

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING

England & Wales - Charity number 1159002

Details

Other names HOLY TRINITY WITH BOBBING

Status Registered

Legal form Previously excepted

Registered 2014-10-28

Register [View on the Charity Commission register](#)

Contact

Address HOLY TRINITY & BOBBING
Church Street
Sittingbourne
Kent
ME10 3EG

Phone 01795227130

Email office@htsb.church

Website <http://htsb.church>

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: This is a church that conduct Sunday services, run various activities in the week to support the community- through Small Groups, Lunch clubs, Railway club, Children activities , Conduct Weddings, Funerals and Baptisms.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£262,541	£214,020	-	-
2023-12-31	£430,442	£207,393	-	-
2022-12-31	£195,525	£195,414	-	-
2021-12-31	£204,031	£188,631	-	-
2020-12-31	£180,459	£165,829	-	-

Trustees

Name	Role	Appointed
BOB GROOMBRIDGE		2017-05-08
BUKI ODENIRAN		2017-05-08
Barbara Foreman		2020-09-28
CLAIRE TUCKER		2022-04-11
Christina Susan Wem		2024-05-13
Darren Appleton		2024-05-13
Elaine Appleton		2024-05-13
Gillian Price		2022-04-11
JAN PHILLIPS		2014-03-31
Jane Bourne		2023-03-20
Jane Marchbank		2023-03-20
MIKE LUSTED		2017-05-08
Martyn Kitney		2024-05-13
PETER LE BEAU MBE, JP		2017-05-08
Philip Cross		2021-05-17
Rebecca Jackson		2023-03-20
Rev Ann Mackenzie		2023-03-20
SUE SAMSON		2017-05-08
Stella Elizabeth Jones		2025-05-12
Terence Fagg		2021-05-17
Trevor Phillips		2020-09-28

Accounts

**THE PARISH OF HOLY TRINITY SITTINGBOURNE WITH
ST BARTHOLOMEW BOBBING**

**ANNUAL REPORT
AND
FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31ST DECEMBER 2024**

Incumbent

Vacancy from 16 October 2023

Banker

Barclays Bank
81 High Street
Sittingbourne
ME10 4AW

Independent Examiner

Lyndens Accountants
53 West Street
Sittingbourne
ME10 1AN

Beginning with us, we long to see Sittingbourne transformed one life at a time by Jesus.

About us:

We are passionate in our worship of God, celebrating the good news of Jesus and sharing His love with others.

We are a lively, friendly church community who believe in the Welcome and Transformation of Jesus Christ. We are an ordinary church family on an extraordinary journey of discovery and growth as we seek to share God's love in our hurting world.

We are a church who try to follow the lead of the Holy Spirit and the Bible in every aspect of our lives, even when that's tough. We have found a life as followers of Jesus which never ceases to delight and deepen us, and which connects us to all other Jesus followers across the world, and across time.

We are part of the [New Wine network](#), a Holy Spirit empowered movement bringing this nation back to Jesus through the local Church. And we are a CofE church in the Diocese of Canterbury, united in the mandate of Transformed Lives, Transforming Lives.

We are an orthodox, all-age, multi-ethnic, naturally supernatural, church family wanting to see our town and beyond renewed and revived through the love of Jesus.

Worship on Sundays:

Bobbing

11am – All-age service

Holy Trinity

9am Communion Service with formal-yet-friendly liturgy and hymns.

10.45am Contemporary Service with worship led by a band, and children/youth provision.

7pm Worship, Bible and Prayer in small groups (paused from October 2023).

HOLY TRINITY AND BOBBING PCC for year 2024

Our PCC is an oversight group, charged to help the vicar and churchwardens keep the church in step with the Holy Spirit and keeping a governance eye on what is going on. There are regular meetings, including the APCM (annual parochial church meeting). The meetings are focussed and involve making some high-level decisions for The Parish and both churches.

CHURCH WARDENS	Church
Trevor Phillips	B
Darren Appleton	B
Phil Cross	HT
Terry Fagg	HT
DEANERY SYNOD REPS (Co-opted)	
Elaine Appleton	B
Terry Fagg	HT
Tina Wem	HT
ELECTED REPS	
Jane Bourne	HT
Linda Chappell	HT
Peter Le Beau (Lay Chair)	HT
Mike Lusted	HT
Tina Wem (Secretary)	HT
Claire Tucker	HT
Bob Groombridge	HT
Buki Odeniran	HT
Barbara Forman	B
Donna Clarke	B
Jane Marchbank	B
Becky Jackson	B
CO-OPTED	
Ann Mackenzie (PTO)	HT
Sue Samson (PTO)	B
READERS – ex Officio	
Jan Phillips	B
Gill Price	HT
CLERGY – ex officio	
David Ridley	B
SAFEGUARDING	
Tina Wem (Admin)	HT
Claire Tucker (Admin)	B
Harriet Otunnu (PSO)	HT and B

PCC / DCC REPORT

The last APCM was held on 13th May 2024 and there has been no other business that required another meeting. Routine business relating to both churches has been dealt with by the individual DCCs. Topics discussed include Finance, safeguarding, fire, health and safety, maintenance, mission strategy and giving. The PCC Secretary passes on any information received to the leadership teams of the respective churches.

Since the last APCM, Bobbing church has had 6 DCC meetings.

Since the last APCM, Holy Trinity has had 4 DCC meetings.

Tina Wem – PCC Secretary

ELECTORAL ROLL OFFICER'S REPORT

As at 27 April 25, we had a total of 161 electoral roll members. In line with the Church of England's requirements, we deleted our old electoral roll and created a new one this year.

Tina Wem – Electoral Roll Officer

SAFEGUARDING REPORT

Safeguarding is a vital responsibility for any church or organisation that works with children and vulnerable adults. Our parish has a safeguarding team of three: Harriet (Parish Safeguarding Officer), Claire Tucker and Tina Wem (Parish Safeguarding Assistants).

We work to the Church of England's national safeguarding standards, which are:

- Culture, Leadership and Capacity
- Prevention
- Recognising, Assessing and Managing Risk
- Victims and Survivors
- Learning, Supervision and Support

In practice, this means that we work closely with the church leadership team to ensure that we have effective safeguarding policies and procedures. Any safeguarding concerns are monitored and appropriate action taken in consultation with our Diocesan Safeguarding Officer if required. We record and monitor staff and volunteer safeguarding training. We always follow the CofE's safer recruitment procedures for both voluntary and paid positions, arranging DBS checks when required.

As a team, we are very grateful to Canterbury Diocese for the useful resources they provide. We have attended their regular safeguarding networking meetings as well as the annual diocesan online safeguarding conference. Our diocesan safeguarding officer is always available to support us if we have any queries.

The CofE's national safeguarding audit is getting closer – it will happen in November 2026. We therefore continue work on our self-audit in order to be well prepared.

Don't forget that safeguarding is everyone's responsibility! As followers of Jesus, we are all called to care for the vulnerable in our midst. If you have a safeguarding concern about something that has happened at church, please contact the team as soon as possible via our website or by emailing safeguarding@htsb.church.

Harriet Otonnu, Claire Tucker & Tina Wem

DEANERY SYNOD REPORT

Our Deanery Synod met 4 times during 2024-25:

Deanery Conference 29 June 2024 – Tunstall School

Around 70 people attended a conference in which people from different parishes and benefices sat at tables to discuss and explore how congregations might work more closely together. Everyone was asked what they believed they would lose and what would be gained. After this, two further questions were considered 'What are the basic foundations upon which the Deanery is standing?' and 'What are the key principles?'

Deanery Road Show 26 September 2024 – Minster Abbey

Bishop Rose addressed this road show encouraging us lead a life that is worthy of our calling. Reminding us that we are one people, a holy people who are set apart. Knowing that by getting our house in order, our changed lives will begin to change the lives of others and then we will see the 3 bold outcomes becoming a reality. Four workshops were attended in small groups to talk with people from the diocese about growing young disciples, mission action planning, faith speaking and parish share.

Deanery Synod Meeting 7 November 2024 – Baptist Church

The future shape of ministry was considered with voting on

Proposal 1 'That the mainland side of the Deanery is formally divided into two 'Ministry Areas' where closer cooperation between parishes will be encouraged' – this was voted in favour

Proposal 2 'To form the 'mainland' parishes in the Deanery into a formal Group Ministry' – more discussion and understanding was needed on this

Deanery Synod Meeting 12 March 2025 – St Michael's Church

The future shape of ministry into 3 Deanery areas were shared, East, West and Sheppey. Richard Braddy is now standing in as Assistant Archdeacon looking after the Sittingbourne Deanery following Archdeacon Andrew's retirement. Richard Braddy attended and addressed the meeting encouraging us whilst acknowledging the challenges of finance, number of vacancies and the need for structural change.

Elaine Appleton – Deanery Synod Lay Chair



St Bartholomew Bobbing Annual Report for 2024

CLERGY REPORT

What began, for me, as a proposed two or three month association with Bobbing to help out through a difficult period, now seems to have become open-ended (as I am still here!); and I am aware that this year I will have led my third Easter Sunrise Service at St Bartholomew's.

As we wait for the appointment of a new Parish Priest in the benefice, it is a somewhat uncertain time, but it has not been fallow. I have been privileged to be a part of a vibrant, engaged, growing Christian community and I am very grateful for the warm welcome and friendship I have received. Inevitably, there have been some ups and downs -that is the reality of community life - and we always need to listen well and work together; but it has been very encouraging to be part of a Church which is full of life and activity with a passion to share and grow in the faith.

I just want to offer a particular personal tribute to Clem Damerum, Churchwarden when my link with Bobbing began, who died in 2024. Clem was such a gracious, committed, gentle man, and he is deeply missed.

My present role in this Deanery formally finishes at the beginning of August, and I want to say a big thank you to both Bobbing and Holy Trinity for the friendship and encouragement you have given to me.

David Ridley – Team Vicar

CHURCHWARDENS' REPORT

Sadly, we lost Clem Damerum soon after the last APCM meeting on 16 June. We thank God for his life and selfless service to the church. Donations in memory of Clem have been used for a new Communion table, which was used this Easter for the first time.

Thank you to the community payback team for their work on keeping the churchyard in good order over the last year. They have agreed to continue this year.

The Quinquennial inspection is due in September 2025. Nick Lee-Evans (our architect) is due to retire after this so a new architect will need to be appointed. The damage to the ceiling in the chancel due to high winds and loose ridge tiles has now been repaired and ridge tiles refixed.

There were several areas where floor tiles were loose and these too have been repaired.

Safety work that was required on the large trees in the churchyard was completed.

PAT testing on electrical equipment has been carried out.

The logbook & terrier is up to date.

Special thanks to Jane Marchbank who has worked tirelessly on a number of projects improving the interior of the church building and helping form new teams and procedures.

The memorial garden planning has now been approved by Swale Borough Council and work is ongoing. A memorial rose garden has been planting in memory of members of our congregation and family members.

The children's cabin is now at the planning stage.

We continue to have good relationships with the schools within our parish. We were able to share the Christmas experience with Bobbing, Grove Park, Aspire and Iwade schools. Also, the Easter experience with Bobbing, Grove Park and Iwade schools. We hope to build on this in 2025.

Our services have been well attended. We held a Remembrance Day service, Memorial service and our usual Christmas services. We hosted Bobbing School's Christmas carol services. We introduced the Live at Five service for Sunday evenings during the summer months - our Youth led a service and we are planning for this to become a regular occurrence. We continue to live stream our Sunday services for those unable to attend.

A new Youth group was introduced meeting on a Sunday once a month in the village hall.

We organised a Christmas Fair with the village hall which was a great community event and raised funds for the Memorial Garden project. Other events included a Car Treasure Hunt, Carers Coffee Morning, Litter Picking, Quiz Night, Teddy Bear's Picnic, and we are planning more social and community events for 2025.

We would like to thank Rev David Ridley for his support during 2024 and both Rev David Ridley & Rev Karen Burgess for leading Communion services.

We would also like to thank everyone for their help and support throughout the year not only on Sundays but at many other times.

Trevor Phillips & Darren Appleton

CHILDREN'S MINISTRY

Bobbing children are still meeting in Bell Tower, with the project for a separate building still progressing. There are between 4 and 10 children who regularly attend the children's group each week. We have now expanded the volunteer team, and this has enabled us to be able to have the teenagers meet once a month in the hall opposite to discuss the bible together. There are 6 youth who now meet regularly in this group. We continue to pray for this project and an increase of the families and children who attend Bobbing.

Liam Appleton

FINANCE & MISSION TITHE REPORT

Finance 2024

Giving for 2024 has increased again this year by nearly 10% against 2023. This has been a combination of new congregation members and increases in giving from existing members. Thank you to everyone who has contributed to the work of Bobbing church.

With the gift aid reclaimed and careful stewarding of the offerings, we have reported a surplus of £5,540.

Our unrestricted fund balance as at 31 December 2024 is £32,110 (2023 - £26,569).

I reported last year that a new restricted fund has been created for the external building "Children's Cabin" so we can start raising funds for this project as it is progressing to the stage of local authority planning. Due to some delays with the architect and needing additional surveys this was submitted to planning at the end of March 2025 and we are hoping for approval by the end of May. We are grateful for donations to this project and the fund balance is £36,880.

Mission Tithe for 2024

Giving for 2024 by standing order and weekly offerings totalled £41,190. St Bartholomew's has committed to tithing 10% of this to external mission projects and charities.

2024 tithe has been agreed by the Bobbing DCC and allocated as follows:

- Swale Christians Against Poverty £800 (£600 was our annual commitment to the project). We have increased our commitment for 2025 to £800.
- Swale Foodbank £1130
- Mercy Ships £1130 - Deploys hospital ships to some of the poorest countries in the world, delivering vital, free healthcare to people in desperate need.
- Joining Hands Joining Hearts £1130 - Domestic violence support group in the Swale area.

Darren Appleton



Holy Trinity Church Sittingbourne Annual Report for 2024

Let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith' (Hebrews 12:2)

CHURCHWARDENS' REPORT

The Property Book and Logbook have been checked and are up to date. All legal inspections have been carried out and the insurance has been renewed for this year. Regular Health and Safety inspections have been carried out and any issues have or are being dealt with.

A non-invasive asbestos survey was also conducted, prior to any quinquennial work being carried out. We have now received the quinquennial report, which, as expected, lists extensive repairs to the outside of the building being required. These repairs have an estimated cost over the next 5 years of £85,000.00, less any grants we may obtain. Immediate repairs to the north wall of the Lady Chapel are required which may total £7,500.00. Responsibility for the vicarage is still with Canterbury Diocese, who are still letting the property.

As members of the Leadership Team, we have all endeavoured to keep the Church moving forward during this extended vacancy. There have been many discussions and meetings, over the past year, with regards to the Deanery Reorganisation and the role of any new incumbents. Whilst still ongoing, we have been assured of an outcome in the near future.

With your support, and using the gifts God has given us, we will all continue to move the Church forward in the direction we believe God is calling us.

Phil Cross and Terry Fagg

STAFF TEAM

We meet in church on Tuesday mornings as a Leadership Team for prayer and worship followed by a time of sharing, planning, and business. It's always such a joy to review the previous week, reflect on what has happened and rejoice in all the wonderful things that God is doing amongst the members of Holy Trinity Church. We also seek The Lord for direction, vision and purpose as we look toward the future.

It has been good that both Terry and Phil, our Churchwardens, have been able to be part of the Staff Team meetings throughout the year and we value their support and wisdom immensely. We delight in a great trust of each other as well as of The Lord and we have enjoyed serving the church in many and varied ways through the year, always seeking to promote faith in Jesus, discipleship, and a Culture of Honour amongst our fellowship.

Thank you for your prayers and encouragement – we really appreciate the support of our Church family.

Ann Mackenzie – Staff Team Lead

Gill Price – Reader

Laura Carpenter – Community and Families Minister

Tina Wem – Church Administrator

Mike Lusted – Pastoral Minister

Jane Lusted – Pastoral Minister

CHURCH ADMINISTRATOR'S REPORT

Time seems to have passed very quickly since the last APCM, and I can't believe that I have completed my second year as church administrator! It has been another busy and fulfilling year.

The main areas of my work remain much the same as last year:

Communications

- Producing the weekly newsletter, other updates, and announcement slides for Sunday Services.
- Updating Holy Trinity's website and our 'A Church Near You' webpage.
- Responding to phone, email and online enquiries about our church.

General administration

- Managing our safer recruitment process to ensure that we have a safe and positive environment for all who attend Holy Trinity. This includes ensuring safeguarding training is up to date and requesting DBS checks for both paid and volunteer posts as necessary.
- Taking minutes at meetings.
- Keeping church records up to date. We continue to use ChurchSuite software, which is working very well.
- Carrying out health and safety inspections & managing risk with the church wardens.
- Completing monthly diocesan returns, as well as annual Mission statistics and our Eco Footprint return.
- Providing finance reports for Swale CAP Debt Centre.
- Admin support for Wigglers' Toddler Group, Sunday Kids' Church, and Love Laughter Lunch.
- Arranging the Sunday Volunteers' rota
- Ordering church supplies.
- Keeping financial records to support our Treasurer; ensuring HT's bills are paid in a timely manner.
- Completing the admin around baptisms and other occasional offices.

I'd like to thank our leadership team for their love and support throughout the past year. I praise God for the opportunity to have a ministry of administration!

Tina Wem - Church Administrator

COMMUNITY AND FAMILY MINISTRY

This year has been a very busy one. Wiggles Stay & Play has continued to grow, and we have had to put a maximum number on children attending each week. I believe that this year God has made it possible for relationships with families to deepen - opportunities to pray and share with families are a very regular occurrence. I have been able to spend time outside of Wiggles praying with families and helping practically. We have seen God work miracles of healing and restoration with the families themselves giving him the glory.

We held two very successful craft morning where fathers and siblings joined in, which again cemented relationships with the church family. We have seen a few of our families attend church and we pray for many more. I would like to thank Jane Lusted for her dedication, hard work and for sharing my vision for this very important ministry, as well as the ladies in the kitchen, on the craft table and in our singing team. I appreciate you all and give thanks for the wonderful team you are. We look forward to the year ahead and the exciting opportunities to share the good news of our risen Lord.

Laura Carpenter – Community and Family Minister

SUNG WORSHIP TEAM

This past year has been a challenging one which has seen a slight reduction in the team; with a worship leader, a member of the band and a member of the AV team all taking sabbaticals. This, coupled with another band/AV member training for ordination, has resulted in some services having a “stripped-back” band.

With the current sabbaticals and the loss of an AV technician, the audio section of this part of the team is very sparse. We have had one new recruit to this team (an old hand on the sound desk!), but it has still resulted in having to roster a couple of the musicians on the sound desk, at times. AV technicians are such an integral and very important part of the whole worship team as, without them, sung worship would just not happen.

We do encourage anyone who is interested in joining the team, as a musician or, especially, as an AV technician, to come forward and speak to me or any member of the team. Or just turn up to rehearsal on a Thursday evening and have a look, listen and/or play.

We continue to build on the experience we have gained over the past few of years, and we continually look to the Holy Spirit for guidance; more readily stepping out in faith when leading worship and helping to bring the congregation into the closer presence of God.

Worship leader(s) from the team continue to cover the sung worship at the 09.00 service on a monthly basis, so that Bryn gets some well-deserved time off. This continues to be very well received and has introduced some newer worship songs, along with traditional hymns, to the 09.00 congregation.

The band and AV techs were asked by Seasalter Christian Centre (St. Alphege, Whitstable) to lead worship at an all-day event for their entire church family, which took place back in February of this year. Some of our children and youth workers led their young people’s groups as well. It was an amazing and blessed day for all.

As I reported last year, we replaced the “speaker’s/preacher’s” Lavalier (tie-pin) radio mics with a modern, two-mic system. Back in the summer of 2024, the receiver for this system was relocated and now transmits to the desk via the digital system; which has made reception a great deal better. A new “hard-wired”, shotgun mic has been purchased for use at the lectern which gives more flexibility when there are multiple service leaders/readers. This mic picks up voices from a distance and avoids users having to hold a mic close to their mouths.

Two Android tablets have also been purchased, together with Bluetooth page-turners, for worship leaders/musicians to use. Music/chord sheets can be downloaded and merged into one document which negates the need for hard copies and, hence, saves paper.

We, again, had three team socials last year: An Indian meal, a summer BBQ and a Christmas meal. All were well attended, and we had a great time, with games and quizzes. More are planned for this year; the first being ten-pin bowling and pizza, which took place in April.

I continually give thanks to God for this amazing team, for their love for Jesus and their passion to worship Him through music and song. I thank God for the gifts that He has given us, and my prayer is that all we do worships, honours and glorifies Him.

Bob Groombridge

HOLY TRINITY KIDS

Kids’ Church meets in the parish hall every Sunday except All Age Service Sundays. We even ran during the summer holidays thanks to the commitment of the team. Currently there are 10 members of team with 4 more going through the safer recruitment process. The age range for Kids church is currently 3 to end of school year 4. It was sad to see many of our older children go to Younger Youth, but this has made sessions easier to manage for us and has benefitted them greatly. Depending on the number of children present on the Sunday morning we keep all the children together for the whole session or split into smaller groups. Numbers vary greatly.

The theme for the week’s session is usually based on Scripture Union Light material. The sessions or themes are often augmented with ideas from other sources such as Cheeky Pandas, Saddleback Kids and The Jesus Story book Bible.

We try to include thank you prayers for past week, a game, song, bible story and discussion, prayer from the session and craft in each week. Having 4 adults in one room works far better from a safeguarding angle and with the wide age range help with games and craft.

Many thanks to Becky, Caroline, Cindy, Donna, Elaine, Julie, Phyllis, Pia, Shanella for your regular commitment, and especially for your flexibility when sessions have needed cover or swaps at the last moment. Special thanks to Caroline and Pia for also leading sessions.

Kay Till

YOUNGER YOUTH

The Young Youth group runs bi-weekly on a Sunday parallel to the Service and is a provision for our children in school year 6 to year 9. We usually have between nine and twelve children attend.

We are a small team, and we are very passionate for our children to learn about Jesus and building a close relationship with him. We want to come alongside them on their personal journey, listen to their questions and teach them about who Jesus is and what He has done for them. Bible Study, Prayers, Games, Craft activities and quizzes are all part of our time together and we encourage the children to translate what they learn into their daily life and to become a close follower of Christ.

We also want them to understand that we are part of a bigger church family and that we look out for each other.

Our biggest challenge is the small size of the team, and we urgently need more volunteers joining us, so we don't have to cancel Young Youth on Sundays when not enough team members are available. Our vision for the future is to be able to offer weekly meetings and add activities during the week relationships and friendships can be built and grow deeper.

Lenore Scott, Danielle Munn & Craig Nunn

PRAYER MINISTRY TEAM

We continue the tradition of having a prayer ministry team at Holy Trinity. The team regularly and faithfully serve at our Sunday services, and many attend the prayer time before the 10.45 service.

We aim to meet monthly to worship together, read God's word, listen for words of knowledge, pictures and prophecy and always include a review and training session. The team members have completed the basic safeguarding training and are governed by our prayer ministry guidelines and expectations

We have been called by the Lord to minister to others in the power of the Holy Spirit. We are greatly encouraged by the ways we have seen God speak to his people on Sundays during the response time and many have responded to specific words of knowledge.

Team members continue to seek a closer walk with the Lord and to grow more in using spiritual gifts to bless his people during the week as well as on Sundays.

Gill Price - Reader

HOMEGROUPS

We see a homegroup as place where established Christians welcome and bless newcomers, including new Christians. Also, the groups offer a place to study God's word and encounter him, hear his voice and grow in responding to him. We see each homegroup as a spa and a gym, a place of comfort and challenge!

The groups retain the simple pattern of Bible, Prayer and Friendship.

Our Homegroup leaders have completed the relevant safeguarding training and follow the guidelines and expectations given for this role. Homegroup leaders meet monthly to study God’s word, pray, listen for words of knowledge and receive training as well as support by the person overseeing this ministry. They desire to grow closer to Jesus and to grow in using his spiritual gifts.

We are blessed to have such faithful homegroup leaders and their love and care for their group is very evident in the life of the church.

Gill Price – Reader

MISSION GIVING

Holy Trinity is a Tithing church, so we give away at least 10% of our incoming finance to Christian Mission Agencies whose ministry is in line with our Biblical ethos. We seek to have a balance of local, national and international agencies that fit our criteria of being Gospel focused and have a ministry of Word and Spirit. We have adopted the principle in the past two years of supporting fewer agencies who then receive a larger donation.

In addition to our tithe, at Harvest we took a special collection for the Tearfund Transforming Communities Appeal for South Sudan and were able to give them an extra £880. At Christmas we gave gifts for CAP Clients and collected £520 for The Prison Fellowship Angel Tree Project.

We also regularly collect food items to the Swale Trussell Trust Foodbank.

In January the DCC approved our distribution of our 2024 tithe as follows:

RECIPIENT	AMOUNT £
CAP Swale (agreed annual contribution of £200 per month)	2400
CAP Swale for Local Centre use	600
CAP National	1000
Open Doors	1800
TearFund	2500
Swale Foodbank	2000
Bible Society (Bibles for Ukraine/Syria etc)	1000
Bible Reading Fellowship	500
New Wine	690
Mercy Ships	1200
Mission Aviation Fellowship (MAF)	1200
Total	£14890

SWALE CAP DEBT CENTRE



We are the Lead Church in a partnership of four churches in the area supporting the local Swale CAP Debt Centre, which serves Sittingbourne, Sheppey, and surrounding

villages. It is led by Wendy Martin, the Centre Manager who is also the Debt Coach and supported by a Regional Manager, a local Line Manager, Befrienders and Prayer Partners. All team members apart from the Centre Manager are unpaid volunteers. We can take on two new Clients per month and are currently supporting 18 clients; we are delighted to say many of them are now debt free!

Through the generosity of an unknown benefactor (who paid for the places) and with the agreement of the Steering Group to help fund food and travel costs, we were able to send one of our client families to Spring Harvest in Skegness and this is what they said afterwards:

"I just wanted to say thank you once again for giving us the opportunity to be part of Spring Harvest this year. The children were absolutely thrilled. In fact, after we got back home, my daughter said before going to bed: "I've always dreamed of a holiday like this, where there's so much fun to do – and where God is there too." We truly feel blessed."

Some members of the Centre are trained to offer the CAP Money Coaching sessions to clients and prospective clients. This is a free service designed to empower people to know how to budget and better manage their finances. Recently they have run the course in two of our DWP Centres. We have built good links with local Foodbanks, Homeless Charities, Job Centre plus, the Local Council, Social Services, Housing Associations and Mental Health Teams.

Clients have also been supported by local churches and the Acts 4:35 Charity.

So thank you for your prayers and financial support, if you would like to know more about the work of our Centre and how you could be involved, please talk to with either Gill Price or Ann Mackenzie.

Revd Ann Mackenzie – Line Manager

Gill Price – Parish Rep and Befriender Trainer.



SWALE FOODBANK

Our Foodbank centre is open every Tuesday from 11am-1pm in Holy Trinity Parish Hall. We are part of Swale Foodbank which is supported by Trussell. Our centre is run by a team of ten volunteers. We are a predominately Christian team.

We are so thankful for all the donations we have received throughout the year from both Holy Trinity and Bobbing, including those received during the harvest services. Altogether, donations of food and other essentials totalled an amazing

1385 kg. These help us to keep our centres open every week. We are also very grateful for the 'Love, Laughter, Lunch' vouchers we can give to clients each week. We are thankful for the donations at Christmas for the Swale Foodbank pop up shops which enabled families nominated by local schools to choose Christmas presents and receive a Christmas hamper. In November, we were visited by the Year 2 children from the Oaks Infant School. The children brought their harvest donations and helped to pack some food parcels. They asked question and learnt more about the Foodbank. We all enjoyed the visit.

Between April 2024 and April 2025, our Holy Trinity centre supported 509 households (749 adults and 380 children), by giving out 7700 kg of emergency food. We see Foodbank as more than providing a food parcel. Listening, and signposting to other organisations, for example CAP, MenTalk Health and Citizens Advice, is an essential part of each session, enabling clients to receive additional support to help them to find a way out of their current crisis. We now have a Swale Foodbank team member at our centre every week giving advice through Porchlight. Increasingly, we have clients who come regularly just to talk to the team, have refreshments and take some of the food donated each week by the Co-op.

Caroline McCahon and Claire Tucker - Holy Trinity Foodbank Centre

MENTALK HEALTH, SITTINGBOURNE



We are delighted to have completed another year in our support of Mentalk Health.

It is a local registered charity, formed and led by a mental health professional, and a small team of actively involved trustees.

We have a team of 5 male volunteers who host their weekly meetings in our church building.

Our involvement is to provide a safe place, a welcoming atmosphere, provide refreshments, and importantly a listening ear.

Over 300 men are registered with the charity. The average weekly attendance is 50-60, and each meeting is a lifeline for many, that enables them to find friendship, fellowship, mutual and empathetic support. We believe that at least 18 lives have been saved since Mentalk started.

On our part, we are delighted that as relationships have developed, we have had opportunities for spiritual conversations, and to offer prayer where appropriate.

In serving together as team, we too have been able to build our own personal and spiritual relationships with each other. A true blessing, and many thanks to Gordon, Keith, Shannon, Chuks.

A special thanks to Phil for his continued support.

Mike Lusted – Pastoral Minister

A MESSAGE FROM OUR TREASURER

With sincere gratitude, on behalf of the PCC, we extend a heartfelt Thank You for your unwavering love, support, and faithful service in the house of our Lord Jesus Christ. We are reminded through God's word that our Father does not dwell in bricks and mortar but through the Holy Spirit, He resides in the hearts of all who have accepted Jesus as Lord and Savior.

There is no doubt—God is good! He continues to bless us in ways beyond our imagination, and we hold fast to the prayer of Apostle Paul in Philippians 4:19: "And my God shall supply all your needs according to His riches in glory by Christ Jesus."

As you review the financials for 31 December 2024, we encourage you to see the goodness of God reflected in His provision through our congregation and the generosity of our friends and family. Looking ahead to 2025, let us embrace the year with hearts full of expectancy and enthusiasm, trusting in His divine plan.

Though we acknowledge the challenges of economic uncertainty, we stand firm in the truth that God's promises remain unshaken. In 2025, let us rejoice in the blessings our Father has prepared for His children.

Jesus reassured us in Matthew 6:25-34 not to worry about what we shall eat, drink, or wear, for our Heavenly Father knows our needs. Instead, He calls us to seek first the kingdom of God and His righteousness, and all these things shall be added to us.

Therefore, let us put our confidence in God and boldly declare: "Not by my might nor by my strength, but by the grace of our Lord Jesus, through the loving kindness of our Heavenly Father, all our needs shall be met in 2025."

In Christ always

Buki Odeniran – Holy Trinity Treasurer



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With
Bobbing

**On accounts for the year
ended**

31 DECEMBER 2024

**Charity no
(if any)**

1159002

Set out on pages

2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2024**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

P Baruah

Date:

05/03/2025

Name:

PRADY BARUAH

**Relevant professional
qualification(s) or body
(if any):**

IFA (225136)

Address:

*INDENS
accountants
53 WEST STREET
SITTINGBOURNE
KENT, ME10 1AN
TEL: 01795 422565*

**THE PCC OF THE ECCLESIASTICAL PARISH OF
SITTINGBOURNE HOLY TRINITY WITH
BOBBING**

Financial Statement

For The Year Ended 31 12 2024

**THE PCC OF THE ECCLESIASTICAL PARISH OF
SITTINGBOURNE HOLY TRINITY WITH BOBBING**

**BALANCE SHEET
AS AT 31 December 2024**

	2024	2023
Fixed Assets -	£	
Computer Equipment Cost	1,630	1630
Computer Equipment Depreciation	(1,630)	-1156
	<u>0</u>	<u>474</u>
Current Assets -		
Debtors	-	-
Base Rate Reward	51,280	25,891
Bobbing Current Account	30,274	12,397
Bobbing RF - Fabric Fund	5,950	5,650
Bobbing URF - Sales of Land	166	157
Cash/Undeposited Receipts	210	-
HT - PCC General Fund	1,549	1,489
HT Current Accounts	40,086	31,768
HT Petty Cash	(0)	0
SUMUP (bank)	50	119
Soldo - Cash Account	429	74
	<u>129,995</u>	<u>77,545</u>
Creditors		
Trade creditors	(4,186)	38
Accruals	(150)	(120)
Nest Pension Creditors	(168)	(168)
Fees due to Diocesan Board of Fir	-	(799)
	<u>(4,504)</u>	<u>(1,049)</u>
Net Asset	<u>125,491</u>	<u>76,970</u>
Restricted General Fund		
Funds Bobbing Building One Account - Cf	7,832	7,832
Funds Bobbing CBF 2	183	183
Funds Bobbing Children's Cabin	36,880	-
Funds Bobbing Memorial Garden	5,426	4,361
Funds CAP Center	5,869	7,833
Funds Mission	-	10
Funds Food Bank	50	-
Funds Harvest Collection	219	-
	<u>56,460</u>	<u>20,219</u>
Funds Bobbing - Clem Damerum Memori.	1,050	-
Unrestricted General Fund		
Bobbing General Funds	32,110	26,569
HT General Funds	34,791	29,874
Love Laughter Lunch	1,102	499
Shared Cost	(22)	(191)
	<u>67,981</u>	<u>56,751</u>
Funds Provided	<u>125,491</u>	<u>76,970</u>

**THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY
WITH BOBBING**

**Statement of Financial Activities (Income & Expense)
For the Year Ended 31 December 2024**

INCOME	Unrestricted	Restricted	Endowment	Total	Prior Total
Income from PCC Fees Income	2,872	-	-	2,872	3,425
Income from Donations and Legacies : Cash Collections	13,993	2,615	-	16,608	12,804
Income from Donations and Legacies : Donations	1,850	39,629	-	41,479	188
Income from Donations and Legacies : Gift Aid Claimed	30,986	643	-	31,629	38,370
Income from Donations and Legacies : Grants - Non Recurring	-	-	-	-	900
Income from Donations and Legacies : Legacies	8,910	-	-	8,910	250
Income from Donations and Legacies : Offerings - Gift Aided	1,177	-	-	1,177	2,887
Income from Donations and Legacies : Offerings - Non-Gift Aided	2,415	-	-	2,415	1,985
Income from Donations and Legacies : Planned Giving - Gift Aided	110,349	3,095	-	113,444	112,522
Income from Donations and Legacies : Planned Giving - Non-Gift Aided	33,731	5,560	-	39,291	40,069
Income from Donations and Legacies : Special Collections	467	100	-	567	2,068
Income from Donations and Legacies : Sundry Donations	2,610	150	-	2,760	955
Income from Other Trading Activities : Fetes, Bazaar, Other Fund-raising E	131	449	-	580	-
Investment Income : Interest Received	809	-	-	809	372
Income and Endowments : Other Incoming Resources : Insurance Claims	-	-	-	-	649
	210,299	52,242	-	262,541	217,444
EXPENDITURE					
CHURCH RUNNING COST : Church Cleaning	(2,121)	-	-	(2,121)	(2,294)
CHURCH RUNNING COST : Church Electricity, Oil & Gas	(10,570)	-	-	(10,570)	(9,928)
CHURCH RUNNING COST : Church Insurance	(7,012)	-	-	(7,012)	(7,202)
CHURCH RUNNING COST : Church Major Repairs	(6,543)	(2,288)	-	(8,831)	(388)
CHURCH RUNNING COST : Church Routine Repairs	(2,379)	-	-	(2,379)	(5,343)
CHURCH RUNNING COST : Church Telecoms	(530)	(30)	-	(560)	(265)
CHURCH RUNNING COST : Church Water & Sewage	(352)	-	-	(352)	(34)
CHURCH RUNNING COST	-	-	-	-	(133)
Clergy Miscellaneous	-	-	-	-	(2,703)
CLERGY EXPENSES : Discretionary Funds	(700)	-	-	(700)	(1,441)
CLERGY EXPENSES : Pastoral Care	(392)	(432)	-	(824)	(196)
CLERGY EXPENSES : Vicar / Clergy / warden expenses	(1,220)	-	-	(1,220)	(239)
DIOCESAN QUOTA	(98,294)	-	-	(98,294)	(97,531)
MANAGEMENT & ADMINISTRATION : Bank Charges	(292)	-	-	(292)	(396)
MANAGEMENT & ADMINISTRATION : Church Office	(3,995)	(3,996)	-	(7,991)	(9,752)
MANAGEMENT & ADMINISTRATION : Costs of Independent Examination/	(150)	-	-	(150)	(120)
MANAGEMENT & ADMINISTRATION : Depreciation	(474)	-	-	(474)	(408)
MANAGEMENT & ADMINISTRATION : Staff Pension	(864)	-	-	(864)	(549)
MANAGEMENT & ADMINISTRATION : Staff Salaries	(28,790)	(6,000)	-	(34,790)	(40,285)
MANAGEMENT & ADMINISTRATION : Staff Training	(45)	-	-	(45)	(232)
OUTREACH : Mission giving	(18,951)	(3,240)	-	(22,191)	(16,295)
OUTREACH	(710)	-	-	(710)	(1,159)
SERVICES : Non - Sunday Hospitality	(676)	-	-	(676)	(1,016)
SERVICES : Seasonal Services	(838)	-	-	(838)	(623)
SERVICES : Sunday Adults / All Age	(1,601)	-	-	(1,601)	(1,206)
SERVICES : Sunday Hospitality	(1,469)	-	-	(1,469)	(2,379)
SERVICES : Sunday Kids	(278)	-	-	(278)	(166)
SERVICES : Tech	(3,184)	-	-	(3,184)	(3,317)
SERVICES : Youths	-	-	-	-	(5)
SERVICES : Wigglers	(4,642)	-	-	(4,642)	(1,441)
SERVICES : Worship	(962)	-	-	(962)	(347)
	(198,034)	(15,986)	-	(214,020)	(207,393)
Net Surplus / (Deficit)	12,265	36,256	-	48,521	10,051
Transfers Between Funds	15	(15)	-	-	-
Total Funds Brought Forward	56,751	20,219	-	76,970	66,919
Total Funds Carried Forward	69,031	56,460	-	125,491	76,970

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING
Detailed Statement of Financial Activities (Income & Expense)
For the Year Ended 31 December 2024

INCOME	Total	Bobbing - Clem Damerum Memorial (U)	Bobbing Building One Account - CBF (R)	Bobbing CBF 2 (R)	Bobbing Children's Cabin (R)	Bobbing General Funds (U)	Bobbing Memorial Garden (R)	CAP Center (R)	Food Bank (R)	Harvest Collection (R)	HT General Funds (U)	Love Laughter Lunch (U)	Mission (R)	Seasonal Events (R)	Shared Cost (U)	Special Collection (U)	Wigglers (U)
Income from Charitable Activities	2,872.20	-	-	-	-	1,946.00	-	-	-	-	926.20	-	-	-	-	-	-
Income from Donations	16,608.01	-	-	-	-	-	-	-	1,815.00	800.39	11,715.14	746.74	-	-	-	257.84	1,272.90
Income from Donations	41,479.03	1,050.00	-	-	38,995.60	376.00	630.06	-	-	3.75	153.84	85.03	-	-	-	-	184.75
Income from Donations	31,628.98	-	-	-	-	9,052.34	8.13	485.07	144.79	-	20,892.54	111.62	1.25	3.99	-	556.92	372.33
Income from Donations	8,910.00	-	-	-	-	-	-	-	-	-	8,910.00	-	-	-	-	-	-
Income from Donations	1,176.86	-	-	-	-	1,176.86	-	-	-	-	-	-	-	-	-	-	-
Income from Donations	2,415.32	-	-	-	-	2,415.32	-	-	-	-	-	-	-	-	-	-	-
Income from Donations	113,444.43	-	-	-	150.00	36,578.00	-	2,600.00	50.00	295.00	73,294.66	-	-	-	-	250.00	226.77
Income from Donations	39,290.97	-	-	-	-	1,730.00	-	5,260.00	300.00	-	31,840.97	-	-	-	-	-	160.00
Income from Donations	567.33	-	-	-	-	-	-	-	100.00	-	-	-	-	-	-	-	435.78
Income from Donations	2,759.81	-	-	-	-	-	-	150.00	-	-	230.00	-	-	-	-	300.00	2,079.81
Income from Other Sources	580.04	-	-	-	-	130.85	449.19	-	-	-	-	-	-	-	-	-	-
Investment Income	808.51	-	-	-	-	703.38	-	-	-	-	105.13	-	-	-	-	-	-
	262,541.49	1,050.00	-	-	39,145.60	54,108.75	1,087.38	8,495.07	2,409.79	1,099.14	148,100.03	943.39	1.25	3.99	-	1,960.54	4,136.56
EXPENDITURE																	
Charitable Activities	(2,120.86)	-	-	-	-	-	-	-	-	-	(2,120.86)	-	-	-	-	-	-
Charitable Activities	(10,569.85)	-	-	-	-	(1,813.27)	-	-	-	-	(8,756.58)	-	-	-	-	-	-
Charitable Activities	(7,011.98)	-	-	-	-	(2,804.40)	-	-	-	-	(4,207.58)	-	-	-	-	-	-
Charitable Activities	(8,831.23)	-	-	-	(2,265.60)	(6,542.75)	(22.88)	-	-	-	-	-	-	-	-	-	-
Charitable Activities	(2,379.15)	-	-	-	-	(630.89)	-	-	-	-	(1,748.26)	-	-	-	-	-	-
Charitable Activities	(559.90)	-	-	-	-	(289.44)	-	(30.00)	-	-	(240.46)	-	-	-	-	-	-
Charitable Activities	(351.80)	-	-	-	-	(47.49)	-	-	-	-	(304.31)	-	-	-	-	-	-
Charitable Activities	(700.00)	-	-	-	-	(500.00)	-	-	-	-	(200.00)	-	-	-	-	-	-
Charitable Activities	(823.77)	-	-	-	-	-	-	(432.10)	-	-	(391.67)	-	-	-	-	-	-
Charitable Activities	(1,219.80)	-	-	-	-	(442.07)	-	-	-	-	(736.80)	(40.93)	-	-	-	-	-
Charitable Activities	(98,294.00)	-	-	-	-	(29,000.00)	-	-	-	-	(69,294.00)	-	-	-	-	-	-
Charitable Activities	(292.08)	-	-	-	-	(7.12)	-	-	-	-	(284.96)	-	-	-	-	-	-
Charitable Activities	(7,990.89)	-	-	-	-	(115.00)	-	(3,995.68)	-	-	(3,808.73)	-	-	-	(71.48)	-	-
Charitable Activities	(150.00)	-	-	-	-	(135.00)	-	-	-	-	-	-	-	-	(15.00)	-	-
Charitable Activities	(473.62)	-	-	-	-	-	-	-	-	-	(473.62)	-	-	-	-	-	-
Charitable Activities	(863.76)	-	-	-	-	-	-	-	-	-	(863.76)	-	-	-	-	-	-
Charitable Activities	(34,790.40)	-	-	-	-	-	-	(6,000.00)	-	-	(28,790.40)	-	-	-	-	-	-
Charitable Activities	(45.00)	-	-	-	-	-	-	-	-	-	(45.00)	-	-	-	-	-	-
Charitable Activities	(22,190.86)	-	-	-	-	(3,720.00)	-	-	(2,359.79)	(880.29)	(13,895.00)	-	-	-	-	(1,335.78)	-
Charitable Activities	(710.15)	-	-	-	-	(710.15)	-	-	-	-	-	-	-	-	-	-	-
Charitable Activities	(676.28)	-	-	-	-	-	-	-	-	-	(377.32)	(298.96)	-	-	-	-	-
Charitable Activities	(838.40)	-	-	-	-	(118.40)	-	-	-	-	(720.00)	-	-	-	-	-	-
Charitable Activities	(1,601.19)	-	-	-	-	-	-	-	-	-	(1,601.19)	-	-	-	-	-	-
Charitable Activities	(1,469.32)	-	-	-	-	(404.61)	-	-	-	-	(1,064.71)	-	-	-	-	-	-
Charitable Activities	(277.80)	-	-	-	-	(196.23)	-	-	-	-	(81.57)	-	-	-	-	-	-
Charitable Activities	(3,184.30)	-	-	-	-	(1,091.25)	-	-	-	-	(2,093.05)	-	-	-	-	-	-
Charitable Activities	(4,641.72)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(4,641.72)
Charitable Activities	(962.33)	-	-	-	-	-	-	-	-	-	(962.33)	-	-	-	-	-	-
	(214,020.44)	-	-	-	(2,265.60)	(48,568.07)	(22.88)	(10,457.78)	(2,359.79)	(880.29)	(143,062.16)	(339.89)	-	-	(86.48)	(1,335.78)	(4,641.72)
Net Surplus / (Deficit)	48,521.05	1,050.00	-	-	36,880.00	5,540.68	1,064.50	(1,962.71)	50.00	218.85	5,037.87	603.50	1.25	3.99	(86.48)	624.76	(505.16)
Transfers Between Funds	-	-	7,832.19	183.49	-	-	-	-	-	-	(120.77)	-	(11.14)	(3.99)	255.50	(624.76)	505.16
Total Funds Available	76,969.78	-	7,832.19	183.49	-	26,569.13	4,361.29	7,832.19	-	-	29,873.72	498.67	9.89	-	(190.79)	-	-
Total Funds Carried Forward	125,490.83	1,050.00	7,832.19	183.49	36,880.00	32,109.81	5,425.79	5,869.48	50.00	218.85	34,790.82	1,102.17	-	-	(21.77)	-	(0.00)

St Bartholomew's Bobbing

Budget 2025

	2025	2024	2024	2024
	Budget	Actual	Budget	Variance
OUTREACH				
Mission giving and other donations	3390	3120	3200	-80
CAP	1000	600	600	0
Outreach - School/Community/Christmas/Bereavement	1000	710	1000	-290
Deanery Quota	34500	29000	29000	0
Total	39890	33430	33800	-370
SERVICES				
Sunday Kids	500	196	450	-254
Church Hospitality	400	405	600	-195
Church Supplies- Weddings / Baptism / Birthdays / Books / Zoom etc	200	118	300	-182
Organist and organ cost	0	0	150	-150
CCLI License / PPL	1000	935	950	-15
Audio visual- asset & Music / Workshop/ Laptop	800	156	1000	-844
Total	2900	1810	3450	-1640
CHURCH RUNNING COST				
Cleaning	60	0	100	-100
Heating / Lighting / Water	2000	1863	2500	-637
Insurance	3000	2804	2800	4
Church Minor Repairs	1000	631	1000	-369
Fabric (Quinquennial inspection & Repairs)	7000	6542	9000	-2458
Total	13060	11840	15400	-3560
MANAGEMENT AND ADMINISTRATION				
Mobile data SIM	300	289	300	-11
Accounting Software	100	115	100	15
Bank Charges	50	7	50	-43
Independent Examiner	100	135	50	85
Training - Conference / seminar/ Courses etc	400	0	400	-400
Total	950	546	900	-354
CLERGY EXPENSES				
Vicar / Clergy / warden expenses	600	442	600	-158
Discretionary funds	500	500	750	-250
Pastoral Care	100	0	100	-100
Total	1200	942	1450	-508
Total Costs	58000	48568	55000	6432
Total Income	58000	54108	55000	-892
Surplus/(Deficit)	0	5540	0	5540
MONTHLY STANDING ORDERS				
	3000	3192	2974	
MONTHLY GIFT AID				
	800	754	800	
OFFERINGS/DONATIONS/FEES/INTEREST				
	600	562	600	
MONTHLY INCOME				
	4400	4509	4374	
MONTHLY COST				
	4833	4047	4583	
ADDITIONAL MONTHLY PLEDGED INCOME NEEDED				
	433		209	
At 31/12/2024				
Bobbing Fund General Fund	32110		26569	
Bobbing Building Restricted Fund	7832		7832	
Bobbing Building Memorial Fund	5426		4361	
Bobbing Land Sale Fund	183		183	
Children's Cabin Restricted Fund	36880			
Clem Damerum Memorial Fund	1050			
Funds Total	83481		38945	

Holy Trinity

Monitoring financial report - Budget For 2025

RoPF		New Heading	2024	Actuals YE31122024	2025
			Holy Trinity		Holy Trinity
			Budget		Budget
OUTREACH					
Mission giving and other donations	22	Mission giving	9,850.00	13,895.00	11,890.13
Other mission giving and donations eg foodbank & CAP	22	CAP	3,000.00		3,000.00
Deanery Quota	19	Diocese	75,070.43	69,294.00	80,161.19
Total Allocated budget			87,920.43	83,189.00	95,051.32
SERVICES					
	23	Sunday Kids	1,000.00	81.57	750.00
	23	Sunday Youth	750.00		750.00
	23	Discipleship initiatives			
Welcome - Hospitality	23	Non- Sunday Hospitality	500.00	377.32	350.00
Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc	23	Seasonal Services	300.00	720.00	600.00
Organist and organ cost	23	Sunday Adults/All Age	650.00		650.00
CCLI License / PPL	23	Sunday Adults/All Age	1,500.00	1,601.19	1,500.00
Communion Wine	23	Sunday Adults/All Age	50.00		50.00
Flowers	23	Sunday Adults/All Age	350.00		350.00
Church Hospitality	23	Sunday Hospitality	1,500.00	1,064.71	1,500.00
Audio visual- asset & Music / Workshop/	23	Tech	1,000.00	2,093.05	1,250.00
	23	Love Laughter Lunch			500.00
	23	Wigglers	1,000.00		1,000.00
	23	Worship	1,000.00	962.33	1,000.00
Total Allocated budget			9,600.00	6,900.17	10,250.00
CHURCH RUNNING COST					
Cleaning		Church Cleaning	2,000.00	2,120.86	2,000.00
Heating / Lighting / Water		Heating / Lighting / Water	12,000.00	9,060.89	10,000.00
Insurance		Church Insurance	4,900.00	4,207.58	5,051.59
		Church routine Maintenance	3,850.00	1,748.26	2,500.00
Fabric (Quinquennial inspection & Repairs)		Church Major repairs	5,000.00		5,000.00
Total Allocated budget			27,750.00	17,137.59	24,551.59
MANAGEMENT AND ADMINISTRATION					
Leasing of Office Equipments - Office	23	Church office	-		
Telephone- BT (office) / Mobile	23	Church office	750.00	-	300.00
Admin cost - stationery etc	23	Church office	600.00		600.00
Accounting software	23	Church office	120.00		120.00
Annual Pension Administrative cost	23	Church office	400.00	4,049.19	400.00
Bank Charges	23	Church Office	500.00	284.96	400.00
Communciation (hosting / emails etc)	23	Publicity	500.00		500.00
Independent Examiner		Independent Examiner	1,800.00		150.00
Wages and Salary - with provision for Pension		Staff Salary	36,000.00	29,654.16	30,543.74
Church Events - Conference / seminar/ Courses		Staff Training	1,600.00	45.00	500.00
Total Allocated budget			42,270.00	34,033.31	33,513.74
CLERGY EXPENSES					
Vicar / Clergy / warden expenses		Other Clergy cost	1,200.00	736.80	800.00
Clergy - Hospitality		Clergy Hospitality	500.00		200.00
Vicarage expenses		Vicarage Expenses	500.00		
Discretionary funds		Discretionary Funds	500.00	200.00	1,700.00
Pastoral Care		Pastoral care	500.00	391.67	500.00
Total Allocated budget			3,200.00	1,328.47	3,200.00
Totals			-	170,740.43	142,588.54
Monthly amount required			14,228.37	11,882.38	13,880.55

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING
Detailed Statement of Financial Activities (Income & Expense)
For the Year Ended 31 December 2024

INCOME	Total	Bobbing - Clem Damerum Memorial (U)	Bobbing Building One Account - CBF (R)	Bobbing CBF 2 (R)	Bobbing Children's Cabin (R)	Bobbing General Funds (U)	Bobbing Memorial Garden (R)	CAP Center (R)	Food Bank (R)	Harvest Collection (R)	HT General Funds (U)	Love Laughter Lunch (U)	Mission (R)	Seasonal Events (R)	Shared Cost (U)	Special Collection (U)	Wigglers (U)
Income from Cha	2,872.20	-	-	-	-	1,946.00	-	-	-	-	926.20	-	-	-	-	-	-
Income from Don	16,608.01	-	-	-	-	-	-	-	1,815.00	800.39	11,715.14	746.74	-	-	-	257.84	1,272.90
Income from Don	41,479.03	1,050.00	-	-	38,995.60	376.00	630.06	-	-	3.75	153.84	85.03	-	-	-	-	184.75
Income from Don	31,628.98	-	-	-	-	9,052.34	8.13	485.07	144.79	-	20,892.54	111.62	1.25	3.99	-	556.92	372.33
Income from Don	8,910.00	-	-	-	-	-	-	-	-	-	8,910.00	-	-	-	-	-	-
Income from Don	1,176.86	-	-	-	-	1,176.86	-	-	-	-	-	-	-	-	-	-	-
Income from Don	2,415.32	-	-	-	-	2,415.32	-	-	-	-	-	-	-	-	-	-	-
Income from Don	113,444.43	-	-	-	150.00	36,578.00	-	2,600.00	50.00	295.00	73,294.66	-	-	-	-	250.00	226.77
Income from Don	39,290.97	-	-	-	-	1,730.00	-	5,260.00	300.00	-	31,840.97	-	-	-	-	160.00	-
Income from Don	567.33	-	-	-	-	-	-	-	100.00	-	-	-	-	-	-	31.55	435.78
Income from Don	2,759.81	-	-	-	-	-	-	150.00	-	-	230.00	-	-	-	-	300.00	2,079.81
Income from Oth	580.04	-	-	-	-	130.85	449.19	-	-	-	-	-	-	-	-	-	-
Investment Incom	808.51	-	-	-	-	703.38	-	-	-	-	105.13	-	-	-	-	-	-
	262,541.49	1,050.00	-	-	39,145.60	54,108.75	1,087.38	8,495.07	2,409.79	1,099.14	148,100.03	943.39	1.25	3.99	-	1,960.54	4,136.56
EXPENDITURE																	
Charitable Activi	(2,120.86)	-	-	-	-	-	-	-	-	-	(2,120.86)	-	-	-	-	-	-
Charitable Activi	(10,569.85)	-	-	-	-	(1,813.27)	-	-	-	-	(8,756.58)	-	-	-	-	-	-
Charitable Activi	(7,011.98)	-	-	-	-	(2,804.40)	-	-	-	-	(4,207.58)	-	-	-	-	-	-
Charitable Activi	(8,831.23)	-	-	-	(2,265.60)	(6,542.75)	(22.88)	-	-	-	-	-	-	-	-	-	-
Charitable Activi	(2,379.15)	-	-	-	-	(630.89)	-	-	-	-	(1,748.26)	-	-	-	-	-	-
Charitable Activi	(559.90)	-	-	-	-	(289.44)	-	(30.00)	-	-	(240.46)	-	-	-	-	-	-
Charitable Activi	(351.80)	-	-	-	-	(47.49)	-	-	-	-	(304.31)	-	-	-	-	-	-
Charitable Activi	(700.00)	-	-	-	-	(500.00)	-	-	-	-	(200.00)	-	-	-	-	-	-
Charitable Activi	(823.77)	-	-	-	-	-	-	(432.10)	-	-	(391.67)	-	-	-	-	-	-
Charitable Activi	(1,219.80)	-	-	-	-	(442.07)	-	-	-	-	(736.80)	(40.93)	-	-	-	-	-
Charitable Activi	(98,294.00)	-	-	-	-	(29,000.00)	-	-	-	-	(69,294.00)	-	-	-	-	-	-
Charitable Activi	(292.08)	-	-	-	-	(7.12)	-	-	-	-	(284.96)	-	-	-	-	-	-
Charitable Activi	(7,990.89)	-	-	-	-	(115.00)	-	(3,995.68)	-	-	(3,808.73)	-	-	-	(71.48)	-	-
Charitable Activi	(150.00)	-	-	-	-	(135.00)	-	-	-	-	-	-	-	-	(15.00)	-	-
Charitable Activi	(473.62)	-	-	-	-	-	-	-	-	-	(473.62)	-	-	-	-	-	-
Charitable Activi	(863.76)	-	-	-	-	-	-	-	-	-	(863.76)	-	-	-	-	-	-
Charitable Activi	(34,790.40)	-	-	-	-	-	-	(6,000.00)	-	-	(28,790.40)	-	-	-	-	-	-
Charitable Activi	(45.00)	-	-	-	-	-	-	-	-	-	(45.00)	-	-	-	-	-	-
Charitable Activi	(22,190.86)	-	-	-	-	(3,720.00)	-	-	(2,359.79)	(880.29)	(13,895.00)	-	-	-	-	(1,335.78)	-
Charitable Activi	(710.15)	-	-	-	-	(710.15)	-	-	-	-	-	-	-	-	-	-	-
Charitable Activi	(676.28)	-	-	-	-	-	-	-	-	-	(377.32)	(298.96)	-	-	-	-	-
Charitable Activi	(838.40)	-	-	-	-	(118.40)	-	-	-	-	(720.00)	-	-	-	-	-	-
Charitable Activi	(1,601.19)	-	-	-	-	-	-	-	-	-	(1,601.19)	-	-	-	-	-	-
Charitable Activi	(1,469.32)	-	-	-	-	(404.61)	-	-	-	-	(1,064.71)	-	-	-	-	-	-
Charitable Activi	(277.80)	-	-	-	-	(196.23)	-	-	-	-	(81.57)	-	-	-	-	-	-
Charitable Activi	(3,184.30)	-	-	-	-	(1,091.25)	-	-	-	-	(2,093.05)	-	-	-	-	-	-
Charitable Activi	(4,641.72)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(4,641.72)
Charitable Activi	(962.33)	-	-	-	-	-	-	-	-	-	(962.33)	-	-	-	-	-	-
	(214,020.44)	-	-	-	(2,265.60)	(48,568.07)	(22.88)	(10,457.78)	(2,359.79)	(880.29)	(143,062.16)	(339.89)	-	-	(86.48)	(1,335.78)	(4,641.72)
Net Surplus / (De	48,521.05	1,050.00	-	-	36,880.00	5,540.68	1,064.50	(1,962.71)	50.00	218.85	5,037.87	603.50	1.25	3.99	-	(86.48)	624.76
Transfers Betwe	-	-	-	-	-	-	-	-	-	-	(120.77)	-	(11.14)	(3.99)	255.50	(624.76)	505.16
Total Funds Bro	76,969.78	-	7,832.19	183.49	-	26,569.13	4,361.29	7,832.19	-	-	29,873.72	498.67	9.89	-	(190.79)	-	-
Total Funds Can	125,490.83	1,050.00	7,832.19	183.49	36,880.00	32,109.81	5,425.79	5,869.48	50.00	218.85	34,790.82	1,102.17	-	-	(21.77)	-	(0.00)



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With Bobbing

**On accounts for the year
ended**

31 DECEMBER 2024

**Charity no
(if any)**

1159002

Set out on pages

2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2024**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

P. Baruah

Date:

05/03/2025

Name:

PRADY BARUAH

**Relevant professional
qualification(s) or body
(if any):**

IFA (225136)

Address:

YNDENS
accountants
53 WEST STREET
SITTINGBOURNE
KENT, ME10 1AN
TEL: 01795 422565

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts



**THE PARISH OF HOLY TRINITY
SITTINGBOURNE WITH
ST BARTHOLOMEW BOBBING**

**ANNUAL REPORT
AND
FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31ST DECEMBER 2023**

Incumbent

Revd Colin Brookes
88 Albany Road
Sittingbourne
ME10 1EL

Vacancy from 16 October 2023

Banker

Barclays Bank
81 High Street
Sittingbourne
ME10 4AW

Independent Examiner

Lyndens Accountants
53 West Street
Sittingbourne
ME10 1AN

Beginning with us, we long to see Sittingbourne transformed one life at a time by Jesus.

About us:

We are passionate in our worship of God, celebrating the good news of Jesus and sharing His love with others.

We are a lively, friendly church community who believe in the Welcome and Transformation of Jesus Christ. We are an ordinary church family on an extraordinary journey of discovery and growth as we seek to share God's love in our hurting world.

We are a church who try to follow the lead of the Holy Spirit and the Bible in every aspect of our lives, even when that's tough. We have found a life as followers of Jesus which never ceases to delight and deepen us, and which connects us to all other Jesus followers across the world, and across time.

We are part of the [New Wine network](#), a Holy Spirit empowered movement bringing this nation back to Jesus through the local Church. And we are a CofE church in the Diocese of Canterbury, united in the mandate of Transformed Lives, Transforming Lives.

We are an orthodox, all-age, multi-ethnic, naturally supernatural, church family wanting to see our town and beyond renewed and revived through the love of Jesus.

Worship on Sundays:

Bobbing

11am – All-age service

Holy Trinity

9am Communion Service with formal-yet-friendly liturgy and hymns.

10.45am Contemporary Service with worship led by a band, and children/youth provision.

7pm Worship, Bible and Prayer in small groups (paused from October 2023).

HOLY TRINITY AND BOBBING PCC for year 2023

Our PCC is an oversight group, charged to help the vicar and churchwardens keep the church in step with the Holy Spirit and keeping a governance eye on what is going on. There are regular meetings, including the APCM (annual parochial church meeting). The meetings are focussed and involve making some high-level decisions for The Parish and both churches.

CHURCH WARDENS	Church
Trevor Phillips	B
Clem Damerum	B
Phil Cross	HT
Terry Fagg	HT
DEANERY SYNOD REPS (Co-opted)	
Elaine Appleton	B
Terry Fagg	HT
Tina Wem	HT
ELECTED REPS	
Jane Bourne	HT
Linda Chappell	HT
Peter Le Beau (Lay Chair)	HT
Mike Lusted	HT
Sashi Shanmugan (until Nov 23)	HT
Claire Tucker	HT
Bob Groombridge	HT
Buki Odeniran	HT
Barbara Forman	B
Donna Clarke	B
Jane Marchbank	B
Becky Jackson	B
CO-OPTED	
Ann Mackenzie (PTO)	HT
Sue Samson (PTO)	B
Tina Wem (Secretary)	HT
READERS – ex Officio	
Jan Phillips	B
Gill Price	HT
CLERGY – ex officio	
David Ridley	B
SAFEGUARDING	
Natalie Brookes (Admin)	HT and B
Tina Wem (Admin)	HT
Claire Tucker (Admin)	B
Harriet Otunnu (PSO)	HT and B

PCC / DCC REPORT

The last APCM was held on 20th March 2023 and there has been no other business that required another meeting. Routine business relating to both churches has been dealt with by the individual DCCs. Topics discussed include Finance, safeguarding, fire, health and safety, maintenance, mission strategy and giving. The PCC Secretary passes on any information received to the leadership teams of the respective churches.

Since the last APCM, Bobbing church has had 7 DCC meetings and a Christmas social event.

Since the last APCM, HT has had 7 DCC meetings as well as a summer barbecue and Christmas social event.

Tina Wem – PCC Secretary

ELECTORAL ROLL OFFICER'S REPORT

As at 22 April 24, we had a total of 161 electoral roll members. We have added 8 new members and 5 have left the roll.

Tina Wem – Electoral Roll Officer

SAFEGUARDING REPORT

It goes without saying that everyone who attends church should feel and be safe. Our safeguarding team has been working hard this year to make this happen, especially for children and vulnerable people in our midst.

Our Safeguarding team members are: Harriet Otunnu (Parish Safeguarding Officer), Claire Tucker (Bobbing's Safeguarding Administrator) and Tina Wem (Holy Trinity's Safeguarding Administrator). We have a very positive relationship with our Diocesan Safeguarding Officer (DSO), who is always available to provide in-depth advice and guidance.

As a team, we take note of briefings and updates from our Diocese and implement any recommendations made by the Diocesan Safeguarding team – updating our posters in church, for example. The Diocese also provides useful resources online. We attend regular diocesan forums in order to keep up to date with best practice.

The Church of England's Safeguarding practices are based on five standards:

- Culture, Leadership and Capacity
- Prevention
- Recognising, Assessing and Managing Risk
- Victims and Survivors
- Learning, Supervision and Support

Our Diocese will be audited against these standards from November 2026 onwards by INEQE Safeguarding Group on behalf of the CofE. We will therefore start our self-audit shortly in order to be well prepared. We look forward to working with members of our DCCs to ensure our safeguarding policies are robust and up to date.

Our day-to-day safeguarding work is going well. We ensure that all volunteers' and staff members' safeguarding training is up to date; we manage any safeguarding concerns in line with the CofE's

policies and procedures, liaising with our DSO when necessary; we ensure that any volunteers are recruited in line with the correct Safer Recruitment procedures.

In addition to following best practice, we never forget to pray and keep Jesus at the centre of all our safeguarding work.

Harriet and Tina

DEANERY SYNOD REPORT

There were three Deanery Synod meetings during 2024.

June at Holy Trinity, Sittingbourne

At the start of the new triennium this meeting was chaired by Rev. David Ridley and Elaine Appleton in the absence of the Area Dean, Rev Julian Staniforth who was on sabbatical leave. Items for discussion included a joint initiative Choral project and a discussion on the shape of Ministerial Oversight in the Deanery.

September at Holy Trinity, Sheerness

The meeting was addressed by Lindsay Yates, the Generous Giving Adviser in the Diocese.

March at St John the Baptist, Tunstall

The focus was on the Diocesan 3 Bold Outcomes by 2030 which were:

- Revitalization in every Parish, Benefice and Deanery;
- Children and Youth, doubling the numbers of disciples;
- New Christian communities aiming for 200 in number.

Also discussed were the different projects that each parish are promoting, the future shape of ministry in towns and villages, the engagement of parishes with ECO-church.

Deanery Roadshow in September at St. Mary's, Newington

Bishop Rose attended the Roadshow and spoke of her time spent in Madagascar at the Mothers' Union Conference and the enthusiasm of those who attended.

The main themes at this meeting were:

- Financial matters;
- Children and young people;
- Use of Church buildings and new congregations.



CLERGY REPORT

I took on an oversight role at Bobbing at the beginning of the year, at a time when relations with Colin had become strained, and my involvement was very much with Colin's agreement and support.

In the ensuing months my role has been a little uncertain as it was initially to have been until the Easter, then until the summer, but with Colin subsequently leaving, I am now staying for the time being – at least until the best way forward for the parish can be discerned.

Inevitably, this last year has been a time of some uncertainty and insecurity, necessitating thoughtful and prayerful reflection. As part of this process, St Bartholomew's shared a vision day in which we explored our mission, values and priorities. I hope this has offered something of a focus.

Alongside this, Jane Marchbank has been facilitating what she has described as a 'cleansing' process in the Church. This is in part physical – cleaning and tidying the Church; but also partly organisational – seeking to have in place healthy procedures; and thirdly spiritual – to seek to nurture healthy relationships. This is all very much a work in progress.

Within the ongoing life of the Church, two members were confirmed by Bishop Rose in 2023 and good relationships are being nurtured with the local schools. Plans are also progressing well for the erection of a Children's Room in the churchyard.

On a personal note, I have felt privileged to share in the worship, outreach and governance of Bobbing Church; I am grateful to all for having made me feel welcome and at home within the Church community.

David Ridley – Team Vicar

CHURCHWARDENS' REPORT

Achievements last year:

The terrier has been updated and checked and the logbook of repairs updated.

Thank you to the Community Payback team for their work on keeping the churchyard in good order over the last year and they have agreed to carry on the work this year

Insurance for the building and third-party liability is in place.

The quinquennial inspection was completed in September 2020, Year 1 urgent repairs have been actioned and completed and Year 2/3, some of the required work has taken place. Floor tiles have been repaired and the roof ridge tiles, and some tiles have been replaced and pointed. Our ceiling has been repaired. We are hoping to finish off the required works this year as funds and time allow.

We are continuing to live-stream our 11am Sunday service for those who are unable to attend, which reaches out to a new Bobbing congregation. We would like to thank Rev. David Ridley and Rev. Karen Burgess for their support with communion services throughout the year. We would also like to thank everyone on the team for their help throughout the year.

We were able to host the Memorial service and Remembrance services and the Children's Christmas services for Bobbing school. All of our services have been well attended.

For 2024 and Beyond:

It is hoped that the Memorial Garden Prayer Walk and children's room will be completed this year, together with some decorating within the church.

We continue to have good relationships between the schools in our parish and are now working with Grove Park and Bobbing.

Clem Damerum & Trevor Phillips

CHILDREN'S MINISTRY

Bobbing has seen Liam step back up as leader of the Children's group on Sundays. The family service has been well received, so has remained as the service on the first Sunday of the month and the remaining Sundays have children's work in the Bell Tower. The project for a separate building that can be used for Children's work on a Sunday is now progressing and it is hoped it will be approved so that the children will be able to enjoy themselves with singing and games, which is not possible in the current set up. We continue to pray for this project and an increase of the families and children who attend Bobbing.

Liam Appleton

FINANCE & MISSION TITHE REPORT

Finance 2023

God is good! Giving for 2023 has increased by nearly 15% against 2022. This has been a combination of new congregation members and increases in giving from existing members. Thank you to everyone who has contributed to the work of Bobbing church.

With the gift aid reclaimed and careful stewarding of the offerings, we have reversed the deficit of 2022 to a surplus of £10,828. However, some major repair projects (floor tiles, ceiling & roof & trees totalling over £7000) were unable to be completed in 2023 which has contributed to this surplus, but most of this work has already been completed and paid for in 2024.

Our unrestricted fund balance as at 31 December 2023 is £26,569.

A new restricted fund has been created for the external building "Children's Cabin" so we can start raising funds for this project as it is progressing to the stage of local authority planning.

Mission Tithe for 2023

Giving for 2023 by standing order and weekly offerings totalled £37,135. St Bartholomew's has committed to tithing 10% of this to external mission projects and charities.

2023 tithe has been agreed by the Bobbing DCC and allocated as follows:

- Swale Christians Against Poverty **£720** (£600 is our annual commitment to the project).
- Swale Foodbank **£1000**
- Open Doors **£1000** - Serving persecuted Christians around the world by providing vital support, delivering resources, and providing training.
- Demelza Sittingbourne **£1000**

Darren Appleton



Let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith' (Hebrews 12:2)

CHURCHWARDENS' REPORT

Another year of change for everyone, but especially for those who have the privilege of leading this church. We are reminded in Romans 12 v 6-8, that to each is given at least one gift which is to be used for the growth of God's Kingdom here on earth. With this in mind, the leadership team has used all their varied gifts to keep the church running along the principles that Colin and Natalie set out for us.

Responsibility for the Vicarage has now passed back to Canterbury Diocese, who have now let the property through a commercial agent (the new tenant moved in on 30 April). We completed regular visits to ensure the vicarage was safe and secure whilst vacant.

The Property Book and Logbook have been checked and are up to date. All legal inspections have been carried out and the insurance has been renewed for this year. We have made use of the Community Payback Team to decorate the lounge and to help with the grass cutting around the church. Regular Health and Safety inspections have been carried out and any issues have or are being dealt with.

This year will see a new quinquennial inspection take place which will no doubt throw up more challenges and expenses for us to deal with.

We would like to thank all our church members for their support and commitment to Holy Trinity through this year.

Terry Fagg and Phil Cross

STAFF TEAM REPORT

Since Colin and Natalie left in October 2023, we have continued to meet on Tuesday mornings as a Leadership Team for prayer and worship followed by a time of sharing, planning and business. It's always such a joy to review the previous week, reflect on the things we have done and rejoice in all that God is doing amongst the members of Holy Trinity Church. It has been good to welcome Terry and Phil, our Churchwardens, to be part of the Staff Team meetings and we value their support and wisdom immensely. We believe that, despite the sadness and pain that we all feel deeply of Colin and Natalie's move out of the Parish, and out of The Church of England, we are as a church growing in faith and discipleship. We thank God for Colin and Natalie's leadership and are grateful for all the good foundations, systems, and organisation they have left us with. We also delight in a great trust of each other as well as of The Lord. We have enjoyed serving the church in many and varied ways through the year, always seeking to promote growth and a Culture of Honour amongst our

fellowship. Thank you for your prayers and encouragement – we really appreciate the support of our Church family.

Ann Mackenzie – Staff Team Lead

Gill Price – Reader

Laura Carpenter – Community and Families Minister

Tina Wem – Church Administrator

Mike Lusted – Pastoral Minister

Jane Lusted – Pastoral Minister

CHURCH ADMINISTRATOR'S REPORT

I've been working as part-time administrator for Holy Trinity since May 2023, and am usually in the church office from Monday to Wednesday. The operational systems that were already in place have given me a solid foundation, which I have been able to build on throughout the year.

These are the main areas of my work:

Communications

- Producing our weekly newsletter, other emails, and announcement slides for Sunday Services.
- Updating Holy Trinity's own website and our 'A Church Near You' webpage.
- Responding to enquiries about our church.

General administration

- Managing our safer recruitment process to ensure that we do our best to provide a safe and positive environment for all who attend Holy Trinity.
- Keeping church records up to date. We continue to use ChurchSuite software, which is working very well.
- Carrying out health and safety inspections & managing risk with the church wardens.
- Completing diocesan returns.
- Providing admin for Swale CAP Debt Centre.
- Admin support for Wigglers' Toddler Group, Sunday Kids' Church, and Love Laughter Lunch.
- Producing rotas for our wonderful volunteer teams.
- Ordering church supplies.
- Keeping financial records to support our Treasurer; ensuring HT's bills are paid in a timely manner.
- Completing the admin around baptisms and other occasional offices.

It has been a joy to worship the Lord by providing admin support for Holy Trinity this year and I look forward to what the coming months and years will bring.

Tina Wem - Church Administrator

COMMUNITY AND FAMILY MINISTER

This is an adapted role from last year as Colin noted that naturally my role was taking a slightly different path.

Wigglers continues to be the part of my ministry where most of my hours are spent. This ministry has continued to grow and flourish, and we now have just under 200 children enrolled. This has meant us having to limit the number of children we can take in each session to 50.

Since last September Jane Lusted has joined the team and now helps me lead and set up the sessions each week which has meant we can improve our systems, grow, have more spiritual outreach in our sessions, which God is honouring weekly. We can pray freely with children and parents and God's grace fills these sessions. Families are also starting to come to church, ask about baptism and engage in God filled conversations. At Christmas and Easter we held a family craft morning explaining to our families the true Christmas and Easter story. There was around 100 people at these events including lots of dads and siblings. Some of our families joined us at Christmas services.

I give thanks to the wonderful team that allows this to happen each week: our lovely ladies in the kitchen, our craft expert and our singing and dancing duo. I also thank you, the congregation, for praying for this very important ministry.

At Christmas we were able to support one of our local schools with Christmas presents for families that would otherwise find Christmas very difficult – we will continue to explore this link. I was able to support Wiggles families and families with links to us in the community with presents and food; and spend time praying alongside them. I continue to pray and look for opportunities to show all our families God's perfect love. I believe the year ahead will be filled with exciting adventures and opportunities to bring people into the kingdom and I can't wait!

Laura Carpenter

SUNG WORSHIP TEAM

This past year has seen both highs and lows within the team. We continue to build on the guidance and experience learnt from Colin and Natalie which shows in the way that sung worship is led - we continually look to the Holy Spirit for guidance, more readily stepping out in faith when leading worship, and helping to bring the congregation into the closer presence of God, which has become increasingly apparent.

With the departure of the Brookes family, we lost 2 worship leaders, 2 drummers and a backing vocalist. However, we have welcomed a new backing vocalist to the team and two of the existing team have stepped-up and started to lead worship; with a third member of the team starting as band/worship leader in the second half of this year. Thank You, God. The team has also welcomed 3 new Audio/Visual technicians, which has not only boosted A/V team members, but has made further inroads into improving the quality, balance and clarity of the sound and visuals. This team is such an integral part of the whole worship team as, without them, sung worship would not happen.

We do encourage anyone who is interested in joining the team, as a musician, singer or as an A/V tech, to come forward and speak to me or any member of the team. Or just turn up to rehearsal on a Thursday evening and have a listen or play/sing along.

Once every month, a worship leader(s) from the team covers the sung worship at the 09.00 service, so that Bryn gets some well-deserved time off. This has proved to be well received and has introduced some newer worship songs, along with traditional hymns, to the 09.00 congregation.

As I reported last year, we had acquired new radio mics and speaker system, which continue to be a blessing to the team and the church as a whole. During this last year we have purchased a wireless system for the violin which means that there is much more freedom of movement, not having to remain under a normal microphone. Also, during this past year, some issues with the "speaker's/preacher's" Lavalier (tie-pin) radio mic were apparent and, as this system was quite old, it has been replaced with a modern, two-mic system which has now alleviated the issues previously encountered.

We had 3 team socials last year: A buffet style get-together, a summer BBQ and a Christmas meal. All were well attended, and we had a great time, with games and quizzes. More are planned for this year (the first scheduled to take place in late April).

I give thanks to God for this amazing team, for their love for Jesus and their passion to worship Him through music and song. I thank God for the gifts that He has given us, and my prayer is that all we do worships, honours and glorifies Him

Bob Groombridge

HOLY TRINITY KIDS

Kids’ Church continues to run most Sundays in the parish hall. We currently operate as one session for kids from 3- 10 splitting into 4 small groups for some of the activities. Having 4 adults in one room works far better from a safeguarding angle. There can be any number between 5 and 25 Kids in a session.

We have had a series on Prayer covering The Lord’s Prayer and instances of people praying in the Bible; the story of Jacob and how God keeps his promises; Christmas; people Jesus met and Easter. We usually have share chair, worship, game, Bible story, explore the story, prayer, colouring or craft.

It has been great to welcome new members of team and sad to say goodbye to others. Many thanks to Becky, Caroline, Cindy, Donna, Elaine, Julie, Phyllis, Pia, Shanella and Teresa for the time you give and especially to Caroline and Pia for also leading sessions.

Kay Till

MISSION REPORT

Holy Trinity is a Tithing church, so we give away at least 10% of our incoming finance to Christian Mission Agencies whose ministry is in line with our Biblical ethos. We seek to have a balance of local, national, and international agencies that fit our criteria of being Gospel focused and have a ministry of Word and Spirit. We have adopted the principle in the past two years of supporting fewer agencies who then receive a larger donation. In addition to our tithe, over New Year, we took a special collection for the Tearfund Emergency Appeal for The Middle East and Gaza and were able to give them an extra £816.

In January the DCC approved our distribution of our 2023 tithe as follows:

RECIPIENT	AMOUNT £
CAP Swale (agreed annual contribution of £150 per month)	1800
CAP Swale for Local Centre use	600
CAP National	600
Barnabas Fund	600
Open Doors	600
TearFund	2250
Swale Foodbank	2000
Bible Society (Bibles for Ukraine/Syria etc)	1000
Bible Reading Fellowship	500
New Wine	500
Mercy Ships	1200
Mission Aviation Fellowship (MAF)	1200
Total	12850

SWALE CAP DEBT CENTRE REPORT



Our Centre is formed by a Partnership of churches across Sittingbourne and Sheppey: Holy Trinity Sittingbourne (lead Church), Sittingbourne Baptist, Sittingbourne

Methodist, Hope Church, Bobbing Church, and Sheppey Community Church. Representatives from these churches serve on the Steering Group which oversees the ministry and regularly attend the prayer meetings. Our Holy Trinity Church reps are Gill Price and Ann Mackenzie. We are very grateful to Head Office Staff and our Area Manager who also support us so well. We have a regular Prayer Letter and monthly Prayer Meetings to support the work of the Centre and have seen many answers to prayer for our clients in 2023!

Thanks to the dedication of the local and national staff and volunteers our Centre has been able to offer a full Debt Advice Service and we currently have over 20 active clients. Many clients have become debt free through the past year! Wendy Martin our Centre Manager, a member of Sheppey Community Church, continues to see two new clients a month. In addition, Wendy has been able to make good links with other agencies working across Swale to help those in need. One particularly good link is with the DWP staff in Sittingbourne who have made it possible for some of their clients to join CAP Money Coaching sessions which have been held in their premises.

Once again, we greatly appreciated the support from the Partnership churches in supplying the Centre with Christmas gifts and food for clients and their families as well as prayer support. We have good links with the Foodbank and have appreciated their willingness to direct clients to CAP when appropriate. For two of our clients, with the help of Hope Church, we have been successful in gaining funding from the national charity Acts 4:35 for a new pair of glasses and a washing machine. We have enjoyed hosting occasional CAP lunch gatherings at Love, Laughter, Lunch – our Wednesday Lunch Club in Holy Trinity.

One of the strengths of CAP are the home visits made by the Debt Coaches accompanied by a Befriender, many of whom continue to support clients through their journey out of debt. We always need new Befrienders, so if this is something you would like to find out about, please ask, training will be provided. We are still praying towards recruiting and training a second Debt Coach to work alongside Wendy as the need in the area is great. Our clients continue to be deeply affected by the 'cost of living crisis' and a number face very complex situations and many suffer with mental health issues.

Staff from CAP Head Office have recently been to Parliament to present the findings of a report entitled 'Pushed under, Pushed out' which highlights the impact of low incomes on debt and poverty. One very positive outcome from this report has been the changes in the recent Budget to the conditions for a Debt Relief Order which will allow more people to become debt free more quickly without having to face bankruptcy.

Financially we need to be self-supporting. Our Partnership Churches contribute to the cost of paying for Head Office Services (they do all the professional work for our clients and cover training of Centre Staff etc) and salary for our Centre Manager. Many of you have taken an interest in our work and have supported us financially by standing order or donations, thank you!

Please get in touch if you would like to find out more about how you can support our local Swale CAP Centre. Your support, interest, and prayers are a vital part of this vital ministry!

Revd Ann Mackenzie – Line Manager
Gill Price – Parish Rep and Befriender Trainer.

SWALE FOODBANK REPORT



Our Foodbank is open every Tuesday from 12-2pm in Holy Trinity Parish Hall. We are part of Swale Foodbank which is supported by the Trussell Trust. We have a team of ten volunteers and are a predominately Christian team.

This year we have again been overwhelmed by the generous donations which have continued every week at both Holy Trinity and Bobbing. We are so grateful for each donation we receive. They enable us to keep our centres open every week.

In October, we were visited by the Year 2 children from the Oaks Infant School. The children brought some of their harvest donations to us and helped to pack some food parcels. There were some very thoughtful questions, and everyone enjoyed the visit.

In December, Holy Trinity helped to provide presents for our Swale Foodbank pop up shops which enabled families nominated by local schools to choose Christmas presents and receive a Christmas hamper. We are so grateful for this support.

Over the past year we have become busier, largely due to cost-of-living crisis. Between April 2023 and April 2024, our Holy Trinity centre made up 579 food parcels. These supported 1302 people including 485 children. Some clients come when they don't need a food parcel, to talk to the team, have refreshments and take some of the food donated by the Co-op which often includes bread, fruit, and vegetables.

Signposting to other organisations, for example, CAP, Mentalk Health and Citizens Advice, is an important part of each session, enabling clients to receive additional support. Until recently, we were joined by a member of the Citizens Advice Swale team at each session. We hope to work with another organisation soon.

Caroline McMahon

MENTALK HEALTH, SITTINGBOURNE



I'm delighted to report on another year of Holy Trinity's continuing to host Mentalk Health meetings.

Mentalk Health is a local initiative to provide support for men of all ages who are struggling with mental health issues.

We provide a safe, friendly environment, with refreshments which the men appreciate and look forward to. It is always a privilege to engage in friendly chat with them, and to show care and interest in their wellbeing. We have gained some insight into the wide-ranging issues and circumstances that comprise mental health too.

There are now over 200 men registered, with a regular core attendance of around 35. They meet weekly, on a Tuesday evening, and are led by a mental health professional, and a team of trained support volunteers. We know for certain that 17 lives have been saved since the start of these meetings, for which we thank God.

We have also witnessed over time the development of strong friendships and relationships within the group, which carries on outside. They have their own WhatsApp group which enables them to respond to anyone reaching out for help, and also to maintain general contact and support 24/7. Our HT team of volunteers comprises Gordon, Shannon, Chuks, Keith and myself, and we serve on a rota basis. I would like to thank them for their servant hearts and commitment. My thanks also to our staff team and churchwardens for their prayers and support

Mentalk Health has recently been granted charity status, which will hopefully enable the trustees to plan and develop a sustainable and strong future. Please pray for them as they work towards this, and for the guys who attend the meetings.

Mike Lusted

A MESSAGE FROM OUR TREASURER

With all sincerity of heart, on behalf of the PCC I would like to say a *Big Thank You* for your continuous love, support, and fruitful labour in the House of our Lord Jesus Christ. As much as we know and understand through the word of God that Our Father does not dwell in bricks and mortar; but through the Holy Spirit He dwells in the Heart of everyone and anyone that has accepted Jesus as Lord and Saviour.

Without a shadow of doubt God is Good and He continues to bless us beyond our wildest dreams, and we pray as Paul the Apostle prayed in the Book of Philippians 4:19 "***And my God shall supply all your needs according to His Riches in glory by Christ Jesus***".

As you review the financials for 31 December 2023, we would want you to see the goodness of our God in his provision through us as a congregation of believers and the generosity of our friends and Family. We would also encourage you to look at 2024 with the heart of expectancy and enthusiasm.

As believers we are not insensitive to economic situation that we might find ourselves in, we would like to assure you that God's promises are true. In 2024, let us ensure that we fully enjoy the blessing that our Father has earmarked for his Children.

In Matthew 6:25-34, Jesus taught us not to worry about what we shall eat, drink or wear as our Heavenly Father knows we need these things but rather seek first the kingdom of our God and His Righteousness and all these things shall be added to us.

Let us all put our confidence in God and boldly declare not by my might or strength but by the grace of Our Lord Jesus through the loving kindness of our Heavenly Father all our needs shall be met in 2024.

In Christ always

Buki Odeniran - HT Treasurer



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With
Bobbing

**On accounts for the year
ended**

31 DECEMBER 2023

**Charity no
(if any)**

1159002

Set out on pages

2

(remember to include the page numbers of additional spreads)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2023**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

J. Henning

Date:

16/04/24

Name:

JANE HENNING

**Relevant professional
qualification(s) or body
(if any):**

INDENS
accountants

Address:

53 WEST STREET
SITTINGBOURNE
KENT, ME10 1AN
TEL.: 01795 422565

**THE PCC OF THE ECCLESIASTICAL PARISH OF
SITTINGBOURNE HOLY TRINITY WITH BOBBING**

**Balance Sheet
As at 31 December 2023**

Fixed Assets - Tangibles	2023	2022
Computer Equipment Cost	1,630	1629.99
Computer Equipment Depreciation	<u>(1,156)</u>	<u>-748.65</u>
	<u>474</u>	<u>881</u>
Current Assets - Bank Account		
Base Rate Reward	25,891	499.06
Bobbing Current Account	12,397	26380.72
Bobbing RF - Fabric Fund	5,650	5474.79
Bobbing URF - Sales of Land	157	153.04
HT - PCC General Fund	1,489	1425.68
HT Current Accounts	31,768	33261.15
HT Petty Cash	0	
Pleo card	119	
SUMUP (bank)	74	
	<u>77,545</u>	<u>67,194</u>
Current Liabilities		
Trade Creditors	38	-1361.85
Accruals	(120)	-120
Payroll Liabilities		56
Nest Pension Creditors	(168)	
Fees due to Diocesan Board of Finance - HT	-	269
Fees due to Diocesan Board of Finance - Bobbing	<u>(799)</u>	
	<u>(1,049)</u>	<u>(1,157)</u>
Net Asset	<u>76,970</u>	<u>66,919</u>
Unrestricted Funds		
Bobbing Building One Account - CBF	(7,832)	-7832.19
Bobbing CBF 2	(183)	-183.49
Bobbing Memorial Garden	(4,361)	-4646.79
CAP Center	(7,832)	-5737.12
Church Events		-308
Food Bank		-330
Seasonal Events		-332.7
Mission	(10)	
Restricted Funds		
Bobbing General Funds	(26,569)	-15740.92
HT General Funds	(29,874)	-31817.14
Love Laughter Lunch	(499)	11.62
Shared Cost	191	-2.2
Funds Provided	<u>(76,970)</u>	<u>(66,919)</u>

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING

**Statement of Financial Activities
For The Year Ended 31 December 2023**

	2023			2022		
	Total	General Fund	Restricted Funds	Total	General Fund	Restricted Funds
Income from Charitable Activities						
PCC Fees Income	3,425	3,425	-	4,932	4,932	
Income from Donations and Legacies						
Cash Collections	12,804	11,868	936	6,423	6,245	178
Donations	188	158	30	281	251	30
Gift Aid Claimed	38,370	37,242	1,128	18,073	18,073	
Grants - Non Recurring	900	900	-	11,500	11,500	
Legacies	250	250	-	-	-	
Offerings - Gift Aided	2,887	2,857	30	479	479	
Offerings - Non-Gift Aided	1,985	1,870	115	5,286	5,256	30
Planned Giving - Gift Aided	112,522	110,437	2,085	102,697	100,657	2,040
Planned Giving - Non-Gift Aided	40,069	33,114	6,955	41,674	33,784	7,890
Special Collections	2,068	646	1,422	2,494	259	2,235
Sundry Donations	955	855	100	2,535	2,272	264
Investment Income						
Interest Received	372	372	-	152	81	71
Other Incoming Resources						
Insurance Claims	649	649	-	-	-	-
	217,444	204,643	12,801	196,526	183,789	12,738
Charitable Activities : Expenditure						
Church Running Cost						
Church Cleaning	(2,294)	(2,294)	-	(630)	(630)	
Church Electricity, Oil & Gas	(9,928)	(9,928)	-	(9,495)	(9,495)	
Church Insurance	(7,202)	(7,202)	-	(6,668)	(6,668)	
Church Major Repairs	(388)	-	(388)	(2,704)	(2,404)	(300)
Church Routine Repairs	(5,343)	(5,343)	-	(1,903)	(1,903)	
Church Telecoms	(265)	(265)	-	-	-	
Church Water & Sewage	(34)	(34)	-	(33)	(33)	
Church running cost	(133)	-	(133)	(508)	(508)	
Clergy Expenses						
Clergy Miscellaneous	(2,703)	(2,703)	-	-	-	
Pastoral Care	(1,441)	(226)	(1,215)	(973)	(467)	(506)
Vicar / Clergy / warden expenses	(196)	(196)	-	(748)	(748)	
Vicarage Expenses	(212)	(212)	-	(8,898)	(8,898)	
Clergy expenses	(27)	(27)	-	(86)	(86)	
Parish Share						
Diocesan Quota	(97,531)	(97,531)	-	(86,120)	(86,120)	
Management & Administration						
Bank Charges	(396)	(396)	-	(518)	(518)	
Church Office	(9,752)	(6,152)	(3,600)	(11,298)	(7,698)	(3,600)
Independent Examination/ Depreciation	(408)	(408)	-	(749)	(749)	
Staff Pension	(549)	(549)	-	(612)	(612)	
Staff Salaries	(40,285)	(34,285)	(6,000)	(34,117)	(28,127)	(5,990)
Staff Training	(232)	(232)	-	(918)	(918)	
Outreach						
Mission giving	(16,295)	(14,340)	(1,955)	(16,795)	(15,387)	(1,408)
Other Donations	(333)	-	(333)	(89)	(30)	(59)
OUTREACH	(827)	(827)	-	(160)	(160)	
Services						
Non - Sunday Hospitality	(1,016)	(535)	(480)	(2,215)	(1,815)	(400)
Seasonal Services	(623)	(623)	-	(164)	(164)	
Sunday Adults / All Age	(1,206)	(1,206)	-	(3,227)	(3,227)	
Sunday Hospitality	(2,379)	(2,379)	-	(1,257)	(1,257)	
Sunday Kids	(166)	(166)	-	(581)	(581)	
Sunday Youth	(5)	(5)	-	(92)	(92)	
Tech	(3,317)	(3,317)	-	(1,697)	(1,697)	
Wigglers	(1,441)	(1,441)	-	(1,404)	(1,404)	
Worship	(347)	(347)	-	(636)	(636)	
	(207,273)	(193,168)	(14,105)	(195,414)	(183,152)	(12,263)
Surplus / Deficit	10,051	11,355	(1,304)	1,112	637	475
Transfers Between Funds	-	(2,153)	2,153	-	921	(921)
Total Funds Brought Forward	66,919	47,549	19,370	65,807	45,991	19,816
Total Funds Carried Forward	76,970	56,751	20,219	66,919	47,549	19,370

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING

Statement of Financial Activities Per Church
For The Year Ended 31 December 2023

	HT (Total)	HT General Funds (U)	HT Restricted Funds	Bobbing (Total)	Bobbing General Funds	Bobbing restricted funds
Income from Charitable Activities						
PCC Fees Income	1,222.00	1,222.00	-	2,203.00	2,203.00	-
Income from Donations and Legacies						
Cash Collections	12,804.06	11,868.17	935.89	-	-	-
Donations	119.04	119.04	-	69.00	39.00	30.00
Gift Aid Claimed	28,757.10	27,667.03	1,090.07	9,612.91	9,575.41	37.50
Grants - Non Recurring	900.00	900.00	-	-	-	-
Legacies	250.00	250.00	-	-	-	-
Offerings - Gift Aided	-	-	-	2,887.16	2,857.16	30.00
Offerings - Non-Gift Aided	110.00	-	110.00	1,874.35	1,869.35	5.00
Planned Giving - Gift Aided	83,607.27	81,522.27	2,085.00	28,914.47	28,914.47	-
Planned Giving - Non-Gift Aided	36,574.64	29,619.64	6,955.00	3,494.00	3,494.00	-
Special Collections	2,068.47	648.27	1,422.20	-	-	-
Sundry Donations	785.31	685.31	100.00	170.00	170.00	-
Investment Income						
Interest Received	135.02	135.02	-	237.06	237.06	-
Other Incoming Resources						
Insurance Claims	648.80	648.80	-	-	-	-
	167,981.71	155,283.55	12,698.16	49,462.15	49,359.65	102.50
Charitable Activities : Expenditure						
Church Running Cost						
Church Cleaning	(2,278.67)	(2,278.67)	-	(15.49)	(15.49)	-
Church Electricity, Oil & Gas	(8,058.51)	(8,058.51)	-	(1,869.56)	(1,869.56)	-
Church Insurance	(4,485.96)	(4,485.96)	-	(2,716.48)	(2,716.48)	-
Church Major Repairs	-	-	-	(388.00)	-	(388.00)
Church Routine Repairs	(5,048.61)	(5,048.61)	-	(294.50)	(294.50)	-
Church Telecoms	-	-	-	(264.66)	(264.66)	-
Church Water & Sewage	-	-	-	(33.61)	(33.61)	-
CHURCH RUNNING COST	(133.47)	-	(133.47)	-	-	-
Clergy Expenses						
Clergy Miscellaneous	(2,702.82)	(2,702.82)	-	-	-	-
Pastoral Care	(1,440.69)	(225.69)	(1,215.00)	-	-	-
Vicar / Clergy / warden expenses	(171.26)	(171.26)	-	(25.00)	(25.00)	-
Vicars Expenses	(212.02)	(212.02)	-	-	-	-
CLERGY EXPENSES	-	-	-	(26.50)	(26.50)	-
Parish Share						
Diocesan Quota	(71,530.75)	(71,530.75)	-	(26,000.00)	(26,000.00)	-
Management & Administration						
Bank Charges	(392.02)	(392.02)	-	(4.31)	(4.31)	-
Church Office	(9,752.43)	(6,152.43)	(3,600.00)	-	-	-
Cost of Independent Examination	(120.00)	(120.00)	-	-	-	-
Depreciation	(407.50)	(407.50)	-	-	-	-
Staff Pension	(548.88)	(548.88)	-	-	-	-
Staff Salaries	(40,285.04)	(34,285.04)	(6,000.00)	-	-	-
Staff Training	(231.99)	(231.99)	-	-	-	-
Outreach						
Mission giving	(12,455.34)	(10,500.00)	(1,955.34)	(3,840.00)	(3,840.00)	-
Other Donations	(332.70)	-	(332.70)	-	-	-
OUTREACH	-	-	-	(826.71)	(826.71)	-
Services						
Non - Sundry Hospitality	(1,015.92)	(535.48)	(480.44)	-	-	-
Seasonal Services	(390.84)	(390.84)	-	(232.18)	(232.18)	-
Sunday Adults / All Age	(1,205.86)	(1,205.86)	-	-	-	-
Sunday Hospitality	(1,897.40)	(1,897.40)	-	(482.04)	(482.04)	-
Sunday Kids	(119.92)	(119.92)	-	(45.77)	(45.77)	-
Sunday Youth	(4.70)	(4.70)	-	-	-	-
Tech	(1,461.94)	(1,461.94)	-	(1,854.63)	(1,854.63)	-
Wigglers	(1,441.10)	(1,441.10)	-	-	-	-
Worship	(347.23)	(347.23)	-	-	-	-
	(168,473.57)	(154,756.62)	(13,716.95)	(38,919.44)	(38,531.44)	(388.00)
Surplus / Deficit	(491.86)	526.93	(1,018.79)	10,542.71	10,828.21	(285.50)
Transfers Between Funds	-	(2,153.05)	2,153.05	-	-	-
Total Funds Brought Forward	38,515.54	31,807.72	6,707.82	28,403.39	15,740.92	12,662.47
Total Funds Carried Forward	38,023.68	30,181.60	7,842.08	38,946.10	26,569.13	12,376.97

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTING-BOURNE HOLY TRINITY WITH BOBBING

Detailed Statement of Financial Activities
For The Year Ended 31 December 2023

	Total	HT General Funds (U)	Love Laughter Lunch (U)	Mission Tithe (U)	Shared Cost (U)	Special Collection (U)	Wigglers (U)	CAP Center (R)	Church Events (R)	Food Bank (R)	Mission (R)	Seasonal Events (R)	Bobbing Building One Account - CBF (R)	Bobbing CBF 2 (R)	Bobbing General Funds (U)	Bobbing Memorial Garden (R)
Income from Charitable Activities																
PCC Fees Income	3,425.00	1,222.00	-	-	-	-	-	-	-	-	-	-	-	-	2,203.00	-
Income from Donations and Legacies																
Cash Collections	12,804.06	10,621.00	518.59	-	-	115.00	613.58	70.00	56.00	800.00	9.89	-	-	-	-	-
Donations	188.04	-	119.04	-	-	-	-	-	-	-	-	-	-	-	39.00	30.00
Gift Aid Claimed	38,370.01	27,580.50	-	-	-	-	86.53	637.19	182.13	236.99	14.81	18.95	-	-	9,575.41	37.50
Grants - Non Rotating	900.00	900.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Legacies	250.00	250.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Offerings - Gift Aided	2,887.16	-	-	-	-	-	-	-	-	-	-	-	-	-	2,887.16	30.00
Offerings - Non-Gift Aided	1,984.55	-	-	-	-	-	-	110.00	-	-	-	-	-	-	1,869.55	5.00
Planned Giving - Gift Aided	112,521.74	80,142.27	-	-	-	1,380.00	-	1,645.00	440.00	-	-	-	-	-	28,914.47	-
Planned Giving - Non-Gift Aided	40,068.64	29,365.70	4.94	-	-	249.00	-	6,755.00	100.00	100.00	-	-	-	-	3,494.00	-
Special Collections	2,068.47	100.00	-	-	-	546.27	-	266.35	639.00	388.35	-	128.50	-	-	-	-
Sundry Donations	955.31	606.81	-	-	-	-	78.50	-	-	100.00	-	-	-	-	170.00	-
Investment Income																
Interest Received	372.08	118.58	-	-	16.44	-	-	-	-	-	-	-	-	-	237.06	-
Other Incoming Resources																
Insurance Claims	648.80	648.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	217,443.86	151,555.66	642.57	-	16.44	2,290.27	778.61	9,483.54	1,417.13	1,625.34	24.70	147.45	-	-	49,359.65	102.50
Charitable Activities : Expenditure																
Church Running Cost																
Church Cleaning	(2,294.16)	(2,278.67)	-	-	-	-	-	-	-	-	-	-	-	-	(15.49)	-
Church Electricity, Oil & Gas	(9,928.07)	(8,058.51)	-	-	-	-	-	-	-	-	-	-	-	-	(1,869.56)	-
Church Insurance	(7,202.44)	(4,485.96)	-	-	-	-	-	-	-	-	-	-	-	-	(2,716.48)	-
Church Major Repairs	(388.00)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(388.00)
Church Routine Repairs	(5,343.11)	(5,048.61)	-	-	-	-	-	-	-	-	-	-	-	-	(294.50)	-
Church Telecoms	(264.66)	-	-	-	-	-	-	-	-	-	-	-	-	-	(264.66)	-
Church Water & Sewage	(33.61)	-	-	-	-	-	-	-	-	-	-	-	-	-	(33.61)	-
CHURCH RUNNING COST	(133.47)	-	-	-	-	-	-	(133.47)	-	-	-	-	-	-	-	-
Clergy Expenses																
Clergy Miscellaneous	(2,702.82)	(202.82)	-	-	-	(2,500.00)	-	-	-	-	-	-	-	-	-	-
Pastoral Care	(1,440.69)	(225.69)	-	-	-	-	-	(1,215.00)	-	-	-	-	-	-	-	-
Vicar / Clergy / warden expenses	(196.26)	(171.26)	-	-	-	-	-	-	-	-	-	-	-	-	(25.00)	-
Voyage Expenses	(212.02)	(212.02)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CLERGY EXPENSES	(26.50)	-	-	-	-	-	-	-	-	-	-	-	-	-	(26.50)	-
Parish Share																
Diocesan Quota	(97,530.75)	(71,530.75)	-	-	-	-	-	-	-	-	-	-	-	-	(26,000.00)	-
Management & Administration																
Bank Charges	(396.33)	(392.02)	-	-	-	-	-	-	-	-	-	-	-	-	(4.31)	-
Church Office	(9,752.43)	(5,965.95)	-	-	(186.48)	-	-	(3,600.00)	-	-	-	-	-	-	-	-
Costs of Independent Examination	(120.00)	(120.00)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	(407.50)	(407.50)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Staff Pension	(548.88)	(548.88)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Staff Salaries	(40,285.04)	(34,285.04)	-	-	-	-	-	(6,000.00)	-	-	-	-	-	-	-	-
Staff Training	(231.99)	(231.99)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Outreach																
Mission giving	(16,295.34)	-	-	(10,500.00)	-	-	-	-	-	(1,955.34)	-	-	-	-	(3,840.00)	-
Other Donations	(332.70)	-	-	-	-	-	-	-	-	-	-	(332.70)	-	-	-	-
OUTREACH	(826.71)	-	-	-	-	-	-	-	-	-	-	-	-	-	(826.71)	-
Services																
Non - Sunday Hospitality	(1,015.92)	(391.58)	(143.90)	-	-	-	-	-	(480.44)	-	-	-	-	-	-	-
Seasonal Services	(623.02)	(390.84)	-	-	-	-	-	-	-	-	-	-	-	-	(232.18)	-
Sunday Adults / All Age	(1,205.86)	(1,205.86)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sunday Hospitality	(2,379.44)	(1,897.40)	-	-	-	-	-	-	-	-	-	-	-	-	(482.04)	-
Sunday Kids	(165.69)	(119.92)	-	-	-	-	-	-	-	-	-	-	-	-	(45.77)	-
Sunday Youth	(4.70)	(4.70)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tech	(3,316.57)	(1,461.94)	-	-	-	-	-	-	-	-	-	-	-	-	(1,854.63)	-
Wigglers	(1,441.10)	66.30	-	-	-	(1,507.40)	-	-	-	-	-	-	-	-	-	-
Worship	(347.23)	(347.23)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	(207,393.01)	(139,918.84)	(143.90)	(10,500.00)	(186.48)	(2,500.00)	(1,507.40)	(9,733.47)	(1,695.44)	(1,955.34)	-	(332.70)	-	-	(38,531.44)	(388.00)
Surplus / Deficit	10,050.85	11,636.82	498.67	(10,500.00)	(176.04)	(289.73)	(728.79)	(249.93)	(278.31)	(330.00)	24.70	(185.25)	-	-	10,828.21	(285.50)
Transfers Between Funds	0.00	(13,580.24)	-	10,500.00	(9.13)	209.73	726.59	2,345.00	(29.69)	-	(14.81)	(147.45)	-	-	-	-
Total Funds Brought Forward	66,918.93	31,817.14	-	-	(11.62)	-	2.20	5,737.12	308.00	330.00	-	332.70	7,832.19	183.49	15,740.92	4,646.79
Total Funds Carried Forward	76,969.78	29,873.72	498.67	-	(196.79)	(0.00)	(0.00)	7,832.19	-	-	9.89	-	7,832.19	183.49	26,569.13	4,361.29

Holy Trinity

Monitoring financial report - Budget For 2024

	2024
	Holy Trinity
OUTREACH	
<i>Mission giving and other donations</i>	9,850.00
<i>Other mission giving and donations eg foodbank & CAP</i>	3,000.00
<i>Deanery Quota</i>	75,070.43
Total Allocated budget	87,920.43
SERVICES	
<i>Sunday Kids</i>	1,000.00
<i>Sunday Youth</i>	750.00
<i>Welcome - Hospitality</i>	500.00
<i>Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc</i>	300.00
<i>Organist and organ cost</i>	650.00
<i>CCLI License / PPL</i>	1,500.00
<i>Communion Wine</i>	50.00
<i>Flowers</i>	350.00
<i>Church Hospitality</i>	1,500.00
<i>Audio visual- asset & Music / Workshop/ Laptop</i>	1,000.00
<i>Wigglers</i>	1,000.00
<i>Worship</i>	1,000.00
Total Allocated budget	9,600.00
CHURCH RUNNING COST	
<i>Cleaning</i>	2,000.00
<i>Heating / Lighting / Water</i>	12,000.00
<i>Insurance</i>	4,900.00
<i>Church routine Maintenance</i>	3,850.00
<i>Fabric (Quinquennial inspection & Repairs)</i>	5,000.00
Total Allocated budget	27,750.00
MANAGEMENT AND ADMINISTRATION	
<i>Telephone- BT (office) / Mobile</i>	750.00
<i>Admin cost - stationery etc</i>	600.00
<i>Accounting software</i>	120.00
<i>Annual Pension Administrative cost</i>	400.00
<i>Bank Charges</i>	500.00
<i>Communciation (hosting / emails etc)</i>	500.00
<i>Independent Examiner</i>	1,800.00
<i>Wages and Salary - with provision for Pension</i>	36,000.00
<i>Church Events - Conference / seminar/ Courses etc</i>	1,600.00
Total Allocated budget	42,270.00
CLERGY EXPENSES	
<i>Vicar / Clergy / warden expenses</i>	1,200.00
<i>Clergy - Hospitality</i>	500.00
<i>Vicarage expenses</i>	500.00
<i>Discretionary funds</i>	500.00
<i>Pastoral Care</i>	500.00
Total Allocated budget	3,200.00
Totals	170,740.43
Monthly Budget	14,228.37

St Bartholomew's Bobbing

Budget 2024

	2024
	Budget
OUTREACH	
Mission giving and other donations	3200
CAP	600
Outreach - School/Community/Christmas/Bereavement	1000
Deanery Quota	29000
Total	33800
SERVICES	
Sunday Kids	450
Church Hospitality	600
Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc	300
Organist and organ cost	150
CCLI License / PPL	950
Audio visual- asset & Music / Workshop/ Laptop	1000
Total	3450
CHURCH RUNNING COST	
Cleaning	100
Heating / Lighting / Water	2500
Insurance	2800
Church Minor Repairs	1000
Fabric (Quinquennial inspection & Repairs)	9000
Total	15400
MANAGEMENT AND ADMINISTRATION	
Mobile data SIM	300
Accounting Software	100
Bank Charges	50
Independent Examiner	50
Training - Conference / seminar/ Courses etc	400
Total	900
CLERGY EXPENSES	
Vicar / Clergy / warden expenses	600
Discretionary funds	750
Pastoral Care	100
Total	1450
Total Costs	55000

Accounts



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity
The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With
Bobbing

**On accounts for the year
ended**

31 DECEMBER 2022

**Charity no
(if any)**

1159002

Set out on pages

2

to include

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 / 12 / 2022

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation
of the accounts in accordance with the requirements of the Charities Act
2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have
come to my attention (other than that disclosed below *) in connection with
the examination which gives me cause to believe that in, any material
respect:

- accounting records were not kept in accordance with section 130 of
the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in order to enable a
proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

J. Leaning

Date:

08/03/2023

Name:

LYNDENS

**Relevant professional
qualification(s) or body
(if any):**

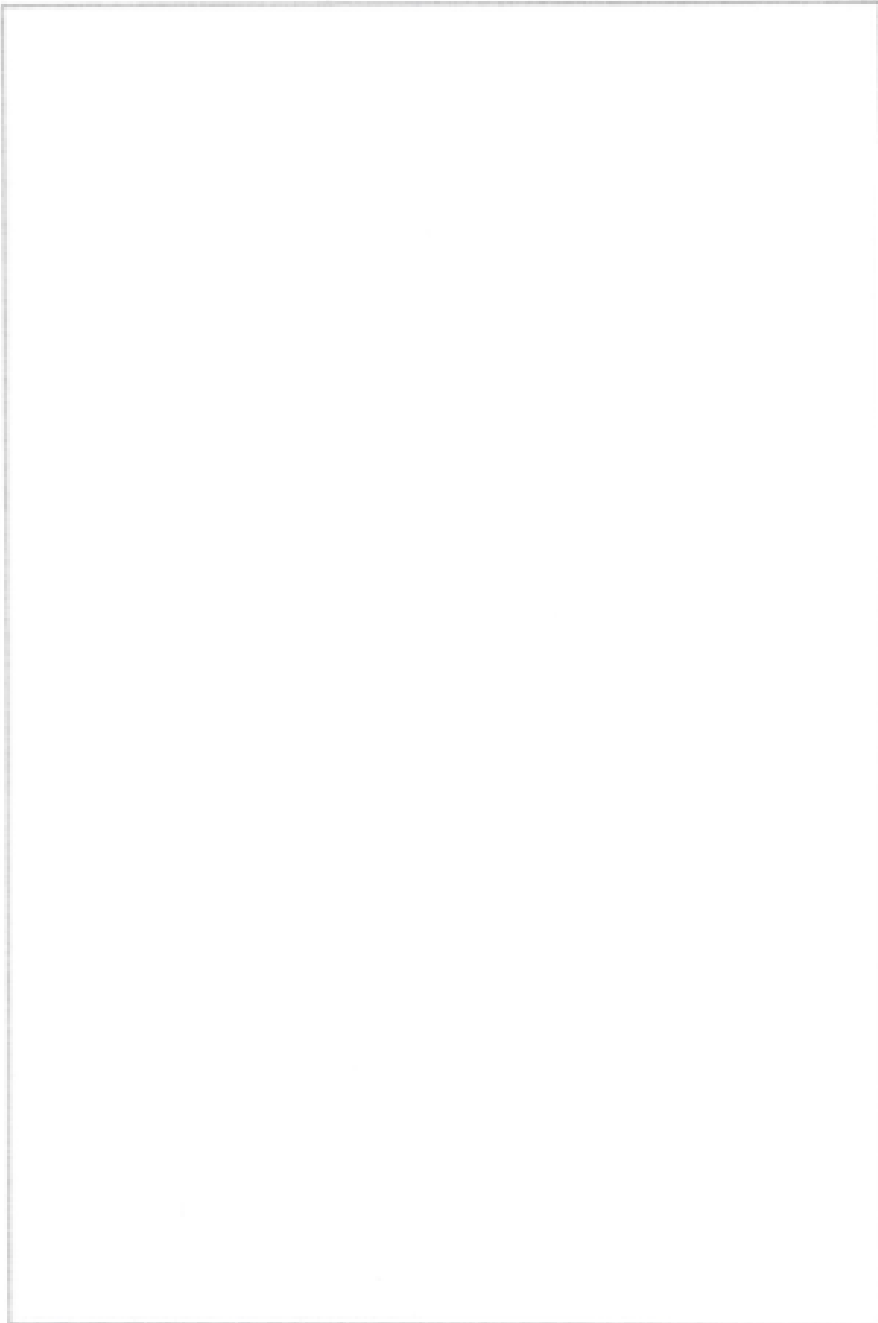
accountants
53 WEST STREET
SITTINGBOURNE

Address:

KENT, ME10 1AN
TEL: 01795 422565

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING
Charity Commission Registration Number 1159002
Balance Sheet - Detail
As at December 31, 2022

Fixed Assets

Tangible Assets

Computer Equipment

Computer Equipment Cost	1,630
Computer Equipment Depreciation	-749

Current Assets

Cash At Bank And In Hand

Base Rate Reward	499
Bobbing Current Account	26,381
Bobbing RF - Fabric Fund	5,475
Bobbing URF - Sales of Land	153
HT - PCC-General Fund	1,426
HT Current Accounts	33,281

Creditors

Trading Creditors

Supplier Accounts Payable	-1,362
Other Creditors	205

Net Assets **66,919**

Funds & Reserves

Retained Funds

Bobbing Building One Account - CBF	7,797
Bobbing CBF 2	148
Bobbing General Funds	17,741
Bobbing Memorial Garden	4,567
CAP Center	5,355
HT General Funds	14,697
Mission	103
Accumulated Funds (1/1/1970 - 31/12/2022)	16,512

Funds Provided **66,919**

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING
Statement of Financial Activities (Income & Expense)
 January 1, 2022 to December 31, 2022

	Unrestricted	Restricted	Endowment	Total
Income				
Income and Endowments				
Income from Charitable Activities				
PCC Fees Income	4,932.00			4,932.00
Income from Donations and Legacies				
Cash Collections	6,245.29	177.50		6,422.79
Donations	251.21	30.00		281.21
Gift Aid Claimed	18,072.71			18,072.71
Grants - Non Recurring	11,500.00			11,500.00
Offerings - Gift Aided	479.48			479.48
Offerings - Non-Gift Aided	5,256.48	30.00		5,286.48
Planned Giving - Gift Aided	100,696.74	2,040.00		102,696.74
Planned Giving - Non-Gift Aided	33,783.72	7,890.00		41,673.72
Special Collections	256.70	2,235.45		2,494.15
Sundry Donations	2,271.55	263.50		2,535.05
Investment Income				
Interest Received	80.79	71.07		151.86
Total Income	183,788.67	12,737.52	0.00	196,526.19
Expenses				
Expenditure				
Charitable Activities				
CHURCH RUNNING COST	508.26			508.26
Church Cleaning	630.13			630.13
Church Electricity, Oil & Gas	9,495.26			9,495.26
Church Insurance	6,668.49			6,668.49
Church Major Repairs	2,403.90	300.00		2,703.90
Church Routine Repairs	1,903.32			1,903.32
Church Water & Sewage	32.69			32.69
CLERGY EXPENSES	85.95			85.95
Discretionary Funds	285.00			285.00
Pastoral Care	182.45	505.56		688.01
Vicar / Clergy / warden expenses	748.09			748.09
Vicarage Expenses	8,897.56			8,897.56
Diocesan Quota	86,119.51			86,119.51

THE PCC OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY WITH BOBBING
Statement of Financial Activities (Income & Expense)
 January 1, 2022 to December 31, 2022

	Unrestricted	Restricted	Endowment	Total
MANAGEMENT & ADMINISTRATION				
Bank Charges	518.34			518.34
Church Office	7,697.92	3,600.00		11,297.92
Costs of Independent Examination/Audit	120.00			120.00
Depreciation	748.65			748.65
Intern Worker	4,000.00			4,000.00
Staff Pension	612.25			612.25
Staff Salaries	24,127.11	5,990.00		30,117.11
Staff Training	917.80			917.80
OUTREACH	159.84			159.84
CAP	1,800.00			1,800.00
Mission giving	13,587.44	1,408.00		14,995.44
Other Donations	29.50	59.25		88.75
SERVICES				
Non - Sunday Hospitality	1,814.55	400.00		2,214.55
Seasonal Services	164.22			164.22
Sunday Adults / All Age	3,226.95			3,226.95
Sunday Hospitality	1,257.10			1,257.10
Sunday Kids	580.90			580.90
Sunday Youth	91.54			91.54
Tech	1,697.01			1,697.01
Wigglers	1,404.24			1,404.24
Worship	635.71			635.71
Total Expenses	183,151.68	12,262.81	0.00	195,414.49
Net Resource Movement	638.99	-474.71	0.00	1,111.79
Transfers Between Funds	920.74	-920.74	0.00	0.00
Net Movement in Funds	1,557.73	-446.03	0.00	1,111.79
Total Funds Brought Forward	45,996.91	19,816.32	0.00	65,807.23
Total Funds Carried Forward	47,548.64	19,370.29	0.00	66,918.93

Holy Trinity

Monitoring financial report - Budget For 2023

	RoPF	New Heading	2022	2023
Description			Holy Trinity Budget	Holy Trinity Budget
OUTREACH				
Mission giving and other donations	22	Mission giving	10,094	9,844.34
Other mission giving and donations eg foodbank & CAP	22	CAP	1,800	3,000.00
Deanery Quota	19	Clergy Diocese	72,101	69,294.00
Total Allocated budget			83,995	82,138.34
SERVICES				
	23	Sunday Kids	500	1,000.00
	23	Sunday Youth	250	400.00
	23	Discipleship initiatives		
Welcome - Hospitality	23	Non- Sunday Hospitality	300	900.00
Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc	23	Seasonal Services	300	300.00
Organist and organ cost	23	Sunday Adults/All Age	880	650.00
CCLI License / PPL	23	Sunday Adults/All Age	1,250	1,250.00
Communion Wine	23	Sunday Adults/All Age	100	50.00
Flowers	23	Sunday Adults/All Age	200	600.00
Church Hospitality	23	Sunday Hospitality	900	1,000.00
Audio visual- asset & Music / Workshop/ Laptop	23	Tech	400	1,000.00
	23	Wyggin's	250	-
	23	Worship	200	400.00
Total Allocated budget			5,530	7,550.00
CHURCH RUNNING COST				
Cleaning		Church Cleaning	200	2,080.00
Heating / Lighting / Water		Heating / Lighting / Water	8,000	16,000.00
Insurance		Church Insurance	4,400	4,500.00
		Church routine Maintenance	2,000	2,000.00
Fabric (Quinquennial inspection & Repairs)		Church Major repairs	4,000	5,000.00
Total Allocated budget			18,600	29,580.00
MANAGEMENT AND ADMINISTRATION				
Leasing of Office Equipments - Office	23	Church office	2,491	2,091.00
Telephone- BT (office) / Mobile	23	Church office	1,020	600.00
Admin cost - stationery etc	23	Church office	600	600.00
Accounting software	23	Church office	270	92.74
Annual Pension Administrative cost	23	Church office	288	288.00
Bank Charges	23	Church Office	360	400.00
Communication (hosting / emails etc)	23	Publicity	750	750.00
Independent Examiner		Independent Examiner	90	90.00
Wages and Salary - with provision for Pension		Staff Salary	42,937	42,377.00
Church Events - Conference / seminar/ Courses etc		Staff Training	1,000	1,400.00
Total Allocated budget			49,806	48,888.74
CLERGY EXPENSES				
Vicar / Clergy / warden expenses		other Clergy cost	1,200	1,200.00
Clergy - Hospitality		Clergy Hospitality	400	500.00
Vicarage expenses		Vicarage Expenses	225	500.00
Discretionary funds		Discretionary Funds	800	500.00
Pastoral Care		Pastoral care	150	500.00
Total Allocated budget			2,775	3,200.00
Totals		-	160,707	171,357.08
		Monthly amount required	13,392.25	14,278.76

St Bartholomew's Bobbing

Financial Budget For 2023

		2023
		Bobbing
Description		Budget
OUTREACH		
<i>Mission giving and other donations</i>	<i>Mission giving</i>	3000
<i>Other mission giving and donations eg foodbank & CAP</i>	<i>CAP</i>	800
<i>Deanery Quota</i>	<i>Clergy Diocese</i>	26000
Total Allocated budget		29800
SERVICES		
	<i>Sunday Kids</i>	200
<i>Welcome - Hospitality</i>	<i>Non- Sunday Hospitality</i>	100
<i>Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc</i>	<i>Seasonal Services</i>	200
<i>Organist and organ cost</i>	<i>Sunday Adults/All Age</i>	150
<i>CCLI License / PPL</i>	<i>Sunday Adults/All Age</i>	850
<i>Church Hospitality</i>	<i>Sunday Hospitality</i>	400
<i>Audio visual- asset & Music / Workshop/Laptop</i>	<i>Tech</i>	1000
	<i>Worship</i>	100
Total Allocated budget		3000
CHURCH RUNNING COST		
<i>Cleaning</i>	<i>Church Cleaning</i>	100
<i>Heating / Lighting / Water</i>	<i>Heating / Lighting / Water</i>	2500
<i>Insurance</i>	<i>Church Insurance</i>	2600
	<i>Church routine Maintenance</i>	500
<i>Fabric (Quinquennial inspection & Repairs)</i>	<i>Church Major repairs</i>	4500
Total Allocated budget		10200
MANAGEMENT AND ADMINISTRATION		
<i>Telephone- BT (office) / Mobile</i>	<i>Church office</i>	200
<i>Accounting software</i>	<i>Church office</i>	100
<i>Bank Charges</i>	<i>Church Office</i>	150
<i>Independent Examiner</i>	<i>Independent Examiner</i>	30
<i>Church Events - Conference / seminar/ Courses etc</i>	<i>Staff Training</i>	400
Total Allocated budget		880
CLERGY EXPENSES		
<i>Vicar / Clergy / warden expenses</i>	<i>other Clergy cost</i>	500
<i>Clergy - Hospitality</i>	<i>Clergy Hospitality</i>	100
<i>Discretionary funds</i>	<i>Discretionary Funds</i>	250
<i>Pastoral Care</i>	<i>Pastoral care</i>	100
Total Allocated budget		950
Totals		44830
MONTHLY COST		3736

Accounts



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With
Bobbing

**On accounts for the year
ended**

31 DECEMBER 2021

**Charity no
(if any)**

1159002

Set out on pages

2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2021**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

J. Lennings

Date:

15/03/2022

Name:

LYNDENS

**Relevant professional
qualification(s) or body
(if any):**

accountants
53 WEST STREET
SITTINGBOURNE
KENT, ME10 1AN

Address:

TEL: 01795 422565

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY TRINITY, ALDIBOROUGH
Statement of Financial Activities (Income & Expense)
January 1, 2021 to December 31, 2021

	Unrestricted	Restricted	Endowment	Total
<i>Income</i>				
Income and Endowments				
Income from Charitable Activities	2,076.00			2,076.00
Income from Donations and Legacies	186,424.78	13,356.55		199,781.33
Investment Income	48.14			48.14
Other Incoming Resources	2,125.70			2,125.70
Total Income	190,674.62	13,356.55	0.00	204,031.17
<i>Expenses</i>				
Expenditure				
Charitable Activities	4,028.80			4,028.80
Charity Management & Administration	2,917.00	4,590.00		7,507.00
Charity Running Costs	8,671.95			8,671.95
Church Running Costs	18,831.54	378.38		19,209.92
Clergy Expenses	1,149.18			1,149.18
Cost of Services	766.29	4,800.00		5,566.29
Diocesan Quota	95,073.76			95,073.76
Employee Costs	27,921.53			27,921.53
Mission and Evangelism Costs	16,642.87	81.69		16,724.56
Training Courses	102.00			102.00
Expenditure on Raising Funds	1,017.01	1,659.23		2,676.24
Total Expenses	177,121.93	11,509.30	0.00	188,631.23
Net Resource Movement	13,552.69	1,847.25	0.00	15,399.94
Net Movement in Funds	13,552.69	1,847.25	0.00	15,399.94
Total Funds Brought Forward	32,438.22	17,969.07	0.00	50,407.29
Total Funds Carried Forward	45,990.91	19,816.32	0.00	65,807.23

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SITTINGBOURNE HOLY

TRINITY WITH BOBBING
Charity Commission Registration Number 1159002

Balance Sheet - Detail

As at December 31, 2021

Fixed Assets

Tangible Assets

Computer Equipment 1,630

Current Assets

Cash At Bank And In Hand 62,967

Creditors

Trading Creditors

Supplier Accounts Payable 3,352

Other Creditors

Accruals -120

Payroll Liabilities

Nest Pension Creditors -56

Receipts on Behalf of 3rd Parties

Fees due to Diocesan Board of Finance -585

Wedding Deposits -1,380

Net Assets 65,807

Funds & Reserves

Retained Funds

Bobbing Building One Account - CBF 7,797

Bobbing CBF 2 148

Bobbing General Funds 17,741

Bobbing Memorial Garden 4,567

CAP Center 5,355

HT General Funds 14,697

Mission 103

Accumulated Funds (1/1/1970 - 31/12/2021) 15,400

Funds Provided 65,807

Accounts



**APCM of Holy Trinity Sittingbourne with Bobbing
Monday 17th May 2021
7.30pm Holy Trinity Sittingbourne**

Agenda

VESTRY MEETING

1. Prayers
2. Welcome and Explanation
3. Apologies
4. Minutes from last APCM and Vestry Meeting
5. Election of Church Wardens (Holy Trinity)

APCM

1. Presentation of Electoral Roll (See Report Pack) (Vicky)
2. Proceedings of PCC - Secretary's Report (See Report Pack)
3. Church Warden's Reports (See Report Pack)
4. Deanery Synod Report (see Report Pack)
5. Reports from Church Staff/Volunteers (See Report Pack)
6. PCC Elections

ELECTIONS

7. Presentation of Sides Persons List
8. Finance (See Report Pack)
9. Curates' Report (See Report Pack)
10. Vicar's Report (See Report Pack)
11. Closing Prayer

PLEASE NOTE: THE FIRST MEETING OF THE NEW PCC (CLERGY, LAY READERS, PCC MEMBERS & CHURCH WARDENS) WILL TAKE PLACE DIRECTLY AFTER THE APCM.



Minutes from APCM & Vestry Meeting for Sittingbourne Holy Trinity with Bobbing

Date of Meeting:	28 th September 2020 at 7.30pm	
Location:	HTS & Zoom	
Attendees: Mike Resch-Chair (MR), Liz Resch (LR), Leanne Collins (LC), Karl Collins (KC), Barbra Foreman (BF), Frank Foreman (FF), Sue Samson (SS), Buki Odeniran (BO), Femi Odeniran (FO), George Curtis (GC), Ben Curtis (BC), Chris Penfold (CP), Peter Le Beau (PLB), Darren Appleton (DA), Elaine Appleton (EA), Clem Damerum (CD), Jan Phillips (JP), Trevor Phillips (TP), Ann Mackenzie (AM), Gill Price (GP), Fred Littlewood (FL), Mike Lusted (ML), Anne Sidney (AS), Becky Reed (BR), Claudette Gayle (CG).		
Welcome, Bible Reading & Prayer		MR
Apologies – Pauline Grant, Barry Samson, Ann Mackenzie and Gill Price		LC
Minutes of last APCM passed without correction.		MR
Election of HTS and Bobbing Wardens 2 positions to fill from each church: <ul style="list-style-type: none"> • Nominees for HTS are 1. Anne Sidney, who has agreed to extend her appointment for a year. Warden. 2. Femi Odeniran. • Nominees for STB, Bobbing 1. Clement Damerum. 2. Darren Appleton. 		MR
APCM <ul style="list-style-type: none"> • Presentation of Electoral Roll it has increased from 146 in 2019, to a 195 in 2020, which is a 49 person increase. • PCC Secretary report – no questions • Church Warden report written by Anne S and Darren A – no questions • Deanery Synod report written by Jan - no questions • Safeguarding written by Kerrie C – no questions • Redeem report written by Liz R – no questions • Children and Families report written by Charlotte B – no questions • Pastoral support report written by Laura C – no questions • CAP report written by Ann and Gill – no questions <p>Thanks to all who have written reports and anyone else who contributes to the church.</p>		LC MR



<p>Election of positions:</p> <p>1. Deanery Synod 3 positions available:</p> <ul style="list-style-type: none"> Susan Whitehead & Elaine Appleton (Bobbing), Claudette Gayle (HTS). All three elected. <p>Three people have left the PCC this year: Tracey J, Fred L and George C.</p> <p>2. PCC positions 6 available of various lengths:</p> <ul style="list-style-type: none"> Buki O, Trevor P, Barbra F, Frank F, Leanne C and Carl C. They will need to draw lots to see how long they will each need to service. <p>Side's persons list – people need to indicate if they want to come off list: Current names on the list are: Pauline Grant, Ruby Hill, Colin Baily, Richard Fosbraey, De Buddle, Trevor Phillips, Peter Le Beau, Marlene Bailey, Andrea Gillingham, Chris Roberts, Mike Lusted, Forster Aguagwa, Tracy Jorden, Angie King, Mal Ellis, Fred Littlewood, Claire Tucker, Femi Odeniran, Nell Tucker, Claudette Gayle and Caroline McCahon.</p> <p>Finance – Buki gave an overview of financial situation. Money is tight, especially since weddings have been cancelled and services have not been held in the building the plate offers have dropped drastically. Mike believes they will need a special gift day to make sure our offerings are increased to meet our targets.</p> <p>Curate Reports Rev. Liz Resch's report – no questions Rev. Sue Samson's report – no questions Rev. Chris Penfold's report – no questions</p> <p>Vicar's Talk Rev. Mike talks about the importance of meeting together, even though it is in a different way currently. We must stay connected with God and one another and those in our community.</p>	<p>MR</p> <p>MR</p> <p>MR/LC</p> <p>BO</p> <p>MR</p> <p>MR</p>
<p>PCC Meeting after APCM 2020</p> <p>Attended by all PCC members, existing and new.</p> <ul style="list-style-type: none"> Vote for staying with the current independent investigator of our church finances: Unanimous. Standing committee proposed to continue to with Sue S, Liz R, Mike R, Wardens, Treasurer and Peter Le Beau, as vice chair: Unanimous. 	<p>MR</p> <p>MR</p>



Sittingbourne Holy Trinity with Bobbing	Subject:	Electoral Roll Report Vicky Scott
Date:	2 May 2021	

Purpose
To maintain a current record of the names and addresses of those eligible and wanting to be listed on the electoral roll throughout the year. To inform of numbers leaving and joining the roll. To ensure that the above information is available to view at the necessary times.

Actions and achievements
Forms have been available in both churches throughout the year from the church administrator to allow people to be added if eligible. The total number on electoral roll is 188 .

Conclusion
Numbers have decreased 7 from 195 in September 2020. Welcome: Linda Chappell, Bob & Sue Temple who joined the role this year.



Sittingbourne Holy Trinity with Bobbing	Subject: PCC Secretary APCM Report Mike Lusted
Date: 28 th April	

Meetings

The PCC and standing committee have met eight times since the last APCM in September 2020. We have been conducting these meetings on Zoom, due to the pandemic. They have been well attended.

Staffing

- Rev's Mike and Liz Resch left and moved to St Mark's Church, Harrogate in January 2021. This meant that our church is now in 'Vacancy'.
- Chris Penfold, our Curate, still has another year of his training and we are very grateful for his leadership.
- Sue Samson has continued faithfully to serve at St Bart's, Bobbing Church and does such a wonderful job shepherding the family there.
- Rev Ann Mackenzie (PTO) has also generously committed a year of her time to assisting the leadership of our church family at this time of transition.
- Rev Julian Staniforth stepped into the new position of Area Dean upon Mike's departure.
- Claudette has moved to her placement church on the Isle of Sheppey to continue her ordinand training; her help was greatly appreciated at HTS and she will be missed.
- Our Lay Readers Jan Phillips and Gill Price both continue to serve our church families.
- Moreover, Jan has been faithfully ministering to our local community also by leading numerous funerals, as so many local churches are in 'Vacancy'.
- Leanne Collins, our church Administrator also left in January 2021 and was replaced by Vicky Scott, a member of the HTS congregation.
- Charlotte Ball continues her work as our Children and Family worker, she has adapted her job to meet the needs of our families so well during this pandemic.
- Laura Carpenter has continued her work as Pastoral Assistant, a role which has likewise needed to change due to the closure of the building. She is regularly in contact via the phone to our church family, especially those unable to connect using the Internet. Her support has been invaluable to these isolated people.
- Buki Odeniran has faithfully continued dealing with the church finances, a job which takes considerable time and expertise.
- However, we would not be able to minister in the various ways we do without the help from numerous volunteers. **Thank you** to everyone who serves the church behind the scenes in a voluntary capacity. If anyone else would like to get more involved and serve within our churches, please let us know – the sound desk in particular needs volunteers ASAP.



Conclusion

Usually, this report would include a summary of key events and activities which have taken place over the reporting period. These have been mostly curtailed, church as we know it has been severely affected and media platforms like Zoom have become our main means of connection and celebrating community. We do, however, acknowledge that this has presented a challenge and not been easy.

Due to the COVID 19 pandemic, we have all needed to adapt the way that we function as a church. So many people have served our community behind the scenes, supporting the new ways of communicating. We are very grateful to them all.

Likewise, the departure of Mike and Liz has been a big transition for us all to cope with and adapt to. We pay particular attention to Rev Sue Samson, Chris Penfold and Ann Mackenzie for their dedication and sacrifice to our two church families. It has been wonderful to see a greater sense of unity within our parish and the two churches.

Our churches would not be able to run without the amazing input of the Church Wardens. Thanks to Darren and Trevor for their work over in Bobbing church. Anne Sidney and Femi Odeniran have both given so much of their time and expertise to HTS and as they leave these positions, we want to say a HUGE THANK YOU to them. Their work behind the scenes has meant that we are in a strong position to welcome a new vicar into our church. May God bless you both in whatever God has for you next.

We have a challenging and exciting year ahead. God has a new future for us to step into with boldness and faith, as we seek to work together as a benefice for his glorious kingdom.

Mike Lusted, PCC Secretary.



Sittingbourne Holy Trinity with Bobbing	Subject: Wardens APCM Report – Bobbing Church
Date: 25 th April 2021	

Purpose

Churchwardens are responsible for the day-to-day functioning of the parish. These responsibilities include a duty to make sure that the clergy can conduct their services and other meetings without hindrance, various aspects of administration, building maintenance, roof repair, seating, lighting, etc. Churchwardens are responsible for carrying out (or at least organising) an annual inspection of the church building. Hold keys to the church and are entitled to access at any time. The grounds, gardens & cemetery of the church also come under the purview of the Churchwardens.

Actions and achievements

- Maintenance and review of the terrier (a schedule) of all lands and an inventory of all articles belonging to each church building.
- Maintenance of the logbook containing a full note of all alterations, additions and repairs to the church and the land and other articles belonging to it, other events affecting any of them and the location of any relevant documents which are not kept with the logbook itself.
- Inspections carried out, and an account of all actions taken or proposed during the year for their protection and maintenance and for the implementation of any recommendation in the quinquennial report.
- Continuing to work on safeguarding training.
- Insurance for third party liability is in place.
- Roof & ground gutters and the soakaway have been checked and cleared twice in the last year.
- 5-year fixed electrical safety inspection & certification was completed in May 2020.
- The quinquennial inspection was completed in September 2020.
- We are continuing to work on final proposals ready to complete for faculty permission for the prayer paths/focussed areas within the churchyard.
- Adding the electronic bell system has been met with opposition from the Diocese and we have not pursued this during lock-down.

St Bartholomew's is unable to function without the dedication of the volunteers who provide support for all areas of the church. However more help is always needed as we are a growing Parish which is striving to reach into our community.

We are extremely grateful to all those who help during the year:

- Cleaning & maintenance of the church.
- Fred Littlewood for refurbishing the entrance gates.
- The Community Payback team for their work on keeping the churchyard in good order.
- Worship, children's work, welcome teams for our Sunday services when they were able to happen.
- YouTube & Zoom services, WhatsApp support groups, Social Media and Zoom social events.
- Kept in touch with our congregation who have not been able to be on-line.
- Christmas on-line craft fair.
- Prayer & Financial supporters.



- Sue, Mike, Liz, Chris & Ann for their leadership and dedication to our congregation & community.

Conclusion

In 2020 we have:

- Continued maintenance and repairs of the church and churchyard.
- Zoom and YouTube services when we could not have services in the church.
- 5 year electrical test & quinquennial inspections completed.

For 2021 and beyond:

- Continue to be a welcoming & loving church and serve the local community wherever possible.
- Faculty application for the Prayer Walks to provide focussed and quiet space for prayer & reflection for visitors and the local community.
- Faculty application for Electronic Bell System and improved access to the tower with a new fixed safety ladder.
- Quinquennial repairs and maintenance.
- Exploring facilities for children's work during the Sunday services.
- Commence project to explore upgrade/replacement of church heating.

Sue has encouraged us to seek a vision from God for the church which we are excited to work towards. We need the continued support of every member from each of the churches and volunteers to reach out into our community.

Darren Appleton & Clem Damerum



Sittingbourne Holy Trinity with Bobbing	Subject: Wardens APCM Report – Holy Trinity Church
Date: 25 th April 2021	

Purpose

Churchwardens are responsible for the day-to-day functioning of the parish. These responsibilities include a duty to make sure that the clergy can conduct their services and other meetings without hindrance, various aspects of administration, building maintenance, roof repair, seating, lighting, etc. Churchwardens are responsible for undertaking (or at least organising) an annual inspection of the church building; hold keys to the church and are entitled to access at any time. The grounds, gardens, driveway/parking area of the church also come under the purview of the Churchwardens

Actions and achievements

- The terrier (schedule) of all lands and an inventory of all articles including photographs of relevant items belonging to each church building, is held in the church safe, this has been checked and is being updated all items will be listed and accounted for. However, some items that were stored in the bell tower have been disposed of due to damage from the pigeon infestation, the Archdeacon is aware of this and has approved disposal. The said items have been removed from the terrier
- A logbook containing notes/details of all alterations, additions and repairs to the church and the land and other articles belonging to it is kept and updated regularly.
- Inspections carried out, and an account of all actions taken or proposed during the year for their protection and maintenance and for the implementation of any recommendation in the quinquennial report.
- Third party liability insurance is provided as part of the main insurance cover
- A health and safety officer has yet to be appointed but a health and safety policy has been administered.
- Child protection policy has been setup.
- Annual electrical (PAT) testing is being undertaken.
- In addition to the reduction in gas usage and costs reported in 2016, a new agreement with Scottish power has been entered into.
- The 5-year fixed electrical test was due last year (2020) due to corona virus restrictions this was not able to be done, however, it has now been completed (19th March 2021) and the works passed, although a recommendation was made for the cooker to be reduced in size and wattage, this will be seen to when we return to church. A hard copy of the relevant paperwork is kept on file as well as electronic copies. A copy has been sent to ecclesiastical insurers.
- The Lightning Conductor has been inspected and has a current "Pass" certificate. Due again May 2022
- All fire extinguishers were serviced and declared 'fit for use' by an engineer from Chubb for another year. Due October 2021
- All of the 'urgent' and two-year priority repairs, identified in the quinquennial report of 2019, are being undertaken. We are behind, again due to corona virus restrictions.
- The window which was broken after a break in last year has been repaired and replaced.
- We are currently looking to refurbish the kitchen area, this does not need a faculty as we are not adding any extra units - the work will be to replace the current units and worktops to make the kitchen fit for purpose and to achieve our '5' hygiene rating from the swale borough council, we had to install a separate hand wash basin to comply with recommendations from SBC.



- The pigeons unfortunately returned to the bell tower and caused much damage and mess, a reputable firm from Faversham have been in and completed the eradication of the pigeons, the repair to louvres, cleaned all items that they could salvage, disposed of unsalvageable items as I mentioned before and cleaned the tower and the stairs leading up to it.
- Scaffolding is currently up in the front of the main window to allow for access to the loose coping stones.

We have been unable to worship properly in church over the past year due to corona virus restrictions, however, every effort has been made to keep our congregation up to date with proceedings and my thanks go to Chris Penfold, Ann MacKenzie, Sue Samson and countless others who have made it possible to have services via zoom and YouTube links. Also, our staff team have been fantastic in keeping in touch with everyone during a difficult period. In October, Mike and Liz announced their departure and we said a Zoom farewell to them at the end of January 2021, we gave them a cheque for just over £900 as well as presenting them with a garden rose named 'Trinity' an album of their years with us, along with messages from church family and an engraved wooden box with wine. We are working with the Archdeacon regarding the Parish Profile for a replacement. Thank you to Leanne Collins for all your hard work, Leanne left her post as church PA in January, the position was taken over by Vicky Scott.

Conclusion

In the past year (2020) we have:

- Kept the church building maintained and decorated to a good standard in keeping with corona virus restrictions
- Kept the church grounds maintained and well kept to a good standard
- Had the five-year electrical inspection undertaken.

This coming year (2021) we need to:

- Continue to be a welcoming, loving and generous church
- Have urgent repairs done to the coping stones and north door according to the quinquennial inspection. (in progress)
- Replace the kitchen with new, modern units and worktops (in progress)
- Elect two new church wardens for Holy Trinity as I have come to the end of my 'extended' term and Femi is stepping down due to work commitments in Nigeria.

The Parish is unable to function without the dedication of the volunteers who provide support in all areas of the church. But more help is always needed as we a growing Parish which is striving to reach into our community.

Femi and I would like to express our gratitude for the works carried out by the maintenance team, in keeping our church building and grounds in such good order. They have saved the church money by repairing and restoring work as requested and sometimes without the need to ask! We are extremely grateful to you all and thank you on behalf of the PCC and congregations. We are also extremely grateful to all those willing volunteers, who tirelessly give up their time to make sure our Church is clean, safe and welcoming to all. Our staff team have been fantastic in upholding their rolls during this last year and the church could not have continued to run as well without you all.

During this time of Vacancy, we need to continue to be a loving, generous church. We need to support our leaders and staff team to enable them to steer us towards the next chapter of our church's life. We need every member from each of the churches and volunteers to be



united in our mission and to spiritually and prayerfully uphold one another so that God can complete what He has started not only in our churches but in our town and own lives too.
Anne Sidney & Femi Odeniran



Sittingbourne Holy Trinity with Bobbing	Subject:	Deanery Synod Rep APCM Report Elaine Appleton
Date:	25 th April 2021	
Purpose		
<p>The Deanery covers the benefices of Sittingbourne team ministry, Borden, Milton Regis and Murston, Tunstall, The Six, Eastchurch and West Sheppey. The aim of deanery synod is to encourage, equipped and support parishes within the deanery to communicate information and to share resources and experience of others. So that our churches may grow in the ways of Christ.</p>		
Actions and achievements		
<p>I was elected as a Deanery Synod representative in September 2020. To date there have been no Deanery meetings as we were firstly restricted by Covid and all the restrictions which meant we could not meet together in person.</p> <p>Mike Resch, who was Area Dean, left in February to take up a new position in Harrogate and Julian Staniforth from 'The Six' took over as Area Dean.</p> <p>Although the Deanery Synod has not met, there was a meeting of the Deanery Mission & Ministry Committee (DMMC) who looked at the Deanery Mission Plan which was submitted to Bishop Rose at the end of February 2021. As I write there is a zoom meeting planned for 29 April 2021 to look at and discuss this.</p>		
Conclusion		
<p>Thank you to Mike who has been Area Dean and for Julian taking up this position. I look forward to attending the meetings which will be planned for this year, either virtually or in person.</p>		



Sittingbourne Holy Trinity with Bobbing	Subject: Children's Worker APCM Report Charlotte Ball
Date: 26 th April 2021	

Purpose

My role is to help the children and families of our churches and families in the community to grow in their relationship with God. Pre covid this was achieved by running children's groups during the 10.45am Sunday service – Sparks (2-4yrs), Blaze (4-10yrs) and Dynamite (10-14yrs) I also ran a very popular mid-week toddler group Wigglers (0-4yrs) and organised and ran outreach events during the year (Easter events, our alternative Halloween event: Glow), pancake parties, Christmas trails etc This past year during lockdown my ministry has mainly been online and keeping in contact with families and children through zoom, phone calls and writing to the families, youth and children.

Actions and achievements

During lockdown I have not been able to run my usual Sunday morning children's teaching groups so recorded videos throughout the week for the children to watch on YouTube. These videos had a bible story, teaching, games and songs. The feedback from parents was that the children really enjoyed watching these videos.

I also did some videos on children's ministry which was primarily aimed at parents. I covered the vision for our children's work at Holy Trinity and talked about how we can work in partnership with them to disciple their children. To follow on from this I hosted a zoom chat with parents to discuss and share ideas on how we can disciple children at home and church.

As locked down eased in Autumn 2020 I started to lead a Children's and Families service on a Sunday morning with my children's team. These socially distanced services lasted about 45 minutes and included bible teaching, games, creative prayer time, worship (without the singing!) and lots of fun. I made up family packs each week for the families to use during the service. Each family had their own pack which had been quarantined all week to ensure we were keeping with covid guidelines. The packs had pens, paper, craft resources and also different activities for that week's service so that they could safely join in with the bible teaching in an exciting interactive way.

Again, due to covid restrictions I was not able to hold a children's Christmas event like we normally would. Instead, I organised an outside Christmas trail around Sittingbourne. The day before I had hidden 12 different knitted characters from the nativity in shop windows along the high street. The trail started in the church where families signed in and received their Christmas Trail books. The children used the map in their book to find the nativity characters who were holding a word from a bible verse. The children wrote down the word which helped them decode the missing words and complete the bible verse. The last knitted character and clue was back inside Holy Trinity Church. The families completed the trail and received a wrapped gift each from underneath the Christmas tree. The gifts were a Christmas selection box and a Christmas book bought from the Bible Society telling the Christmas story in a modern style. This event ran from 10am until 4pm to ensure the church didn't have too many people in at one time and was therefore more covid safe. The trail was very popular and we had over 120 children/ adults attend across the day who were not only church family but the majority being community that don't attend church but had seen the posters or been invited in person and came along.



At the beginning of this year I set up Children's Church Online. I felt that the children's videos I had been doing were not interactive enough and being back in lockdown for the 3rd time the children needed something new and exciting! With the help of my children's team I host a children's church on a Sunday afternoon at 5pm on Zoom. We play games, read the bible, worship through singing and dancing, make things, pray together and have lots of fun! I also send out an activity sheet each week to the families. On this sheet it tells the children which bible verse we will be looking at, gives them a memory verse to learn, colouring, quizzes, competitions, lists of things they need for that coming weeks service and has a link to the worship song we will be doing that week so that they can practice their dance moves! These zoom sessions have been really popular and we have on average 8-10 children joining each week. Over the course of all the weeks I estimate over 25 children have engaged and come along at least once to our children's online church from both Holy Trinity and Bobbing Church families.

As well as working with the younger children I also have a real heart for the youth in our church. God put it on my heart to also organise an Online Youth Group. We currently have 8 youth leaders including myself who run Youth Online on a Sunday evening at 8pm. We run a younger group (11-14 year olds) on the first Sunday of the month, an older youth group (14-18 year olds) on the 2nd Sunday and all the youth come together on the 3rd Sunday for a joint session with both youth groups. The focus of these sessions is to build friendships with each other across both churches, whilst also gaining the trust and friendship with the youth leaders. A lot of the youth do not know each other and have not spoken in over a year due to lockdown. These sessions have been a time where they have played games, done quizzes together to help them get to know each other in a fun and relaxed way. Friendships have really started to form and I pray that when restrictions are finally lifted we can move these youth sessions into the church on a Sunday evening where their friendships can continue to grow and their relationship with God will deepen. Upcoming events and goals for this coming year...

Summer Fun Day/ BBQ 2021 A whole church family fun event across Holy Trinity and Bobbing church. BBQ and refreshments, activities, face painting, inflatables, bouncy castles, games and races. Subject to what we can do because of covid restrictions. A time to get together to re-connect and help build friendships again within the church after not meeting for over a year!

Family Worship Events/evening A time of worshipping together as a family in a relaxing fun way. This was something that Ben Curtis and I were collaborating on before the first lock down. I hope that this will be possible again soon when it is safe to do so.

Return of a mid-week children's group Primary aged children's group to be run at Holy Trinity Church on a weekday afternoon/early evening. This will be an opportunity for the children to meet with their friend's mid-week and learn about Jesus in a messy church style format. Lots of games, craft, teaching and a light tea provided. For the children of Holy Trinity and Bobbing church but of course as always, the group will be advertised and open for all children in the community and all children will be warmly welcomed.

Develop our Youth Provision I really want to focus on developing our youth work this year. We have some amazing, gifted youth across our churches and I pray that they can become more involved in serving in church on a Sunday and become more involved in our church community. My dream would be for us to have a thriving youth group where the young people have strong friendships and help each other deepen their relationship with God. I pray that the youth will support each other living their lives as teenage Christians



and as youth leaders we will be able to equip them with a foundation of knowledge and teaching they will need to face the challenges of living a Christian

Conclusion

Thank you to everyone who supports and volunteers in the children's teams. I am so grateful for all of your hard work, talent and commitment. Thank you for giving up your time to serve our amazing young people. I am excited to continue leading this dedicated team this coming year and seeing where God is going to take us! You are all brilliant! Thank you.

Due to the pandemic this past year has been a very challenging time. It has been hard to engage some children and families through a screen and not in person. Through phone calls, letters and zoom calls I believe that my team and I have successfully managed to keep our church family community together and connected. Thank you to all the parents and carers of our children for helping them to engage with church online and by showing them the children's videos and logging them onto children's church. As a parent/carer, this last year has been a tricky time to disciple your children and you have all been amazing at leading your children and supporting me and working with me to help disciple your young people. Thank you for your support.

I pray that every child and young person across our churches will continue to grow in their relationship with God, develop their worship and prayer life and develop a greater understanding of the Bible. I pray God will continue to reveal to me his plan for these precious young people and their families and that this children's ministry will continue to grow and flourish.



Sittingbourne Holy Trinity with Bobbing	Subject:	Pastoral Care Worker APCM Report Laura Carpenter
Date:	20 th April 2021	
Purpose		
Pastoral assistant overseeing the following areas: <ul style="list-style-type: none">• Love laughter lunch• The Foodbank• Communion Service at Elvy Court Residential Home• Home communion to the sick• Pastoral care plans• Bereavement visiting• Pastoral visits and coordinating visits		
Actions and achievements		
<ul style="list-style-type: none">• Due to the pandemic love laughter lunch continues to be unable to meet I have set up a Instagram page and been trying to post regularly to connect with people.• Food bank has had its busiest year to date as you can imagine. Sarah Hayes has stepped down from being our church representative but she will be replaced by another member of trinity when churches go back to working out of church buildings. We will need to arrange another drop off as obviously the vicarage is not available.• I am still unable to visit Elvy Court at the moment but keep in touch with Facebook and I was able to take a Christmas hamper and a basket for Easter. There has been a change of manager and entertainment co-ordinator during the pandemic so there will be relationships to build.• Our Christmas outreach this year was to Scott Care Services we were able to provide 40 small, wrapped gifts to the ladies who go into the community as carers and staff in the office as well. I also took out family hampers to some young families I have been working with this year.• All of our pastoral care this year has been through phone calls, cards and doorstep drop offs. I have enjoyed getting to know people a little better and valued these conversations and deepening of relationships.• My main outreach into the community has continued to be through The Grateful Kitchen and baking and delivering into our community and parish. This enabled conversations and prayer requests and new relationships.		
Conclusion		
The year ahead gives exciting opportunities to restructure and start to plan where God is wanting us this year. I would like to thank all my teams for their hard work and commitment and cannot wait until we can serve together again.		



Sittingbourne Holy Trinity with Bobbing	Subject: Safeguarding APCM Report Kerrie Christie
Date: 25 th April 2021	

Purpose

Safeguarding is at the heart of the Christian faith. 'Safeguarding' means the action we take to promote a safer culture in our church for children, young people and adults. We all have a duty to ensure our church is a safe place to be.

Actions and achievements

- Over the past 12 months we continue to : -
- Promote good practice in reporting on any concerns
 - Ensure all safeguarding information displayed in church is current and useful
 - Use risk assessments as a tool to ensure a safer church environment
 - Ensure all volunteers working in our groups are safely recruited, including safeguarding training and DBS checks. This is more important as we reconvene our different groups after the Covid break
 - Promoting safeguarding training to all those who might benefit from it
 - Work collaboratively between teams at both Bobbing and Trinity
 - Ensure that safeguarding is on the agenda at every PCC meeting and that its profile is raised within the church
 - Implement procedure and guidance as set out by Canterbury Diocese

Thank you to all those who are part of the safeguarding team especially Jan Philips at Bobbing.

Conclusion

We will work to ensure our church is the safest place it can be and we will endeavour to improve our practice for the benefit of our whole church family.

If you have any questions or wish to improve your own knowledge of safeguarding please do not hesitate to contact Parish Safeguarding Officer Kerrie Christie.



Sittingbourne Holy Trinity with Bobbing	Subject: Mission Committee APCM Report Peter Le Beau
Date: 15 th April 2021	

Purpose

To distribute the Mission Tithe of the Church according to our giving principles.

Actions and achievements


- We have supported key social agencies like CAP and Swale Food Bank.
- We have tried to recognise organisations like Mercy Ships.
- To support and understand the struggle of Christians through MAF and Barnabas Fund.
- Our intention is to strike a balance so that we support organisations that help the local community, organisations that may impact on our own parishioners and organisations that strive to bring relief and recognition to those struggling to worship in hostile environments, especially in regimes that are anti-Christian.
- Our giving is carefully calibrated so that we observe the principles and direction of UP (worshipping), IN (providing support within our church family) and OUT (evangelism and outreach).
- We also want to strike a balance between Local community, UK and international support.
- Our team of four members met virtually to decide who to support.

Conclusion

While Holy Trinity has come under financial pressure, we are committed totally to observing the distribution of our mission Tithe. We believe that God will recognise this commitment and bless our work and it is a spiritual imperative for us as a Church.



Sittingbourne Holy Trinity with Bobbing	Subject: Swale Christians Against Poverty (CAP) Debt Centre
Date: April 16 th 2021	

Purpose	
	<p>Swale CAP Centre, which opened in April 2018, provides free and confidential financial advice and support for all who live in Sittingbourne and Sheppey irrespective of faith or no faith. CAP Debt Coaches contact and visit clients, usually in their own homes, to explain and guide them through the process. The aim is to quickly find a solution so that they may become debt free as soon as possible – this may involve arranging repayment plans, Debt Relief Orders or in extreme cases Bankruptcy. The aim is always to assist clients in resolving problems themselves by providing information and tools to make the decisions needed. Alongside this financial help, clients are often helped in practical ways e.g. food parcels, fuel payments, phone credit and support and help from befrienders. CAP always works with local churches and has a heart for the poor which stems from the Good News of Jesus Christ, so whilst having an attitude of service there is always the opportunity to share the Christian Gospel and pray with our clients.</p> <p>www.capuk.org</p>
Actions and achievements	
<ul style="list-style-type: none"> <p>The Swale CAP Centre is supported by a Partnership of local churches comprising:</p> <p>Holy Trinity and Bobbing – Lead Church Sittingbourne Baptist Church Sittingbourne Family Church Sittingbourne Methodist Church</p> <p>These are the original four who signed the Partnership Agreement in 2018 and are committed to covering the financial costs for the Centre.</p> <p>and Sheppey Community Church Sheppey Evangelical Church Hope Church Sittingbourne The Six Benefice</p> <p>who also support the work of the Centre financially and practically.</p> <p>Staffing</p> <p>Centre Manager – Wendy Martin from Sheppey Community Church works part time – 8 hrs a week Line Manager – Ann Mackenzie – voluntary Chaplain – Gill Price – voluntary Minute Taker – Wendy Cork – voluntary Admin Support – Ruth Wiseman – voluntary Community Links Co-ordinator – Stan Wiseman – voluntary, stepped down in January 2021 Grant Application – Rynn Kemp – voluntary, stepped down during 2020</p> <p>The Steering Group</p> <p>Meets bi-monthly to oversee the local management of the Centre and comprises Centre staff and representatives from the partnership churches – Holy Trinity and Bobbing are represented by Peter Le Beau. Monthly reports are also given to the PCC.</p> 	



- **The Pandemic of this year (2020-21)**

This has affected the Centre causing many changes to the way we work and stopping all home visits. This has meant that The Centre Manager has had to contact and work with clients by phone or online and our befrienders haven't been able to make any visits to existing or new clients. While this has enabled the service to continue it has changed a fundamental aspect of CAP's work which is always to offer face to face contact and support. We have continued to work in partnership with both the Swale and Sheerness Foodbanks and the Acts 4:35 Charity to support our clients and contact has been made with the Job Centre in Sheerness, a local School Family Liaison Officer, and various local housing associations who are referring clients in need of financial help.

- **Training**

In February this year seven people from our churches attended CAP UNITED 21 an online conference for supporters, this enabled us to meet virtually with Head Office Staff and people from other CAP Centres from our region. Wendy Martin has continued to receive online training and support throughout the year for her role as a Debt Coach and Centre Manager. Ann Mackenzie has taken part in an online discussion with Head Office Staff and other Church Leaders about the way forward as CAP undergoes a transformation process to enable the services it provides to be delivered more effectively and flexibly going forward.

- **Prayer**

Gill Price produces a monthly prayer letter which gets sent to all the supporting churches for distribution to their members and we hold monthly prayer meetings currently on zoom to which anyone interested in supporting the Centre is welcome.

Conclusion

This year the Charity celebrated its` 25th Anniversary and through this time

- 23,000 clients have become debt free
- 550 churches have partnered with CAP
- 10,000 clients have made responses to Jesus
- Relationships have been restored, friendships formed, hope given
- Countless people welcomed into local churches

In March 2021 it was announced that John Kirkby the founder of CAP is stepping down from leadership in CAPUK but will continue to be involved with CAP International. In a recent message he said – *“Finally I'd like to say a huge thank you to my Lord and Saviour Jesus Christ. Without his Spirit which first captivated me 28 years ago, without his faithfulness, grace and countless miracles, nothing of my life transformation would have happened and CAP would not have achieved all it has this far. To him be all the glory, honour and praise.”*

As with all aspects of our Mission and Ministry, as a church The CAP Centre relies on the faithful support, prayer, financial and practical giving of our members; so thank you for all that you have done through this year to bless us and encourage us, please continue! The Centre is funded principally by our partnership churches and donations from individuals and groups. If you would be able to support this work yourself, please do consider setting up a standing order through HT Church Account or making a one-off cash, cheque or online donation (marked CAP Funds). If you would like to find out more about the work of CAP nationally or locally and about how to get involved during the coming year, please do contact Ann or Gill. www.capuk.org

Holy Trinity With Bobbing

Financial Statement

Year End Accounts - 31 December 2020

Holy Trinity with Bobbing
Income and Expenditure Account
For the year ended 31 December 2020

		2020		2019
		£		£
IR:Voluntary Income	Covenanted Envelopes	1,292		5,346
	Pledge Giving	98,404		83,849
	Non- Covenanted Envelopes	561		3,967
	Corporate Giving	13,270		4,080
	Collection	12,110		15,320
	General Donations	16,161		1,283
	Specific Donation -	3,345		22,459
	Income Tax recovery	31,040		40,758
	Legacy	-		11,317
	Grants (recurring)	-		7,636
IR:Voluntary Income		176,182		196,015
IR:Investment Income	Interest	106		197
IR:Church Activities	Return	2,879		3,130
IR:Other incoming resources	Events	1,290		1,048
	Total Income	180,458		200,390
RE:Cost of generating funds	Hospitality - New Wine Network	157		236
	Event	143		1,073
		300		1,309
RE:All Mission Giving and Charitable Grants & Donations	Donations	1,260		12,288
	Discretionary fund	47		0
	Food Bank / CAP	6,785		2,871
	Missionary Tithe	11,960	20,052	0
				15,159
RE:Church Activities	Church Maintenance	3,229		2,441
	Deanery Quota	79,562		85,515
	Staff salaries , NI and Pension	33,157		32,316
	Clergy / Churchwarden expenses	1,803		4,032
	Evangelism and Alpha	263		1,096
	Children's work	307		1,337
	Redeem	0		132
	Training-ordination	79		0
	Hospitality -Church Services	342		2,230
	Admin - Communication	734		298
	Church Supplies	4,249		3,174
	Music / Workshop	27		181
	Organ costs	481		1,179
	Other costs	288		507
	Administrative Expenses	4,867		4,234
	Audio / Visual	95		1,061
	Bank charges	371		575
	Utilities - Heating / Lighting / Water	8,061		6,037
	Utilities -Insurance	6,812	144,728	6,772
				153,118
RE:Governance Costs	Independent Examiners Fee		120	120
RE:Major Capital Expenditure	Church Maintenance - Fabric	0		881
	Church Re-Ordering (Bobbing)	0		1,017
	Church Re-Ordering (Holy Trinity)	629	629	81,592
				83,491
	Total Expenses		165,829	253,198
Net Surplus/(deficit)			14,629	-52,807

Holy Trinity with Bobbing

Statement of Financial Position

As at 31 December 2020

		2020	2019
		£	£
Bank accounts	Barclays account - Bobbing	22,367.95	12,547.45
	Barclays Account - Holy Trinity	20,540.17	19,874.39
	Base Rate Reward	498.97	498.01
	Bobbing RF- Fabric Fund	5,400.91	5,367.92
	Bobbing URF- Sale of Land	150.99	150.07
	Church office - Petty cash	278.63	156.14
	HT- PCC General Fund	1,406.43	1,397.84
		<u>50,644.05</u>	<u>39,991.82</u>
Creditors	Trade creditor	-822.29	153.68
	Accruals	-120	-120
	Dioceses funds	761.88	-3,640.65
	Nest Pension	-56	-157.33
		<u>-236.41</u>	<u>-3764.3</u>
Net assets		<u>50,407.64</u>	<u>36,227.52</u>
		£	£
Funds	Fund - Bobbing (restricted) -(Buildi	7,796.65	7,796.65
	Fund - Bobbing CBF 2 -	147.96	147.96
	Fund - Bobbing Memorial Garden	4,256.79	3,721.79
	Fund - CAP center	5,271.84	0
	Fund - HT Chairs only	0	-1,440.22
	Fund - Kitchen Project	2,000.00	2,000.00
	Fund - Land Acquisition	0	1,102.50
	Fund - Mission	24.29	0
	Funds - Fashion Event	520	247.86
	Unrestricted Funds - Bobbing	16,096.67	7,310.68
	Unrestricted funds - Holy Trinity	-335.89	68,267.15
	Net Surplus/(deficit)	14,629.33	-52,926.85
	Total funds	<u>50,407.64</u>	<u>36,227.52</u>

Holy Trinity With Bobbing
Monitoring financial report - Budget For 2020

Description	2020		
	Holy Trinity Budget	Bobbing Budget	Budget Total
Hospitality- New wine network	250		250
Events	550	250	800
Mission giving and other donations	9,548	2,650	12,198
Discretionary funds	500		500
Other mission giving and donations eg foodbank & CAP	2,400		2,400
Deanery Quota	65,098	21,700	86,798
Wages and Salary - with provision for Pension	28,110		28,110
Vicar / Clergy / warden expenses	3,000	700	3,700
Clergy - Hospitality	240		240
Vicarage expenses	300		300
Training - Interns	-		-
Evangelism and Alpha	1,100	100	1,200
Children's Evangelism	1,000		1,000
Sparklers / Active8 / Quench/ Friday Takeaway / Bobbing	600	600	1,200
Training ordinands- books and materials	300	300	600
Redeem	300		300
Church Hospitality	1,200	400	1,600
Pastoral Care	150		150
Communciation (corNetwork)	500		500
Cleaning	200	200	400
Communion Wine	180	50	230
Flowers	120		120
Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc	700	500	1,200
Organist and organ cost	900	200	1,100
visiting speakers	450		450
Leasing of Office Equipments - Office	2,400		2,400
Telephone- BT (office) / VM Rectory	1,635		1,635
Admin cost - stationery etc	600		600
Audio visual- asset & Music / Workshop	1,200	500	1,700
CCLI License / PPL	1,150	600	1,750
Heating / Lighting / Water	5,125	2,000	7,125
Insurance	4,232	2,600	6,832
Independent Examiner	150		150
Fabric (Quinquennial inspection & Repairs)	7,800	3,000	10,800
Computer Equipment	1,200		1,200
Welcome - Hospitality	800		800
Contingence	792	100	892
Totals	144,780	36,450	181,230



Sittingbourne Holy Trinity with Bobbing	Subject: Curate APCM Report Rev. Sue Samson
Date: 21 st April 2021	

Purpose

Team Curate. My primary role is to lead the church at Bobbing, with the help of a team of committed, hard-working, supportive and enthusiastic individuals of all ages. In recent months, I have also been working closely with members of the staff team at Holy Trinity, including Rev. Chris Penfold (Curate) and Rev. Ann Mackenzie (Retired Priest with Permission to Officiate).

Actions and achievements

WORSHIP

- Since the beginning of the pandemic, most of our worship has been online. We began by offering services on YouTube, but added in weekly Zoom services from the beginning of December, to enable members of the congregation to engage with one another, and to strengthen the sense of community.
- I am very grateful to the younger members of our congregation who have stepped up to make this possible, using their God-given gifts and skills. Their commitment, enthusiasm and creativity has been amazing.
- Covid restrictions, meant that live services held in church from August to October were much smaller and quieter than usual.
- Our outdoor Easter Sunrise Service attracted good numbers, and a unique opportunity to worship together in person once again.

PASTORAL & SOCIAL

- We have tried hard to keep in contact with members of our church family, especially those who have been unable to access online resources. Two very successful picnics were held in the churchyard during the summer; people of all ages enjoyed being able to meet safely together outdoors.
- A WhatsApp support group, set up by a member of our congregation has been a great source of help and encouragement for all participants.
- Online quizzes, a virtual Christmas Fayre, home groups and weekly coffee mornings, all via Zoom, have given people opportunities to share, learn and have fun together.
- Our prayer chain, phone calls, text messages and emails have enabled people to keep in touch. We still need to find more effective ways of engaging with our young families, many of whom are "Zoomed out".
- Christmas, Mothering Sunday and Easter gave us opportunities to connect and catch up with regular and fringe members of our congregation. People were very appreciative of the small Christmas gifts, daffodil bulbs, Easter eggs and chocolate bars we delivered to their homes.

LOCAL COMMUNITY

- Although it has not been possible for us to go into the school during the pandemic, we have maintained contact. Bibles were again given to all Year 6 school leavers in July 2020.
- Occasional contact has been maintained with the Parish Council; they have been very generous in replacing a damaged bench for us.



- We have continued to support the Foodbank.
- Work on the memorial garden is progressing slowly.
- Online services have been reaching new people.

MY ROLE

- I have been privileged to continue to lead the church at Bobbing through this challenging year.
- I have conducted a number of funerals and 3 very different, but very special lockdown marriages. The restrictions have meant that all baptisms have had to be cancelled or postponed.
- I continue to be a Spiritual Accompanier, and a member of the extended prayer and ministry team at the Living Well.

Conclusion

- Once again, I would like to say a huge thank you to all members of the amazing team that God has called together at Bobbing; there are too many of you to mention by name. I am so grateful for all the hard work, support and encouragement you have put in, and given to me personally over the past year. I thank God for every single member of our wider church family: for those who have served faithfully over the long term and for those who have stepped up to take on new roles and responsibilities in recent months.
- I have welcomed the opportunity to work closely with members of the staff team at Holy Trinity since the beginning of February this year. There is now a very healthy, growing sense of unity between the two churches; we each have a unique calling and an equally valid part to play in bringing in the Kingdom of God here in Sittingbourne. There are exciting possibilities ahead! The more each centre discovers how best to complement, encourage and support the other, the more effective our wider ministry and mission will be.
- God has created every single one of us for a special purpose. Without God we can do nothing, on our own we can do nothing; when we work together with God, all things are possible! As we wait for a new minister to be appointed over our two churches, let's use this opportunity to draw closer together and to get on with what God is calling us to do.



Sittingbourne Holy Trinity with Bobbing	Subject: Pioneer Curate APCM Report Rev. Chris Penfold
Date: 28 th April 2021	

<p>Purpose</p> <p>As a pioneer it has been a different type of focus for me over recent months, not so much new projects and new people, but more supporting our community and facilitating being family in unusual times, which has been a joy to do. I'm uncomfortable to try and claim individual responsibility for things which has happened over the last months, as with all of the moves of the Holy Spirit I am aware of, its when people come together, to seek God Kingdom things happen. So while I have been busy and working hard, I'm doing so working alongside others who work equally as hard for our community. I see us moving forward under knew ways towards knew horizons. This happens because we all participate, we all follow Jesus and we all try to be obedient.</p>
<p>Actions and achievements</p> <p>In January we ran a single training session engaging a new team of people into serving in our services. This multiplied out teams considerably but more importantly released people into serving in the gifting and skill base God has given. It has been thrilling to see more people step into serving in our online services; Leading, Preaching, Bible reading, Intersessions, Worship, children, and youth ministry. You really are a multiskilled bunch, you are real treasure, who God shines through! I hope this will continue as we go back into buildings. You demonstrate God to people around us, more than any words I could come up with, so be encouraged.</p> <p>Our Staff team has widened and has even more depth of insight and wisdom. It's a good consistency of clergy, readers, and employed staff. The insights and passion they bring and dedication they work from, give us a really good place to work out how to be church.</p> <p>Our recent teaching series 'Beyond the Storm' gave us time to look at how we can get through the storms we have been through over the last year or more. Our current series 'Walking with Jesus' is enabling the Holy Spirit to lead us and shape us and make us into the type of people God is seen in, into people who can walk alongside others, while being confident of who we are in Christ. I hope you sense this too.</p> <p>Alongside this our Saturday morning prayer meeting has become the centre of our community week, you are all invited to join us, it really is an exciting time for us to wait upon God.</p> <p>I am encouraged that people sense out two communities of Bobbing and Holy Trinity are closer than for a long time. As we serve each other, we see more of God in each other too, and or course those outside the church see this and are drawn to it.</p> <p>I have two more essays to finish before June and my academic side of training will be finished, I am very grateful for the opportunity I have been given, time to study and to reflect and enable God to challenge and confirm areas of my thinking. It's a</p>



wonderful truth we can all keep learning and being surprised by God, and my IME2 training has done this for me.

This will be a year of change for me as I begin my final placement year at Holy Trinity and Bobbing as a curate. I am not sure what the future holds, as I'm sure many of you may feel as you look ahead, but I remind myself that as a Christian, even when I don't know the next step, I can rest assured that God does.

Conclusion

I feel fortunate to work and walk with you. You have inspired me, given me wisdom, prompted me, helped me, allowed me to help you and acknowledged the hope which I perceive for our local community. Thank you all.



Sittingbourne Holy Trinity with Bobbing	Subject: Vicar's APCM Report – compiled by the Revd's Chris Penfold, Sue Samson and Ann Mackenzie
Date: 17 th May 2021	

Purpose

From the beginning of February 2021, following the Revd's Mike and Liz Resch's move to St Mark's Church in Harrogate the Revd Chris Penfold (Pioneer Curate) The Revd Sue Samson (Team Curate) and The Revd Ann Mackenzie (Retired Priest with Permission to Officiate - PTO) have been working together with the Church Wardens, PCC and Staff Team to ensure the continuation of Ministry and Mission in the Parish.

Actions and achievements

WORSHIP - From February 8th we have had 2 weekly services on Zoom, one for HT and one for Bobbing and have provided a joint pre-recorded online service for both churches. All of these have been received very well by our congregations. On special occasions e.g. Ash Wednesday, Palm Sunday Maundy Thursday and Easter Sunday we have enjoyed joint Zoom services too. And on Easter Sunday morning it was great to meet in person to worship outside at Bobbing Church. Following the announcement of the death of Prince Philip, The Duke of Edinburgh, we opened Holy Trinity for times of reflection and prayer over the weekend and for two occasions during the period of national mourning. When possible Bobbing Church has also been open at times for personal prayer throughout the year. We have been thrilled that so many of our church members have been able to take part in leading different parts of our services and preaching the sermons. It is wonderful to see The Body of Christ in action week by week.

PRAYER – From February 20th we have been holding Saturday morning Prayer Meetings seeking God's heart for our two churches. It has been wonderful to have so many people commit to this time of listening and prophetic prayer and we have definitely been led by God in significant directions – notably in increasing the unity across the Churches, in a call to repentance and a deepening of our discipleship – all in the context of discerning the way forward during the current period of Vacancy.

TEACHING – during the time from February through to Easter both churches followed a sermon series based on Acts 27 called Beyond The Storm, which proved to be even more appropriate than we realised as we were still in lockdown for most of the time. After Easter we have started to preach through 1 Peter with a series called Walking with Jesus – an opportunity to reflect on what it means to live in the reality of the resurrection of Jesus.

STAFF TEAM SUPPORT – as Clergy we have especially enjoyed working with the other members of the Staff Team as together, we seek to care for all the different groupings within the Church Family and extend the Ministry and Mission of our two churches within the Parish. At the end of January, we said farewell to Leanne Collins who had been our church administrator for the past two years and welcomed Vicky Scott as her successor. In March we all took part in the online New Wine Leaders Conference and found the talks and seminars very helpful, stimulating and encouraging. We said farewell to Claudette Gayle on Palm Sunday as she is to continue her Ministerial Training in The West Sheppey Parish. nb: There are separate reports from other Staff Team Members included in this APCM report.



OCCASIONAL OFFICES – during the time of the Pandemic there have been many restrictions on what can happen, and who can attend Weddings, Funerals and Baptisms and so many of these services haven't been able to take place as we would have expected. Nonetheless we have sought to continue to offer good support and pastoral care to all those people and families we have had the privilege of serving. We are also very grateful to Jan Philips for all the Funeral Ministry she has undertaken for our Parish and other churches in the Deanery.

Conclusion

So, during another extraordinary year we thank you all for playing your part in the life of our two churches, for praying for, blessing, serving and encouraging one another to keep going even when life has got so tough! Special thanks must go to our Church Wardens: Anne Sidney, Femi Odeniran, Darren Appleton and Clement Damerum for all they are doing to lead and take care of our churches – both people and buildings – at this time. As senior Lay Leaders they bear the responsibility for the legal and pastoral side of our church life during this time of Vacancy. We long for the day, which we believe is coming soon when we will be free to meet to worship together in person once again; however, the truth is things will be different as we emerge from this time of Pandemic and for 'such a time as this' we will all need God's strength, wisdom and grace to love one another and build up God's church in this town.

Holy Trinity With Bobbing

Financial Statement

Year End Accounts - 31 December 2020

Holy Trinity with Bobbing
Income and Expenditure Account
For the year ended 31 December 2020

		2020		2019
		£		£
IR:Voluntary Income	Covenanted Envelopes	1,292		5,346
	Pledge Giving	98,404		83,849
	Non- Covenanted Envelopes	561		3,967
	Corporate Giving	13,270		4,080
	Collection	12,110		15,320
	General Donations	16,161		1,283
	Specific Donation -	3,345		22,459
	Income Tax recovery	31,040		40,758
	Legacy	-		11,317
	Grants (recurring)	-		7,636
IR:Voluntary Income		176,182		196,015
IR:Investment Income	Interest	106		197
IR:Church Activities	Return	2,879		3,130
IR:Other incoming resources	Events	1,290		1,048
	Total Income	180,458		200,390
RE:Cost of generating funds	Hospitality - New Wine Network	157		236
	Event	143		1,073
		300		1,309
RE:All Mission Giving and Charitable Grants & Donations	Donations	1,260		12,288
	Discretionary fund	47		0
	Food Bank / CAP	6,785		2,871
	Missionary Tithe	11,960	20,052	0
				15,159
RE:Church Activities	Church Maintenance	3,229		2,441
	Deanery Quota	79,562		85,515
	Staff salaries , NI and Pension	33,157		32,316
	Clergy / Churchwarden expenses	1,803		4,032
	Evangelism and Alpha	263		1,096
	Children's work	307		1,337
	Redeem	0		132
	Training-ordination	79		0
	Hospitality -Church Services	342		2,230
	Admin - Communication	734		298
	Church Supplies	4,249		3,174
	Music / Workshop	27		181
	Organ costs	481		1,179
	Other costs	288		507
	Administrative Expenses	4,867		4,234
	Audio / Visual	95		1,061
	Bank charges	371		575
	Utilities - Heating / Lighting / Water	8,061		6,037
	Utilities -Insurance	6,812	144,728	6,772
				153,118
RE:Governance Costs	Independent Examiners Fee		120	120
RE:Major Capital Expenditure	Church Maintenance - Fabric	0		881
	Church Re-Ordering (Bobbing)	0		1,017
	Church Re-Ordering (Holy Trinity)	629	629	81,592
				83,491
	Total Expenses		165,829	253,198
Net Surplus/(deficit)			14,629	-52,807

Holy Trinity with Bobbing

Statement of Financial Position

As at 31 December 2020

		2020	2019		
		£	£		
Bank accounts	Barclays account - Bobbing	22,367.95	12,547.45		
	Barclays Account - Holy Trinity	20,540.17	19,874.39		
	Base Rate Reward	498.97	498.01		
	Bobbing RF- Fabric Fund	5,400.91	5,367.92		
	Bobbing URF- Sale of Land	150.99	150.07		
	Church office - Petty cash	278.63	156.14		
	HT- PCC General Fund	1,406.43	1,397.84		
			<u>50,644.05</u>	<u>39,991.82</u>	
Creditors	Trade creditor	-822.29	153.68		
	Accruals	-120	-120		
	Dioceses funds	761.88	-3,640.65		
	Nest Pension	-56	-236.41	-157.33	-3764.3
		<u>-56</u>	<u>-236.41</u>	<u>-157.33</u>	
Net assets		<u>50,407.64</u>	<u>36,227.52</u>		
		£	£		
Funds	Fund - Bobbing (restricted) -(Buildi	7,796.65	7,796.65		
	Fund - Bobbing CBF 2 -	147.96	147.96		
	Fund - Bobbing Memorial Garden	4,256.79	3,721.79		
	Fund - CAP center	5,271.84	0		
	Fund - HT Chairs only	0	-1,440.22		
	Fund - Kitchen Project	2,000.00	2,000.00		
	Fund - Land Acquisition	0	1,102.50		
	Fund - Mission	24.29	0		
	Funds - Fashion Event	520	247.86		
	Unrestricted Funds - Bobbing	16,096.67	7,310.68		
	Unrestricted funds - Holy Trinity	-335.89	68,267.15		
	Net Surplus/(deficit)	14,629.33	-52,926.85		
	Total funds		<u>50,407.64</u>	<u>36,227.52</u>	

Holy Trinity With Bobbing
Monitoring financial report - Budget For 2020

Description	2020		
	Holy Trinity Budget	Bobbing Budget	Budget Total
Hospitality- New wine network	250		250
Events	550	250	800
Mission giving and other donations	9,548	2,650	12,198
Discretionary funds	500		500
Other mission giving and donations eg foodbank & CAP	2,400		2,400
Deanery Quota	65,098	21,700	86,798
Wages and Salary - with provision for Pension	28,110		28,110
Vicar / Clergy / warden expenses	3,000	700	3,700
Clergy - Hospitality	240		240
Vicarage expenses	300		300
Training - Interns	-		-
Evangelism and Alpha	1,100	100	1,200
Children's Evangelism	1,000		1,000
Sparklers / Active8 / Quench/ Friday Takeaway / Bobbing	600	600	1,200
Training ordinands- books and materials	300	300	600
Redeem	300		300
Church Hospitality	1,200	400	1,600
Pastoral Care	150		150
Communciation (corNetwork)	500		500
Cleaning	200	200	400
Communion Wine	180	50	230
Flowers	120		120
Church Supplies- Weddings / Baptism / Birthdays / Books/Music/ Lanyards and Candles etc	700	500	1,200
Organist and organ cost	900	200	1,100
visiting speakers	450		450
Leasing of Office Equipments - Office	2,400		2,400
Telephone- BT (office) / VM Rectory	1,635		1,635
Admin cost - stationery etc	600		600
Audio visual- asset & Music / Workshop	1,200	500	1,700
CCLI License / PPL	1,150	600	1,750
Heating / Lighting / Water	5,125	2,000	7,125
Insurance	4,232	2,600	6,832
Independent Examiner	150		150
Fabric (Quinquennial inspection & Repairs)	7,800	3,000	10,800
Computer Equipment	1,200		1,200
Welcome - Hospitality	800		800
Contingence	792	100	892
Totals	144,780	36,450	181,230



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

The PCC of the Ecclesiastical Parish of Sittingbourne Holy Trinity With Bobbing

**On accounts for the year
ended**

31 DECEMBER 2020

**Charity no
(if any)**

1159002

Set out on pages

2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2020**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

J. Lennings

Date:

20/04/2021

Name:

LYNDENS

**Relevant professional
qualification(s) or body
(if any):**

accountants

53 WEST STREET
SITTINGBOURNE

Address:

KENT, ME10 1AN
TEL: 01795 422565

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

