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Charity registration number: 1159092



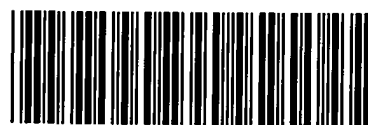
Ymddiriedolaeth Hamdden Aneurin
Gwella Bywyd Cymunedol | Improving Community Life
Aneurin Leisure Trust

ANEURIN LEISURE TRUST (FORMERLY LIFE LEISURE TRUST)

**(A company limited by guarantee
and not having any share capital)**

**REPORT OF THE TRUSTEES, STRATEGIC REPORT AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

THURSDAY



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18/12/2025

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COMPANIES HOUSE

Azets Audit Services
Chartered Accountants & Statutory Auditors
Ty Derw
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Cardiff Gate Business Park
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ANEURIN LEISURE TRUST

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**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Foreword from the Chair of the Board of Trustees

It is a great pleasure to introduce the annual review for Aneurin Leisure Trust (ALT) now in its eleventh year of operating Leisure and Culture services within Blaenau Gwent (BG). The Trust has continued to deliver services and programs across BG to a high standard with a constant focus on our mission of 'Improving Community Life'.

This has been another excellent year of building and maintaining close partnerships with our key stakeholder BGCBC, Aneurin Bevan University Health Board, Tai Calon as well as working with a new partner in Cardiff Capital Region as we seek to develop Parc Bryn Bach into a larger scale destination to support BG tourism.

During a tough and challenging financial climate due to the unprecedented rise in energy costs, ALT has delivered service improvements and achieved targets agreed in partnership with Blaenau Gwent County Borough Council (BGCBC).

Key investments have been limited again through this financial year with funding streams being the ideal opportunity to improve the services for our residents. The Trust is pleased to share successful investments such as:

1. Grand opening of Trinity Chapel, Abertillery (Library and Adult Education Centre).
2. Expansion of further Community Kit Rooms in Ebbw Vale and Tredegar Sports Centres.
3. Successfully secured funding to enhance the nature trail at Parc Bryn Bach.
4. Refurbishment of tennis courts at Bedwellty House & Park.

Weddings and functions continue to be popular in Bedwellty House with further year-on-year growth coming from music events in the carriage house courtyard at weekends which have enabled the hospitality arm to grow its business again.

Ebbw Vale Sports Centre continues to run large scale sporting events which increases footfall and secondary spend within the centres whilst Parc Bryn Bach has seen even more growth delivering residential courses to schools from both within Blaenau Gwent and beyond.

The National Exercise Referral Scheme (NERS) is an established partner on the Neighbourhood Care Network (NCN). The cluster design promotes joint working across practices and the integration of primary care services with key partners such as the Local Health Board, BGCBC and Third Sector. Clusters also have a key role in supporting local health needs assessments, allocating appropriate resources and forecasting the potential future demand on primary care. There have been multiple collaborative projects that have been established in these meetings including Fibromyalgia and Dementia working groups, with the NERS team delivering bespoke classes to contribute to the respective needs.

The successes achieved across the Trust are in no small part due to the commitment of our employees. Once again, the staff have been our greatest resource, working extremely hard to deliver high quality services to our customers in our facilities and the communities of Blaenau Gwent. I would like to thank the entire team and all our partners for their contribution to the delivery of improved services across the area.

**ANEURIN LEISURE TRUST
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Finally, I would like to thank everyone who has contributed to the continued success of ALT during the year: our Trustees, staff, volunteers, funders and partners and in particular, Blaenau Gwent County Borough Council. Above all, I would like to thank the local community whose interests we serve, for their support and engagement over the past year.

A handwritten signature in black ink, appearing to read 'L Evans'.

**Lyn Evans
Chair
Board of Trustees**

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees are pleased to present their annual directors' report which incorporates the strategic report, together with the financial statements of the charity for the year ending 31 March 2025, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The objects of the charity, as set out in its Memorandum and Articles of Association, are:

- to provide or assist in the provision of both indoor and outdoor facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life;
- to promote community participation in healthy recreational activities;
- to provide or assist in the provision of community facilities to be available to all sections of the community without distinction, including use for meetings, lectures and classes and/or other forms of recreation and leisure time occupation with the object of improving the conditions of life for all those who use the facilities;
- to advance the education of the public in the arts through the provision of a theatre/ arts development;
- to advance education in the arts by the establishment and maintenance of an art gallery and/or museum;
- to advance the education of the public through the provision of a library;
- to provide, maintain and equip parks with the object of advancing public education, with particular regard to horticulture, arboriculture, wild plants and wildlife;
- to preserve buildings of historic or architectural importance;
- to develop the capacity and skills of members of the socially and economically disadvantaged community in such a way that they are better able to identify, and help meet, their needs and participate more fully in society; and,
- to pursue such other charitable purposes analogous to any of the above as the Trustees in their absolute discretion shall determine (together the "Objects").

To carry out any other charitable activity subject to the prior written consent of the Charity Commission for England and Wales.

Public benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The Trust considers how planned activities support its vision of improving community life through Leisure, Learning and Culture which benefits the local population served by the charity. The Trust aims to deliver social outcomes that improve health and wellbeing whilst encouraging staff to strive to improve the quality of service delivery in a commercially sustainable way.

Some of the key activities undertaken in relation to the objects of the charity and to further the charity's purpose for the public benefit are outlined on pages 6 – 71.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

- These accounts represent trading for Aneurin Leisure Trust (ALT) for the period 1 April 2024 – 31 March 2025.
- Aneurin Leisure Trust has maintained a strong relationship with Blaenau Gwent County Borough Council.
- The Library Service received an excellent assessment report for the Welsh Public Library Standards for 2023/24, which was received in October 2024 and recently presented to Blaenau Gwent Scrutiny committee. To date, this has been the most positive report received since the start of the framework.
- The Library Service continues to achieve all 12 of the core entitlements of the Welsh Public Library Standards for 2024/25.
- Abertillery Library relocated to Trinity Chapel in October 2024. The refurbishment was a collaboration between the Trust, Blaenau Gwent Council, and Welsh Government. Funding was secured from Welsh Government's Transforming Towns Regeneration Programme, Low Carbon Heat Grant, UK Government Shared Prosperity funding and the Transformational Capital Grant for libraries. It has been a very positive move, with an overwhelming good response from the community. Adult Education is now co-located in the building, providing a multipurpose, shared provision for library services and learning.
- The SPF funded Library Outreach project has had an instrumental, positive impact on all areas of library performance. Over the year there was a total reach of 15,088 people engaged, and 531 activities delivered. The funding and project ended on the 31 March 2025.

Who used and benefited from our services?

The Charitable Trust provides leisure, learning and cultural activities to the residents of Blaenau Gwent. Whilst some sections of the community are affluent, many are not and some 21 per cent of areas fall in the 10% most deprived areas in Wales and overall, the majority of its areas are more deprived than the Wales average.

The Charitable Trust is responsible for the operation, management and development of the following:

- Three Sports Centres (including Sports Development and NERS Facilitators)
- Four Learning Action Centres
- Six Libraries and two home delivery vans
- Bedwellty House & Park
- Parc Bryn Bach

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Getting Young People and Communities Active

Sports Development - Inclusive, Engaging and Community-Driven Opportunities for All

The Aneurin Leisure Sports Development Team continues to play a pivotal role in promoting sport and physical activity across Blaenau Gwent, aligned with Sport Wales' vision for "a lifetime enjoyment of sport." Their work ensures children, young people and families have equitable access to high-quality, inclusive opportunities that enhance health, confidence and community wellbeing.

- **Programmes Across Education and Inclusion**

Throughout 2024/25, the team has delivered a diverse range of interventions in pre-school, primary, secondary, and special school settings. Programmes were strategically shaped through the analysis of participation trends and engagement rates, with notable developments including:

- Traditional sports (football, netball, rugby).
- Non-traditional activities (dance, skateboarding, martial arts).
- A targeted focus on mass participation initiatives in schools.
- Leadership pathways embedded from primary through secondary education, helping young people develop confidence, life skills and responsibility.

This approach ensures that sport remains not just a recreational outlet, but a key driver of personal development, educational engagement and long-term workforce sustainability in the local sector.

- **Community Engagement & Food Resilience**

In a pioneering cross-sector collaboration, the team partnered with Blaenau Gwent County Borough Council's Food Resilience Team to deliver a targeted school holiday programme addressing food insecurity and social isolation. Key outcomes included:

- 78 sessions delivered across 10 community groups.
- 1,044 individuals engaged – programmes offered healthy meals, funded playscheme spaces and interactive cooking workshops.
- Families received recipe books, ingredients and even small kitchen appliances to support healthy home cooking.

- **Leisure-Based Programmes and Holiday Activity**

Across the Trust's sports centres, the team facilitated robust seasonal programming:

- Fully booked playschemes.
- Sport-specific development camps in football and rugby.
- Combined activity delivery for physical, social and mental wellbeing.

Participation remained consistently strong throughout the year, demonstrating high community demand and the value of trusted, localised provision.

**ANEURIN LEISURE TRUST
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Getting Young People and Communities Active cont.

- **Inclusive Practice and Workforce Continuity**

The team responded to the departure of its Disability Sports Officer by executing a clear succession plan in Q3 2024/25. This ensured:

- No disruption to inclusive delivery.
- Seamless knowledge transfer and interim staffing.
- Reinforced partnerships with local authorities, schools, and health providers.

This transition illustrates the maturity and resilience of the team's planning process, while reaffirming their commitment to accessible sport for all.

- **Community Kit Room (CKR) – Award-Winning Impact**

The CKR initiative continues to thrive. Milestones in 2024/25 include:

- A second CKR launched at Tredegar Sports Centre (Q3).
- A third CKR opened at Ebbw Vale Sports Centre in a custom-built shipping container.
- 28 new donation bins deployed across the borough.
- 944 items of clothing issued to 246 individuals (up from 141 in the previous year).
- Items range from football boots and shorts to swimsuits and leotards.

The CKR model was nationally recognised by the British Association for Sustainable Sport (BASIS) Awards, inspiring adoption by other local authorities across Wales.

- **Sports Library and 'Wiggly Words' Innovation**

The Sports Library, run in collaboration with the Trust's libraries, provides free access to a wide array of loanable sporting equipment. Loans are managed through the Library Management System, with new inventory tracking introduced in 2024/25 to improve efficiency.

Complementing this, the 'Wiggly Words' programme merges literacy with movement. Delivered in all six libraries during school holidays and now piloted in pre-schools, the programme: -

- Engages children aged 3-8 in interactive storytelling.
- Promotes reading comprehension through physical activity.
- Has been recognised as best practice across the Gwent region.

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Getting Young People and Communities Active cont.

Aquatics

Expanding access, delivering impact and transforming lives through water-based education Primary School Swimming Programme.

- The 2024/25 academic year has marked another record-breaking milestone for Aneurin Leisure Trust's Primary School Swimming Programme. A total of 2,858 pupils from Years 3 to 6 participated in structured school swimming, an increase of 142 pupils from the previous year, and the highest figure ever recorded since reporting to Welsh Government began.
 - Year 6 Pass Rate (KS2): 54% (389/723), showing a sustained improvement.
 - Gender Breakdown – Yr.6:
 - o Girls: 370 swimming / 197 achieved KS2 standard (53%)
 - o Boys: 353 swimming / 192 achieved KS2 standard (54%)
 - Local Authority Breakdown – Yr.6 Pass Rates:
 - o Abertillery: 59% (104 pupils)
 - o Ebbw Vale: 52% (162 pupils)
 - o Tredegar: 64% (91 pupils)
- This year also welcomed 313 Year 2 pupils through taster sessions across Abertillery, Ebbw Vale and Tredegar Sports Centres. In addition, 19 home-educated children – a record for the service – were supported with tailored aquatic learning, further showcasing our commitment to inclusive practice.
- **Inclusion and Inspiration – Case Study 1: Bronte-Lei's Journey**

A standout moment this year was the transformation of Bronte-Lei, a pupil from Bryn Bach Primary School with complex health conditions including Hydrocephalus, Spina Bifida, Epilepsy and more. Initially unable to float or swim independently, Bronte-Lei now swims unassisted thanks to regular, adapted sessions and collaborative working between her school, our instructors and the centre team.

"One of the most powerful moments came when Bronte-Lei turned to her teacher and said she no longer needed help in the water."

Her journey illustrates the life-changing impact of our Primary School Swimming Programme – particularly for pupils with additional needs.

- **Swim School Performance**

The Aneurin Leisure Swim School continues to operate at a consistently high level with 1,917 children enrolled out of 2,170 capacities, achieving an impressive 88% overall occupancy.

- Ebbw Vale: 719 / 767 spaces (90%)
- Abertillery: 613 / 690 spaces (88%)
- Tredegar: 585 / 713 spaces (82%)

**ANEURIN LEISURE TRUST
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Getting Young People and Communities Active cont.

- **Active Young People (AYP) Support and Transition Pathways**

To support pupils not meeting KS2 swimming standards, targeted AYP Swimming Programmes now extend into Year 7, ensuring continued access to lessons. In collaboration with local clubs – including Tredegar Torpedoes – we have introduced Wave 6 and 7 transition stages to bridge children from structured lessons into club or lifesaving environments.

- **Lifesaving and Workforce Development**

Following the national transition from “Survive and Save” to the RLSS Lifesaving Academy, Aneurin Leisure has adapted quickly – 9 learners have already passed the new award.

- 3 Trainer Assessors qualified internally to expand course delivery.
- 3 NPLQ Courses delivered, producing 16 qualified lifeguards.

- **Partnerships for Inclusion and Access**

- Tai Calon continues to fund 10 weeks of free-swimming across all sites.
- Positif Care kayaking sessions were hosted at Abertillery during winter, preparing learners for open water activities. Discussions are ongoing to evolve this into a year-round swimming pathway for their students.

- **Competitions and Community Engagement**

Every primary school in Blaenau Gwent again took part in our regional gala programme – Regional Winners:

- Ebbw Vale/Tredegar Gala: Beaufort Hill Primary.
- Abertillery Gala: Blaen-y-Cwm Primary.
- Grand Final Champion: Beaufort Hill Primary School.

This consistent, borough-wide engagement not only raises the competitive standard but ensures all pupils can experience celebration, achievement and team spirit in a structured aquatic environment.

**ANEURIN LEISURE TRUST
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Getting Young People and Communities Active cont.

Parks & Hospitality

Bedwellty House & Park

- The tennis courts offering three courts of free tennis provision has grown in usage over the 2024/25 period with 17 family memberships being taken out, 4 student memberships and 354 one-off bookings. The tennis courts generated £1,669 of income which will be reinvested into the upkeep of the courts. A weekly free session was offered to young people to have a go which proved popular during the school holidays. Memberships are in line with the costs of those at Six Bells Park to ensure a consistent tennis option across the Borough.
- Mini Movers has remained a regular in the Bedwellty weekly calendar continuing to attract young parents and their babies to the music and movement session. New parents and carers meet and share their experiences of their babies in a welcoming environment. The session has increased immeasurable value on the mental wellbeing of some of the new parents with some powerful feedback to the session organiser.
- Louby Lou and her school holiday adventures continued throughout the 2024/25 school holiday calendar, taking young people and their families on a range of exciting journeys throughout the park and grounds. The stories unveiled great imaginations of the participants where the park became home to pirates, unicorns, mermaids and wizards – all went on exciting journeys around the grounds unravelling the story. During the year over 200 children and their families have engaged in the Louby Lous Story Trails.
- Quarters one and two of 2024/25 saw the redevelopment and upgrading of the children's play area at Bedwellty. The much needed and eagerly awaited project has been welcomed by local community members with their children, young people and visitors. The feedback has been positive with it being a bright, colourful and safe space for children to play. The playground is fully inclusive for young people with additional needs to also visit and enjoy the play opportunities. A footfall counter has been installed on the gate of the playground since Autumn 2024 which will track the visitors to this area of the park.

Parc Bryn Bach

- The bunkhouse at Parc Bryn Bach continued to be a roaring success during the 2024 summer season, with 14 Bunkhouse Visits booked and delivered. Incredible feedback was received from all schools visiting with many pre-booking for their 2025 School Outdoor Learning adventure activity trip.
- The team attended the Education Show in Cardiff in Autumn 2024, first time for the show to be held at the Utilita Arena promoting the bunkhouse and offer of activities at Parc Bryn Bach, which secured a record number of 19 bookings from schools within the region and across the border for the Summer 2025 season.
- As well as the residentials, the Activities team delivered 20 school round-robin activity days to schools, predominantly from within Blaenau Gwent, as part of their outdoor learning and learning outside of the classroom as part of the New Curriculum for Wales.

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- The availability of activities during the peak season at Parc Bryn Bach has continued to grow, securing an additional apprenticeship to operate within the activities team to support the staffing infrastructure, as well as supporting the development of young people within the area.
- The Driving Range has, during this period, sustained high usage; the contactless payments and revised opening hours have proved fruitful with increased revenue from this activity.
- The free and established Park Run has continued to operate from Parc Bryn Bach on a weekly basis with a well-attended run every Saturday morning followed by a growing Junior Park run on a Sunday morning. All runners are welcomed to the Lake View Café following their run.

Adult and Community Learning

- The aim of Adult Community Learning (ACL) is to offer lifelong learning opportunities for those who wish to improve their essential skills and enhance their employment opportunities. Aneurin Leisure Adult Community Learning are part of the Gwent ACL Partnership with Caerphilly CBC, Torfaen CBB, Monmouthshire CC and Newport City Council. The Partnership is overseen by Coleg Gwent and offers a range of courses and clubs tailored to meet the diverse needs of its communities, including essential skills, independent living skills, English for speakers of other languages (ESOL), ICT, employability, and leisure and wellbeing courses. The Partnership was inspected by Estyn – His Majesty's Education Inspectorate in Wales in November 2023.
- Key performance indicators in 2023/24 were greatly improved from the 2022/23 academic year:
 - Retention for 2023/24 was 99.1% an improvement of 14% on the previous year.
 - Attainment for 2023/24 was 92% up 16.8% up from 2022/23.
 - Successful completion 2023/24 was 85.6% an increase of 22.3% from the year before.

This is testament to the hard work and commitment of tutors and curriculum staff in Adult Community Learning.

- **Celebration of Learning Awards 2024**

The Gwent ACL Celebration of Learning Awards for 2024 was held at Bryn Meadows Golf, Hotel and Spa on 13 June 2024. The event was attended by learners, staff and local dignitaries from Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen and was a great opportunity to celebrate the achievements of tutors and learners. The winners from Aneurin Leisure were:

- Tutor of the Year – Katie Plumley
- Learner of the Year – Sara Evans
- Group of the Year – ILS Music and Drama

Sara has been a learner in Aneurin Leisure for several years and has recently taken up a post of ICT tutor at Brynmawr Learning Action Centre.

We congratulate them all on their success and wish them well for the future.

**ANEURIN LEISURE TRUST
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- **UKSPF Projects - Bridges Plus and Multiply**

£1.5 million of funding for the two new projects that began in April 2023, as part of the UK Government's Shared Prosperity Fund, ended at the end of March 2025. Both projects had met or exceeded all targets and will form the basis for new projects in the future.

The Multiply Project carried out air fryer courses at a sheltered housing complex in Ebbw Vale during August 2024 and received the following feedback:

Was just about to email you to thank you again for the sessions. They were fantastic and the tenants loved them.

The delivery was brilliant not only demonstrating the way that airfryers can be used but also making the way to convert the measurements from imperial to metric and the other maths involved simple and above all fun.

The sessions also contributed greatly to our project for combating loneliness and isolation as it brought tenants together in a way that I can sustain by hopefully continuing this type of session through the winter when it becomes more difficult for the tenants to get out for the scheme.

Michelle and Sarah were amazing combining the delivery of the airfryer demonstration, the numeracy aspect and the fun in a very unique way. They put the tenants at ease straight away and got them all involved.

The feedback that sticks in my mind is from one lady who lives in the community on her own and who comes into William Adams to join in our activities. She was quite reluctant at first but after the first session told me it was the most fun couple of hours she had had in a long time, and how she could not wait for the next one.

Please pass on my thanks to the team and if you need me to feedback to anyone else let me know.

And yes, we would most definitely be interested in cake decorating in December so if you want to chat about that give me call.

Thanks again

Kind Regards

Michelle Williams, Connect Facilitator / Hwlusyddes 'Connect Digital Inclusion Project Co-ordinator

- **Adult Community Learning Questionnaire 2023/24**

All learners are given the opportunity to complete a learner questionnaire at the end of the academic year and the results of the 2023/24 survey were very pleasing. The surveys are ideally completed online, but learners who do not have access to digital equipment are given the option of completing a paper version of the questionnaire. There is also a separate version for learners with an additional learning need, or whose first language isn't English.

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There was a total of 238 responses to the 2023/24 questionnaire – whilst this is a good response measures will be put in place to increase the number of responses for 2024/25.

- 36% stated that they were male, 62% female – whilst the remaining 2% preferred not to say.
- 23% were aged 25-39 and 30% were 40-55 – this is a large increase in the number of learners in this age bracket from previous responses.
- 22% of respondents stated that they considered themselves to be disabled.
- 92% felt that attending a course had a positive effect on their mental and physical health.
- 97% said that attending a course had enhanced their sense of wellbeing.
- 100% of those who responded told us that they felt safe in the learning environment.

When asked what transferable skills respondents felt that they had gained by attending a course:

- 70% said literacy/communication skills
- 35% said numeracy skills
- 74% had improved their digital skills
- 60% felt more motivated
- 36% had improved their employability prospects

Support for National Health Initiatives Aimed at Improving Overall Wellbeing

National Exercise Referral Scheme (NERS) - Clinical Health Pathways, Preventative Practice, and Powerful Personal Transformation

- **Blending Aquatic and Land-Based Rehabilitation**

The NERS programme has continued to deliver a gold standard in physical activity referral through a dual-modality approach that combines water and land-based interventions:

Water-Based Therapy – Good Boost

- Good Boost remains a flagship programme across the service, providing low-impact aquatic sessions designed to improve joint mobility, reduce pain and enhance muscle strength. The buoyancy of water is especially beneficial for individuals living with arthritis, chronic pain, or post-operative conditions – offering pain relief, improved range of motion, and an accessible gateway to exercise.

Land-Based Functional Rehab

- To complement aquatic delivery, NERS incorporates land-based strength, balance and flexibility sessions. These are essential for improving everyday functional mobility, empowering participants to regain independence and tackle daily tasks with renewed confidence.

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Escape Programme Partnership

- A successful partnership with the Escape Programme has enhanced referral pathways for individuals experiencing severe back and hip pain. Based in Ebbw Vale Sports Centre, the six-week programme enables participants to access targeted sessions twice weekly. Importantly, it expedites progression from physiotherapy directly into NERS, reducing dropout rates and ensuring early engagement in supported rehabilitation.

Referral Trends and System Integration

- Between April 2024 and March 2025, NERS recorded 549 referrals, a noticeable decline from 756 referrals the previous year. This drop is attributed to the introduction of a new national digital referral platform which experienced delays in integration within GP systems.
- In response, Aneurin Leisure has worked proactively alongside primary care practices to accelerate system familiarity and improve usability. Significant progress has been made and the service is now well-positioned to return to pre-integration referral levels during the next financial year.

Collaborative Health Leadership – Wellbeing Coaches

With funding secured to employ two dedicated Wellbeing Coaches, Aneurin Leisure has deepened its strategic partnership with Aneurin Bevan University Health Board (ABUHB). These coaches play a pivotal role in the system by:

- Offering direct patient support and health navigation.
- Signposting individuals to services including NERS, smoking cessation, and physiotherapy.
- Acting as a bridge between NHS and community-based wellbeing support.

This collaboration reflects the Trust's growing influence in regional preventative health strategy and supports the longer-term sustainability of NERS delivery.

GP Referral Case Study

Case Study 2 – National Exercise Referral Scheme (NERS)

Confidence and Wellbeing Transformation

Client: Clare (Aberbeeg, Age 31)

Background:

Clare joined the NERS programme after reaching a personal low point – unfit, lacking confidence, and unsure if she would ever enjoy exercise again. Overwhelmed by doubt and fear, simply walking into the gym for the first time felt terrifying.

Initial Health Status:

- Struggling with low self-confidence and emotional wellbeing
- Physically inactive and lacking regular exercise
- Uncertain about how to start making positive lifestyle changes

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Programme Participation:

- Clare participated in the NERS programme, attending regular supervised exercise sessions tailored to her needs
- The programme combined aerobic and strength exercises, alongside consistent emotional support and lifestyle guidance from the NERS team

Results:

- Confidence Boost: Clare now feels significantly more confident, having conquered her fears and gained belief in her abilities
- Physical Activity: She regularly attends the gym 2–3 times per week and genuinely enjoys exercise
- Mental Health: Clare has experienced a notable improvement in mood and mental wellbeing
- Lifestyle Change: Exercise has become a positive, sustained habit in her daily life, replacing former patterns of inactivity

Conclusion:

Clare's success in the NERS programme demonstrates the scheme's effectiveness in supporting people facing emotional and physical challenges. Through personalised guidance, encouragement and expert support, NERS has helped Clare transform her mindset, rebuild her confidence and embrace a healthier, more active lifestyle.

Supporting Essential Skills

- Parc Bryn Bach embarked on its second apprenticeship programme in 2024. One of the adventure Activities team undertook a learning apprenticeship in Outdoor Adventure Activity.
- A number of team members at Parc Bryn Bach have been part of the ILM training programmes undertaking learning appropriate to their roles and ability. Some are achieving basic skills as part of their learning.
- Investment into staff training at Parc Bryn Bach to increase the quality and consistency of the coffees, driving a friendly competition between staff to make the best cup of coffee for our customers day in day out – Partnership with Local Coffee Roasters – Big Dog Coffee.

Tackling Inequalities

- **Adult Learn to Swim Programme**

- Background:

- Tredegar Sports Centre continued to deliver its highly valued Adult Learn to Swim programme, providing a safe, non-judgmental space where adults can build water confidence and learn essential swimming skills. Recognising the persistent social and emotional barriers that prevent many adults from accessing aquatic activities, the programme remained a vital part of the centre's inclusive offer.

**ANEURIN LEISURE TRUST
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- Highlights:
 - Welcomed a diverse group of adult learners, many of whom had little to no prior swimming experience
 - Fostered a strong sense of peer encouragement and community, helping participants feel less isolated in their learning journey
 - Integrated flexible learning approaches to accommodate varying abilities and paces, ensuring no one was left behind
- Outcomes:
 - Significant improvements in swimming technique, confidence and water safety awareness
 - Participants reported enhanced mental wellbeing, reduced anxiety around water, and a boost in overall self-esteem
 - Some learners have gone on to integrate swimming into their regular fitness routines, further enhancing long-term health benefits

This programme continues to address a critical gap in adult water safety and confidence, breaking down long-held fears and social stigma. By equipping adults with a fundamental life skill in a supportive, welcoming environment, Tredegar Sports Centre is not only enhancing individual health and safety but also making meaningful contributions to wider public health and community wellbeing.

- **Under 16's provision**

Secondary School – Free Swimming Programme

- Background:

With evidence showing that over 40% of young people transitioning from primary to secondary school still lack the ability to swim a full pool length, Aneurin Leisure's extra-curricular swimming initiative continued into 2024/25 to address this critical water safety gap.
- Highlights:
 - Delivered consistently across Abertillery, Ebbw Vale, and Tredegar Sports Centres
 - Offered structured, expert-led lessons that combined skill development with water confidence building
 - Coordinated closely with secondary schools to identify pupils most in need, ensuring targeted delivery to those at greatest risk of being left behind
- Outcomes:
 - Dozens of pupils who previously could not swim now able to confidently swim a full length, significantly improving their safety and enjoyment in water
 - Positive feedback from both students and schools, who praised the programme's inclusive, non-pressured environment and expert instruction
 - Contributed to wider public health goals by improving physical activity levels, building confidence, and fostering long-term engagement in sport and fitness.
- This free secondary school swimming programme remains a cornerstone of Aneurin Leisure's commitment to tackling health and access inequalities. By ensuring that no child is excluded from learning this essential life skill, the Trust is strengthening community resilience, promoting health equity, and giving every young person the chance to thrive both in and out of the pool.

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- **Community Kit Room – 2024/25 Highlights**

- **Background:**

- The Community Kit Room (CKR) celebrated another milestone year in 2024/25, continuing to provide free sports clothing and footwear to individuals and families across Blaenau Gwent. Following its initial success at Abertillery Sports Centre, the initiative expanded with new locations at Tredegar Sports Centre and Ebbw Vale Sports Centre, housed in a custom-built shipping container.

- **Highlights:**

- Supported 246 individuals this year, an increase from 141 the previous year
 - Distributed 944 items of sportswear, including football boots, shorts, swimsuits and gym leotards
 - Benefited from strong weekly donations and funding support from Blaenau Gwent Council Waste & Recycling Team, which enabled the installation of 28 new donation bins across the borough
 - Recognised at the British Association for Sustainable Sport (BASIS) Awards as a national best practice model, inspiring replication across Wales

- **Outcomes:**

- The CKR continues to remove economic barriers to sport and physical activity, ensuring that children, young people and adults alike have the equipment they need to participate confidently in sport, regardless of financial circumstances.

- **Conclusion:**

- This initiative not only promotes sustainability by reducing textile waste but also enhances physical activity levels and social inclusion across Blaenau Gwent. By equipping the community with essential sports gear, the CKR plays a critical role in levelling the playing field and encouraging healthier, more active lifestyles for all.

- **Playschemes**

Aneurin Leisure's playschemes continue to be one of the Trust's most valued and in-demand services, providing safe, structured and engaging activities for children during school holiday periods across Blaenau Gwent.

Delivery Highlights:

- Playschemes were delivered consistently across Abertillery, Ebbw Vale, and Tredegar Sports Centres, covering all major school holiday periods, including Easter, summer, and October and February half terms.
- Provision included a wide range of activities:
 - Multi-sport and physical activity sessions
 - Arts, crafts and creative workshops
 - Fun-focused team games and social interaction activities
 - Integrated healthy eating workshops and, in some locations, cooking activities in partnership with the Blaenau Gwent Council Food Resilience Team
- All playschemes operated with a strong focus on inclusion, ensuring that families from all backgrounds, including those from economically disadvantaged households, could access the service.

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Participation and Reach:

- Across the year, playschemes saw full bookings at all sites, regularly reaching capacity during holiday weeks.
- Hundreds of children engaged across multiple sites, demonstrating the ongoing need for structured school holiday activities in the borough.
- Parents consistently reported positive feedback, emphasising the affordability, quality and positive impact on their children's physical activity levels, social skills and overall wellbeing.

New Developments:

- Football-specific development camps were added at Tredegar Sports Centre during half term, broadening the variety of sport-specific pathways within the playscheme model.
- Collaborative delivery with external partners enhanced the programme offer, including additional enrichment activities, specialist coaching sessions, and themed event days.

Outcomes and Impact:

- Playschemes provided critical support to working families by offering affordable, high-quality childcare alternatives during non-school periods.
- Participating children benefited from improved physical fitness, increased confidence, and enhanced social engagement.
- Integrated healthy eating and wellbeing elements further strengthened the programme's impact, aligning with wider public health and community wellbeing objectives.

- **Over 60s Provision**

Free Swim Initiative

- **Background:** Aneurin Leisure maintained its free swim sessions for over-60s, promoting healthy ageing and reducing barriers to physical activity among older adults.
- **Highlights:** Each sports centre offers one free swim day per week during public sessions, encouraging regular participation and community connection.
- **Outcomes:** There has been strong and consistent uptake, with many older adults attending weekly. Reported benefits include improved fitness, reduced social isolation, and enhanced emotional wellbeing.
- **Conclusion:** By offering free, accessible swim sessions, the Trust supports older adults to stay active, addressing health inequalities and promoting independence and longevity.

Free Aqua Aerobics for Over 60s

- **Background:** Tredegar Sports Centre expanded its commitment to older adults by continuing to offer free aqua aerobics sessions tailored to individuals over 60.
- **Highlights:** These low-impact classes focus on improving cardiovascular fitness, strength, balance, and flexibility while minimising joint strain.
- **Outcomes:** Participant feedback has been overwhelmingly positive, with regular attendees reporting improvements in mobility, physical strength, and overall wellbeing.
- **Conclusion:** Free aqua aerobics sessions provide a fun, effective, and inclusive way for older adults to engage in exercise, addressing physical activity gaps and supporting healthy ageing.

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Muscular Skeletal Pathway

- Background: Through collaboration with local GPs and physiotherapy teams, Aneurin Leisure continued its musculoskeletal (MSK) pool-based rehabilitation programme under the National Exercise Referral Scheme (NERS).
- Highlights: The programme offers tailored water-based exercises targeting mobility, strength, and pain management for older adults with MSK conditions, ensuring a gentle yet effective approach.
- Outcomes: Participants have shown notable improvements in flexibility, pain reduction, and functional mobility, contributing to regained independence and improved quality of life.
- Conclusion: This specialised programme effectively addresses the needs of older adults with mobility challenges, reducing health inequalities by offering adapted, evidence-based exercise solutions.

Good Boost Provision

- Background: Aneurin Leisure's Good Boost sessions continued to leverage technology, offering tailored, virtual exercise programming via iPads for diverse participant groups.
- Highlights:
 - o Delivered both pool-based and dryside sessions
 - o Included specialist pathways for older adults, individuals with mobility challenges, and pre/post-natal participants
 - o Provided personalised exercise routines that adapt to the user's specific health needs
- Outcomes: Good Boost has significantly expanded the accessibility and inclusivity of exercise provision, supporting participants in improving physical fitness, mobility, and confidence.

By integrating innovative technology into community leisure settings, Good Boost addresses longstanding access barriers, empowering participants with tailored, accessible, and engaging exercise options that promote holistic health and wellbeing.

Library Service

- To celebrate World Book Day in March 2025, the service worked in partnership with Families First, to provide children with free costumes. The costumes were loaned from local libraries, which worked well, with families joining the library at the same time and borrowing related stock. This scheme was particularly well received by families in need, many parents commenting how it helped them deal with the cost-of-living crisis.
- The Citizen's Advice Service continues to hold weekly drop-in sessions across five service points. The service provided compliments our wider offer of free, informal support to local residents, particularly for cost-of-living help. The sessions are popular and has helped us maintain footfall figures.
- There has been an increase in the number of partners accessing all libraries over 2024/25, including Communities4work Plus, JobCentrePlus, Pobl and Carers organisations. All partners find the informal, welcoming environment of libraries the ideal location to engage with the community.
- Blaina Library reopened on 22nd April 2024 following a period of closure to complete essential building maintenance. Since re-opening a range of new activities and events have been delivered at Blaina, including a Knit and Natter Group, Reading Group and a Men and Music Group. The footfall and book issues have steadily increased over the year.

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- A new children's reading scheme, 'Accelerated Reading' has been introduced across all libraries. This has been delivered following feedback from parents. The scheme highlights stock that is approved and linked to improving reading ages of children.
- There has been a number of new reading groups established across various libraries, including a young adult group and an online reading group. The number of reading groups are reported via the Welsh Public Library Standards report and this indicator will show an increase in next return.
- Following on from the success of the Dementia Friendly Singalongs earlier in the year, a further series of concerts have been held in various libraries. We have continued to work with Thriving Communities to host activities that support people affected with Dementia and people who are socially excluded.
- A range of national campaigns were promoted across all libraries, including;
 - Men's Health Week in June 2024
 - Empathy Day – 6th June 2024
 - 80th Anniversary of D Day – 5th June 2024
 - Pride month
 - Elmer Day – 25th May 2024
 - Better with Books Campaign
 - Learning Disability Week – June 2024
- The service has continued to have a strong focus on environmental issues and our 'Libraries vs Litter' project has been developed to include younger pupils. As a result, the service has launched 'little Pickers' for under 5's. Libraries worked with BGCBC and Keep Wales Tidy to facilitate this new initiative. The Senior Outreach Assistant who leads on this project has been presented with an environmental award for hard work and dedication to community litter picking.
- To increase engagement with local schools the service has developed a range of new sessions targeted at class visits. These include:
 - Get to know your library
 - Library Quests
 - Magical Museum Missions
- The Museum Quests have been particularly successful in libraries where we have museums based in the building, i.e. Tredegar and Blaina. Many of the children have returned with their families as a result and volunteers at the Museum have been very grateful for raising awareness of their facilities.



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- The national Summer Reading Challenge was launched in June, with the theme of 'Marvellous Makers'. This year's challenge aimed to fire up children's imaginations and unleash storytelling and creativity through the power of reading. All libraries delivered a range of activities linked to the theme. Our partnership work with the Sports Development team was particularly successful over the summer. The physical literacy sessions have been developed to link with our themes to encourage reading. The summer sessions focussed on 'Jump into a book and make those words wiggle off the page'. Additional funding to deliver activities from SPF grants have been instrumental in supporting and increasing library engagement, over the summer. A series of 'Create with Clay' sessions were delivered in all libraries, from funding secured by this scheme. In total 150 participants attended these events.



- Over the summer there was a:
 - 29% increase in participants of the Summer Reading Challenge.
 - total of 68 events delivered across all libraries.
 - 103% increase in the number of adults attending with children.
- Combating loneliness and improving health and wellbeing continued to be a priority for the Library Service during 2024/25. Loneliness is a major public health issue, in which the service has reacted to, in order to support users. The overarching theme across the service is about providing spaces that are welcoming, informal and shared for community use. This is extremely important to the residents of Blaenau Gwent, as we provided one of the few places where there is an expectation not to spend money and is inclusive.
- The service promoted 'Green Libraries Week' between 7-13th October 2024. This was a national celebration to focus on climate change and sustainability. All libraries promoted stock and delivered a range of green activities. Libraries are the original recycling service, circulating endless books between readers, we shared this message, encouraging the community to use libraries as the perfect place to start reducing their impact on the environment. Activities involved using recycled materials.
- Ebbw Vale Library held a successful 'Meet the Author' event on 19th October 2024. Children's author and illustrator, Chris Morgan held an interactive session promoting his book 'Green Lady of Caerphilly Castle'. 20 children attended.
- During the half term week in October all libraries held a range of family activities. We have continued to develop our links with Sports Development to extend the offer of our Wiggly Words activities. We worked in partnership with the Regeneration Department to deliver 'Meet the Owls' across all service points. Families have greatly appreciated the free activities, whilst also increasing the footfall into town centres; this partnership is proving successful. Over 250 families attended the events. We also participated in the Monster trail scheme with the Regeneration Department, with children collecting the maps at local libraries. The partnership with the Regeneration Department continued for Christmas activities, with a Polar Bear Day being hosted at Tredegar Library.
- A new 'Libraries for Life' scheme was launched in the Autumn of 2024. We worked with the Emergency Services and local schools to enable pupils to visit libraries and to go on an Ambulance, to meet staff and view equipment. We arranged to have the ambulance stationed outside the library.

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- The service worked in partnership with the Small Woodlands organisation and GAVO to deliver nature and craft and winter wellbeing sessions for carers and those they care for, during November 2024.
- The Creating Coding Communities project was extended, with all libraries participating in class inductions and inter-generational coding hour sessions have been held on a regular basis. We have worked in partnership with the Blaenau Gwent STEM project to link with local schools.
- The service marked the anniversary of Holocaust Memorial Day across all libraires on 27th January 2025. Libraries held coffee mornings, promoted stock and participated in a global read of 'The Book Thief' by Markus Zusa.
- Nick Smith, MP, officially visited Abertillery Library on 1st November 2024, together with national delegates from the Goodthings Foundation and Vodaphone to meet staff and customers involved in the National Data Bank scheme. The Library Service is a designated digital inclusion hub to distribute free data sim cards to anyone in need. This is a successful partnership and enables the service to play a crucial role in helping to tackle to the digital divide in the borough.
- For February half term, the service held interactive mad science workshops across all libraries. Again, working with the Regeneration Dept, allowed the service to engage with many new families, hosting free, fun and educational sessions delivered by 'Fab Lab'
- World Book Day was celebrated on 6th March 2025 across all libraries, with the re-launch of the successful costume loaning scheme, working in partnership with Families First. Many parents have commented on their appreciation of this scheme, which addresses inequalities and promotes anti-poverty in the borough
- With the additional staffing of two SPF funded outreach posts, this has enabled the service to expand promotional events in a wide range of locations in the borough. Through this initiative we have been able to take library services to the community, by remote memberships and loaning of stock. This has enabled us to break down barriers related to the image of libraries and connect to hard-to-reach communities. This has resulted in an increase in membership across all libraries. An outreach reading group has been established at Georgetown Community Hub in Tredegar, with support from our staff. Group loans continue to be successful at a number of community venues including Trefil Chapel and Llanhilleth Miners' Institute. New outreach activities have also been delivered at local assisted living complexes, care homes, youth centres, and Scout and Beaver groups. The outreach provision has also helped us connect with the other services of the Trust by delivering sessions at Bedwellty and Parc Bryn Bach.
- Additional funding from the Multiply SPF grant has allowed the service to develop an adult craft programme across all libraries. A diverse range of activities have been delivered to increase numeracy skills, including Book folding, Textile courses, Knit and Natter, jewellery making and clay craft. By offering a wide range of craft activities, libraries can provide a space where everyone can explore their creative side, connect with others, and find inspiration, through learning numeracy skills.



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Parks and Hospitality

- National Play Day was a large-scale free event at Bedwellty House & Park with a variety of partners and free play opportunities for children and their families to engage in, and to educate that play doesn't always mean toys, screens or play equipment, it can mean cardboard boxes, mud, wool, water as some options. Families were amazed at the fun they had engaging in basic play. A range of providers attended site offering workshops, fun activities and give aways. It was a great partnership, fully inclusive event which tackled inequality and was drenched in community engagement. Despite initially being postponed due to inclement weather the second date went ahead and the event was attended by 700 children aged 2-10 and 180 children aged 11-14.
- The second delivery of a '999' day was delivered at Parc Bryn Bach. The key 999 services attended the site putting on a range of activities and showcased their services through fun and innovative workshops and engagement to the community. Over 1,000 people attended the event in Summer 2024, it was free and well received by the community.
- Free Brass Band Concerts in partnership with Tredegar Town Council are delivered at Bedwellty House and Park for 10 weeks during the May-July summer season. The community can attend and enjoy the complimentary music in beautiful surroundings. In the event of inclement weather, the concerts are delivered inside.
- Armed Forces Day and Bevan Festival are two mass participation events held at Bedwellty during the summer season. The events are developed year on year with additional activities for families to engage in for free. The events include music, inflatables, face painting, crafts stalls and activities linked to the Armed Forces and History of Bevan. Both events are well attended with in excess of 1,000 local community members engaging in the events.
- Free weekly 'Wild Tots' and Wild Camp' sessions are delivered by Blaenau Gwent Play Team at Bedwellty on a weekly basis. Whatever the weather the Wild Tots and their families are on site engaging in outdoor play, making mud pies, mud slides/swings or having fun in the mud kitchen. The Wild Campers toast marshmallows around the fire and learn about outdoor safety. The wild tots area is a great asset within the grounds.
- Go Wild Event at Parc Bryn Bach was another WOW partnership event which was well attended with in excess of 1,000 visitors to the Parc. The event included partners offering workshops on animal care, wildlife habitats, seed boxes, bug boxes and hotels, as well as fun and games on the water and participating in partner led activities. A free event which spanned a wealth of visitors from across Blaenau Gwent and Neighbouring Authorities.
- Free Wildlife Wednesdays were delivered at Parc Bryn Bach, engaging young people and their families to learning about the natural habitats, embarking on nature walks, and craft activities with the nature theme.
- The play area at Parc Bryn Bach offered a daily quiet hour for families with young people who have additional needs so they could access the equipment in a calm and quiet time. This was complimented by families as a positive offer.

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- Both parks have worked in partnership with BGCBC Young Carers where discounts have been provided for young carers attending the parks and accessing facilities or catering. This has proved a great success and an acknowledged support to the young carers.
- Blaenau Gwent Otters hosted their first ever community fundraiser event at Bedwellty Park. The event day included stalls, activities, live music and opportunities for all ages and abilities to engage whilst supporting raising funds for the sustainability and future of operating costs for Blaenau Gwent Otters Swimming Club.

Case Study 3 - BGCBC Community Food Development

The importance of fuelling children and young people so they can remain physically active has remained central to the Trust's mission during the 2024/25 school holiday periods. For too many families in Blaenau Gwent, holidays continue to bring heightened hardship, food insecurity, and social isolation as parents struggle with increased food, childcare, and activity costs.

In response, the Aneurin Leisure Sports Development Team, in partnership with Blaenau Gwent County Borough Council's Food Resilience Team, expanded its targeted holiday programme to deliver a comprehensive, community-focused solution.

- Delivered 78 sessions across isolated areas of Blaenau Gwent, tripling last year's reach
- Engaged 1,044 children and young people, providing access to healthy meals, safe activity spaces, and enriching play opportunities
- Worked in collaboration with 10 local community groups, strengthening grassroots partnerships and local delivery capacity
- Included interactive cooking workshops for children and parents, alongside distribution of ingredient packs, recipe books, and essential kitchen appliances to support nutritious home cooking
- Integrated the initiative into the wider playscheme model, ensuring that nutrition and physical activity are linked in a seamless, supportive experience.

Partnerships and Community Engagement

- The Library Service has forged a new partnership with the DWP. Outreach job-seeker sessions are held at various libraries and Youth Work Coaches deliver weekly drop-in sessions at Abertillery Library.
- The Library Service supported the local authority in September 2024 by assisting in the promotion of residents' surveys 'Living in Blaenau Gwent'. All libraries acted as point of contact for distribution and collection.
- The annual SLA of £7,500 between Social Services and the Library Service has been agreed for another year. This grant enables us to deliver a specialist Home Library Service to visually impaired users.
- Libraries have further developed its collaboration with the Blaenau Gwent Food Partnership by extending the offer of free seeds to all library users. There has been a re-design of the 'Little Veg Library' and various healthy food themed activities.

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- BGCBC's community hub provision, which is located in all libraries, has become increasingly important, providing vital support to local residents.
- The number of attendances at library events and activities has significantly increased over 2024/25. The new outreach team have played an instrumental role in delivering new projects and as a result have attracted new audiences to the service. A key remit of their role is to increase school visits. There has been a school programme of regular class visits to all libraries, which has had a positive impact on all performance areas.
- Over the year the Library Service has developed an integrated approach to deliver a wide range of activities and events. We have further developed our partnership work, with approximately 50 organisations working in partnership with the Library Service.
- The community have been fully engaged in the live, free music at Bedwellty during the Summer of 2024. The courtyard canopy was back with popular demand. Free Sunday Music was delivered for 10 weeks from the end of June through to the first weekend in September for the community to meet with family & friends, listen to great local musicians, engage in garden games with a fully served bar and kitchen available to them. This area proved to be extremely popular with a regular 80-100 people attending on a weekly basis – whatever the weather, the music Sundays have proven to be a key income generator for Bedwellty House & Park through the Summer season.
- Bedwellty House & Park worked in conjunction with Hospice of the Valleys to host their first 'Forever in Bloom' sunflower event. Community members could purchase a sunflower which was locally made from recycled materials. These were then displayed in the grounds of Bedwellty. A service was held in memory of lost loved ones. The event was very well attended by the community, bringing many visitors to the park and also supporting the Hospice with much needed fundraising to continue with their incredible work across the community. Forever in Bloom is anticipated to be an annual event for the Hospice.
- The partnership with Tredegar Town Council brought 10 weeks of Brass Bands to the bandstand at Bedwellty House and Park during the Summer period. This brought the community across the generations together on a Sunday, enjoying the free live music and relaxing in the well-maintained grounds. In excess of 100 people per week attended the Brass band concerts.
- Bedwellty House has engaged in and hosted a number of events to celebrate national occasions such as Armed Forces Day, Union fun day, Breast Feeding event, Bevan Festival. Each occasion is marked with an appropriate celebration and community engagement event. They are also supported with local school partnerships to develop artwork to display along the gallery corridor for the wider community to admire.
- The Bedwellty kitchen garden grounds team and volunteers had a very successful season with some bumper crops. Volunteers in the garden and from Blaenau Gwent Youth Services tended to the kitchen garden tirelessly throughout the year. Crops were used as part of the menus in the Orchid House Tea Room. Vegetables were also available to the local community for a small donation should they want them.
- The Friends of Bedwellty Park continued to support Bedwellty with their attention to the sensory garden ensuring the area is well presented and tended too. The Friends volunteers support the Christmas programme with wrapping gifts in preparation for the Santa visits. Their efforts are invaluable.

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- Tredegar Heritage Forum continued to deliver monthly Historical talks at Bedwellty House. This free monthly talk, where a variety of guest speakers are invited in to speak about local history and heritage of our locality. They are well attended by the community and also prove to be a social afternoon out for some of the hardest to reach members of the community.
- Tredegar Friendship Group continued to visit Bedwellty House on the first Tuesday of every month throughout the year for a two-course meal and social afternoon. The groups started with 18 members who would dine in the Miners Room, the group has grown in strength and numbers with now on average 40 attending monthly. The group of OAPs meet, eat and socialise which is for some the only occasion they go out each month. Costs are kept low so it doesn't become a barrier to attending.
- Bedwellty House hosted a Christmas Market the end of November 2024, where people browsed and purchased crafts and gifts made by local smaller businesses. It was a great opportunity and some of these small businesses had to provide their products in person. It was well received by all.
- The Team at Parc Bryn Bach engaged in supporting a fundraising outdoor pursuits campaign in leading them through, as well as participating in the National Three Peaks Challenges as well as the Welsh Three Peaks Challenge during 2024. The campaign was a great success, where the community followed the progress of the participants raising funds for a worthy cause.
- Parc Bryn Bach have hosted a number of charity walks and events throughout the year including chase the pudding Hospice of the Valleys fun run, Hope Charity Walk, You are not Alone men's Walking group, to name a few. All raise essential funds for their charities which are making huge impacts on the groups they work alongside and support.
- The DBMax Titan series event returned to Parc Bryn Bach in Summer 2024 for their annual titan series event.
- The British Cycle Cross event returned to Parc Bryn Bach for the second consecutive year.
- The Bryn Bach Fishing club hosted their first ever Angling competition where 12 competitors participated, this is something they are hoping to make an annual event for the Fishing club.
- The team at Parc Bryn Bach worked with Ken Sullivan and the Miners in establishing a site and launch of the NCB gates memorial at Parc Bryn Bach. The gates are in memory of all those who worked for the coal board and in particular to the forgotten 57 Miners who lost their lives in mining tragedies in neighbouring mines. The gates were installed and launched with tributes of speaking, singing and celebration while also in memory of the rich heritage on the local area. The gates have been welcomed by the community and are a key point of visit for those visiting the park.
- The opening hours of Parc Bryn Bach were extended for the Summer period. Street Food Thursdays continued throughout the season as well as the evening running and triathlon events returning to the evenings for 2024. Parc Bryn Bach became a hive of activity from 8am-8pm during the peak Summer season with visitors enjoying the activities, using the dog friendly café, utilising the outdoor kiosk and making use of the more relaxed terraced area overlooking the lake.

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- Parc Bryn Bach Lake View Café & Kiosk exceeded all anticipated and projected income targets throughout the peak season and continued to grow in popularity during the Winter months with an innovative Christmas menu which became a social media hot topic! The team were inundated with calls and bookings for the festive offerings and themed hot drinks.
- The Lake View Café offered seasonal employment to 8 young people during the summer season. The Lake View Catering achieved a 5* Food Hygiene rating following inspection.

Case Study 4 - Libraries Borrowbox

Borrowbox is a digital platform which offers library customers the option to download e-books, e-audio and e-magazines. There are English and Welsh language books, fiction and nonfiction and books for adults and children. Every download counts as a performance measure towards library standards. The BorrowBox platform is available through an app that rivals paid-for consumer brands and it delivers a world-class user experience that's simple and made to inspire. Thousands of titles are available free of charge, to all our library members. There are many advantages to accessing digital content, including:

- Digital lending has opened up access to residents who may otherwise struggle to physically visit a library.
- Listening can be done whilst multi-tasking.
- Amending eBook font size, type and background is a game-changer for visually impaired readers and improves the accessibility for many users.
- Ideal for those who can't travel to a library due to time, financial or mobility limitations.
- Available 24/7.
- Audio is inviting for struggling or dyslexic readers.
- It's great for bringing the library to people and signing up new, non-traditional library members.
- The stock can never get lost or long overdue.
- Helpful for those struggling to hold a heavy book.
- Available wherever the customer is geographically.
- Listening to a book is relaxing for ASD readers.

Device usage and ownership is now the norm with people consuming more audio content than ever. 94% of over 16 year olds own a smartphone in 2024 compared to 60% in 2014.

Performance over the last six months:

- 36% increase on e-audio
- 21% uplift in eBook loans vs 10% in the rest of Wales

As a result of the demand and use within the borrow, additional funding has been allocated to this area of stock to maintain satisfaction levels.

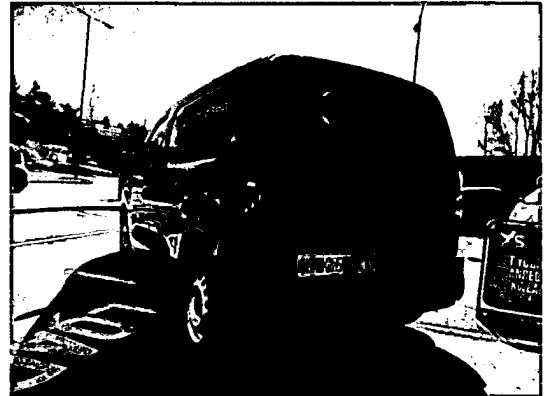
Feedback from customers accessing the service:

- *A marvellous service, the choice of titles is incredible.*
- *I never run out of books anymore!*
- *I have saved so much money by using BorowBox, I've cancelled my subscription to other similar services.*
- *I home school my children, the educational books are such a great support.*
- *I work shifts, so have no time to visit the library, this is perfect for me; I suffer with stress and anxiety, the self-help books have really helped me manage.*

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Case Study 5 – (Libraries) Home Delivery Service

The service has two designated home delivery vans that delivers library stock to housebound customers and hard to reach communities. The Trust has recently signed a new contract to lease two brand new Citroen Berlingo vans. They have received new branding, clearly promoting the home library service, with contact telephone numbers, and the service has already received several enquiries regarding the service as a result of the new branding. We currently have 184 registered customers, with a specialist visually impaired service, offering a range of materials and services. This aspect of the service receives an annual grant from social services to help us support many vulnerable customers with sight impairments.



We are able to loan specialist CD players and tablets to listen to audio books, physical talking books and digital resources including Borrowbox and Pressreader. Joe and Leigh, our home delivery library assistants are able to demonstrate how to use the devices and offer on-going support, including digital assistance. This service is highly regarded by both users and Social Services for the added value customer care received by some of the most vulnerable members of the community. Sometimes, the visits from our staff are the only interaction some customers have on any given day. Apart from delivering library stock, the service plays a vital role in sharing information and signposting to other services.

The service also delivers to many care homes, day centres, hospitals, community centres and residential homes in the borough.

Comments received from customers:

- *Having talking books delivered to me, is such a lifeline, I don't know what I would do without the service, as I am unable to get out and about anymore.*
- *My husband is visually impaired and also has dementia. Having talking books delivered to us, makes such a difference. They keep him relaxed and focussed; they also help with his memory. I am his carer, I have no time to visit the library, so I also have books delivered to me, they help me sleep at night. I've recently had some books on caring for someone with dementia, which was very helpful.*
- *I have suffered with depression since losing my sight and mobility. Talking books lift my mood and make me feel happier – thank you for such a great service.*
- *I have been loaned a tablet, I have been shown how to download e-books and e-audio. The library staff have also helped me set up an email and showed me how to use Amazon and other sites – this has opened my world up. Being able to get online is so important for anyone who is housebound.*

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Case Study 6 - Sport in the Library Collaboration

The Aneurin Leisure Sports Development Team, in partnership with Blaenau Gwent Libraries, has continued to deliver the highly successful Wiggly Words programme, which encourages children aged 3-8 to “jump into a book and make the words wiggle off the page”. This innovative project blends reading with physical activity, transforming library spaces into playful, interactive environments that spark both literacy and movement.

- Delivered consistently across all six Blaenau Gwent libraries during school holidays.
- Expanded to local pre-school settings, broadening reach to early years children outside the library environment.
- Recognised as best practice not only locally, but also across the Gwent region, with neighbouring local authorities now replicating the model to support early childhood development.
- Engaged hundreds of young participants, reinforcing libraries as active, welcoming community spaces.

Sports Library Expansion:

- The Sports Library project, launched in 2021, continues to thrive, offering free access to a wide range of sports equipment through the Library Management System.
- Available across all four full-time Blaenau Gwent libraries.
- Supported by additional funding and National Governing Body (NGB) donations, significantly expanding the available inventory.
- Allows families to borrow items such as footballs, skipping ropes, and cricket sets for three-week periods, encouraging physical activity at home.
- 2024/25 figures: 300+ items loaned, maintaining strong community demand and promoting equitable access to sport and play resources.
- Cultural Enrichment.

Cultural Enrichment

- Libraries have an important role of promoting Welsh history and culture. As part of this remit, the service held a local history talk at Cwm Library on 22 May 2024 on the subject of ‘Memories of the Miners’ Strike’. As part of the 40th Anniversary of the Miners’ Strike all libraries promoted stock and displayed information. A talk was also delivered at Pen-y-Bont Nursing home in Abertillery.
- The Library Service has made a strong commitment to the provision of Welsh language activities and resources over the year. The weekly ‘Clwb Cymraeg’ at Abertillery has grown in popularity, with the Welsh Language Support Officer for Blaenau Gwent, regularly attending the sessions. The service is achieving the standard for the amount of Welsh stock purchased.
- Welsh Baby Yoga is delivered weekly at Tredegar Library and number of Welsh Baby Rhyme time sessions have been delivered across the service. We have strong links with Cymraeg I Blant, helping us support many families through the medium of Welsh.
- The Library Service has further developed links with the Welsh Language Officer for Blaenau Gwent by working in partnership to promote ‘Shwmae Day’ on 15 October 2024. Various events were held across all libraries, including a Welsh teatime, ‘Give Welsh a Go’ and Welsh themed craft activities.

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- The Library Service participated in the Big Welsh Rhyme Time during the week of 11-15 February 2025. All libraries held under 5 sessions, working in partnership with BookTrust Cymru for the annual celebration of rhymes, poems and songs.
- Continuing the focus on Welsh themed activities, the Library Service promoted Saint Dwynwen Day (Welsh patron of love) on 25 January 2025 with a range of art and craft activities. This theme continued to celebrate St Davids Day, with coffee mornings and craft activities in all libraries.
- There are various groups that use the free library space for cultural sessions. The service has strong partnership links with Gwent Family Society. Volunteers from this organisation deliver regular help desks in all libraries, promoting FindMyPast and Ancestry.com. The Blaenau Gwent Heritage Forum holds monthly meetings at Tredegar Library and utilises the local studies resources based there. Blaina Heritage Centre is based in the same building as Blaina Library, which provides an ideal link to work jointly on shared Welsh cultural activities. Likewise, a community Museum is based in Tredegar Library, which attracts many visitors researching the birthplace of Aneurin Bevan, plus other historical information. Library staff and volunteers from the museum work together to provide a range of information and resources to promote Welsh culture.

Social Responsibility

- The Library Service in Blaenau Gwent is defined around our locality and the needs of local communities. From hosting cultural events and educational workshops to delivering reading activities and wellbeing events, our service provides opportunities to build relationships and fosters a sense of belonging. Our libraries strengthen social cohesion by serving as vital community spaces, where individuals and groups can connect, collaborate, and celebrate shared interests.
- During June 2024, the Library Service worked in partnership with the Regional Community Cohesion Officer (West Gwent) to arrange the hosting of an exhibition from Race Cymru to mark Windrush Day. This was exhibited at Abertillery and Tredegar Libraries.
- The Library Service worked in partnership with the Local Authority in November 2024 to raise awareness of Pension Credit week. Community Hubs held additional support sessions in all libraries to assist residents with eligibility criteria.
- Abertillery Library also played a vital role in the support for flood victims in November 2024. The library hosted a range of additional partners including social services to deliver face to face support to residents in crisis. Our core services of free Wi-Fi, PC use, refreshments and warm welcoming spaces complimented this offer.
- As libraries are drivers for social inclusion, our role to provide free social activities has been extended over the year. All libraries provide coffee mornings, Cuppa and Company, and host various social groups, e.g. Knit and Natter and reading groups.

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Real Women Revolution Retreats

- **Expansion and Growth:** Building on the success of previous years, the Real Women Revolution (RWR) retreats expanded further across Aneurin Leisure venues during 2024/25. Notably, Ebbw Vale Sports Centre emerged as a flagship site for inclusive health events, hosting the International Women's Day Celebration in partnership with RWR, Aneurin Bevan University Health Board, and local wellbeing leaders.
- **International Women's Day (IWD):** Ebbw Vale Sports Centre welcomed over 80 women to celebrate IWD, featuring keynote talks, educational workshops, and interactive wellbeing activities. Highlights included:
 - Talks from public figures like Stephanie Webber (The Voice UK) on sobriety and resilience.
 - Sessions from local champions such as 'Bec's Besties' on overcoming adversity and building community.
 - Workshops addressing menopause, bone health, nutrition, and mental health (including a session by The Sport & Wellbeing Manager on "making the positive 1% change").
 - Interactive wellbeing stands offering resources on local health and fitness services.
- **Future Plans:** Due to the resounding success of IWD, plans are now in place to replicate this format for International Men's Day in Autumn 2025, expanding the Trust's inclusive wellbeing programming to engage all community members.

Signature Events Across the Sports Centres

Beyond the RWR-affiliated events, the Trust delivered an outstanding calendar of national and local events:

- **Combat Sports:** Hosted major events like Samurai Fighting Championships, Stand Up War (Muay Thai), Dragon Fight MMA, Polaris Uprising (Brazilian Ju-Jitsu), and Heads of the Valley Boxing.
- **Dance and Gymnastics:** Welcomed Born 2 Perform, UDO Street Dance Championships, KLA Dance, Gymfinity Cheer, and Welsh Aerobic Open Championships.
- **Sporting Tournaments:** Delivered 17 badminton, netball, and pickleball competitions at Ebbw Vale Sports Centre, attracting national athletes and local participants alike.
- **Family and Community Events:** Organised popular children's Halloween and Christmas parties at Ebbw Vale and Tredegar Sports Centres, as well as multi-cultural gatherings in partnership with the BG Resettlement Team, enhancing inclusion and community cohesion.
- **HYROX Simulations:** Successfully launched the first HYROX simulation events across all three centres, igniting local passion for functional fitness competitions and producing world-class athletes like HYROX PRO Champion Lauren Stockley.

Parks and Hospitality

- **Weddings – Bedwellty House** successfully delivered weddings and ceremonies in partnership with Blaenau Gwent Registry Office. With a conversion rate of 80% of those attending a first meeting and visit to Bedwellty during this period, to making a booking, which is a small growth on the previous year.
- **Catering partner Lupin Blanc** deliver the food element of the larger weddings at Bedwellty, always with glowing reviews of food quality and service.

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- The Orchid House Tea Room continued to thrive offering a varied menu of homecooked meals during the week, the famous Sunday Roast as well as BBQ's beer garden snacks menu. The Tea room extended its seating to include additional tables outside.
- Sunday lunches at Bedwellty have maintained the reputation of good service, good food and overall experience preceding the venue. There are a number of diners who attend on their own due to loss of loved ones but keep visiting as they feel so welcome and comfortable at Bedwellty. The NPS scoring with feedback from visitors has been introduced during the 2024/25 period allowing the site to capture some meaningful feedback.
- The Orchid House Tearoom came highly commended for best place to eat in the Southeast Wales tourism awards in November 2024.
- The NPS score remains in the 86 'excellent' region for Bedwellty. Both sites take the feedback seriously and work with the marketing team and wider partners where necessary to adopt a 'you've said - we've done' approach to tending to customer needs and feedback.
- Both parks maintained the grounds to exceptional standards throughout the 2024/25 period. Parc Bryn Bach working particularly closely with the Ecology Officer from BGCBC ensuring achieving the Green Flag Award status for 2024 and being commended for its Nature Reserve status.
- The friends of groups are an asset to the parks in supporting projects and raising funds. A number of the volunteers within these groups have stated how being part of the group and seeing areas develop in the parks within their weekly gardening sessions gives them a purpose and makes them feel like they are giving something back to the community they live in and love.
- Christmas Party Nights returned to Bedwellty House with full capacity for the 2024 Christmas season. Seven Christmas Party nights were sold out and delivered with visitors supporting from local businesses and some travelling in based on the reviews and reputation Bedwellty has built in previous seasons. Over 700 visitors dined, danced and engaged in the festive spirit.
- Wider social events such as Bubbles and Brunch, the Bedwellty version of 'Brunch Club' was launched in 2023 and continued to grow in popularity during 2024, becoming one of the most popular events in the calendar, selling out month on month. Guests experience 90 minutes of live music, bottomless drinks and quality grazing boards. They are much loved events.
- A partnership has been established with the BGCBC Education Service who are, for an interim period, housing the first intake of the new Welsh School to open in Tredegar in the near future into Bedwellty House & Park. The school development is behind on schedule which meant there was nowhere for the September 2023 intake to attend. Bedwellty have worked with the necessary personnel to redevelop part of the first floor of the house into a nursery classroom. Ysgol Tredegar based out of Bedwellty from September 2023 for the full 2023/24 academic season. This has further developed during 2023 with a second classroom being developed to host both a nursery and reception class for the 2024 academic year while the Welsh School is being finalised.
- The Partnership with Tredegar Town Council has continued working together on a number of great events during the 2023/24 season including the Brass Bands, Armed Forces Day, Bevan Festival, Remembrance Sunday, and Christmas Lights Switch on. Events such as these are the heart of the community and bring generations together.

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- Parc Bryn Bach Maintained positive partnerships with the education services during 2024, being the go-to provider for the out of the classroom engagement for Greenfields School, the Thomas Richards Centre and Riverside PRU. The challenging young people attending from these settings have engaged in key skills, outdoor safety and some completing modules towards a Teamwork GCSE.

Local Business Partnerships

- Aneurin Leisure Trust continues to offer local, regional and national organisations discounted membership as part of our Life Card membership scheme and our drive to improve health and wellbeing in the workplace. Corporate members are currently enjoying the corporate discounts in the area that Aneurin Leisure operates. This product combines reduced rates for:
 - i) gym memberships within our sport centres,
 - ii) corporate hospitality and conferencing at Bedwellty House and Park and
 - iii) Team Building at Parc Bryn Bach.
- The Library Service has continued to support prosperity across the borough over 2024/25. We have continued to develop our partnership work with the Regeneration Department to increase footfall into town centres, through supporting family events in the high street. Events were delivered in libraries linked to the themes of the events.
- Bedwellty House & Parc Bryn Bach partner with a variety of local business in purchasing produce, milk, ice cream, fruit & vegetables, brewery, honey and coffee, all purchased from local suppliers.
- Both sites partner with local providers to operate sessions from the sites such as Louby Lou Story Telling, Mini Movers, Local Musicians, Little Dragon Pizza Van, The Munch Stop and The Tex co. The parks utilise local providers to operate events and workshops where possible to support.
- The Tredegar Arms Hotel are key partners when booking rooms for wedding couples and actors when dining events with special guests are organised.
- Partnerships with BGCBC play team, Families First, Gwent Police, Tredegar Town Centre Manager, Blaenau Gwent Education to support the delivery of activities and events.

Marketing and Communications

The key objectives for the Trust for marketing and communications during 2024/25 were as follows:

1. Reinforce the Trust's charitable status and mission to improve community life and establish donation channels across all sites. Goal to achieve donations of £15,000 total.
2. Increase revenue at Parc Bryn Bach for catering, accommodation and activities. Desired outcome 10% increase over previous financial year (£767K) – £843,700.
3. Increase revenue at Bedwellty House and Park for catering, weddings and activities. Desired outcome 10% increase over previous financial year (£565K) – £621,500.
4. Meet Library Standards for 2024/25. Desired outcome – WG standards achieved.
5. Meet ACL enrolment, retention and attainment targets for Coleg Gwent.
6. Exceed income for 2023/24 (£2,714M) by 10% – £2,985,400.
- 7.

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At the time of submitting this report, the end of year finances was yet to be advised, therefore achievement against targets cannot be quantified. In addition, the charitable status project was delayed due to the requirement of legally changing our name. This will be a priority in the next financial year to establish the Trust strategically to enable us to seek donations. A plan outlining the required steps to do this is with the SMT. Also, for footfall, some issues were encountered with the measuring of this, and an update is awaited.

- The USP (Unique Selling Point) for the Trust continues to be:

‘Aneurin Leisure Trust – working to improve community life by investing in local amenities and improving the appeal and facilities of Blaenau Gwent’.

Targeting – all residents in Blaenau Gwent and communities close to Blaenau Gwent, and tourists visiting the area.

- Media used was restricted based on visibility of targets and ability to prove ROI through a meaningful budget and therefore, we maximised and prioritised the following channels:

- ✓ Social media
- ✓ On-site
- ✓ Website
- ✓ Signage
- ✓ Content creation

Communication via the ALT app was limited due to it being controlled by a different department and its use being relevant to sport centre users.

- Key messaging for each of the sites was as follows:

Parc Bryn Bach (PBB) – the hidden gem of Blaenau Gwent. The perfect location to experience nature at its best, have fun with the family and explore the wonders of Wales.

Bedwellty House & Park (BHAP) – a vibrant venue for all occasions. Amazing heritage and beautiful grounds to explore or make your dreams come true.

Sports Centres - the team at BG Life is committed to helping you achieve your goals and be the best version of yourself in terms of your health and mental wellbeing. With state-of-the-art gyms, full digital integration, swimming pools and 100s of classes each week, our flexible memberships provide you with the tools to achieve your goals.

Adult Community Learning (ACL) – helping you to achieve your academic and professional goals.

Libraries – the heart of the community. A wealth of support and advice to enrich lives and expand horizons.

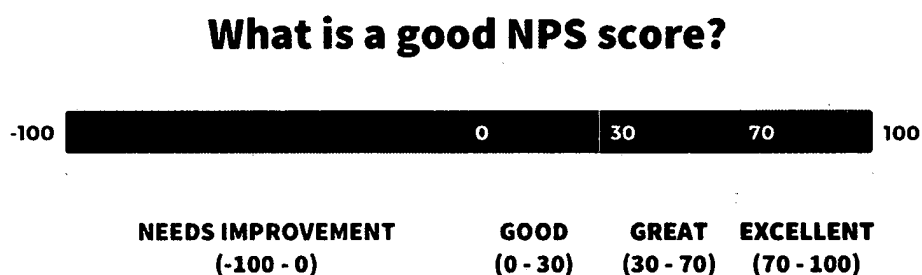
Corporate – Aneurin Leisure Trust – working in partnership to improve community life.

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Customer Insight/Satisfaction:

Our ongoing customer satisfaction monitored through a Net Promoter Score for each of the sites continued to be reviewed weekly and reported monthly, enabling us to monitor key issues prevailing within the different business sections.

Measurement of the NPS through Microsoft Forms is summarised based on the below scale:



Once again it should be noted that Adult Community Learning (ACL) and Libraries conduct ongoing research for Coleg Gwent and Welsh Government respectively. We believe that this is the key reason for limited responses in ACL in particular for Microsoft Forms, although we continue to encourage feedback through online and on-site mechanisms including providing each of the sites with feedback cards to give out to their customers.

In addition, due to the static nature of the NPS feedback for Parc Bryn Bach we have implemented another mechanism to encourage feedback which will be monitored in terms of efficacy and relevance given it is positioned in the Lake View Cafe.

NPS responses at the end of the financial year, March 2025 provided the following NPS scores for the different business units:

- Sports Centres – 3 – good
- Parc Bryn Bach – 25 – good
- BHAP – 84 - excellent
- Libraries – 92 – excellent
- ACL – 45 – great
- CKR – 92 – excellent

The NPS survey is anonymous, however, where customers have left contact details, we have gone back to them to address any concerns. For the sports centres, we have continued to provide ongoing 'You've Said. We've Done' communication through the app to address concerns and provide feedback to the comments provided.

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It has been noted for the sports centres that the feedback is dropping off in terms of volume and the sports centre leads are considering how best to address this and to encourage staff to actively promote feedback. In addition, a number of the lower scores relate to issues outside of the control of the sports centres, e.g. parking.

Bedwellty House and Park (BHAP) / Parc Bryn Bach (PBB) – Google and Facebook Reviews:

Both BHAP and PBB have received consistent reviews on TripAdvisor of 4.5 and 4 respectively during the period April 2024 to March 2025, although PBB did drop briefly to 3.9 in March 2025; 4.7 and 4.5 on Facebook respectively and 4.6 on Google Reviews for both.

Examples of the comments are below.

BHAP

"Nice little park, has an excellent café. Some areas of the park especially the ponds needs some tlc but on the whole it's pretty good." (4)*

"What a beautiful place steeped in life changing history. Staff were incredibly friendly and helpful. Food was great. Thoroughly recommended for a visit." (5)*

"Interesting house and grounds. Food very nice albeit a limited menu." (4)*

"We attended a family wedding here on St David's day and could not fault the venue or staff. The venue is set in lovely, well-kept grounds, unfortunately the only thing that could not be controlled was the weather. The ceremony room was beautifully decorated for the actual vows. The reception room is a lovely size, not so large as to intimidate but conversely sizable enough to enable sufficient tables to the left for those with tired feet from dancing. Now moving on to the staff who were excellent. Nothing seemed too much trouble and even at the end of the evening the smiles were as broad as at the start. I would recommend the venue without hesitation, of course as a guest I have no idea as to cost but from my perspective whatever it was it was worth it." (5)*

"Attended the 'Let's go girls' event. Absolutely brilliant time, loved every minute. Can't wait for another event and hopefully back again soon." (5)*

PBB

"Lovely walk around the lake with a nice hot chocolate in the cafe." (5)*

"Nice for a walk and brilliant for the kids. Will be down again soon." (5)*

"Brilliant place for a day out for all the family, you have to go and see for yourself. You won't be disappointed, always something going on at the weekends, the children will love it." (5)*

"Fabulous walk around the lake but getting more and more commercial which is a shame; it's spoiling the feel of the place." (5)*

"We love going to Bryn Bach Parc to take the dog for a walk around the lake, free parking, children's play area and a cafe." (5)*

"Great children's play area and a slide that toddlers can get to independently which you don't often see! Lovely lake with lots of ducks, only let down by the café. Bring food and drink if you can because the queue was constantly so long it was outside the building. Everyone in one queue for cold drinks, coffees, ice lollies and full meals. Not very well managed. Spent most of my time queuing to be honest! They either need some vending machines or an ice cream van! Only redeeming feature of the café is that they serve Big Dog Coffee." (3)*

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Staff Satisfaction

The annual staff satisfaction survey was undertaken during July and August 2024 and reflected last year's survey to monitor changes in employee attitudes to the Trust.

Engagement last year dropped by 17% with 43% of staff responding. Of these, over 80% of respondents would recommend working for the Trust and over 70% felt that they had good job prospects, benefits, colleagues and the Trust was an all-round good employer.

Key themes from the survey were also highlighted, and an update to the actions from the survey are below:

Working Procedures

Confirmation that the **central support team** works to support the whole of the Trust.

Suggestions box – an online suggestion process (anonymous) has been implemented on the Trust's intranet site.

Training new employees. HR continues to investigate the feasibility of new employees undertaking their first week's employment as an induction across the different business areas.

Inconsistency of decision making – this has been raised to the SMT to ensure that they communicate, at least monthly, on the key projects currently being worked through.

Lack of security because of funding. This does not only affect the Trust but the majority of organisations and initiatives throughout Wales. For the Trust, the cost of energy has been a major factor in the reduction of the reserves that we had built up but the Directors and SMT are working tirelessly to secure new funding and implement ways to reduce our energy costs

It is through these **funding bids** that we can secure the resources for future investment, to grow the business and create a greater appeal for our commercial business areas, both across Blaenau Gwent and Wales. This was communicated in the end-of-year video to all staff.

Limited progression opportunities in some areas of the business. All staff have been encouraged to ensure their continuous professional development as a priority and to discuss their personal development with their line manager in 1-2-1s. The Trust has offered all staff the opportunity to undertake "Welsh in the Workplace" training. As a small Trust and due to the structure of our business it has been noted that staff do all their optional training in working hours, but the Trust will support staff with free learning resources through the LMS365 which has now been rolled out to all departments.

Working with family and friends. The Trust has a policy that a line manager does not manage a member of their family. As a close-knit community, it is difficult to address the issue of managing friends, however, should you feel that favouritism is being applied to certain team members, the HR department has strict working policies to ensure that everyone is treated equally and the need to follow these will be reinforced to all managers.

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Holiday carry over. Staff have been advised that should they not be able to take their leave and require carrying over some of their leave, this is permissible, however, no holidays are automatically permitted to be carried over from one entitlement year to the next. On receipt of a written request from an employee to their SMT Manager, CDT will consider any request to carry over holidays, but this will be by exception only.

Planday. The issue of tracking 'Time off in Lieu' (TOIL) and flexi on Planday has been raised. Planday does include this within the 'Leave Accounts' section. All employees have been assigned the necessary TOIL or Flexi Accounts.

In addition, the issue of **advising rotas in advance** has been raised. This has been discussed with the SMT and greater notice, where possible, will be provided.

Wording of bereavement and sick leave letters. This has been revised where appropriate.

Maintenance. Our SLA with BGCBC is being reviewed and clarification is to be communicated.

Staff Benefits

The area of staff benefits was raised and the need to match BGCBC in terms of wages and benefits. The findings of the survey reiterated that we **do match BGCBC** in terms of our **Terms and Conditions, Grade and Pay Structure, annual pay increase** and our staff benefits are as follows:

- 26 days increasing to 31 days annual leave (pro-rata) after 5 years
- Local Government Pension Scheme
- Support to all staff through the free Employee Assistance Programme – Care First
- Free membership to the sports centres for contract employees
- 10% discount in the cafes at Bedwellty House, Parc Bryn Bach and Ebbw Vale sports centre
- Support of the Cycle2Work scheme offering discount on the purchase of bikes

The benefits are for Contracted staff only.

It was suggested that we publish an **annual pay timetable** highlighting all pay and cutoff dates by month. Some facilities already publish this on their Planday and the HR team is reviewing this.

Staffing Levels

The relevant senior managers have discussed staff rotas and strategies to ensure adequate cover for all shifts.

Communication

The importance of good communication internally is paramount.

Planday enables communications to be sent to all staff through their assigned email address within the platform. This is used regularly.

All staff are encouraged to review the intranet site and to actively follow the Trust's social media accounts and to review the Trust's website for up-coming events.

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At the end of the financial year, through funding, funding was secured to install two electronic totems placed at Ebbw Vale and Tredegar Sports Centres which will enable us to share with staff, and the community, relevant communication materials for the Trust.

We are looking for additional funding for other sites and will continue to work with BGCBC on the libraries' screens.

Staff Briefings. The annual Christmas party has been used as a platform for staff updates. However, it was felt that as this did not encompass many staff, that an end-of-year video would be produced for all staff to view instead thus providing all employees with the opportunity to see the update.

We are, therefore, looking to produce an annual end-of-year video that will be shared on the intranet plus a mid-year review statement from the directors.

Resources for marketing. There is a limited budget for marketing communication. However, prior to each financial year, the marketing budget is analysed, based on what knowledge there is for the next financial year for each of the business units and a budget proposed to CDT. Each business area is approached in the same way. Part of the planning process is to ensure we promote key areas of the business that help us meet our vision to 'improve community life'. This includes both commercial and non-commercial communication.

Also, at the end of the FY, we secured funding to implement a **social media scheduling platform**. This is to assist the Trust with the need to expand our social media to include Welsh posts (and in some instance, platforms). A working group has been agreed of users of social media across the Trust and training is planned for all users in the early part of the next FY.

Format of the Survey

CDT has committed to reviewing the format of the survey in 2025.

Customer Insight

Aneurin Leisure Trust

At the beginning of the financial year, we undertook research with sports centre members and the wider Blaenau Gwent community to understand perceptions of the Aneurin Leisure Trust brand and values. The research was borne out of the need and desire for us to establish the Trust as a charitable organisation and to understand the link with Aneurin Leisure and the sports centres due to the adoption of 'Aneurin Leisure' as opposed to BG Life by the sport and fitness team. Whilst the 'Aneurin Leisure' name fits well with sports centres, it causes complications online, particularly with social media, for the Trust in the longer term.

The research highlighted the following key learnings:

Aneurin Leisure Trust

- Brand recognised with no overly negative perceptions
- Nothing specific relating to sport and fitness

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BG Life

- Referenced sports centres rather than BG Life in terms of 'brands'
- 'Ambivalent' to the BG Life brand but we don't have any real evidence of this, but it did come above Aneurin Leisure in the recall of brands

In terms of next steps, it was agreed:

- The Trust brand would be developed to review and update the values and incorporate the word 'Trust' into the logo
- Develop guidelines for implementation
- BG Life would continue to be used by the sports centres (referring to sports centres rather than Aneurin Leisure), underpinned by the ALT brand and that guidelines would be progressed in the next financial year.

The Trust brand and logo have now been developed in terms of inclusion of 'Trust' into the logo and the overall communication has been reviewed and guidelines set down.

Parc Bryn Bach

During May 2024, we undertook customer engagement at PBB to help us understand what visitors to the park valued and to gain insight into what developments they would appreciate at the park. The insight has been evaluated and is being used as evidence in funding applications, including a lottery bid to develop one of the nature trails. News on this is awaited.

Community Engagement

The Community Engagement Officer within the Trust has had a positive and impactful effect on the Trust's activities and its partnership working.

Some key highlights include for this financial year include:

- **Carers and Young Carers Support** - ALT, in collaboration with Blaenau Gwent County Borough Council (BGCBC) Families First team, has continued its support for young carers by offering a variety of discounts at all ALT cafés and additional concessions on pay-as-you-go activities at Parc Bryn Bach. This initiative builds on the previous provision of 10 free swimming sessions (benefiting 38 young carers) and now includes fully funded memberships through a new partnership with NEWCIS.

NEWCIS is one of the leading providers of carer services in Wales, offering a range of support for unpaid carers including counselling, financial advice, peer support, and respite care, through its award-winning 'Bridging the Gap Gwent' (BTGG) scheme. This scheme is available to both adult and young carers across Blaenau Gwent, Caerphilly, Monmouthshire, Newport, and Torfaen.

Through the BTGG initiative, eligible carers in Blaenau Gwent now have access to all ALT sports centre facilities via funded memberships. Furthermore, the Family Bridging the Gap Gwent (FBTGG) component provides carers with up to £400 to spend on food, drink, and activities at Bedwellty House and Park and Parc Bryn Bach. To date, 11 carers have received sports centre funded memberships totalling £3,757 through NEWCIS, though exact figures for FBTGG disbursements are unavailable due to direct payments.

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Additionally, planning is underway to enhance the use of polytunnels at PBB to grow plants and vegetables, creating hands-on opportunities for young carers and their families to engage in sustainable practices and promote wellbeing.

- **Community Kit Room (CKR)** – The Community Kit Room, operated by the sports development team, continues to thrive and gain recognition. It was recently shortlisted for the BASIS awards (top 5 out of 80 nominees) and has expanded its reach through strategically placed donation bins across all Trust sites and The Den.

Key achievements include:

- Collaborations with BGCBC Waste Team to open a second CKR at Tredegar Sports Centre.
- Installation of 29 donation bins across schools, sports clubs, and community venues.
- Plans to increase visibility through CKR-branded banners.
- Sharing good practice with other local authorities, such as Torfaen CBC and Pembrokeshire County Council, inspired to replicate the initiative.
- Introduction of donation weighing to quantify environmental impact and contribution to Blaenau Gwent's recycling targets.
- Support from the community, including a £200 donation from a Tredegar quiz club.
- Creative collaboration with the Youth Service and local artist Antony Smith to design a graffiti mural on the CKR container at Ebbw Vale Sports Centre, to take place in early 2025/26.

To date, the CKR initiative has supported 433 individuals with 956 items of sportswear distributed.

- **Tomcat Trike Partnership** – ALT has established a valuable partnership with Tomcat Trikes, hosting an exhibition at Parc Bryn Bach to assist disabled users. This collaboration has generated interest from the Angelman Society, who plan to use the site for future outdoor activities. The initial 2024 event was highly successful, and a follow-up event is scheduled for May 2025.
- **Tennis Court Refurbishment** – ALT worked closely with the Lawn Tennis Association (LTA) post refurbishment of the tennis courts at Bedwellty House and Park and is exploring the recruitment and training of volunteers to deliver free community tennis sessions.
- **Community Engagement and Events** – the community engagement officer actively participated in numerous community events to promote services and build relationships, including: Freshers' Fayre and Health & Wellbeing Days at Coleg Gwent; Cefn Golau Community Event; Men's Mental Health Event (Blaina); Coed Cae Community Housing Event; National Play Day and Family Fun Day at Parc Bryn Bach; Go Wild in Torfaen; Bridges+ Event in Ebbw Vale; Education Showcase Event at the General Offices; 999 Day at Parc Bryn Bach; Blaenau Gwent Schools Grand Council; Antenatal Baby Shower and International Women's Day (Ebbw Vale)
- **Food Bank Appeals** - The 2023 festive food bank appeal marked the fourth year of the initiative, with 10 clubs collaborating to combat food insecurity. The campaign supported 10 distribution points, including food banks and community houses. David Spear Commercial Vehicles once again contributed by providing logistics support. The appeal continues to grow year-on-year, having started with just four clubs. ALT launched its first Summer Food Bank Appeal in 2024, engaging eight clubs.

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- **Children Looked After (CLA) Programme** – at the end of the financial year, ALT started exploring how to support the CLA programme and ALT will soon begin offering 10 free swimming sessions for Children Looked After. Referrals will be coordinated by education professionals and managed by the Community Engagement Officer.
- **Active Travel** – ALT has supported the installation of new active travel infrastructure across key sites including Tredegar Sports Centre, Bedwellty House and Park, and Parc Bryn Bach. The community engagement officer continues to work closely with the Active Travel Team to enhance access and sustainability in local travel options.

Communication Support

In the period April to March, the marketing and communications team undertook 443 individual jobs supporting all business sites. This is in addition to the 230 ad-hoc social media requests from across the business.

A selection of the work undertaken is shown below.



Other key projects undertaken in the second half of the financial year include:

- **Development of the Trust's logo and brand guidelines.** A summary of the key issues pertaining to us promoting the Trust as a charity is with the SMT to review to ensure that we have a solid basis on which to promote the Trust to gain donations. The guidelines for the Trust, particularly the new logo featuring the full brand name, has been implemented with guidelines supporting its implementation. This is with all SMT members to ensure that their business areas adopt the logo asap where possible. It is noted that there will be a long tail of replacement of the logo across the Trust where there are cost implications in doing so (e.g. signage).

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- Welsh language development – during the 2023/24 financial year the Trust undertook signage improvements to ensure that key signage at PBB was bilingual. Following the Welsh Language Commissioner’s Office’s (WLCO) complaint procedure, a strategy and subsequent action plan was agreed with BGCBC and the WLCO. This included all websites for the Trust being available in Welsh and English, ensuring that all event communication includes reference to the fact that they will be conducted in English (unless they are in Welsh), adoption of the Loomly social media management platform for rollout to all users across the Trust (FY2025/26), with clear guidelines which the SMT has reference of to discuss with their teams, on what needs to be done bilingually and what does not, the creation of a bank of translation which is housed on the marketing intranet site for everyone to reference and use. In addition, we have continued to be guided by BGCBC’s partnership team and their Welsh policy officers have been supportive of the libraries in particular, to ensure that frontline staff are aware of their legal obligations when meeting members of the public. The rollout of this is with SMT operational managers to adopt for other areas of the business which are customer focused. Our online recruitment platform is available in Welsh, with Welsh language abilities being desirable for all jobs advertised. Welsh in the Workplace training has been made available to all staff free of charge, to be undertaken in their own time. There is a query over this, following the BGCBC’s Welsh policy officer’s presentation given the legal obligation of organisations to allow staff to do it during work time. These actions concluded in the WLCO closing the complaint against the Trust.
- Attended the National Education Show in Cardiff to promote the facilities of Parc Bryn Bach and Bedwellty House and Park to schools. The engagement was excellent and has resulted in new schools visiting both parks for their educational facilities.
- The implementation of updated communication and signage was completed to reflect the new phones numbers assigned to each business site by BGCBC.
- Working with BGCBC, the new Abertillery Library and Adult Community Learning Centre was opened at Trinity Chapel, involving a launch event. The internal dressing and signage have been updated to reflect the library and learning’s activities, and the communal areas reflect the Trust’s different business areas.

Working in Partnership

- In addition to the work of the Community Engagement Officer, the Trust is actively involved with the Local Wellbeing Partnership, the Local Nature Partnership (Blaenau Gwent and Torfaen), the Blaenau Gwent Food Partnership, southeast Wales Tourism, the Blaenau Gwent Destination Management Group, Dewis and the Independent Wellbeing Network.

Websites’ Overview

Aneurin Leisure Trust Website Analytics

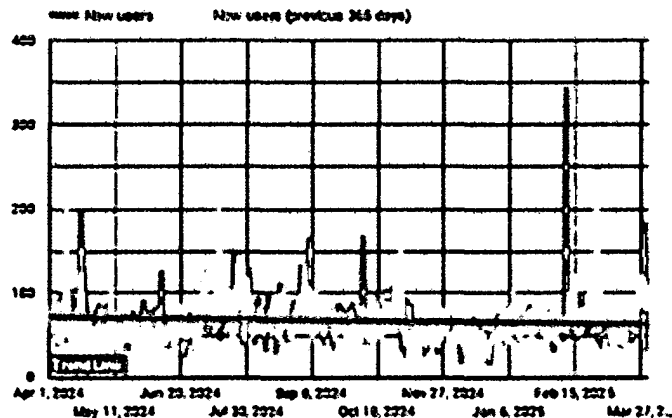
Total users 25,376 + 2.3%	New users 24.8K + 1.6%	Views 84.7K + 20.1%	Sessions 38.2K + 5.6%	Engaged sessions 23,854 + 8.2%	Engagement rate 62.5% + 2.3%	Event count 225.9K + 5.8%
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During this financial year, the Aneurin Leisure Trust website was visited by 25,376 people who viewed the website 84,700 times.

**ANEURIN LEISURE TRUST
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38,200 sessions were started on the website by visitors, while 23,854 (62.5%) of those 'engaged sessions' lasted longer than 10 seconds and saw the user view at least 2 pages.

Throughout the year, there were 225,900 scrolling events (people scrolling through pages to view the information) and the website gained an engagement rate of 62.5% which is above the average of 55% and illustrates the website is well received and used.



The above chart illustrates the number of users over the year, illustrating a high number of new users.

During the 2024/25 financial year, the Welsh version of the ALT website had a total of 94 views.

	Traffic Source	Total	% Δ
1.	Organic Search	14,668	63% ↑
2.	Direct	7,768	14.5% ↑
3.	Organic Social	2,168	37.1% ↓
4.	Referral	639	42.6% ↑
5.	Unassigned	511	305.6% ↓

The above chart illustrates how users found the website during the financial year.

- Most of the traffic to the website comes from organic search, with 14,668 people finding the website via a search engine such as Google, up year-on-year.
- 7,768 people visited the website directly, either through a bookmark or typing in the website address to their browser, up year-on-year.
- 2,168 people came to the site via organic social media, either using links in posts, tweets, Instagram stories or links provided in the bio or profile pages, down 37.1% year-on-year. Traffic from social media was predominantly Facebook and Instagram.
- Referrals to the ALT website came from various sources, with most coming from BG Inthistgether, BGCBC, BG Life, Gwelco and JtoGo recruitment.

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Page title	Total	% Δ
1. Aneurin Leisure Trust	8,826	74% Δ
2. Sports Centres - Swimming and sports facilities in Betsu Gwent	4,729	46% Δ
3. Libraries - Aneurin Leisure manages the libraries across 10 libraries Gwent	3,928	68% Δ
4. Learning - Learning opportunities for adults aged 16+ in Betsu Gwent	2,547	-11.2% Δ
5. Libraries and Services - Libraries and Services	2,493	53.9% Δ
6. Events at Aneurin Leisure	2,358	19.1% Δ
7. Job Life - Equal opportunities employer in Betsu Gwent	1,628	-61.8% Δ
8. About the Trust - Managing the leisure, libraries and learning services in Betsu...	1,187	18.8% Δ
9. Contact Aneurin Leisure Trust in Betsu Gwent	1,171	1.4% Δ
10. Betsu Vale LAC	1,132	2.7% Δ
11. Job The Library - It's easy and free to join a library in Betsu Gwent	763	-16.4% Δ
12. The Big Valley Thoroughbred Festival	360	144.7% Δ
13. Free resources - Discover digital resources at your local library in Betsu Gw...	324	-18.5% Δ
14. Engagement - Aneurin Leisure Trust working to engage the whole community L...	321	-4.3% Δ
15. Sports	318	-6.1% Δ
16. Senior Management & Trustees - Experienced people guiding the Trust to suc...	424	18.8% Δ
17. Brynmawr LAC	413	-43.7% Δ
18. Christmas Opening Times	413	1,620.8% Δ
19. (not set)	410	226.2% Δ
20. Aberdare LAC	378	8.8% Δ

The summary above illustrates the most popular pages viewed during the financial year, once again showing a good mix of all business areas. Events were sixth highest reflecting the strong interest in the wide range of activities run by the Trust but the highest overall was for the libraries and ACL which, as the only website for these areas of the Trust, is to be expected.

BG Life Website Analytics

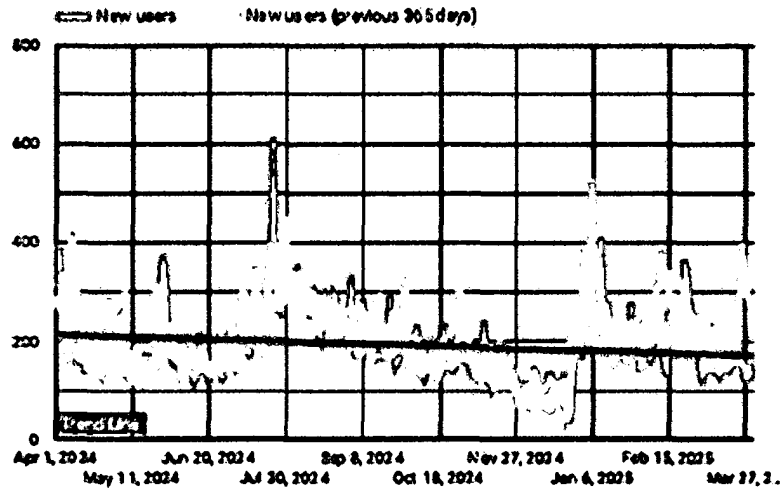
Total users 71,987 +4.5%	New users 70.0K +5.3%	Views 317.1K +12.5%	Sessions 139.6K +1.4%	Engaged sessions 86,134 +6.2%	Engagement rate 61.7% +4.6%	Event count 804.9K +13.9%
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During this financial year, the BG Life website was visited by 71,987 people who viewed the website 317,100 times.

139,600 sessions were started on the website by visitors, while 86,134 (62%) of those 'engaged sessions' lasted longer than 10 seconds and saw the user view at least 2 pages.

Throughout the year, there were 804,900 scrolling events (people scrolling through pages to view the information) and the website gained an engagement rate of 61.7% which is above the average of 55%. The statistics are very encouraging and illustrate the efficacy of the website's UX. It should also be noted that a number of people are using the ALT website to access the BG Life website. It is anticipated that with the refocus of the sports centres brand to BG Life this will see more direct traffic.

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The chart above illustrates the number of users for the financial year, illustrating a steady flow of new users. There was an unsurprising dip over the winter/Christmas period

	Traffic Source	Total +	% Δ
1.	Organic Search	51,223	-3.0% ↓
2.	Direct	14,190	-11.9% ↓
3.	Organic Social	4,616	-26.2% ↓
4.	Referral	3,091	-18.9% ↓
5.	Unassigned	825	-1.5% ↓

The above chart illustrates how users found the BG Life website during this financial year.

- Most of the traffic to the website comes from organic search, with 51,233 people finding the website via a search engine such as Google.
- 14,190 people visited the website directly, either through a bookmark or typing in the website address to their browser.
- 4,616 people came to the site via organic social media, either using links in posts, tweets, Instagram stories or links provided in the bio or profile pages.
- 2,969 people visited the website from the Aneurin Leisure Trust site.
- 825 visits were through unassigned methods.

In addition, analytics show that traffic from social media was mainly Facebook and Instagram.

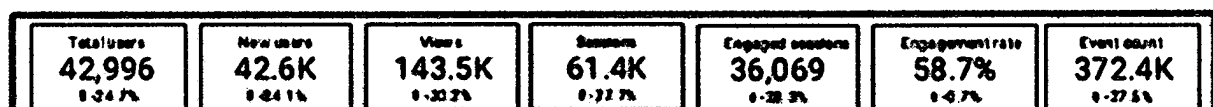
	Page Title	Total +	% Δ
1.	Swimming	26,998	-13.8% ↓
2.	Life	13,652	-7.9% ↓
3.	Boku Vale Sports Centre	22,370	-9.2% ↓
4.	Temporary Swimming Times/Info	14,487	-5.8% ↓
5.	Memberships	9,522	-8.9% ↓
6.	Classes	6,504	-8.9% ↓
7.	Aberllynny Sports Centre	6,888	-6.1% ↓
8.	Pedagog Sports Centre	5,157	-21.7% ↓
9.	Contact Us	4,115	-16.4% ↓
10.	Open	3,436	-8.9% ↓
11.	Home	1,736	-
12.	Overseas Opening Times 2024/25	1,627	-
13.	Sports Centres	1,548	-48.5% ↓
14.	Leas/Cubs	1,122	-1.1% ↓
15.	Search	1,116	-
16.	Half Term Activities February 2025	1,011	-
17.	FACs	893	-3.6% ↓
18.	Bank Holiday Opening Times 2024	706	-
19.	About Us	705	-7.8% ↓
20.	Queries	629	-20.9% ↓
21.	Children's Swimming Lessons	619	-3.2% ↓

ANEURIN LEISURE TRUST **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2025**

The above listings illustrate the most popular pages viewed during this financial year, with the highest page views on swimming and the home page. The membership page also rated highly plus the individual sports centre pages. Hyrox has continued to be popular along with tactical pages including Christmas opening hours and temporary swimming timetables, implemented for the holiday seasons.

Hyrox has also proven to be popular, along with information on local clubs and the community kit room. The Welsh website for BG Life had 426 views in this financial year.

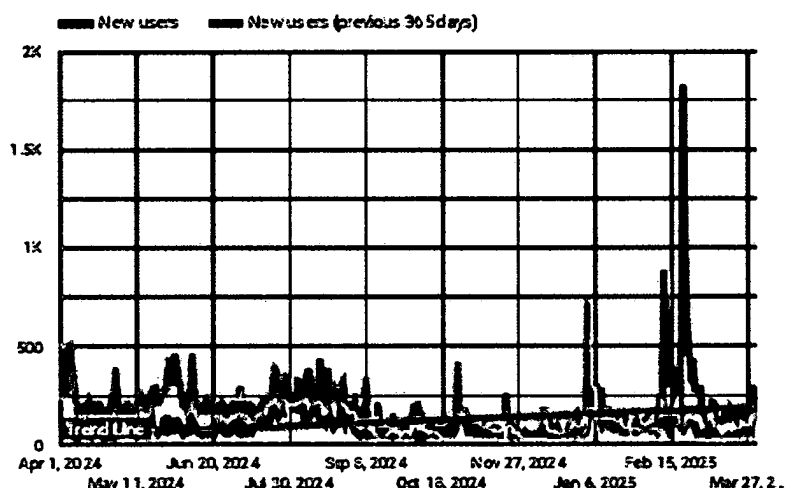
PBB Website Analytics



During this financial year, the PBB website was visited by 42,996 people who viewed the website 143,600 times.

61,400 sessions were started on the website by visitors, while 36,069 (59%) of those 'engaged sessions' lasted longer than 10 seconds and saw the user view at least 2 pages.

There were 372,400 scrolling events (people scrolling through pages to view the information) and the website gained an engagement rate of 58.7% which is above the average of 55%. Once again good statistics.



The chart above illustrates the number of users for the financial year, highlighting peaks at the start of the February half term and Easter.

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	Traffic Source	Total	% Δ
1.	Organic Search	19,114	-34.9% ↓
2.	Direct	12,318	-28.5% ↓
3.	Organic Social	10,524	17.4% ↑
4.	Referral	932	-32.7% ↓
5.	Unassigned	626	-28.2% ↓
6.	Email	2	-90.0% ↓

The above chart illustrates how users found the PBB website this financial year.

- Most of the traffic to the website comes from organic search, with 19,114 people finding the website via a search engine such as Google.
- 12,318 people visited the website directly, either through a bookmark or typing in the website address to their browser.
- 10,524 people came to the site via organic social media, either using links in posts, tweets, Instagram stories or links provided in the bio or profile pages.
- 922 people visited the website via a link from another website, predominantly from the Aneurin Leisure Trust site with listing referrals, gov.wales, DofE and Booking Hound.
- Email provided traffic in a very small amount and is reflective of the email campaigns we undertook, due to data sourcing and the lack of a CRM tool. This was related to an OWS survey done.

Traffic from social media was again predominantly Facebook and Instagram.

	Page title	Total	% Δ
1.	Parc Bryn Bach	23,187	-35.5% ↓
2.	Go Karts – Parc Bryn Bach	5,270	-33.2% ↓
3.	Cafe – Parc Bryn Bach	4,915	-28.8% ↓
4.	Family Fun – Parc Bryn Bach	4,165	-19.0% ↓
5.	Contact – Parc Bryn Bach	3,978	-42.7% ↓
6.	Wellbeing Workhub – Parc Bryn Bach	3,686	23.9% ↑
7.	February Fun this Half Term – Parc Bryn Bach	3,214	-
8.	Stay with Us – Parc Bryn Bach	2,730	-34.4% ↓
9.	Driving Range – Parc Bryn Bach	2,710	-27.7% ↓
10.	Events – Parc Bryn Bach	2,206	-51.9% ↓
11.	Staycation – Parc Bryn Bach	1,801	-25.9% ↓
12.	Open Water Swimming – Parc Bryn Bach	1,712	-54.1% ↓
13.	Summer Activities 2024 – Parc Bryn Bach	1,684	-
14.	Opening Hours – Parc Bryn Bach	1,284	-
15.	Sugar Loaf at Sunset Experience – Parc Bryn Bach	1,181	-
16.	Fishing – Parc Bryn Bach	925	-36.3% ↓
17.	Nature Reserve – Parc Bryn Bach	845	-24.8% ↓
18.	Paddleports Self Launch – Parc Bryn Bach	822	-52.5% ↓
19.	Education & Training – Parc Bryn Bach	818	-51.7% ↓
20.	Stand Up Paddleboarding – Parc Bryn Bach	762	-51.0% ↓

The summary above illustrates the most popular pages viewed, with the highest page views on the home page and go-karts. The cafe and Family Fun pages were also popular along with the Wellbeing Workhub which has seen continuous use through the year and other key activities for the summer including staying at PBB. The local nature reserve also featured in the top 20 reflecting the work undertaken by the grounds team and the BG biodiversity team.

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The Welsh website for PBB was introduced in September 2024 and has had 135 views this financial year.

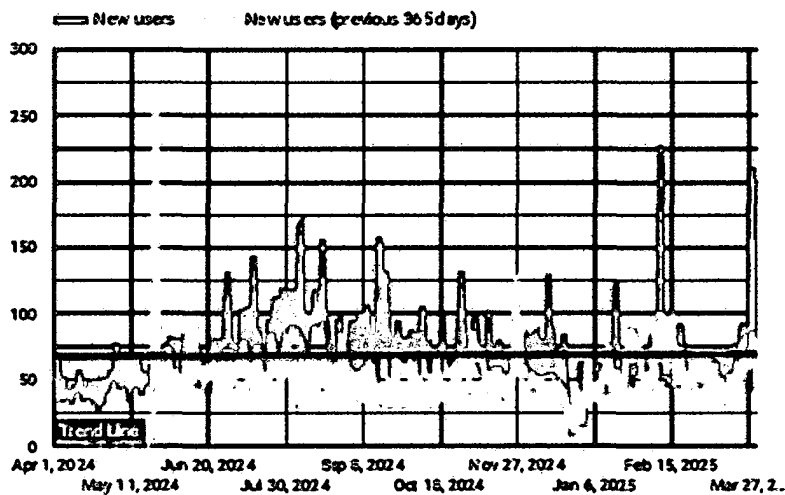
Bedwellty House and Park Website Analytics

Total users 25,780 +51.3%	New users 25.1K +43.8%	Views 78.0K +37.6%	Sessions 37.4K +49.7%	Engaged sessions 23,390 +34.8%	Engagement rate 62.5% +11.7%	Event count 214.3K +31.9%
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For this financial year 25,780 people visited the website with 78,000 views.

37,400 sessions were started on the website by visitors, while 23,900 (64%) of those 'engaged sessions' lasted longer than 10 seconds and saw the user view at least 2 pages.

There were 214,300 scrolling events (people scrolling through pages to view the information) and the website gained an engagement rate of 62.5% which is above the average of 55%.



The chart above illustrates the number of users this financial year. The chart illustrates the number of new users which was consistent throughout the year illustrating the appeal of the park's facilities.

	Traffic Source	Total	% Δ
1.	Organic Search	15,274	57.3% ↑
2.	Direct	6,024	43.5% ↑
3.	Organic Social	3,803	34.1% ↑
4.	Referral	503	15.9% ↑
5.	Unassigned	218	489.2% ↑

The above chart illustrates how users found the BHAP website this financial year.

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- Most of the traffic to the website comes from organic search, with 15,274 people finding the website via a search engine such as Google.
- 6,024 people visited the website directly, either through a bookmark or typing in the website address to their browser.
- 3,803 people came to the site via organic social media, either using links in posts, tweets, Instagram stories or links provided in the bio or profile pages.
- 503 people visited the website via a link from another website, the top three being BGCBC, Visit Wales and ALT.
- 145 visits were through unassigned methods.

Social Media traffic was predominantly Facebook and Instagram with some from TripAdvisor. The Bedwellty House and Park website isn't monitored for Welsh use.

	Page title	Total	% Δ
1.	Bedwellty House & Park	14,764	23.4% ↓
2.	Events at Bedwellty House and Park	6,807	33.2% ↓
3.	Orchid House Tea Room	4,137	8.3% ↓
4.	Weddings and Civil Ceremonies at Bedwellty House and Park	2,925	25.1% ↓
5.	Calendar	1,999	-8.5% ↓
6.	Special Occasions	1,620	47.4% ↓
7.	About Us	1,501	241.1% ↓
8.	Contact Us at Bedwellty House and Park	1,417	57.4% ↓
9.	Things to do	938	-
10.	Santa Visit – Bedwellty House & Park	905	204.7% ↓
11.	History/Heritage	694	25.5% ↓
12.	Breakfast with Santa – Bedwellty House & Park	631	124.6% ↓
13.	Christmas Party Night: Naughts & Crosses – Bedwellty House & Park	611	-
14.	Registrar Services at Bedwellty House and Park	411	221.1% ↓
15.	Meet the staff at Bedwellty House and Park	399	14.3% ↓
16.	Baby Showers and Children's Parties	375	-6.0% ↓
17.	Christmas Market – Bedwellty House & Park	352	9.4% ↓
18.	Faulty Towers The Dining Experience – Bedwellty House & Park	357	750.0% ↓
19.	Educational Opportunities at Bedwellty House and Park	307	29.5% ↓
20.	Business Events and Team Building	297	40.1% ↓

The summary above illustrates the most popular pages viewed during this financial year, with the highest page views on the home page and events. The tearoom and weddings were also popular along with the calendar of events and About Us and our contact page.

Social Media Overview

Across the Trust's main business areas, we use Facebook, Instagram and X to engage with the community. There has been, and continues to be, limited interaction with the X platform and the results below focus on Facebook and Instagram. During the next financial year, we will be looking to move away from X and we will be exploring the use of Bluesky.

ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
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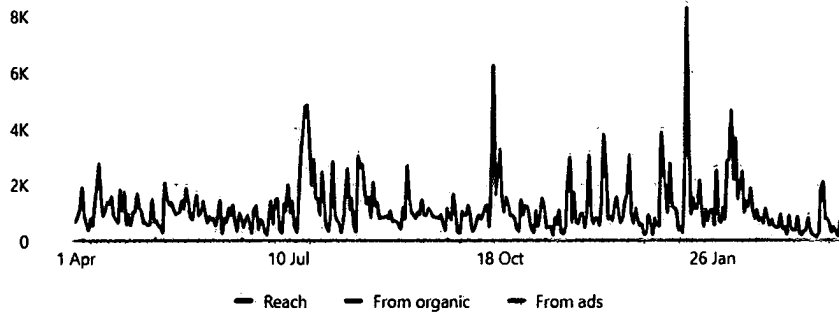
Aneurin Leisure Trust's Social Media

Facebook

Content overview

All Reels Videos Live Posts Stories

Views ● 451.9K Reach ● 75.3K ↓ 18.8% 3-second views ● 963 ↓ 13.8% 1-minute views ● 22 ↑ 144.4% Content interactions ● 3.6K ↓ 26% Watch time ● 5h 43m ↓ 27

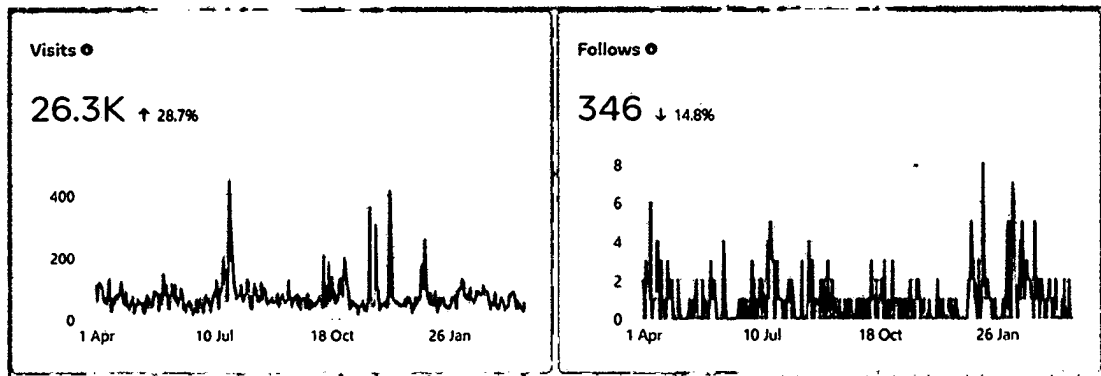


Reach breakdown ●
1 Apr 2024 - 31 Mar 2025



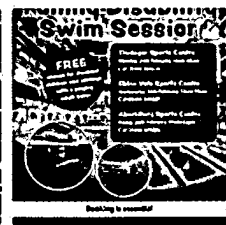


Total
75,318 ↓ 18.8%

From organic
74,944 ↓ 14.8%

From ads
0 0%



Top content by views

				
Swimming is a fantastic way to...	Important Customer Update Due to the...	We have lots of fantastic activities...	Looking for a remote working spot with a...	Customer Update We are working to resolv...
13 January 09:30	6 December 09:17	2 February 11:00	4 February 02:00	2 January 07:34
21.9K 27 5 12	14.7K 18 1 33	13.1K 14 3 33	13K 67 20 16	10K 4 0 3

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Reach for the Trust's Facebook page was down 18.8% during this financial year. Throughout the year our ALT Facebook content reached over 75K people and received almost 452K views. We gained 346 new followers, and our profile page received 26K visits.

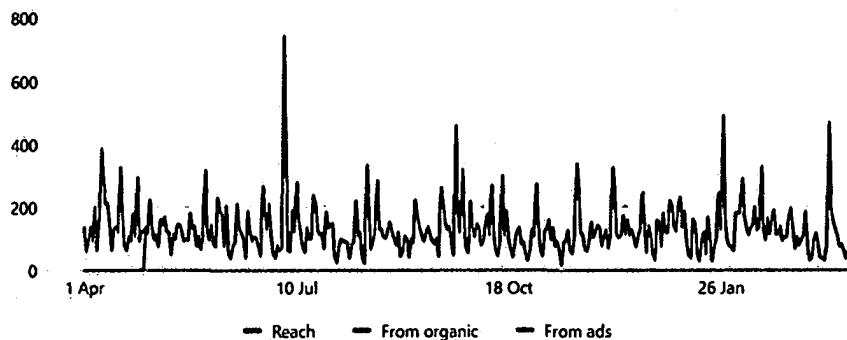
Two posts on swimming sessions were in the top 5 posts (reaching 34K people), driving traffic through to our website to view our swimming timetables. Customer updates on weather warnings at the parks and heating issues at Ebbw Vale Library were also popular, while a post on the WBWH at Parc Bryn Bach topped the charts for reactions and shares.

Instagram

Content overview

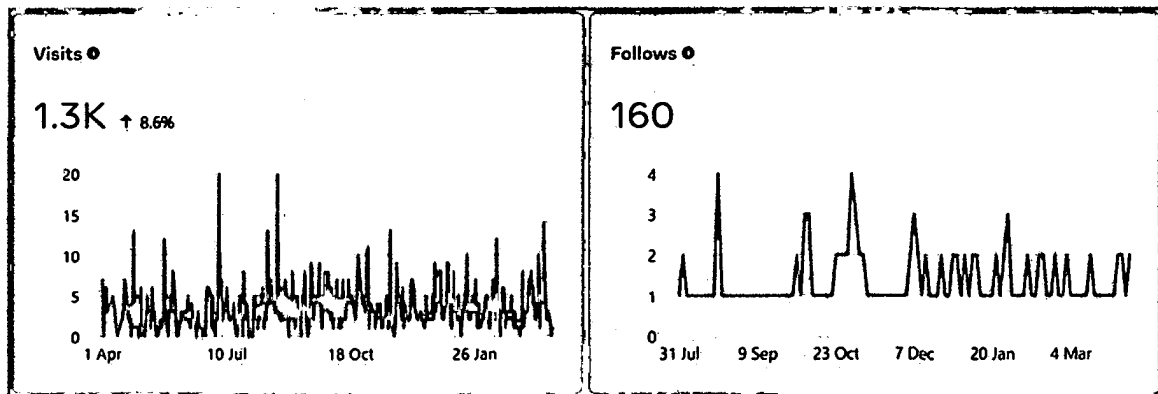
All Posts Stories

Views ● **43.1K**
Reach ● **5.9K** ↑ 56.1%
Content interactions ● **642** ↑ 100%



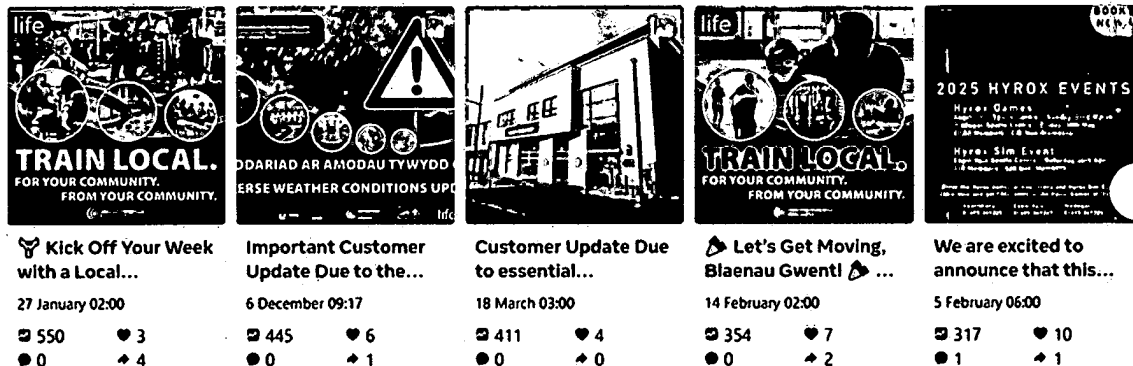
Reach breakdown ● 1 Apr 2024 - 31 Mar 2025

Total
5,945 ↑ 56.1%
From organic
5,688 ↑ 100%
From ads
0 0%



ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Top content by reach



into the top 5 most popular posts of the year. Other popular posts included the announcement of the 2025 Hyrox events at our sports centres and customer updates for the parks and adult community learning.

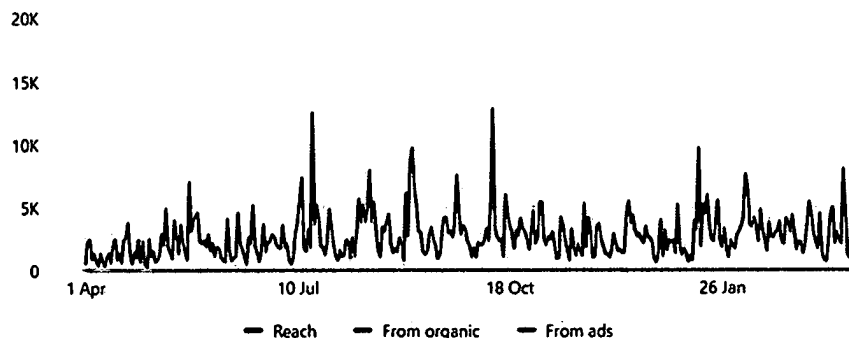
BG Life's Social Media

Facebook

Content overview

All Reels Videos Live Posts Stories

Views 1.3M Reach 154.4K ↑ 55.2% 3-second views 32.4K ↑ 113.8% 1-minute views 1.1K ↑ 60.6% Content interactions 14.2K ↑ 51.6% Watch time 7d 23h ↑ 1

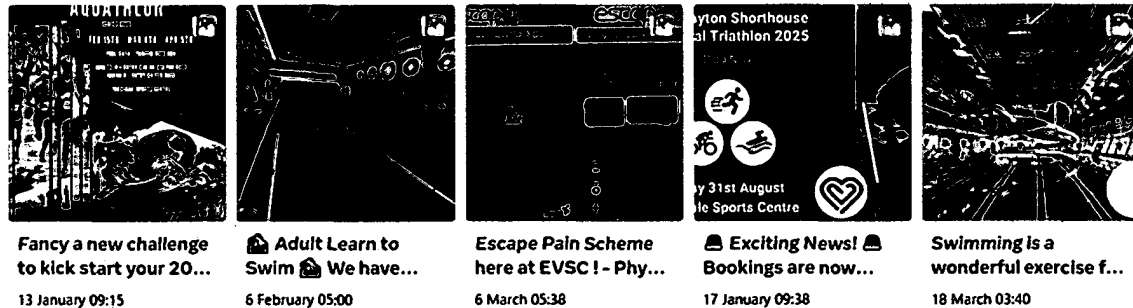


Reach breakdown 1 Apr 2024 - 31 Mar 2025

Total 154,426 ↑ 55.2%
From organic 150,850 ↑ 57.4%
From ads 0 0%

ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Top content by reach



Facebook performance has improved across all metrics this financial year. Our content reached 154K people (an increase of 55% on last year) and received over 1 million views. We gained 433 new followers and had 60K profile visits (up 40% on last year).

Our most popular post of the year was the announcement of the Frosty Aquathlon Series at Tredegar sports centre, closely followed by the Clayton Shorthouse Memorial Triathlon at Ebbw Vale sports centre (which also had the most shares and reactions). Other very popular posts included information on adult swimming lessons, swimming timetables and pain management.

The impressive increase in video metrics is no doubt down to the regular content shared from our various Hyrox classes across all our sports centres. The most popular videos were the Christmas Hyrox class at Abertillery (watched 533 times) and a video from the International Women's Day event at Ebbw Vale (watched 324 times).

Instagram

Content overview

All Posts Stories

Views

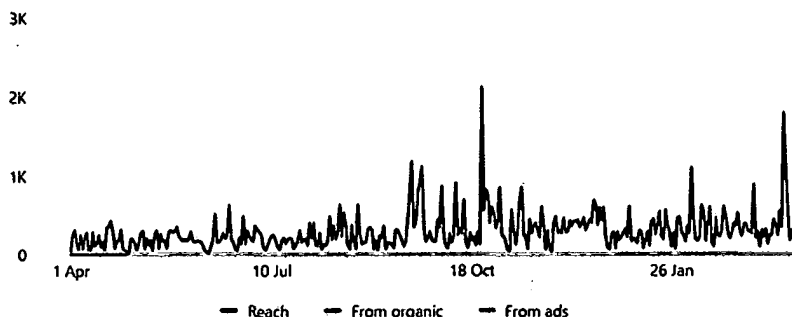
148.4K

Reach

12K ↑ 189.8%

Content Interactions

1.8K ↑ 100%



Reach breakdown

1 Apr 2024 - 31 Mar 2025

Total

12,025 ↑ 189.8%

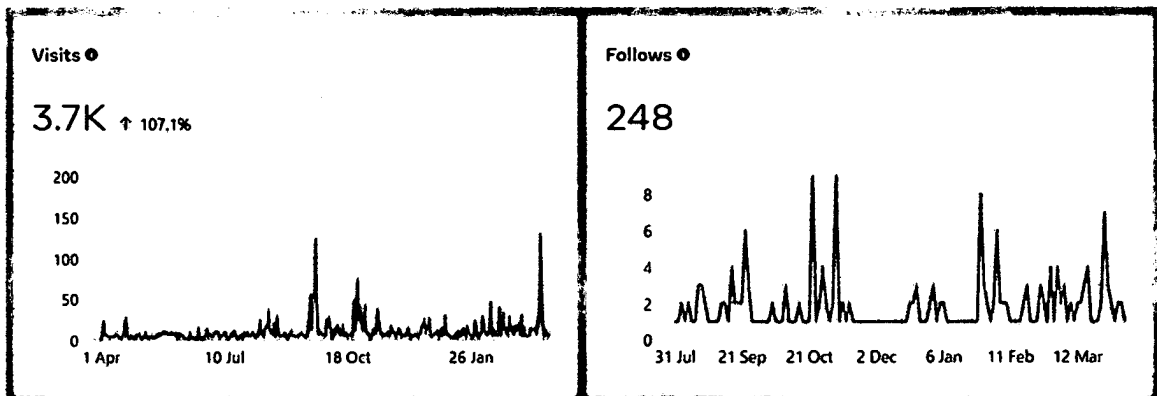
From organic

11,891 ↑ 100%

From ads

0 0%

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**



Top content by reach



Instagram performance has also increased across the board, with a 189% increase in reach, 100% increase in content interactions and 107% increase in profile visits. We have also gained 248 new followers. The top 3 reels were the Hyrox Games at Abertillery, Team ASC Hyrox preparing for the games and the early morning Friday Hyrox class at Ebbw Vale.

ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

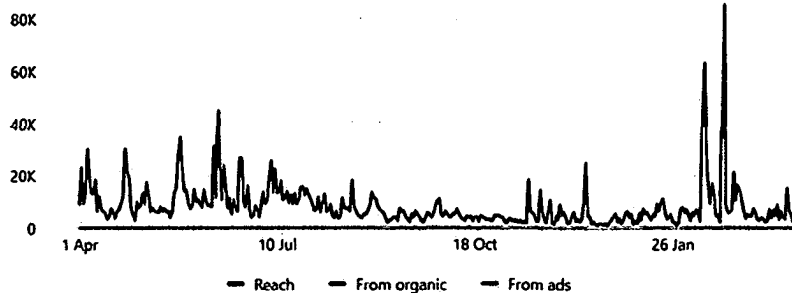
Parc Bryn Bach's Social Media

Facebook

Content overview

All Reels Videos Live Posts Stories

Views 1.6M Reach 705.3K ↑ 59.3% 3-second views 4.2K ↑ 691.4% 1-minute views 65 ↓ 20.7% Content interactions 20.6K ↑ 22.5% Watch time 17h 2m ↑ 30



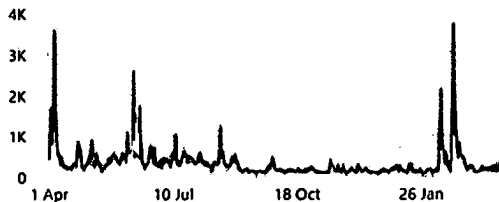
Reach breakdown

1 Apr 2024 - 31 Mar 2025

Total 705,252 ↑ 59.3%
From organic 690,545 ↑ 56.2%
From ads 0 0%

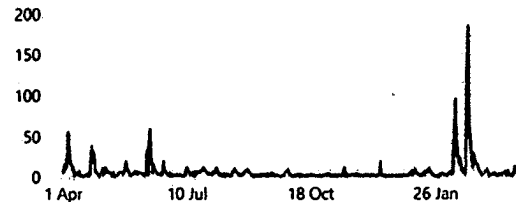
Visits

123.4K ↑ 46.2%



Follows

2.2K ↑ 29.7%



Top content by reach



Looking for a remote working spot with a...

10 February 02:00

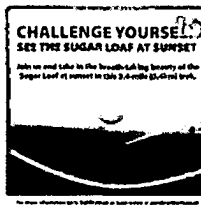
170.5K 1.1K 187 190



Looking for some fun activity ideas for hal...

20 February 02:30

127.2K 177 53 79



Sugar Loaf at Sunset Experience ...

12 December 04:30

35.2K 73 28 26



** UPDATE - Unfortunately this...

31 March 11:00

32.3K 87 38 16



Festive Food is back at Parc Bryn...

14 November 08:00

24.2K 325 240 84

ANEURIN LEISURE TRUST **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2025**

The majority of Facebook metrics showed an increase on last year, with content reaching 705K people (up 59%) and achieving 1.6 million views. We gained 2.2K new followers (up 29% on last year) and received 123K profile visits (up 46%). Video performance was mixed, with 3-second video views increasing by 691%, thanks to two Christmas reels that received 1,100 views (and were watched 227 times), and the LNR grounds team video (produced by VRP) which received 425 views. However, 1-minute views decreased by 20%, despite the LNR video being watched 157 times and receiving 35 1-minute views.

A post promoting the Wellbeing Work Hub and its incredible views of the park was the most popular, reaching 170K people and generating the highest number of link clicks to the website (1.6K), highest number of reactions (1.4K) and highest number of post shares (186). Other popular posts included activity ideas for the February half term (which reached 127K people and had the second highest number of link clicks), info on the Sugarloaf Sunset Experience as well as announcements on food updates for the park.

Instagram

Content overview

All Posts Stories

Views

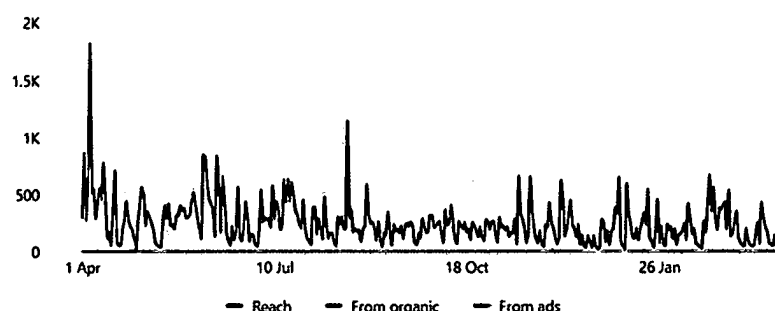
60.4K

Reach

8.1K ↑ 39.8%

Content interactions

850 ↑ 100%



Reach breakdown

1 Apr 2024 - 31 Mar 2025

Total

8,143 ↑ 39.8%

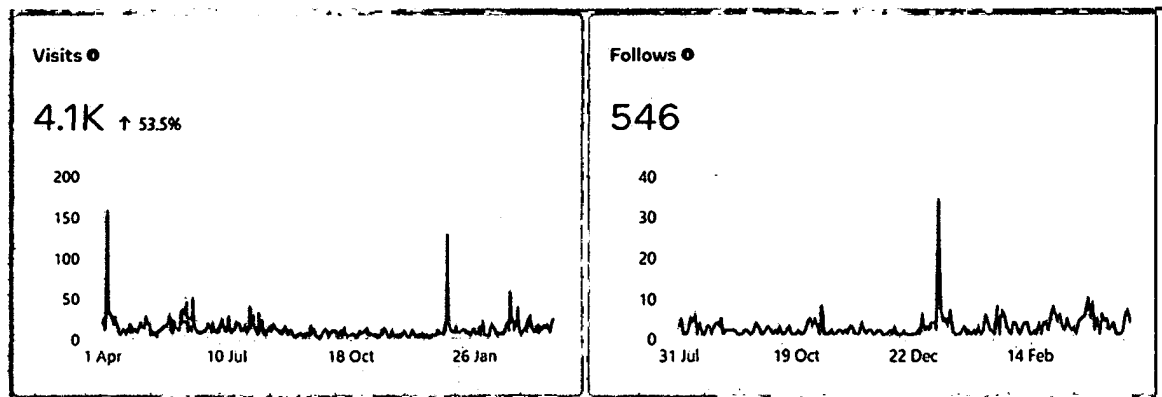
From organic

7,324 ↑ 100%

From ads

0 0%

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**



Top content by reach

We are saddened and devastated by the...	Festive Food is back at Parc Bryn...	Thank you to Blackwood Stroke...	This week Parc Bryn Bach has once again...	Important Customer Update Due to the...
17 August 02:41	14 November 08:00	21 February 06:30	9 January 06:24	6 December 08:41
1.3K	1.1K	931	854	837
70	61	11	60	15
0	2	0	1	0

Instagram performance also increased across all metrics. Content reached 8.1K people (up 39%), content interactions increased by 100%, profile visits increased by 53% and we had 546 new followers. Our most popular posts were on the fire at Ron Skippers as we wished them well, festive food options in the café, a post thanking a local Stroke Association group for their visit, a selection of winter pictures at the park and customer updates on weather warnings. Our most popular reels were the Elf workshop (watched 41 times), LNR grounds team video (watched 26 times) and the Christmas train (watched 25 times).

ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

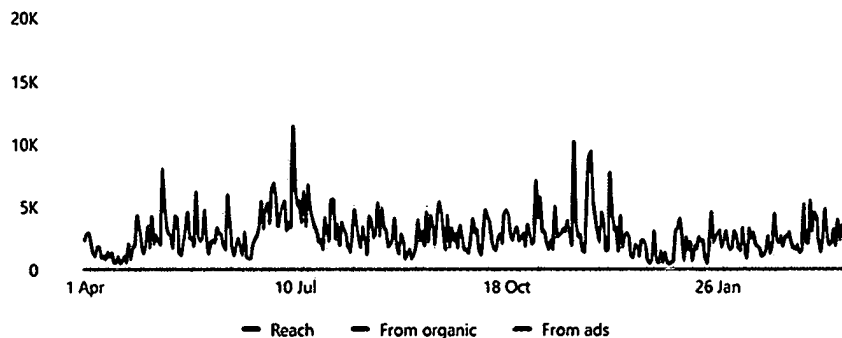
Bedwellty House and Park Social Media

Facebook

Content overview

All Reels Videos Live Posts Stories

Views 739K Reach 210.4K ↓ 20.4% 3-second views 820 ↑ 172.4% 1-minute views 13 ↓ 50% Content interactions 9.2K ↓ 25.8% Watch time 3h 51m ↑ 12%



Reach breakdown

1 Apr 2024 - 31 Mar 2025

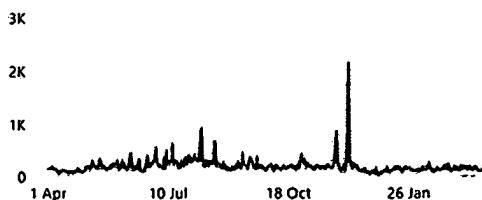
Total
210,421 ↓ 20.4%

From organic
207,877 ↓ 21.4%

From ads
0 0%

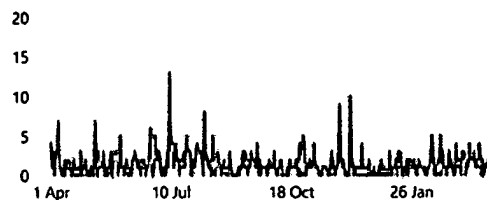
Visits

67.1K ↓ 1.7%

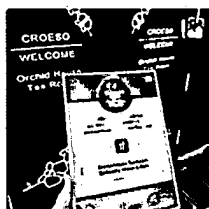


Follows

508 ↓ 30.5%



Top content by reach



This afternoon we have been to the...

26 November 08:45

14K 304
95 15



Today's snow has made our beautiful...

19 November 07:25

12.4K 143
11 8



Join us for a Willy Wonka Inspired...

22 March 03:02

8.7K 13
0 9



Girls, grab your cowboy boots and...

23 January 02:00

8.2K 56
45 32



Our Bedwellty House Christmas Market is...

27 November 08:25

8.1K 120
10 20

ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Bedwellty House and Park's Facebook content reached 210K people (a slight drop compared to the last financial year) and received 793 views. We gained 508 new followers and had 67K visits to the profile page.

The news of our 'highly commended' award at the SE Wales Tourism Awards was our most popular post of the year and generated the highest number of reactions for the year too. Pictures of the park in winter and our Christmas market also proved popular, as well as event advertising for The Science of Sweets and Let's Go Girls themed brunch. Our post on the Easter Bunny Breakfasts sent the highest number of traffic through to our website, while the video of Tredegar Community Band at the Christmas Market was our most watched reel.

Instagram

Content overview

All Posts Stories

Views ●

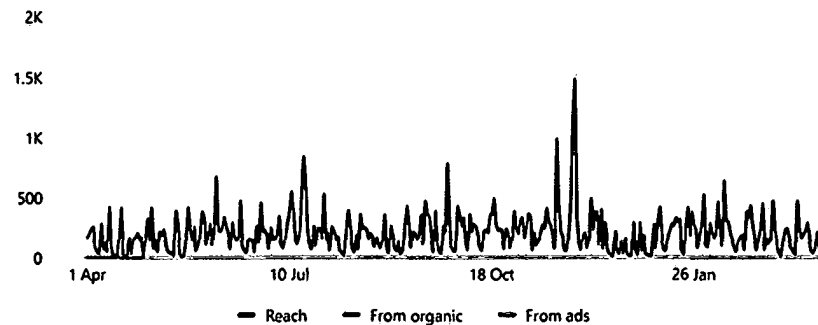
63.5K

Reach ●

7.1K ↑ 121.5%

Content Interactions ●

996 ↑ 100%



Reach breakdown ●

1 Apr 2024 - 31 Mar 2025

Total

7,144 ↑ 121.5%

From organic

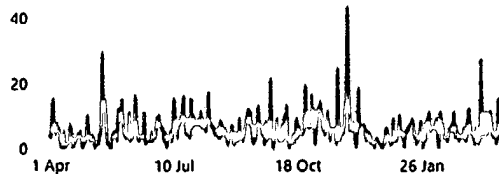
7,082 ↑ 100%

From ads

0 0%

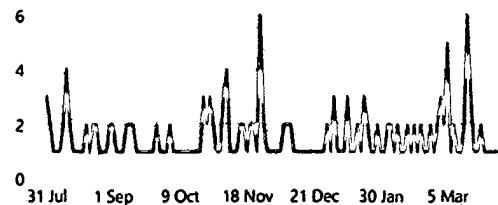
Visits ●

2.1K ↓ 2%



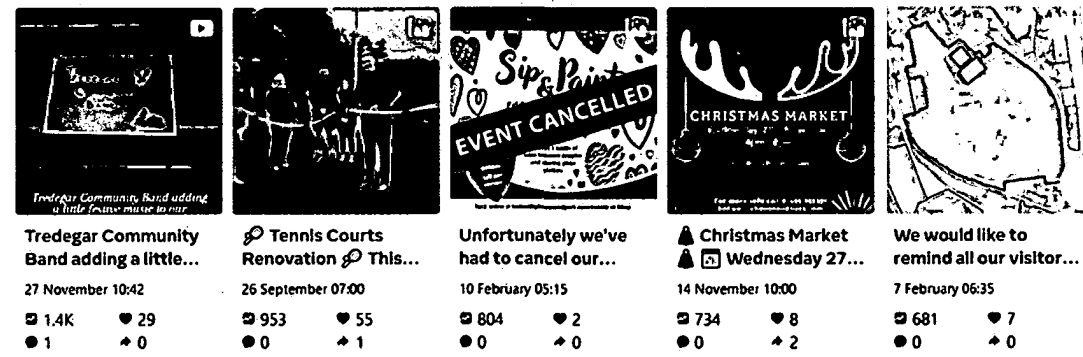
Follows ●

213



**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

@ Top content by reach



Instagram performance has also improved for Bedwellty House and Park this financial year, with a 121% increase in reach and 100% increase in content interactions. We gained 213 new followers and received just over 2K visits to the profile page.

The video reel of Tredegar Community Band performing at the Christmas Market was our most popular post (and was watched 140 times), while posts on the renovation of our tennis courts and event updates were also popular, as was information on dog control orders within the park.

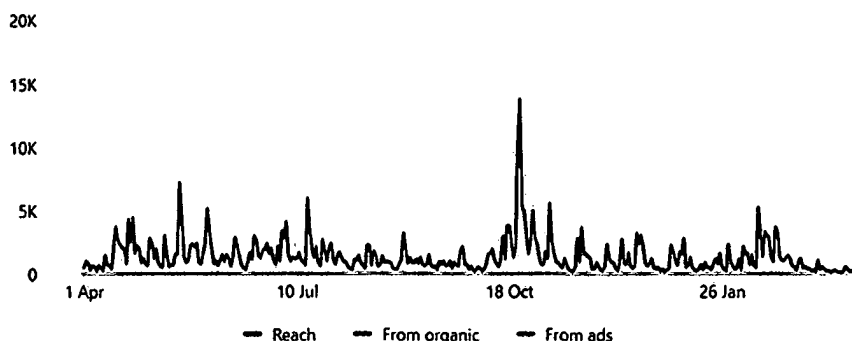
BG Libraries

Facebook

Content overview

All Reels Videos Live Posts Stories

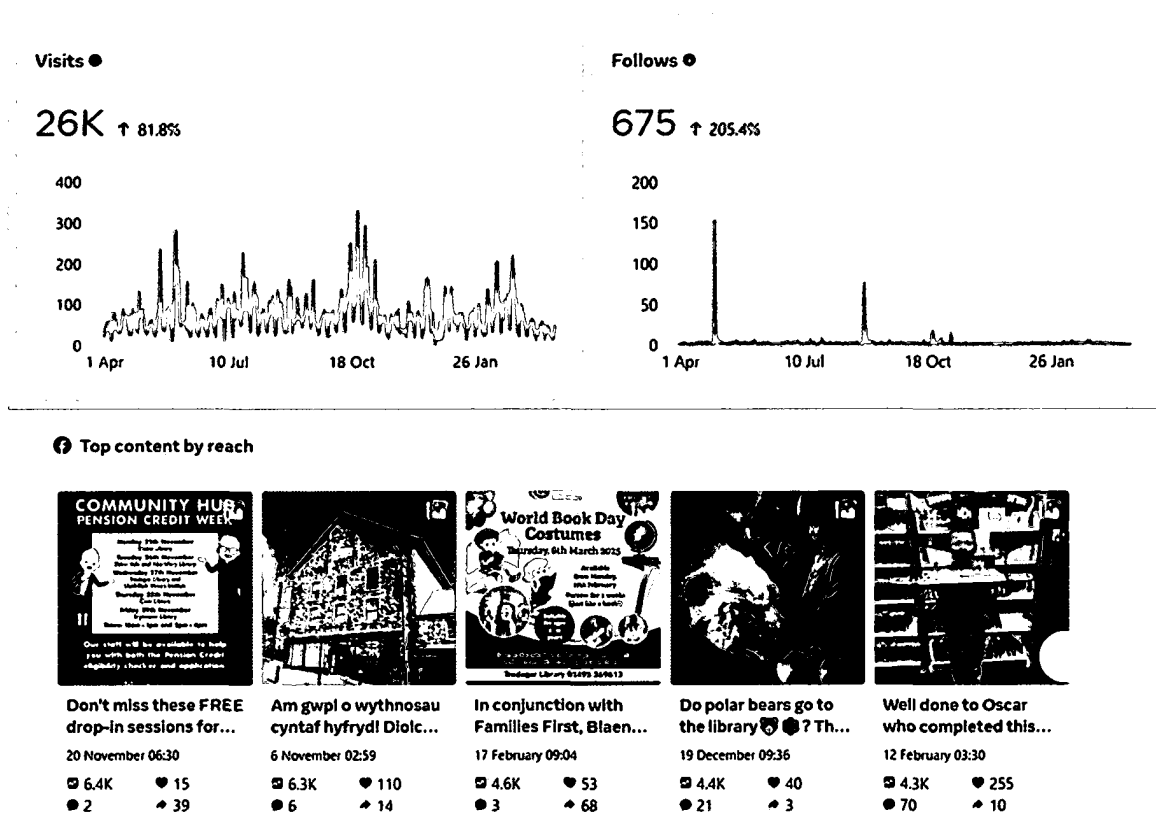
Views ●	Reach ●	3-second views ●	1-minute views ●	Content interactions ●	Watch time ●
584.9K	76.7K ↑ 47.6%	3.7K ↓ 41.8%	236 ↑ 637.5%	13.2K ↑ 93.4%	1d 17h ↑ 34%



Reach breakdown ●
1 Apr 2024 - 31 Mar 2025

Total	76,685 ↑ 47.6%
From organic	73,747 ↑ 42%
From ads	0 0%

ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



Our performance on Facebook for Blaenau Gwent libraries has improved across almost every metric this financial year, with content reaching 76K people (up 47%) and receiving almost 585K views. We gained a huge 675 new followers (up 205% on last year) and had 26K visits to our profile page (an increase of 81%). The most significant increase however is in 1-minute views, which is up by a staggering 637% thanks to variety of video content being posted. These figures' credit are shared with the outreach team at the libraries who were very active in positing and updating on events and activities they undertook.

The year's top 5 posts included information on Community Hub pension credit sessions, the launch of our new library at Abertillery, costume loans for World Book Day (which had the highest number of post shares), a special polar bear visit to the libraries at Christmas and an incredible LEGO creation by Oscar at Tredegar Library LEGO Club which generated the highest number of post reactions (335).

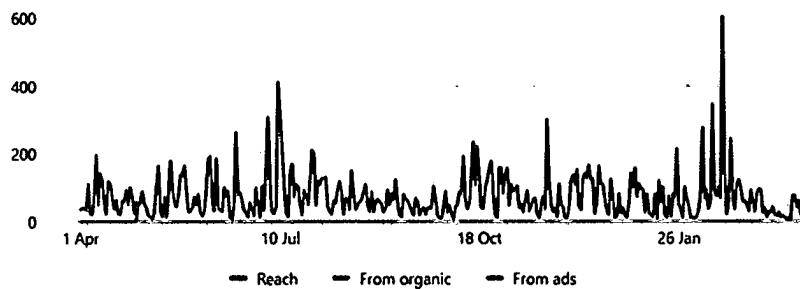
**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Instagram

Content overview

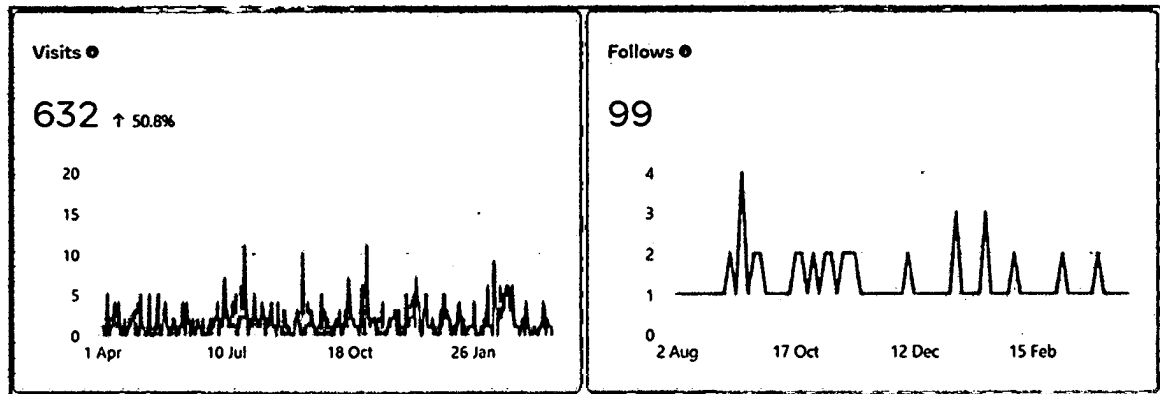
All Posts Stories

Views ● **26.1K**
Reach ● **4.6K** ↑ 60.2%
Content interactions ● **840** ↑ 100%


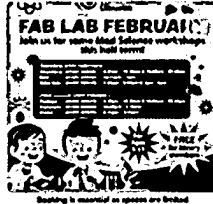


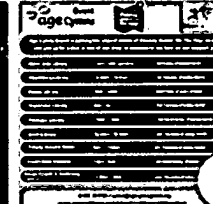


Reach breakdown ●
1 Apr 2024 - 31 Mar 2025

Total
4,645 ↑ 60.2%
From organic
4,496 ↑ 100%
From ads
0 0%



Top content by reach

 <p>World Book Day Costumes Thursday, 6th March 2025 Available from Thursday 6th March 2025 Bookings essential as spaces are limited</p> <p>In conjunction with Families First, Blaen...</p> <p>17 February 09:04</p> <p>669 7 0 3</p>	 <p>FAB LAB FEBRUARY Join us for some Mad Science workshops... Bookings essential as spaces are limited</p> <p>Join us for some Mad Science workshops...</p> <p>6 February 04:30</p> <p>397 6 1 4</p>	 <p>Wiggly Words Join us for some Mad Science workshops... Bookings essential as spaces are limited</p> <p>Jump into a book and make those words...</p> <p>6 February 07:02</p> <p>375 5 0 4</p>	 <p>Well done to Oscar who completed this...</p> <p>12 February 03:30</p> <p>331 20 0 1</p>	 <p>Are you an unpaid carer? Come and cha...</p> <p>21 November 02:00</p> <p>314 4 0 3</p>
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ANEURIN LEISURE TRUST REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Instagram performance also increased across the board this financial year, with content reaching 4.6K people (up 60%), content interactions up by 100% and 632 profile visits (up 50%). We also gained 99 new followers throughout the year.

Free World Book Day costume loans were the most popular post, closely followed by information on free children's activities for Fab Lab February and STEM themed Wiggly Words. Oscar's LEGO Titanic at Tredegar Library's LEGO club was also popular and so was info on unpaid carers drop-in sessions.

A video reel by @valleys_mam on why her family love visiting the library received the highest number of reactions (325), while a video of Wiggly Words at Abertillery was also popular.

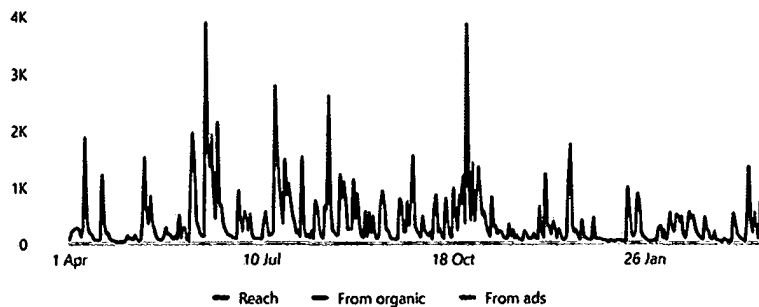
Sports Development

Facebook

Content overview

All Reels Videos Live Posts Stories

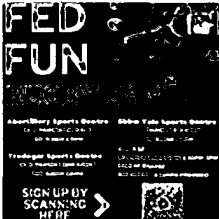

Views 133.6K Reach 32.4K ↑ 2.8% 3-second views 3.8K ↑ 630.5% 1-minute views 331 ↑ 903% Content interactions 3.6K ↑ 65.4% Watch time 21h 35m ↑



Reach breakdown

1 Apr 2024 - 31 Mar 2025
Total 32,383 ↑ 2.8%
From organic 32,296 ↑ 2.5%
From ads 0 0%

Top content by reach

 <p>We have some EXCITING news... T...</p> <p>11 June 05:58</p> <p>8.2K 109 25 51</p>	 <p>ALL CAMPS NOW FULLY BOOKED</p> <p>17 July 03:37</p> <p>5.2K 12 11 23</p>	 <p>Join us for Sport in the Park this summer!</p> <p>3 June 08:45</p> <p>5.1K 54 15 47</p>	 <p>The end of an era for our beloved Chris...</p> <p>25 October 09:31</p> <p>4.9K 583 347 10</p>	 <p>Help us to help others by donating your end...</p> <p>17 June 02:32</p> <p>4.1K 33 7 26</p>
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**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The Sports Development Facebook performance has seen increase in all metrics this financial year. Content reached 32K people and received 133K views. We gained 181 new followers (up 10% on last year) and received just over 6K visits to the profile page (an increase of 34%). The biggest increases in performance, however, related to video content, with a huge 903% increase in 1-minute views and a 630% increase in 3-second views.

The launch of the new CKR donation bins at ALT venues was the most popular of the year, getting the highest reach and number of shares. Also popular were the Fit Fed Fun Rugby Camps (had the highest number of link clicks), Six Bells Sports in the Park and the retirement of Chris Garrett (which had the highest number of post reactions at 940).

Working in partnership:

- **Sports Centres:**

- BG Life Website and Social Media: Secured additional content for the BG Life website and ongoing social media support to highlight key messaging.
- Promoting Playschemes: Supported the Sports Development team in promoting their regular Playschemes.
- Membership Campaigns: Launched Summer and Autumn campaigns for new memberships focusing on the overall benefits of membership, from as little as 63p per day.
- Customer Journey Form: Developed a customer journey form to assist sports centre staff with onboarding new members.
- National Promotions: Maximised national promotions such as National Fitness Day and Black Friday, and tactical promotions such as the 12 Days of Christmas and retreat days held at Tredegar Sports Centre.
- Youth Sport Trust Partnership: Worked with the Sports Development team to promote their partnership with the Youth Sport Trust, ensuring it is presented on the BG Life website.
- NERS Pregnancy Pathway: Supported the NERS (National Exercise Referral) team, particularly with their pregnancy pathway.
- Improved Signage: Improved signage across all three centres, including the installation of selfie mirrors at Abertillery Sports Centre.
- Tredegar Sports Centre Pool Refurbishment: Provided ongoing customer updates on the refurbishment and subsequent reopening of Tredegar Sports Centre's pool.
- Community Kit Room Initiative: Supported the launch of the Community Kit Room initiative by the Sports Development team.
- Website Analytics: Monthly visits to the website average around 7,300, with fluctuations particularly around school holidays. The most popular pages are membership, swimming, timetables, the three sports centres' pages, gyms, and contact us.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Workforce and Workplace Development

- Aneurin Leisure Trust recognises and fully appreciates that our employees are the key to the success of the Trust. The Trust employs c. 246 contracted employees (Full-time Equivalent 143.5) and in addition, utilises casual relief posts (i.e. 37 individuals at the end of March 2025) and is committed to the development, health and wellbeing of all.
- The Trust continues working towards a planned, systematic approach to improving our organisational effectiveness, one that aligns strategy, people and processes to achieve our commitment to continuously improve our customers' experience, which is essential to achieving this. The Trust links training and the performance appraisals to our values and strategic priorities.
- The Trust continues to meet with the Trade Unions on a regular basis and continues to have an excellent working relationship.
- During 2024/25 there has been a focus on growing the Trust's new online training platform LMS 365. The system has been further developed to manage and monitor all staff training requirements, and 136 employees have successfully completed training courses during the year.
- The Trust has continued to explore apprenticeship opportunities during 2024/25. Four employees have been appointed via the Aspire Apprenticeship scheme during the year.
- The Trust's time and attendance system 'Planday' continues to allow improvement in rota and schedule management across all sites. There is now focus on developing the system further to provide statistical management reporting to aid with staff budget planning.
- The introduction of SharePoint and the Human Resources intranet site has been further developed to ensure employees are provided with essential workforce information.
- A staff suggestion box has been added to the Trust's intranet sites allowing staff to submit any suggestions for improving the Trust's workplace or service.
- The Trust continues to promote and increase its employee benefit offerings including cycle to work schemes which has seen increased uptake each year.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

The group has returned a general fund surplus of £262,905 before FRS 102 pension adjustments for the 12-month period to 31 March 2025, within the same period there has been a draw of £60,019 from restricted funds. The trading subsidiary, LLT limited has contributed a surplus of £24,108 to the group.

On 1 October 2014, the Trust was admitted to the Greater Gwent Local Government Superannuation scheme (LGPS), a defined benefit scheme. The funding deficit accruing to 30 September 2014 in respect of employees relocating to Aneurin Leisure was retained by Blaenau Gwent County Borough Council (BGCBC). The Trust is, therefore, only responsible for any increase in liabilities occurring after the transfer date, with the Authority acting as a guarantor for the previously accrued net deficit. The pension liability on an FRS 102 basis as at 31 March 2025 has improved to £13,882m from a surplus of £8,454m in 2024. However, the pension fund's actuary has considered the impact of accounting to recognise an asset ceiling for the pension fund asset, and they have assessed that the asset ceiling should be nil therefore the pension fund asset has been revised to nil to ensure appropriate accounting treatment.

Principal funding sources

Within the period the Trust received £3,770,641 as a management fee from Blaenau Gwent County Borough Council which included a £600,000 cash injection to ensure all services remained operational. Grant income for the period amounted to £2,112,732 and the majority of the remaining income was received from our customers.

The income is used to fund the operating costs of the facilities from which we deliver our charitable objectives.

Reserves policy

It is the Trust's policy to build up over time sufficient reserves to meet its charitable objectives on a sustainable basis and cover the risks that the Trust faces.

The Trust aims to build up reserves to fund working capital. All annual surpluses not allocated to fund working capital are available to fund investment in property and equipment to improve service quality. The Trust aims to maintain a minimum unrestricted reserve balance of £750,000, excluding any actuarial gains or losses. There has been a significant draw from unrestricted reserves for the Financial Year ended 31st March 2025 and the Trust recognises the need to significantly increase its current level of reserves.

At 31 March 2025 the restricted reserves amounted to a surplus of £568,262. The unrestricted reserves excluding the DB pension reserve amount to a surplus of £197,618 (2024: £71,704). The pension reserve was revised to nil as per the requirements of the actuarial adjustment for the asset ceiling. As at 1 October 2014 the pension deficit of £4,432,000 (FRS17 basis) is the responsibility of Blaenau Gwent County Borough Council. The underwritten pension balance relates to the deficit on the LGPS scheme prior to the Trust's inception. Due to the large net asset position of the pension scheme at year end (prior to the restriction) there is currently no funding shortfall and hence the decision was taken by management in the current year to impair this receivable balance down to nil resulting in the Pension Reserve also being nil.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
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Key risks

The Trust has a 20-year contract which commenced on 1 October 2014 with BGCBC with a review process built in during years 3 and 4 to review overall performance in advance of agreement to continue with the Trust for the following 5 years. ALT services are currently being reviewed to establish a sustainable operating model which will operate from 1st April 2026 – 31st March 2031

As part of the contract, the BGCBC Management fee is reviewed annually and is subject to an index linked uplift. The key challenge facing the Trust is to grow income and control expenditure to continue service provision within the constraints of the contracted management fee and the income that can be achieved.

If unsuccessful with attracting additional funding through various means including the Council, there will be a limitation in providing investment into key areas, and this will also limit the Trust's ability to reduce its dependence on the management fee.

The Trust received £2,112,732 (2024: £1,840,295) of grant income in the year, equating to 20.00% of total incoming resources. The increase in grants has been around through the award of Shared Prosperity Fund grants. In the event grant income reducing in future years the associated expenditure currently funded by the grants will also need to be reduced.

PLANS FOR THE FUTURE

The Trust faces a challenging period over the coming years mainly driven by the cost-of-living crisis which in recent years elevated utility costs to unprecedented levels and although they have now decreased, they remain significantly higher than before the cost-of-living crisis and had a significant detrimental impact on the unrestricted funds. As a result, the Trust are exploring every opportunity to accelerate business plan projects, reduce operational costs where possible and review prices which we hope will ensure that services remain fully available to Blaenau Gwent residents. The Trust is working alongside Blaenau Gwent County Borough Council to review its operations to ensure that it continues to deliver the right services to Blaenau Gwent in a sustainable way and this is being supported by an independent review in 2025/26.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Aneurin Leisure Trust is a charitable company limited by guarantee as defined by the Companies Act (2006). The charity is governed by its Memorandum and Articles of Association which establishes the objects and powers of the charitable company.

The Trustees

The Trustees are also the Directors in accordance with the Companies Act 2006. The Board is made up of up to 11 Trustees consisting of one employee Trustee, up to two local authority Trustees and up to eight community Trustees.

Employee Trustees are appointed by the senior management team of the Trust for a period of three years.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The community Trustees are appointed for a 3-year period, with recruitment process as follows:

- Advert placed in local newspapers, on social media (LinkedIn & Twitter) within the Trust facilities, on the Trust website and other advertising resources as appropriate inviting applications. An information pack is provided outlining the duties and roles of a Trustee and the application process, together with information on the Trust.
- Applications will be shortlisted based on criteria specified within the personal specification and job description and assessment of the applicants' particular skills and expertise to cover both community interest and commercial/business knowledge (such as Finance, Human Resources, Sales and Marketing).
- The Interview/Appointment Panel will comprise of three members and wherever possible panels will have a gender/race balance. Panel members should include two Trustees (Chair and/or Vice Chair, or other Trustee), a Trust Senior Officer (Director of Resources or Director of Operations) with support from the Human Resource Service, where appropriate. In circumstances where there is a need to involve more than three members on an interview panel, then this should be discussed in advance and agreed with the Human Resource Service (it may be necessary on occasions for additional Members to sit in on a panel to observe the process for developmental purposes).
- The appointment of Trustees will be made by the Board of Trustees following recommendations from the Interview/Appointment Panel and be based on not only the assessment of whether individuals are suitable to be Trustees but also achieve a balance of skills on the Board. For example, it is important to have a balance of business skills and also geographical locations as well as interests (leisure, arts, community education, libraries, overall wellbeing, etc.)
- The Interview/Appointment Panel will recommend to the Board of Trustees of their preferred option to appoint a Trustee and following agreement to proceed, will confirm the offer to the selected candidate(s).
- The offer of appointment to be a member of the Board of Trustees will be subject to satisfactory references being obtained.
- All Trustees are provided with the following documentation on induction;
 - Declaration of Interests form
 - Rehabilitation of Offenders form
 - Equality & Diversity Monitoring form
 - Trustee Code of Conduct Policy
 - Trustee Confidentiality Policy
 - Health & Safety Policy
 - Equal Opportunities Policy
 - Memorandum and Articles of Association
 - Schedule of Matters

All Trustees are also members of the Charitable Trust which is limited by guarantee.

All Trustees receive induction training with regard to the organisation including its powers and objects and the Charitable Trust itself. Trustees will be offered further training opportunities during their tenure.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Structure of the Charity

The Board of Trustees meets quarterly. The Charitable Trust operates a Finance sub-group to advise and report to the Board of Trustees.

A Corporate Director Team manages the day-to-day operations of the Charitable Trust, supported by a Senior Management Team.

Organisational Structure and Decision-Making Process

The Board retains overall accountability for the management of the Charitable Trust.

The day-to-day operations of the Charitable Trust are managed by the Trust's Corporate Directors and Senior Management Team. The Senior Management Team is given strategic direction by the Board of Trustees (the Board) regarding the provision and operation of the services.

The Charitable Trust operates a business planning process whereby strategic priorities and targets directed by the Board and shared with Blaenau Gwent County Borough Council flow from the business plan into quarterly reports and an annual delivery plan. This is fully embedded and central to our planning and budgeting cycles and drives operational performance.

Remuneration of Key Management Personnel

Remuneration of Key Management Personnel is reviewed annually alongside the other employees of the company by the main Board as part of the annual budget setting process.

Related Parties

The Charitable Trust has a relationship with Blaenau Gwent County Borough Council, who provides funding in the form of a management fee to enable the Charitable Trust to carry out its charitable objectives.

The Charitable Trust owns 100% of the ordinary share capital of LLT limited. LLT limited rents camping and caravanning pitches at Parc Bryn Bach.

Co-operation with other organisations

As a community-based organisation operating throughout Blaenau Gwent, Aneurin Leisure Trust structures large elements of its strategic planning and operational service delivery having due regard to partner aims and objectives, particularly Blaenau Gwent County Borough Council. Work plans specifically identify how the Trust will contribute to delivering on broader social agendas working with the health, education and voluntary sectors.

Risk Management

The Charitable Trust has developed a risk management plan to identify risks and risk mitigation measures at corporate level. The risk register is reviewed on a regular basis. The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES

Charity name:	Aneurin Leisure Trust (Formerly Life Leisure Trust)	
Trading name:	Aneurin Leisure	
Company registration number:	08951503	
Charity registration number:	1159092	
Registered office:	Bedwellty House Morgan Street Tredegar Gwent NP22 3XN	
Trustees:		Date of Appt.
	Mr Lyn Evans – Chair	12/05/14
	Mrs Donna Hardman	12/05/14
	Mr Richard Dando	26/03/19
	Mr Stephen Priestnall	27/01/20
	Mr Steven Hughes	14/08/23
	Mr Matthew Burkitt	18/10/23
	Mrs Ceri Waters	18/10/23
Key Management Personnel:	Mrs Nichola Morden-Tew Mr Philip Sykes	Director of Resources Director of Operations
Bankers:	Barclays Business Banking South Wales Team 3 rd Floor Windsor Court 3 Windsor Place Cardiff CF10 3ZL	
Solicitors (Employment Law):	Capital Law LLP Capital Building Tyndall Street Cardiff CF10 4AZ	
Auditors:	Azets Audit Services Limited Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB	

**ANEURIN LEISURE TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Statement of Trustees' Responsibilities

The trustees (who are also directors of Aneurin Leisure Trust for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure, of the charitable company and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Board of Trustees



**Mr Lyn Evans
Trustee**

Date: 11 December 2025

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ANEURIN LEISURE TRUST

Opinion

We have audited the financial statements of Aneurin Leisure Trust (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31st March 2025 which comprise the consolidated Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice) and the Charities SORP.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2025, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities SORP 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the groups or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ANEURIN LEISURE TRUST

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report⁶. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ANEURIN LEISURE TRUST

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

**REPORT OF THE INDEPENDENT AUDITORS
TO THE TRUSTEES OF ANEURIN LEISURE TRUST**

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

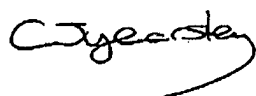
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.



**Craig Yearsley (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Chartered Accountants and Statutory Auditors**

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Date 12 December 2025.....

Azets Audit Services is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

ANEURIN LEISURE TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating the income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds	Restricted funds	Total funds	Total Funds (As restated)
		£	£	2025 £	2024 £
Income and endowments from:					
Donations and legacies	3	1,014	-	1,014	1,000
Charitable activities	4	9,093,415	1,472,799	10,566,214	9,441,003
Other trading activities	5	24,365	-	24,365	26,275
Total income and endowments		9,118,794	1,472,799	10,591,593	9,468,278
Expenditure on:					
Charitable activities	6	8,855,889	1,532,818	10,388,707	10,490,813
Total expenditure		8,855,889	1,532,818	10,388,707	10,490,813
Net (expenditure)/ income	7	262,905	(60,019)	202,886	(1,022,535)
Transfers between funds	15,16	-	-	-	-
Other recognised gains/(losses):					
Actuarial (losses)/ gains on defined benefit pension schemes	20	5,291,000	-	5,291,000	3,277,000
Restriction on defined benefit pension schemes		(5,428,000)	-	(5,428,000)	(8,454,000)
Impairment of defined benefit pension scheme debtor		(4,432,000)	-	(4,432,000)	-
Net movement in funds		(4,306,095)	(60,019)	(4,366,114)	(6,199,535)
Reconciliation of Funds					
Total funds brought forward	15,16	4,503,713	628,281	5,131,994	11,331,529
Total funds carried forward	16,17	197,618	568,262	765,880	5,131,994

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 84 - 114 form part of the financial statements

ANEURIN LEISURE TRUST
STATEMENT OF FINANCIAL ACTIVITIES - CHARITY ONLY
(Incorporating the income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds	Restricted funds	Total Funds	Total Funds (As restated)
		£	£	2025 £	2024 £
Income and endowments from:					
Donations and legacies	3	25,122	-	25,122	20,815
Charitable activities	4	9,093,415	1,472,799	10,566,214	9,441,003
Other income		-	-	-	4,417
Total income and endowments		9,118,537	1,472,799	10,591,336	9,466,235
Expenditure on:					
Charitable activities	6	8,855,632	1,532,818	10,388,450	10,488,797
Total expenditure		8,855,632	1,532,818	10,388,450	10,488,797
Net (expenditure)/income	7	262,905	(60,019)	202,886	(1,022,562)
Transfers between funds	15,16	-	-	-	-
Other recognised gains/(losses):					
Actuarial (losses)/gains on defined benefit pension schemes	20	5,291,000	-	5,291,000	3,277,000
Restriction on defined benefit pension schemes		(5,428,000)	-	(5,428,000)	(8,454,000)
Impairment of defined benefit pension scheme debtor		(4,432,000)	-	(4,432,000)	-
Net movement in funds		(4,306,095)	(60,019)	(4,366,114)	(6,199,562)
Reconciliation of Funds					
Total funds brought forward	15,16	4,503,713	628,281	5,131,994	11,331,556
Total funds carried forward	16,17	197,618	568,262	765,880	5,131,994

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 84 - 114 form part of the financial statements

**ANEURIN LEISURE TRUST
CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2025**

		2025	2024
	Note	£	£
Fixed assets:			
Tangible assets	9	398,770	492,335
Current assets:			
Stocks	11	15,370	20,889
Debtors	12	775,602	5,203,457
Cash at bank and in hand		634,859	563,682
		<u>1,425,831</u>	<u>5,788,028</u>
Liabilities:			
Creditors: Amounts falling due within one year	13	<u>(861,969)</u>	<u>(883,721)</u>
Net current assets		<u>563,862</u>	<u>4,904,307</u>
Total assets less current liabilities		<u>962,632</u>	<u>5,396,642</u>
Creditors: Amounts falling due after more than one year	14	<u>(196,752)</u>	<u>(264,648)</u>
Net assets excluding pension liability		<u>765,880</u>	<u>5,131,994</u>
Defined benefit pension scheme liability	20	-	-
Net (liabilities)/ assets		<u>765,880</u>	<u>5,131,994</u>
The funds of the charity:			
Restricted income funds	15	568,262	628,281
Unrestricted income funds	16	197,618	71,704
Pension reserve	16	-	4,432,009
		<u>197,618</u>	<u>4,503,713</u>
Total charity funds	17	<u>765,880</u>	<u>5,131,994</u>

These financial statements were approved by the Board of Directors/Trustees on 11 December 2025



Mr Lyn Evans
Trustee

The notes on pages 84 – 114 form part of the financial statements

**ANEURIN LEISURE TRUST
CHARITY BALANCE SHEET
AS AT 31 MARCH 2025**

		2025	2024
	Note	£	£
Fixed assets:			
Tangible assets	9	398,770	492,335
Investments	10	<u>1</u>	<u>1</u>
			492,336
Current assets:			
Stocks	11	15,370	20,889
Debtors	12	794,073	5,204,893
Cash at bank and in hand		<u>616,387</u>	<u>562,245</u>
		1,425,830	5,788,027
Liabilities:			
Creditors: Amounts falling due within one year	13	<u>(861,969)</u>	<u>(883,721)</u>
Net current assets		<u>563,891</u>	<u>4,904,306</u>
Total assets less current liabilities		962,632	5,396,642
Creditors: Amounts falling due after more than one year	14	<u>(196,752)</u>	<u>(264,648)</u>
Net assets excluding pension liability		765,880	5,131,994
Defined benefit pension scheme liability	20	-	-
Net (liabilities)/ assets		<u>765,880</u>	<u>5,131,994</u>
The funds of the charity:			
Restricted income funds	15	568,262	628,281
Unrestricted income funds	16	197,618	71,704
Pension reserve	16	<u>-</u>	<u>4,432,009</u>
		197,618	4,503,713
Total charity funds	17	<u>765,880</u>	<u>5,131,994</u>

These financial statements were approved by the Board of Directors/Trustees on 11 December 2025



Mr Lyn Evans
Trustee

The notes on pages 84 - 114 form part of the financial statements

ANEURIN LEISURE TRUST
CONSOLIDATED CASH FLOW STATEMENT
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Net cash provided by/(used in) operating activities	21	<u>98,737</u>	<u>(712,809)</u>
<i>Cash flows from investing activities:</i>			
Purchase of property, plant and equipment	9	<u>(27,560)</u>	<u>(112,491)</u>
Net cash provided used in investing activities		<u>(27,560)</u>	<u>(112,491)</u>
Change in cash and cash equivalents in the reporting period		71,177	(825,300)
Cash and cash equivalents at the beginning of the reporting period	21	563,682	1,388,982
Cash and cash equivalents at the end of the reporting period	21	<u>634,859</u>	<u>563,682</u>

The notes on pages 84 - 114 form part of the financial statements

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Legal form and address

Aneurin Leisure Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Bedwellty House, Morgan Street, Tredegar, NP22 3XN.

Basis of preparation

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

No separate cash flow statement has been presented for the charity itself as the charity has taken advantage of the exemptions in paragraph 1.12 of FRS 102.

Group financial statements

These consolidated financial statements include the financial statements of Aneurin Leisure Trust (the charitable company) and LLT Limited its wholly owned trading subsidiary, made up to 31 March 2025.

These financial statements consolidate the results of the charity and its wholly owned subsidiary on a line-by-line basis.

The trading results of the subsidiary are disclosed in note 10 to these financial statements.

Going concern

The group made a surplus (before any OCI movements) of £202,886 for the year ended 31st March 2025 of which £262,905 related to unrestricted funds. The trust is predicted to be in a breakeven position for the financial year ending 31st March 2026 and make profits going forward. Membership and usage numbers for facilities have continued to grow and are now exceeding the numbers from pre-covid.

The trust has prepared forecasts for a period of more than 12 months from the date of signing the financial statements, these forecasts demonstrate that the trustees have a reasonable expectation that the trust has adequate cash reserves and resources to continue in operational existence for the foreseeable future. They have been prepared on a worst case scenario and with the Trust being ahead of the 2025/26 forecast. Cash reserves at the date of signing the financial statements are strong.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES (continued)

Fund accounting

The charity has various types of funds for which it is responsible, and which require further disclosure. These are as follows:

Restricted funds are earmarked by the donor for specific purposes. Grant income received to fund capital expenditure is held in restricted reserves. The balance is transferred to unrestricted reserves in future years at the same rates as to match the depreciation charges of the related assets.

Revenue funds restricted by the donor are matched against expenditure as appropriate.

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the charity. In addition to expenditure on the principal activities of the charity these funds can be held in order to fund capital expenditure.

Income recognition

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Certain income is received in advance of the provision of the relevant service and as such is deferred until the service commences.

The management fee is an unrestricted fund which is available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company. The income is invoiced and recognised in the period to which it relates.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from grants is deferred only when the terms and conditions of the grant permit the income to be deferred to future periods.

Turnover is the amount derived from ordinary activities, and stated after trade discounts, other sales taxes and net of VAT.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES (continued)

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees' report and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

The departments are defined as follows:

The departments are defined as follows:

- Training and Libraries
- Culture, Parks and Events
- Sports and Fitness
- Central Support Services

Costs where possible are attributed directly to the activity in which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities based on income received in the year.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Netting off of income against expenditure

It is not the policy of the charitable company to show incoming resources net of expenditure.

Taxation

As a registered charity Aneurin Leisure Trust is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

Fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. ACCOUNTING POLICIES (continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and equipment	- 20% straight line
Plant and machinery	- 20% straight line
Motor vehicles	- 20% straight line
Computers equipment	- 33% straight line

Assets are capitalised at cost.

Impairment of Tangible Fixed Assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Investments

Investments relate to 100% of the share capital of the charity's wholly owned trading subsidiary and is recognised at cost.

Stocks

Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES (continued)

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee Benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Service Concession Agreements

The charity has service contracts with Blaenau Gwent County Borough Council for the maintenance and operation of the various libraries, community centres, leisure centres and parks owned by the Local Authority to which it has lease and management service contracts.

Property, plant and equipment

The buildings and equipment at the various locations are to be leased to the charity as part of the overall contractual relationships with Blaenau Gwent County Borough Council (BGCBC) but BGCBC maintain ultimate control of these assets. Accordingly the access to which the charity has in the use of these assets is to enable it to operate the various venues so that the charity can provide the public service it is contracted to provide, not to effectively own these public service assets. These assets are therefore not recognised on the charity's Balance Sheet.

Any new assets purchased by the Trust remain the property of the Trust.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

Receipts

The charity receives agreed management fee income from BGCBC each year which is decreased on an annual basis as per the terms of the Funding and Management Agreement.

Pensions

The charitable company operates a pension scheme providing benefits based on final pensionable pay.

Full details of the Trust's retirement benefit arrangements are set out in note 20 being the Local Government Pension Scheme (LGPS).

This is a funded pension scheme meaning that the employer and employee pay contributions which are invested in a separate fund.

Blaenau Gwent County Borough Council (BGCBC) remain liable for the past service deficit that existed at the Trust's inception. The Trust is responsible for the LGPS movements after the commencement date; however the liability is indemnified by BGCBC.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES (continued)

Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income / (expenditure) in the period in which it arises.

Operating leases

The charity classifies the lease of gym equipment and motor vehicles as operating leases. Rental charges are charged on a straight line basis over the term of the lease.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods. The following critical accounting estimates and judgements have been made:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the plant and equipment and above for the useful economic lives for each class of assets.

Defined benefit pension scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. INCOME FROM DONATIONS AND LEGACIES

<u>Group</u>	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Donations	<u>1,014</u>	<u>-</u>	<u>1,014</u>	<u>1,000</u>
	<u>1,014</u>	<u>-</u>	<u>1,014</u>	<u>1,000</u>
<u>Charity</u>				
Donations	<u>1,014</u>	<u>-</u>	<u>1,014</u>	<u>1,000</u>
LLT Limited Covenant	<u>24,108</u>	<u>-</u>	<u>24,108</u>	<u>19,815</u>
	<u>25,122</u>	<u>-</u>	<u>25,122</u>	<u>20,815</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
<u>Group and charity</u>	£	£	£	£
Catering income	1,454,411	-	1,454,411	1,354,801
Class income	24,906	-	24,906	6,122
Educational income	31,045	-	31,045	31,955
Grants	639,933	1,472,799	2,112,732	1,840,295
Leisure centre income	2,265,568	-	2,265,568	2,185,990
Management fee	3,770,641	-	3,770,641	3,170,641
Management recharge	93,444	-	93,444	-
Park outdoor activities	273,968	-	273,968	242,583
Room hire and rental	283,485	-	283,485	234,295
Sale of assets	833	-	833	-
Sale of goods	62,271	-	62,271	51,461
Service Level Agreement	82,630	-	82,630	149,562
Shows and events	83,599	-	83,599	24,924
Sundry income	26,681	-	26,681	148,374
	<u>9,093,415</u>	<u>1,472,799</u>	<u>10,566,214</u>	<u>9,441,003</u>

Grant income was received from the following sources:

Group and charity

Aneurin Bevan University Health				
Board	-	10,819	10,819	1,994
Blaenau Gwent County Borough				
Council	-	14,502	14,502	16,154
Books Council of Wales	-	-	-	1,000
Cardiff Council	-	-	-	15,847
Coleg Gwent	329,651	-	329,651	317,522
Denbighshire County Council	-	840	840	-
Disability Sports Wales	-	(3,543)	(3,543)	23,943
Dragons Community	-	-	-	1,150
European Social Fund	-	-	-	24,066
GAVO	-	-	-	9,255
Learning & work Institute	-	750	750	-
Public Health Wales	-	106,604	106,604	103,151
Social Priority Fund	-	1,148,765	1,148,765	830,686
Sports Council Wales	40,830	184,267	225,097	220,323
Street Games	-	9,795	9,795	1,500
Tennis Wales	-	-	-	3,000
WCVA	-	-	-	988
Welsh Government	269,299	-	269,299	268,099
WLGA	153	-	153	312
WRU	-	-	-	1,305
	<u>639,933</u>	<u>1,472,799</u>	<u>2,112,732</u>	<u>1,840,295</u>

ANEURIN LEISURE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

Income by activity:

	Group* £	Charity** £
Training and libraries	1,737,117	1,737,117
Culture, parks and events	1,449,107	1,424,742
Sports and fitness	3,506,901	3,506,901
Central support services	3,898,468	3,922,576
	<u>10,591,593</u>	<u>10,591,336</u>

* Group income includes donations and subsidiary trading income.

**Charity income includes donations and excludes subsidiary trading income

5. OTHER TRADING ACTIVITIES

<u>Group</u>	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Subsidiary trading operations	24,365	-	24,365	26,275
	<u>24,365</u>	<u>-</u>	<u>24,365</u>	<u>26,275</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. EXPENDITURE ON CHARITABLE ACTIVITIES

Group	Direct	Support	Grants	Governance	Total 2025	Total 2024 (As restated)
	£	£	£	£	£	£
Agency and subcontractors	440,854	-	-	-	440,854	340,282
Business support	699,440	108,171	-	24,000	831,611	814,257
Catering costs	714,148	-	-	-	714,148	652,251
Defined benefit FRS102 recognised pension costs	457,940	-	-	-	457,940	671,029
Depreciation	121,126	-	-	-	121,126	117,345
Events and show costs	108,087	-	-	-	108,087	58,925
Irrecoverable VAT	186,209	-	-	-	186,209	151,544
Other costs	500,163	-	-	-	500,163	382,850
Premises	1,457,575	-	-	-	1,457,575	1,893,812
Recharges	93,444	-	-	-	93,444	-
Social security	391,114	-	-	-	391,114	384,390
Wages and salaries	4,660,197	420,989	5,250	-	5,086,436	5,024,128
	9,830,297	529,160	5,250	24,000	10,388,707	10,490,813
Charity						
Agency and subcontractors	440,854	-	-	-	440,854	340,282
Business support	699,306	108,171	-	24,000	831,477	794,384
Catering costs	714,148	-	-	-	714,148	652,251
Defined benefit FRS102 recognised pension costs	457,940	-	-	-	457,940	651,214
Depreciation	121,126	-	-	-	121,126	117,345
Events and show costs	108,087	-	-	-	108,087	58,925
Irrecoverable VAT	186,207	-	-	-	186,207	151,317
Other costs	500,042	-	-	-	500,042	420,748
Premises	1,457,575	-	-	-	1,457,575	1,893,813
Recharges	93,444	-	-	-	93,444	-
Social security	391,114	-	-	-	391,114	384,390
Wages and salaries	4,660,197	420,989	5,250	-	5,086,436	5,024,128
	9,830,040	529,160	5,250	24,000	10,388,450	10,488,797

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Expenditure can be attributed to:

	Direct	Support	Grants	Governance	Total 2025	Total 2024 (As restated)
<u>Group</u>	£	£	£	£	£	£
Training and libraries	2,319,369	137,337	-	-	2,456,706	2,175,729
Culture, parks and events	2,166,897	114,567	5,250	-	2,286,714	2,493,756
Sports and fitness	4,110,134	277,256	-	-	4,387,390	4,522,931
Central support services*	1,233,897	-	-	24,000	1,257,897	1,298,397
	<u>9,830,297</u>	<u>529,160</u>	<u>5,250</u>	<u>24,000</u>	<u>10,388,707</u>	<u>10,490,813</u>

Charity

Training and libraries	2,319,369	137,337	-	-	2,456,706	2,175,729
Culture, parks and events	2,166,897	114,567	5,250	-	2,286,714	2,471,926
Sports and fitness	4,110,134	277,256	-	-	4,387,390	4,522,931
Central support services*	1,233,640	-	-	24,000	1,257,640	1,318,211
	<u>9,830,040</u>	<u>529,160</u>	<u>5,250</u>	<u>24,000</u>	<u>10,388,450</u>	<u>10,488,797</u>

*Costs related to FRS 102 valuation of the pension scheme have been charged to the support category within Central support services and are not allocated across the business.

Support costs have been allocated to the activities based on income received in the year.

7. NET INCOME/(EXPENDITURE)

Net incoming resources are stated after charging:

<u>Group and charity</u>	Total 2025 £	Total 2024 £
Depreciation	121,125	117,345
Operating leases	5,990	7,995
<i>Auditors Remuneration:</i>		
Audit fees	20,000	15,500
Accountancy services	<u>4,000</u>	<u>1,500</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. STAFF COSTS

	Total 2025 £	Total 2024 £
<u>Group and charity</u>		
Wages and salaries	5,086,436	5,024,128
Social security costs	391,114	384,390
FRS 102 Pension service costs (see note 19)	5,885,940	9,125,029
	<u>11,363,490</u>	<u>14,533,547</u>

Pension costs also include the impact of the FRS102 actuarial valuation of the service cost of running the DB scheme.

Redundancy costs totalling £73,900 are included in the above costs (2024: £76,940). There were no amounts outstanding at the year end (2024: £nil).

The total number of persons utilised throughout the year comprised a mixture of both contracted staff and relief workers.

Staff numbers excluding relief workers:

	Headcount 2025	Headcount 2024	FTE 2025	FTE 2024
<u>Group and charity</u>				
Training and libraries	74	82	36	39
Culture, parks and events	64	72	30	35
Sports and fitness	114	137	60	66
Central support services	12	11	12	5
	<u>264</u>	<u>302</u>	<u>138</u>	<u>145</u>

Key management personnel

The key management personnel of the charity received benefits totalling £193,512 (2024: £181,192).

These costs consist of gross pay, employers' national insurance contributions and employers pension contributions.

The number of employees whose emoluments amounted to over £60,000 for the period and to whom retirement benefits are accruing under a defined benefit scheme was:

	Total 2025 £	Total 2024 £
£60,000- £70,000	<u>2</u>	<u>2</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. STAFF COSTS (continued)

The amount of employers pension contributions paid in respect of the above employees for the period was as follows:

	Total 2025 £	Total 2024 £
Total contributions	<u>19,540</u>	<u>18,275</u>

Transactions with Trustees

During the period Donna Hardman, as the staff Trustee, received remuneration from her employment with the charity but not for her services as a Trustee.

The Memorandum and Articles of Association of the charity (paragraph 19.1) provides the charity with the legal authority to make such payments.

The employee is a staff representative on the Trustee board.

No Trustees were reimbursed for expenses during the current or prior period.

Related Party transactions

During the year the charity recharged its wholly owned trading subsidiary LLT Limited £24,108 (2024: £19,815) for admin, staff time and maintenance costs.

LLT Limited gift aided £24,108 (2024: £19,815) to the charity during the period.

As at 31 March 2025, LLT owed the charity £18,471 (2024: the charity owed LLT £1,949).

During the year, the charity made sales of £7,435,134 (2024: £5,853,953) and purchases of £1,443,857 (2024: £865,700) from Blaenau Gwent County Borough Council (BGCBC) an entity with significant control over the charity. The transactions were undertaken in the normal course of business and at an arm's length basis. As at year end the charity owed BGCBC £350,347 (2024: £486,484) and was owed £174,473 (2024: £425,193).

During the year, the charity made purchases of £343,776 (2024: £223,612) from Candour Talent Limited, a company in which trustee M.Burkitt is a director and has significant control. The transactions were undertaken in the normal course of business and at an arm's length basis. As at year end the net amount owed to the charity was £22,859 (2024: £9,818).

During the year, the charity made sales of £Nil (2024: £549) to Georgetown Primary School, an entity in which D.Hardman is a governor. The transactions were undertaken in the normal course of business and at an arm's length basis. As at year end the net amount owed to the charity was £549 (2024: £Nil).

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. TANGIBLE FIXED ASSETS

<u>Group and charity</u>	Plant and machinery £	Computer equipment £	Fixtures and fittings £	Motor vehicle £	Total £
Cost					
At 1 April 2024	808,917	8,674	64,108	28,125	909,824
Additions	27,560	-	-	-	27,560
At 31 March 2025	<u>836,477</u>	<u>8,674</u>	<u>64,108</u>	<u>28,125</u>	<u>937,384</u>
Depreciation					
At 1 April 2024	324,286	8,674	56,404	28,125	417,489
Charge for the year	118,513	-	2,612	-	121,125
At 31 March 2025	<u>442,799</u>	<u>8,674</u>	<u>59,016</u>	<u>28,125</u>	<u>538,614</u>
Net Book Value					
At 31 March 2025	<u>393,678</u>	<u>-</u>	<u>5,092</u>	<u>-</u>	<u>398,770</u>
At 31 March 2024	<u>484,631</u>	<u>-</u>	<u>7,704</u>	<u>-</u>	<u>492,335</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. FIXED ASSET INVESTMENTS - CHARITY

**Investments
in Group
undertakings
£**

Cost as at 31 March 2024 and 31 March 2025

1

Aneurin Leisure Trust owns 100% of the ordinary share capital of LLT Limited, a company registered in England and Wales, company number 09236541. The registered office of the company is the same as the charity. LLT Limited rents camping and caravanning pitches at Parc Bryn Bach.

The results of the company for the year ended 31 March 2025 can be found below:

	Total 2025 £	Total 2024 £
<u>Profit and Loss Account</u>		
Turnover	24,365	21,858
Admin expenses	<u>(24,365)</u>	<u>(21,858)</u>
Operating profit	<u>-</u>	<u>-</u>
<u>Statement of changes in Equity</u>		
Balance brought forward	1	1
Profit and total comprehensive income for the period	24,108	19,815
Distributions to parent charity under gift aid	<u>(24,108)</u>	<u>(19,815)</u>
Balance carried forward	<u>1</u>	<u>1</u>
<u>Balance Sheet</u>		
Current assets:		
Cash at bank and in hand	18,472	1,437
Prepayments	<u>-</u>	<u>513</u>
	<u>18,472</u>	<u>1,950</u>
Current liabilities:		
Amounts owed to group undertakings	<u>18,471</u>	<u>1,949</u>
	<u>18,471</u>	<u>1,949</u>
Net current assets/(liabilities)	<u>1</u>	<u>1</u>
Capital and reserves:		
Called up share capital	1	1
Profit and loss reserves	<u>-</u>	<u>-</u>
	<u>1</u>	<u>1</u>

The results above are included in the consolidated accounts.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. STOCK

	2025	2024
<u>Group and charity</u>	£	£
Shop items	3,846	5,210
Food and bar	11,524	15,679
	<u>15,370</u>	<u>20,889</u>

12. DEBTORS

<u>Group</u>	2025	2024
	£	£
<i>Amounts falling due within one year:</i>		
Trade debtors	424,242	144,025
Prepayments and accrued income	305,466	526,721
Other debtors	45,894	6,123
Other Taxation	-	94,588
	<u>775,602</u>	<u>771,457</u>
<i>Amounts falling due after one year:</i>		
Underwritten pension balance	-	4,432,000
	<u>775,602</u>	<u>5,203,457</u>

Charity

<i>Amounts falling due within one year:</i>		
Trade debtors	424,242	142,758
Amounts due from subsidiary undertakings	18,471	1,949
Prepayments and accrued income	305,466	526,208
Other debtors	45,894	7,390
Other Taxation	-	94,588
	<u>794,073</u>	<u>772,893</u>
<i>Amounts falling due after one year:</i>		
Underwritten pension balance	-	4,432,000
	<u>794,073</u>	<u>5,204,893</u>

The underwritten pension balance in the prior year relates to the deficit on the LGPS scheme prior to the Trust's inception (see note 20). Due to the large net asset position of the pension scheme at year end (prior to the restriction) there is currently no funding shortfall and hence the decision was taken by management in the current year to impair this receivable balance down to nil. A reassessment of this balance will be completed by management each year to determine whether any funding shortfall exists, at which point appropriate adjustments will be made.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
<u>Group</u>	£	£
Trade creditors	-	55,624
Accruals and deferred income	527,053	762,148
Social security and other taxes	275,376	-
Hire purchase	59,540	65,949
	<u>861,969</u>	<u>883,721</u>
 <u>Charity</u>		
Trade creditors	-	43,624
Accruals and deferred income	527,053	774,148
Social security and other taxes	275,376	-
Hire purchase	59,540	65,949
	<u>861,969</u>	<u>883,721</u>

Contained in the accruals and deferred income balance above is deferred income in relation to weddings, activities, ticket sale income and management fee income which will relate to the 2025/26 financial year. (2024: Income deferred in relation to weddings, activities, ticket sales and management fee income relating to the 2024/25 financial year.)

Contained in the balance is also grant income received in advance of the period to which it relates.

	2025	2024
<u>Group and Charity</u>	£	£
Balance brought forward	9,621	64,902
Income received in the year	90,889	-
Released to income	(9,621)	(55,281)
Balance carried forward	<u>90,889</u>	<u>9,621</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2025	2024
<u>Group and Charity</u>	£	£
Hire purchase	196,752	264,648
	<u>196,752</u>	<u>264,648</u>

Hire purchase contracts

The net book value of fixed assets held under hire purchase contracts during the year totalled £253,086 (2024: £320,575).

	2025	2024
<u>Group and Charity</u>	£	£
Future minimum lease payments due under finance leases:		
Within one year	59,540	65,949
In two to five years	196,752	264,648
	<u>256,292</u>	<u>330,597</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15. RESTRICTED FUNDS

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
<u>Group and charity</u>					
Aneurin Bevan University Health Board	-	10,819	(8,669)	-	2,150
Arts Council of Wales	(46)	-	(1,935)	1,981	-
Blaenau Gwent County Borough Council	22,947	14,502	(7,138)	(6,079)	24,232
Cardiff Council	15,847	-	-	(5,306)	10,541
Denbighshire County Council	(5,686)	840	(2,234)	7,080	-
Disability Sports Wales	-	(3,543)	(14,385)	40,636	22,708
European Social Fund	431,380	-	(54,359)	(22,845)	354,176
GAVO	2,432	-	(2,699)	466	199
Learning & Work Institute	3,761	750	(2,444)	-	2,067
National Heritage	536	-	-	-	536
Neath Port Talbot County Borough Council	4,114	-	-	(4,114)	-
Public Health Wales	-	106,604	(155,077)	48,473	-
Social Priority Fund	-	1,148,765	(1,062,235)	(33,545)	52,985
Sports Council Wales	137,422	184,267	(205,076)	(19,659)	96,954
Street Games	16,655	9,795	(9,364)	(15,669)	1,417
WCVA	190	-	-	-	190
Welsh Government	(2,975)	-	(7,203)	10,285	107
Wrexham County Borough Council	1,704	-	-	(1,704)	-
Total funds	<u>628,281</u>	<u>1,472,799</u>	<u>(1,532,818)</u>	<u>-</u>	<u>568,262</u>

Aneurin Bevan University Health Board was received for the MALD Museums and Libraries Division (formally CyMAL) project to assist with the delivery of Every Child a Member Scheme.

Arts Council of Wales funding was received for delivery of community arts projects within the four Local Authority areas of Blaenau Gwent, Torfaen, Merthyr Tydfil and Caerphilly.

Blaenau Gwent County Borough Council was to provide Adult Community Learning.

Cardiff Council offered Street Games funding to deliver community-based sessions and festivals within Blaenau Gwent.

Denbighshire County Council was received for the MALD Museums and Libraries Division (formally CyMAL) funding to assist with the delivery of Every Child a Member Scheme.

Disability Sports Wales funding was received for the provision of quality sporting and physical activity opportunities for disabled people at grass roots level.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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15. RESTRICTED FUNDS (continued)

European Social Fund grant was received to achieve two main objectives:

1. engage, support and prepare the economically inactive in deprived areas, by teaching them the relevant skills to gain sustainable employment.
2. increase the relevant skills of those individuals currently employed with limited skills.

European Social Funds to engage, support and prepare the economically inactive, including those who are long term unemployed, in the most deprived areas, to acquire the appropriate skills to become job ready and to gain sustainable employment.

GAVO funding received to establish a community wellbeing hub that supports community members to reintegrate back into community life post COVID.

Good Things Foundation funding received for the public to complete their census digitally.

Learning & Work Institute funding was received to deliver promotional activities during the Adult Learners' week.

National Heritage funding was received for sensory garden project at Parc Bryn Bach.

Neath Port Talbot County Borough Council

MALD Museums and Libraries Division (formally CyMAL) funding to assist with the delivery of Every Child a Member Scheme

Public Health Wales funding was received to facilitate the implementation and maintenance of exercise schemes, with the view of improving the health and wellbeing for patients aged 16 and over at risk of chronic disease.

Social Priority fund shared Prosperity Funding to deliver improvements to Communities, and People and skills. Helping deliver employment support for economically inactive people and funding skills provision to provide people with the skills needed to progress in life and work, including supporting local areas to fund local skills needs.

Sports Council Wales funding was received to achieve six objectives:

- i. to set up a buggy walker group for new parents/carers to meet weekly and enjoy an exercise class with their child via the Sports Lottery Community Chest Grant.
- ii. increase regular participation in sport, improve opportunities for all and develop talented athletes via the LAPA project.
- iii. provide free swimming to eligible participants via the Free Swim Grant.
- iv. to support the delivery of the 'Coaches for the Future' programme.
- v. to develop sports clubs via the 'Thriving Clubs' project.
- vi. to improve the health, happiness and confidence of children by increasing their participation in physical activity via the Physical Literacy project.

**ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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15. RESTRICTED FUNDS (continued)

Street Games funding was received to deliver the 'Door-step Sport' and 'Us Girls Initiative' as well as the 'Sports Leaders Awards'.

WCVA funding to improve biodiversity, waste minimisation and environmental enhancement.

Welsh Government funding was received to restructure the ground floor of Abertillery library to accommodate Adult Community learning activities.

Wrexham County Borough Council funding was received to achieve three main objectives:

- delivery of 'Every Child a Member' scheme with the libraries.
- delivery of the 'Summer Reading Challenge'.
- delivery of the 'Rugby Stories' project. This project has successfully concluded.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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15. RESTRICTED FUNDS (continued)

Previous period

	At 1 April 2023 Restated	Income	Expenditure	Transfers	At 31 March 2024
<u>Group and charity</u>	£	£	£	£	£
Aneurin Bevan University					
Health Board	-	1,994	(1,994)	-	-
Arts Council of Wales	-	-	(46)	-	(46)
Blaenau Gwent County					
Borough Council	15,342	16,154	(8,549)	-	22,947
Books Council of Wales	-	1,000	(1,000)	-	-
Cardiff Council	-	15,847	-	-	15,847
Denbighshire County Council	422	-	(6,108)	-	(5,686)
Disability Sports Wales	-	23,943	(23,943)	-	-
Dragons Community	-	1,150	(1,150)	-	-
European Social Fund	466,877	24,066	(59,563)	-	431,380
GAVO	9,118	9,255	(16,086)	145	2,432
Learning & Work Institute	3,761	-	-	-	3,761
National Heritage	1,013	-	(477)	-	536
Neath Port Talbot County					
Borough Council	4,114	-	-	-	4,114
Public Health Wales	-	103,151	(103,151)	-	-
Social Priority Fund	-	830,686	(830,686)	-	-
Sports Council Wales	117,546	179,323	(159,302)	(145)	137,422
Street Games	29,238	1,500	(14,083)	-	16,655
Tennis Wales	-	3,000	(3,000)	-	-
WCVA	-	988	(798)	-	190
Welsh Government	166,564	-	(169,539)	-	(2,975)
Wrexham County Borough					
Council	1,704	-	-	-	1,704
WRU	-	203	(203)	-	-
Total funds	815,699	1,212,260	(1,399,678)	-	628,281

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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16. UNRESTRICTED FUNDS

Group	As at 1 April 2024 £	Income £	Expenditure £	Transfers £	Other recognised gains / (losses) £	As at 31 March 2025 £
General fund	71,704	8,981,794	(8,855,889)	9	-	197,618
Defined benefit pension scheme	4,432,009	137,000	-	(9)	(4,569,000)	-
	<u>4,503,713</u>	<u>9,118,794</u>	<u>(8,855,889)</u>	<u>-</u>	<u>(4,569,000)</u>	<u>197,618</u>

Charity

General fund	71,704	8,981,537	(8,855,632)	9	-	197,618
Defined benefit pension scheme	4,432,009	137,000	-	(9)	(4,569,000)	-
	<u>4,503,713</u>	<u>9,118,537</u>	<u>(8,855,632)</u>	<u>-</u>	<u>(4,569,000)</u>	<u>197,618</u>

Previous period (As restated)

Group	As at 1 April 2023 Restated £	Income £	Expenditure £	Transfers £	Other recognised gains / (losses) £	As at 31 March 2024 £
General fund	820,830	8,256,018	(9,005,144)	-	-	71,704
Defined benefit pension scheme	9,695,000	-	(85,991)	-	(5,177,000)	4,432,009
	<u>10,515,830</u>	<u>8,256,018</u>	<u>(9,091,135)</u>	<u>-</u>	<u>(5,177,000)</u>	<u>4,503,713</u>

Charity

General fund	820,857	8,253,975	(9,003,128)	-	-	71,704
Defined benefit pension scheme	9,695,000	-	(85,991)	-	(5,177,000)	4,432,009
	<u>10,515,857</u>	<u>8,253,975</u>	<u>(9,089,119)</u>	<u>-</u>	<u>(5,177,000)</u>	<u>4,503,713</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted funds £	Restricted funds £	2025 £
Fixed assets	398,770	-	398,770
Current assets	857,569	568,262	1,425,831
Current liabilities	(861,969)	-	(861,969)
Long term liabilities	(196,752)	-	(196,752)
Total funds	197,618	568,262	765,880

Charity

Fixed assets	398,770	-	398,770
Investments	1	-	1
Current assets	857,568	568,262	1,425,830
Current liabilities	(861,969)	-	(861,969)
Long term liabilities	(196,752)	-	(196,752)
Total funds	197,618	568,262	765,880

Previous year (As restated)

Group	Unrestricted funds £	Restricted funds £	2024 £
Fixed assets	492,335	-	492,335
Current assets	727,747	628,281	1,356,028
Pension debtor	4,432,000	-	4,432,000
Current liabilities	(883,721)	-	(883,721)
Long term liabilities	(264,648)	-	(264,648)
Total funds	4,503,713	628,281	5,131,994

Charity

Fixed assets	492,335	-	492,335
Investments	1	-	1
Current assets	727,746	628,281	1,356,027
Pension debtor	4,432,000	-	4,432,000
Current liabilities	(883,721)	-	(883,721)
Long term liabilities	(264,648)	-	(264,648)
Total funds	4,503,713	628,281	5,131,994

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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18. OPERATING LEASES

The group had the following operating leases in place as at 31 March 2025:

<u>Group and Charity</u>	Total 2025 £	Total 2024 £
Due less than 1 year	<u>3,610</u>	<u>3,610</u>
	<u>3,610</u>	<u>3,610</u>

19. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Trustees and management team who are responsible for the strategic and operational decisions of the charity.

20. PENSIONS

The company operates a pension scheme providing benefits based on pensionable pay.

The assets of the scheme are held separately from those of the charity. The contributions are determined by a qualified actuary based on triennial valuations using the projected unit method. The most recent valuation was as at 31 March 2025 which has been updated to reflect conditions at the balance sheet date. The assumptions that have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in salaries and pensions.

There were no amounts outstanding in relation to pension contributions during the current or prior period. Regular employer contributions during the period totalled £604,000 (2024: £567,000).

Local Government Superannuation Scheme (LGPS)

The company participates in the 'Torfaen County Borough Council (Greater Gwent)' pension scheme which is a defined benefit scheme based on final pensionable salary. Certain employees of the company participated in the scheme prior to the company's inception and, as such, assets or liabilities attributable to these individuals were identified at the transfer date i.e. 1st October 2014. As part of the agreement, liability for the proportion of the debt attributable to these employees that relates to the pre-transfer period rests with Blaenau Gwent County Borough Council (BGCBC). Gains and losses relating solely to the period since transfer are recognised in the income statement and statement of other comprehensive income. However, the deficit is underwritten by BGCBC. Pension funding is based on funding advice from the scheme actuary based on a different set of assumptions. The FRS 102 valuation does not impact on the level of contribution that the company and hence ultimately BGCBC has to make.

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

20. PENSIONS (continued)

Changes in the Fair Value of Plan Assets, Defined Benefit Obligation and Net Liability for year end 31 March 2025

Amounts recognised in the Balance Sheet and the Statement of Financial Activities are as follows:

	Assets £(000)	Obligations £(000)	Net (liability)/ asset £(000)
Period ended 31 March 2025			
Fair value of plan assets	30,350	-	30,350
Present value of funded liabilities	-	21,896	(21,896)
Opening Position as at 31 March 2024	30,350	21,896	8,454
 Service cost			
Current service cost	-	827	(827)
Past service cost (including curtailments)	-	43	(43)
Total Service Cost	-	870	(870)
 Net interest			
Interest income on plan assets	1,483	-	1,483
Interest cost on defined benefit obligation	-	1,080	(1,080)
Total net interest	1,483	1,080	403
 Total defined benefit cost recognised in Profit or (Loss)	1,483	1,950	(467)
 Cash flows			
Plan participants' contributions	286	286	-
Employer contributions	604	-	604
Estimated Benefits paid	(369)	(369)	-
Expected closing position	32,354	23,763	8,591
 Remeasurements			
Changes in financial assumptions	-	(4,961)	4,961
Changes in demographic assumptions	-	(37)	37
Other experience	-	(200)	200
Return on assets excluding amounts included in net interest	93	-	93
Total remeasurements recognised in Other Comprehensive Income (OCI)	93	(5,198)	5,291
 Fair value of plan assets	32,447	-	32,447
Present value of funded liabilities	-	18,565	(18,565)
Asset Ceiling	(32,447)	(18,565)	(13,882)
Closing Position as at 31 March 2025	-	-	-

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

20. PENSIONS (continued)

The major categories of plan assets as a percentage of total plan assets are as follows:

Using the most recent asset split and allowing for index returns, where required, on each asset category, the estimated split of assets as at 31 March 2025 is as shown below:

Period Ended	31 March 2025	31 March 2024
	%	%
Equities	70	74
Bonds	19	17
Property	10	6
Cash	1	3

The financial assumptions, as described in the accompanying report, are summarised below:

Period Ended	31 Mar 2025	31 March 2024
	% p.a.	% p.a.
Pension Increase Rate	2.70	2.75
Salary Increase Rate	3.20	3.25
Discount Rate	5.85	4.85

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2023 model, with a 15% weighting of 2023 (and 2022) data, a 0% weighting of 2021 (and 2020) data, standard smoothing (Sk7), initial adjustment of 0.25% and a long term rate of improvement of 1.5% p.a. for both males and females. Based on these assumptions, the average future life expectancies at age 65 for the Employer are summarised below:

The average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	19.3 years	23.1 years
Future Pensioners*	20.3 years	24.2 years

*Figures assume members aged 45 as at the last formal valuation date.

SENSITIVITY ANALYSIS

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions at 31 March 2025	Approximate % increase to Defined Benefit Obligation	Approximate monetary amount £(000)
0.1% decrease in Real Discount Rate	2	421
1 year increase in member life expectancy	4	743
0.1% increase in the Salary Increase Rate	0	16
0.1% increase in the Pension Increase Rate	2	417

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21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net (expenditure)/ income for the reporting period	(4,366,114)	(6,199,535)
<i>Adjustments for:</i>		
Depreciation charges	121,125	117,344
(Increase)/decrease in stocks	9,418	3,899
(Increase)/decrease in debtors	4,427,855	325,682
(Increase)/decrease in creditors	<u>(93,547)</u>	<u>5,039,800</u>
Net cash provided by operating activities	<u>98,737</u>	<u>(712,809)</u>
Analysis of Cash and Cash Equivalents		
Cash in hand	<u>634,859</u>	<u>563,682</u>
Total Cash and Cash Equivalents	<u>634,859</u>	<u>563,682</u>

Analysis of changes in net funds

	At 1 April 2024 £	Cash flows £	Other non- cash changes £	At 31 March 2025 £
Cash at bank and in hand	<u>563,682</u>	<u>71,177</u>	<u>-</u>	<u>634,859</u>
Obligations under finance lease	<u>(330,597)</u>	<u>74,305</u>	<u>-</u>	<u>(256,292)</u>
	<u>233,085</u>	<u>145,482</u>	<u>-</u>	<u>378,567</u>

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
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22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITY (AS RESTATED)

<u>Group</u>	Unrestricted funds £	Restricted funds £	Total funds 2024 £
Income and endowments from:			
Donations and legacies	1,000	-	1,000
Charitable activities	8,228,743	1,212,260	9,441,003
Other trading activities	26,275	-	26,275
Total income and endowments	8,256,018	1,212,260	9,468,278
Expenditure on:			
Charitable activities	9,091,135	1,399,678	10,490,813
Total expenditure	9,091,135	1,399,678	10,490,813
Net (expenditure)/ income	(835,117)	(187,418)	(1,022,535)
Transfers between funds	-	-	-
Other recognised gains/(losses):			
Actuarial (losses)/ gains on defined benefit pension schemes	3,277,000	-	3,277,000
Restriction on defined benefit pension schemes	(8,454,000)	-	(8,454,000)
Net movement in funds	(6,012,117)	(187,418)	(6,199,535)
Reconciliation of Funds			
Total funds brought forward	10,515,830	815,699	11,331,529
Total funds carried forward	4,503,713	628,281	5,131,994

ANEURIN LEISURE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITY (AS RESTATED) (continued)

<u>Charity</u>	Unrestricted funds £	Restricted funds £	Total funds 2024 £
Income and endowments from:			
Donations and legacies	20,815	-	20,815
Charitable activities	8,228,743	1,212,260	9,441,003
Other income	4,417	-	4,417
<i>Total income and endowments</i>	8,253,975	1,212,260	9,466,235
Expenditure on:			
Charitable activities	9,089,119	1,399,678	10,488,797
<i>Total expenditure</i>	9,089,119	1,399,678	10,488,797
<i>Net (expenditure)/ income</i>	(835,144)	(187,418)	(1,022,562)
Transfers between funds	-	-	-
Other recognised gains/(losses):			
Actuarial (losses)/ gains on defined benefit pension schemes	3,277,000	-	3,277,000
Restriction on defined benefit pension schemes	(8,454,000)	-	(8,454,000)
<i>Net movement in funds</i>	(6,012,144)	(187,418)	(6,199,562)
Reconciliation of Funds			
Total funds brought forward	10,515,857	815,699	11,331,556
<i>Total funds carried forward</i>	4,503,713	628,281	5,131,994