

Charity Registration No. : 1159168

BACKUP TECH

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

BACKUP TECH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	R Fisher P Shepperd L Dennison P Heath P Robson S Arnold M Burgess S McGreevy K Neminathan
Secretary	S McGreevy
Charity Number	1159168
Company Number	CE003242
Principal Address and Registered Office	Backup Tech Unit 1 Redoubt House 1B Edward Road Eastbourne BN23 8AS
Independent Examiners	Xeinadin 2 Upperton Gardens Eastbourne BN21 2AH
Bankers	Lloyds Bank plc Terminus Road Eastbourne BN21 3AH

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report and accounts for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Structure, Governance and Management

Governing Document

Chair report

The charity continued its activities during the year ending December 31st 2024. The generous support of the events industry continued with a combined total of £317,384 raised through corporate donations, private donations and fund-raising activities.

Funds of £144,992 were used for grants and counselling to technicians who were experiencing financial difficulties or needed help and professional support as a result of illness, injury or hardship.

None of our work could have been achieved without the team of nine Trustees who give their time freely and have worked tirelessly to promote our Charity by organising events, marketing sponsorships and donations, managing the administration and understanding the needs of beneficiaries.

Standout events this year included the Village Fete and Bikefest. These events brought together a wide cross section of the industry, and beyond some excellent fund raising, fostered some great partnerships and educational opportunities. Special thanks to Lee Dennison (Vice Chair and chief organizer of the Village Fete). Lee has grown the Village Fete into a hugely successful annual event, where the industry comes together to have fun, share ideas and raise funds. Lee's effort, care and diligence are extraordinary and he should be very proud of the results.

Our Accounts are prepared with major expertise and time from Shane McGreevy of PLASA (Shane is also a trustee) – thank you for your professionalism and guidance.

I would like to extend particular thanks to Jessica Allan (Charity Coordinator) and Nikki Scott (Pastoral Care Manager). Jess works tirelessly to make sure that all of the charity's activities are well coordinated and communicated. Nikki works patiently with every one of our recipients ensuring that they each feel well supported, regularly dealing with people who are coming to terms with life changing health problems. Jess and Nikki are the true heart of the charity and continue to make an exceptional contribution.

Grants have been made during the year to technicians or their families. There has been an increase in recipients applying for support perhaps because of better awareness of the charity through our marketing activities, and in some cases due to a slowdown in the industry.

We see a mix of people suffering from financial hardship, injury and long-term illness, and a large proportion reporting mental health issues.

The various grants awarded to technicians in the live and recorded events covered lighting, sound, scenery, and rigging, props, design, AV, crew, programming and production.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

The charity has been active at various tradeshow including PLASA and ABTT. These shows allow us to explain our work and meet people in the industry.

We have continued to support the industry offering free training in Mental Health First Aid for freelancers, and addiction awareness courses.

Though the amounts raised by our Charity events contribute to the annual funding of Backup, this year funding also came from very generous corporate donations within the Entertainment industry and from the continued personal regular monthly financial giving by many of our colleagues. We thank all of them. This generosity allows Backup to continue to support those of our colleagues and their families who fall on hard times whether through illness, accidents or hardship.

I'd also like to take this opportunity to thank John Simpson (Backup chair 2016 - 2022) who left a significant bequest in his will that will enable the charity to better serve the entertainment industry that he loved.



.....
Piers Shepperd

Dated: 3rd June 2025

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Major risks

As part of its ongoing risk assessment and risk management, the major risks to which the charity is exposed are continually assessed and the findings notified to the Trustees. The Trustees are satisfied that appropriate measures are being implemented to mitigate the effects of those risks. Internal risks are minimised by the implementation of effective financial and administrative controls and procedures, and by ensuring consistent quality of delivery for all operational aspects of the charity

Recruitment, Appointment of Trustees

Trustees of the Charity, are elected by the Board. The Chair, working with one other Trustee, oversees the elections process for Board appointments, which are then approved by the board. A separate process agreed by the Trustee Board is followed for the election of the Chair. No other persons or bodies external to the charity were entitled to appoint persons to the Trustee Board.

Induction of Trustees

Newly appointed Trustees are appointed with a comprehensive induction to Backup Tech through the provision of training courses and induction materials.

The trustees who served during the year were:

R Fisher
P Shepperd
L Dennison
P Heath
P Robson
S Arnold
M Burgess
S McGreevy
K Neminathan

Organisational Structure

Backup Tech is governed by its Trustee Board, which is responsible for setting the strategic direction of the organisation and the policy of the charity. The Trustees carry the ultimate responsibility for the conduct of Backup Tech and for ensuring that the charity satisfies its legal and contractual obligations.

Aims, Objectives, Strategies and principal activity

The charity's objects are that of providing grants to entertainment technology professionals, or their immediate family, who are seriously ill or injured and therefore unable to work. Grants can be used for basic living costs, medical related expenses, transportation, retraining or funerals. Anyone is eligible for assistance who has earned his or her living in the industry for at least five years working behind the curtain, behind the camera or on the road.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees Responsibilities

Charity Law require the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of Backup Tech and of the surplus or deficit for that period. In preparing those financial statements, the trustees are required to:

- (a) select suitable accounting policies and then apply them consistently
- (b) make judgements and estimates that are reasonable and prudent,
- (c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of Backup Tech.

The trustees are responsible for ensuring that the charity maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against material loss or unauthorised use and to prevent and detect fraud and other irregularities.

Approved by order of the board of trustees on / /2025 and signed on its behalf.

On behalf of the board of trustees



P SHEPPERD
Trustee
Dated : 3rd June 2025



L DENNISON
Trustee
Dated : 3rd June 2025

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INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF BACKUP TECH

I report to the charity trustees on my examination of the accounts for the year ended 31 December 2024 as set out on pages 6 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year under Section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- (a) examine the accounts under Section 145 of the 2011 Act;
- (b) to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- (c) to state whether particular matters have come to my attention.

Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiners' statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - a) to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act and are consistent with the Charities SORP (FRS 102).
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A P Hill FCA
Xeinadin
2 Upperton Gardens
Eastbourne
East Sussex
BN21 2AH
Dated: 3rd June 2025

BACKUP TECH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Incoming resources from generated funds						
<i>Voluntary income:</i>						
Grants and donations	2	317,384	-	-	317,384	255,431
<i>Activities for generating funds:</i>						
Investment Income		-	-	-	-	-
Total Incoming Resources		317,384	-	-	317,384	255,431
Resources Expended						
Charitable activities	3	134,039	-	10,953	144,992	174,029
Support costs	4	47,874	-	-	47,874	47,225
Total resources expended		181,913	-	10,953	192,866	221,254
Net income for the year before investment gain		135,471	-	-10,953	124,518	34,177
Net unrealised gains on investment		34,510	-	-	34,510	21,593
Net Income for the year ended 31 December 2024		169,981	-	-10,953	159,028	55,770

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Reconciliation of funds					
Total funds B/fwd	619,675	-	28,551	648,226	592,456
Net movement as above	169,981	-	-10,953	159,028	55,770
Total funds C/fwd	789,656	-	17,598	807,254	648,226

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STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

	Notes	2024 £	2023 £
Fixed Asset Investments			
Brewin Dolphin		341,280	306,770
		<u>341,280</u>	<u>306,770</u>
Current Assets			
Debtors		53	500
Cash at bank and in hand		311,730	388,458
Long term Bank deposit		200,000	-
		<u>511,783</u>	<u>388,958</u>
Total Assets		853,063	695,728
Creditors: amounts falling due within one year			
	5	45,811	47,502
Net Current Assets		<u>807,252</u>	<u>648,226</u>
Total Assets less current liabilities		<u>807,252</u>	<u>648,226</u>
Reserves brought forward		648,226	592,456
Profit/(loss) for the year		159,028	55,770
		<u>807,252</u>	<u>648,226</u>

The financial statements were approved by the Board of Trustees on 03/06/25 and were signed by:

P SHEPPERD

L DENNISON

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

1.1 Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

1.2 Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.3 Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs can be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.4 Taxation

The charity is exempt from tax on its charitable activities.

1.5 Fund accounting

Unrestricted general funds - these are funds, which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds - these are funds allocated by the trustees out of unrestricted general funds for specific future purposes.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or if funds are raised for a specific purpose

2 Grants and Donations

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Contributed Income	213,148	-	213,148	96,662
Grant from Light Relief	-	-	-	34,500
Events	104,236	-	104,236	124,269
	317,384	-	317,384	255,431

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NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Total resources expended

	Staff Costs	Depreciation	Other Costs	Total 2024	Total 2023
	£	£	£	£	£
Charitable activities					
<u>Direct Charitable expenditure</u>					
Grants	-	-	111,507	111,507	132,025
Hardship Grants			-	-	-
Other Charities	-	-	33,485	33,485	42,004
Total	-	-	144,992	144,992	174,029

4 Activities undertaken directly

	2024	2023
	£	£
Other costs relating to direct charitable expenditure comprise:		
Unrestricted		
General Operating Expenses	47,874	47,225
	47,874	47,225

5 Creditors: Amount falling due within one year

	2024	2023
	£	£
Creditors	-	6,444
Accruals	39,696	35,263
Grants Allocated not paid	6,115	5,795
	45,811	47,502

6 Trustees remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during the year. There were no trustees' expenses paid during the year.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of net assets between funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fund balance at 31 December 2024 are represented by:					
Current assets	835,465	-	17,598	853,063	695,728
Creditors: amounts falling due within one year	(45,811)	-	-	(45,811)	(47,502)
	789,654	-	17,598	807,252	648,226