

Company Registration Number  
8929034 Charity Registration  
Number 1158831



**TRANSFORM TRAINING LTD**

**ANNUAL REVIEW**

**DIRECTORS' REPORT AND FINANCIAL**

**STATEMENTS FOR THE YEAR ENDED 31 MARCH**

**2023**

## **TRANSFORM TRAINING LTD**

### **COMPANY INFORMATION**

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon (Joined December 2022) Victoria Jones (Resigned December 2022) Dawn Elliott (Resigned December 2022)
Incorporated	In England on 7 <sup>th</sup> March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

## **TRANSFORM TRAINING LTD**

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## **TRANSFORM TRAINING LTD**

### **INTRODUCTION**

Transform Training is a grassroots youth organisation working in Nottinghamshire and Nottingham City. Our work focusses on helping children and young people in disadvantaged communities aged between 9 and 18 years, or up to 25 years with learning disabilities.

We have two bases: Worksop in North Nottinghamshire and Beeston in South Nottinghamshire.

We run a range of workshops and activities for young people every week in community venues and schools. We work in small groups and one-to-one with individual young people who need additional support.

We work with young people who are marginalised, isolated and deprived, because of their traumatic life experiences or because of their disabilities. Many have long term mental health or learning disabilities, some are school refusers or permanently excluded, involved in criminal and/or sexual exploitation, violence and abuse (either as victims, perpetrators or both). We also work with young people who are refugees or have come to the UK as part of a resettlement programme. These young people have experienced loss and disruption, sometimes they are separated from key family members.

We work with young people whose disadvantages are amplified because they are unable to cope or manage themselves and have very poor social skills. This leads to them being shunned, ignored or discriminated against in their community.

We specialise in emotional education training. Our training, advice and support enables them to become more emotionally capable so that they can deal with the difficult situations that life throws at them. We equip them to understand how their current feeling affect their choices, learn how to recognise and manage their feelings and develop practical strategies that help them make better choices, and have a better life.

We employ two full time and six part-time staff who are all qualified and experienced in their field of work. They all, like our Trustees and volunteers live locally and bring their lived experience of the young people's issues to their role. We work in partnership with other statutory and voluntary organisations who support our work and make referrals to us.

We recruit, train and support local adult volunteer life coaches who offer support to our young people. We also provide training in emotional education to staff and volunteers in our partner agencies. We also benefit from having up to 5 youth work student placements with us for three months at a time each.

In addition to our work directly with young people we run employability programmes for people who are inactive in the labour market, helping them to develop confidence and essential life skills that lead towards volunteering or employment. We also run training courses in emotional education for staff and volunteers who work for other local youth organisations.

**TRANSFORM TRAINING LTD**  
**REPORT OF THE MANAGEMENT BOARD**  
**FOR THE YEAR ENDED 31 MARCH 2023**

The directors present their report and the financial statements for the year ended 31 March 2023.

**Objectives and Public Benefit Reporting**

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

**Directors and Trustees**

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips  
Laura Cameron  
Louise Bacon (Joined December 2022)  
Victoria Jones (Resigned December 2022)  
Dawn Elliott (Resigned December 2022)

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

**Trustee Induction and Training**

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

## Annual Review and Summary of Achievements April 2022 to March 2023



We worked with 308 individual young people



We delivered 170 individual sessions



Helped by 25 trained local volunteers



We supported 800+ Hong Kong Resettlers

### BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

Young People	Age Range	Number of Sessions
55	13 – 26	42

Breakaway held **42** sessions in the period under review for **55** young people with learning disabilities.

Young people recorded their mood at the start and the end of each session, over this time period there was an average of 11.9% increase in mood scores. In November 2022, the young people completed a Breakaway self-evaluation. On average the group rated their enjoyment of Breakaway at 4.66 out of 5, and their confidence in performing at 4.5 out of 5.

Over the year, the young people explored a variety of topics and activities during the sessions; they looked at their group agreement, thinking about what rules they would like in place to help the session feel safe, and enable everyone to get the best out of the group; thinking about relationships, including “What makes a good friend?”, and looking at the differences between relationships with peers, friends, family and professionals, as well as identifying people that they could go to for support.

We also had sessions learning sign language, taught by a deaf member of staff. We learnt how to spell the alphabet, colours, common words and our own sign names. We also used some of this learning to apply makaton to one of the songs for our showcase, aided by a group member who uses makaton as a mode of communication.

From April 2022 to December 2022, our music tutor worked with the group weekly exploring different genres of music and different eras of music. The young people chose to focus on rock and pop for their performances.

Our creative tutor worked with the group on a monthly basis. The group members took part in drumming workshops, learning about beats and rhythm, conducting skills and creating a performance.

During the year the young people identified that they would like to work on a project about radio shows. They created individual Summer news reports, a quiz about the BBC, and created a “Minute of Me” segment. This took place over a number of weeks, with young people creating posters about themselves, then eventually developing this into a radio interview script, to perform and record. They also created a radio jingle, about the things they enjoy about Breakaway Club.

For their Christmas Showcase in December 2022 they looked at songs that had made it to Christmas Number 1 over the past 100 years, and chose their favourite to perform – Merry Christmas Everyone, by Shakin Stevens!

An activity that was enjoyed by all, was an Easter Egg Hunt, that the young people had requested. They were able to work as a team, to find and work out clues, hidden around the venue.

In August 2022, we arranged a Summer Meet Up which included a picnic and games, as a chance to meet up with their peers during the summer holidays, have fun, relax and connect.

During the year we held four taster sessions, in local SEN schools, with a total of 45 young people attending. The taster sessions followed the same structure as a typical Breakaway session, starting with check-in and a game, then a main activity and a reflection. The activities helped the young people to explore different emotions, through games and creativity, and to reflect on what helped them to feel happy and calm. Each participant left with their own tool, of individual activities to help them manage their emotions in a positive way.

## **TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS**

### **(a) REAL TALK – PROGRAMME FOR GIRLS AND YOUNG WOMEN**

Young People	Age Range	Number of Sessions
118	13 – 18	28

Real Talk was an organic response from our female staff to the rise in violence and crimes against women in the UK, we worked with girls and young women, in schools, colleges and youth settings across Nottinghamshire.

We worked with a total of **118** young people, in Broxtowe, Mansfield and Bassetlaw. Of those **46** young people attended one-off sessions, and **72** attended a regular group, ranging from 3 to 10 sessions. We held **28** Real Talk Sessions.

The sessions, planned in consultation with the target group, included topics such as emotional wellbeing, self-esteem, body image, healthy relationships, women's health and planning for the future.

Of the participants that attended the one-off sessions, 76% rated their enjoyment of the session 5 out of 5. These sessions allowed the participants to discuss the above topics, and explore wellbeing and self-esteem in more depth.

Comments from one-off sessions included:

*"The self-esteem flower made me think about all the things I do actually like about myself."*

*"The activities and how safe the environment was."*

Participants taking part in a series of 10 sessions, exploring all of the topics in depth and allowing for discussions and questions around the topic, reported an increase in knowledge and confidence in speaking about the topics, across 5 of the 6 themes.

Comments from regular groups included:

*"I enjoyed how comfortable we were able to talk. I also learnt new things I hadn't known."*

*"To be positive of our bodies 😊"*

*"I have really enjoyed these sessions and thought they were very fun. I get really excited for them. I have learnt lots too!!!"*

### **(b) FUSION WELCOME – PROGRAMME FOR Hong Kong British Nationals (Overseas) YOUNG PEOPLE**

Young People	Age Range	Number of Sessions
51	10 - 19	40

Our Fusion Welcome programme has been hugely successful within Broxtowe, having engaged over 800 HKBNO's in the area and having offered intensive youth support to 51 HKBNO teenagers. The work we provided has been vital to the integration of Hong Kongers to the area.

For the second year running, we delivered a comprehensive programme of welcome events and brought together communities that involve entire HKBNO families in Broxtowe. Our work has included weekly youth group sessions and two

residential courses for young people, civic, family and social events for seniors in partnership with Broxtowe Vision and employability training bringing job and volunteering opportunities for the parents of our young people.

We have successfully integrated communities of HKBNO's and local people through joint family events, and created an inclusive, welcoming environments for new Hong Kongers to come into. We have established ourselves as an organisation that the Hong Kong community can trust and rely on for support with a whole host of issues that they may face whilst settling in Broxtowe. The impact of this programme has been huge - we now have HKBNO volunteers across our other programmes, have seen multiple groups into jobs and volunteering opportunities and the young people are being successfully settled into schools and local youth groups.

#### **(c) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE**

Young People	Age Range	Number of Sessions
15	10 – 15	8

In February 2023 Broxtowe Borough Council commissioned us to work with local police to help tackle the rapid rise in anti-social behaviour, violent and hate crime in the small town of Beeston that was being orchestrated by a large group of young people who were causing problems at a number of hotspots in the town centre.

We received referrals for fifteen very challenging young people in the area aged between 10 and 15 years. When we started working with them; all were excluded from education and training, all had been banned from 'The Shed' local youth club, they were not able to attend any other activities locally and were facing real struggles in their home lives.

They were very anti-social and had a very poor relationship with the police and local residents alike. Our own CEO had recently been verbally abused by one of the young women at a tram stop on Chilwell Road.

We initially carried out home visits where we spoke to the young people and their parent/carers. From this we found that they live in very challenging situations with parental alcoholism, drugs misuse and general poverty.

We commenced weekly group work sessions at the start of March 2023, holding two sessions each week, one for under 13's and one for the young people who are 13+.

Our sessions started with food and a chance to check in about how their week has been. We used prompts to help them to identify their feelings and articulate how their mood had been during the week. We have used tried and tested activities that challenge them to think differently about themselves and their circumstances. We see each group for two and a half hours a week at Beeston Youth and Community Centre. Any young person who does not attend the session receives a home visit and a chat about the importance of attending sessions.

This is a 12 month programme and we hope to be able to report positive outcomes in our 2023/24 annual review.

#### **(d) PATHWAYS TO HEALTH AND SOCIAL CARE – COMMISSIONED EMPLOYABILITY TRAINING**

Participants	Age Range	Number of Sessions
69	16+	45

We partnered with Enable to deliver the Pathways to Health and Social Care scheme for people who are out of work or who are economically inactive in the labour market.

We provided tailored support in accessing jobs, as well as training in our core 'Working with People' curriculum, which helps build a toolbox of skills which are essential in the process of looking for, applying for and securing a job.

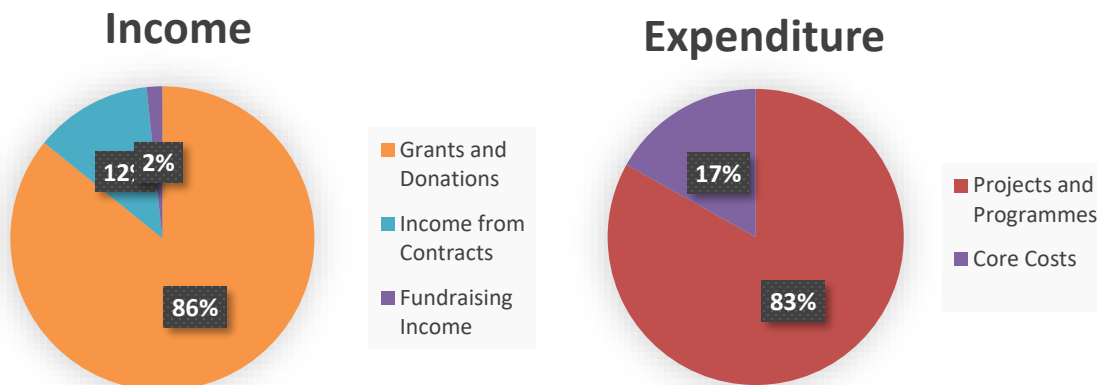
Our workshops focused on confidence, dealing with challenging situations and critical skills that are necessary in the Health and Social Care sector.



(e) OTHER COMMISSIONED TRAINING

Participants	Age Range	Number of Sessions
17	16+	7

OUR FINANCIAL RESULTS FOR 2022/23



Note: We estimate our core costs at 15% when we apply for funding. This year our core costs have been 17%

**Hayley Phillips**  
Chair of Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES**  
**OF TRANSFORM TRAINING LTD**  
**COMPANY LIMITED BY GUARANTEE**

I report on the Accounts of the Company for the year ended 31 March 2023.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe  
15 Whiting Avenue  
Toton  
Nottingham  
NG9 6FD

**TRANSFORM TRAINING LTD**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023	Total Funds 2022 £
Carried forward		(12,013.78)	14,027.94	2014.16	51,294.04
<b>Incoming resources from charitable Activities</b>					
Grants and donations	2 & 11	3,751.83	157,110.56	160,862.39	137,238.71
<b>Incoming resources from generated funds</b>					
Voluntary income:					
Activities for generating funds:					
Income from contracts:	3	23,469.69		23,469.69	15,477.21
<b>Other Incoming resources</b>					
Fundraising:	4	3,112.13		3,112.13	2,014.88
Refund					39.11
<b>Total Incoming Resources</b>		<u>18,319.87</u>	<u>171,138.50</u>	<u>189,458.37</u>	<u>206,063.95</u>
<b>Resources Expended</b>	6				
Breakaway Projects:			67,420.27	67,420.27	74,041.64
Transforming Life Chances (TLC) Projects			86,519.49	86,519.49	86,226.98
Training and Development					
General		31,252.92		31,252.92	43,781.17
<b>Total Resources Expended</b>	6	<u>31,252.92</u>	<u>153,939.76</u>	<u>185,192.68</u>	<u>204,049.79</u>
<b>Total funds carried forward</b>	12	<u>(12,933.05)</u>	<u>17,198.74</u>	<u>4,265.69</u>	<u>2014.16</u>

**TRANSFORM TRAINING LTD**

**BALANCE SHEET**

**AS AT 31 MARCH 2023**

		2023		2022
		£	£	£
<b>FIXED ASSETS</b>				
Tangible assets	8		-	-
<b>CURRENT ASSETS</b>				
Debtors	9	-	-	
Cash at bank and in hand	12	<u>4265.69</u>	<u>2,014.16</u>	
<b>Total Current Assets</b>	12	<u>4265.69</u>	<u>2,014.16</u>	
<b>Creditors: amounts falling due within one year</b>	10			
<b>Net Current (Liabilities) / Assets</b>		<u>4265.69</u>	<u>2,014.16</u>	
<b>Total Assets Less Current Liabilities</b>		<u>4265.69</u>	<u>2,014.16</u>	
Unrestricted funds	11	<u>(12,923.05)</u>	<u>(12,013.78)</u>	
Restricted funds	11	<u>17,198.74</u>	<u>14,027.94</u>	
<b>Total funds</b>	12	<u>4265.69</u>	<u>2,014.16</u>	

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
  - (i) ensuring the company keeps accounting records which comply with Section 386 and
  - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28<sup>th</sup> December 2023 and signed on its behalf by

**Laura Cameron**  
**Director**  
**Company Number: 8929034**

**TRANSFORM TRAINING LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1. Accounting Policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

**(a) Basis of preparation**

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

**(b) Going concern**

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

**(c) Fund accounting**

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**(d) Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

**TRANSFORM TRAINING LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1. Accounting Policies (Continued)**

**(e) Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**(f) Tangible fixed assets and depreciation**

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment      - 25% pa Straight Line

## 2. GRANTS AND DONATIONS RECEIVED

	Restricted Funds	Unrestricted Funds	Total Funds 2023
A Jamieson		200.00	200.00
Anonymous		801.83	801.83
Arnold Clark		1,000.00	1000.00
BBC Children in Need	20,220.00		20,220.00
Beeston Consolidated Charities	12,000.00		12,000.00
Boots Charitable Trust	8,487.00		8,487.00
Broxtowe Borough Council	7,188.56		7,188.56
Charities Aid Foundation (CAF)		200.00	200.00
Department for Levelling Up, Housing & Communities	40,000.00		40,000.00
Comic Relief	11,456.00		11,456.00
J. N. Derbyshire Trust	1,000.00		1,000.00
Awards 4 All	8,819.00		8,819.00
Mothers Voices		800.00	800.00
Thomas Farr	4,000.00		4,000.00
Nottinghamshire County Council LIS	16,325.00		16,325.00
Nottinghamshire County Council LIS	3,781.00		3,781.00
Nottinghamshire Police & Crime Commissioner	5,000.00		5,000.00
The Jessie Spencer Trust	1,000.00		1,000.00
The National Lottery Heritage Fund	17,834.00		17,834.00
The Woodward Trust		750.00	750.00
	<b>£ 157,110.56</b>	<b>£3751.83</b>	<b>£160,862.39</b>

## 3. INCOME FROM CONTRACTS

Bassetlaw CVS	5,000.00
Breakaway Transport	291.50
Rainbow Parent Carers Forum	250.00
ENABLE The Voluntary and Community Sector Learning and Skills Consortium	15,281.07
Transform Trainers and Consultancy CIC	2,647.12
	<b>£ 23,469.69</b>

## 4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS £

Fundraising income	<b>3,112.13</b>
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## 5. STAFF COSTS

**2023**

£

£

Staff costs were as follows:

Salaries, contractors and sessional fees	143,061.98
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No employee received emoluments of more than £60,000.

**6. RESOURCES EXPENDED**

Analysed by projects

	Breakaway Projects	TLC Projects
Activities & Materials	5,387.86	14,322.86
Insurances	315.81	315.72
Office/General Administrative Expenses	811.65	1,456.19
Rent	-	1,323.00
Staff and Contractors Salaries, Fees and PAYE	60,510.37	59,899.78
Travel and Accommodation	394.58	1,203.94
Volunteers Training and Expenses		7,998.00
Total	<b>£ 67,420.27</b>	<b>£ 86,519.49</b>

**6. RESOURCES EXPENDED**

Core Costs

Activities & Materials	64.48
Bank Charges	120.05
Dues and Subscriptions	685.60
Insurances	315.72
Office/General Administrative Expenses	1,484.72
Rent	2,700.00
Staff and Contractors Salaries, Fees and PAYE	22,651.83
Travel and Accommodation	-
Training and Volunteer Expenses	3,230.52
Total	<b>£ 31,252.92</b>



**TRANSFORM TRAINING LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**7. GRANTS MADE**

No grants or donations were made by the charity.

**8. TANGIBLE FIXED ASSETS**

	<b>Fixtures, Fittings &amp; Equipment £</b>
<b>COST</b>	
At 1 April 2021	-
Additions	-
At 31 March 2023	=
<b>DEPRECIATION</b>	
At 1 April 2021	-
Charge for year	-
At 31 March 2023	<u>0.00</u>

**9. DEBTORS**

	<b>Total 2023 £</b>	<b>Total 2021 £</b>
Grants, rents and other income receivable	=	=

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN  
ONE YEAR**

Taxation & Social Security	-	-
Other creditors	-	
Accruals	-	
	=	

**TRANSFORM TRAINING LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**11. ANALYSIS OF FUNDS**

**Description of Funds – Grants and Donations**

<b>Source</b>	<b>Fund</b>	<b>Amount</b>
A Jamieson	General	200.00
Anonymous	General	801.83
Arnold Clark	General	1000.00
BBC Children in Need	Breakaway	20,220.00
Beeston Consolidated Charity	Breakaway	6,000.00
Beeston Consolidated Charity	TLC	6,000.00
Boots Charitable Trust	Breakaway	8,487.00
Broxtowe Borough Council	TLC	7,188.56
Charities Aid Foundation (CAF)	General	200.00
Department for Levelling Up, Housing & Communities	TLC	40,000.00
Comic Relief	TLC	11,456.00
J. N. Derbyshire Trust	TLC	1,000.00
Awards 4 All	TLC	8,819.00
Mothers Voices	General	800.00
Thomas Farr	Breakaway	4,000.00
Nottinghamshire County Council LCF	Breakaway	10,053.00
Nottinghamshire County Council LCF	TLC	10,053.00
Nottinghamshire Police & Crime Commissioner	TLC	5,000.00
The Jessie Spencer Trust	Breakaway	1,000.00
The National Lottery Heritage Fund	Breakaway	17,834.00
The Woodward Trust	General	750.00
		<b>£160,862.39</b>

**12. ANALYSIS OF NET ASSETS BY FUND**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total £</b>
Fixed assets	-	-	-
Net assets	(12,933.05)	17,198.74	4,265.69

**13. CONTROL RELATIONSHIP**

The charity is controlled by its Board of Directors.