

TRANSFORM TRAINING LTD

England & Wales · Charity number 1158831

Details

Other names	TRANSFORM
Status	Registered
Legal form	Charitable company
Company number	08929034
Registered	2014-10-10
Register	View on the Charity Commission register

Contact

Address	Dukeries Business Centre 31-33 Retford Road Worksop S80 2PU
Phone	01909 712220
Email	admin@transformtraining.org.uk
Website	www.transformtraining.org.uk

Activities

Objects: THE FOLLOWING OBJECTS ARE FOR THE PUBLIC BENEFIT:-1)TO ACT AS A RESOURCE FOR YOUNG PEOPLE WITH PARTICULAR REGARD TO THOSE PEOPLE WHO ARE SOCIALLY AND ECONOMICALLY DISADVANTAGED IN SOCIETY DUE TO CRIME, POVERTY DISABILITY, EITHER PHYSICAL OR MENTAL, OR WHO HAVE LONG TERM MENTAL ILL HEALTH OR LEARNING DISABILITIES BY OFFERING TRAINING, SUPPORT AND DEVELOPMENT ACTIVITIES AS A MEANS OF:(A)ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B)ADVANCING EDUCATION; AND(C)RELIEVING UNEMPLOYMENT.2)TO ADVANCE THE EDUCATION OF PROFESSIONALS PROVIDING EDUCATION TO YOUNG PEOPLE TO MAINTAIN / DEVELOP THEIR TEACHING SKILLS AND TO ADVANCE THE EDUCATION OF PARENTS AND CARERS OF YOUNG PEOPLE TO DEVELOP SKILLS THAT HELP THEM TO COPE BETTER WITH THE CHALLENGES OF THEIR CHILDREN

Activities: Education and training activities for disadvantaged young people and young people with learning disabilities. Community development and other training in disadvantaged communities.

Classification

- **How:** Provides Services
- **What:** Education/training, Disability, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£169,843	£178,467	-	-
2024-03-31	£169,762	£157,923	-	-
2023-03-31	£187,444	£185,193	-	-
2022-03-31	£206,064	£204,050	-	-
2021-03-31	£246,574	£195,280	-	-

Trustees

Name	Role	Appointed
DAWN ANGELA ELLIOTT		2014-03-07
Hayley Richards		2021-11-15
Laura Cameron		2021-11-15
Louise Bacon		2022-12-28

TRANSFORM TRAINING LTD

England & Wales - Charity number 1158831

Accounts

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD

ANNUAL REVIEW

DIRECTORS' REPORT AND FINANCIAL

STATEMENTS FOR THE YEAR ENDED 31 MARCH

2025

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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TRANSFORM TRAINING LTD

INTRODUCTION

Transform Training is a small, locally-based youth organisation operating primarily across Nottinghamshire and Nottingham City. Our core focus is supporting children and young people aged 9 to 18 from disadvantaged communities, and up to 25 for those with learning disabilities. In addition, we work with unemployed adults, particularly those who are newly arrived in the UK and those who are furthest from the labour market, including individuals with complex needs and long-term barriers to employment.

We are based in two locations: Worksop in North Nottinghamshire and Beeston in the south of the county.

Each week, we deliver a variety of workshops and activities in schools and community venues. Our approach is highly personalised, working in small groups and one-to-one with individuals who require additional support.

We support young people who are marginalised, isolated, and living in deprivation—often due to traumatic life experiences or disabilities. Many face long-term mental health challenges or learning difficulties. Some are school refusers or have been permanently excluded, and others are affected by criminal or sexual exploitation, violence, and abuse—whether as victims, perpetrators, or both. We also work with young refugees and those resettled in the UK, many of whom have experienced significant loss, disruption, and separation from family.

The young people we support often struggle to manage their emotions and behaviour, and have poor social skills, which can lead to exclusion and discrimination within their communities.

Our specialism is emotional education. Through tailored training, advice, and support, we help individuals become more emotionally resilient and capable of navigating life's challenges. We teach them to understand how their emotions influence their decisions, recognise and manage their feelings, and develop practical strategies to make healthier choices and improve their lives.

Our team includes four full-time and five part-time staff, all qualified and experienced in their respective fields. We also contract with freelance tutors and trainers where we need a specialist input. Like our Trustees and volunteers, they live locally and bring valuable lived experience to their roles. We work collaboratively with statutory and voluntary sector partners who refer individuals to us and support our work.

We recruit, train, and support local adult volunteer life coaches who provide mentoring to our young people. We also deliver emotional education training to staff and volunteers from partner organisations. Additionally, we host up to five youth work student placements at a time, each for a three-month period.

Beyond our youth-focused work, we run employability programmes for adults who are newly arrived in the UK and economically inactive and those furthest from the labour market. These programmes aim to build confidence, develop essential life skills, and support progression into volunteering, training, or employment.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2025

The directors present their report and the financial statements for the year ended 31 MARCH 2025.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips
Laura Cameron
Louise Bacon

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

TRANSFORM TRAINING LTD
REPORT OF THE BOARD OF TRUSTEES

Annual Review and Summary of Achievements April 2024 to March 2025



147 individuals took part in one of our programmes 9.7% more than last year



We delivered **366** individual sessions a 92% increase from 2023-4



Helped by **17** trained local volunteers



We delivered **5220** hours of face to face support, 112% up on 2023-24

BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

Breakaway continued to strengthen Transform's offer for young people with learning disabilities, providing a consistent and creative space that supported emotional wellbeing, communication skills and confidence across the year.

The programme delivered weekly sessions that combined emotional check-ins, expressive arts and group activities, enabling young people to build relationships and participate safely and successfully in a structured youth setting.

A key achievement this year was the delivery of two creative programmes. From April to July, young people contributed to the 'My Voice Through Radio' project celebrating 100 years of the BBC, developing storytelling and communication skills through sound and media activities. This ended with a live performance at the Royal British Legion in Beeston where the young people delivered a musical version of a radio show to entertain an invited audience.

From September onwards, the group engaged in our 'We Are the Youth' programme, developed to explore what really matters to young people following the summer of riots and unrest where many young people nationally took part in rioting and public order offences and many young people with learning disabilities felt frightened and confused. We looked at identity, homelessness, the cost of living crisis, the role of food banks and how young people can help in their community.

The December mini-showcase demonstrated substantial progress in confidence and teamwork, with young people performing 'Stay Warm this Winter' themed around kindness and community. Early creative work completed in early 2025 also laid the foundation for the coming summer's showcase, reflecting the group's growing ability to contribute ideas and work collaboratively.

Breakaway expanded its reach through a taster session at Foxwood Academy, engaging 20 students and strengthening relationships with local SEND provision. Volunteer involvement remained strong,

with 295 hours contributed across the year, ensuring high-quality support, accessibility and consistency within the group.

The programme continues to play an important role in enabling young people with learning disabilities to develop communication, resilience and a sense of belonging, contributing to Transform's wider impact in Nottinghamshire.

TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS

(a) FUSION WELCOME – PROGRAMME FOR HKBN(O) YOUNG PEOPLE

Our Fusion Welcome programme continued to make a significant contribution to the integration of Hong Kong BN(O) families in Broxtowe. Now in its fourth year, the project has established Transform as a trusted and accessible organisation for new arrivals, engaging over 1000 Hong Kong residents since 2021 and providing sustained support to more than 60 young people. This year's work has further strengthened community cohesion, youth wellbeing and family integration.

This year we delivered a comprehensive programme of welcome activities that included weekly youth sessions, a residential experience, cultural and civic engagement events, family activities and employability support. A residential camp in Castleton in partnership with the Hollowford Lindley Centre provided the young people with opportunities to develop resilience, teamwork and independence. Our weekly sessions at The Shed in Beeston helped participants to adapt to UK youth provision and build confidence in speaking, making friends and expressing emotions.

A core achievement this year has been the development of strong and sustainable partnerships. We continued working closely with the Plessey Centre and Broxtowe Vision, enabling us to offer civic, family and senior-focused events that brought multiple generations of the Hong Kong community together. Our employability support for parents has also grown, creating increased access to volunteering and work opportunities.

The programme now benefits from the contribution of two BN(O) staff members and 13 volunteers from the community, demonstrating the programme's success in fostering leadership, belonging and long-term engagement. Young people have also begun volunteering at community events, further contributing to local integration.

Fusion Welcome remains a key driver of community connection, youth confidence and family stability. This year's achievements reflect the programme's role in helping Hong Kong families build relationships, develop skills and participate fully in community life across Broxtowe.

(b) TLC CLUB

TLC Club is a programme designed to support young people who have disengaged from education, training, or work and are referred to as NEET (Not in Education, Employment, or Training). We ran a TLC Club in Chilwell throughout the period of this report providing structured activities, guidance, and emotional support to help young people re-engage and build skills for future opportunities.

The curriculum encouraged them to reflect on the future they aspire to and deserve, while supporting them in setting and working towards personal goals. It combined practical support, such as assistance with college and job applications, with emotional support, fostering a sense of belonging within a safe and positive environment.

Throughout the programme, we advocated on behalf of participants and worked collaboratively with other agencies involved in their care. Where needed, young people were supported to access additional services that promoted mental health and wellbeing. During the year the programme successfully helped several participants apply for and secure college placements, with ongoing follow-up support to ensure they can sustain their progress and continue on a positive pathway towards education, training, or employment.

Participants achieved: Increased confidence and independence such as being able to leave home and attend courses alone; they developed social, communication, and teamwork skills; gained technical knowledge and qualifications relevant to their career goals; improved resilience, self-esteem, and motivation to pursue education and work; one secured a place on an apprenticeship programme starting September 2025

(c) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE

In early 2024 we ran a short 12-week TLC Plus programme and worked with a group of young people in Worksop who were referred to us by the Bassetlaw Community Safety Team. We ran a series of diversionary activities including boxing and basketball to help young people develop the skills and confidence to be safe in their local community. Young people gained confidence and were able to make healthier choices to increase their participation in sports and fitness activities and reduce time spent indoors.

In September 2024 we were commissioned by Broxtowe Borough Council to work alongside local police across the Eastwood–Kimberley area to deliver a 12 month programme to address a noticeable increase in anti-social behaviour.

A total of 24 young people were initially referred and we are working with a group of 10 young people aged between 14 and 16 years who were facing a range of complex and interlinked challenges. Many had been excluded from mainstream education and were unable to access local activities or community spaces. We found that most of the young people were living in difficult home environments characterised by poverty, parental substance misuse, and neglect.

Our structured programme is helping the young people to rebuild their relationship with the wider community and supporting them in moving towards safer, more positive, and realistic future pathways that can be a return to education or moving on to training or employment.

The programme is delivered by our specialist youth work team, who support the young people to developing emotional resilience and engage in purposeful, constructive activities. We provide a safe and welcoming space away from the streets where young people are able to enjoy free food and access guidance that will help them make the most of opportunities and be able to make informed decisions about their behaviour and long-term outcomes.

Unlike open-access youth provision, our approach is tailored to each young person's individual needs, aspirations, and family circumstances. We take time to understand the barriers they face and adapt our support accordingly. Where young people struggle to attend, we conduct home visits or meet them within their education setting. A central principle of our work is that we do not give up on the young people we support, regardless of how complex or challenging their situations become.

We deliver a comprehensive multi-phase intervention, covering themes such as Foundations, Communication, Giving and Receiving Support, Conflict Resolution, and My Story. Each module is designed to develop emotional awareness, improve communication skills, and

strengthen resilience and teamwork. There is a range of activities, including group work and discussions, boxing sessions, and practical workshops focused on conflict resolution, communication, and emotional education. These activities support them in developing leadership skills, encourage self-reflection, and help them work towards their personal goals. We have incorporated treat weeks into the programme to recognise and reward young people for achieving their goals, helping to reinforce the milestones they have successfully completed.

The TLC Potassium Plus programme is playing a key role in rebuilding trust between young people, the police, and the wider community while also equipping participants with essential life skills. It provided a transformative experience that fostered self-awareness, teamwork, and confidence, giving young people the tools they need to navigate their futures in a positive and constructive way.

The programme is due to complete in September 2025.

EMPLOYABILITY TRAINING

In April 2024, we successfully secured a further year of funding from Nottingham City Council and Broxtowe Borough Council to deliver our employability training as part of the UKSPF budget. Since April 2024, we've been delivering this work across the city and Broxtowe borough, which has gone from strength to strength and allowed us to increase our reach. We were able to diversify our programme to support local residents, young adults aged 16-25 years, the Hong Kong (BNO) community, Arabic women refugees and adults with Learning Disabilities.

The Steps into Work programme offers a comprehensive employment support designed to help socially excluded and economically inactive individuals to overcome barriers to work. The programme focuses on developing life skills and exploring the cultural norms that are part of finding employment in the UK.

We ran a number of courses with times and durations that suited the participant groups that we were working with. Courses took place in community centres and cafes. All courses included the essential skills for writing a CV and covering letter; how to search for and apply for jobs online; completing job application forms; interview skills and identifying volunteering opportunities.

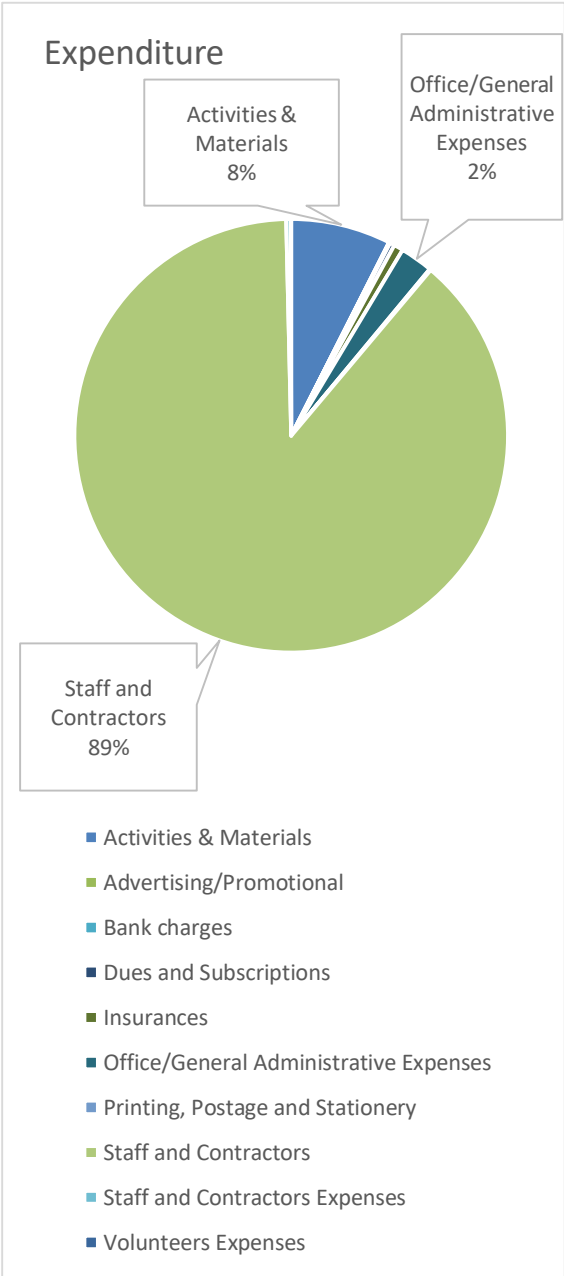
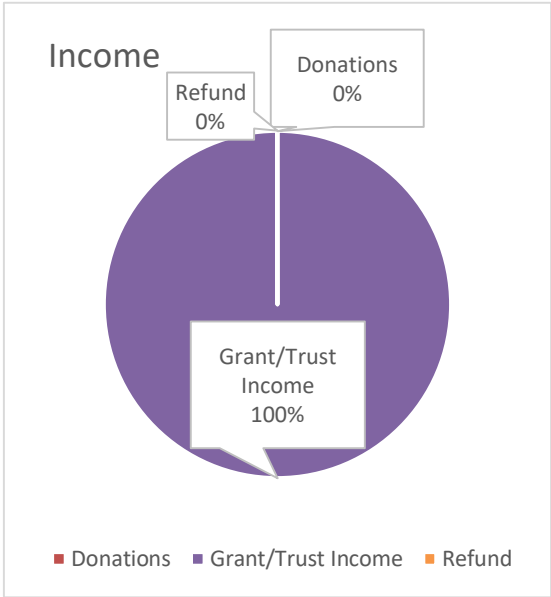
Participants furthest away from the employment market were offered additional support focusing on communication, teamwork and exploring future job aspirations; including identifying personal strengths, practicing self-expression and developing strategies for building resilience and managing stress.

Participants new to the UK from the HKBN(O) community, refugees and resettlers were offered additional training in the differences between applying for jobs in the countries or cultures they have come from and the culture of applying for jobs in the UK. This proved highly effective with a high percentage of course participants going on to secure employment within three months of completing the course.

An important element of the programme has been its provision of emotional education and mental health support, delivered by our trained specialists, to address psychological and physical challenges that may prevent participants from sustaining employment. This support enables person led and tailored support in addition to the group work and training provided.

The Steps into Work initiative has been developed in line with Nottingham City Council and Broxtowe Borough is well-structured so that it addresses practical and emotional barriers to employment, with a holistic approach that combines skill development, personal support, and mental health interventions.

OUR FINANCIAL RESULTS FOR 2024/25



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE

I report on the Accounts of the Company for the year ended 31 MARCH 2025.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe
15 Whiting Avenue
Toton
Nottingham
NG9 6FD

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025	Total Funds 2024 £
Carried forward	<u>(7,148.80)</u>	<u>23,253.15</u>	<u>16,104.35</u>	<u>4,265.69</u>
Incoming resources from charitable Activities				
Grants and donations	10,052.00	158,247.52	168,299.52	168,285.82
Incoming resources from generated funds				
Voluntary income:				
Activities for generating funds:				
Income from contracts:				263.00
Other Incoming resources				
Fundraising:				849.97
Refund	72.00		72.00	363.24
Total Incoming Resources	<u>2,975.20</u>	<u>181,500.67</u>	<u>184,475.87</u>	<u>174,027.72</u>
Resources Expended				
Breakaway Projects:		25,699.40	25,699.40	54,931.02
Transforming Life Chances (TLC) Projects		65,591.68	65,591.68	87,278.39
Employment Training		75,825.88	75,825.88	
General	11,350.02		11,350.02	15,713.96
Total Resources Expended	<u>11,350.02</u>	<u>167,116.96</u>	<u>178,466.98</u>	<u>157,923.37</u>
Total funds carried forward	<u>(8,374.82)</u>	<u>14,383.71</u>	<u>6,008.89</u>	<u>16,104.35</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2025

		2025		2024
		£	£	£
FIXED ASSETS				
Tangible assets	8	-		-
CURRENT ASSETS				
Debtors	9	-	15,016.00	
Cash at bank and in hand	12	6,008.89	1,088.35	
Total Current Assets	12	<u>6,008.89</u>	<u>16,104.35</u>	
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		6,008.89		<u>16,104.35</u>
Total Assets Less Current Liabilities		6,008.89		<u>16,104.35</u>
Unrestricted funds	11	(8,374.82)	<u>(7,148.80)</u>	
Restricted funds	11	14,383.71	<u>23,253.15</u>	
Total funds	12	<u>6,008.89</u>		<u>16,104.35</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28th December 2025 and signed on its behalf by

Hayley Richards
Chair of Trustees
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

**2. GRANTS AND DONATIONS
RECEIVED**

	Restricted Funds	Unrestricted Funds	Total Funds 2025
Beeston Consolidated Charities	12,000.00		12,000.00
Boots Charitable Trust	9,273.00		9,273.00
Broxtowe Borough Council	38,000.00		38,000.00
Broxtowe Community Fund	1,244.00		1,244.00
Cheshire Community Fund	10,625.00		10,625.00
Donations		52.00	52.00
Gemini Fund	4,626.00		4,626.00
Groundwork UK	375.00		375.00
J. N. Derbyshire Trust	2,000.00		2,000.00
National Lottery Heritage Fund	970.52		970.52
Nottingham City Council	45,132.00	10,000.00	55,132.00
Nottinghamshire County Council	28,402.00		28,402.00
The Jones Trust	5,600.00		5,600.00
	<u>158,247.52</u>	<u>10,052.00</u>	<u>168,299.52</u>

3. INCOME FROM CONTRACTS

0.00

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS £

Fundraising income 0.00

5. REFUNDS

Refund from HMRC 72.00

6. STAFF COSTS

£

Staff costs were as follows:

Salaries, contractors and sessional fees 157,928.08

No employee received emoluments of more than £60,000.

7. **RESOURCES EXPENDED**
Analysed by projects

	Breakaway Projects	TLC Projects	Employability Projects
Activities & Materials	1,945.97	11,349.68	
Advertising/Promotional	55.07		
Bank charges			
Dues and Subscriptions	12.60		
Insurances	415.65	415.65	415.65
Office/General Administrative Expenses	702.21	1,382.47	32.97
Printing, Postage and Stationery		156.20	
Staff and Contractors	22,552.00	51,900.21	75,119.73
Staff and Contractors Expenses		338.77	257.53
Volunteers Expenses	15.90	48.70	
Total	<u>25,699.40</u>	<u>65,591.68</u>	<u>75,825.88</u>

6. **RESOURCES EXPENDED**
Core Costs

Advertising/Promotional	
Bank charges	126.48
Dues and Subscriptions	608.80
Office/General Administrative Expenses	2,235.63
Printing, Postage and Stationery	22.97
Staff Salaries	8,356.14
Total	<u>11,350.02</u>

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. GRANTS MADE

No grants or donations were made by the charity.

9. TANGIBLE FIXED ASSETS

At 31 March 2025

**Fixtures,
Fittings &
Equipment**
=

10. DEBTORS

Grants, rents and other income receivable

**Total
2025**
= **£**
-

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN
ONE YEAR**

Taxation & Social Security
Other creditors
Accruals

-

-
-
-
=

-
=

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12 ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
Beeston Consolidated Charities	Breakaway and TLC	12,000.00
Boots Charitable Trust	TLC	9,273.00
Broxtowe Borough Council	TLC and Employability	38,000.00
Broxtowe Community Fund	TLC	1,244.00
Cheshire Community Fund	TLC	10,625.00
Fundraising Income	General Fund	52.00
Gemini Fund	Breakaway	4,626.00
Groundwork UK	Breakaway	375.00
J. N. Derbyshire Trust	Breakaway	2,000.00
National Lottery Heritage Fund	Breakaway	970.52
Nottingham City Council	Employability	55,132.00
Nottinghamshire County Council	Breakaway and TLC	28,402.00
The Jones Trust	TLC	5,600.00
		168,299.52

13 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	(8,374.82)	14,383.71	6,008.89

14 CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.

TRANSFORM TRAINING LTD

England & Wales - Charity number 1158831

Accounts

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD

ANNUAL REVIEW

DIRECTORS' REPORT AND FINANCIAL

STATEMENTS FOR THE YEAR ENDED 31 MARCH

2024

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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TRANSFORM TRAINING LTD

INTRODUCTION

Transform Training is a grassroots youth organisation working in Nottinghamshire and Nottingham City. Our work focusses on helping children and young people in disadvantaged communities aged between 9 and 18 years, or up to 25 years with learning disabilities.

We have two bases: Worksop in North Nottinghamshire and Beeston in South Nottinghamshire.

We run a range of workshops and activities for young people every week in community venues and schools. We work in small groups and one-to-one with individual young people who need additional support.

We work with young people who are marginalised, isolated and deprived, because of their traumatic life experiences or because of their disabilities. Many have long term mental health or learning disabilities, some are school refusers or permanently excluded, involved in criminal and/or sexual exploitation, violence and abuse (either as victims, perpetrators or both). We also work with young people who are refugees or have come to the UK as part of a resettlement programme. These young people have experienced loss and disruption, sometimes they are separated from key family members.

We work with young people whose disadvantages are amplified because they are unable to cope or manage themselves and have very poor social skills. This leads to them being shunned, ignored or discriminated against in their community.

We specialise in emotional education training. Our training, advice and support enables them to become more emotionally capable so that they can deal with the difficult situations that life throws at them. We equip them to understand how their current feeling affect their choices, learn how to recognise and manage their feelings and develop practical strategies that help them make better choices, and have a better life.

We employ two full time and six part-time staff who are all qualified and experienced in their field of work. They all, like our Trustees and volunteers live locally and bring their lived experience of the young people's issues to their role. We work in partnership with other statutory and voluntary organisations who support our work and make referrals to us.

We recruit, train and support local adult volunteer life coaches who offer support to our young people. We also provide training in emotional education to staff and volunteers in our partner agencies. We also benefit from having up to 5 youth work student placements with us for three months at a time each.

In addition to our work directly with young people we run employability programmes for people who are inactive in the labour market, helping them to develop confidence and essential life skills that lead towards volunteering or employment. We also run training courses in emotional education for staff and volunteers who work for other local youth organisations.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2024

The directors present their report and the financial statements for the year ended 31 MARCH 2024.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips
Laura Cameron
Louise Bacon

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

TRANSFORM TRAINING LTD
REPORT OF THE BOARD OF TRUSTEES

Annual Review and Summary of Achievements April 2023 to March 2024



134 individuals took part in one of our programmes



We delivered 190 individual sessions



Helped by 21 trained local volunteers



We delivered 2461 hours of face to face support

BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

This year, we have successfully delivered a heritage-focused project that engaged young people with learning disabilities in exploring the cultural significance of BBC Radio. A core group of eight young people worked together to plan and prepare six taster sessions, which were held at special schools and colleges to promote the project and recruit participants. These sessions introduced the project's objectives and provided engaging activities, sparking widespread interest.

Weekly workshops allowed participants to delve into the heritage of BBC Radio, examining its social impact over 100 years, recreating and interpreting historic broadcasts, and creating new radio content for modern audiences. Highlights included research trips to BBC Radio Nottingham, Erewash Sound, and the National Science and Media Museum, enriching the young people's understanding and inspiring their creative work.

The young people collaborated to produce an education resource pack tailored for peers with learning disabilities. They designed this pack—featuring interactive activities and accessible content—with support from a graphic designer and trained volunteers. The resource will be distributed to local special schools and colleges and was launched in January 2024.

Additionally, selected participants contributed to a dialogue with Professor Jean Seaton and the BBC's Disability and Diversity Team, offering insights into how the BBC can improve accessibility for people with learning disabilities. This project has not only empowered young people to explore their heritage but also fostered leadership, creativity, and community engagement.

TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS

(a) FUSION WELCOME – PROGRAMME FOR HKBNO YOUNG PEOPLE

Our Fusion Welcome programme has been hugely successful within Broxtowe, having engaged over 1000 HKBNO's in the area since its conception in 2021 and having offered intensive youth support to over 60 HKBNO teenagers. The work we provided has been vital to the integration of Hong Kongers to the area.

For the third year running, we delivered a comprehensive programme of welcome events and brought together communities that involve entire HKBNO families in Broxtowe. Our work has included weekly youth group sessions and one residential courses for young people, civic, family and social events for seniors in partnership with Broxtowe Vision and employability training bringing job and volunteering opportunities for the parents of our young people.

We have successfully integrated communities of HKBNO's and local people through joint family events, and created an inclusive, welcoming environments for new Hong Kongers to come into. In our third year, we have focused on and developed partnerships within the Broxtowe community for this project in order to ensure its sustainability. This has involved joining a new partnership with the new Plessey Centre in Beeston and continuing to build our collaborative relationship with East Midlands' HKBNO Resettlement team.

We have established ourselves as an organisation that the Hong Kong community can trust and rely on for support with a whole host of issues that they may face whilst settling in Broxtowe. The impact of this programme has been huge - we now have HKBNO staff and volunteers across our other programmes, have seen multiple groups into jobs and volunteering opportunities externally to our organisation and the young people are being successfully settled into schools and other local youth groups.

(b) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE

In February 2023, we were commissioned by Broxtowe Borough Council to work with local police in addressing the significant rise in anti-social behaviour, violent incidents, and hate crimes in Beeston. The issues stemmed from a group of fifteen young people aged 10 to 15 who were excluded from education, banned from local activities, and facing severe personal challenges, including poverty, parental substance abuse, and neglect. Our intervention provided a structured programme to rebuild their relationships with the community and create positive pathways forward.

The programme itself is run by a specialist youth work team, who work with young people to improve their emotional resilience and engage in meaningful activity. This is done through a range of different routes, from sports to wellbeing, all whilst embedding our specialist emotional education curriculum. We offer young people a safe space, off the streets, where they will be fed and supported in making meaningful decisions and change that will influence their behaviour, and ultimately, change their lives. We give young people the opportunities they aren't afforded at open offer youth centres and provision, as we are able to tailor our work to their goals and aspirations, as well as gaining great understanding for the challenges they face in their home lives. For example, when young people can't or won't attend session, we will conduct home visits or arrange to see them at their education provision. It is our promise that we do not give up on the young people we work with, no matter how hard their lives get.

The 2023/24 programme began with initial home visits to understand the young people's circumstances and build rapport with their families. We then delivered a comprehensive, multi-phase intervention spanning six themes: Laying the Foundations, Communication, Giving and Receiving Support, Conflict Resolution, Who Am I?, and Project. Each theme comprised eight sessions designed to develop emotional awareness, teamwork, communication, and resilience while fostering a sense of belonging and achievement.

Participants engaged in a range of activities, including group discussions, sports sessions like boxing and basketball, guest speaker sessions, and trips to local events, such as Goose Fair in Nottingham City. Practical workshops addressed conflict resolution, communication strategies, and emotional education. Young people were also supported in planning and leading acts of kindness, developing leadership skills, and reflecting on personal goals.

Celebratory trips marked the completion of each stage, reinforcing milestones achieved.

This initiative helped rebuild trust between young people, the police, and the wider community while equipping participants with essential life skills. It offered a transformative experience, fostering self-awareness, teamwork, and confidence, and providing them with tools to navigate their futures positively.

Information about our work on this was reflected positively in the local press – Inspector Mike Ebbins, District Commander of the Broxtowe district, said: *"When Operation Potassium commenced it became apparent to us we would not be able to police our way out of the issue and needed to identify an effective diversionary scheme to support us with our campaign."*

"I am delighted by the progress Transform Training have made with the young people in Broxtowe."

Sergeant Heather Harding, of the Beeston neighbourhood policing team, added: *"The success of this initiative so far is testament to our collaborative approach towards preventing and reducing antisocial behaviour, helping young people to understand the root causes and consequences of their actions and how they can make more positive decisions in future"*

(full article can be found here:

<https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2023/july/comprehensive-approach-tackles-antisocial-behaviour-in-beeston-area/>)

We are continuing this work in Beeston and have been commissioned for new TLC Programmes in other parts of Broxtowe, which we hope to report back on in our 2024-25 report.

(c) EMPLOYABILITY TRAINING

In April 2023, we successfully secured a further two years of funding from Nottingham City Council to deliver our employability training, which was previously put at risk by the closure of the European Social Fund for the training we delivered for two years in collaboration with Enable. Since April this year, we've been delivering this work across the city, which has gone from strength to strength.

The Steps into Work programme (formerly known as Working with People training) offers comprehensive employment support designed to help socially excluded and economically inactive individuals overcome barriers to work. The programme focuses on developing soft skills for employment, providing opportunities for job searches, and offering one-to-one support with tasks such as CV writing, job applications, and identifying volunteering opportunities. Participants also

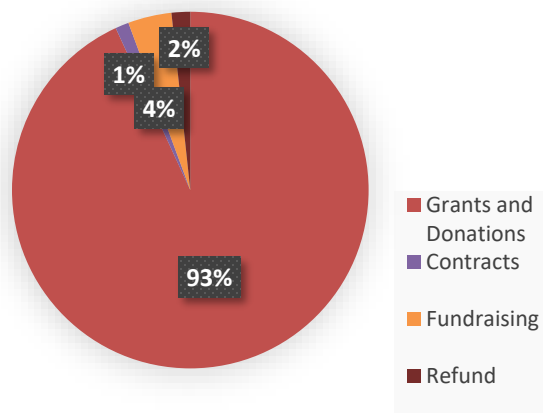
receive guidance on accessing the benefits system and are supported in engaging with basic skills courses, which enhance their employability.

An important element of the programme is its provision of emotional education and mental health support, delivered by our trained specialists, to address psychological and physical challenges that may prevent participants from sustaining employment.

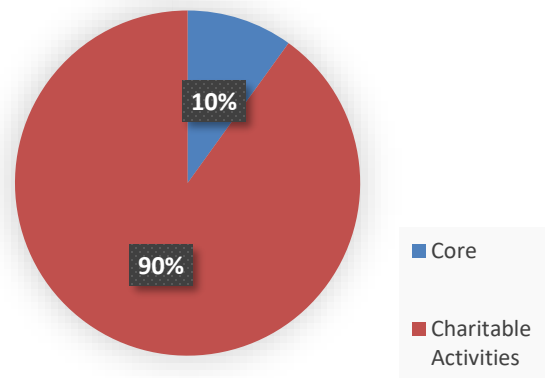
The Steps into Work initiative has been developed in line with Nottingham City Council and is well-structured to address practical and emotional barriers to employment, with a holistic approach that combines skill development, personal support, and mental health interventions.

OUR FINANCIAL RESULTS FOR 2023/24

Income



Expenditure



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE

I report on the Accounts of the Company for the year ended 31 MARCH 2024.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe
15 Whiting Avenue
Toton
Nottingham
NG9 6FD

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024	Total Funds 2023 £
Carried forward	<u>(12,933.05)</u>	<u>17,198.74</u>	<u>4,265.69</u>	2014.16
Incoming resources from charitable Activities				
Grants and donations	20,022.00	148,263.82	168,285.82	160,862.39
Incoming resources from generated funds				
Voluntary income:				
Activities for generating funds:				
Income from contracts:	263.00		263.00	23,469.69
Other Incoming resources				
Fundraising:	849.97		849.97	3,112.13
Refund	363.24		363.24	
Total Incoming Resources	<u>8565.16</u>	<u>165,462.56</u>	<u>174,027.72</u>	<u>189,458.37</u>
Resources Expended				
Breakaway Projects:		54,931.02	54,931.02	67,420.27
Transforming Life Chances (TLC) Projects		87,278.39	87,278.39	86,519.49
Training and Development				
General	15,713.96		15,713.96	31,252.92
Total Resources Expended	<u>15,713.96</u>	<u>142,209.41</u>	<u>157,923.37</u>	<u>185,192.68</u>
Total funds carried forward	<u>(7,148.80)</u>	<u>23,253.15</u>	<u>16,104.35</u>	<u>4,265.69</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2024

		2024		2023
		£	£	£
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Debtors	9	15,016.00		-
Cash at bank and in hand	12	1,088.35		<u>4265.69</u>
Total Current Assets	12	<u>16,104.35</u>		<u>4265.69</u>
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		<u>16,104.35</u>		<u>4265.69</u>
Total Assets Less Current Liabilities		<u>16,104.35</u>		<u>4265.69</u>
Unrestricted funds	11	<u>(7,148.80)</u>	<u>(12,933.05)</u>	
Restricted funds	11	<u>23,253.15</u>	<u>17,198.74</u>	
Total funds	12	<u>16,104.35</u>		<u>4265.69</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28th December 2023 and signed on its behalf by

Hayley Richards
Director
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

2. GRANTS AND DONATIONS RECEIVED

	Restricted Funds	Unrestricted Funds	Total Funds 2024
BBC Children in Need	9,860.00		9,860.00
Beeston Consolidated Charities	12,000.00		12,000.00
Broxtowe Borough Council	37,405.25		37,405.25
East Midlands Councils (HKBNO)	9,617.37		9,617.37
Groundwork UK	1,544.00		1,544.00
Hussain Sabina/CA	100.00		100.00
K Li	20.00		20.00
N GED S We PLC	6,968.00		6,968.00
N Wan	50.00		50.00
Nottingham City Council	9,864.00	20,022.00	29,886.00
Nottinghamshire County Council LIS	15,126.00		15,126.00
Postcode Places Trust	16,924.00		16,924.00
T Ng	20.00		20.00
The Jones Trust Fund	5,000.00		5,000.00
The National Lottery Community Fund	9,498.00		9,498.00
The National Lottery Heritage Fund	14,267.20		14,267.20
	148,263.82	20,022.00	168,285.82

3. INCOME FROM CONTRACTS

The Spencer Academy Trust	100.00
Breakaway Transport	163.00
	£ 263.00

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS

£

Fundraising income	849.97
--------------------	--------

5. REFUNDS

Refund from HMRC	363.24
------------------	--------

6. STAFF COSTS

£

Staff costs were as follows:

Salaries, contractors and sessional fees	126,676.18
--	------------

No employee received emoluments of more than £60,000.

7. **RESOURCES EXPENDED**

Analysed by projects

	Breakaway Projects	TLC Projects
Activities & Materials	2,056.11	12,297.35
Bank Charges		
Subscriptions		38.00
Insurances	271.03	271.04
Office/General Administrative Expenses	569.40	634.20
Staff and Contractors Salaries, Fees and PAYE	49,837.35	64,065.31
Travel Expenses	2,165.13	8,252.39
Training		1,690.00
Volunteers Training and Expenses	32.00	30.10
Total	£54,931.02	£87,278.39

6. **RESOURCES EXPENDED**

Core Costs

Bank charges	177.90
Dues and Subscriptions	719.20
Insurances	271.04
Office/General Administrative Expenses	1,630.88
Staff and Contractors	12,773.52
Staff and Contractors Expenses	141.42
Total	£15,713.96

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. GRANTS MADE

No grants or donations were made by the charity.

9. TANGIBLE FIXED ASSETS

At 31 March 2024

**Fixtures,
Fittings &
Equipment**
0.00

10. DEBTORS

Grants, rents and other income receivable

**Total
2024**
£

Nottingham City Council

15,016.00-

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN
ONE YEAR**

Taxation & Social Security

-

Other creditors

-

Accruals

-

-

=

=

-

=

TRANSFORM TRAINING LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

12 ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
BBC Children in Need	Breakaway	9,860.00
Beeston Consolidated Charities	Breakaway and TLC	12,000.00
Broxtowe Borough Council	TLC	37,405.25
East Midlands Councils (HKBNO)	TLC	9,617.37
Groundwork UK	Breakaway	1,544.00
Hussain Sabina/CA	TLC	100.00
K Li	TLC	20.00
N GED S We PLC	TLC	6,968.00
N Wan	TLC	50.00
Nottingham City Council	TLC and Core	29,886.00
Nottinghamshire County Council LIS	Breakaway and TLC	15,126.00
Postcode Places Trust	Breakaway	16,924.00
T Ng	TLC	20.00
The Jones Trust Fund	TLC	5,000.00
The National Lottery Community Fund	TLC	9,498.00
The National Lottery Heritage Fund	Breakaway	14,267.20
		168,285.82

13 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	(7,148.80)	23,253.15	16,104.35

14 CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.

TRANSFORM TRAINING LTD

England & Wales - Charity number 1158831

Accounts

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD

ANNUAL REVIEW

DIRECTORS' REPORT AND FINANCIAL

STATEMENTS FOR THE YEAR ENDED 31 MARCH

2023

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon (Joined December 2022) Victoria Jones (Resigned December 2022) Dawn Elliott (Resigned December 2022)
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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TRANSFORM TRAINING LTD

INTRODUCTION

Transform Training is a grassroots youth organisation working in Nottinghamshire and Nottingham City. Our work focusses on helping children and young people in disadvantaged communities aged between 9 and 18 years, or up to 25 years with learning disabilities.

We have two bases: Worksop in North Nottinghamshire and Beeston in South Nottinghamshire.

We run a range of workshops and activities for young people every week in community venues and schools. We work in small groups and one-to-one with individual young people who need additional support.

We work with young people who are marginalised, isolated and deprived, because of their traumatic life experiences or because of their disabilities. Many have long term mental health or learning disabilities, some are school refusers or permanently excluded, involved in criminal and/or sexual exploitation, violence and abuse (either as victims, perpetrators or both). We also work with young people who are refugees or have come to the UK as part of a resettlement programme. These young people have experienced loss and disruption, sometimes they are separated from key family members.

We work with young people whose disadvantages are amplified because they are unable to cope or manage themselves and have very poor social skills. This leads to them being shunned, ignored or discriminated against in their community.

We specialise in emotional education training. Our training, advice and support enables them to become more emotionally capable so that they can deal with the difficult situations that life throws at them. We equip them to understand how their current feeling affect their choices, learn how to recognise and manage their feelings and develop practical strategies that help them make better choices, and have a better life.

We employ two full time and six part-time staff who are all qualified and experienced in their field of work. They all, like our Trustees and volunteers live locally and bring their lived experience of the young people's issues to their role. We work in partnership with other statutory and voluntary organisations who support our work and make referrals to us.

We recruit, train and support local adult volunteer life coaches who offer support to our young people. We also provide training in emotional education to staff and volunteers in our partner agencies. We also benefit from having up to 5 youth work student placements with us for three months at a time each.

In addition to our work directly with young people we run employability programmes for people who are inactive in the labour market, helping them to develop confidence and essential life skills that lead towards volunteering or employment. We also run training courses in emotional education for staff and volunteers who work for other local youth organisations.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2023

The directors present their report and the financial statements for the year ended 31 March 2023.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips
Laura Cameron
Louise Bacon (Joined December 2022)
Victoria Jones (Resigned December 2022)
Dawn Elliott (Resigned December 2022)

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

Annual Review and Summary of Achievements April 2022 to March 2023



We worked with 308 individual young people



We delivered 170 individual sessions



Helped by 25 trained local volunteers



We supported 800+ Hong Kong Resettlers

BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

Young People	Age Range	Number of Sessions
55	13 – 26	42

Breakaway held **42** sessions in the period under review for **55** young people with learning disabilities.

Young people recorded their mood at the start and the end of each session, over this time period there was an average of 11.9% increase in mood scores. In November 2022, the young people completed a Breakaway self-evaluation. On average the group rated their enjoyment of Breakaway at 4.66 out of 5, and their confidence in performing at 4.5 out of 5.

Over the year, the young people explored a variety of topics and activities during the sessions; they looked at their group agreement, thinking about what rules they would like in place to help the session feel safe, and enable everyone to get the best out of the group; thinking about relationships, including “What makes a good friend?”, and looking at the differences between relationships with peers, friends, family and professionals, as well as identifying people that they could go to for support.

We also had sessions learning sign language, taught by a deaf member of staff. We learnt how to spell the alphabet, colours, common words and our own sign names. We also used some of this learning to apply makaton to one of the songs for our showcase, aided by a group member who uses makaton as a mode of communication.

From April 2022 to December 2022, our music tutor worked with the group weekly exploring different genres of music and different eras of music. The young people chose to focus on rock and pop for their performances.

Our creative tutor worked with the group on a monthly basis. The group members took part in drumming workshops, learning about beats and rhythm, conducting skills and creating a performance.

During the year the young people identified that they would like to work on a project about radio shows. They created individual Summer news reports, a quiz about the BBC, and created a “Minute of Me” segment. This took place over a number of weeks, with young people creating posters about themselves, then eventually developing this into a radio interview script, to perform and record. They also created a radio jingle, about the things they enjoy about Breakaway Club.

For their Christmas Showcase in December 2022 they looked at songs that had made it to Christmas Number 1 over the past 100 years, and chose their favourite to perform – Merry Christmas Everyone, by Shakin Stevens!

An activity that was enjoyed by all, was an Easter Egg Hunt, that the young people had requested. They were able to work as a team, to find and work out clues, hidden around the venue.

In August 2022, we arranged a Summer Meet Up which included a picnic and games, as a chance to meet up with their peers during the summer holidays, have fun, relax and connect.

During the year we held four taster sessions, in local SEN schools, with a total of 45 young people attending. The taster sessions followed the same structure as a typical Breakaway session, starting with check-in and a game, then a main activity and a reflection. The activities helped the young people to explore different emotions, through games and creativity, and to reflect on what helped them to feel happy and calm. Each participant left with their own tool, of individual activities to help them manage their emotions in a positive way.

TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS

(a) REAL TALK – PROGRAMME FOR GIRLS AND YOUNG WOMEN

Young People	Age Range	Number of Sessions
118	13 – 18	28

Real Talk was an organic response from our female staff to the rise in violence and crimes against women in the UK, we worked with girls and young women, in schools, colleges and youth settings across Nottinghamshire.

We worked with a total of **118** young people, in Broxtowe, Mansfield and Bassetlaw. Of those **46** young people attended one-off sessions, and **72** attended a regular group, ranging from 3 to 10 sessions. We held **28** Real Talk Sessions.

The sessions, planned in consultation with the target group, included topics such as emotional wellbeing, self-esteem, body image, healthy relationships, women's health and planning for the future.

Of the participants that attended the one-off sessions, 76% rated their enjoyment of the session 5 out of 5. These sessions allowed the participants to discuss the above topics, and explore wellbeing and self-esteem in more depth.

Comments from one-off sessions included:

"The self-esteem flower made me think about all the things I do actually like about myself."

"The activities and how safe the environment was."

Participants taking part in a series of 10 sessions, exploring all of the topics in depth and allowing for discussions and questions around the topic, reported an increase in knowledge and confidence in speaking about the topics, across 5 of the 6 themes.

Comments from regular groups included:

"I enjoyed how comfortable we were able to talk. I also learnt new things I hadn't known."

"To be positive of our bodies 😊"

"I have really enjoyed these sessions and thought they were very fun. I get really excited for them. I have learnt lots too!!!"

(b) FUSION WELCOME – PROGRAMME FOR Hong Kong British Nationals (Overseas) YOUNG PEOPLE

Young People	Age Range	Number of Sessions
51	10 - 19	40

Our Fusion Welcome programme has been hugely successful within Broxtowe, having engaged over 800 HKBNO's in the area and having offered intensive youth support to 51 HKBNO teenagers. The work we provided has been vital to the integration of Hong Kongers to the area.

For the second year running, we delivered a comprehensive programme of welcome events and brought together communities that involve entire HKBNO families in Broxtowe. Our work has included weekly youth group sessions and two

residential courses for young people, civic, family and social events for seniors in partnership with Broxtowe Vision and employability training bringing job and volunteering opportunities for the parents of our young people.

We have successfully integrated communities of HKBNO's and local people through joint family events, and created an inclusive, welcoming environments for new Hong Kongers to come into. We have established ourselves as an organisation that the Hong Kong community can trust and rely on for support with a whole host of issues that they may face whilst settling in Broxtowe. The impact of this programme has been huge - we now have HKBNO volunteers across our other programmes, have seen multiple groups into jobs and volunteering opportunities and the young people are being successfully settled into schools and local youth groups.

(c) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE

Young People	Age Range	Number of Sessions
15	10 – 15	8

In February 2023 Broxtowe Borough Council commissioned us to work with local police to help tackle the rapid rise in anti-social behaviour, violent and hate crime in the small town of Beeston that was being orchestrated by a large group of young people who were causing problems at a number of hotspots in the town centre.

We received referrals for fifteen very challenging young people in the area aged between 10 and 15 years. When we started working with them; all were excluded from education and training, all had been banned from 'The Shed' local youth club, they were not able to attend any other activities locally and were facing real struggles in their home lives.

They were very anti-social and had a very poor relationship with the police and local residents alike. Our own CEO had recently been verbally abused by one of the young women at a tram stop on Chilwell Road.

We initially carried out home visits where we spoke to the young people and their parent/carers. From this we found that they live in very challenging situations with parental alcoholism, drugs misuse and general poverty.

We commenced weekly group work sessions at the start of March 2023, holding two sessions each week, one for under 13's and one for the young people who are 13+.

Our sessions started with food and a chance to check in about how their week has been. We used prompts to help them to identify their feelings and articulate how their mood had been during the week. We have used tried and tested activities that challenge them to think differently about themselves and their circumstances. We see each group for two and a half hours a week at Beeston Youth and Community Centre. Any young person who does not attend the session receives a home visit and a chat about the importance of attending sessions.

This is a 12 month programme and we hope to be able to report positive outcomes in our 2023/24 annual review.

(d) PATHWAYS TO HEALTH AND SOCIAL CARE – COMMISSIONED EMPLOYABILITY TRAINING

Participants	Age Range	Number of Sessions
69	16+	45

We partnered with Enable to deliver the Pathways to Health and Social Care scheme for people who are out of work or who are economically inactive in the labour market.

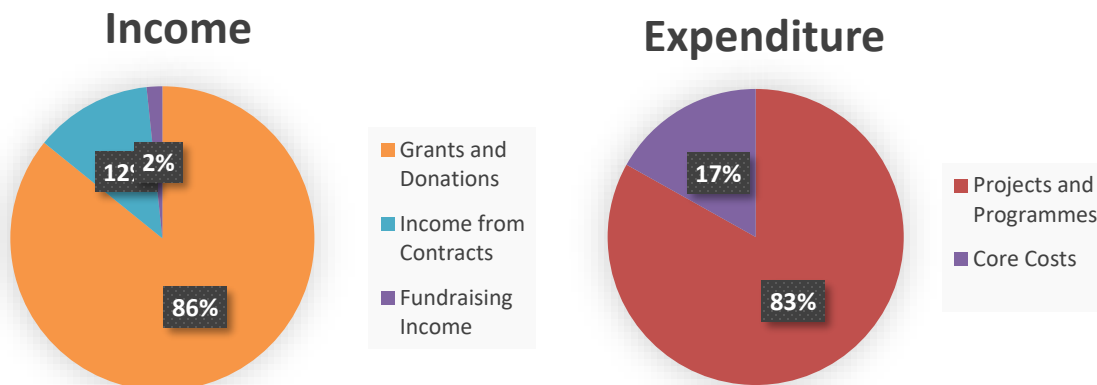
We provided tailored support in accessing jobs, as well as training in our core 'Working with People' curriculum, which helps build a toolbox of skills which are essential in the process of looking for, applying for and securing a job.

Our workshops focused on confidence, dealing with challenging situations and critical skills that are necessary in the Health and Social Care sector.

(e) OTHER COMMISSIONED TRAINING

Participants	Age Range	Number of Sessions
17	16+	7

OUR FINANCIAL RESULTS FOR 2022/23



Note: We estimate our core costs at 15% when we apply for funding. This year our core costs have been 17%

Hayley Phillips
Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE

I report on the Accounts of the Company for the year ended 31 March 2023.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe
15 Whiting Avenue
Toton
Nottingham
NG9 6FD

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023	Total Funds 2022 £
Carried forward		(12,013.78)	14,027.94	2014.16	51,294.04
Incoming resources from charitable Activities					
Grants and donations	2 & 11	3,751.83	157,110.56	160,862.39	137,238.71
Incoming resources from generated funds					
Voluntary income:					
Activities for generating funds:					
Income from contracts:	3	23,469.69		23,469.69	15,477.21
Other Incoming resources					
Fundraising:	4	3,112.13		3,112.13	2,014.88
Refund					39.11
Total Incoming Resources		<u>18,319.87</u>	<u>171,138.50</u>	<u>189,458.37</u>	<u>206,063.95</u>
Resources Expended	6				
Breakaway Projects:			67,420.27	67,420.27	74,041.64
Transforming Life Chances (TLC) Projects			86,519.49	86,519.49	86,226.98
Training and Development					
General		31,252.92		31,252.92	43,781.17
Total Resources Expended	6	<u>31,252.92</u>	<u>153,939.76</u>	<u>185,192.68</u>	<u>204,049.79</u>
Total funds carried forward	12	<u>(12,933.05)</u>	<u>17,198.74</u>	<u>4,265.69</u>	<u>2014.16</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2023

		2023		2022
		£	£	£
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Debtors	9	-		-
Cash at bank and in hand	12	<u>4265.69</u>		<u>2,014.16</u>
Total Current Assets	12	<u>4265.69</u>		<u>2,014.16</u>
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		<u>4265.69</u>		<u>2,014.16</u>
Total Assets Less Current Liabilities		<u>4265.69</u>		<u>2,014.16</u>
Unrestricted funds	11	<u>(12,923.05)</u>		<u>(12,013.78)</u>
Restricted funds	11	<u>17,198.74</u>		<u>14,027.94</u>
Total funds	12	<u>4265.69</u>		<u>2,014.16</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28th December 2023 and signed on its behalf by

Laura Cameron
Director
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

2. GRANTS AND DONATIONS RECEIVED

	Restricted Funds	Unrestricted Funds	Total Funds 2023
A Jamieson		200.00	200.00
Anonymous		801.83	801.83
Arnold Clark		1,000.00	1000.00
BBC Children in Need	20,220.00		20,220.00
Beeston Consolidated Charities	12,000.00		12,000.00
Boots Charitable Trust	8,487.00		8,487.00
Broxtowe Borough Council	7,188.56		7,188.56
Charities Aid Foundation (CAF)		200.00	200.00
Department for Levelling Up, Housing & Communities	40,000.00		40,000.00
Comic Relief	11,456.00		11,456.00
J. N. Derbyshire Trust	1,000.00		1,000.00
Awards 4 All	8,819.00		8,819.00
Mothers Voices		800.00	800.00
Thomas Farr	4,000.00		4,000.00
Nottinghamshire County Council LIS	16,325.00		16,325.00
Nottinghamshire County Council LIS	3,781.00		3,781.00
Nottinghamshire Police & Crime Commissioner	5,000.00		5,000.00
The Jessie Spencer Trust	1,000.00		1,000.00
The National Lottery Heritage Fund	17,834.00		17,834.00
The Woodward Trust		750.00	750.00
	£ 157,110.56	£3751.83	£160,862.39

3. INCOME FROM CONTRACTS

Bassetlaw CVS	5,000.00
Breakaway Transport	291.50
Rainbow Parent Carers Forum	250.00
ENABLE The Voluntary and Community Sector Learning and Skills Consortium	15,281.07
Transform Trainers and Consultancy CIC	2,647.12
	£ 23,469.69

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS

	£
Fundraising income	3,112.13

5. STAFF COSTS

	2023	
	£	£
Staff costs were as follows:		
Salaries, contractors and sessional fees	143,061.98	

No employee received emoluments of more than £60,000.

6. RESOURCES EXPENDED

Analysed by projects

	Breakaway Projects	TLC Projects
Activities & Materials	5,387.86	14,322.86
Insurances	315.81	315.72
Office/General Administrative Expenses	811.65	1,456.19
Rent	-	1,323.00
Staff and Contractors Salaries, Fees and PAYE	60,510.37	59,899.78
Travel and Accommodation	394.58	1,203.94
Volunteers Training and Expenses		7,998.00
Total	£ 67,420.27	£ 86,519.49

6. RESOURCES EXPENDED

Core Costs

Activities & Materials	64.48
Bank Charges	120.05
Dues and Subscriptions	685.60
Insurances	315.72
Office/General Administrative Expenses	1,484.72
Rent	2,700.00
Staff and Contractors Salaries, Fees and PAYE	22,651.83
Travel and Accommodation	-
Training and Volunteer Expenses	3,230.52
Total	£ 31,252.92

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. GRANTS MADE

No grants or donations were made by the charity.

8. TANGIBLE FIXED ASSETS

	Fixtures, Fittings & Equipment £
COST	
At 1 April 2021	-
Additions	-
At 31 March 2023	=
DEPRECIATION	
At 1 April 2021	-
Charge for year	-
At 31 March 2023	<u>0.00</u>

9. DEBTORS

	Total 2023 £	Total 2021 £
Grants, rents and other income receivable	=	=

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN
ONE YEAR**

Taxation & Social Security	-	-
Other creditors	-	
Accruals	-	
	=	

TRANSFORM TRAINING LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

11. ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
A Jamieson	General	200.00
Anonymous	General	801.83
Arnold Clark	General	1000.00
BBC Children in Need	Breakaway	20,220.00
Beeston Consolidated Charity	Breakaway	6,000.00
Beeston Consolidated Charity	TLC	6,000.00
Boots Charitable Trust	Breakaway	8,487.00
Broxtowe Borough Council	TLC	7,188.56
Charities Aid Foundation (CAF)	General	200.00
Department for Levelling Up, Housing & Communities	TLC	40,000.00
Comic Relief	TLC	11,456.00
J. N. Derbyshire Trust	TLC	1,000.00
Awards 4 All	TLC	8,819.00
Mothers Voices	General	800.00
Thomas Farr	Breakaway	4,000.00
Nottinghamshire County Council LCF	Breakaway	10,053.00
Nottinghamshire County Council LCF	TLC	10,053.00
Nottinghamshire Police & Crime Commissioner	TLC	5,000.00
The Jessie Spencer Trust	Breakaway	1,000.00
The National Lottery Heritage Fund	Breakaway	17,834.00
The Woodward Trust	General	750.00
		£160,862.39

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	(12,933.05)	17,198.74	4,265.69

13. CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.

TRANSFORM TRAINING LTD

England & Wales - Charity number 1158831

Accounts

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD

ANNUAL REVIEW

DIRECTORS' REPORT AND FINANCIAL

STATEMENTS FOR THE YEAR ENDED 31 MARCH

2023

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Laura Cameron Hayley Phillips Louise Bacon (Joined December 2022) Victoria Jones (Resigned December 2022) Dawn Elliott (Resigned December 2022)
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	Olivia Thorpe
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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Introduction	4
Directors' Report	5
Summary of Achievements	6 -9
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Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13-18

TRANSFORM TRAINING LTD

INTRODUCTION

Transform Training is a grassroots youth organisation working in Nottinghamshire and Nottingham City. Our work focusses on helping children and young people in disadvantaged communities aged between 9 and 18 years, or up to 25 years with learning disabilities.

We have two bases: Worksop in North Nottinghamshire and Beeston in South Nottinghamshire.

We run a range of workshops and activities for young people every week in community venues and schools. We work in small groups and one-to-one with individual young people who need additional support.

We work with young people who are marginalised, isolated and deprived, because of their traumatic life experiences or because of their disabilities. Many have long term mental health or learning disabilities, some are school refusers or permanently excluded, involved in criminal and/or sexual exploitation, violence and abuse (either as victims, perpetrators or both). We also work with young people who are refugees or have come to the UK as part of a resettlement programme. These young people have experienced loss and disruption, sometimes they are separated from key family members.

We work with young people whose disadvantages are amplified because they are unable to cope or manage themselves and have very poor social skills. This leads to them being shunned, ignored or discriminated against in their community.

We specialise in emotional education training. Our training, advice and support enables them to become more emotionally capable so that they can deal with the difficult situations that life throws at them. We equip them to understand how their current feeling affect their choices, learn how to recognise and manage their feelings and develop practical strategies that help them make better choices, and have a better life.

We employ two full time and six part-time staff who are all qualified and experienced in their field of work. They all, like our Trustees and volunteers live locally and bring their lived experience of the young people's issues to their role. We work in partnership with other statutory and voluntary organisations who support our work and make referrals to us.

We recruit, train and support local adult volunteer life coaches who offer support to our young people. We also provide training in emotional education to staff and volunteers in our partner agencies. We also benefit from having up to 5 youth work student placements with us for three months at a time each.

In addition to our work directly with young people we run employability programmes for people who are inactive in the labour market, helping them to develop confidence and essential life skills that lead towards volunteering or employment. We also run training courses in emotional education for staff and volunteers who work for other local youth organisations.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2023

The directors present their report and the financial statements for the year ended 31 March 2023.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty, disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Hayley Phillips
Laura Cameron
Louise Bacon (Joined December 2022)
Victoria Jones (Resigned December 2022)
Dawn Elliott (Resigned December 2022)

TRANSFORM TRAINING LTD is a company limited by guarantee. Its affairs are governed by its Memorandum and Articles of Association. The company is a registered charity, number 1158831.

The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet quarterly. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

Annual Review and Summary of Achievements April 2022 to March 2023



We worked with 308 individual young people



We delivered 170 individual sessions



Helped by 25 trained local volunteers



We supported 800+ Hong Kong Resettlers

BREAKAWAY – PROGRAMME FOR YOUNG PEOPLE WITH LEARNING DISABILITIES

Young People	Age Range	Number of Sessions
55	13 – 26	42

Breakaway held **42** sessions in the period under review for **55** young people with learning disabilities.

Young people recorded their mood at the start and the end of each session, over this time period there was an average of 11.9% increase in mood scores. In November 2022, the young people completed a Breakaway self-evaluation. On average the group rated their enjoyment of Breakaway at 4.66 out of 5, and their confidence in performing at 4.5 out of 5.

Over the year, the young people explored a variety of topics and activities during the sessions; they looked at their group agreement, thinking about what rules they would like in place to help the session feel safe, and enable everyone to get the best out of the group; thinking about relationships, including “What makes a good friend?”, and looking at the differences between relationships with peers, friends, family and professionals, as well as identifying people that they could go to for support.

We also had sessions learning sign language, taught by a deaf member of staff. We learnt how to spell the alphabet, colours, common words and our own sign names. We also used some of this learning to apply makaton to one of the songs for our showcase, aided by a group member who uses makaton as a mode of communication.

From April 2022 to December 2022, our music tutor worked with the group weekly exploring different genres of music and different eras of music. The young people chose to focus on rock and pop for their performances.

Our creative tutor worked with the group on a monthly basis. The group members took part in drumming workshops, learning about beats and rhythm, conducting skills and creating a performance.

During the year the young people identified that they would like to work on a project about radio shows. They created individual Summer news reports, a quiz about the BBC, and created a “Minute of Me” segment. This took place over a number of weeks, with young people creating posters about themselves, then eventually developing this into a radio interview script, to perform and record. They also created a radio jingle, about the things they enjoy about Breakaway Club.

For their Christmas Showcase in December 2022 they looked at songs that had made it to Christmas Number 1 over the past 100 years, and chose their favourite to perform – Merry Christmas Everyone, by Shakin Stevens!

An activity that was enjoyed by all, was an Easter Egg Hunt, that the young people had requested. They were able to work as a team, to find and work out clues, hidden around the venue.

In August 2022, we arranged a Summer Meet Up which included a picnic and games, as a chance to meet up with their peers during the summer holidays, have fun, relax and connect.

During the year we held four taster sessions, in local SEN schools, with a total of 45 young people attending. The taster sessions followed the same structure as a typical Breakaway session, starting with check-in and a game, then a main activity and a reflection. The activities helped the young people to explore different emotions, through games and creativity, and to reflect on what helped them to feel happy and calm. Each participant left with their own tool, of individual activities to help them manage their emotions in a positive way.

TLC (TRANSFORMING LIFE CHANCES) PROGRAMMES FOR YOUNG PEOPLE AGED BETWEEN 12 AND 18 YEARS

(a) REAL TALK – PROGRAMME FOR GIRLS AND YOUNG WOMEN

Young People	Age Range	Number of Sessions
118	13 – 18	28

Real Talk was an organic response from our female staff to the rise in violence and crimes against women in the UK, we worked with girls and young women, in schools, colleges and youth settings across Nottinghamshire.

We worked with a total of **118** young people, in Broxtowe, Mansfield and Bassetlaw. Of those **46** young people attended one-off sessions, and **72** attended a regular group, ranging from 3 to 10 sessions. We held **28** Real Talk Sessions.

The sessions, planned in consultation with the target group, included topics such as emotional wellbeing, self-esteem, body image, healthy relationships, women's health and planning for the future.

Of the participants that attended the one-off sessions, 76% rated their enjoyment of the session 5 out of 5. These sessions allowed the participants to discuss the above topics, and explore wellbeing and self-esteem in more depth.

Comments from one-off sessions included:

"The self-esteem flower made me think about all the things I do actually like about myself."

"The activities and how safe the environment was."

Participants taking part in a series of 10 sessions, exploring all of the topics in depth and allowing for discussions and questions around the topic, reported an increase in knowledge and confidence in speaking about the topics, across 5 of the 6 themes.

Comments from regular groups included:

"I enjoyed how comfortable we were able to talk. I also learnt new things I hadn't known."

"To be positive of our bodies 😊"

"I have really enjoyed these sessions and thought they were very fun. I get really excited for them. I have learnt lots too!!!"

(b) FUSION WELCOME – PROGRAMME FOR Hong Kong British Nationals (Overseas) YOUNG PEOPLE

Young People	Age Range	Number of Sessions
51	10 - 19	40

Our Fusion Welcome programme has been hugely successful within Broxtowe, having engaged over 800 HKBNO's in the area and having offered intensive youth support to 51 HKBNO teenagers. The work we provided has been vital to the integration of Hong Kongers to the area.

For the second year running, we delivered a comprehensive programme of welcome events and brought together communities that involve entire HKBNO families in Broxtowe. Our work has included weekly youth group sessions and two

residential courses for young people, civic, family and social events for seniors in partnership with Broxtowe Vision and employability training bringing job and volunteering opportunities for the parents of our young people.

We have successfully integrated communities of HKBNO's and local people through joint family events, and created an inclusive, welcoming environments for new Hong Kongers to come into. We have established ourselves as an organisation that the Hong Kong community can trust and rely on for support with a whole host of issues that they may face whilst settling in Broxtowe. The impact of this programme has been huge - we now have HKBNO volunteers across our other programmes, have seen multiple groups into jobs and volunteering opportunities and the young people are being successfully settled into schools and local youth groups.

(c) TLC POTASSIUM – PROGRAMME FOR YOUNG PEOPLE REFERRED BY THE POLICE AND COMMUNITY SAFETY TEAM IN BROXTOWE, NOTTINGHAMSHIRE

Young People	Age Range	Number of Sessions
15	10 – 15	8

In February 2023 Broxtowe Borough Council commissioned us to work with local police to help tackle the rapid rise in anti-social behaviour, violent and hate crime in the small town of Beeston that was being orchestrated by a large group of young people who were causing problems at a number of hotspots in the town centre.

We received referrals for fifteen very challenging young people in the area aged between 10 and 15 years. When we started working with them; all were excluded from education and training, all had been banned from 'The Shed' local youth club, they were not able to attend any other activities locally and were facing real struggles in their home lives.

They were very anti-social and had a very poor relationship with the police and local residents alike. Our own CEO had recently been verbally abused by one of the young women at a tram stop on Chilwell Road.

We initially carried out home visits where we spoke to the young people and their parent/carers. From this we found that they live in very challenging situations with parental alcoholism, drugs misuse and general poverty.

We commenced weekly group work sessions at the start of March 2023, holding two sessions each week, one for under 13's and one for the young people who are 13+.

Our sessions started with food and a chance to check in about how their week has been. We used prompts to help them to identify their feelings and articulate how their mood had been during the week. We have used tried and tested activities that challenge them to think differently about themselves and their circumstances. We see each group for two and a half hours a week at Beeston Youth and Community Centre. Any young person who does not attend the session receives a home visit and a chat about the importance of attending sessions.

This is a 12 month programme and we hope to be able to report positive outcomes in our 2023/24 annual review.

(d) PATHWAYS TO HEALTH AND SOCIAL CARE – COMMISSIONED EMPLOYABILITY TRAINING

Participants	Age Range	Number of Sessions
69	16+	45

We partnered with Enable to deliver the Pathways to Health and Social Care scheme for people who are out of work or who are economically inactive in the labour market.

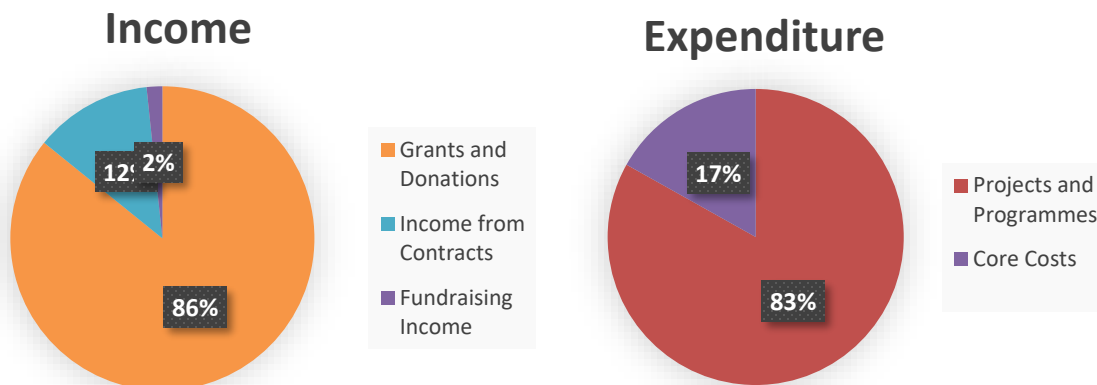
We provided tailored support in accessing jobs, as well as training in our core 'Working with People' curriculum, which helps build a toolbox of skills which are essential in the process of looking for, applying for and securing a job.

Our workshops focused on confidence, dealing with challenging situations and critical skills that are necessary in the Health and Social Care sector.

(e) OTHER COMMISSIONED TRAINING

Participants	Age Range	Number of Sessions
17	16+	7

OUR FINANCIAL RESULTS FOR 2022/23



Note: We estimate our core costs at 15% when we apply for funding. This year our core costs have been 17%

Hayley Phillips
Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE

I report on the Accounts of the Company for the year ended 31 March 2023.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O. Thorpe
15 Whiting Avenue
Toton
Nottingham
NG9 6FD

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023	Total Funds 2022 £
Carried forward		(12,013.78)	14,027.94	2014.16	51,294.04
Incoming resources from charitable Activities					
Grants and donations	2 & 11	3,751.83	157,110.56	160,862.39	137,238.71
Incoming resources from generated funds					
Voluntary income:					
Activities for generating funds:					
Income from contracts:	3	23,469.69		23,469.69	15,477.21
Other Incoming resources					
Fundraising:	4	3,112.13		3,112.13	2,014.88
Refund					39.11
Total Incoming Resources		<u>18,319.87</u>	<u>171,138.50</u>	<u>189,458.37</u>	<u>206,063.95</u>
Resources Expended	6				
Breakaway Projects:			67,420.27	67,420.27	74,041.64
Transforming Life Chances (TLC) Projects			86,519.49	86,519.49	86,226.98
Training and Development					
General		31,252.92		31,252.92	43,781.17
Total Resources Expended	6	<u>31,252.92</u>	<u>153,939.76</u>	<u>185,192.68</u>	<u>204,049.79</u>
Total funds carried forward	12	<u>(12,933.05)</u>	<u>17,198.74</u>	<u>4,265.69</u>	<u>2014.16</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2023

		2023		2022
		£	£	£
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Debtors	9	-		-
Cash at bank and in hand	12	<u>4265.69</u>		<u>2,014.16</u>
Total Current Assets	12	<u>4265.69</u>		<u>2,014.16</u>
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		<u>4265.69</u>		<u>2,014.16</u>
Total Assets Less Current Liabilities		<u>4265.69</u>		<u>2,014.16</u>
Unrestricted funds	11	<u>(12,923.05)</u>		<u>(12,013.78)</u>
Restricted funds	11	<u>17,198.74</u>		<u>14,027.94</u>
Total funds	12	<u>4265.69</u>		<u>2,014.16</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies' regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 28th December 2023 and signed on its behalf by

Laura Cameron
Director
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

2. GRANTS AND DONATIONS RECEIVED

	Restricted Funds	Unrestricted Funds	Total Funds 2023
A Jamieson		200.00	200.00
Anonymous		801.83	801.83
Arnold Clark		1,000.00	1000.00
BBC Children in Need	20,220.00		20,220.00
Beeston Consolidated Charities	12,000.00		12,000.00
Boots Charitable Trust	8,487.00		8,487.00
Broxtowe Borough Council	7,188.56		7,188.56
Charities Aid Foundation (CAF)		200.00	200.00
Department for Levelling Up, Housing & Communities	40,000.00		40,000.00
Comic Relief	11,456.00		11,456.00
J. N. Derbyshire Trust	1,000.00		1,000.00
Awards 4 All	8,819.00		8,819.00
Mothers Voices		800.00	800.00
Thomas Farr	4,000.00		4,000.00
Nottinghamshire County Council LIS	16,325.00		16,325.00
Nottinghamshire County Council LIS	3,781.00		3,781.00
Nottinghamshire Police & Crime Commissioner	5,000.00		5,000.00
The Jessie Spencer Trust	1,000.00		1,000.00
The National Lottery Heritage Fund	17,834.00		17,834.00
The Woodward Trust		750.00	750.00
	£ 157,110.56	£3751.83	£160,862.39

3. INCOME FROM CONTRACTS

Bassetlaw CVS	5,000.00
Breakaway Transport	291.50
Rainbow Parent Carers Forum	250.00
ENABLE The Voluntary and Community Sector Learning and Skills Consortium	15,281.07
Transform Trainers and Consultancy CIC	2,647.12
	£ 23,469.69

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS £

Fundraising income	3,112.13
--------------------	-----------------

5. STAFF COSTS

2023

£

£

Staff costs were as follows:

Salaries, contractors and sessional fees	143,061.98
--	------------

No employee received emoluments of more than £60,000.

6. RESOURCES EXPENDED

Analysed by projects

	Breakaway Projects	TLC Projects
Activities & Materials	5,387.86	14,322.86
Insurances	315.81	315.72
Office/General Administrative Expenses	811.65	1,456.19
Rent	-	1,323.00
Staff and Contractors Salaries, Fees and PAYE	60,510.37	59,899.78
Travel and Accommodation	394.58	1,203.94
Volunteers Training and Expenses		7,998.00
Total	£ 67,420.27	£ 86,519.49

6. RESOURCES EXPENDED

Core Costs

Activities & Materials	64.48
Bank Charges	120.05
Dues and Subscriptions	685.60
Insurances	315.72
Office/General Administrative Expenses	1,484.72
Rent	2,700.00
Staff and Contractors Salaries, Fees and PAYE	22,651.83
Travel and Accommodation	-
Training and Volunteer Expenses	3,230.52
Total	£ 31,252.92

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. GRANTS MADE

No grants or donations were made by the charity.

8. TANGIBLE FIXED ASSETS

	Fixtures, Fittings & Equipment £
COST	
At 1 April 2021	-
Additions	-
At 31 March 2023	=
DEPRECIATION	
At 1 April 2021	-
Charge for year	-
At 31 March 2023	<u>0.00</u>

9. DEBTORS

	Total 2023 £	Total 2021 £
Grants, rents and other income receivable	=	=

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN
ONE YEAR**

Taxation & Social Security	-	-
Other creditors	-	
Accruals	-	
	=	

TRANSFORM TRAINING LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

11. ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
A Jamieson	General	200.00
Anonymous	General	801.83
Arnold Clark	General	1000.00
BBC Children in Need	Breakaway	20,220.00
Beeston Consolidated Charity	Breakaway	6,000.00
Beeston Consolidated Charity	TLC	6,000.00
Boots Charitable Trust	Breakaway	8,487.00
Broxtowe Borough Council	TLC	7,188.56
Charities Aid Foundation (CAF)	General	200.00
Department for Levelling Up, Housing & Communities	TLC	40,000.00
Comic Relief	TLC	11,456.00
J. N. Derbyshire Trust	TLC	1,000.00
Awards 4 All	TLC	8,819.00
Mothers Voices	General	800.00
Thomas Farr	Breakaway	4,000.00
Nottinghamshire County Council LCF	Breakaway	10,053.00
Nottinghamshire County Council LCF	TLC	10,053.00
Nottinghamshire Police & Crime Commissioner	TLC	5,000.00
The Jessie Spencer Trust	Breakaway	1,000.00
The National Lottery Heritage Fund	Breakaway	17,834.00
The Woodward Trust	General	750.00
		£160,862.39

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	(12,933.05)	17,198.74	4,265.69

13. CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.

TRANSFORM TRAINING LTD

England & Wales - Charity number 1158831

Accounts

Company Registration Number
8929034 Charity Registration
Number 1158831



TRANSFORM TRAINING LTD
ANNUAL REVIEW
DIRECTORS' REPORT AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED 31 MARCH
2021

TRANSFORM TRAINING LTD

COMPANY INFORMATION

Directors and Trustees	Victoria Jones Dawn Elliott Katriona MacArthur-Brown Andrew Jones
Incorporated	In England on 7 th March 2014
Company Number	8929034
Registered Office	Dukeries Business Centre 31 – 33 Retford Road Worksop Nottinghamshire S80 2PU
Independent Examiners	N Parrott
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

TRANSFORM TRAINING LTD

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Summary of Achievements	6
Independent Examiners Report	7
Statement of Financial Activities	8
Balance Sheet	9
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TRANSFORM TRAINING LTD
CHAIR OF TRUSTEE'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021

On behalf of all of the Trustees I would like to thank the many funders who have generously provided the means for us to develop and deliver our important work during the 2020 - 2021 financial year. A year that has had many challenges due to the COVID-19 Coronavirus pandemic.

We knew as we entered into the 2020-21 financial year it was looking like it would be a year of unprecedented uncertainty and it certainly has been. We are all grateful and proud that our staff and volunteers have worked over and above what was expected of them to ensure that our services have continued to be delivered to the high standard.

I can also report that we were able to successfully adapt and expand our work to offer much needed online wellbeing support to people of all ages that needed extra help to get them through the difficult days of 2020.

This year has also been a success for our small charity's sustainability plans. We have once again been able to increase our income by 36.6% compared to last year. This increase in funding, much of it COVID-19 emergency funding has helped us to support many people at a time when it was really needed.

We will be working with all of our funders and sponsors to deliver their ambitions for our communities in 2021-22. Our unique training programmes will continue to support vulnerable and disadvantaged young people in our local communities to manage their emotional health and wellbeing.

Victoria Jones Chair
of Trustees

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2021

The directors present their report and the financial statements for the year ended 31 March 2021.

Objectives and Public Benefit Reporting

The Trustees of TRANSFORM TRAINING LTD have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year.

The objects of the charity are;

1) To act as a resource for young people with particular regard to those people who are socially and economically disadvantaged in society due to crime, poverty disability, either physical or mental, or who have long term mental ill health or learning disabilities by offering training, support and development activities as a means of:

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(b) advancing education; and

(c) relieving unemployment.

2) To advance the education of professionals providing education to young people to maintain / develop their teaching skills and to advance the education of parents and carers of young people to develop skills that help them to cope better with the challenges of their children.

Directors and Trustees

The directors are also trustees for the purposes of charity law. The directors who served during the year and to the date of signing the financial statements are listed below:

Victoria Jones
Dawn Elliott
Katriona MacArthur-Brown
Andrew Jones

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The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10 each.

As the company is limited by guarantee, the directors have no interest in the share capital of the company.

The directors meet every three months. Senior staff attend the meetings and are required to provide reports on finance, funding and service delivery. The directors employ a team of paid workers to carry out the day-to-day management and operation of the Charity.

Trustee Induction and Training

The Trustees are familiar with the practical work of the charity and keep abreast of developments through meetings, events and participation in training. New trustees are invited and encouraged to familiarise themselves with the charity and the context within which we operate. Meetings with the Chief Executive of the charity cover:

- The obligations of Committee Members.
- The main documents, which set out the operational framework of the charity including the Memorandum and Articles of Association.
- Resourcing and the current financial position of the charity.
- Future plans and objectives.

TRANSFORM TRAINING LTD
REPORT OF THE MANAGEMENT BOARD
FOR THE YEAR ENDED 31 MARCH 2021

Summary of achievements

Transform Training Ltd is a registered charity that delivers evidence-based programmes and training to support vulnerable and disadvantaged young people in our local communities alongside supporting parents/carers and training and equipping youth professional workers. Our expertise is in emotional education and all of our activity promotes emotional literacy, emotional resilience and emotional intelligence. We transform lives by helping people to see that they can take control of their reactions by using emotional literacy and by becoming emotionally resilient. We believe that every young person deserves to have the opportunity to reach his or her full potential. Our specialist emotional education trainers deliver our bespoke programmes in schools, in the community and to other organisations, companies and individuals.

Our two main programmes are Breakaway, which works with young people aged between 14 and 25 years who have a learning disability and Transforming Life Chances (TLC) which works with young people aged between 13 and 19 years who have challenging behaviour and are involved in or at risk of criminal or sexual exploitation, violence or drugs misuse. This programme was previously known as the YPDP but was renamed in 2020 to be more reflective of the work we carry out.

The past year has presented many challenges for us and we have had to adapt our usual work to meet the very special circumstances that the COVID-19 Coronavirus pandemic has created for us. We have met these challenges by adapting our work, creating new opportunities and working collaboratively with a number of partner organisations.

We have been able to benefit from specific pandemic related funding and offer our support to a wider range of beneficiaries. We have done this through targeted online wellbeing support programmes that have focused on the emotional resilience needed to make good choices during the pandemic to keep everyone safe.

In addition to this throughout the time of the coronavirus lockdowns we provided food parcels, packed lunches and welfare packs to young people who were isolated. We helped young people to access the internet in order to remain connected with education and friendship groups and we provided support and advice to parents and carers who were finding it difficult to keep their teenage children safe during the lockdowns.

We have not been able to deliver our Schools Emotional Education programme (SEED) during the past year because the Schools have been closed or not accepting external providers on site because of Covid security. We have delivered some specific support to the children of key workers and children with special educational needs on school premises as part of our TLC programme Covid response.

During the last year **711** people have benefited from our work. We have provided targeted one-to-one support to **229** individual young people; of these **67** were young people with learning disabilities. We have delivered online employability training to **16** people over the age of 16 years. A total number of **403** people, including young people, parents and carers and professional frontline staff have taken part in our online wellbeing workshops. We have trained and have been assisted by **63** volunteers.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF TRANSFORM TRAINING LTD
COMPANY LIMITED BY GUARANTEE**

I report on the Accounts of the Company for the year ended 31 March 2021.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

N Parrott

N Parrott
2 Besthorpe Close
Oakwood
Derby
DE21 4RQ

TRANSFORM TRAINING LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021	Total Funds 2020 £
Carried forward		2,323.21	23,840.74	26,163.95	2,005.91
Incoming resources from charitable activities					
Grants and donations	2 & 11	23,852.00	193,970.25	217,822.25	173,820.23
Incoming resources from generated funds					
Voluntary income:					
Activities for generating funds:					
Income from contracts:	3	1,862.20		1862.20	5,085.99
Other Incoming resources					
Fundraising:	4	350.15		350.15	302.00
Refund		72.96	302.52	375.48	11.28
Total Incoming Resources		<u>28,460.52</u>	<u>218,113.51</u>	<u>246,574.03</u>	<u>181,225.41</u>
Resources Expended	6				
Breakaway Projects:			62,530.30	62,530.30	73,766.80
Transforming Life Chances (TLC) Projects			116,695.36	116,695.36	46,911.04
Training and Development					14,070.42
General		16,054.33		16,054.33	20,313.20
Total Resources Expended	6	<u>16,054.33</u>	<u>179,225.66</u>	<u>195,279.99</u>	<u>155,061.46</u>
Total funds carried forward	12	<u>12,406.19</u>	<u>38,887.85</u>	<u>51,294.04</u>	<u>26,163.95</u>

TRANSFORM TRAINING LTD

BALANCE SHEET

AS AT 31 MARCH 2021

		2021		2020
		£	£	£
FIXED ASSETS				
Tangible assets	8		-	-
CURRENT ASSETS				
Debtors	9	-		-
Cash at bank and in hand	12	<u>51,294.04</u>		<u>26,163.95</u>
Total Current Assets	12	<u>51,294.04</u>		<u>26,163.95</u>
Creditors: amounts falling due within one year	10			
Net Current (Liabilities) / Assets		<u>51,294.04</u>		<u>26,163.95</u>
Total Assets Less Current Liabilities		<u>51,294.04</u>		<u>26,163.95</u>
Unrestricted funds	11	<u>12,406.19</u>		<u>2,323.21</u>
Restricted funds	11	<u>38,887.85</u>		<u>23,840.74</u>
Total funds	12	<u>51,294.04</u>		<u>26,163.95</u>

In preparing these financial statements:

- (a) The directors are of the opinion that the company is entitled to the exemption from audit conferred by Section 477 of the Companies Act 2006;
- (b) No notice has been deposited under Section 476 of the Companies Act 2006, and
- (c) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with Section 386 and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit and loss for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies regime and in accordance with FRS 102 SORP.

The financial statements were approved by the Management Board on 16th December 2020 and signed on its behalf by

Katriona MacArthur-Brown
Director
Company Number: 8929034

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

(b) Going concern

The financial statements have been prepared on a going concern basis as the directors believe that a surplus will be achieved in the current financial year based on the budget prepared for that period.

(c) Fund accounting

- Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(d) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for as earned income.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (Continued)

(e) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(f) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 25% pa Straight Line

2. GRANTS AND DONATIONS RECEIVED

	Restricted Funds	Unrestricted Funds	Total Funds 2021
BBC Children in Need	38,942.00		38,942.00
Beeston Consolidated Charities	12,000.00		12,000.00
Charities Aid Foundation (CAF)	4,560.00	18,627.00	23,187.00
Nottinghamshire Futures	12,680.25		12,680.25
MIND(NAMH)	18,487.00		18,487.00
National Coronavirus Emergency Fund	17,320.00		17,320.00
National Lottery Community Fund - COVID19 Response	24,863.00		24,863.00
National Lottery Heritage Fund	2,279.00		2,279.00
Nottingham City Council	5,000.00		5,000.00
Nottinghamshire Office of the Police and Crime Commissioner	15,858.00		15,858.00
Nottinghamshire County Council	14,247.00	3,225.00	17,472.00
Severn Trent PLC		2,000.00	2,000.00
The Thomas Farr Charity	2,000.00		2,000.00
The Wheatcroft Charitable Trust	3,000.00		3,000.00
The Youth Endowment Fund	22,734.00		22,734.00
	<u>£ 193,970.25</u>	<u>£ 23,852.00</u>	<u>£ 217,822.25</u>

3. INCOME FROM CONTRACTS

Beth Shalom Limited	1,050.00
Breakaway Transport Fees	212.20
Nottinghamshire Clubs for Young People	600.00
	<u>£ 1,862.20</u>

4. INCOME FROM INVESTMENTS FOR GENERATING FUNDS

Fundraising income	350.15
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5. STAFF COSTS

	2021 £	2020 £
Staff costs were as follows:		
Salaries, contractors and sessional fees	171,071.61	128,004.65

No employee received emoluments of more than £60,000.

6. RESOURCES EXPENDED

Analysed by projects

	Breakaway Projects	TLC Projects
Activities & Materials	3,595.53	2,189.88
Insurances	267.43	267.43
Office/General Administrative Expenses	926.44	2,962.22
Rent		2,790.00
Staff and Contractors Salaries, Fees and PAYE	54,424.49	106,412.00
Travel and Accommodation	3,206.01	1,979.48
Volunteers Expenses	110.40	94.35
Total	£ 62,530.30	£ 116,695.36

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

7. GRANTS MADE

No grants or donations were made by the charity.

8. TANGIBLE FIXED ASSETS

	Fixtures, Fittings & Equipment £
COST	
At 1 April 2020	-
Additions	—
At 31 March 2021	=
DEPRECIATION	
At 1 April 2020	-
Charge for year	-
At 31 March 2021	<u>0.00</u>

9. DEBTORS

	Total 2021 £	Total 2020 £
Grants, rents and other income receivable	=	=

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Taxation & Social Security	-	-
Other creditors	-	
Accruals	-	
	=	

TRANSFORM TRAINING LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

11. ANALYSIS OF FUNDS

Description of Funds – Grants and Donations

Source	Fund	Amount
BBC Children in Need	Breakaway	38,942.00
Beeston Consolidated Charities	Breakaway	5,040.00
Beeston Consolidated Charities	TLC	6,960.00
Charities Aid Foundation (CAF)	TLC	4,560.00
Charities Aid Foundation (CAF)	General Funds	18,627.00
Nottinghamshire Futures	Breakaway	12,680.25
MIND(NAMH)	TLC	18,487.00
National Coronavirus Emergency Fund	TLC	17,320.00
National Lottery Community Fund - COVID19 Response	TLC	24,863.00
National Lottery Heritage Fund	Breakaway	2,279.00
Nottingham City Council	TLC	5,000.00
Nottinghamshire Office of the Police and Crime Commissioner	TLC	15,858.00
Nottinghamshire County Council	TLC	10,747.00
Nottinghamshire County Council	Breakaway	3,500.00
Nottinghamshire County Council	General Funds	3,225.00
Severn Trent PLC	General Funds	2,000.00
The Thomas Farr Charity	Breakaway	2,000.00
The Wheatcroft Charitable Trust	TLC	3,000.00
The Youth Endowment Fund	TLC	22,734.00
		<u>£ 217,822.25</u>

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Net assets	<u>12,406.19</u>	<u>38,887.85</u>	<u>51,294.04</u>

13. CONTROL RELATIONSHIP

The charity is controlled by its Board of Directors.