

UK DEAF SPORT

England & Wales · Charity number 1158878

Details

Status Registered

Legal form Charitable company

Company number [08611744](#)

Registered 2014-10-16

Register [View on the Charity Commission register](#)

Contact

Address UK Deaf Sport
c/o Kings
4 Grovelands
Boundary Way
Hemel Hempstead
HP2 7TE

Phone 07921 458232

Email info@ukds.org.uk

Website www.ukdeafsport.org.uk

Activities

Objects: 2. Objects2.1 The objects of the Company are the relief of deaf persons, in particular (but without limitation) those who are resident in the United Kingdom, in all or any of the following ways:2.1.1 the promotion of equality and diversity by facilitating participation in Sport;2.1.2 the encouragement of participation in Sport as a means of relieving and/or overcoming their disabilities;2.1.3 to facilitate deaf sportspersons' development in preparation for national and international competitions; and2.1.4 to constitute a standing forum where all representative bodies of Deaf Sport may be represented and may collectively or through special groups where appropriate formulate and promote measures to improve and develop Deaf Sport.2.2 In this Article 2 and Article 3 below the following terms have the corresponding meanings:2.2.1 UK Deaf Sport use the term deaf to represent all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth; and2.2.2 "Sport" means all forms of physical activity which, through casual or organised participation, aim at expressing or improving physical fitness and mental well-being, forming social relationships or obtaining results in competition at all levels. Footnote added: The term 'deaf' covers a range of definitions of deafness, including those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf. International Committee of Sports for the Deaf (ICSD) (who govern the Deaflympics) set their own criteria for eligibility which is a hearing loss of at least 55dB in the better ear (3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard). DeaflympicsGB athletes will meet this standard.

Activities: UK Deaf Sport aims to encourage deaf people to participate, to enjoy and to excel at Sport. UK Deaf Sport provides information on deaf sporting events throughout the UK. UK Deaf Sport is the national governing body for all deaf sports.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Disability, Amateur Sport
- **Who:** People With Disabilities, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£386,073	£334,908	-	-
2024-03-31	£263,022	£336,214	-	-
2023-03-31	£446,311	£302,560	-	-
2022-03-31	£237,598	£300,098	-	-
2021-03-31	£252,422	£216,896	-	-

Trustees

Name	Role	Appointed
Frederick Henry Hamish Ungood-Courtney		2024-09-25
John Peter Fitton		2018-07-18
LILL, Lara		2016-11-12
Mark Robert Perry		2025-06-11
Nicholas Frederick Wyn Rimmer		2025-06-11
Nicholas Paul Brookes		2023-11-23
Philip George Andrew Kamps		2024-03-13
Philippa Edith Wynne		2025-06-11
Rebecca Jane Foster		2024-03-13
Sara Leighann Wright		2025-06-11
Toby Linton Burton		2022-08-03

UK DEAF SPORT

England & Wales - Charity number 1158878

Accounts

Company Number: 08611744 (England and Wales)
Charity Number: 1158878

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2025

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2025

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UK DEAF SPORT

Company Information

Company Number: 08611744

Charity Number: 1158878

Registered Office

4 Grovelands
Boundary Way
Hemel Hempstead
England
HP2 7TE

Honorary President

Ms A Hardwick

Trustees

Mrs L Lill
Mr P Fitton
Mr A P Mawdsley
Mr N Brookes
Mr P Kamps
Ms A Macdonald
Ms R Foster
Mr T Burton
Mr V Pericard
Mr F Ungoed-Courtney

Accountants

Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
England
HP2 7TE

Independent Examiners

Dickinsons Chartered Accountants
Brandon House
First Floor
90 The Broadway
Chesham
Buckinghamshire
England
HP5 1EG

Bankers

Unity Trust Bank Plc
Four Brindleyplace
Birmingham
B1 2JB

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2025

Introduction by Chair

UKDS is a small organisation with a large remit, covering all sport and physical activity across the UK at both grassroots and elite levels. Collaboration with key stakeholders and decision-makers across the sport and physical activity sector continues to be a central focus and is crucial to our success. This year, we conducted a survey to better understand the barriers faced by deaf people when participating in sport and physical activity. The findings highlight that our collaborative efforts are more important than ever.

We have continued to strengthen our participation programme by focusing on targeted initiatives to encourage deaf children, young people, and adults to be active. This includes *Destination Deaflympics*, a groundbreaking initiative designed to address the stark inequalities faced by deaf children in accessing inclusive sporting opportunities.

During the year, teams representing Great Britain and the home nations competed in various international deaf sport championships. I was delighted to hear of their successes, as I strongly believe in the importance of creating role models to inspire the next generation of deaf athletes. We also continue to work closely with international deaf sporting governing bodies, with delegates attending the annual International Committee of Sports for the Deaf Congress. This ensures that we have a voice on the world stage and can make a meaningful impact. I was especially pleased to learn that England Deaf Golf has won its bid to host the World Deaf Golf Championships in 2028. While we should explore more opportunities to host international deaf sporting events, we must also remain fiscally responsible.

Preparations for the Deaflympics GB Team to attend the Deaflympics in Tokyo in November 2025 are well underway. This is a large and complex project, and we have worked tirelessly to support athletes as they prepare for the Games. Unlike other disability groups, our elite deaf athletes do not currently receive government funding at elite level. We therefore continue to campaign to raise awareness and understanding, ensuring that these athletes achieve parity with their Olympic and Paralympic counterparts.

Looking ahead, we plan to review and refresh our strategic plan. This will provide an updated operational focus and enable us to expand our work through additional staff and activity across more areas.

We are also undertaking a governance review to ensure the organisation becomes more agile, effective, and sustainable. This will allow us to continue meeting the Tier 3 standards of the Code of Sports Governance—an achievement of which we can be proud of.

Finally, I would like to thank everyone involved with UKDS, including the staff and the Board, for their dedication and hard work over the past year.

Nick Brookes, Chair

UK Deaf Sport Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

UK Deaf Sport (UKDS) is recognised by the International Committee of Sports for the Deaf (ICSD) as the affiliated member for Great Britain, and by Sport England as the National Governing Body for Deaf Sport in the UK. Established in 2003, the charity is a company limited by guarantee.

This annual report for 2024-2025 looks back at the work UKDS has undertaken to inspire and encourage deaf children, young people and adults to be active, increase the number of inclusive opportunities for them to do so and support elite deaf athletes to perform on the world stage.

UKDS is grateful for the support of its partners and funders, particularly Sport England where UKDS is a system partner until March 2027. We retain our commitment to reduce the reliability on the public purse to ensure the financial sustainability of the organisation including securing commercial partnerships and sponsorship opportunities.

Objectives and activities

There are 12 million people in the UK, including 50,000 children, with some form of deafness*, but very few regularly participate in sport and physical activity.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2025

UKDS's Vision is *Every Deaf Person Active and Inspired by Sport and Physical Activity*. Our Mission centres on leading opportunities for more deaf people to participate in sport throughout their lives and more deaf athletes to perform on the world stage. We continue to make the deaf community aware of opportunities to be active and encourage them to take part in sport and physical activity on a regular basis for social, physical and mental health benefits.

**UK Deaf Sport use the term 'deaf' to represent all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth and the term 'deaf community' to represent all people who are deaf, hard of hearing or have a hearing loss or anyone who has a lived experience of deafness such as family members, friends, allies, colleagues and other professionals.*

We have established three strategic pillars to help achieve our vision, these are.

LEADERSHIP – providing strategic, well governed leadership for deaf sport.

PARTICIPATION – getting more deaf people starting, staying, and supporting sport.

PERFORMANCE – having more deaf athletes winning medals on the world stage.

1 <https://ruid.org.uk/get-involved/research-and-policy/facts-and-figures/prevalence-of-deafness-and-hearing-loss>

Leadership

In line with the UKDS Articles of Association, the UKDS Board of Trustees ensure UKDS's long-term prosperity by collectively providing oversight and directing the organisation's affairs to achieve UKDS's Vision and Mission. The Board sets and implements the overall direction and strategy of the organisation and has ultimate responsibility and liability for the decisions it makes and the actions it takes. This includes oversight of finance, risk management, equality, diversity and inclusion, governance, Board and other appointments and remuneration.

The UKDS Board has met on a quarterly basis both online and face to face throughout 2024-25

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr N Brookes (Chair)	Mr A P Mawdsley (resigned 27 March 2025)
Mrs L Lill	Mr P Kamps
Mr P Fitton	Mr V Pericard
Miss R Foster	Mr T Burton
Ms A Macdonald (resigned 7 February 2025)	Mr F Ungoed-Courtney (appointed 25 September 2024)

Trustees are all volunteers, appointed from individuals with a common interest in increasing the participation of the deaf community in sport and physical activity. Consideration is also given to the skill set each has to offer to ensure an appropriately skilled, knowledgeable Board with a diverse membership that reflects the community it serves. Trustees receive training throughout the year either through e learning or through presentations from staff or partners. A board succession plan is in place.

All new Trustees undertake an induction with the Board Chair and Chief Executive. They are provided with the organisation's Governance Manual which outlines various policies, documents, and procedures.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £10 in the event of a winding up

One new trustee was appointed in 2024/25 respectively following a recruitment process to identify new trustees with skills and experience in managing or overseeing performance/elite sport talent selection and pathway development to strengthen the Board in this area.

Following an external recruitment process, a new Chief Executive Officer (CEO) was appointed in September 2024. The Board delegates day to day responsibility for the running and management of UKDS to the CEO who recruits staff to fulfil specific roles and responsibilities within the charity. UKDS is a Sport England System Partner with funding for 5 years from 2022-2027 to increase our capacity and to drive progress in achieving our vision and mission and be the lead voice for deaf people in sport and physical activity.

The Board also delegates different functions to specific Committees and Advisory Groups to assist them on relevant aspects of governance. Each Committee and Advisory Group has their own purpose and responsibilities as set out in their respective Terms of Reference. The Committees and Advisory Groups who have advised, supported and check/challenged the UKDS Board in key areas this year include the:

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Trustees' (Directors') Annual Report

For the year ended 31 March 2025

- Finance, Audit, Risk and Governance Committee responsible for overseeing and reporting to the UKDS Board in these vital areas.
- Nominations Committee responsible for advising the UKDS Board on succession planning and recruitment for the Board, Advisory Group and Committee Members and the CEO.
- Relations Advisory Group responsible for directing the strategy for relationships with UKDS partner organisations, National Governing Bodies of Sport within the UK and international sport bodies such as the International Committee of Sports for the Deaf (ICSD) and European Deaf Sports Organisation (EDSO).
- Performance Advisory Group responsible for directing a strategy for high performance which will deliver podium success at Domestic and International performance levels including European, World and the Deaflympic
- Athlete Advisory Group which provides a recognised forum for deaf athletes to come together and discuss matters affecting deaf athletes from grassroots participation to elite level and ensure the views and experiences of deaf athletes are represented in the ongoing work of UKDS.

Each Advisory Group includes a Board approved Chair, a lead Board Director and independent advisors with expertise in the relevant area.

We also attended the annual ICSD Congress in person in October 2024 representing GB.

As a result of the System Partner grant from Sport England, UKDS has to meet the requirements of Tier 3 of the Code of Sports Governance. This requires maintenance and updating of policies, procedures, strategies and plans related to the organisation supported by the Board, and our Advisory Groups and Committees.

Key plans reviewed and updated by the Board include its People and Succession Plan with a particular focus on supporting our existing Directors and Advisory Group members to access training and information to further their knowledge and skills in governance. Our plan also identified the need to reach more deaf people to be more involved in governance and supporting our staff in developing their leadership skills.

Other plans which the Board has reviewed and adopted include

- People Plan
- Succession Plan
- Diversity and inclusion Action Plan
- Sport Aspects and Impacts Plan
- Safeguarding Action Plan

The board has also reviewed and updated the Business Continuity Plan for UK Deaf Sport and its Stakeholder Strategy.

UKDS is a very small organisation with a large remit covering all sport and physical activity across the UK at both grassroots and elite level as well as being the affiliated international deaf sports member for the UK. Collaboration with key stakeholders and decision makers across the sport and physical activity arena is therefore crucial to our success. Working collaboratively with partners enables UKDS to have a wider reach into localities across the UK and across the breadth of sport and physical activity providing advocacy, support, and resources for partners to work with the deaf community. Collaborative work with partners will also lead to systemic change within their organisation leaving a lasting legacy of deaf inclusion within their work themes rather than single interventions parachuted in with no lasting impact.

Participation

We have continued to strengthen our participation work focussing on some targeted work to engage deaf children and young people into sport and physical activity. The key achievements include:

- **Destination Deaflympics** - thanks to the support of 3i, we have been able to develop a first of its kind sport and physical programme specifically aimed at engaging deaf children and young people aged 8 to 16. The programme consists of activity cards linked to Deaflympics sports skills for them to develop. Alongside the activity cards, each child receives a passport to track their activity and reach Tokyo as a destination and the Deaflympics. Destination Deaflympics aims to educate deaf children and young people about the Deaflympics and show the sporting role models they have to aspire to through PowerPoint presentations and teacher notes to offer wraparound support. Destination Deaflympics has been developed with the support of Hark London who have an established reputation for creating bespoke programmes such as this and ensuring that programmes link to the National Curriculum to encourage children to be active throughout the school day. The programme will be managed by a dedicated Programme Manager who will be tasked with engaging education providers and community groups, many of whom will have never engaged with UK Deaf Sport before.

- **McDonald's Fun Football** - a new partnership with McDonald's Fun Football was established to offer deaf specific football opportunities to children aged 5 to 11. Three deliverers were identified to deliver 8-week sessions to deaf children in their local communities: Birmingham Deaf Football Club, Manchester Deaf Centre and St John's Deaf Football Club. Forty-seven children attended showing the need for such programmes. The sessions will recommence again later in the year. As part of the programme, we delivered a training session at the McDonald's Fun Football programme annual national coaches training day. The session gave useful information about deafness, and the considerations and adaptations coaches can make to ensure sessions are accessible for deaf children.
- **Partnership Working** – we continue to work with a variety of partners to support the growth of opportunities for deaf people to be active. These partners include the Youth Sport Trust and attending their School Games Summit to showcase our support offer alongside advising on the new School Games sport formats. We also continued to explore our place-based working with Active Partnerships including Active Sussex as we develop an action plan for the county to become deaf friendly in their sport and physical activity delivery. Alongside strengthening existing partnerships, UK Deaf Sport have created new partnerships to support our vision of every deaf person to be active and inspired by sport and physical activity. An example of this is our work with the British Association of Teachers of Deaf Children and Young People (BATOD). Working with BATOD, UK Deaf Sport have been able to access Teachers of the Deaf to share Destination Deaflympics and our children and young people's offer.

In 2024, UKDS conducted a survey to measure participation of the deaf community in sport and physical activity. The aim of the survey was to understand further the barriers to participation in sport and physical activity for deaf participants with different levels of hearing loss and understand how intersectionality, age and geographical factors impact on participation. 503% of the respondents did not meet minimum government guidelines around being physically active, stating that they were physically active for less than the recommended 150 minutes of moderate activity a week. Of these, 17% participate in less than 30 minutes of activity per week and 7% said they do not participate in any sport or physical activity. These findings highlight the continual need to collaborate with people who are deaf or have hearing loss and sports and physical activity providers to achieve fairness in sports and activity.

Performance

UKDS continues to be responsible for the governance and administration of deaf athletes and teams at both a British and Home Nation level wanting to take part in World and European deaf sporting competitions in the sports that fall under the remit of ICSD, the International Federation for Deaf Sport. This includes the International Olympic Committee sanctioned, Deaflympics.

This includes responsibility for entering all deaf athletes and ensuring they meet the ICSD criteria for eligibility (a hearing loss of at least 55dB in the better ear - 3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard).

In 2024-25 UKDS entered teams into the following international deaf sport championships:

Event	Entries	Success
Deaf Champions League Football, Greece, April 2024	Three English football teams <ul style="list-style-type: none"> • Farsley Celtic FDC • Barnet DFC • St Johns FC 	Farsley - 3rd St Johns - 4th Barnet - 6th
EDSO Football Championships Turkey, May 2024	Three Home Nations Teams: <ul style="list-style-type: none"> • England Deaf Men • Wales Deaf Men • Scotland Deaf Men 	England Deaf Men - 4th Scotland Deaf Men & Wales Deaf Men competed
EDSO Tennis Championships Austria, June 2024	Four athletes attended with the LTA.	Women's Doubles - gold
ICSD World Deaf Athletics Championships and Youth Championships, Taipei July 2024	Two athletes	Women's 800m - silver
ICSD World Deaf Sailing Championships 2024, Lithuania.	GB Deaf Sailing Team	Attended
World Deaf Golf Championships, August 2024, Australia	England Deaf Golf team	Ladies Senior event - won Ladies Team event – 3 rd
ICSD Congress, Paris September 2024	Chris Ratcliffe and Nick Brookes attended	

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For the year ended 31 March 2025

EDSO Table Tennis Championships 2024, Greece Oct 2024	Three athletes	Attended
DCL Futsal U21 October 2024, Portugal	Two U21 Futsal teams; Barnet DFC and St Johns FC	St Johns - 7th Barnet - 8th
GB Deaf Women Vs Poland Deaf Women Deaflympics Qualifier		Women won and qualified for Tokyo
Chef de Mission Seminar and Site Visit November 2025	Chris Beech attended	
EDSO Futsal Championships, Group Stage Serbia March 2025	Scotland men	Did not qualify
DCL Futsal March 2025 Spain	Birmingham DFC	13 th place

UKDS also selects and manages the DeaflympicsGB Team, the official team that represents Great Britain at the Summer and Winter Deaflympics. The next Deaflympics is in Tokyo in November 2025. This is a large and complex project and to this end a Deaflympics Organising Committee was established and a volunteer Chef de Mission recruited for leading the preparations for the GB Team. UKDS has worked hard to identify partners to help assist athletes and ensure that they are supported as they train for the Games.

Unlike other disabilities, elite deaf athletes are not currently recognised. We continue to campaign to help raise awareness and understanding seeking support for elite deaf athletes. As part of this campaign, UKDS are requesting a policy change that would see parity for elite deaf athletes in line with their Olympic and Paralympic counterparts. To date despite our efforts to seek support from the Government, a policy change has still not been made.

Financial Review

The charity has been successful in delivering activities to support the participation of the deaf community in sport and physical activity primarily through funding from Sport England. The result for the year shows a surplus of £51,165. Restricted funds stand at £104,516, with a surplus in general reserves of £56,940.

Principal risks and uncertainties

The trustees have assessed the major risks to which the charity is exposed. A Risk Management Strategy and comprehensive Risk Register is in place which clearly identifies the major risks facing the charity. Both were reviewed and updated in 2024-25. It describes and evaluates the steps to be taken to manage and mitigate those risks and provides an action plan to address any improvements required. The Finance, Audit, Risk and Governance Committee lead and advise the UKDS Board on this area of work.

Reserves policy and going concern

It is the Reserves Policy of the charity to have unrestricted funds which have not been designated for a specific use at a level equivalent to three month's immediate closure expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised or if necessary, support a managed closedown. This level of reserves has not yet been achieved and efforts are continuing to secure funding to be able to meet this level of reserves.

Fundraising

Fundraising is ultimately overseen by the Board, with the day to day delivery of fundraising activity the responsibility of the CEO and the staff team. During the year, we received £386,073 in grants, donations and gifts in kind which is targeted both at specific projects and in general support of our charitable objectives. We have engaged a fundraising consultant in the past year to support our work in this area and envisage this continuing whilst a revised fundraising strategy is developed.

Future plans

We have a planned review and refresh of our strategic plan. This will provide an updated operational focus and a scaling of operations to deliver through more staff, and across more fronts

Under our Leadership objective, our governance work continues to establish a transparent structure and build a balanced Board with the right skills to grow the organisation and ensure continued sustainability. This includes a planned review of our governance structures to help us deliver a step change in governance through stakeholders and partner organisations.

Much of the focus of next year under our Participation objective will be in ensuring work develops with Sport England and other key partners.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2025

Supporting DeaflympicsGB to the Deaflympics in Tokyo is the prime objective of Performance for this coming year. Our work to secure financial support and recognition from the private sector and from Government continues. We have also recruited a Talent Pathway manager following a talent funding award from Sport England. This role will support with the Deaflympics Strategy 2025-2029; to recruit more talented athletes and coaches and to create a positive culture through creating safe performance environments for deaf athletes and coaches to develop and thrive to reach their own full potential in their chosen sport.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UKDS for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Dominic Cader FCA, of Dickinsons Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:



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Mr N Brookes

Trustee and Director

Date: 13 December 2025

UK DEAF SPORT

Independent Examiner's Report

To The Trustees of UK DEAF SPORT

I report to the trustees on my examination of the financial statements of the UK Deaf Sport (the company) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purpose of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the company are not required to be audited under part 16 of the Companies Act 2006 and are eligible for independent examinations. I report in respect of my examination of the company's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the company's gross income exceeds £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material aspect:

- Accounting records were not kept in respect of the company as required by section 386 of the Companies Act 2006.
- The financial statements do not accord with those records; or
- The financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of the independent examination: or
- The financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



.....
Dominic S Cader
Dickinsons Chartered Accountants
90 The Broadway
Chesham
Buckinghamshire
HP5 1EG

17 December 2025

.....
Date

UK DEAF SPORT

Statement of Financial Activities

For the year ended 31 March 2025

Incoming resources from:	Notes	2025 Unrestricted Funds £	2025 Restricted Funds £	2025 Total Funds £	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total Funds £
Donations and legacies	2	4,440	-	4,440	16,048	-	16,048
Charitable activities	3	-	381,633	381,633	2,000	244,974	246,974
Total Incoming Resources		<u>4,440</u>	<u>381,633</u>	<u>386,073</u>	<u>18,048</u>	<u>244,974</u>	<u>263,022</u>
Resources expended from:							
Costs of charitable activities	4	(1,669)	(333,239)	(334,908)	(8,030)	(328,184)	(336,214)
Total resources expended		<u>(1,669)</u>	<u>(333,239)</u>	<u>(334,908)</u>	<u>(8,030)</u>	<u>(328,184)</u>	<u>(336,214)</u>
Net movements in funds	11 & 12	2,771	48,394	51,165	10,018	(83,210)	(73,192)
Total Surplus at 1 April 2024		39,918	70,373	110,291	28,089	155,394	183,483
Transfer between funds		14,251	(14,251)	-	1,811	(1,811)	-
Total Surplus at 31 March 2025		<u>56,940</u>	<u>104,516</u>	<u>161,456</u>	<u>39,918</u>	<u>70,373</u>	<u>110,291</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Balance Sheet

As at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Tangible Fixed Assets			145		86
Tangible Assets	8		<u>145</u>		<u>86</u>
Current Assets					
Debtors	9	49,341		4,379	
Cash at bank and in hand		219,544		121,634	
		<u>268,885</u>		<u>126,013</u>	
Creditors:					
Amounts falling due within one year	10	(107,574)		(15,808)	
		<u></u>		<u></u>	
Net Current Assets			161,311		110,205
Total Assets Less Current Liabilities			<u>161,456</u>		<u>110,291</u>
Net Assets			<u>161,456</u>		<u>110,291</u>
Funds of the Charity					
Restricted Funds	12		104,516		70,373
Unrestricted Funds	11		56,940		39,918
Total Charity Funds			<u>161,456</u>		<u>110,291</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies. The financial statements were approved by the Board of Directors on 24 October 2025 and were signed on its behalf by:



Mr N Brookes– Trustee and Director

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2025

1 Principal Accounting Policies

Company Information

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future. The Trustees and Directors consider that the available reserves and the availability of continued financial support, including securing funding for a five-year term from Sport England from 1 April 2022, will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2025

4 Resources Expended: Charitable Activities

	Sport		2025	2024
	England	Other		
	£	£	£	£
Staff costs	179,989	11,488	191,477	201,729
Research and partnership	3,708	300	4,008	2,280
Website and IT costs	6,160	-	6,160	5,910
				-
Interpreters	11,713	1,631	13,344	15,805
Support services	45,983	-	45,983	28,063
Affiliations and subscriptions	1,213	75	1,288	1,877
				-
Other charitable expenditure	28,441	42,407	70,848	71,525
Independent examiner's fees	1,800	-	1,800	1,800
	<u>279,007</u>	<u>55,901</u>	<u>334,908</u>	<u>328,989</u>

5 Net movement in funds:

Net movement in funds is stated after charging:

	2025	2024
	£	£
Independent Examiner's remuneration	<u>1,800</u>	<u>1,800</u>

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year in their capacity as Trustees, but four of them were reimbursed a total of £1,482 for expenses (2024 – no reimbursements made).

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2025

7 Employees

The average monthly number of persons employed by the company during the year was:

	2025 Number	2024 Number
Administrative staff	5	5
	<u>5</u>	<u>5</u>
	<u><u>5</u></u>	<u><u>5</u></u>

The aggregate remuneration comprised:

	2025 £	2024 £
Salaries	146,017	165,498
Social security costs	13,860	11,157
Pension costs	5,855	6,339
Contractors	25,745	18,735
	<u>191,477</u>	<u>201,729</u>
	<u><u>191,477</u></u>	<u><u>201,729</u></u>

No individual employee's total benefits exceeded £60,000 during the year (2024: None).

8 Tangible Fixed Assets

	Office Equipment £
Cost	
As at 1 April 2024	1,553
Additions in the year	<u>180</u>
At 31 March 2025	<u>1,733</u>
	<u><u>1,733</u></u>
Depreciation	
As at 1 April 2024	1,467
Charge for the year	<u>121</u>
At 31 March 2025	<u>1,588</u>
	<u><u>1,588</u></u>
Net book value	
At 31 March 2025	145
	<u><u>145</u></u>
At 31 March 2024	86
	<u><u>86</u></u>

9 Debtors

	2025 £	2024 £
Other debtors and prepayments	49,341	4,379
	<u>49,341</u>	<u>4,379</u>
	<u><u>49,341</u></u>	<u><u>4,379</u></u>

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2025

10	Creditors: Amounts falling due within one year	2025	2024
		£	£
	Trade Creditors	9,302	6,417
	Other Creditors	3,055	5,508
	Accruals and Deferred Income	95,217	3,883
		107,574	15,808
		107,574	15,808

11 Unrestricted Funds

	At 1 April 2024 £	Transfer between funds	Net Movement in Funds £	As at 31 March 2025 £
Unrestricted Funds – General Fund	39,918	14,251	2,771	56,940

12 Restricted Funds

	At 1 April 2024 £	Transfer between funds	Income £	Expenditure £	At 31 March 2025 £
Sport England	63,794		244,974	279,006	29,762
Comic Relief	1,035			1,035	-
McDonalds Fun Football	-	(8,251)	14,889	6,638	-
Ringfenced Reserves	5,544			386	5,158
Destination Deaflympics	-	(6,000)	120,228	43,132	71,096
Deaflympics GB	-		1,542	1,542	-
Sport England Talent	-			1,500	(1,500)
	70,373	(14,251)	381,633	(333,239)	104,516

13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £10 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity, unless otherwise disclosed.

UK DEAF SPORT

England & Wales - Charity number 1158878

Accounts

Company Number: 08611744 (England and Wales)
Charity Number: 1158878

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2024

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2024

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UK DEAF SPORT

Company Information

Company Number: 08611744

Charity Number: 1158878

Registered Office

4 Grovelands
Boundary Way
Hemel Hempstead
England
HP2 7TE

Honorary President

Ms J Ounsley

Trustees

Mrs L Lill
Mr P Fitton
Mr A P Mawdsley
Mr N Brookes
Mr P Kamps
Ms A Macdonald
Ms R Foster
Mr T Burton
Mr V Pericard

Accountants

Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
England
HP2 7TE

Bankers

Unity Trust Bank Plc
Four Brindleyplace
Birmingham
B1 2JB

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

UK Deaf Sport Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

UK Deaf Sport (UKDS) is recognised by the International Committee of Sports for the Deaf (ICSD) as the International Federation for Deaf Sport in the UK, and by Sport England as the National Governing Body for Deaf Sport in the UK. Established in 2003, the charity is a company limited by guarantee.

This annual report for 2023-2024 looks back at the work UKDS has undertaken to inspire the deaf community to get active, increase the number of inclusive opportunities for them to do so and support elite deaf athletes to perform on the world stage.

We have continued to work in partnership with key organisations to ensure that deaf children, young people and adults have equal opportunities to participate and excel in sport and physical activity as their hearing counterparts from grassroots to elite level through different funding programmes both online and in person. Our staff team, the UKDS Board, Committee and Advisory Group Members have been committed to delivering our Vision and Mission in 2023-24 ensuring we implement sustainable solutions that will support the deaf community to be active at all levels for years to come.

UK Deaf Sport Strategic Objectives

There are ¹12 million deaf adults in the UK and 50,000 deaf children with some of the highest inactivity levels in our society. The Sport England Active Lives Survey 2023 shows:

- 53% of people aged 16+ with a hearing impairment were inactive (less than 30 minutes a week) compared to 15% of people without a disability.
- 33% of people aged 16+ with a hearing impairment did not participate in sport or physical activity compared to 5% of people without a disability.
- Children with a hearing impairment are just as likely to be active as those without a disability, but of those children who are less active, 43% of deaf children participate in no activity at all compared to 26% of children with no disability.

UKDS's Vision is *Every Deaf Person Active and Inspired by Sport and Physical Activity*. Our Mission centres on leading opportunities for more deaf people to participate in sport throughout their lives and more deaf athletes to perform on the world stage. We continue to make the deaf community aware of opportunities to be active and encourage them to take part in sport and physical activity on a regular basis for social, physical and mental health benefits.

UKDS use the term 'deaf' to represent *all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth*. This covers a range of definitions of deafness, including those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf.

UKDS use the term 'deaf community' to represent *all people who are deaf, hard of hearing or have a hearing loss or anyone who has a lived experience of deafness such as family members, friends, allies, colleagues and other professionals*.

UKDS's strategy to achieve our vision of Every Deaf Person Active and Inspired by Sport and Physical Activity, is delivered through three key Strategic Objectives as follows:

- i. **LEADERSHIP – providing strategic, well governed leadership for deaf sport.**
- ii. **PARTICIPATION – getting more deaf people starting, staying, and supporting sport.**
- iii. **PERFORMANCE – having more deaf athletes winning medals on the world stage.**

¹ <https://mid.org.uk/get-involved/research-and-policy/facts-and-figures/prevalence-of-deafness-and-hearing-loss>

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

UKDS's Operational Plan 2023-2027 shows how we will deliver our Vision, Mission and Strategic Objectives from April 2023 – March 2027 including Key Results. Many of the Key Results have been delivered in 2023-24. This includes:

- Delivering our Sport England Governance Action Plan and becoming compliant with Tier 3 of the Code of Sport Governance.
- An external evaluation of the UKDS Board.
- Development of a Stakeholder Strategy.
- Establishing a Growth Plan.
- A flyer and video about UKDS for promotion and awareness.
- A poster for Audiology Centres to signpost to sport and physical activity opportunities.
- A new Partnership Agreement to formally recognise National Deaf Governing Bodies (NDGBs).
- Supporting 8 NDGBs to meet Tier 1 of the Code of Sport Governance.
- Delivering 24 training sessions across a wide range of topics to support deaf sport organisations to build their capacity and sustainability.
- A new UKDS membership offer and framework.
- A Marketing and Communications Strategy and Plan.
- Equality, Diversity and Inclusion Policy and Plan.
- Development of an annual UKDS survey of the deaf community to measure participation of the deaf community in sport and physical activity and barriers to getting active.
- Providing funding to thirteen deaf sport organisations to deliver sport and physical activity sessions for the deaf community and upskill deaf coaches.
- A deaf sport Activity Finder resource on the UKDS website and a Volunteer Platform.
- Establishing the Fair Play for Deaf Athletes campaign.
- Securing commercial partnerships with Ocean Outdoor and XRAI.
- Setting up a Deaflympics Organising Committee for Tokyo 2025 and recruiting a Chef de Mission.

More detail on these is included throughout this report.

UKDS is grateful for the support of its partners and funders, particularly Sport England where UKDS is a system partner until March 2027. We retain our commitment, as outlined in our Growth Plan, to reduce the reliance on the public purse to ensure the financial sustainability of the organisation including securing commercial partnerships and sponsorship opportunities. This year we have secured two new official commercial partners Ocean Outdoor and XRAI.

STRATEGIC OBJECTIVE 1: LEADERSHIP

UKDS's strategic leadership objective is to provide strategic, well governed leadership for deaf sport.

In line with the UKDS Articles of Association, the UKDS Board of Trustees ensure UKDS's long-term prosperity by collectively providing oversight and directing the organisation's affairs to achieve UKDS's Vision and Mission. The Board sets and implements the overall direction and strategy of the organisation and has ultimate responsibility and liability for the decisions it makes and the actions it takes. This includes oversight of finance, risk management, equality, diversity and inclusion, governance, Board and other appointments and remuneration. UKDS's Articles of Association and Board Terms of Reference have been reviewed and updated this year.

The UKDS Board continued to meet on a bi-monthly basis both online and face to face in 2023-2024 ensuring the organisation continued to work to deliver its Vision.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr N Brookes (Chair)	(Appointed 1 November 2023)	Mr A P Mawdsley	
Mr T C W Seabrook	(Resigned January 2023)	Mr G Knight	(Resigned 25 November 2023)
Mrs L Lill		Mr P Kamps	(Appointed 8 April 2024)
Ms A Macdonald		Mr V Pericard	
Mr P Fitton		Mr T Burton	
Miss R Foster	(Appointed 13 March 2024)	Ms J Traynor	(Resigned 13 March 2024)
Mr P A Martin	(Resigned 25 November 2023)		
Mr A Breeze	(Resigned 31 July 2023)		

Trustees are all volunteers, appointed from individuals with a common interest in increasing the participation of the deaf community in sport and physical activity. Consideration is also given to the skill set each has to offer to ensure an appropriately skilled, knowledgeable Board with a diverse membership that reflects the community it serves.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Following an external recruitment process led by the Nominations Committee, a new Chair of the UKDS Board was appointed on 1 November 2023 as the previous Chair had reached his maximum term of office. Two new trustees were appointed in March and April 2024 respectively following an external recruitment process to identify new trustees with skills and experience in managing or overseeing performance/elite sport talent selection and pathway development to strengthen the Board in this area.

Following an external recruitment process, two new independent members were also appointed to the Finance, Audit, Risk and Governance Committee in February 2024.

The Board delegates day to day responsibility for the running and management of UKDS to the Chief Executive Officer (CEO) who recruits staff to fulfil specific roles and responsibilities within the charity. UKDS is a Sport England System Partner with funding for 5 years from 2022-2027 to increase our capacity and to drive progress in achieving our vision and mission and be the lead voice for deaf people in sport and physical activity. In 2023-24 as well as the CEO, the staff team has included a:

- Partnerships Manager - Participation
- Governance and Insight Manager
- Information Support Manager
- Marketing and Communications Officer (Apprenticeship)
- Business Development Manager

The Board also delegates different functions to specific Committees and Advisory Groups to assist them on relevant aspects of governance. Each Committee and Advisory Group has their own purpose and responsibilities as set out in their respective Terms of Reference all of which have been reviewed and updated this year. The Committees and Advisory Groups who have advised, supported and check/challenged the UKDS Board in key areas this year include the:

- Finance, Audit, Risk and Governance Committee responsible for overseeing and reporting to the UKDS Board in these vital areas.
- Nominations Committee responsible for advising the UKDS Board on succession planning and recruitment for the Board, Advisory Group and Committee Members and the CEO.
- Relations Advisory Group responsible for directing the strategy for relationships with UKDS partner organisations, National Governing Bodies of Sport within the UK and international sport bodies such as the International Committee of Sports for the Deaf (ICSD) and European Deaf Sports Organisation (EDSO).

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

- Performance Advisory Group responsible for directing a strategy for high performance which will deliver podium success at Domestic and International performance levels including European, World and the Deaflympics.
- Athlete Advisory Group which provides a recognised forum for deaf athletes to come together and discuss matters affecting deaf athletes from grassroots participation to elite level and ensure the views and experiences of deaf athletes are represented in the ongoing work of UKDS.

Each Advisory Group includes a Board approved Chair, a lead Board Director and independent advisors with expertise in the relevant area.

As a result of the System Partner grant from Sport England, UKDS has to meet the requirements of Tier 3 of the Code of Sports Governance. This year, 89 governance actions as detailed in our Sport England Governance Action Plan, have been delivered. These actions involved the development/updating of policies, procedures, strategies and plans, all Board, Advisory Group and Committee Terms of Reference, Succession and People Plans, EDI Policy and Diversity and Inclusion Action Plan, appointment of Lead Directors, safeguarding policies and procedures and more. Subsequently, Sport England have confirmed that UKDS is now Tier 3 compliant which is a significant achievement which UKDS are rightly proud of achieving in a short timescale.

In 2023-24 an external evaluation of the UKDS Board was undertaken. The report concluded:

“This review found a board who share a passion for the aims of UK Deaf Sport. The Board and CEO have worked effectively together during 2023 to achieve Code for Sports Governance Tier 3 status, a remarkable achievement given the size of the organisation. There has been a focus on creating strong and appropriate governance along with a structure to support it and this was evident in the results of the review. Where there are gaps in the governance structure the Board is aware and has a schedule to implement solutions, which will be near complete by November 2023.

The board is well organised by the CEO and Chair, with well-run meetings and clearly documented activity and decisions.

The board consists of high calibre individuals with a good professional skill set to support UKDS.”

The recommendations from the report are currently being delivered including annual appraisals for all Board Directors and the organisation of a Board Director Development Session.

UKDS is a very small organisation with a large remit covering all sport and physical activity across the UK at both grassroots and elite level as well as being the International Federation for Deaf Sport. Collaboration with key stakeholders and decision makers across the sport and physical activity arena is crucial to our success. Working collaboratively with partners enables UKDS to have a wider reach into localities across the UK and across the breadth of sport and physical activity providing advocacy, support, and resources for partners to work with the deaf community. Collaborative work with partners will also lead to systemic change within their organisation leaving a lasting legacy of deaf inclusion within their work themes rather than single interventions parachuted in with no lasting impact.

Our new Stakeholder Strategy, developed in 2023, identifies those key partners we will collaborate with to deliver our commitment tackling inactivity across the deaf community. This year we also have developed a new Marketing and Communications Strategy, flyer and video about UKDS to raise our profile and awareness of UKDS with those key partners as well to help us secure new commercial partnerships.

As the recognised International Federation for Deaf Sport, another of UKDS's leadership responsibilities is responsibility for the effective and timely administration of entering deaf athletes across the UK into World and European deaf sporting competitions. UKDS are also responsible for selecting and managing the DeaflympicsGB Team.

STRATEGIC OBJECTIVE 2: PARTICIPATION

UKDS's strategic participation objective is to increase the number of deaf people starting, staying, and supporting sport.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

UKDS has continued to drive and increase the participation of deaf people in sport and physical activity during this reporting period. The following details the key highlights of the participation work delivered by UKDS with support from our funders including Sport England and Comic Relief.

Comic Relief

The remainder of our funding grant from Comic Relief supported the development of our new Deaf People's Inclusion in Sport online training modules and a new Marketing and Communications Strategy and Action Plan this year. The strategy focuses on raising awareness of:

- Opportunities for the deaf community to get active and promoting the positive impact of sport and physical activity for deaf people.
- Deaf sport at grassroots and elite level including the Deaflympics and other world class deaf sporting events.
- UKDS as the recognised and respected leader for deaf sport across the UK and internationally.
- The DeaflympicsGB Team.

Together Fund Final Phase

UKDS has successfully delivered our activities for the Sport England Together Fund Final Phase funding in 2023. The aim of the funding was to increase the resilience, capacity and capability of delivery bodies delivering sport and physical activities to the deaf community.

In 2023, the thirteen projects awarded funding from the Together Fund to deliver sport and physical activity sessions for the deaf community and upskill deaf coaches were delivered. These projects included a South Asian Deaf Women's Walking Group being delivered by Bolton Deaf Society, upskilling a deaf rowing coach to deliver sessions to the deaf community through the ELREM Foundation and funding to support Surbiton Deaf Badminton Club. To demonstrate the impact of the funding, each project completed a case study to show the impact their funding had on tackling inactivity so that the learnings from their project could be disseminated to other sport and physical activity providers delivering activities for the deaf community. These were collated to produce an Impact Report. Case study videos were also made to showcase three of the projects. The video case studies and Impact Report can be viewed at <https://ukdeafsport.org.uk/case-studies/>

As well as the onward funding awarded to thirteen partners, UKDS received resilience funding from the Together Fund to support sustainability and capacity building within deaf sport organisations. This funding was used by UKDS to deliver the following in 2023-24:

- 25 training sessions for deaf sport organisations across a variety of topics including safeguarding, risk assessments, financial sustainability and volunteer management. These topics were identified following the training needs analysis completed earlier in 2023.
- Supporting 8 deaf sport organisations to meet the requirements of Tier 1 of the Code for Sport Governance. This will enable them to improve their governance and apply for their own funding from sources such as Sport England. Each organisation has an Action Plan and are being supported with templates and guidance documents.
- A volunteer finder platform for deaf sport organisations to recruit volunteers and grow their internal capacity accessed via the UKDS website: [Volunteer Platform - UK Deaf Sport](#)
- An Activity Finder that includes deaf friendly sport and physical activity opportunities that can be found by activity or geography on the UKDS website: [UK Deaf Sport Activity Finder](#)
- The design of a poster to be placed in Audiology Centres, Deaf Centres and with other non-traditional partners to promote UKDS and raise awareness of deaf sport and physical activity opportunities.
- A networking day for deaf sport organisations to come together face to face, share best practice and learn from each other's methods of engaging the deaf community into activity.
- A flyer about UKDS.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

All Together Fund Final Phase delivery was completed in 2023-24.

Swim England – The Ripple Effect

Swim England launched The Ripple Effect to get disabled volunteers into technical and official roles around the pool including swimming, diving and artistic swimming. The programme funded training and Swim England Membership for the volunteers.

UKDS identified several deaf participants for this programme to take part in focus groups to identify and address the barriers to participation and to go on to complete their volunteer training later in 2023. One of the profoundly deaf participants, Ryan Carstairs, won the Sport and Recreation Alliance 2024 Inspiration of the Year Award for his work training to become a timekeeper and judge with Swim England's Ripple Effect Project.

Other Partnership Work

Throughout 2023-24, UKDS has continued to create new partnerships and sustain those that are helping to achieve our vision of *Every Deaf Person Active and Inspired by Sport and Physical Activity*. With our partners, we address inequalities in sport and physical activity and inactivity within the deaf community. To do this, we have engaged with a wide range of partners from both the sport and non-traditional sectors. This has been aided this year by the creation of a new Stakeholder Strategy highlighting key partners as well as target areas to also allow us to work within a placed based approach.

Through our CEO and Partnerships Manager - Participation, UKDS has continued to create and develop partnerships with National Governing Bodies (NGBs), Active Partnerships, national deaf charities such as SignHealth, RNID and NDCS, National Disability Sporting Organisations (NDSOs) and other deaf specific sport organisations such as England Deaf Golf, England Deaf Basketball, UK Deaf Athletics and GB Deaf Football. UKDS also became a member of the BSL Alliance.

UKDS has continued to work with our partners to develop their working practices to be more inclusive for deaf participants. This included the launch of the new Deaf People's Inclusion in Sport eLearning course in collaboration with Accelerate Sport and eCoach. It is designed to help hearing coaches and volunteers understand the barriers faced by deaf people to be active and how they can break down these barriers in their sessions. This training is supporting increased engagement and participation by highlighting adaptations, considerations and top tips for working with deaf participants. Through the Together Fund Final Phase, UKDS funded 200 places on this course for our partners. It is available for coaches and volunteers of any sport or physical activity to access [here](#).

Further examples of our partnership work undertaken to increase participation in 2023-24 includes:

- **Active Partnerships- Active Sussex and GM Moving**

Using the NHS Hearing Loss Data Tool, UKDS identified Greater Manchester and Sussex as priority areas to work having a large number of deaf people residing in those areas. Relationships were formed with the Active Partnerships in those areas, Greater Manchester Moving and Active Sussex, to help UKDS effectively engage their local deaf communities.

Within these localities, UKDS are using a test and learn approach to working with GM Moving and Active Sussex to engage their local NHS Trusts and Audiology Centres to promote the importance of being physically active to their deaf service users.

To do this, mapping is being undertaken of the current deaf friendly and inclusive provision taking place in these counties to add these to the [UK Deaf Sport Activity Finder](#). From this a link to the Activity Finder will be displayed on the new UKDS 'Get Active' Poster in the Audiology Centres in their areas to signpost users to their local deaf friendly activities. To help embed the importance of being physically active, both Active Partnerships have also committed to delivering Clinical Champion Training to staff within the Audiology Centres so that they feel confident to have conversations with users about the importance of being physically active and be able to effectively signpost them to local provision. Finally, to ensure there is support in place for deaf people who want to be physically active, local social prescribers are also being consulted as part of this work so that they are also able to support deaf people into sport and physical activity.

In 2024-25 this approach and the learning will be used to replicate this work with other Active Partnerships.

- **Youth Sport Trust**

All National Disability Sport Organisations are currently working with the Youth Sport Trust to create bespoke impairment specific webpages on their School Games website. These pages are aimed at School Games Organisers who deliver school sport competitions across the school year. The intention of the webpages is to ensure that all competitions being delivered are inclusive to disabled children and that impairment specific information on how to adapt competitions is readily available.

We have worked with the Youth Sport Trust to ensure they include information on points to consider when delivering activities for deaf young people, key facts about deafness e.g. how many deaf children attend mainstream schools, as well as useful resources such as the BSL Compilations page on the UKDS website- <https://ukdeafsport.org.uk/compilation-of-bsl/>. The Youth Sport Trust webpages are designed to signpost School Games Organisers to the UKDS website for further information and support, such as our Deaf People's Inclusion in Sport eLearning programme.

- **National Governing Bodies**

As part of our work to make sport and physical activity more inclusive for deaf participants, we have continued to work with National Governing Bodies. Below are a few examples from 2023-24:

- ✓ Delivered a workshop to British Orienteering members on how to be deaf friendly.
- ✓ UKDS worked with Manchester Football Association (MFA) to create FA Just Play sessions with deaf centres in their local area. This allows activity to take place in areas the deaf community already access services, rather than expecting inactive participants to attend sport sessions specifically. For example, we connected Manchester FA to Manchester Deaf Centre and Bolton Deaf Society to offer football provision. UKDS will share these learnings with The FA and other County FAs so that this can be upscaled and replicated across the country.
- ✓ Supported Pickleball England to create a Deaf Advisory Group to grow the provision of the sport.
- ✓ Supported Paddle UK with a deaf inclusion guide they have created for internal staff and community engagement.
- ✓ Working with British Triathlon to understand the barriers that deaf people face in accessing triathlon. UKDS and British Triathlon engaged deaf triathletes to understand the challenges and barriers that exist to them participating and work is ongoing to make British Triathlon events more accessible, deaf friendly and inclusive.
- ✓ Working with England Deaf Basketball and England Basketball to understand how England Basketball can better support England Deaf Basketball.
- ✓ UKDS is working with England Netball in Greater Manchester to create the first deaf netball session in the County linking with an existing para netball club and in the East Midlands to support the development of a new deaf netball club who want to attract new participants.

- **Working with RNID and SignHealth**

UKDS has continued to create partnerships and work with other national deaf charities who have additional contact points with the deaf community and can help to promote the work of UKDS and engage deaf participants. RNID share UKDS's Volunteer Platform and Activity Finder services through their Knowledge Hub, newsletters and local community groups. SignHealth share opportunities to get active through their therapy and domestic abuse services. Working with these organisations help UKDS reach wider audiences to ensure the wider deaf community are aware of opportunities to be active to improve both their physical and mental health.

UK Deaf Sport Membership Offer

In January 2024, UK Deaf Sport launched our new membership offer that is reflective of the needs of the deaf sport and physical activity community. The new [UK Deaf Sport membership offer](#) ensures that the needs of the deaf sport and physical activity community are met through education, guidance, support and promotion. Four new membership categories are now in place with specialised benefits for each category:

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

- Individual Supporter (parents, family members, deaf community)
- Individual Athlete/Coach (deaf sport athletes/coaches with no Governing Body/deaf sport organisation)
- Activity Provider (deaf sport clubs, Deaf Centres, Schools, Colleges, Universities)
- Governing Body (National Deaf Governing Bodies and National Governing Bodies)

A sample of current members were consulted on the new membership framework before release to ensure that the membership framework provided benefits they would find valuable and that would support them to sustain their organisation and increase participation.

As part of this membership offer, Activity Provider and Governing Body Members will be able to attend monthly Sport England Buddle sessions delivered by D&H Trailblazers in British Sign Language. Members were surveyed to identify which sessions would be most beneficial to their organisations.

UKDS Participation Survey

In early 2024, UKDS developed a survey to measure participation of the deaf community in sport and physical activity. This survey will enable UKDS to understand further the barriers to participation in sport and physical activity for deaf participants with different levels of hearing loss and understand how intersectionality, age and geographical factors impact on participation. This survey went live in May 2024 and the findings will be reported later in 2024 and used to target participation work in 2024-25.

STRATEGIC OBJECTIVE 3: PERFORMANCE

UKDS's strategic performance objective is getting more deaf athletes winning medals on the World stage. The Performance Advisory Group directs UKDS's overall strategy for elite performance with the aim of delivering podium success at European and World level and the Deaflympics.

UKDS is recognised by the International Committee of Sports for the Deaf (ICSD) as the International Federation for Deaf Sport in the UK, and by Sport England as the National Governing Body for Deaf Sport. UKDS are responsible for ensuring good governance including the administration of deaf sport teams competing abroad at both a British and Home Nation level. UKDS is also responsible for the selection and management of the DeaflympicsGB Team, the official team that represents Great Britain at the Summer and Winter Deaflympics.

UKDS has been a member of the ICSD since March 2006 and a member of the European Deaf Sport Organisation (EDSO) since 2006. The ICSD is the International Federation for Deaf Sport responsible for organising World deaf sporting events including the International Olympic Committee sanctioned, Deaflympics. EDSO organises European deaf sport championships under the auspices of ICSD. UKDS attended the ICSD Congress in person in March 2024 representing GB.

UKDS is responsible for the effective and timely administration of deaf athletes across the UK wanting to take part in World and European deaf sporting competitions in the sports that fall under the remit of ICSD. This includes responsibility for entering all deaf athletes and ensuring they meet the ICSD criteria for eligibility (a hearing loss of at least 55dB in the better ear - 3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard).

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

In 2023-24 UKDS entered teams into the following international deaf sport championships:

Event	Entries	Success
Deaf Champions League Football, June 2023, Poland	Two England Teams competed: Farsley Celtic DFC and St John's DFC.	Farsley Celtic DFC came tenth place St John's DFC came fifth place
EDSO Golf Championships, July 2023, Finland	England Deaf Golf sent three athletes.	One player came first place in the Stableford Cup.
ICSD World Swimming Championships, August 2023, Argentina	Two GBR athletes competed.	Some PB records.
EDSO Athletics Championships, August 2023, Poland	Three athletes competed.	One Silver in the W1500m and one Bronze medal in the M5000km.
EDSO Athletics Youth Championships 2023 Poland	One athlete competed.	Bronze in the U20 W 800m.
World Deaf Football Championships, September 2023, Malaysia	Two teams attended.	England Deaf Men came tenth and England Women came fourth.
World Tennis Championships, September 2023, Greece	Five athletes competed with the LTA	Silver medal for the mixed doubles.
World Youth Tennis Championships, September 2023, Greece	Two athletes competed with the LTA.	
World Futsal Championships, November 2023, Brazil	Two teams attended.	England Women won the bronze medal, England men came ninth place.
Deaf Champions League U21 Futsal, December 2023	One team entered.	Derby Deaf FC came eighth place.
Deaf Champions League Futsal, February 2024	One team attended.	St Albans DFC came seventh place.
Winter Deaflympics, March 2024, Turkey	One team attended – Women's Futsal.	GB Deaf Women came fourth place.

There is a full calendar of international deaf sport championships taking place in 2024-25. The UK will have athletes competing in events across a range of deaf sports including the following:

Event	Entries
Deaf Champions League Football, Greece, April 2024	Three English football teams entered: - Farsley Celtic FDC - Barnet DFC - St Johns FC
EDSO Football Championships Turkey, May 2024	Three Home Nations Teams attending: - England Deaf Men - Wales Deaf Men - Scotland Deaf Men
EDSO Tennis Championships Austria, June 2024	Four athletes attending with LTA.
ICSD World Deaf Athletics Championships and Youth Championships, Taipei July 2024	Two athletes attending.
ICSD World Deaf Sailing Championships 2024, Lithuania.	Team attending.
World Deaf Golf Championships, August 2024, Australia	Team attending with England Deaf Golf.
EDSO U21 Deaf Futsal Championships 2024	Cancelled.
EDSO Table Tennis Championships 2024, Greece Oct 2024	Three athletes attending.
DCL Futsal 2025	TBC

UKDS selects and manages the DeaflympicsGB Team. The next Deaflympics is in Tokyo in November 2025. This year a Deaflympics Organising Committee has been established and a Chef de Mission recruited for leading the preparations for the GB Team.

Unlike other disabilities, elite deaf athletes continue to be neither recognised nor supported by the UK Government. In November 2023, following unsuccessful meetings with the Department for Digital, Culture, Media and Sport (DCMS) throughout 2023 to ask them to end the discrimination against elite deaf athletes, UKDS launched the Fair Play for Deaf Athletes Campaign with an accompanying petition. As part of this campaign, UKDS are requesting a policy change that would see parity for elite deaf athletes in line with their Olympic and Paralympic counterparts. To date despite much work and lobbying with MPs and a meeting with the Sports Minister, a policy change has still not been made. The Fair Play for Deaf Athletes Campaign will continue into 2024-25.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

Partnership Agreements to Recognise National Deaf Governing Bodies

UKDS works in partnership with key organisations to ensure that deaf children, young people and adults have equal opportunities to participate and excel in sport and physical activity as their hearing counterparts from grassroots to elite level.

UKDS want to recognise a lead organisation for each deaf sport and physical activity to work in partnership with to increase and support the participation of deaf children, young people and adults at all levels from grassroots to elite. This organisation will be the recognised governing body for that deaf sport at a Home Nation or GB level or both and will be called a National Deaf Governing Body (NDGB).

A new Partnership Agreement has been established that provides a mutually beneficial framework for UKDS and the NDGB to work together and sets out the responsibilities of both parties. This Partnership Agreement will be signed with key deaf sport organisations in 2024-25.

Financial Review

The charity has been successful in delivering activities to support the participation of the deaf community in sport and physical activity primarily through funding from Sport England. The result for the year shows a deficit of £73,192 (2023: £143,751 surplus). Restricted funds stand at £70,373, with a surplus in general reserves of £39,918.

It is the Reserves Policy of the charity to have unrestricted funds which have not been designated for a specific use at a level equivalent to three month's immediate closure expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised or if necessary, support a managed closedown. This level of reserves has not yet been achieved and efforts are continuing to secure funding to be able to meet this level of reserves.

Principal Sources of Income

The principal source of income for the year has been the System Partner funding awarded by Sport England. Additionally, Sport England was the funder for the Together Fund Final Phase. Funding from Comic Relief has supported the development of our Deaf People's Inclusion in Sport online training and Marketing and Communications Strategy and Action Plan.

Risk Assessment

The trustees have assessed the major risks to which the charity is exposed. A Risk Management Strategy and comprehensive Risk Register is in place which clearly identifies the major risks facing the charity. Both were reviewed and updated in 2023-24. It describes and evaluates the steps to be taken to manage and mitigate those risks and provides an action plan to address any improvements required. The Finance, Audit, Risk and Governance Committee lead and advise the UKDS Board on this area of work.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UKDS for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2024

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Ian Stacey FCA, of Kings CAP Ltd, Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:



.....
Mr N Brookes
Trustee and Director
Date: 11 December 2024

UK DEAF SPORT

Independent Examiner's Report

To The Trustees of UK DEAF SPORT

Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024, charity number 1158878, company number 08611744 which are set out on pages 13 to 19.

Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Stacey FCA
Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

Date **11 December 2024**

UK DEAF SPORT

Statement of Financial Activities

For the year ended 31 March 2024

Incoming resources from:	Notes	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total Funds £	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total Funds £
Donations and legacies	2	16,048	-	16,048	3,819	-	3,819
Charitable activities	3	2,000	244,974	246,974	2,000	440,492	442,492
Total Incoming Resources		<u>18,048</u>	<u>244,974</u>	<u>263,022</u>	<u>5,819</u>	<u>440,492</u>	<u>446,311</u>
Resources expended from:							
Costs of charitable activities	4	(8,030)	(328,184)	(336,214)	(6,961)	(295,599)	(302,560)
Total resources expended		<u>(8,030)</u>	<u>(328,184)</u>	<u>(336,214)</u>	<u>(6,961)</u>	<u>(295,599)</u>	<u>(302,560)</u>
Net movements in funds	11 & 12	10,018	(83,210)	(73,192)	(1,142)	144,893	143,751
Total Surplus at 1 April 2023		28,089	155,394	183,483	23,208	16,524	39,732
Transfer between funds		1,811	(1,811)	-	6,023	(6,023)	-
Total Surplus at 31 March 2024		<u>39,918</u>	<u>70,373</u>	<u>110,291</u>	<u>28,089</u>	<u>155,394</u>	<u>183,483</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The notes on pages 15 to 19 form part of these accounts.

UK DEAF SPORT

Balance Sheet

As at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Tangible Fixed Assets					
Tangible Assets	8		86		604
			86		<u>604</u>
Current Assets					
Debtors	9	4,379		2,141	
Cash at bank and in hand		121,634		188,832	
		<u>126,013</u>		<u>190,973</u>	
Creditors:					
Amounts falling due within one year	10	(15,808)		(8,094)	
		<u></u>		<u></u>	
Net Current Assets			110,205		182,879
Total Assets Less Current Liabilities			<u>110,291</u>		<u>183,483</u>
Net Assets			<u>110,291</u>		<u>183,483</u>
			=====		=====
Funds of the Charity					
Restricted Funds	12		70,373		155,394
Unrestricted Funds	11		39,918		28,089
Total Charity Funds			<u>110,291</u>		<u>183,483</u>
			=====		=====

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies. The financial statements were approved by the Board of Directors on 11 December 2024 and were signed on its behalf by:



.....
Mr N Brookes– Trustee and Director

The notes on pages 15 to 19 form part of these accounts.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2024

1 Principal Accounting Policies

Company Information

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future. The Trustees and Directors consider that the available reserves and the availability of continued financial support, including securing funding for a five-year term from Sport England from 1 April 2022, will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2024

4 Resources Expended: Charitable Activities

	England	Wales	Scotland	London	Other	2024	2023
	£	£	£	£	£	£	£
Staff costs	190,979	10,586	164	201,729		201,729	138,236
Research and partnership	2,280			2,280		2,280	7,977
Website and IT costs	5,910			5,910		5,910	6,066
Interpreters	13,103	2,702		15,805		15,805	17,949
Support services	27,918		145	28,063		28,063	48,914
Affiliations and subscriptions			1,877	1,877		1,877	2,166
Other charitable expenditure		63,272	8,253	71,525		71,525	79,452
Independent examiner's fees	1,800			1,800		1,800	1,800
	<u>241,990</u>	<u>76,560</u>	<u>10,439</u>	<u>328,989</u>		<u>328,989</u>	<u>300,098</u>

5 Net movement in funds:

Net movement in funds is stated after charging:

	2024	2023
	£	£
Independent Examiner's remuneration	<u>1,800</u>	<u>1,800</u>

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year in their capacity as Trustees.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2024

7 Employees

The average monthly number of persons employed by the company during the year was:

	2024	2023
	Number	Number
Administrative staff	5	4
	<u>5</u>	<u>4</u>
	=====	=====

The aggregate remuneration comprised:

	2024	2023
	£	£
Salaries	165,498	91,816
Social security costs	11,157	3,494
Pension costs	6,339	2,743
Contractors	18,735	40,183
	<u>201,729</u>	<u>138,236</u>
	=====	=====

No individual employee's total benefits exceeded £60,000 during the year (2023: None).

8 Tangible Fixed Assets

	Office Equipment £
Cost	
As at 1 April 2023	1,553
Additions in the year	<u>-</u>
At 31 March 2024	<u>1,553</u>
	=====
Depreciation	
As at 1 April 2023	949
Charge for the year	<u>518</u>
At 31 March 2024	<u>1,467</u>
	=====
Net book value	
At 31 March 2024	86
	=====
At 31 March 2023	604
	=====

9 Debtors

	2024	2023
	£	£
Other debtors and prepayments	4,379	2,141
	<u>4,379</u>	<u>2,141</u>
	=====	=====

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2024

10	Creditors: Amounts falling due within one year	2024	2023
		£	£
	Trade Creditors	6,417	3,689
	Other Creditors	5,508	2,204
	Accruals	3,883	2,201
		15,808	8,094
		15,808	8,094

11 Unrestricted Funds

	At 1 April 2023 £	Transfer between funds	Net Movement in Funds £	As at 31 March 2024 £
Unrestricted Funds – General Fund	28,089	1,811	10,018	39,918

12 Restricted Funds

	At 1 April 2023 £	Transfer between funds	Income £	Expenditure £	At 31 March 2024 £
Sport England	64,882		244,974	246,062	63,794
Together Fund – Final Phase	72,076			72,076	-
Comic Relief	6,503			5,471	1,035
Together Fund – Phase 4	4,552			4,552	-
Ringfenced Reserves	5,570	57		80	5,544
London Sport	1,811	(1,811)			-
	155,394	(1,754)	244,974	(328,241)	70,373

13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £10 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity, unless otherwise disclosed.

UK DEAF SPORT

England & Wales - Charity number 1158878

Accounts

Company Number: 08611744 (England and Wales)
Charity Number: 1158878

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2023

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2023

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UK DEAF SPORT

Company Information

Company Number: 08611744

Charity Number: 1158878

Registered Office

4 Grovelands
Boundary Way
Hemel Hempstead
England
HP2 7TE

Honorary President

Ms J Ounsley

Trustees

Mr P A R Martin
Mr G E V Knight
Mrs L Lill
Mr P Fitton
Mr A P Mawdsley
Mr T C W Seabrook
Ms J L Traynor
Ms A Macdonald
Mr A Breeze
Mr T Burton
Mr V Pericard

Accountants

Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
England
HP2 7TE

Bankers

Unity Trust Bank Plc
Four Brindleyplace
Birmingham
B1 2JB

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2023

UK Deaf Sport Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

UK Deaf Sport (UKDS) is the National Governing Body for deaf sport in the UK. Established in 2003, the charity is a company limited by guarantee.

This annual report for 2022-2023 looks back at the work UKDS has undertaken to inspire the deaf community to get active, increase the number of inclusive opportunities for them to do so and support elite deaf athletes to perform on the world stage.

We have continued to collaborate with our partners to engage the deaf community and ensure their continued participation and involvement in sport and physical activity from grassroots to elite level through different funding programmes both online and in person. Our staff team, the UKDS Board, Committee and Advisory Group Members have been committed to delivering our Vision and Mission in 2022-23 ensuring we implement sustainable solutions that will support the deaf community to be active at all levels for years to come.

UK Deaf Sport Strategic Objectives

There are ¹12 million deaf adults in the UK and 50,000 deaf children with some of the highest inactivity levels in our society. The Sport England Active Lives Survey 2023 shows:

- 53% of people aged 16+ with a hearing impairment were inactive (less than 30 minutes a week) compared to 15% of people without a disability.
- 33% of people aged 16+ with a hearing impairment did not participate in sport or physical activity compared to 5% of people without a disability.
- Children with a hearing impairment are just as likely to be active as those without a disability, but of those children who are less active, 43% of deaf children participate in no activity at all compared to 26% of children with no disability.

UKDS's Vision is Every Deaf Person Active and Inspired by Sport and Physical Activity. Our Mission centres on leading opportunities for more deaf people to participate in sport throughout their lives and more deaf athletes to perform on the world stage. We continue to make the deaf community aware of opportunities to be active and encourage them to take part in sport and physical activity on a regular basis.

This year, the UKDS Board agreed new definitions of 'deaf' and 'deaf community'. We now use the term 'deaf' to represent *all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth*. This covers a range of definitions of deafness, including those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf.

UKDS use the term 'deaf community' to represent *all people who are deaf, hard of hearing or have a hearing loss or anyone who has a lived experience of deafness such as family members, friends, allies, colleagues and other professionals*.

UKDS's strategy to achieve our vision of Every Deaf Person Active and Inspired by Sport and Physical Activity, is delivered through three key Strategic Objectives as follows:

- i. Leadership – providing strategic, well governed leadership for deaf sport.
- ii. Participation – getting more deaf people starting, staying, and supporting sport.
- iii. Performance – having more deaf athletes winning medals on the world stage.

¹ <https://mid.org.uk/get-involved/research-and-policy/facts-and-figures/prevalence-of-deafness-and-hearing-loss>

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2023

This year UKDS has developed new Operational Plans to show how we will deliver our Vision, Mission and Strategic Objectives from April 2023 – March 2027. This includes Key Results so we can measure our impact.

UKDS is grateful for the support of its partners and funders, specifically Sport England and Comic Relief. We retain our commitment to reduce the reliance on the public purse to ensure the financial sustainability of the organisation including securing commercial partnerships and sponsorship opportunities. A Growth Plan detailing our plans for this has been developed this year.

Leadership

UKDS's strategic leadership objective is to provide strategic, well governed leadership for deaf sport.

In line with the UKDS Articles of Association, the UKDS Board of Trustees ensure UKDS's long-term prosperity by collectively providing oversight and directing the organisation's affairs to achieve UKDS's Vision. The Board sets and implements the overall direction and strategy of the organisation and has ultimate responsibility and liability for the decisions it makes and the actions it takes. This includes oversight of finance, risk management, equality, diversity and inclusion, governance, Board and other appointments and remuneration.

The UKDS Board has continued to meet on a bi-monthly basis both online and face to face in 2022-23 ensuring the organisation continued to work within its set of "Vision and Values".

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin (Chair)	Mr A P Mawdsley
Mr G E V Knight	Mr T C W Seabrook
Mrs L Lill (Senior Independent Director) *	Ms J L Traynor
Ms A Macdonald	Mr G Downie (Resigned 22 March 2023)
Mr P Fitton	Mr T Burton
Mr A Breeze	Mr V Pericard

* Mrs L Lill (through Global Active Ltd) was appointed as a part time consultant to undertake some of the duties of the Executive Director role from September 2021 to August 2022. During this period she stepped down from her position as Trustee.

Trustees are appointed from individuals with a common interest in increasing the participation of the deaf community in sport and physical activity. Consideration is also given to the skill set each has to offer to ensure an appropriately skilled, knowledgeable Board with a diverse membership that reflects the community it serves.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Two new trustees were appointed in August 2022 following an external recruitment process targeting new trustees with financial expertise to strengthen the Board and its Finance, Audit, Risk and Governance Committee, in this area. A new Chair of the UKDS Board and two new trustees will be appointed later in 2023 as their terms expire.

The Board delegates day to day responsibility for the running and management of UKDS to the Chief Executive Officer (CEO) who recruits staff to fulfil specific roles and responsibilities within the charity. In March 2021, UKDS was successful in securing Sport England System Partner funding for 5 years 2022-2027 which has enabled us to increase our capacity and to drive real progress in achieving our vision and mission and be the lead voice for deaf people in sport and physical activity. A new CEO was appointed in August 2022 who subsequently recruited four new members of staff in 2022-23 including a:

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- Partnerships Manager - Participation
- Business Development Manager
- Marketing and Communications Officer (Apprenticeship)
- Governance and Insight Manager

The Board also delegates different functions to specific Committees and Advisory Groups to assist them on relevant aspects of governance. Each Committee and Advisory Group has their own purpose and responsibilities as set out in their respective Terms of Reference.

The Committees and Advisory Groups who have advised, supported and check/challenged the UKDS Board in key areas this year include the:

- Finance, Audit, Risk and Governance Committee responsible for overseeing and reporting to the UKDS Board in these vital areas.
- Nominations Committee responsible for advising the UKDS Board on succession planning for the Board, Advisory Group and Committee Members and the role of the CEO.
- Relations Advisory Group responsible for directing the strategy for relationships with UKDS organisations and National Governing Bodies of Sport within the UK and to provide representatives who reflect and promote UKDS's views to International Sport Bodies such as the International Committee of Sports for the Deaf and European Deaf Sports Organisation.
- Performance Advisory Group responsible for directing a strategy for high performance which will deliver podium success at Domestic and International performance levels including European, Worlds and Deaflympics.
- Athlete Leadership Group which provides a recognised forum for deaf athletes to come together and discuss matters affecting deaf athletes from grassroots participation to elite level and ensure the views and experiences of deaf athletes are represented in the ongoing work of UKDS.

Each Advisory Group includes a Board appointed Chair, a Board Director and independent advisors with expertise in the relevant area.

As a result of the System Partner grant from Sport England, UKDS has to meet the requirements of Tier 3 of the Code of Sports Governance. A Governance Action Plan was agreed with Sport England and work has continued at pace to meet these requirements.

UKDS is responsible for the effective and timely administration of deaf athletes across the UK wanting to take part in World and European deaf sporting competitions including selecting and managing the DeaflympicsGB Team.

Participation

UKDS's strategic participation objective is to increase the number of deaf people starting, staying, and supporting sport.

UKDS has continued to drive and increase participation of deaf people in sport and physical activity during this reporting period. The following details the key highlights of the participation work delivered by UKDS with support from our funders including Sport England and Comic Relief.

See My Voice

In November 2021, UKDS partnered with British Blind Sport and Sport Birmingham to deliver the 'See My Voice' project funded by Sport England. See My Voice is a sports leadership volunteer programme aimed at young people aged 14-19 years enabling them to get a Sports and Activity Volunteering Leadership Qualification. The project helped Young Leaders gain confidence and develop life skills, boost their self-esteem and improve their employment prospects by having a qualification they could put on their CV. It also allowed them to meet new people and become involved in their communities. To achieve this qualification, each found their own placement at places such as sport clubs, schools and local community groups volunteering in different ways such as coaching, delivering sessions, working in the school café etc.

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UKDS worked with 12 Young Leaders across the UK mentored by the UKDS See My Voice Project Officer. All our Young Leaders were deaf (6 cochlear implant, 6 hearing aid) and most of them were fluent in British Sign Language (BSL) or Sign Supported English (SSE). During 2022-23, we delivered webinars on skills and behaviours in the workplace and held a residential for all of the Young Leaders across UKDS, BBS and Sport Birmingham to come together. The project concluded at the end of November 2023 with a conference in Birmingham looking at the impact of the project, lessons learnt and best practice moving in engaging disabled young people in volunteering opportunities moving forward.

Comic Relief

Comic Relief funded our London-based project to reach out to deaf people in the greater London area and encourage higher engagement in sport and physical activity. Due to the coronavirus pandemic, work was switched online and resulted in the creation of our Deaf Active Online work. This enabled us to offer online sports and physical activities throughout the pandemic and to reduce isolation and support mental health and wellbeing. The final project report in January 2023 showed that:

- The project developed and supported the skills of 19 deaf trainers/instructors to reach out and deliver to deaf participants in their field of expertise.
- In partnership with Access Sport, 86 activity packs for deaf children and young people in schools across London were distributed. This enabled us to engage children and young people in schools during the pandemic's most challenging times.
- Deaf Active Online that shared activities accessible to deaf users, delivered to a total of 4,638 deaf people - an increase on the original target of 3,636 participants.
- Deaf Inclusive Training had 31 coaches and volunteers participating in the training provided by UKDS on how to include deaf people in their sport and physical activity sessions. 100% reported that they would recommend the course to their colleagues.

The remainder of the funding has supported the development of our new Deaf People's Inclusion in Sport online training modules and a Marketing and Communications Strategy and Action Plan developed by PLMR. This strategy focuses on raising awareness of:

- Opportunities for the deaf community to get active and promoting the positive impact of sport and physical activity for deaf people.
- Deaf sport at grassroots and elite level including the Deaflympics and other world class deaf sporting events.
- UKDS as the recognised and respected leader for deaf sport across the UK and internationally.
- The DeaflympicsGB Team.

Women and Girls Project

In 2021 UKDS partnered with Women in Sport, funded by Sport England, to support deaf girls (13 years plus) and women around the UK to become more involved in sport. The aim was to understand and address any barriers to accessing sport due to gender or disabilities as well as any additional barriers, for example, if they were also Black or Asian and develop their confidence and skills in order to become volunteers, coaches and leaders within their local areas. Delivery included deaf women and girls attending focus groups to identify barriers for deaf women and workshops focussed on empowerment, confidence building, leadership skills and coaching delivered in BSL to ensure they were fully accessible.

This year, UKDS and Women in Sport published the report detailing the key results of the research on the specific barriers that deaf teenage girls face in participating in sport and physical activity. The barriers identified by deaf teenage girls included finding it hard to find appropriate activities outside of school, feeling intimidated about starting a new activity, feeling left out in a hearing environment, bias against deaf girls in sport and physical activity and a lack of communication support. The report provided a series of recommendations on how the identified barriers to participation for deaf teenage girls could be addressed.

Based on these recommendations, UKDS has implemented several actions already this year and will deliver more in 2023-24 to enable their participation moving forward. This includes a new Deaf People's Inclusion in Sport Online Training Programme designed to help hearing coaches and volunteers understand the barriers faced by deaf people to be active and how they can break down these barriers in their sessions, signposting girls to activities through a new activity finder (more detail on both of these is provided below) and promoting deaf role models to teenage girls through our social media channels and those of our partners.

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Together Fund Phase 4

Following on from the Tackling Inequalities Fund, UKDS were awarded Sport England National Lottery funded Together Fund Phase 4 funding in 2022 to be spent by March 2023. Phase 4 funding was committed to help the groups that, from Sport England's insight, were being disproportionately affected by the pandemic, significantly impacting their ability to be physically active. It

enabled priority audiences including disabled people and people with long-term health conditions to continue to exist and engage with their communities and was used by UKDS to support deaf people to be engaged and active.

UKDS funded a wide range of deaf and deaf sport organisations to deliver activities that supported deaf people to optimise their opportunities to participate in sport and physical activity. This included funding to find new ways of keeping deaf people engaged and active, advice and training support to increase the resilience, capacity, and capability of delivery bodies, equipment hire/purchase, hire of facilities and coaches' fees/expenses. For example, fun days giving deaf people the opportunity to try different sports, training volunteers as sport 'activators' to get more deaf people engaged, offering activities that are tailored to and accessible by, deaf participants. Deaf sports supported by UKDS included swimming, football, tennis, netball and golf.

Together Fund Final Phase

In late 2022, UKDS was successful in applying for Together Fund Final Phase funding with an aim to increase the resilience, capacity and capability of delivery bodies delivering sport and physical activities to the deaf community. After a bidding process, in early 2023, funding was awarded to thirteen projects across a variety of providers to deliver sport and physical activity sessions and upskill deaf coaches. These projects include a South Asian Deaf Women's Walking Group being delivered by Bolton Deaf Society, upskilling a deaf rowing coach to deliver sessions to the deaf community through the ELREM Foundation and an Armchair Aerobics session with Access Bedford.

Delivery of these projects will take place later in 2023 and each project has been asked to complete a case study to show the impact their funding has had on tackling inactivity. This will give UKDS a library of case studies to be able to share with other deliverers and partners and enable UKDS to be able to share learning and best practice.

As well as onward funding awarded to partners, UKDS received resilience funding to support sustainability and capacity building within deaf sport organisations. This funding will be used by UKDS to deliver the following through to September 2023:

- A Training Needs Analysis with deaf sport organisations and providing a series of training sessions to meet their needs.
- Support selected Deaf Sport Governing Bodies to meet the requirements of Tier 1 of the Code for Sport Governance.
- Create a volunteer finder platform for deaf sport organisations to recruit volunteers and grow their internal capacity. England Deaf Golf, England Deaf Basketball and England Deaf Football have been asked to pilot the system to ensure it meets the needs of deaf sport organisations.
- Appoint an Activity Support Officer to identify deaf friendly sport and physical activity opportunities and populate them into an Activity Finder function to ensure deaf friendly activities can be found by activity or geography.
- Resources to be distributed to audiology centres, Deaf Centres and with other non-traditional partners to promote UKDS and raise awareness of deaf sport and physical activity opportunities.
- Host a networking day for deaf sport organisations to share best practice and learn from each other's methods of engaging the deaf community into activity.

London Sport

The Sensory Alliance is a strong partnership between three charities: British Blind Sport (BBS), SENSE and UKDS. It aims to target those with a sensory impairment or more complex disabilities in partnership. The Sensory Alliance was successful in securing Sport England Tackling Inequalities funding from London Sport. This funding was to address the impact of COVID-19 on the services/programmes we deliver to our communities and also our partners who have endured outreach activities being reduced/stopped and vital support being restricted for those who are deaf, blind/visually impaired and/or may have complex disabilities. The aim was also to engage those at risk of social isolation in London due to the impacts of the coronavirus pandemic.

The project focussed on older people aged 55 plus and the Sensory Alliance worked with key contacts and partners in four London Boroughs to identify groups through which we could engage those with a sensory impairment in greatest need. Delivery included the development and delivery of health activity packs (in partnership with MIND and AGE UK) and online accessible sport and

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physical activity videos. In 2022-23, the Sensory Alliance partnered with Oomph who manage residential and care homes across the UK, to provide them with 10 accessible physical activity videos which will be made available on their platform which delivers in their care settings to engage older people (aged 65+) with sensory impairments in physical activity. These include stretch and relaxation, tai chi seated yoga and dance.

Swim England – The Ripple Effect

Swim England launched a new programme called The Ripple Effect. The aim is to get disabled volunteers into technical and official roles around the pool including swimming, diving and artistic swimming. The programme funds their training and Swim England Membership. UKDS have provided deaf participants for this programme for focus groups to identify and address the barriers to participation and to go on to complete their volunteer training later in 2023.

Other Partnership Work

Throughout 2022-23, UKDS has continued to address inequalities in sport and physical activity whilst also tackling inactivity within the deaf community. To do this, we have engaged with a wide range of partners from both the sport and non-traditional sectors.

Through our new CEO and Participation Partnerships Manager, UKDS have continued to create and develop partnerships with National Governing Bodies (NGBs), Active Partnerships, deaf charities such as RNID and NDCS, BBS and Sense (as the Sensory Alliance), National Disability Sporting Organisations (NDSOs), London Sport and other deaf specific sport organisations such as England Deaf Golf, England Deaf Basketball, GB Deaf Athletics and GB Deaf Football.

UKDS has continued to work with our partners to develop their working practices to be more inclusive for deaf participants. This has included the development of a new Deaf People's Inclusion in Sport eLearning course in collaboration with Accelerate Sport and eCoach, designed to help hearing coaches and volunteers understand the barriers faced by deaf people to be active and how they can break down these barriers in their sessions. This training will support increased engagement and participation and highlight adaptations or considerations needed for deaf participants. Through the Together Fund Final Phase, UKDS funded 200 places on this course for our partners. It is available for coaches and volunteers of any sport to access [here](#).

Feedback on this training includes:

“It was really interesting to do as there were a lot of details in there that I was not aware of and that I can put into practice. I have realised some things that I have done wrong and would know not to do in the future when communicating with deaf individuals.”

“We did the online training together this morning, it looks fantastic and was very engaging. We both feel our knowledge and confidence in this area has increased following the training.”

Further examples of our partnership work to increase participation includes:

- Manchester FA Just Play Sessions - UKDS has been working with Manchester Football Association (MFA) to create FA Just Play sessions with Deaf Centres in their local area. This pilot will see Manchester Deaf Centre given an equipment bag and £200 funding to deliver football activity within the deaf centre. This is a new model of delivery for UKDS and allows activity to take place in areas the deaf community may already access services, rather than expecting inactive participants to attend sport sessions specifically.

There will also be opportunities for members of the deaf centre to be upskilled in the FA Playmaker course, meaning the sessions will be sustainable and delivered by peers. This will also help to address the workforce gaps and representation issues that currently exist in deaf sport. Once this programme has been delivered, UKDS will share these learnings with The FA and other County FAs so that this can be upscaled and replicated across the country. The aspiration is to create more teams to participate in the England Deaf Football League competition to support the growth of the game.

- Working with RNID and SignHealth

UKDS has continued to create partnerships with other deaf charities who have additional contact points with the deaf community and can help to promote the work of UKDS and engage deaf participants. RNID are committed to sharing UKDS's new volunteer platform and activity finder services through their Knowledge Hub, newsletters and local community groups. SignHealth will share opportunities to get active through their therapy and domestic abuse services.

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Working with these organisations will help UKDS reach wider audiences to ensure the wider deaf community are aware of opportunities to be active to improve both their physical and mental health.

- British Triathlon

UKDS has been working with British Triathlon to understand the barriers that deaf people face in accessing triathlon. After listening to individual deaf participants, British Triathlon are now hosting focus groups for deaf athletes and those who have never taken part in a triathlon to understand the challenges and barriers that exist to them participating. From this, British Triathlon will look to make adaptations to make their sport deaf friendly and inclusive.

- England Netball

UKDS is currently working with England Netball in Greater Manchester to create the first deaf netball session in the County. The sessions will be led by a current participant who will be upskilled to deliver deaf friendly sessions and will be promoted through Deaf Centres in the local area. The team will then look to compete in England Netball's Deaf National Cup Competition whilst UKDS work with England Netball to create a more formalised deaf competition pathway with the aspiration to create a deaf netball league.

- Workforce Training Pilot with The Football Association (FA)

Working with all the National Disability Sport Organisations, UKDS have committed to lead on a workforce pilot to address the underrepresentation of disabled people in the sporting workforce. Working with The FA, UKDS are looking to deliver regionalised Introduction to Coaching Football courses tailored for disabled people. This is currently being discussed within the FA Education Team. If successful, this is a model UKDS would hope to replicate with other National Governing Bodies.

- Wales Deaf Sport Strategic Plan 'Growing Together'

UKDS was consulted on the Wales Deaf Sport Strategic Plan 'Growing Together.' The plan outlined a vision to 2030 and the ways in which the vision will be delivered. Overall, Wales want to grow opportunities for deaf people to actively participate in community sport and physical activity. Supporting, promoting and advocating are key features of their objectives which UKDS wholly supports.

UKDS Plans for 2023-24

Plans to increase participation levels in 2023-24 include:

- Developing a Stakeholder Strategy outlining UKDS's key stakeholders, priority working areas and sports to improve the engagement of inactive deaf participants. This will include developing, nurturing and formalising our partnerships with National Governing Bodies, Active Partnerships and deaf sport organisations through our new Participation Partnership Manager.
- Undertaking a survey with the deaf community to understand further the barriers for participants with different levels of hearing loss and understand how intersectionality, age and geographical factors impact on participation.
- Launching the new UKDS Membership Programme which will contain different offers for deaf athletes, deliverers and deaf sport organisations. This will include accessing learning and development opportunities and capacity building resources.
- Continuing to identify and work with nontraditional partners who have regular access to the deaf community to ensure they are aware of opportunities to be active in their local communities.
- Measuring the impact of our work on increasing levels of participation.

UKDS will continue to be a member of, and work in partnership with, the Activity Alliance and the Sport and Recreation Alliance.

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Performance

UKDS's strategic performance objective is getting more deaf athletes winning medals on the World stage.

UKDS is the recognised National Governing Body for deaf sport in the UK and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006 and a member of the European Deaf Sport Organisation (EDSO) since 2006.

The ICSD is the international federation for deaf sport responsible for organising World deaf sporting events including the International Olympic Committee sanctioned, Deaflympics. EDSO organises European deaf sport championships under the auspices of ICSD. UKDS continue to be an active member of the ICSD and EDSO and attended both the ICSD and EDSO Congress in person in 2022 representing GB.

UKDS is responsible for the effective and timely administration of deaf athletes across the UK wanting to take part in World and European deaf sporting competitions in the sports that fall under the remit of ICSD including selecting and managing the DeaflympicsGB Team. This includes responsibility for entering all deaf athletes and ensuring they meet the ICSD criteria for eligibility (a hearing loss of at least 55dB in the better ear - 3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard).

In 2022-23 UKDS entered teams into the following international deaf sport championships:

- Deaf Champions League, June 2022, Greece. St John's came third overall.
- World Deaf Sailing Championships, August 2022, Poland.
- World Deaf Golf Championships, October 2022, Hawaii. England Women came third overall.
- European Futsal Championships, October 2022, Italy. England Women won the tournament.
- Deaf Champions League Futsal, February 2023, Sweden.

There is a full calendar of international deaf sport championships taking place in 2022-23. The UK will have athletes competing in events across a range of deaf sports including:

- Deaf Champions League, June 2023, Poland.
- EDSO Golf Championships, July 2023, Finland.
- ICSD World Swimming Championships, August 2023, Argentina.
- EDSO Athletics Championships, August 2023, Poland.
- EDSO Athletics Youth Championships 2023 Poland.
- World Deaf Football Championships, September 2023, Malaysia.
- World Tennis Championships, September 2023, Greece.
- World Youth Tennis Championships, September 2023, Greece.
- World Futsal Championships, November 2023, Brazil.
- Winter Deaflympics, March 2024, Turkey.

Our Performance Advisory Group directs our overall strategy for elite performance with the aim of delivering podium success at European and World level and the Deaflympics.

Unlike other disabilities, elite deaf athletes continue to be neither recognised nor supported by the Government. UKDS have requested a policy change that would see parity for elite deaf athletes in line with their Olympic and Paralympic counterparts. Work in this area has included UKDS submitting an evidence-based proposal (developed by Wharton Consulting) to Government detailing what a sustainable deaf sport performance ecosystem could look like, and an estimate of the funding required to implement this and send a GB Team to the Deaflympics in Tokyo in 2025. £3m has been requested over four years (0.5% of the budget of UK Sport). Discussions with the Department for Digital Media, Culture and Sport have continued throughout 2022-23 to end this discrimination against elite deaf athletes and are still continuing in 2023-24.

Financial Review

The charity has been successful in delivering activities to support the participation of the deaf community in sport and physical activity primarily through funding from Sport England. The result for the year shows a surplus of £143,751 (2022: £62,500 deficit).

Restricted funds stand at £155,394, with a surplus in general reserves of £28,089.

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It is the Reserves Policy of the charity to have unrestricted funds which have not been designated for a specific use at a level equivalent to three month's immediate closure expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised or if necessary, support a managed closedown. This level of reserves has not yet been achieved and efforts are continuing to secure funding to be able to meet this level of reserves.

Principal Sources of Income

The principal source of income for the year has been the System Partner funding awarded by Sport England. Additionally, Sport England has funded the Women and Girls Project, See My Voice and Together Fund. Funding from Comic Relief has supported the development of our Deaf People's Inclusion in Sport online training and Marketing and Communications Strategy and Action Plan.

Risk Assessment

The trustees have assessed the major risks to which the charity is exposed. A Risk Management Strategy and comprehensive Risk Register is in place which clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage and mitigate those risks and provides an action plan to address any improvements required. The Finance, Audit, Risk and Governance Committee lead and advise the UKDS Board on this area of work.

Our Future Plans for 2023-2024

Throughout 2022-23, UKDS continued with mainly online delivery to inspire and support deaf people to be active. Our key plans for 2023-24 include:

- Continuing our discussions with DCMS and work needed to end the discrimination against elite deaf athletes.
- Reviewing and relaunching a new UKDS Membership offer.
- Introducing new criteria for recognising National Deaf Governing Bodies.
- Implementing a new survey to provide further detailed insight on the participation of the deaf community in sport and physical activity including intersectionality factors.
- Implementing a new Stakeholder Satisfaction Survey.
- Strengthening our relationship and partnership working with the Activity Alliance and the other National Disability Sports Organisations.
- Securing commercial partnerships and sponsorship to grow the organisation and ensure financial sustainability.
- Setting up a Deaflympics Organising Committee to develop our plans for the Deaflympics in 2025.
- Developing a new International Strategy to strengthen our position on the World stage and support developments in international deaf sport governance.

Our plans to extend our reach and impact in 2023-2024 are challenging but will help ensure that more deaf people participate in sport throughout their lives and more deaf athletes perform on the world stage.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UKDS for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

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The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Ian Stacey FCA, of Kings CAP Ltd, Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:



.....
Mr P A R Martin
Trustee and Director
Date: 17 October 2023

UK DEAF SPORT

Independent Examiner's Report

To The Trustees of UK DEAF SPORT

Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023, charity number 1158878, company number 08611744 which are set out on pages 10 to 18.

Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Stacey FCA
Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

Date

17 October 2023

UK DEAF SPORT

Statement of Financial Activities

For the year ended 31 March 2023

	Notes	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total Funds £	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £
Incoming resources from:							
Donations and legacies	2	3,819	-	3,819	55	-	55
Charitable activities	3	2,000	440,492	442,492	1,876	235,667	237,543
Total Incoming Resources		<u>5,819</u>	<u>440,492</u>	<u>446,311</u>	<u>1,931</u>	<u>235,667</u>	<u>237,598</u>
Resources expended from:							
Costs of charitable activities	4	(6,961)	(295,599)	(302,560)	(3,533)	(296,565)	(300,098)
Total resources expended		<u>(6,961)</u>	<u>(295,599)</u>	<u>(302,560)</u>	<u>(3,533)</u>	<u>(296,565)</u>	<u>(300,098)</u>
Net movements in funds	11 & 12	(1,142)	144,893	143,751	(1,602)	(60,898)	(62,500)
Total Surplus at 1 April 2022		23,208	16,524	39,732	24,112	78,120	102,232
Transfer between funds		6,023	(6,023)	-	698	(698)	-
Total Surplus at 31 March 2023		<u>28,089</u>	<u>155,394</u>	<u>183,483</u>	<u>23,208</u>	<u>16,524</u>	<u>39,732</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

UK DEAF SPORT

Balance Sheet

As at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
Tangible Fixed Assets					
Tangible Assets	8		604		1,122
			<u>604</u>		<u>1,122</u>
Current Assets					
Debtors	9	2,141		4,298	
Cash at bank and in hand		188,832		72,400	
		<u>190,973</u>		<u>76,698</u>	
Creditors:					
Amounts falling due within one year	10	(8,094)		(38,088)	
		<u>(8,094)</u>		<u>(38,088)</u>	
Net Current Assets			182,879		38,610
Total Assets Less Current Liabilities			<u>183,483</u>		<u>39,732</u>
Net Assets			<u>183,483</u>		<u>39,732</u>
Funds of the Charity					
Restricted Funds	12		155,394		16,524
Unrestricted Funds	11		28,089		23,208
Total Charity Funds			<u>183,483</u>		<u>39,732</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on ...17 October 2023. and were signed on its behalf by:



.....
Mr P A R Martin – Trustee and Director

The notes on pages 14 to 18 form part of these accounts.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2023

1 Principal Accounting Policies

Company Information

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future. The Trustees and Directors consider that the available reserves and the availability of continued financial support, including securing funding for a five-year term from Sport England from 1 April 2022, will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2023

4 Resources Expended: Charitable Activities

	Sport England £	Comic Relief £	See My Voice £	Tackling Inequalities £	London Sport £	Together Funds £	Other £	2023 £	2022 £
Staff costs	128,652	58	9,418				108	138,236	178,176
Research and partnership	7,977							7,977	415
Training								-	1,982
Website and IT costs	6,066							6,066	5,066
Travelling costs								-	643
Interpreters	14,991	1,530		540	168	720		17,949	15,334
Support services	48,464						450	48,914	43,513
Affiliations and subscriptions							2,166	2,166	
Other charitable expenditure	3,154	3,512		18,552	8,200	38,348	7,686	79,452	5,748
Independent examiner's fees	1,800							1,800	1,800
	<u>211,104</u>	<u>5,100</u>	<u>9,418</u>	<u>19,092</u>	<u>8,368</u>	<u>39,068</u>	<u>10,410</u>	<u>302,560</u>	<u>300,098</u>

5 Net movement in funds:

Net movement in funds is stated after charging:

	2023 £	2022 £
Independent Examiner's remuneration	<u>1,800</u>	<u>1,800</u>

6 Trustees

A Trustee, Mrs L Lill (through Global Active Ltd) was remunerated in her capacity as a part time consultant to undertake some of the duties of the Executive Director role for the charity from September 2021 to August 2022 as approved by The Board and in accordance with the charity's memorandum and articles of association and governing document. As agreed by The Board the remuneration was agreed at £500 per day which was considered appropriate for the nature of the role and level of skill involved.

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year in their capacity as Trustees.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2023

7 Employees

The average monthly number of persons employed by the company during the year was:

	2023 Number	2022 Number
Administrative staff	4	6
	<u>4</u>	<u>6</u>

The aggregate remuneration comprised:

	2023 £	2022 £
Salaries	91,816	120,256
Social security costs	3,494	6,729
Pension costs	2,743	3,251
Contractors and Chair fees	40,183	47,940
	<u>138,236</u>	<u>178,176</u>

No individual employee's total benefits exceeded £60,000 during the year (2022: None).

8 Tangible Fixed Assets

	Office Equipment £
Cost	
As at 1 April 2022	1,553
Additions in the year	-
At 31 March 2023	<u>1,553</u>
Depreciation	
As at 1 April 2022	431
Charge for the year	518
At 31 March 2023	<u>949</u>
Net book value	
At 31 March 2023	<u>604</u>
At 31 March 2022	<u>1,122</u>

9 Debtors

	2023 £	2022 £
Trade debtors	-	2,474
Other debtors and prepayments	2,141	1,824
	<u>2,141</u>	<u>4,298</u>

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2023

10	Creditors: Amounts falling due within one year	2023	2022
		£	£
	Trade Creditors	3,689	34,754
	Other Creditors	2,204	874
	Accruals	2,201	2,460
		<u>8,094</u>	<u>38,088</u>

11 Unrestricted Funds

	At 1 April 2022 £	Transfer between funds	Net Movement in Funds £	As at 31 March 2023 £
Unrestricted Funds – General Fund	23,208	6,023	(1,142)	28,089

12 Restricted Funds

	At 1 April 2022 £	Transfer between funds	Income £	Expenditure £	At 31 March 2023 £
Sport England	(33,437)	4,000	305,368	(211,049)	64,882
Together Fund – Final Phase			74,296	(2,220)	72,076
Comic Relief	4,383		7,220	(5,100)	6,503
Together Fund – Phase 4		(4,600)	46,000	(36,848)	4,552
Ringfenced Reserves		5,570			5,570
Women & Girls Project	9,757	(6,757)		(3,000)	-
Tackling Inequalities	24,116	(4,970)		(19,146)	-
London Sport	10,454			(8,643)	1,811
Dan Maskell	1,100		(1,100)		-
See My Voice	-	710	8,708	(9,418)	-
International Competitions	151	24	-	(175)	-
	<u>16,524</u>	<u>(6,023)</u>	<u>440,492</u>	<u>(295,599)</u>	<u>155,394</u>

13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity, unless otherwise disclosed.

UK DEAF SPORT

England & Wales - Charity number 1158878

Accounts

Company Number: 08611744 (England and Wales)
Charity Number: 1158878

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2022

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2022

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UK DEAF SPORT

Company Information

Company Number: 08611744

Charity Number: 1158878

Registered Office

4 Grovelands
Boundary Way
Hemel Hempstead
England
HP2 7TE

Honorary President

Mr C Crowley MBE

Trustees

Mr P A R Martin
Mr G E V Knight
Mrs L Lill
Mr P Fitton
Mr A P Mawdsley
Mr T C W Seabrook
Ms J L Traynor
Ms A Macdonald
Mr G Downie
Mr A Breeze
Mr T Burton
Mr V Pericard

Accountants

Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
England
HP2 7TE

Bankers

Unity Trust Bank Plc
Four Brindleyplace
Birmingham
B1 2JB

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

UK Deaf Sport Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Our annual report for 2021/2022 looks back at the work of UK Deaf Sport (UKDS) during another difficult year as the sport and leisure sector recovered from the coronavirus pandemic. We have continued to adapt our offer to engage the deaf community and ensure their continued participation and involvement in sport and physical activity through different funding programmes during the pandemic both online and in person. Our staff team, working remotely, has also shown dedication and commitment in these difficult times.

Our funders have continued to be very supportive and flexible during this year to enable UKDS to amend and/or alter our project outcomes and offer delivery in alternative formats.

Charity Objectives and Activities

UKDS's vision is Every Deaf Person Active and Inspired by Sport and Physical Activity. Our mission centres on leading opportunities for more ¹deaf people to participate in sport throughout their lives and more deaf athletes performing on the world stage.

UKDS was established in 2003 and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006 and a member of the European Deaf Sport Organisation since 2006. UKDS is also a member of the UK Council on Deafness (UKCoD), the Activity Alliance (AA) and the Sport and Recreation Alliance.

UKDS's strategy to achieve our vision of "Every Deaf Person Active and Inspired by Sport and Physical Activity" revolves around three key Strategic Objectives and associated outcomes as follows:

- i. Leadership – strategic, well governed leadership for deaf sport.
- ii. Participation – more deaf people starting, staying, and supporting sport.
- iii. Performance – more deaf athletes winning medals on the world stage.

UKDS is grateful for the support of its partners and funders, specifically Sport England and Comic Relief, but retains our commitment to reduce the reliability on the public purse to ensure the financial sustainability of the organisation.

Leadership

The charity is a company limited by guarantee.

The Board of Trustees oversee the work and day to day management, whilst staff are recruited with specific roles and responsibilities within the charity. The Board are informed of all relevant operational information via meetings, sub committees and written briefings. The organisation continues to work within its set of "Vision and Values".

¹ *UKDS uses the term 'deaf' to cover a range of potential definitions of deafness, including those who are profoundly deaf, have significant hearing loss or are hard of hearing. It is acknowledged that definitions and understanding of Deaf and deafness can be complex. Within the deaf community there are perceptions around the level of deafness where some who are completely deaf consider themselves to be different compared to those with hearing loss. This also includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf can denote those who identify as having a cultural and shared experience of being Deaf, usually with profound or little hearing and may use sign language, whereas the use of lowercase d in deaf can refer to those who have both a significant hearing loss or are hard of hearing.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin (Chair)		Mr A P Mawdsley	
Mr G E V Knight		Mr T C W Seabrook	
Mrs L Lill (Senior Independent Director)*		Ms J L Traynor	
Ms A Macdonald	(Appointed 12 May 2021)	Mr G Downie	(Appointed 12 May 2021)
Mr P Fitton		Mr T Burton	(Appointed 3 August 2022)
Mr A Breeze	(Appointed 12 May 2021)	Mr V Pericard	(Appointed 3 August 2022)

* Mrs L Lill was Interim Executive Director from September 2021 to August 2022. During this period she stepped down from her position as Trustee.

Trustees are appointed from individuals with a common interest in the advancement of sport for the deaf, having due regard to the skill set each has to offer. The trustees have continued to meet regularly online this year.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

After a recruitment process, three new trustees were appointed in May 2021. A further two new trustees have been appointed in August 2022 after a recruitment process targeting new trustees with financial expertise to strengthen the Board in this area.

Established Advisory Groups advise, support and check/challenge the UK Deaf Sport Board in key areas. These include the:

- Relations Advisory Group responsible for domestic and international deaf sport and compliance with the International Committee of Sports for the Deaf (ICSD) and European Deaf Sports Organisation (EDSO).
- Performance Advisory Group responsible for directing a strategy for high performance which will deliver podium success at Domestic and International performance levels including European, Worlds and Deaflympics.
- Athlete Leadership Group where athletes recruited from across the deaf sports sector can come together and discuss matters affecting deaf athletes from grassroot participation to elite level and ensure the views and experiences of deaf athletes are represented in the ongoing work of UK Deaf Sport.
- Finance, Audit, Risk and Governance Group responsible for overseeing and reporting to the UKDS Board in these vital areas.

Each Advisory Group includes a Chair, a Board Director and independent advisors with expertise in the relevant area.

Participation

UKDS has continued to drive and increase participation of deaf people in sport and physical activity during this reporting period. Here are the key highlights of the participation work delivered by UKDS with support from our funders including Sport England and Comic Relief.

See My Voice

In November 2021, UK Deaf Sport partnered with British Blind Sport and Sport Birmingham to deliver the 'See My Voice' project funded by Sport England. See My Voice is a sports leadership volunteer programme aimed at young people aged 14-19 years enabling them to get a Sports and Activity Volunteering Leadership Qualification. The project helps Young Leaders gain confidence and develop life skills, boost their self-esteem and improve their employment prospects. It also allows them to meet new people and become involved in their communities. To achieve this qualification, each has found their own placement at places such as sport clubs, schools and local community groups volunteering in different ways such as coaching, delivering sessions, working in the school café etc. UK Deaf Sport currently have 12 Young Leaders across the UK being mentored by the UK Deaf Sport See My Voice Project Officer. All our Young Leaders are deaf (6 Cochlear implant, 6 Hearing aid) and most of them are fluent in British Sign Language (BSL) or Sign Supported English (SSE). During the remainder of 2022, we will deliver webinars on skills and behaviours in the workplace and have a residential for all of the Young Leaders across UK Deaf Sport, BBS and Sport Birmingham to come together. The project finishes at the end of November 2022.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

Deaf Active Online and Comic Relief Project

Comic Relief funded our London-based project to reach out to deaf people in the greater London area and encourage a higher engagement in activities in sport. Due to the coronavirus pandemic, work was switched online and resulted in the creation of our Deaf Active Online work. This has enabled us to offer online sports and physical activities throughout the pandemic and to reduce isolation and support mental health and wellbeing. The project is also developing and supporting the skills of deaf trainers/instructors to reach out and deliver to deaf participants in their field of expertise.

In partnership with Access Sport, we have developed activity packs for deaf children and young people in schools across London. The purpose of these activity packs is to enable us to engage children and young people in schools during the pandemic's most challenging times. This work allowed us to build positive relationships with the schools and gain new audiences.

Women and Girls Project

UK Deaf Sport partnered with Women in Sport, funded by Sport England, to support deaf girls (13 years plus) and women around the UK to become more involved in sport. The aim was to understand and address any barriers to accessing sport due to gender or disabilities as well as any additional barriers, for example, if they are also Black or Asian and develop their confidence and skills in order to become volunteers, coaches and leaders within their local areas.

The project has been delivered via Zoom due to the coronavirus pandemic. This has made the project more accessible nationally and has enabled more individuals from all over the UK to participate. Delivery has included deaf women and girls attending focus groups to identify barriers for deaf women and workshops focussed on empowerment, confidence building, leadership skills and coaching delivered in BSL to ensure they were fully accessible. Women and girls have been able to develop their confidence, be more active, learn skills and pathways needed to become leaders, coaches, or sports volunteers. Working with UK Coaching, we provided an E-Learning course covering topics in relation to "Coaching the deaf community" designed to teach deaf women and girls the skills to become coaches or to use their newly learned skills in other opportunities.

The insight from the focus groups was used to work with leisure centres and sports clubs to improve accessibility. We also delivered Deaf Awareness Training to staff in these facilities and tips for communicating with deaf clients to give insights into the difficulties deaf clients face when attempting to access a sports facility. Trailblazers also delivered 10 coaching courses.

The women and girls who were part of this project have learnt new skills, developed their confidence are already planning and training to be coaches, leaders and to volunteer. Later in 2022, UK Deaf Sport and Women in Sports will publish a report detailing the key results of the research on the barriers that deaf teenage girls face in participating in sport and physical activity and provide a series of recommendations to improve their participation moving forward.

Tackling Inequalities Fund

In early 2021, UKDS was awarded funding from the Sport England National Lottery funded Tackling Inequalities Fund. The aim of the funding was to support four key groups that were being disproportionately negatively affected by the coronavirus pandemic where it was significantly impacting their ability to be physically active. It enabled community groups to continue to exist and engage with their communities and supported deaf people to be engaged and active.

UKDS funded a wide range of organisations and activities that supported deaf people to optimise their opportunities to participate in sport. This included funding for community groups to find new ways of keeping deaf people engaged and active, advice and training support increasing the resilience, capacity, and capability of delivery bodies, equipment hire/purchase, hire of facilities and coaches' fees/expenses. For example, accessible training sessions for deaf swimmers where coaches use visual signs and BSL and a chance to meet and network with other deaf swimmers to improve confidence; fun days showcasing different sports; taster golf activities for deaf children, training volunteers as sport 'activators' to get more deaf people engaged and much more. The Tackling Inequalities Fund was replaced by the Together Fund in April 2022.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

London Sport

The Sensory Alliance is a strong partnership between three charities: British Blind Sport, SENSE and UK Deaf Sport. It aims to target those with a sensory impairment or more complex disabilities in partnership. The Sensory Alliance was successful in securing Sport England Tackling Inequalities funding from London Sport to address the impact of COVID-19 on the services/programmes we deliver to our communities and also our partners who have endured outreach activities being reduced/stopped and vital support being restricted for those who are Deaf/Hard of Hearing, Blind/Visually impaired and/or may have complex disabilities. The aim was also to engage those at risk of social isolation in London due to the impacts of the coronavirus pandemic.

The project focussed on older people aged 55 plus and the Sensory Alliance worked with key contacts and partners in four London boroughs to identify groups through which we could engage those with a sensory impairment in greatest need. Delivery has included the development and delivery of health activity packs (in partnership with MIND and AGE UK) and online accessible sport and physical activity videos. The Sensory Alliance has partnered with Oomph who manage residential and care homes across the UK, to ensure 25 accessible physical activity videos will be available on their platform which delivers in their care settings to engage older people with sensory impairments in physical activity. These include stretch and relaxation, tai chi seated yoga and dance.

Partnership Work

Throughout 2021-2022 we have continued to create and develop partnerships with National Governing Bodies (NGB), Active Partnerships, third sector organisations and deaf charities through our National Partnership Advisor. We have relationships with British Blind Sport, Sense (and work together as the Sensory Alliance), and other National Disability Sporting Organisations (NDSOs), London Sport, AGE UK, the Activity Alliance and deaf specific sport organisations such as England Deaf Golf and England Deaf Cricket.

We have worked with our partners to develop working practices and deliver deaf awareness training to support increased engagement and participation from the deaf community in mainstream sports and highlight adaptations or considerations needed for deaf participants. In 2022-2023 we will look to formalise these partnerships through Partnership Agreements that clearly set out the responsibilities of both parties in engaging deaf participants and areas where we can work together and build relationships with new partners. We have also been working on new online Deaf Awareness Training that we hope to be available late in 2022.

Performance

Our Performance Advisory Group (PAG) directs our strategy for elite performance and aims to deliver podium success at domestic and international levels, including European, Worlds and the Deaflympics. The group is also leading on work to raise awareness of the needs of elite deaf athletes who are neither recognised nor supported by Government. This group will also support our work to get a policy change from Government so that funding and support is made available for a deaf talent pathway to end the discrimination against deaf athletes.

Due to the global coronavirus pandemic, most International Deaf Sport Championships have been cancelled or postponed. UKDS, after consulting with those who would be directly impacted and in conjunction with our PAG and our Athlete Leadership Group, took the difficult decision in early February 2022 not to send a GB team to the postponed 2022 Deaflympics in Brazil. There were many critical factors involved in the decision, but they centred predominately around athlete safety, incomplete infrastructure in Brazil where we did not have full details on where we would be sending our athletes and financial implications.

UKDS continue to be an active member of the ICSD and EDSO and attend relevant meetings representing Great Britain. We will continue to support deaf sport teams to compete at international events as the pandemic subsides supporting athletes with their audiology checks (through our appointed Honorary Audiologist) and submitting entries for international competitions.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

Financial Review

The charity has been successful in delivering activities to the deaf through funding from Sport England. The result for the year shows a deficit of £62,500 (2021: £35,526 Surplus).

Restricted funds stand at £16,524, with a surplus in general reserves of £23,208

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has not yet been achieved and efforts are continuing to secure funding to be able to meet this level of reserves.

Principal sources of income

The principal source of income for the year has been the funding awarded by Sport England. Additionally, Sport England has funded the Women and Girls Project, See My Voice and Tackling Inequalities Fund. Funding from Comic Relief continues to support the development of our Deaf Awareness Training.

Risk assessment

The trustees have assessed the major risks to which the charity is exposed. A Risk Management Strategy and comprehensive Risk Register is in place which clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage and mitigate those risks and provides an action plan to address any improvements required. The Finance, Audit and Risk Group lead and advise on this area of work.

Our Future Plans for 2022-2023

2021-2022 has been another difficult year for UKDS and our partners in the sport and leisure sector as we continue to navigate the changing national landscape during the coronavirus pandemic. UKDS continues with online delivery to support and inspire deaf people to be included and inspired in sport and physical activity but hope to open up to more face-to-face activities as restrictions ease.

In March 2021, UK Deaf Sport was successful in securing Sport England System Partner funding for 5 years which will enable us to increase our capacity able to drive real progress in achieving our vision and mission and be the lead voice for deaf people in sport and physical activity. This funding will be used to recruit a new Chief Executive Officer to lead UK Deaf Sport into its new phase as well as a Partnerships Manager, Business Development Manager, Governance and Insight Manager and a Marketing and Communications Officer.

Other key plans for the next year include:

- Requesting a policy change from DCMS so that funding and support is provided for a deaf talent pathway to end the discrimination against deaf athletes.
- Reviewing and relaunching a new UKDS Membership offer.
- Recruiting 2 new trustees to bring financial expertise and insight to the Board (appointed in August 2022).
- Refreshing our strategy and developing operational plans to achieve our vision and mission that include key activities, outcomes and accompanying measures to assess impact.
- Introducing new criteria for recognising National Deaf Governing Bodies.
- Reviewing the governance and membership of UKDS's Advisory Groups to ensure they are still fit for purpose.
- Continuing to engage and hear the experiences of deaf athletes through our Athlete Leadership Group.
- Delivery and completion of our Women and Girls project including a final research report.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2022

- Developing, nurturing and formalising our partnerships with National Governing Bodies through our new Partnership Manager.
- Strengthening our relationship and partnership working with the Activity Alliance and the other National Disability Sports Organisations.
- Developing a Marketing and Communications Strategy.
- Seeking unrestricted funding through commercial partnerships to grow the organisation and ensure financial sustainability.
- Developing plans in the run up to the next Deaflympics.
- Developing a new International Strategy to strengthen our position on the world stage and support developments in international governance. This will include attendance at the International Committee of Sports for the Deaf and European Deaf Sport Organisation Congresses.

As we come to the end of our fifth year as a Charitable Company our plans to extend our reach and impact in 2022-2023 are challenging but will help ensure that more deaf people participate in sport throughout their lives and more deaf athletes perform on the world stage.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UK Deaf Sport for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Ian Stacey FCA, of Kings CAP Ltd, Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:



.....
Mr P A R Martin
Trustee and Director
Date: 22/11/22

UK DEAF SPORT

Independent Examiner's Report

To The Trustees of UK DEAF SPORT

Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022, charity number 1158878, company number 08611744 which are set out on pages 6 to 14.

Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Ian Stacey FCA
Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

Date

22 November 2022

UK DEAF SPORT

Statement of Financial Activities

For the year ended 31 March 2022

Incoming resources from:	Notes	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £
Donations and legacies	2	55	-	55	-	-	-
Charitable activities	3	1,876	235,667	237,543	12,296	240,126	252,422
Total Incoming Resources		<u>1,931</u>	<u>235,667</u>	<u>237,598</u>	<u>12,296</u>	<u>240,126</u>	<u>252,422</u>
Resources expended from:							
Costs of charitable activities	4	(3,533)	(296,565)	(300,098)	(1,060)	(215,836)	(216,896)
Total resources expended		<u>(3,533)</u>	<u>(296,565)</u>	<u>(300,098)</u>	<u>(1,060)</u>	<u>(215,836)</u>	<u>(216,896)</u>
Net movements in funds	11 & 12	(1,602)	(60,898)	(62,500)	11,236	24,290	35,526
Total Surplus at 1 April 2021		24,112	78,120	102,232	12,876	53,830	66,706
Transfer between funds		698	(698)	-	-	-	-
Total Surplus at 31 March 2022		<u>23,208</u>	<u>16,524</u>	<u>39,732</u>	<u>24,112</u>	<u>78,120</u>	<u>102,232</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Balance Sheet

As at 31 March 2022

	Notes	2022		2021	
		£	£	£	£
Tangible Fixed Assets					
Tangible Assets	8		1,122		1,034
			<u>1,122</u>		<u>1,034</u>
Current Assets					
Debtors	9	4,298		7,894	
Cash at bank and in hand		72,400		109,199	
		<u>76,698</u>		<u>117,093</u>	
Creditors:					
Amounts falling due within one year	10	(38,088)		(15,893)	
		<u></u>		<u></u>	
Net Current Assets			38,610		101,200
Total Assets Less Current Liabilities			<u>39,732</u>		<u>102,234</u>
Net Assets			<u>39,732</u>		<u>102,234</u>
			=====		=====
Funds of the Charity					
Restricted Funds	12		16,524		78,122
Unrestricted Funds	11		23,208		24,112
			<u>39,732</u>		<u>102,234</u>
Total Charity Funds			=====		=====

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 22/11/22 and were signed on its behalf by:



.....
Mr P A R Martin – Trustee and Director

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Notes forming part of the Accounts For

the year ended 31 March 2022

1 Principal Accounting Policies

Company Information

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future. The Trustees and Directors consider that the available reserves and the availability of continued financial support, including securing funding for a five year term from Sport England from 1 April 2022, will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2022

4 Resources Expended: Charitable Activities

	Sport England £	Comic Relief £	Women & Girls £	Tackling Inequalities £	London Sport £	Dan Maskell £	Other £	2022 £	2021 £
Staff costs	121,392	36,729	17,832	-	-	-	2,223	178,176	102,932
Research and partnership	119	212	84	-	-	-	-	415	2,208
Training	20	216	1,746	-	-	-	-	1,982	2,561
Website and publicity costs	5,066	-	-	-	-	-	-	5,066	35
Travelling costs	643	-	-	-	-	-	-	643	675
Interpreters	13,319	135	1,730	-	-	-	150	15,334	16,323
Support services	17,444	18,367	7,702	-	-	-	-	43,513	11,884
Affiliations and subscriptions	5,293	222	233	-	-	-	-	5,748	4,318
Other charitable expenditure	19,070	4,185	-	18,165	2,220	400	3,381	47,421	74,160
Independent examiner's fees	1,800	-	-	-	-	-	-	1,800	1,800
	<u>184,166</u>	<u>60,066</u>	<u>29,327</u>	<u>18,165</u>	<u>2,220</u>	<u>400</u>	<u>5,754</u>	<u>300,098</u>	<u>216,896</u>
	=====	=====	=====	=====	=====	=====	=====	=====	=====

5 Net movement in funds:

Net movement in funds is stated after charging:

	2022 £	2021 £
Independent Examiner's remuneration	1,800	1,800
	=====	=====

6 Trustees

A Trustee, Mrs L Lill, was remunerated in her capacity as acting interim part time Executive Director for the charity during the period September 2021 – August 2022 as approved by The Board and in accordance with the charity's memorandum and articles of association and governing document. As agreed by The Board the remuneration was agreed at £500 per day which was considered appropriate for the nature of the role and level of skill involved.

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year in their capacity as Trustees.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2022

7 Employees

The average monthly number of persons employed by the company during the year was:

	2022	2021
	Number	Number
Administrative staff	6	6
	<u>6</u>	<u>6</u>
	=====	=====

The aggregate remuneration comprised:

	2022	2021
	£	£
Salaries	120,256	92,034
Social security costs	6,729	3,090
Pension costs	3,251	3,100
Contractors and Chair fees	47,940	4,708
	<u>178,176</u>	<u>102,932</u>
	=====	=====

No individual employee's total benefits exceeded £60,000 during the year (2021: None).

8 Tangible Fixed Assets

	Office
	Equipment
	£
Cost	
As at 1 April 2021	1,034
Additions in the year	<u>519</u>
At 31 March 2022	1,553
	=====
Depreciation	
As at 1 April 2021	-
Charge for the year	<u>431</u>
At 31 March 2022	431
	=====
Net book value	
At 31 March 2022	1,122
	=====
At 31 March 2021	1,034
	=====

9 Debtors

	2022	2021
	£	£
Trade debtors	2,474	2,721
Other debtors and prepayments	1,824	5,173
	<u>4,298</u>	<u>7,894</u>
	=====	=====

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2022

10	Creditors: Amounts falling due within one year	2022	2021
		£	£
	Trade Creditors	34,754	8,965
	Other Creditors	874	5,128
	Accruals	2,460	1,800
		<u>38,088</u>	<u>15,893</u>
		=====	=====

11 Unrestricted Funds

	At 1 April	Net Movement	As at 31
	2021	in Funds	March 2022
	£	£	£
Unrestricted Funds – General Fund	24,112	(904)	23,208
	=====	=====	=====

12 Restricted Funds

	At 1 April	Transfer	Income	Expenditure	At 31
	2021	between	£	£	March
	£	funds			2022
					£
Sport England	55,652		95,077	184,166	(33,437)
Sport England – Commercial Award	2,346	(2,346)			
Comic Relief	(531)		64,980	60,066	4,383
Sponsorship	5,816	(5,816)	-	-	-
UK Active	985	(985)	-	-	-
Women & Girls Project	13,853		25,231	29,327	9,757
Tackling Inequalities	-		42,281	18,165	24,116
London Sport	-	8,449	4,225	2,220	10,454
Dan Maskell	-		1,500	400	1,100
See My Voice	-		2,373	2,373	-
International Competitions	-		-	(151)	151
	<u>78,121</u>	<u>(698)</u>	<u>235,667</u>	<u>296,566</u>	<u>16,524</u>
	=====	=====	=====	=====	=====

13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity, unless otherwise disclosed.

UK DEAF SPORT

England & Wales - Charity number 1158878

Accounts

Company Number: 08611744 (England and Wales)
Charity Number: 1158878

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2021

UK DEAF SPORT

Report and Accounts

For the year ended 31 March 2021

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UK DEAF SPORT

Company Information

Company Number: 08611744

Charity Number: 1158878

Registered Office

Unit 4 Grovelands
Boundary Way
Hemel Hempstead
England
HP2 7TE

Honorary President

Mr C Crowley MBE

Trustees

Mr P A R Martin
Mr G E V Knight
Mrs L Lill
Mr P Fitton
Mr A P Mawdsley
Mr T C W Seabrook
Ms J L Traynor
Ms A Macdonald
Mr G Downie
Mr A Breeze

Accountants

Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
England
HP2 7TE

Bankers

Unity Trust Bank Plc
Nine Brindleyplace
Birmingham
B1 2HB

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

UK Deaf Sport Trustees' Annual Report

The Trustees present their report and the accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Our annual report for 2020/2021 looks back at the work of UK Deaf Sport (UKDS) during a difficult year during the Coronavirus Pandemic and national lockdowns. In March 2020 all our work moved online; our projects adapted to offer online support to the deaf community to ensure the continued participation and involvement in sport and physical activity during the pandemic. Our staff team, working remotely, has also shown dedication and commitment in these difficult times.

Our funders have been very supportive and flexible during this year to enable UKDS to amend and alter our project outcomes and offer delivery in an alternative format.

Charity Objectives and Activities

UKDS uses the term 'deaf' to encompass all those who are Deaf, Hard of Hearing, have diminished hearing or a hearing impairment.

UKDS continues to work towards promoting and raising aspirations of every deaf person active and inspired by sport and physical activity. Our mission is about leading the opportunities to deliver this aspiration.

UKDS was established in 2003 and has been a member of the International Committee of Sports for the Deaf (ICSD) since March 2006. UKDS is a member of the UK Council on Deafness (UKCoD) and the Activity Alliance (AA).

UKDS has a Strategic Plan, developed to achieve the vision of "Every Deaf Person Active and Inspired by Sport." The plan revolves around three key Strategic Objectives and associated outcomes:

- Leadership – strategic, well governed leadership for deaf sport.
- Participation – more deaf people starting, staying, and supporting sport.
- Performance – more deaf athletes winning medals on the world stage.

UKDS is grateful for the support of its partners and funders, specifically Sport England and Comic Relief, but is acutely aware of its commitment to reduce the reliability on the public purse and to ensure the sustainability of the organisation.

Leadership

The charity is a company limited by guarantee.

The Board of Trustees oversee the work and day to day management, whilst staff are recruited with specific roles and responsibilities within the charity. The Board are informed of all relevant operational information via meetings, sub committees and written briefings. The organisation continues to work within its set of "Vision and Values".

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr P A R Martin (Chair)		Mr A P Mawdsley	
Mr G E V Knight		Mr T C W Seabrook	
Mrs L Lill (Senior Independent Director)		Ms J L Traynor	
Mr T Chapman	(Resigned 7 July 2021)	Ms A Macdonald	(Appointed 12 May 2021)
Mr P Fitton		Mr G Downie	(Appointed 12 May 2021)
Mr B J Foley	(Resigned 7 July 2021)	Mr A Breeze	(Appointed 12 May 2021)

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

Trustees are appointed from individuals with a common interest in the advancement of sport for the deaf, having due regard to the skill set each has to offer. The trustees have continued to meet regularly online this year.

None of the trustees have any beneficial interest in the company. All trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment of three new trustees is currently in progress, with selection and induction scheduled to be completed by April 2021.

Sub-advisory groups have been established with responsibility for one of our strategic objectives, Leadership and Operations, Participation, Performance and Finance. Each advisory group includes a Board director and is comprised of both Board directors and independent advisors with expertise in that strategic area. Additionally, the International Relations Advisory Group is concerned with international Deaf Sport and compliance with the International Committee of Sports for the Deaf (ICSD) and European Deaf Sports Organisation (EDSO).

Participation

Here are the key highlights of the work delivered by UKDS as part of our ongoing work to drive and increase participation of deaf people during this reporting period. With thanks to our funders, Sport England and Comic Relief, UKDS has been able to deliver new ways of working and connecting with the communities and partners we are here to serve.

Deaf Active Online and Comic Relief Project

Comic Relief funds our London-based project to reach out to deaf people in the greater London area and encourage a higher engagement in activities in sport. Due to the Coronavirus Pandemic, work was switched online and resulted in the creation of our Deaf Active Online work. This has enabled us to offer online sports and physical activities throughout the pandemic and to reduce isolation and support mental health and wellbeing. The project is also developing and supporting the skills of deaf trainers/instructors to reach out and deliver to deaf participants in their field of expertise.

The project has delivered 255 online events, with over 350 deaf people participating in various online activities led by deaf trainers across the UK. We have also increased our pool of Deaf trainers from 7 to 18 (ten females, eight males, 13 White, 5 Black and other ethnicities, average age 41 years, age range 26-61 years).

Additionally in partnership with Access Sport, we have developed activity packs for deaf children and young people in schools across London. The purpose of these activity packs is to enable us to engage children and young people in schools during the pandemic's most challenging times. This work has allowed us to build positive relationships with the schools and gain new audiences. Our new Project Officer took over this project in January 2021.

Women and Girls Project

Our UK Deaf Sport partnership with Women in Sport, is funded by Sport England, to support deaf girls and women around the UK, back into sports. The aim is to address the negative impact on people from local sports communities due to gender, or barriers due to disabilities. For deaf girls and women this barrier of communication when trying to access the local community sports event, as well as any additional barriers that appear if they are also Black or Asian. The project aims to recruit 100 deaf women and girls at a UK wide level of participation.

The project has been delivered via Zoom due to the Coronavirus Pandemic. This has made the project more accessible nationally and has enabled more individuals from all over the UK participate. Delivery will include online forums, research, and collaboration with deaf schools. Additionally the delivery of online training focussed on empowerment and leaderships skills, coaching and deliver insights into what is causing barriers for deaf women.

Our Diversity Officer started in November 2020.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

Communication and Engagement

The pandemic has greatly impacted the physical activity sector on a scale never seen before. This prompted UKDS to create our 'Deaf Stay in Work Out' and lead a diverse range of online activity and become a central point for all available accessible content aimed towards deaf users. This offered an alternative and consistent way for our audience to continue to be active and to highlight the range of talented trainers and coaches in the UK. This has led to a growth of followers across all active UKDS social media platforms, particularly Instagram and the #deafstayinworkout. Combining all our platforms, this year UKDS has reached over 650,000 people who have seen our content. Additional up-to-date guidelines were available relating to sport and physical activity.

Online challenges were delivered this year designed to help replace lost income to the charitable sector. The 2.6 challenge in April 2020 was created due to the cancelled London Marathon, involving board members, staff, and members. Additionally delivering the UKDS first virtual challenge, completing 30 miles in March to receive a medal and t-shirt.

The successful Sport and Wellbeing weekend was delivered in September 2020. A fully interactive and accessible weekend of 7 hours of live streamed videos and workouts delivered by trainers and other organisations (Active Devon, Royal Association for Deaf People, Sign Health & Offbeat). This also included opportunities to meet our board and trainers and resulting in high online reach; Facebook (26,692), Twitter (38,512) and Instagram (6,000).

Athlete Leadership Group

Our Intern was recruited to re-establish and lead the Athlete Leadership group. Twelve athletes were recruited from across the deaf sports sector: Football, Golf, Cricket, Triathlon, Rugby, Swimming, Netball, and Athletics, to influence and contribute to our ongoing aims. The purpose of the group is to provide a recognised forum for deaf athletes to come together and discuss matters affecting deaf athletes from grassroot participation to elite level and to contribute to and check/challenge the Board of UKDS to ensure the views and experiences had by deaf athletes are represented in the ongoing work and progress of the organisation. Recently, the subgroups were created under Athlete Recognition, Communication and Mental Health & Wellbeing.

National Partnership Advisor

Our new National Partnership Advisor started in January 2021.

The aim of this new role is to create and develop partnerships with National Governing Bodies (NGB), Third sector organisations and deaf charities. Our National Partnership Advisor works to develop the best working practices, deliver deaf awareness training, to support increased engagement and participation from the deaf community in mainstream sports and highlighting adaptations or considerations needed for deaf participants.

The established partnerships range from assisting with data capture, delivering deaf awareness training and more specific projects like strobe light projects to enable deaf swimmers an equal start to their peers. We have partnerships with England Netball, England Athletics, Badminton England, Swim England, British Kickboxing, England Cricket Board, British Gymnastics, British Cycling, England Golf, England Hockey, the Football Association and the Lawn Tennis Association. Outside of NGB's we have created relationships with British Blind Sport, Sense, and other National Disability Sporting Organisations (NDSO's), London Sport, MIND mental health charity, AGE UK, Activity Alliance and deaf specific charities such as England Deaf Golf and England Deaf Cricket.

Guidance

A "Top Tips" sheet has been created and distributed to NGB's and partners who deliver online activity during lockdown. The "Top Tip" sheet provides guidance on how to make online sessions accessible and inclusive to the deaf community. It covers research, knowing your audience, interpreters, captions, knowing your software and how to keep information concise. The main aim of the "Top Tip" sheet is how to break down communication barriers.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

We have created deaf awareness training to be delivered to any partners we may be working with. This was initially created to deliver to swim coaches as part of a strobe lights partnership project with Swim England. We have delivered training to venue staff where these strobes have been installed. We have then adapted it for use with other work areas.

We offer general guidance to all National Governing Bodies but also to Activity Alliance who promote the work that NDSO's do in the sector. Guidance on where people can play deaf specific sport sessions across the UK is a regular enquiry that we receive which involves signposting and making sure sessions are inclusive and have no communication barriers.

Sensory Alliance was created by working with British Blind Sport and SENSE. The Sensory Alliance aims to target those with a sensory impairment or more complex disabilities in partnership. This has been a fantastic group where we have secured funding through Sport England and London Sport to deliver activity packs to those over the age of 45 years at risk of social isolation in London due to the impacts of the Coronavirus Pandemic. We have reached out to four borough councils sensory departments, MIND mental health charity who kindly offered some mental health resources for our activity packs, AGE UK and Oomph. Oomph is an organisation who manage residential and care homes across the UK, creating this contact and partnership work has enabled UKDS to target 150-200 members of the ageing population which is an area of work we have not targeted previously.

Performance

Our Performance Advisory Group has been established to direct our strategy for elite performance and aims to deliver podium success at domestic and international levels, including European, Worlds and Deaflympics. The membership of this advisory group includes the Secretary General for UK Deaf Sport and independent advisors with expertise in that Performance Sport. The group is also leading on work to raise awareness of the needs of elite deaf athletes who are neither recognised nor supported by Government.

Due to the global Coronavirus Pandemic, most International Deaf Sport Championships have been cancelled or postponed. UKDS will continue to support deaf sport teams to compete at international events when the pandemic subsides. We continue to support athletes with their audiology checks and providing information around anti-doping. This work has been supported and undertaken by our appointed Honorary Audiologist.

UKDS continue to be an active member of the ICSD and EDSO and attend relevant meetings representing Great Britain.

Our new Information Support Officer started January 2021.

Financial Review

The charity has been successful in delivering activities to the deaf through funding from Sport England. The result for the year shows a surplus of £35,526 (2020: £49,393).

Restricted funds stand at £78,120, with a surplus in general reserves of £24,112.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has not yet been achieved; efforts are continuing to secure funding to be able to continue to deliver the service required in the sector.

Principal sources of income

The principal source of income for the year has been the funding awarded by Sport England. Additionally, Sport England has funded the Women and Girls project for one year.

Funding received from Comic Relief for the two-year Deaf Active Online project as noted above.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

Risk assessment

The trustees have assessed the major risks to which the charity is exposed, a Risk Management Strategy and Comprehensive Risk Register is in place and clearly identifies the major risks facing the charity. It describes and evaluates the steps to be taken to manage those risks and provides an action plan to address any improvements required.

The Finance, Audit and Risk Group has been established to lead and advise on this area of work.

Our Future Plans

This has been a difficult year for many, UKDS has pivoted our work and primarily moved to towards an online delivery to continue to support and inspire deaf people to be included and inspired in sport and physical activity. We now come to the end of our fourth year as a Charitable Company.

We will continue to navigate the changing national landscape during the Coronavirus pandemic. Our key plans for the next year include:

- Continuing to engage and hear the experiences of deaf athletes.
- To relaunch our UKDS Membership scheme.
- Delivery of the Comic Relief London project; delivery of deaf inclusive training sessions for volunteers and coaches, distribution on the Activity Packs, ongoing online workshops, and engagement with the audience to deliver inclusive sessions in range of sports.
- Delivery and completion of our Women and Girls project reaching 100 participants.
- Developing and nurturing partnerships with National Governing Bodies through our new National partnership Advisor.
- Forming and strengthening the Activity Alliance with British Blind Sport and SENSE.
- Developing long term communication plans for more impactful content in future.
- Establish a network group comprising of those responsible for comms in each area of deaf sport.
- Continues to establish a transparent structure and build a balanced Board with the right skills. to grow the organisation and ensure continued financial and governance sustainability.
- Recruitment of three new trustees to bring new skills and insight to the Board.
- To secure financial support and recognition from the private sector and from Government continues. This included the recruitment of a Fundraising Officer.
- Continue the management of the DeaflympicsGB team and our International Strategy. To strengthen our position on the world stage, to support developments in international governance, and a level playing field for athletes through robust anti-doping and audiology policies and processes.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of UK Deaf Sport for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

UK DEAF SPORT

Trustees' (Directors') Annual Report

For the year ended 31 March 2021

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company and to enable them to ensure the accounts have been properly prepared in accordance with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Directors have taken advantage of section 477(2) of the Companies Act 2006 which exempts the company from the requirement to have the accounts audited.

The Company is required to have an Independent Examination in accordance with the provisions in the Charities Act 2011. Accordingly, Sara Brown ACA of Kings CAP Ltd, Chartered Accountants, was appointed Independent Examiner.

By Order of the Board:



.....
Mr P A R Martin
Trustee and Director
Date: 19/11/2021

UK DEAF SPORT

Independent Examiner's Report

To The Trustees of UK DEAF SPORT

Independent Examiner's Report to the Trustees of UK Deaf Sport

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021, charity number 1158878, company number 08611744 which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed _____

Sara Brown ACA
Kings Chartered Accountants
Unit 4 Grovelands
Boundary Way
Hemel Hempstead
Hertfordshire
HP2 7TE

Date 19 November 2021 _____

UK DEAF SPORT

Statement of Financial Activities

For the year ended 31 March 2021

Incoming resources from:	Notes	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £
Donations and legacies	2	-	-	-	-	-	-
Charitable activities	3	12,296	240,126	252,422	7,670	172,583	180,253
Total Incoming Resources		<u>12,296</u>	<u>240,126</u>	<u>252,422</u>	<u>7,670</u>	<u>172,583</u>	<u>180,253</u>
Resources expended from:							
Costs of charitable activities	4	(1,060)	(215,836)	(216,896)	(4,800)	(126,060)	(130,860)
Total resources expended		<u>(1,060)</u>	<u>(215,836)</u>	<u>(216,896)</u>	<u>(4,800)</u>	<u>(126,060)</u>	<u>(130,860)</u>
Net movements in funds	11 & 12	11,236	24,290	35,526	2,870	46,523	49,393
Total Surplus at 1 April 2020		12,876	53,830	66,707	10,006	7,307	17,314
Total Surplus at 31 March 2021		<u>24,112</u>	<u>78,120</u>	<u>102,232</u>	<u>12,876</u>	<u>53,830</u>	<u>66,707</u>

The Statement of Financial Activities has been prepared on the basis that all operations are continuing operations.

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Balance Sheet

As at 31 March 2021

	Notes	2021		2020	
		£	£	£	£
Current Assets					
Tangible Assets	8		1,034		-
			<u>1,034</u>		<u>-</u>
Current Assets					
Debtors	9	7,894		5,674	
Cash at bank and in hand		109,199		70,234	
		<u>117,093</u>		<u>75,907</u>	
Creditors:					
Amounts falling due within one year	10	(15,893)		(9,200)	
		<u></u>		<u></u>	
Net Current Assets			101,200		66,707
Total Assets Less Current Liabilities			<u>102,234</u>		<u>66,707</u>
Net Assets			<u>102,234</u>		<u>66,707</u>
			=====		=====
Funds of the Charity					
Restricted Funds	12		78,122		53,831
Unrestricted Funds	11		24,112		12,876
Total Charity Funds			<u>102,234</u>		<u>66,707</u>
			=====		=====

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on19/11/2021..... and were signed on its behalf by:



.....
Mr P A R Martin – Trustee and Director

The notes on pages 10 to 14 form part of these accounts.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2021

1 Principal Accounting Policies

Company Information

UK Deaf Sport is a private charitable company limited by guarantee, incorporated in England & Wales. The registered office is at Unit 4 Grovelands, Boundary Way, Hemel Hempstead, Hertfordshire, England, HP2 7TE.

Accounting Convention

The accounts have been prepared under the historical cost convention, the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with; the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011. The accounts include the results of the company's operations, which are described in the Trustees' Annual Report, all of which are continuing. The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern

The accounts have been prepared on a going concern basis which assumes that the charitable company will continue to operate for the foreseeable future despite the current economic impact as a result of COVID-19. The Trustees and Directors consider that the available reserves and the availability of continued financial support will ensure the required working capital be in place for the company to continue operations for the foreseeable future. This is based on the Trustees and Directors opinion that the activity will continue to grow with increased publicity and support of their charitable activities. If the company were unable to continue to trade adjustments would have to be made to reduce the value of assets to their realisable amount, and to provide for any further liabilities that may arise.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable trading activities is recognised when the related goods and services have been completed and dispatched.

Income from grants and other donations which are of a voluntary nature are recognised when the charitable company has been notified in writing of both the amount and settlement date and receipt is probable. Grants received for future accounting periods are deferred.

Income from grants, and similar income where conditions for payment are linked to performance, are recognised to the extent that the charity has met the conditions.

Income from donated facilities is recognised when the charitable company utilises the facilities with the fair value being recognised as incoming resources and expended resources simultaneously, as appropriate.

Resources Expended

Expenditure is accounted for on an accruals basis, recognised when a liability is incurred, and classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The Charity constitutes a public benefit entity as defined by FRS 102.

Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held with banks.

Basic Financial Assets

Basic financial assets, which include bank balances, are initially measured at transaction price including transaction cost and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2021

4 Resources Expended: Charitable Activities

	Sport England £	Comic Relief £	Women & Girls £	UK Active £	Admin Costs £	2021 £	2020 £
Staff costs	61,998	32,513	8,421			102,932	58,492
Research and partnership	130	1,008		1,070		2,208	5,711
Training	2,346	15	200			2,561	3,936
Website and publicity costs	35					35	7,722
Travelling costs	616	59				675	11,234
Interpreters	11,943	4,245	135			16,323	5,336
Room hire and conferences							330
Support services	9,928	1,146	810			11,884	16,453
Affiliations and subscriptions	3,849	459			10	4,318	3,363
Other charitable expenditure	37,675	31,085	4,350		1,050	74,160	16,483
Independent examiner's fees	1,800					1,800	1,800
	<u>130,320</u>	<u>70,530</u>	<u>13,916</u>	<u>1,070</u>	<u>1,060</u>	<u>216,896</u>	<u>130,860</u>

5 Net movement in funds:

Net movement in funds is stated after charging:

	2021 £	2020 £
Independent Examiner's remuneration	<u>1,800</u>	<u>1,800</u>

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year save as shown in the employees note.

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2021

7 Employees

The average monthly number of persons employed by the company during the year was:

	2021	2020
	Number	Number
Administrative staff	6	1
	<u>6</u>	<u>1</u>
	=====	=====

The aggregate remuneration comprised:

	2021	2020
	£	£
Salaries	92,034	46,616
Social security costs	3,090	1,309
Pension costs	3,100	2,400
Contractors and Chair fees	4,708	8,167
	<u>102,932</u>	<u>58,492</u>
	=====	=====

No individual employee's total benefits exceeded £60,000 during the year (2020: None).

8 Tangible Fixed Assets

	Office
	Equipment
	£
Cost	
Additions in the year	<u>1,034</u>
At 31 March 2021	<u>1,034</u>
	=====
Depreciation	
Charge for the year	<u>-</u>
At 31 March 2021	<u>-</u>
	=====
Net book value	
At 31 March 2021	<u>1,034</u>
	=====

9 Debtors

	2021	2020
	£	£
Trade debtors	2,721	2,958
Other debtors and prepayments	5,173	2,716
	<u>7,894</u>	<u>5,674</u>
	=====	=====

UK DEAF SPORT

Notes forming part of the Accounts

For the year ended 31 March 2021

10	Creditors: Amounts falling due within one year	2021	2020
		£	£
	Trade Creditors	8,965	6,682
	Other Creditors	5,128	718
	Accruals	1,800	1,800
		<hr/>	<hr/>
		15,893	9,200
		<hr/>	<hr/>

11	Unrestricted Funds	At 1 April	Net	As at 31
		2020	Movement	March 2021
		£	in Funds	£
			£	
	Unrestricted Funds – General Fund	12,876	11,236	24,112
		<hr/>	<hr/>	<hr/>

12	Restricted Funds	At 1			At 31
		April	Income	Expenditure	March
		2020	£	£	2021
		£	£	£	£
	Sport England	16,741	171,577	130,320	57,998
	Comic Relief	31,274	38,725	70,530	(531)
	Sponsorship	5,816			5,816
	UK Active		2,055	1,070	985
	Women & Girls Project		27,769	13,916	13,853
		<hr/>	<hr/>	<hr/>	<hr/>
		53,831	240,126	215,836	78,121
		<hr/>	<hr/>	<hr/>	<hr/>

13 Called up share capital

The company is limited by guarantee and has no share capital. Under the provisions of the company's memorandum of association, each member would be required to contribute a sum not exceeding £1 for the payment of debts of the company in the event of a deficiency of assets on a winding up of the company.

14 Control

The charity has been controlled throughout the year by the trustees, whom are identified in the company information.

15 Transactions with Trustees and Related Parties

None of the trustees have been paid any remuneration or received any other benefits from employment with the Charity or any related entity.