

Charity Registration No. 1158886

BUILDING HEROES EDUCATION FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

BUILDING HEROES EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Board Of Trustees

P J J Bradbury
D L Porter
D Barling
A Foster
M J Betteridge
R Tucker MBE
Lt Cdr N Atkins
P Findlay

Charity number

1158886

Independent examiner

William Daniels FCA, CTA
Suite 11
33-34 Gleaming Wood Drive
Chatham
Kent
ME5 8RZ

BUILDING HEROES EDUCATION FOUNDATION

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BUILDING HEROES EDUCATION FOUNDATION

BOARD'S REPORT

FOR THE YEAR ENDED 31 JULY 2021

The Board of Trustees presents its report and financial statements for the year ended 31 July 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The charity's objects are:

1. For the public benefit to advance the education of (a) ex-armed forces personnel and members of their immediate families and (b) socially and/or economically disadvantaged persons aged 18 and over and (c) other persons who may wish to attend educational courses provided by the Charity for the persons set out in (a) and (b) above in Construction and Horticultural Skills in such ways as the charity trustees think fit, including by providing their education and preparing them for entry to any occupation, trade or profession.
2. To advance in life and help young people through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
3. To promote social inclusion for the public benefit amongst people aged 18 and over who are socially excluded and by preventing ex-armed forces personnel from becoming socially excluded and relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The Board of Trustees has paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

BUILDING HEROES EDUCATION FOUNDATION

BOARD'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

Achievements and performance

We came into the year operating at ten centres and even with the pandemic we leave with twelve centres operational and more planned to be added early in the next year. Coalville College was added in September 2020 with 40 learners graduating in the year and Sherford, Plymouth was added in March 2021 graduating another 45. These additions follow our strategy to locate training centres near the large volumes of serving personnel as well as large number of veterans. This has led to very healthy numbers attending from day one at each centre.

Yet again 2020-21 was a year impacted by COVID-19. Most of our FE partners were closed for the entire Spring Term meaning we again lost approximately 250 learners in the year.

Overall training volumes numbered 55 cohorts containing 515 learners for the academic year 2020-21, a 61% increase in learners over the previous year. However, had we delivered all our potential courses we would have delivered over 750 places which would have been an increase of over 135%. With the uncertainty surrounding College opening during the pandemic, it is difficult to predict numbers for the next academic year, if we are fully open, we expect to be able to offer over 880 places.

Applications for all our courses is currently running in excess of 1,500 per year generating a significant waiting list but with expansion plans we hope we will be able to satisfy that level of demand within one to two years.

We continue to be able to draw upon the Adult Education Budgets of the partner colleges to fund training for the financial year 2021-22 thereby significantly reducing the financial burden on the charity. All residential costs were met by contributions from other charities including the Royal British Legion, SSAFA and many of the relevant Regimental Funds.

We have continued to qualify for ESF funding from Coast to Capital LEP, Middlesbrough Council, Wiltshire Council, Wandsworth Council and the Paddington Development Trust to cover certain of the costs of our programmes.

Our collaboration with FIS, the finishes and interiors sector body, continues to enable us to access additional funding to cover our costs. We are very thankful for this on-going relationship.

We have received support from a number of donors including, The David Wilson Foundation, The Veterans Foundation, The Royal British Legion, Frimley Golf Club, the BFBS Big Salute, the Lloyds Patriotic Fund and the National Lottery, as well as a number of smaller organisations and private individuals. Without these kind donations we would struggle to continue our delivery at our current level and would certainly not have been able to expand in the way we have.

Our expansion into further programmes including Groundworks and Civils had to take a back seat during the pandemic but we have start dates set in the next academic year. We have been fortunate to find employers to work with us on the Groundworks & Civils programme and will be working with Ringway/Eurovia and Costain in the next academic year to commence delivery in Wiltshire and Blaydon respectively. We are also looking at the possibility of delivering Plant Operations training, there is a major shortage of Plant Operatives, and we will pilot this next year and review at the end of the period as to its relevance and popularity.

BUILDING HEROES EDUCATION FOUNDATION

BOARD'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

Davidsons Group from Leicestershire became our first Building Heroes 2.0 On-site Academy partner based in Ibstock in the East Midlands, we have now moved delivery out of our partner college Vision West Notts College and into a purpose-built Skills Centre at the Davidsons Headquarters. A second partner has been found in Regal London plc a mid-size multi use developer based in London and an on-site Academy will be established on one of their sites soon. Further sites are being discussed with Cardiff a front-runner for moving on-site. We would like to move our entire delivery operation on-site by the end of Academic year 2022-23.

Having now graduated nearly 1,500 learners in our history we are now operating a fledgling trading organisation, staffed by our graduates and other Veterans, offering direct to the consumer and business to business property maintenance services. The first half year has proved to be eye opening, what we imagined would be a mainly Business-to-Consumer business has rapidly developed into a Business-to-Business operation. We believe that within three years this business operation could provide all the funding necessary to run the charity.

We have applied for and been granted a direct grant from the ESFA for Adult Education Budget. This will enable us to re-establish Building Heroes as an Independent Training Provider in our own right. We will be using this budget to deliver our Plant and Groundworks programmes.

We have been appointed as the Construction Skills Hub Operator for the CITB Skills Hub in the Swindon and Wiltshire LEP area, this is a three-year contract and underlines our position in both the construction industry and as a recognised specialist in military reskilling.

The Trustees have strengthened with now eight appointed covering a wider geographical spread which will enable stronger regional links. The Trustees have now also formally appointed a Vice Chairman. We believe each of these actions will improve our overall Governance.

We end 2020-21 in a much healthier position than we came in with volumes increasing and new sources of funds available to us, planned volume for 2021-22 is 880 learners across our twelve partner colleges and Academies. New delivery centres using the 2.0 model are planned in South Wales and maybe Scotland.

Building Heroes continues to be the largest Military to Construction Charity in the UK whether measured by beneficiaries or turnover, by adopting a collaborative approach we are heavily embedded in the body of Military Charities supporting our beneficiaries, as a member of COBSEO we are involved in creating a healthier and happier future for all Military Veterans, the future continues to look very positive.

BUILDING HEROES EDUCATION FOUNDATION

BOARD'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

Financial review

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Board of Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The Charity has a very substantial deficiency of funds, but has secured unsecured, interest free and long term finance which it considers will be sufficient to enable it to continue its operations.

The Board of Trustees has assessed the major risks to which the Charity is exposed, and is satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Charity is a charitable incorporated organisation established under its constitution dated 1 October 2014 and registered with the Charity Commission on 16 October 2014.

The members of the Board of Trustees who served during the year and up to the date of signature of the financial statements were:

P J J Bradbury

D L Porter

D Barling

A Foster

M J Betteridge

R Tucker MBE

Lt Cdr N Atkins

P Findlay

Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees in accordance with its constitution. In selecting individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for its effective administration.

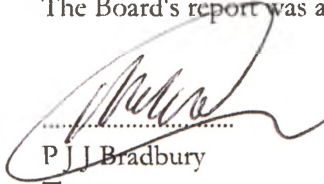
None of the members of the Board of Trustees has any beneficial interest in the Charity. All of the members of the Board of Trustees are members of the Charity. They have no liability in the event of a winding up.

BUILDING HEROES EDUCATION FOUNDATION

BOARD'S REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

The Board's report was approved by the Board of Trustees.



.....
P J J Bradbury
Trustee

Date:

BUILDING HEROES EDUCATION FOUNDATION

STATEMENT OF BOARD'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2021

The Board of Trustees is responsible for preparing the Board's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Board of Trustees is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Board of Trustees is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BUILDING HEROES EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE BOARD OF TRUSTEES OF BUILDING HEROES EDUCATION FOUNDATION

I report to the Board of Trustees on my examination of the financial statements of Building Heroes Education Foundation (the Charity) for the year ended 31 July 2021.

Responsibilities and basis of report

As the Board of Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

BUILDING HEROES EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT (CONTINUED)

**TO THE BOARD OF TRUSTEES OF BUILDING HEROES EDUCATION
FOUNDATION**

William Daniels FCA, CTA

Suite 11

33-34 Gleaming Wood Drive

Chatham

Kent

ME5 8RZ

A handwritten signature in dark ink, appearing to read 'W. Daniels', with a large, sweeping flourish extending to the right.

Dated: 14/3/22

BUILDING HEROES EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2021

		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		funds	funds		funds	funds	
		2021	2021	2021	2020	2020	2020
Notes		£	£	£	£	£	£
<u>Income from:</u>							
Donations and legacies	3	112,382	151,187	263,569	112,279	92,000	204,279
Charitable activities	4	160,379	-	160,379	265,759	-	265,759
Other trading activities	5	-	-	-	20,220	-	20,220
Total income		<u>272,761</u>	<u>151,187</u>	<u>423,948</u>	<u>398,258</u>	<u>92,000</u>	<u>490,258</u>
<u>Expenditure on:</u>							
Raising funds	6	-	-	-	5,337	-	5,337
Charitable activities	7	269,239	191,043	460,282	209,151	28,287	237,438
Total resources expended		<u>269,239</u>	<u>191,043</u>	<u>460,282</u>	<u>214,488</u>	<u>28,287</u>	<u>242,775</u>
Net income/(expenditure) for the year/							
Net movement in funds		3,522	(39,856)	(36,334)	183,770	63,713	247,483
Fund balances at 1 August 2020							
		(119,605)	92,848	(26,757)	(303,375)	29,135	(274,240)
Fund balances at 31 July 2021							
		<u>(116,083)</u>	<u>52,992</u>	<u>(63,091)</u>	<u>(119,605)</u>	<u>92,848</u>	<u>(26,757)</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BUILDING HEROES EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 JULY 2021

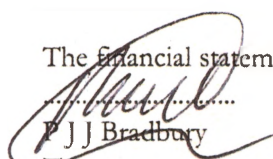
	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	11	8,963	5,592
Investments	12	100	-
		<u>9,063</u>	<u>5,592</u>
Current assets			
Debtors	13	57,844	23,995
Cash at bank and in hand		124,379	232,473
		<u>182,223</u>	<u>256,468</u>
Creditors: amounts falling due within one year			
Loans and overdrafts	14	63,443	60,000
Taxation and social security		-	3,094
Other creditors	15	40,469	52,115
		<u>103,912</u>	<u>115,209</u>
Net current assets		<u>78,311</u>	<u>141,259</u>
Total assets less current liabilities		<u>87,374</u>	<u>146,851</u>
Creditors: amounts falling due after more than one year	16	(150,465)	(173,608)
Net liabilities		<u>(63,091)</u>	<u>(26,757)</u>
Income funds			
Restricted funds	17	52,992	92,848
Unrestricted funds		(116,083)	(119,605)
		<u>(63,091)</u>	<u>(26,757)</u>

BUILDING HEROES EDUCATION FOUNDATION

BALANCE SHEET (CONTINUED)

AS AT 31 JULY 2021

The financial statements were approved by the Board of Trustees on


.....
P J J Bradbury
Trustee

BUILDING HEROES EDUCATION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

Charity information

Building Heroes Education Foundation is a charitable incorporated organisation established under its constitution dated 1 October 2014 and registered with the Charity Commission on 16 October 2014.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These financial statements are prepared on the going concern basis. The Board of Trustees has a reasonable expectation that the Charity will continue in operational existence for the foreseeable future, however, the Board of Trustees are aware of certain material uncertainties which may cause doubt on the charity's ability to continue as a going concern. It is reliant on unsecured, interest free long term loan funding and has been assured that no repayment will be sought until funds permit.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Board of Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

BUILDING HEROES EDUCATION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably.

Expenditure on generating funds comprises the direct costs incurred by the charity in generating funds.

Expenditure on charitable activities comprises the direct costs incurred by the charity in delivering its charitable objectives.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% pa
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

A subsidiary is an entity controlled by the Charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.8 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Board of Trustees is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2021 £	2021 £	2021 £	2020 £
Donations and gifts	264	-	264	24,062
Support grants	112,118	151,187	263,305	180,217
	<u>112,382</u>	<u>151,187</u>	<u>263,569</u>	<u>204,279</u>
For the year ended 31 July 2020	<u>112,279</u>	<u>92,000</u>		<u>204,279</u>

4 Charitable activities

	2021 £	2020 £
Services provided under contract	<u>160,379</u>	<u>265,759</u>

5 Other trading activities

	Unrestricted funds	Total
	2021 £	2020 £
Fundraising events	<u>-</u>	<u>20,220</u>

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

6 Raising funds

	Unrestricted funds	Total
	2021	2020
	£	£
Fundraising and publicity		
Staging fundraising events	-	5,337
	<u>-</u>	<u>5,337</u>
	<u>-</u>	<u>5,337</u>

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

7 Charitable activities

	2021	2020
	£	£
Staff costs	303,271	146,523
Depreciation and impairment	4,238	1,458
Training projects	58,871	42,360
Advertising	3,264	2,581
Rent	10,439	6,240
Travel and subsistence	6,341	8,887
Telephone and internet	5,455	4,432
Computer costs	13,575	8,022
Insurance	1,147	524
Bank charges	214	412
Consultancy and professional costs	26,553	6,463
Other staff costs	4,409	19
Other office expenses	1,210	549
Miscellaneous costs	380	5,368
Other charitable expenditure	8,029	-
	<u>447,396</u>	<u>233,838</u>
Share of support costs (see note 8)	8,886	-
Share of governance costs (see note 8)	4,000	3,600
	<u>460,282</u>	<u>237,438</u>
Analysis by fund		
Unrestricted funds	269,239	209,151
Restricted funds	191,043	28,287
	<u>460,282</u>	<u>237,438</u>

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

8 Support costs

	Support costs	Governance costs	2021	2020
	£	£	£	£
Operating lease charges	8,886	-	8,886	-
Legal and professional	-	4,000	4,000	3,600
	<u>8,886</u>	<u>4,000</u>	<u>12,886</u>	<u>3,600</u>
Analysed between Charitable activities	<u>8,886</u>	<u>4,000</u>	<u>12,886</u>	<u>3,600</u>

9 Board Of Trustees

None of the Board of Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	<u>14</u>	<u>7</u>
Employment costs	2021	2020
	£	£
Wages and salaries	281,660	137,741
Social security costs	17,767	6,214
Other pension costs	3,844	2,568
	<u>303,271</u>	<u>146,523</u>

There were no employees whose annual remuneration was more than £60,000.

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

11 Tangible fixed assets

	Computers £
Cost	
At 1 August 2020	7,732
Additions	7,609
Disposals	(1,061)
	<hr/>
At 31 July 2021	14,280
	<hr/>
Depreciation and impairment	
At 1 August 2020	2,140
Depreciation charged in the year	4,124
Eliminated in respect of disposals	(947)
	<hr/>
At 31 July 2021	5,317
	<hr/>
Carrying amount	
At 31 July 2021	8,963
	<hr/>
At 31 July 2020	5,592
	<hr/>

12 Fixed asset investments

	Other investments
Cost or valuation	
At 1 August 2020	-
Additions	100
	<hr/>
At 31 July 2021	100
	<hr/>
Carrying amount	
At 31 July 2021	100
	<hr/>
At 31 July 2020	-
	<hr/>

	2021 £	2020 £
Other investments comprise:		
Notes		

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

12 Fixed asset investments

Investments in subsidiaries	21	100	-
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13 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	54,680	23,995
Prepayments and accrued income	3,164	-
	<u>57,844</u>	<u>23,995</u>

14 Loans and overdrafts

	2021	2020
	£	£
Bank overdrafts	300	-
Bank loans	50,000	-
Other loans	163,608	233,608
	<u>213,908</u>	<u>233,608</u>
Payable within one year	63,443	60,000
Payable after one year	<u>150,465</u>	<u>173,608</u>

The long term bank loan is unsecured, bears interest at 2.5% per and is repayable by equal monthly instalments.

The other long term loans are unsecured, interest free and only repayable when funds permit.

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

15 Other creditors falling due within one year

	2021	2020
	£	£
Trade creditors	13,502	2,846
Amounts owed to group undertakings	693	-
Accruals and deferred income	26,274	49,269
	<u>40,469</u>	<u>52,115</u>

16 Creditors: amounts falling due after more than one year

	Notes	2021	2020
		£	£
Bank loans	14	46,857	-
Other borrowings		103,608	173,608
		<u>150,465</u>	<u>173,608</u>

BUILDING HEROES EDUCATION FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2021

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 August	Incoming resources	Resources expended	Balance at 31 July 2021
	£	£	£	£
David Wilson Foundation - East Midlands training	59,000	67,000	(96,000)	30,000
Veterans Foundation - staff for geographical expansion	25,000	-	(25,000)	-
BFBS Big Salute - Workwear	8,848	-	(8,848)	-
Armed Forces Covenant Trust - Positive Pathways	-	33,250	(33,250)	-
Lloyd's Patriotic Fund - New Training Centre in Wales	-	19,000	(2,933)	16,067
National Lottery - Remote learning and reskilling	-	19,616	(19,616)	-
Groundwork London -new pathway for Veterans into Construction	-	5,642	(3,526)	2,116
London Borough of Wandsworth - new opportunities for Wandsworth residents	-	4,809	-	4,809
Other grants	-	1,870	(1,870)	-
	<u>92,848</u>	<u>151,187</u>	<u>(191,043)</u>	<u>52,992</u>

BUILDING HEROES EDUCATION FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

18 Analysis of net assets between funds

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31 July 2021 are represented by:						
Tangible assets	8,963	-	8,963	5,592	-	5,592
Investments	100	-	100	-	-	-
Current assets/(liabilities)	25,319	52,992	78,311	48,411	92,848	141,259
Long term liabilities	(150,465)	-	(150,465)	(173,608)	-	(173,608)
	<u>(116,083)</u>	<u>52,992</u>	<u>(63,091)</u>	<u>(119,605)</u>	<u>92,848</u>	<u>(26,757)</u>

19 Operating lease commitments

Lessee

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	37,000	-
Between two and five years	83,000	-
	<u>120,000</u>	<u>-</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

BUILDING HEROES EDUCATION FOUNDATION
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FOR THE YEAR ENDED 31 JULY 2021

21 Subsidiaries

Details of the Charity's subsidiaries at 31 July 2021 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held	
				Direct	Indirect
Building Heroes Property Services Ltd		Provision of property maintenance services	Ordinary shares	100.00	

The investments in subsidiaries are stated at cost