

**The Halo Project**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1159143  
**Company registration number** 8913368

**Registered office** 307A Vanguard Suite  
Broadcasting House  
Gilkes Street  
Middlesbrough  
TS1 5JA

Samantha Hardy	Resigned 28th February 2022
Mark White	Resigned 28th February 2022
Rachel Gray	
Claire Preston	
Sara Mirsaheli	
Ferzana Ahmed	Appointed 28th February 2022
Asma Shaffi	Appointed 28th February 2022

**Secretary** Ian Reid

**Accountants** Reid, Campbell & Co  
Accountants  
Ardluing  
Kilmun  
Argyll PA23 83Y

**Bankers** Barclays Bank

**The Halo Project**  
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**Report of the directors (incorporating the trustees' report)**  
**for the period 1st March 2021 to 28th February 2022**

The directors present their report and the financial statements for the period ended 28th February 2022. The directors, who are also trustees of The Halo Project for the purposes of charity law and who served during the year and up to the date of this report are set out on page 1 of this report

**Review of the year**

This year marks the 10<sup>th</sup> anniversary of the Halo community services brand, whose commitment to the support of Black and minoritised women throughout the decade has been immense, saving lives, enabling change and providing hope to so many.

During this past year, there has undoubtedly been the lasting affect of the pandemic and subsequent increased demand for our specialised service, so, far from celebrating our significant progress to date, we continue to reflect, evolve and consider how we can best support victims, locally and across the UK. We have adapted our work to respond to new challenges, whilst remaining committed to our core purpose of empowering women to live free from harm.

**Education and training for professionals** is key to our mission – essential for our aim of reducing harm, improving safety and ultimately eradicating cultural harms to be achieved. As evidence shows that specialist support services are best placed to support professionals, we continually add to our portfolio of trauma informed training and have developed digital models of delivery to ensure ongoing, flexible access to necessary expertise.

**Halo Academy** is taking our commitment to training and the provision of quality services to another level. In addition to the generic recruitment and retention challenged prevailing, vacancy levels in our sector are currently 3x greater than ever before, further highlighting a skills gap and need. Halo took the decision to create a new community employability and training model, the Halo Academy, utilising senior managers' extensive experience historically in design and delivery of European Social Fund, equality and diversity and employability programmes and have designed the new Halo Academy model based upon some of this proven best practice methodology.

Through a community awareness campaign, The Halo Academy aims to attract potential candidates who will work within our Middlesbrough based team, offering an employability model that combines in-house training with blended learning and is similar to an apprenticeship/traineeship, with the national living wage (not at an apprenticeship salary) and offers a one-year contract of employment with enhanced benefits. Providing a pathway to a range of roles within the sector, we are proud to be contributing to the knowledge and skills of the sector, whilst raising awareness of our work and the need for professionalism and change.

**Partnerships** based on trust, dedication and commitment to our vision, are essential in order for change to take place and we strive to work with organisations who share our intent to make necessary change. **Halo Hubs** are one an example of successful partnering, working with universities and colleges across the country to raise awareness of hidden harms and create change on campus. Over 350 staff and students have now been trained through Halo Hubs and this is projected to grow significantly in the year ahead.

None of what has been achieved in the past year or previously would have been possible without an incredible, committed team and our funders and those who donate and have fundraised on our behalf . We are ever conscious of the value of everyone who contributes to the Halo mission, whether that be Trusts, individuals or companies , students, case workers, managers or trustees and know that the quality, compassion and ability of staff is all the more important for charities like ours, whose key personnel truly make a difference to lives on a daily basis.

We now look ahead to the coming year and further growth which will influence and expedite necessary change and meet the needs of victims, locally, regionally and nationally.

## **Structure, governance and management**

### *Background*

Established and incorporated on 26th February 2014, the Halo Trust is a charity registered in England which aims to provide support and assistance to the victims of forced marriage.

The Board currently consists of five Directors , who are also Trustees of the Charity, as laid out on page 1. The Board met four times in 2021-22

## **Financial Review**

The Charity had a successful year where the level of grant income, donations and outreach work held up well despite the Covid 19 lockdowns. There was a surplus of £7,457 which would be retained as reserves against future challenges.

## **Risk Policy**

The directors have assessed the major risks to which the charity is exposed, and in particular those related to the operations and finances of the Charity, and are satisfied that systems are in place to mitigate any exposure to these risks.

## **Reserves Policy**

The reserves are maintained and distributed in line with the charity's objectives and also the Memorandum and Articles of Association. The policy of the Charity is to aim to retain sufficient reserves to meet the cost of any regular commitments, as well as a contingency to enable it to continue to develop further projects.

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**Report of the directors (incorporating the Trustees' report)**  
**for the period 1st March 2021 to 28th February 2022**

**Statement of directors' responsibilities**

The directors (who are also Trustees of The Halo Project Charity under charity law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment Act 2005, the Charities Accounts Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small companies provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board on 10th November 2022 and signed on its behalf by



**Claire Preston**

**Director**

**The Halo Project**  
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**Independent Examiner's Report to the Trustees of The Halo Project Charity**

I report on the accounts of the charity for the period ended 28th February 2022

**Respective responsibilities of Charity Trustees and examiner**

The charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment Act 2005 and the Charities Accounts Regulations 2006.

The charity Trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations have not been met.

2. which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



**Name: Ian Reid**

**Relevant Professional qualification/professional body: ACMA**

**Address: Reid, Campbell & CO, Ardluing, Kilmun, Argyll PA23 8RY**

**Date 1th November 2022**

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**Statement of Financial Activities (incorporating the income and expenditure account)**

**for the period 1st March 2021 to 28th February 2022**

		Restricted Funds	Unrestricted Funds	Total	2021
	Notes	£	£	£	£
<b>Incoming Resources</b>					
Incoming Resources from generating funds:		20,562	-	20,562	41,651
Voluntary Income	2	226,168	82,706	308,874	69,239
Activities for generating funds	3	6,500	-	6,500	-
Other incoming resources		16,500	-	16,500	59,852
<b>Total incoming resources</b>		<b>269,730</b>	<b>82,706</b>	<b>352,436</b>	<b>170,742</b>
<b>Resources Expended</b>					
Staff Costs		84,353	-	84,353	-
Establishment costs		82,631	-	82,631	40,339
Motor and travelling expenses		4,665	-	4,665	1,365
Accountancy fees		600	-	600	600
Legal and professional fees		-	-	-	-
Communication and IT		9,959	-	9,959	6,513
Other Office Expenses		40,912	-	40,912	2,599
Interest payable and finance charges		-	-	-	-
Books and subscriptions		-	-	-	-
Charitable Activities Costs		65,303	50,000	115,303	57,305
Donations		361	-	361	-
Depreciation		6,195	-	6,195	-
Other costs		-	-	-	1,565
<b>Total resources expended</b>		<b>294,979</b>	<b>50,000</b>	<b>344,979</b>	<b>110,286</b>
<b>Net incoming/(outgoing) resources for the year</b>		<b>-25,249</b>	<b>32,706</b>	<b>7,457</b>	<b>60,456</b>
<b>Total funds brought forward</b>		<b>48,868</b>	<b>37,434</b>	<b>86,302</b>	<b>25,846</b>
<b>Total funds carried forward</b>		<b>23,619</b>	<b>70,140</b>	<b>93,759</b>	<b>86,302</b>

The notes on pages 9 to 12 form an integral part of these financial statements

**The Halo Project**  
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**Balance Sheet**  
**as at 28th February 2022**

	Notes	£ Restricted Funds	£ Unrestricted Funds	Total	£ 2021
<b>Fixed assets</b>		80,000	23,850	103,850	96,878
<b>Current assets</b>					
Debtors	7	-	-	-	0
Cash at bank and in hand		42,766	79,577	122,343	151,739
		<u>42,766</u>	<u>79,577</u>	<u>122,343</u>	<u>151,739</u>
Creditors: amounts falling within one year	8	73,500	58,934	132,434	162,315
<b>Net current assets</b>		<u>-30,734</u>	<u>20,643</u>	<u>-10,091</u>	<u>-10,576</u>
<b>Net assets</b>		<u>49,266</u>	<u>44,493</u>	<u>93,759</u>	<u>86,302</u>
<b>Funds</b>					
Restricted Funds				49,266	58,063
Unrestricted income funds	9			<u>44,493</u>	<u>28,239</u>
Total Funds				<u>93,759</u>	<u>86,302</u>

The directors statements required by s475(2) and s475(3) are shown on the following page which forms part of the Balance Sheet

The notes on pages 9 to 12 form an integral part of these financial statements

**The Halo Project**  
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**Balance Sheet (continued)**

**Directors' statements required by the Companies Act 2006 for the period ended 28th February 2022**

In approving these financial statements as directors of the company we hereby confirm:

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006;
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 28th February 2019.
- (c) that we acknowledge our responsibilities for:
  - (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
  - (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus or deficit for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April

These financial statements were approved by the board on 10th November 2022 and signed on its behalf by



Claire Preston  
Director

The notes on pages 10 to 13 form an integral part of these financial statements



**The Halo Project**  
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**Notes to financial statements**  
**for the period 1st March 2021 to 28th February 2022**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding period.

**1.1 Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006

**1.2 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

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**Notes to financial statements**  
**for the period 1st March 2021 to 29th February 2022**

**2. Voluntary Income**

	<b>Total Funds £</b>	<b>2022 Restricted Funds £</b>	<b>Unrestricted funds £</b>
Jill Franklin Trust	36,000	36,000	
The Ballinger Trust	20,000	20,000	
M.O.J. Comic Relief	62,446	62,446	
Ministry of Justice North Yorkshire	30,000	30,000	
The Sam & Bella Charitable Foundation	15,000	15,000	
The Smallwood Trust	45,900	45,900	
The Penny Appeal	10,000	10,000	
Other Small Grants Received	6,822	6,822	-
Deferred Income brought forward	82,706		82,706
	<u>308,874</u>	<u>226,168</u>	<u>82,706</u>

**3. Activities for generating funds**

	<b>2022 £</b>	<b>2021 £</b>
Other income generated	6,500	1,643
	<u>6,500</u>	<u>1,643</u>

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**Notes to financial statements**  
**for the period 1st March 2021 to 28th February 2022**

**5. Employees**

**Employment costs**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	84,353	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>

No Trustee received any remuneration or benefits in kind during the year in respect of their role as a Trustee.

**6. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes act 1998. Accordingly there is no taxation charge in these accounts.

<b>7. Debtors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Voluntary Grants not yet deposited at Bank	-	-
	<u>-</u>	<u>-</u>

**8. Creditors: amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deferred Revenue Grants	28,387	82,076
Trade Creditors	600	600
Amortised Capital Grant	80,000	80,000
	<u>108,987</u>	<u>162,676</u>

**9. Analysis of net assets between funds**

	<b>Total Funds</b>	<b>Restricted Funds</b>	<b>Unrestricted funds</b>	<b>2021</b>
		<b>£</b>	<b>£</b>	<b>£</b>
Fund balances at 29th February 2022 as represented by:				
Fixed Assets	103,850	80,000	23,850	96,878
Current assets	122,343	42,766	79,577	61,000
Current Liabilities	132,434	73,500	58,934	71,576
	<u>93,759</u>	<u>49,266</u>	<u>44,493</u>	<u>86,302</u>

**10. Unrestricted funds**

	<b>At 01/03/2021</b>	<b>Incoming resources</b>	<b>Outgoing resources</b>	<b>At 28/02/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted funds	<u>37,434</u>	<u>82,706</u>	<u>50,000</u>	<u>70,140</u>

**11. Company limited by guarantee**

The Halo Project is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1, to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.