

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD

ANNUAL REVIEW

DIRECTORS' REPORT AND FINANCIAL

STATEMENTS FOR THE YEAR ENDED 31 MARCH

2025

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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TRANSFORM TRAINING LTD

INTRODUCTION

Transform Training is a small, locally-based youth organisation operating primarily across Nottinghamshire and Nottingham City. Our core focus is supporting children and young people aged 9 to 18 from disadvantaged communities, and up to 25 for those with learning disabilities. In addition, we work with unemployed adults, particularly those who are newly arrived in the UK and those who are furthest from the labour market, including individuals with complex needs and long-term barriers to employment.

We are based in two locations: Worksop in North Nottinghamshire and Beeston in the south of the county.

Each week, we deliver a variety of workshops and activities in schools and community venues. Our approach is highly personalised, working in small groups and one-to-one with individuals who require additional support.

We support young people who are marginalised, isolated, and living in deprivation—often due to traumatic life experiences or disabilities. Many face long-term mental health challenges or learning difficulties. Some are school refusers or have been permanently excluded, and others are affected by criminal or sexual exploitation, violence, and abuse—whether as victims, perpetrators, or both. We also work with young refugees and those resettled in the UK, many of whom have experienced significant loss, disruption, and separation from family.

The young people we support often struggle to manage their emotions and behaviour, and have poor social skills, which can lead to exclusion and discrimination within their communities.

Our specialism is emotional education. Through tailored training, advice, and support, we help individuals become more emotionally resilient and capable of navigating life's challenges. We teach them to understand how their emotions influence their decisions, recognise and manage their feelings, and develop practical strategies to make healthier choices and improve their lives.

Our team includes four full-time and five part-time staff, all qualified and experienced in their respective fields. We also contract with freelance tutors and trainers where we need a specialist input. Like our Trustees and volunteers, they live locally and bring valuable lived experience to their roles. We work collaboratively with statutory and voluntary sector partners who refer individuals to us and support our work.

We recruit, train, and support local adult volunteer life coaches who provide mentoring to our young people. We also deliver emotional education training to staff and volunteers from partner organisations. Additionally, we host up to five youth work student placements at a time, each for a three-month period.

Beyond our youth-focused work, we run employability programmes for adults who are newly arrived in the UK and economically inactive and those furthest from the labour market. These programmes aim to build confidence, develop essential life skills, and support progression into volunteering, training, or employment.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2025

The directors present their report and the financial statements for the year ended 31 MARCH 2025.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips
Laura Cameron
Louise Bacon

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

TRANSFORM TRAINING LTD
REPORT OF THE BOARD OF TRUSTEES

Annual Review and Summary of Achievements April 2024 to March 2025



147 individuals took part in one of our programmes 9.7% more than last year



We delivered **366** individual sessions a 92% increase from 2023-4



Helped by **17** trained local volunteers



We delivered **5220** hours of face to face support, 112% up on 2023-24

BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

Breakaway continued to strengthen Transform's offer for young people with learning disabilities, providing a consistent and creative space that supported emotional wellbeing, communication skills and confidence across the year.

The programme delivered weekly sessions that combined emotional check-ins, expressive arts and group activities, enabling young people to build relationships and participate safely and successfully in a structured youth setting.

A key achievement this year was the delivery of two creative programmes. From April to July, young people contributed to the 'My Voice Through Radio' project celebrating 100 years of the BBC, developing storytelling and communication skills through sound and media activities. This ended with a live performance at the Royal British Legion in Beeston where the young people delivered a musical version of a radio show to entertain an invited audience.

From September onwards, the group engaged in our 'We Are the Youth' programme, developed to explore what really matters to young people following the summer of riots and unrest where many young people nationally took part in rioting and public order offences and many young people with learning disabilities felt frightened and confused. We looked at identity, homelessness, the cost of living crisis, the role of food banks and how young people can help in their community.

The December mini-showcase demonstrated substantial progress in confidence and teamwork, with young people performing 'Stay Warm this Winter' themed around kindness and community. Early creative work completed in early 2025 also laid the foundation for the coming summer's showcase, reflecting the group's growing ability to contribute ideas and work collaboratively.

Breakaway expanded its reach through a taster session at Foxwood Academy, engaging 20 students and strengthening relationships with local SEND provision. Volunteer involvement remained strong,

with 295 hours contributed across the year, ensuring high-quality support, accessibility and consistency within the group.

The programme continues to play an important role in enabling young people with learning disabilities to develop communication, resilience and a sense of belonging, contributing to Transform's wider impact in Nottinghamshire.

TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS

(a) FUSION WELCOME – PROGRAMME FOR HKBN(O) YOUNG PEOPLE

Our Fusion Welcome programme continued to make a significant contribution to the integration of Hong Kong BN(O) families in Broxtowe. Now in its fourth year, the project has established Transform as a trusted and accessible organisation for new arrivals, engaging over 1000 Hong Kong residents since 2021 and providing sustained support to more than 60 young people. This year's work has further strengthened community cohesion, youth wellbeing and family integration.

This year we delivered a comprehensive programme of welcome activities that included weekly youth sessions, a residential experience, cultural and civic engagement events, family activities and employability support. A residential camp in Castleton in partnership with the Hollowford Lindley Centre provided the young people with opportunities to develop resilience, teamwork and independence. Our weekly sessions at The Shed in Beeston helped participants to adapt to UK youth provision and build confidence in speaking, making friends and expressing emotions.

A core achievement this year has been the development of strong and sustainable partnerships. We continued working closely with the Plessey Centre and Broxtowe Vision, enabling us to offer civic, family and senior-focused events that brought multiple generations of the Hong Kong community together. Our employability support for parents has also grown, creating increased access to volunteering and work opportunities.

The programme now benefits from the contribution of two BN(O) staff members and 13 volunteers from the community, demonstrating the programme's success in fostering leadership, belonging and long-term engagement. Young people have also begun volunteering at community events, further contributing to local integration.

Fusion Welcome remains a key driver of community connection, youth confidence and family stability. This year's achievements reflect the programme's role in helping Hong Kong families build relationships, develop skills and participate fully in community life across Broxtowe.

(b) TLC CLUB

TLC Club is a programme designed to support young people who have disengaged from education, training, or work and are referred to as NEET (Not in Education, Employment, or Training). We ran a TLC Club in Chilwell throughout the period of this report providing structured activities, guidance, and emotional support to help young people re-engage and build skills for future opportunities.

The curriculum encouraged them to reflect on the future they aspire to and deserve, while supporting them in setting and working towards personal goals. It combined practical support, such as assistance with college and job applications, with emotional support, fostering a sense of belonging within a safe and positive environment.

Throughout the programme, we advocated on behalf of participants and worked collaboratively with other agencies involved in their care. Where needed, young people were supported to access additional services that promoted mental health and wellbeing. During the year the programme successfully helped several participants apply for and secure college placements, with ongoing follow-up support to ensure they can sustain their progress and continue on a positive pathway towards education, training, or employment.

Participants achieved: Increased confidence and independence such as being able to leave home and attend courses alone; they developed social, communication, and teamwork skills; gained technical knowledge and qualifications relevant to their career goals; improved resilience, self-esteem, and motivation to pursue education and work; one secured a place on an apprenticeship programme starting September 2025

(c) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE

In early 2024 we ran a short 12-week TLC Plus programme and worked with a group of young people in Worksop who were referred to us by the Bassetlaw Community Safety Team. We ran a series of diversionary activities including boxing and basketball to help young people develop the skills and confidence to be safe in their local community. Young people gained confidence and were able to make healthier choices to increase their participation in sports and fitness activities and reduce time spent indoors.

In September 2024 we were commissioned by Broxtowe Borough Council to work alongside local police across the Eastwood–Kimberley area to deliver a 12 month programme to address a noticeable increase in anti-social behaviour.

A total of 24 young people were initially referred and we are working with a group of 10 young people aged between 14 and 16 years who were facing a range of complex and interlinked challenges. Many had been excluded from mainstream education and were unable to access local activities or community spaces. We found that most of the young people were living in difficult home environments characterised by poverty, parental substance misuse, and neglect.

Our structured programme is helping the young people to rebuild their relationship with the wider community and supporting them in moving towards safer, more positive, and realistic future pathways that can be a return to education or moving on to training or employment.

The programme is delivered by our specialist youth work team, who support the young people to developing emotional resilience and engage in purposeful, constructive activities. We provide a safe and welcoming space away from the streets where young people are able to enjoy free food and access guidance that will help them make the most of opportunities and be able to make informed decisions about their behaviour and long-term outcomes.

Unlike open-access youth provision, our approach is tailored to each young person's individual needs, aspirations, and family circumstances. We take time to understand the barriers they face and adapt our support accordingly. Where young people struggle to attend, we conduct home visits or meet them within their education setting. A central principle of our work is that we do not give up on the young people we support, regardless of how complex or challenging their situations become.

We deliver a comprehensive multi-phase intervention, covering themes such as Foundations, Communication, Giving and Receiving Support, Conflict Resolution, and My Story. Each module is designed to develop emotional awareness, improve communication skills, and

strengthen resilience and teamwork. There is a range of activities, including group work and discussions, boxing sessions, and practical workshops focused on conflict resolution, communication, and emotional education. These activities support them in developing leadership skills, encourage self-reflection, and help them work towards their personal goals. We have incorporated treat weeks into the programme to recognise and reward young people for achieving their goals, helping to reinforce the milestones they have successfully completed.

The TLC Potassium Plus programme is playing a key role in rebuilding trust between young people, the police, and the wider community while also equipping participants with essential life skills. It provided a transformative experience that fostered self-awareness, teamwork, and confidence, giving young people the tools they need to navigate their futures in a positive and constructive way.

The programme is due to complete in September 2025.

EMPLOYABILITY TRAINING

In April 2024, we successfully secured a further year of funding from Nottingham City Council and Broxtowe Borough Council to deliver our employability training as part of the UKSPF budget. Since April 2024, we've been delivering this work across the city and Broxtowe borough, which has gone from strength to strength and allowed us to increase our reach. We were able to diversify our programme to support local residents, young adults aged 16-25 years, the Hong Kong (BNO) community, Arabic women refugees and adults with Learning Disabilities.

The Steps into Work programme offers a comprehensive employment support designed to help socially excluded and economically inactive individuals to overcome barriers to work. The programme focuses on developing life skills and exploring the cultural norms that are part of finding employment in the UK.

We ran a number of courses with times and durations that suited the participant groups that we were working with. Courses took place in community centres and cafes. All courses included the essential skills for writing a CV and covering letter; how to search for and apply for jobs online; completing job application forms; interview skills and identifying volunteering opportunities.

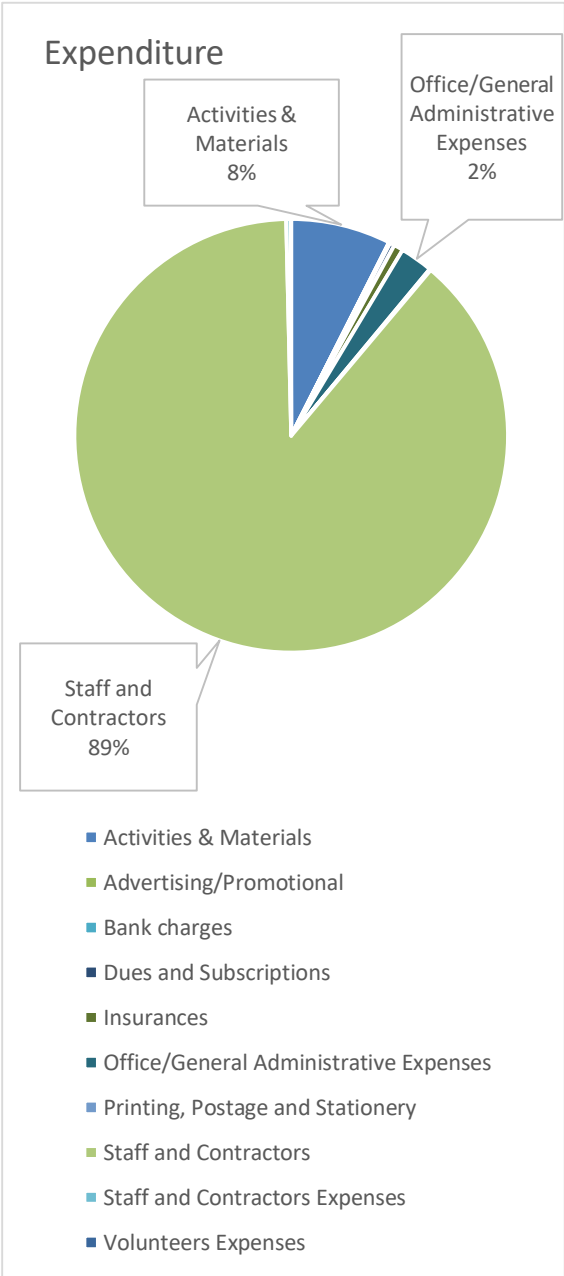
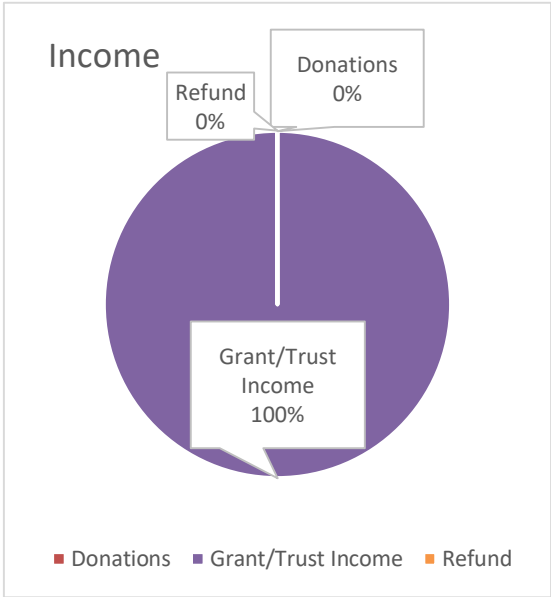
Participants furthest away from the employment market were offered additional support focusing on communication, teamwork and exploring future job aspirations; including identifying personal strengths, practicing self-expression and developing strategies for building resilience and managing stress.

Participants new to the UK from the HKBN(O) community, refugees and resettlers were offered additional training in the differences between applying for jobs in the countries or cultures they have come from and the culture of applying for jobs in the UK. This proved highly effective with a high percentage of course participants going on to secure employment within three months of completing the course.

An important element of the programme has been its provision of emotional education and mental health support, delivered by our trained specialists, to address psychological and physical challenges that may prevent participants from sustaining employment. This support enables person led and tailored support in addition to the group work and training provided.

The Steps into Work initiative has been developed in line with Nottingham City Council and Broxtowe Borough is well-structured so that it addresses practical and emotional barriers to employment, with a holistic approach that combines skill development, personal support, and mental health interventions.

OUR FINANCIAL RESULTS FOR 2024/25



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE

I report on the Accounts of the Company for the year ended 31 MARCH 2025.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe
15 Whiting Avenue
Toton
Nottingham
NG9 6FD

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025	Total Funds 2024 £
Carried forward	<u>(7,148.80)</u>	<u>23,253.15</u>	<u>16,104.35</u>	<u>4,265.69</u>
Incoming resources from charitable Activities				
Grants and donations	10,052.00	158,247.52	168,299.52	168,285.82
Incoming resources from generated funds				
Voluntary income:				
Activities for generating funds:				
Income from contracts:				263.00
Other Incoming resources				
Fundraising:				849.97
Refund	72.00		72.00	363.24
Total Incoming Resources	<u>2,975.20</u>	<u>181,500.67</u>	<u>184,475.87</u>	<u>174,027.72</u>
Resources Expended				
Breakaway Projects:		25,699.40	25,699.40	54,931.02
Transforming Life Chances (TLC) Projects		65,591.68	65,591.68	87,278.39
Employment Training		75,825.88	75,825.88	
General	11,350.02		11,350.02	15,713.96
Total Resources Expended	<u>11,350.02</u>	<u>167,116.96</u>	<u>178,466.98</u>	<u>157,923.37</u>
Total funds carried forward	<u>(8,374.82)</u>	<u>14,383.71</u>	<u>6,008.89</u>	<u>16,104.35</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2025

		2025		2024
		£	£	£
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Debtors	9		-	15,016.00
Cash at bank and in hand	12	6,008.89		1,088.35
Total Current Assets	12	<u>6,008.89</u>		<u>16,104.35</u>
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		6,008.89		<u>16,104.35</u>
Total Assets Less Current Liabilities		6,008.89		<u>16,104.35</u>
Unrestricted funds	11	(8,374.82)		<u>(7,148.80)</u>
Restricted funds	11	14,383.71		<u>23,253.15</u>
Total funds	12	<u>6,008.89</u>		<u>16,104.35</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28th December 2025 and signed on its behalf by

Hayley Richards
Chair of Trustees
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

**2. GRANTS AND DONATIONS
RECEIVED**

	Restricted Funds	Unrestricted Funds	Total Funds 2025
Beeston Consolidated Charities	12,000.00		12,000.00
Boots Charitable Trust	9,273.00		9,273.00
Broxtowe Borough Council	38,000.00		38,000.00
Broxtowe Community Fund	1,244.00		1,244.00
Cheshire Community Fund	10,625.00		10,625.00
Donations		52.00	52.00
Gemini Fund	4,626.00		4,626.00
Groundwork UK	375.00		375.00
J. N. Derbyshire Trust	2,000.00		2,000.00
National Lottery Heritage Fund	970.52		970.52
Nottingham City Council	45,132.00	10,000.00	55,132.00
Nottinghamshire County Council	28,402.00		28,402.00
The Jones Trust	5,600.00		5,600.00
	<u>158,247.52</u>	<u>10,052.00</u>	<u>168,299.52</u>

3. INCOME FROM CONTRACTS

0.00

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS £

Fundraising income 0.00

5. REFUNDS

Refund from HMRC 72.00

6. STAFF COSTS

£

Staff costs were as follows:

Salaries, contractors and sessional fees 157,928.08

No employee received emoluments of more than £60,000.

7. RESOURCES EXPENDED

Analysed by projects

	Breakaway Projects	TLC Projects	Employability Projects
Activities & Materials	1,945.97	11,349.68	
Advertising/Promotional	55.07		
Bank charges			
Dues and Subscriptions	12.60		
Insurances	415.65	415.65	415.65
Office/General Administrative Expenses	702.21	1,382.47	32.97
Printing, Postage and Stationery		156.20	
Staff and Contractors	22,552.00	51,900.21	75,119.73
Staff and Contractors Expenses		338.77	257.53
Volunteers Expenses	15.90	48.70	
Total	<u>25,699.40</u>	<u>65,591.68</u>	<u>75,825.88</u>

6. RESOURCES EXPENDED

Core Costs

Advertising/Promotional	
Bank charges	126.48
Dues and Subscriptions	608.80
Office/General Administrative Expenses	2,235.63
Printing, Postage and Stationery	22.97
Staff Salaries	8,356.14
Total	<u>11,350.02</u>

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. GRANTS MADE

No grants or donations were made by the charity.

9. TANGIBLE FIXED ASSETS

At 31 March 2025

**Fixtures,
Fittings &
Equipment**
=

10. DEBTORS

Grants, rents and other income receivable

**Total
2025**
= **£**
-

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN
ONE YEAR**

Taxation & Social Security
Other creditors
Accruals

-

-
-
-
=

-
=

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12 ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
Beeston Consolidated Charities	Breakaway and TLC	12,000.00
Boots Charitable Trust	TLC	9,273.00
Broxtowe Borough Council	TLC and Employability	38,000.00
Broxtowe Community Fund	TLC	1,244.00
Cheshire Community Fund	TLC	10,625.00
Fundraising Income	General Fund	52.00
Gemini Fund	Breakaway	4,626.00
Groundwork UK	Breakaway	375.00
J. N. Derbyshire Trust	Breakaway	2,000.00
National Lottery Heritage Fund	Breakaway	970.52
Nottingham City Council	Employability	55,132.00
Nottinghamshire County Council	Breakaway and TLC	28,402.00
The Jones Trust	TLC	5,600.00
		168,299.52

13 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	(8,374.82)	14,383.71	6,008.89

14 CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.