

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM (CTG-UK)
(CHARITABLE INCORPORATED ORGANISATION)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

CHARITY NUMBER: 1158762

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPRATED ORGANISATION)
CHARITY REGISTRATION NUMBER: 1158762

FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2023

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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPORATED ORGANISATION)
CHARITY REGISTRATION NUMBER: 1158762

CTG-UK TRUSTEES

Abraham Mebrahtu
Berhane Gebru
Habtom Zeru
Hassan Roble
Henoke Daniel
Hiwot Robins
Mulat Haregot
Netsanet Gebru
Simon Hayelom
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road
London
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK
PO BOX 83
TAVISTOCK HOUSE
TAVISTOCK SQUARE
LONDON
WC1H 9JA

INDEPENDENT EXAMINER

Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA
BK COMMUNITY ACCOUNTANT LTD
ARCH 420 – 421 BURDETT ROAD
LONDON, E3 4AA
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Report of the trustees for the year ended 31 March 2023

The trustees present their annual report and the financial statements for the CIO for the year ended 31st March 2023.

Structure, governance and management

Structure

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3rd October 2014.

Recruitment and Appointment of the Management Committee

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

Organisational Structure

The Charity have 10 Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There is one part time staff, and 7 volunteers who carried out most of the operations on a voluntary basis of the charity during the year.

Risk Management

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

Safeguarding Policy

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

Objectives and activities

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

Ensuring our work delivers our aims

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

How our activities deliver public benefit

CTG-UK's main activities and services include:-

- Supplementary classes and homework clubs;
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
- Health development programmes;
- Job search activities and CV writing;
- Provide courses such as English, IT, web-design;
- Organise social and cultural events, trips seminars and workshops;
- Providing volunteering and work placement opportunities;
- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

Achievements and performance for the year ended 31st March 2023

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

I. COMMUNITY CONNECTIONS PROJECT

The “Community Connections” Project was launched in 2019; previously, we focussed upon specific needs e.g. advice, training etc. however we have forgotten the ethos of ‘community’ which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of ‘Community’.

The “Community Connections” Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The “Community Connections” Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

“Community Connections” is planned to help the Tigrayan community rediscover the ethos of ‘community’ by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g. older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include:-
 - Weekly social gatherings,
 - Community celebratory events
 - Training sessions such as confidence building and communications workshops which will assist people to make new connections
- (3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership.

This volunteer’s lead project has delivered the following services to 260 people/participants and provided/delivered 15 weekend sessions.

II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families; two volunteers will work in the surgeries daily as we develop a register of up to 5 volunteers each year to work on the project;
- Service and Quality Development. CTG-UK has maintained the Advice Quality Standard (AQS) Certification.

The CTG-UK Advice Project (funded by the Trust for London) has assisted and supported over **132** case in total including domestic violence issues, universal credit, asylum fresh claim referring to solicitors; homelessness issues; immigration related matters, refused cases that need to be addressed to the home office, Red Cross and other organisations; housing matters; travel document applications and other British passport applications; alcohol and drugs related matters; repatriation process for the death of our community members; and other settlement issues.

III. PARTNERSHIP WORKING

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road and Lambeth area. We have been working closely with these organisations to meet the unmet needs of our communities. The organisations have been regularly meeting to discuss and resolve the challenges they are facing in light of the cost living crisis.

IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE

The CTG-UK has been providing meeting venue and rooms for the Young People and Women’s group to organise different workshops and seminars.

Financial Review

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year - £10,812 and for the year ended 31st March 2022 (£7,090). The retained reserves at 31st March 2023 amounted to £54,658 and for the year ended 31st March 2022 was £43,846.

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Investment Policy

Any funds not required for immediate use are moved into bank deposit accounts.

Reserves Policy

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

Plans for the future

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2024 – 2026). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

Trustees' responsibilities

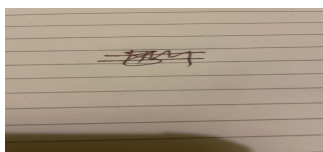
Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 8th July 2023.

A photograph of a handwritten signature in dark ink on a piece of lined paper. The signature appears to be 'Simon Hayelom'.

Simon Hayelom
Treasurer and Trustee

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Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on pages 9 to 14.

Respective Responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



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Date: 8th July 2023

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2023

Incoming Resources	Note	Unrestricted Funds	Restricted	TOTAL Funds 2023	Unrestricted Funds	Restricted Funds	TOTAL Funds 2022
Donation and Legacies	2	874	-	874	1,550	-	1,550
Charitable activities	3	-	25,117	25,117	5,287	2,350	7,637
Investments – bank Interest		-	-	-	-	-	-
Total Income		874 -----	25,117 -----	25,991 -----	6,837 -----	2,350 -----	9,187 -----
Expenditure:	4						
Fundraising		-	-	-	-	-	-
Charitable activities		-	15,179	15,179	7,269	9,008	16,277
Total expenditure		-	15,179	15,179	7,269	9,008	16,277
Net movement in funds		874	9,938	10,812	(432)	(6,658)	(7,090)
Reconciliation of fund:							
Total funds brought forward		40,001	3,845	43,846	40,433	10,503	50,936
Total funds carried forward		40,875 =====	13,783 =====	54,658 =====	40,001 =====	3,845 =====	43,846 =====

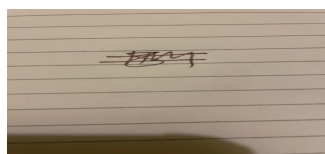
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BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022
FIXED ASSETS			
Tangible Assets	4	2,134	2,332
CURRENT ASSETS			
Other debtors and prepayments		-	-
Cash at bank and in hand		55,314	53,585
		<u>55,314</u>	<u>53,585</u>
Total Current Assets			
CREDITORS: Amounts falling due within one year		(2,790)	(2,943)
NET CURRENT ASSETS		52,524	50,642
		-----	-----
Differed Income		-	(9,128)
		52,524	41,514
		-----	-----
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>54,658</u>	<u>43,846</u>
FUNDS OF CHARITY			
Restricted income funds		13,783	3,845
Unrestricted income funds		40,875	40,001
		<u>54,658</u>	<u>43,846</u>
		=====	=====

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on



Simon Hayelom
Treasurer and Trustee

Date: 08/07/2023

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NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2023

1. BASIS OF PREPARATION AND ACCOUNTING POLICIES

- (a) The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006, the Statement of Recommended Practice (SORP), *Accounting and Reporting by Charities*, published in March 2015 and applicable accounting standards.
- (b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- (c) Grants, including grants for the purchase of fixed assets where applicable, are recognised in full in the Statement of Financial Activities in the year in which they are receivable which means that funding received in advance of expenditure that will be incurred in a future period is deferred to that future period.
- (d) Incoming resources from investments is included when receivable.
- (e) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT that cannot be recovered.
- (f) All expenditure is allocated to support costs on the basis that there was minimal activity in the year and no direct charitable expenditure. This represents a change from prior periods, when costs not incurred directly on charitable activities were allocated between charitable activities and support costs on the basis of the amount of staff time spent on non-specific or administrative work.
- (g) Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
- (h) Restricted income funds are to be used for specific purposes as laid down by the donor.
- (i) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- (j) Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value over each asset's expected useful life, as follows: -

Computer and office equipment	20% reducing balance
-------------------------------	----------------------

2. Income from donations and legacies

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Donations	874	-	874	1,550
TOTALS	874 =====	- =====	874 =====	1,550 =====

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3. Income from charitable activities

	Un-restricted	Restricted	2023	2022
	£	£	£	£
Partnership funding (LAC)	-	-	-	2,350
Peoples Health Trust	-	-	-	5,000
Memberships fees	-	-	-	287
Trust for London	-	25,117	25,117	-
Total Income from charitable activities	- =====	25,117 =====	25,117 =====	7,637 =====

4. Analysis of Expenditure

	Direct Charitable expenditure	Governance costs	Support costs	Total 2023	Total 2022
	£	£	£	£	£
Salary, NI and pension (5)	10,472	-	99	10,571	10,682
AQS (Quality Assurance)	1,137	-	-	1,137	1,603
Premises & Utilities	1,025	-	-	1,025	1,025
Project Costs – Local giving	96	-	-	96	96
Administration & Repair Costs	690	-	-	690	697
Insurance	504	-	-	504	-
Professional & IE Cost	-	350	-	350	350
Donation – Faunal service	-	-	-	-	600
Depreciation	534	-	-	534	583
Telephone & website	272	-	-	272	641
Sub - Total	14,730 -----	350 -----	99 -----	15,179 -----	16,277 -----
Governance Costs	350	(350)	-	-	-
Support Costs	99	-	(99)	-	-
Total Expenses	15,179 =====	- =====	- =====	15,179 =====	16,277 =====

The total expenditure (2022/2023), £0 was unrestricted and £15,179 was restricted.

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Wages & Salary

	2023	2022
	£	£
Salary	10,571	10,682
Total	10,571	10,682

The average head count of employees during the year was 1 (2022:1). The average number of fulltime equivalent employees during the year is analysed as follows:

	2023	2022
	£	£
Number of management and administrative staff	-	-
Number of core service staff	1	1
Total	1	1

No employee earned more than £60,000 during the year (2021: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2022: no trustee remuneration or other payment including reimbursement of expenses).

5. Fixed Assets

	Computer Equipment	Total
	£	£
Cost		
At 1 April 2022	4,038	4,038
Additions	336	336
Disposals	-	-
At 31 March 2023	4,374	4,374
Depreciation		
At 1 April 2022	1,706	1,706
Disposals	-	-
Charge this period	534	534
At 31 March 2023	2,240	2,240
Net book value		
At 31 March 2023	2,134	2,134
At 31 March 2022	2,332	2,332

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6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade Creditors	2,440	2,593
Independent Examination fees	350	350
Total	2,790	2,943
	=====	=====

7. Debtors & Receivable

	2023	2022
	£	£
Trust for London	-	-
Total	-	-
	=====	=====

8. Advance Received

	2023	2022
	£	£
Trust for London	-	9,128
Total	-	9,128
	=====	=====

9. Movements in Funds

Funds:	Balance at 1 st April 2022	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31 st March 2023
Restricted Funds:	£	£		£	
Balance brought Forward	3,845	-	-	-	3,845
Trust For London	-	-	25,117	(15,179)	9,938
Total Restricted Funds	3,845	-	25,117	(15,179)	13,783
	-----	-----	-----	-----	-----
Unrestricted Fund:					
Brought Forward	43,846	-	-	-	43,846
Peoples Health Trust	-	-	-	-	-
Donation	-	874	-	-	874
Membership fees	-	-	-	-	-
Total Unrestricted Fund	40,001	874	-	-	40,875
	-----	-----		-----	-----
Total Fund Carried Forward	43,846	874	25,117	(15,179)	54,658
	=====	=====	=====	=====	=====

10. CONTROL

The charity is controlled by the Trustees.