

A LIFE-CHANGING
EXPERIENCE



SNOW
SPORTS
FOUNDATION



Snow Sports Foundation

**Report and Financial Statements
for the period
1 January to 31 December 2025**

**Inspirational snow sports
opportunities for students with
neurodiversity and additional needs.**

Registered Charity No. 1158955

15 Sevens Close | Berkhamsted | Hertfordshire | HP4 2FY

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Charity details

The Trustees

Mr I. Salmon (Treasurer, resigned 28th May 2025)
Mr P Collins (Treasurer, 1st July 2025)
Miss B Holme
Mr S. Allen
Ms C. Gordon
Miss N. Stuart (Chair)

Registered Office

15 Sevens Close
Berkhamsted
Hertfordshire
HP4 2FY

Charity registration number

1158955

Independent Examiner

Trevor James FCA DChA FCIE
Dormer Cottage
West Broyle
Chichester
West Sussex
PO19 3PR

Bankers

Lloyds Bank
Marlowes Branch
Lloyds Bank plc
PO Box 1000
BX1 1LT

Report of the Trustees

The Trustees present their Report and Financial Statements for the period 1 January 2025 to 31 December 2025

Results

The statement of financial activities is set out on page 10 which shows the surplus for the period (2024 surplus).

Tax Status

The Charity is exempt from corporation tax and income tax.

Principal Objectives

The principal objectives and activities of the Charity are as stated in the Trust Deed:

TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION, IN PARTICULAR SNOW SPORTS, OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Review of the Activities of the Charity

Who we are

Snow Sports Foundation (SSF) gives people with additional needs the opportunity to develop their life and social skills through the power of snow sports.

The additional needs that SSF supports, but not limited to, are:

Acquired Brain Injury	Asperger Syndrome	Attention Deficit Disorder (ADD)
Attention Deficit Hyperactivity Disorder (ADHD)	Autism/Autistic Spectrum Disorder	Diabetes
Hearing Impairment	Downs Syndrome	Dyslexia
Dyspraxia	Epilepsy	Stroke and Brain Injury
Rehabilitation Challenges	Visual Impairment	

Benefits

- The benefits that this funding delivers are:
- The recognised improvement of a student's social skills, such as concentration, fitness levels, listening, motivation, motor skills, self-confidence, social interaction, and their ability to communicate.
- The promotion of social inclusion for people with additional needs as, in most scenarios, they find it difficult to mix easily with others.
- The education to families, as well as local and international communities, to fight the stigma associated with additional needs and disabilities.
- The link with education and snow sports, resulting in increased social skills within a school environment.
- Making the identification and management of additional needs by families a positive and beneficial experience.
- The promotion of participation in a healthy recreation
- The development of a student's natural abilities in a physically and mentally challenging sport.
- Giving a student skills for employability in the snow sports industry as an instructor teaching others or skills to work within the industry.
- A positive impact on people's lives.

What we do

Applications for support are submitted from individuals, small groups (e.g. Day Care Centre, DENS, disability support groups), schools and colleges. Each application is individually reviewed by the Trustees against the charity's funding criteria and then agreed or declined - each applicant is sent an email advising them of the result. For those individuals or groups that the charity can support, they are advised to contact the service provider they wish to use directly to arrange their lessons. The chosen service provider invoices the charity for the lesson in advance, if a lesson is cancelled for any reason, it is either rearranged or a credit note is issued.

Funded projects

From unrestricted funding

- Private lessons for 169 students
- Life skills community connections for 140 students
- Inclusive programmes for 512 students from diverse schools and organisations

These accomplishments underscore the tangible impact of support, fostering inclusivity, skill development, and wellbeing within the individuals we serve.

Schools' in partnership programme

This ongoing School Partnership Programme continues to be pivotal, enabling us to fund snow sports lessons to SEN schools through our snow sports providers. The grant supported nine schools across varying year groups.

Corporate partnerships

Our corporate partnerships continued throughout the year to develop regular fundraising initiatives and create volunteer opportunities to further support the Foundation's mission.

Other charitable trusts

Funding was granted from various trusts, demonstrating a commitment to supporting individuals, schools and groups with special educational needs (SEN). This showed a targeted and inclusive approach, addressing the diverse needs of specific schools and students.

Future plans

Looking ahead, the Snow Sports Foundation plans to continue expanding access to snow sports for SEN schools/groups and individuals with neurodiversity through its snow sports providers.

We aim to focus on strengthening existing partnerships with trusts and funders, whilst also focusing on developing new relationships to ensure we can continue providing funding to these SEN groups. We want to carry on increasing awareness of the positive impact that snow sports can have on confidence, wellbeing and social connection. Through these initiatives, the Foundation seeks to support greater inclusion and ensure that more SEN individuals, groups and schools can experience the benefits of snow sports.

The Foundation will continue to offer funding for individual SEN snow sports lessons where a prospective student does not attend one of the partner schools or where they are above school age. The charity will continuously research other SEN educational establishments for primary, secondary and college students.

We are continuing to apply for funding with the help of our Bid Writer and ideally would like to raise funds to provide individual one-to-one sessions and supporting other SEN groups.

Impact statements

Below is a selection of feedback from our students.



"We are incredibly grateful for making these skiing sessions possible. Your generosity gives our students the chance to engage in a unique and rewarding experience that goes far beyond physical activity.

"For many students, skiing is a weekly highlight and an opportunity to discover new skills, build confidence, and share joyful moments with their peers. Parents are delighted that we can provide this amazing opportunity."



"Skiing sessions have been incredibly beneficial for our autistic learners. They've helped build confidence, improve coordination, and promote social interaction in a fun and supportive environment. It's been amazing to see our students thrive both on and off the slopes.

"Having attended several sessions myself to see the progress that our learners make and the enjoyment that they have within these sessions is wonderful to see.

"For a lot of our learners this is the first time and the only time, that they get the chance to ski."



“The learners have thoroughly enjoyed attending skiing sessions, finding them both exciting and rewarding. They particularly appreciated the sense of freedom and adventure that comes with learning how to go down the slopes, as well as the opportunity to improve their skills with each session.

“Learning new techniques from experienced instructors boosted their confidence, while the supportive environment made every challenge feel achievable.

“They also enjoyed the social aspect, meeting new people who share a passion for skiing,

“Overall, the sessions have been a fun and fulfilling experience that have allowed an experience many would not have been able to experience otherwise.”

Accounts preparation

The Trustees confirm that the accounts comply with current statutory requirements and with those of the governing instrument.

Approved and signed on behalf of the Trustees on 23rd April 2026.

Chair
Miss N Stuart

Notes to SOFA

Restricted Funds Receipts and Payments Breakdown:

	School	Ski Instructor Programme	Schools in Partnership Programme	Charitable Trust	Charitable Trust	Total
Receipts	£0	£40,000	£60,000	£2,500	£0	£102,500
Expenditure – Coaching	£0	£20,000	£82,500	£0	£0	£102,500
Surplus/Deficit for the period	£0	£20,000	£(22,500)	£0	£0	£0
Surplus Carried Forward	£7,443	£4,856	£419	£2,500	£7,820	£23,038

The total left unspent from the Schools in Partnership Programme and carried forward totalled £12,718 because activities are sometimes delayed due to the individual circumstances of the beneficiaries. It is anticipated these funds will be spent in the first half of 2026.

Statement of financial activities

Receipts and Payments	Unrestricted funds FY 2025	Unrestricted funds FY 2024	Unrestricted funds FY 2023
Receipts			
Donations, legacies and grants	112,087	60,370	71,565
Donations for bid writer	7,200	7,200	7,200
Interest receivable	1,407	0	0
Total Receipts	120,695	67,570	78,765
Payments			
Snow Sports Sessions	108,375	56,257	72,017
Bid writer	7,200	7,200	7,200
Web and Advertising	418	484	384
Insurance	262	0	0
Sundry	170	165	291
Total Payments	116,424	64,106	79,892
Surplus/Decifit Unrestricted Funds	4,271	3,464	(1,127)

Receipts and Payments	Restricted funds FY 2025	Restricted funds FY 2024	Restricted funds FY 2023
Receipts			
Donations, legacies and grants	102,500	53,250	100,000
Total Receipts	102,500	53,250	100,000
Payments			
Donations, legacies and grants	102,500	110,925	80,000
Total Payments	102,500	110,925	80,000
Surplus/Decifit Restricted Funds			
Donations, legacies and grants	0	(57,675)	20,000
Surplus/Decifit Restricted Funds	0	(57,675)	20,000

Statement of financial activities (continued)

Receipts and Payments	Restricted and Unrestricted funds FY 2025	Restricted and Unrestricted funds FY 2024	Restricted and Unrestricted funds FY 2023
Receipts	223,195	120,820	178,765
Payments	218,924	175,031	159,892
Total Surplus/Deficit Unrestricted and Restricted Funds	4,271	(54,211)	18,873

Statement of Year End Assets and Liabilities

Assets	At 31.12.25	At 31.12.24
	£	£
Cash at Bank	80,946	76,765

Funds

surplus b/f from 31.12.24	76,675	130,886
surplus/deficit for year	4,271	(54,211)

Surplus c/f	80,946	76,675
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Surplus carried forward made up of:

Unrestricted Funding	57,908	53,637
Restricted Funding *	23,038	23,038
	80,946	76,675

Approved and signed on behalf of the Trustees on 23rd April 2026.



Chair

Miss N Stuart

Notes to the Financial Statements

Accounting policies

The Accounts have been prepared in accordance with the SORP FRS 102 on a receipts and payments basis.

Restricted and unrestricted funds

The funds received this period have been split between restricted and unrestricted funds, as shown in the financial statement.

Reserves policy

A small reserve of £5,000 is held in the charity's bank account as the charity has no overhead or running costs and therefore a large reserve is not required. The trustees deem it prudent to ensure that there are adequate reserves to meet all invoices and therefore, when funding is committed, the Treasurer reduces the amount of funding available for allocation.

Voluntary help

The charity benefits from all the trustees giving their time voluntarily.

Value Added Tax

As the charity is unable to reclaim value added tax, all expenditure in these financial Statements is shown inclusive of value added tax, where appropriate

Depreciation and stock

The charity has no depreciable assets and holds no stock.

Trustees' remuneration

No trustees received any remuneration during the period, and no trustees received reimbursement for expenses. Any claim for expenses would be subject to the charity's normal internal control procedures.

Independent Examiner's Fees

Independent Examiner's Fee £170

Related Parties

There were no transactions with related parties that require disclosure for the year ended 31 December 2025 (2024: None)

Independent Examiner's Report to the Trustees of The Snow Sports Foundation

I report on my examination of the accounts of The Snow Sports Foundation (the Charity) for the year ended 31 December 2025.

This report is made solely to the Charity's trustees, as a body, in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the Charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for any work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Act"). You consider that an audit is not required for the year under section 144 (2) of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in general Directions given by the Charity Commission under section 144(2) of the Act; and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report to the Trustees of The Snow Sports Foundation (continued)

Independent examiner's statement

In connection with my examination no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

T E James

Trevor James FCA DChA FCIE
Dormer Cottage
West Broyle
Chichester
West Sussex
PO19 3PR
23rd April Month 2026

Independent Examination of Charity Accounts: Examiners' Guide (CC32): An independent examiner was described in section 145(1)(a) of the 2011 Act as 'an independent person who is reasonably believed by the charity trustees to have the requisite ability and practical experience to carry out a competent examination of the accounts. For financial years ending on or after 31 March 2015, once a charity's gross income exceeds £250,000, the examiner must be a person who is a member of one of the bodies listed in the 2011 Act, as amended by the 2015 Order, and should be allowed by the rules of that body to undertake the role of independent examiner.

As the Charities Income does not exceed £250,000 the independent examiner does not need to be a member of one of the bodies listed in the 2011 Act.