnosis for learning challenges.

The main reasons for referral to the young women's project has been around being under 18 and pregnant, low confidence and self esteem, risk of exploitation, abuse, or being exploited. School issues especially around disengagement with education.

We have made 34 referral to other service providers for additional support the biggest referrals were to the Sexual health, contraception and pregnancy options advisor, Family Nurse Partnership, Connexions, Housing support and Children Centres.

We continue to hold information meetings and open days which has given us the opportunity to meet new professionals that have moved into the area and for those moving into new jobs.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial review

The Charity received a gross income during the year of £306,250 (2020 - £322,402) and recorded a net surplus of £3,964 (2020 - £83,712). As at 31 March 2021 the Charity had resources valued at £271,792 (2020 - £267,828) of which £135,576 (2020 - £144,707) were restricted funds and £136,216 (2020 - £123,121) were free reserves

During Covid we got a additional £71,140 in Covid response funds which resulted in a higher than normal income stream. These funds included Lloyds React funding (£5,030), Neighbourly (£400), BBC Children in Need (£2,608), CAF (£285), NHS Suicide Prevention Fund (£3,164), Northumbrian Police (£4,960), Best of Bensham (£1,000), The Big Lottery Community Fund - Covid Recovery (£48,485) and Connected Voice (£4,743).

Principal funding sources currently come from The National Lottery Community Fund, Lloyds Bank Foundation, The Ballinger Charitable Trust, The Pilgrim Trust, Henry Smith Foundation and BBC Children in Need. The Charity has a fundraising strategy in place and will never apply for funding that does not meet the direct needs of the Young Women and Young Mothers.

Reserves Policy

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible assets (the free reserve) held by the Charity, would be held in reserve as a resource to maintain the organisation should there be a reduction in the acquisition of new core or Project funding . At the current level, the board feel that they would be able to continue the current activities of the Charity for 6 months in the event of a significant drop in funding. The figure calculated for this is £130,000. At present the free reserves amount to £136,216.

Risk Review

The Board of Trustees have examined the major risks the organisation face and confirm that systems have been established to enable regular reports to be produced so that the necessary steps would be taken to minimise any significant risk.

Plans for future periods

Young Women's Outreach Project will continue to offer learning opportunities and support services to young women, the work being informed by on-going evaluation of the services offered, involving both participants and workers, and in consultation with the Board of Trustees.

To evolve and develop the Project with the changing needs and issues that face young women, to be responsive to those needs and develop new areas for working. To continue to work with and train young volunteers, to enhance volunteers self confidence and self belief, with the hope that they go on to further education and train to become Youth Workers.

We have several large funding bids and will continue to apply for Charity and Statutory Funding as it becomes available. To continually search for new funding opportunities. To develop further training opportunities for young women and young mothers. That would also bring into the Project some core funding.

We are moving forward and are very positive and excited about the future of Young Women's Outreach Project.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Structure, governance and management

Governing Document

Gateshead Young Women's Outreach Project (1062922) was originally established as a registered Charity on 18th June 1997. In 2014 Gateshead Council withdrew its financial support for the Project as part of the government cuts to services. This enabled the Charity to work outside of the Gateshead area, so the board of trustees decided to change the name of the Charity to Young Women's Outreach Project and on the 13th November 2014 we became a Charity Limited by Guarantee and is governed by a constitution. Our new Charity number is 1159197 and Company number 8993432.

Organisational Structure

Young Women's Outreach Project is a registered charity with a Board of Trustees which consists of individuals and includes young women. The Chief Executive has overall responsibility for the day-to-day management of the organisation, which includes 1 other full time member of staff as well as 12 part time workers and including the Admin worker. Each member of the staff team has dedicated responsibilities and roles within the Organisation.

Public Benefit

As a registered charity the Young Women's Outreach Project is committed to demonstrating the benefits that its work provides for individuals, communities and the wider public. This statement sets out the aims, mission and strategic objectives of the Project, outlines the beneficiaries it serves and the impact and benefits of the personal and social development learning opportunities it provides for young women and young mothers in the North East.

Recruitment, Induction and Training of Management Committee

Recruitment and Appointment of the Board of Trustees - Each year at the Annual General Meeting all members of the Committee stand down and a new Committee is elected. The organisation has a core group of professionals who have a range of valuable skills and experience to bring to the organisation. Each year young women (under 25 years) who have first hand knowledge and experience of the Project are also voted on to the Committee.

Induction and Training of the Board of trustees - Each Board meeting forms part of the on-going 'training' of the members, and runs in a way that empowers and informs new members. Young Women are given training after being elected, as they are regarded as the 'Experts by experience' and represent all young women who use the service.

Young Women's Outreach Project

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Reference and administrative details

Registered charity name	Young Women's Outreach Project
Charity registration number	1159197
Company registration number	08993432
Principal office and registered office	12 Gladstone Terrace Gateshead NE8 4DY

The trustees

I Buchroth
E G Clarke
J Gordon
P C Morey (Treasurer)
P Nichols
C Vaughan
C Worton-Scott (Chair)

Independent examiner	Jane Ascroft FCA MA (Cantab) Enterprise House Harmire Enterprise Park Barnard Castle County Durham DL12 8XP
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Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

C Worton-Scott (Chair)
Trustee

Young Women's Outreach Project

Independent Examiner's Report to the Trustees of Young Women's Outreach Project

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Young Women's Outreach Project ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Ascroft FCA MA (Cantab)
Independent Examiner

Enterprise House
Harmire Enterprise Park
Barnard Castle
County Durham
DL12 8XP

Young Women's Outreach Project

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds	2021 Restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	2,675	292,814	295,489	290,043
Charitable activities	6	10,678	83	10,761	32,359
Total income		<u>13,353</u>	<u>292,897</u>	<u>306,250</u>	<u>322,402</u>
Expenditure					
Expenditure on charitable activities	7,8	6,632	295,654	302,286	238,690
Total expenditure		<u>6,632</u>	<u>295,654</u>	<u>302,286</u>	<u>238,690</u>
Net income		<u>6,721</u>	<u>(2,757)</u>	<u>3,964</u>	<u>83,712</u>
Transfers between funds		6,374	(6,374)	—	—
Net movement in funds		<u>13,095</u>	<u>(9,131)</u>	<u>3,964</u>	<u>83,712</u>
Reconciliation of funds					
Total funds brought forward		123,121	144,707	267,828	184,116
Total funds carried forward		<u>136,216</u>	<u>135,576</u>	<u>271,792</u>	<u>267,828</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 19 form part of these financial statements.

Young Women's Outreach Project

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Current assets			
Debtors	12	44,105	17,018
Cash at bank and in hand		233,204	261,110
		<u>277,309</u>	<u>278,128</u>
Creditors: amounts falling due within one year	13	5,517	10,300
Net current assets		<u>271,792</u>	<u>267,828</u>
Total assets less current liabilities		<u>271,792</u>	<u>267,828</u>
Net assets		<u>271,792</u>	<u>267,828</u>
Funds of the charity			
Restricted funds		135,576	144,707
Unrestricted funds		136,216	123,121
Total charity funds	15	<u>271,792</u>	<u>267,828</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

P C Morey (Treasurer)
Trustee

The notes on pages 10 to 19 form part of these financial statements.

Young Women's Outreach Project

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 12 Gladstone Terrace, Gateshead, NE8 4DY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees consider that there are no significant estimates or judgements affecting these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Income

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

4. Limited by guarantee

The company is limited by guarantee. At 31st March 2021 there were 7 members each of whom had undertaken to contribute an amount not exceeding £1 in the event of a winding up.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	2,675	–	2,675
Grants			
The National Lottery Community Fund	–	66,314	66,314
The National Lottery Community Fund - Women & Girls	–	55,195	55,195
Ballinger Charitable Trust	–	10,000	10,000
Lloyds Bank Foundation	–	28,130	28,130
Women and Girls Fund	–	18,398	18,398
BBC Children In Need	–	27,907	27,907
Pilgrim Trust	–	21,667	21,667
Linden Trust	–	4,743	4,743
National Lottery Covid fund	–	48,485	48,485
NHS Suicide Prevention grant	–	3,615	3,615
Northumbria Police	–	4,960	4,960
Bensham System Inquiry	–	2,000	2,000
Other smaller grants	–	1,400	1,400
	<u>2,675</u>	<u>292,814</u>	<u>295,489</u>

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	2,885	–	2,885
Grants			
The National Lottery Community Fund	–	65,079	65,079
Ballinger Charitable Trust	–	15,000	15,000
Lloyds Bank Foundation	–	22,850	22,850
Women and Girls Fund	–	72,865	72,865
BBC Children In Need	–	29,118	29,118
Pilgrim Trust	–	22,704	22,704
Lankelly Chase	–	30,000	30,000
Linden Trust	–	6,550	6,550
St James Place	–	9,505	9,505
The Willan Charitable Trust	–	9,327	9,327
NEAP Fitness	–	4,160	4,160
	<u>2,885</u>	<u>287,158</u>	<u>290,043</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
School charges	1,160	–	1,160
Room hire	1,487	–	1,487
Other income	8,031	83	8,114
	<u>10,678</u>	<u>83</u>	<u>10,761</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
School charges	14,441	–	14,441
Room hire	6,561	–	6,561
Other income	11,357	–	11,357
	<u>32,359</u>	<u>–</u>	<u>32,359</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2021

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Costs of charitable activities (see page 22)	<u>6,632</u>	<u>295,654</u>	<u>302,286</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Costs of charitable activities (see page 22)	<u>5,760</u>	<u>232,930</u>	<u>238,690</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2021 £	Total fund 2020 £
Costs of charitable activities (see page 22)	<u>302,286</u>	<u>302,286</u>	<u>238,690</u>

9. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>600</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	216,773	184,371
Social security costs	9,625	9,363
Employer contributions to pension plans	<u>2,012</u>	<u>2,690</u>
	<u>228,410</u>	<u>196,424</u>

The average head count of employees during the year was 16 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Number of staff	<u>8</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

11. Trustee remuneration and expenses

Trustees received neither remuneration nor expenses during the current and previous year.

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

12. Debtors

	2021	2020
	£	£
Trade debtors	6,105	4,105
Accrued income	38,000	12,913
	<u>44,105</u>	<u>17,018</u>

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	600	3,100
Social security and other taxes	2,514	3,148
Lloyds Corporate Card	1,909	4,052
Other creditors	494	–
	<u>5,517</u>	<u>10,300</u>

14. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,012 (2020: £2,690).

15. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	<u>123,121</u>	<u>13,353</u>	<u>(6,632)</u>	<u>6,374</u>	<u>136,216</u>

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
General funds	<u>93,637</u>	<u>35,244</u>	<u>(5,760)</u>	<u>–</u>	<u>123,121</u>

Young Women's Outreach Project

Notes to the Financial Statements (continued)

Year ended 31 March 2021

15. Analysis of charitable funds (continued)

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
The National Lottery Community Fund	18,758	66,314	(68,418)	—	16,654
Ballinger Charitable Trust	3,261	10,000	(13,261)	—	—
BBC Children In Need	15,206	25,307	(27,802)	—	12,711
Pilgrim Trust	5,296	21,667	(5,495)	—	21,468
Women and Girls Fund	28,790	73,659	(67,301)	—	35,148
Lloyds Bank Foundation	15,202	23,100	(4,881)	—	33,421
Big Lottery Community Fund	—	—	—	—	—
Lankelly Chase	29,473	2,000	(17,846)	—	13,627
Linden Trust	5,809	4,743	(10,552)	—	—
NEAP Fitness	4,080	—	(833)	—	3,247
St James Place	9,505	—	(9,505)	—	—
The Willan Charitable Trust	9,327	—	(9,327)	—	—
Police & Crime Commissioner	—	4,960	(4,960)	—	—
Suicide Prevention Grant	—	3,615	(3,615)	—	—
National Lottery Covid Fund	—	48,485	(42,111)	(6,374)	—
Best of Bensham	—	1,017	(1,017)	—	—
Lloyds Bank Foundation Covid Support Fund	—	5,030	(5,030)	—	—
Neighbourly	—	400	(400)	—	—
Covid 19	—	2,600	(2,600)	—	—
Creche project	—	—	(700)	—	(700)
	<u>144,707</u>	<u>292,897</u>	<u>(295,654)</u>	<u>(6,374)</u>	<u>135,576</u>

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
The National Lottery Community Fund	30,972	31,966	(62,938)	—	—
Ballinger Charitable Trust	—	15,000	(11,739)	—	3,261
BBC Children In Need	16,379	29,118	(30,291)	—	15,206
Pilgrim Trust	—	22,704	(17,408)	—	5,296
Women and Girls Fund	20,478	72,865	(64,553)	—	28,790

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

15. Analysis of charitable funds *(continued)*

Lloyds Bank Foundation	22,650	22,850	(30,298)	—	15,202
Big Lottery Community Fund	—	33,113	(14,355)	—	18,758
Lankelly Chase	—	30,000	(527)	—	29,473
Linden Trust	—	6,550	(741)	—	5,809
NEAP Fitness	—	4,160	(80)	—	4,080
St James Place	—	9,505	—	—	9,505
The Willan Charitable Trust	—	9,327	—	—	9,327
	<u>90,479</u>	<u>287,158</u>	<u>(232,930)</u>	<u>—</u>	<u>144,707</u>

The National Lottery Community fund - To support young women through Crises

The Ballinger Charitable Trust - Core costs for YWOP

Lloyds Bank Foundation - Core costs

The National Lottery Community Fund - Women & Girls - funds Counsellor, Child Sexual Exploitation Worker & Domestic Violence - freedom Programme - Young Mothers Outreach Support

BBC Children in Need - Support for Young Parents

Pilgrim Trust - Support for School aged young women

St James Place - Mental Health Support

The Willan Charitable Trust - Mental health Support

Best of Bensham - covid care packs

BBC CIN covid support - care packs / emergence support

Neighbourly - Food support

Police and Crime Commissioner - IT/ Laptops

Suicide prevention grant - Hope boxes

Lloyds covid support PPE / Decking

National Lottery Covid Fund - Covid support

Young Women's Outreach Project

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	141,733	135,576	277,309
Creditors less than 1 year	(5,517)	—	(5,517)
Net assets	<u>136,216</u>	<u>135,576</u>	<u>271,792</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Current assets	133,421	144,707	278,128
Creditors less than 1 year	(10,300)	—	(10,300)
Net assets	<u>123,121</u>	<u>144,707</u>	<u>267,828</u>

Young Women's Outreach Project

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

Young Women's Outreach Project

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Donations	2,675	2,885
The National Lottery Community Fund	66,314	65,079
The National Lottery Community Fund - Women & Girls	55,195	–
Ballinger Charitable Trust	10,000	15,000
Lloyds Bank Foundation	28,130	22,850
Women and Girls Fund	18,398	72,865
BBC Children In Need	27,907	29,118
Pilgrim Trust	21,667	22,704
Lankelly Chase	–	30,000
Linden Trust	4,743	6,550
St James Place	–	9,505
The Willan Charitable Trust	–	9,327
NEAP Fitness	–	4,160
National Lottery Covid fund	48,485	–
NHS Suicide Prevention grant	3,615	–
Northumbria Police	4,960	–
Bensham System Inquiry	2,000	–
Other smaller grants	1,400	–
	<u>295,489</u>	<u>290,043</u>
Charitable activities		
School charges	1,160	14,441
Room hire	1,487	6,561
Other income	8,114	11,357
	<u>10,761</u>	<u>32,359</u>
Total income	<u>306,250</u>	<u>322,402</u>

Young Women's Outreach Project

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2021

	2021 £	2020 £
Expenditure		
Staff costs	216,773	184,371
Employer's NIC	9,625	9,363
Pension costs	2,012	2,690
Rent & Utilities	10,000	5,688
Insurance	1,698	—
Other premises costs	5,218	—
Travel	4,678	8,192
Legal and professional fees	1,540	2,302
Project costs	15,485	—
Office costs	7,696	7,894
Educational and office equipment	19,243	7,928
Hospitality	2,816	3,759
Training and residentials	2,074	4,328
Other costs	3,428	2,175
Total expenditure	<u>302,286</u>	<u>238,690</u>
 Net income	 <u>3,964</u>	 <u>83,712</u>