

# COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM

England & Wales · Charity number 1158762

## Details

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**Other names** CTG-UK

**Status** Registered

**Legal form** CIO

**Registered** 2014-10-03

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 13-15 Stockwell Road  
London  
SW9 9AU

**Phone** 02070959200

**Email** [info@ctguk.org](mailto:info@ctguk.org)

**Website** [www.ctguk.org](http://www.ctguk.org)

## Activities

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**Objects:** (1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK. (2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life. (3) To promote social inclusion of persons of the community of Tigrayans now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society. (4) To act as a resource for young people, particular from the community of Tigrayans, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.' (5) The advancement of environmental protection or improvement in Tigray by working closely with local, national, regional, and international governmental, and non-government organisations and agencies. (6) Providing support to organisations who are working to build a strong anti - poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

**Activities:** \* Advice, support and advocacy on welfare benefits, education, training and employment etc.\* Female and young people training and development programmes \* Health development programmes\* Job search and business start up \* Provide courses such as English, IT, web-design etc. \* Organise social and cultural event\* Supplementary classes, and homework club

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** People Of A Particular Ethnic Or Racial Origin

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,078	£10,560	-	-
2024-03-31	£1,526	£15,311	-	-
2023-03-31	£25,991	£15,179	-	-
2022-03-31	£9,187	£16,277	-	-
2021-03-31	£42,167	£21,807	-	-

## Trustees

Name	Role	Appointed
HABTOM ZERU		2019-01-27
HASSAN ROBLE		2019-01-27
Mulat Haregot		2015-05-18
SIMON HAYELOM		2019-01-27
Yalemzewed Abraha		2020-02-07

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**

England & Wales - Charity number 1158762

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# Accounts

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2025**

**CHARITY NUMBER: 1158762**

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPRATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2025**

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(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

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CTG-UK TRUSTEES

Abraham Mebrahtu  
Berhane Gebru  
Habtom Zeru  
Hassan Roble  
Henoke Daniel  
Hiwot Robins  
Mulat Haregot  
Netsanet Gebru  
Simon Hayelom  
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road  
London  
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK  
PO BOX 83  
TAVISTOCK HOUSE  
TAVISTOCK SQUARE  
LONDON  
WC1H 9JA

INDEPENDENT EXAMINER

**Md. Iqbal Hossain BSc (OBU), MBA (UEL), FCCA**  
**BK COMMUNITY ACCOUNTANT LTD**  
420/421 Arches  
LONDON, E3 4AA.  
[www.bkcommunityaccountant.com](http://www.bkcommunityaccountant.com)

## **Report of the trustees for the year ended 31 March 2025**

The trustees present their annual report and the financial statements for the CIO for the year ended 31<sup>st</sup> March 2025.

### **Structure, governance and management**

#### **Structure**

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3<sup>rd</sup> October 2014.

#### **Recruitment and Appointment of the Management Committee**

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

#### **Organisational Structure**

The Charity have 10 Board of Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There was one part time staff, and 13 volunteers who have therefore carried out all the operations of the charity during the year.

#### **Risk Management**

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

#### **Safeguarding Policy**

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

#### **Objectives and activities**

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

***Ensuring our work delivers our aims***

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

***How our activities deliver public benefit***

CTG-UK's main activities and services include:-

- Supplementary classes and homework clubs;
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
- Health development programmes;
- Job search activities and CV writing;
- Provide courses such as English, IT, web-design;
- Organise social and cultural events, trips seminars and workshops;
- Providing volunteering and work placement opportunities;
- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

**Achievements and performance for the year ended 31<sup>st</sup> March 2025**

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

**I. COMMUNITY CONNECTIONS PROJECT**

The “Community Connections” Project started in 2019 and has been providing the following advice and information support services to refugee and migrant communities from the Tigrayan communities.

The “Community Connections” Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

“Community Connections” is planned to help the Tigrayan community rediscover the ethos of ‘community’ by engaging in their own shared centre, coming together to assist each other and build those social connections.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression.

The project has delivered 23 sessions on health and well-being services to 250 newly arrival and refugees using different methods of delivery including delivering services in person, outreach; via zoom and by telephone.

**II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT**

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families ; two volunteers will work in the surgeries daily as we develop a register of up to 13 volunteers each year to work on the project;

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The CTG-UK Advice Project has assisted and supported to over 230 individuals on housing, welfare benefit and other settlement issues.

### **III. PARTNERSHIP WORKING**

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road. We have been working closely to address the unmet needs of their communities and the future of the building on a regular consultation with the London Borough of Lambeth. The groups organise monthly meeting to discuss common issues and including collaboration and partnership work on health and safety, community development and joint funding opportunities to sustain the work of the community groups.

### **IV. COMMUNITY OF TIGRAYANS WOMEN'S AND YOUNG PEOPLE**

The CTG-UK has been providing meeting venue and rooms for the Young People and Women's group to organise different workshops and seminars.

#### **Financial Review**

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year (£9,482) and for the year ended 31st March 2024 (£13,785). The retained reserves at 31st March 2025 amounted to £31,391 and for the year ended 31st March 2024 was £40,873.

#### **Investment Policy**

Any funds not required for immediate use are moved into bank deposit accounts.

#### **Reserves Policy**

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

#### **Plans for the future**

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2025 – 2028). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

#### **Trustees' responsibilities**

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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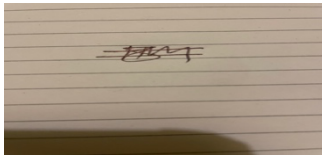
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- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 3<sup>rd</sup> November 2025.



.....  
Simon Hayelom  
Treasurer

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom**

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 11 to 16.

**Respective Responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
  - to keep accounting records in accordance with section 130 of the 2011 Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
  
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



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Date: 3<sup>rd</sup> November 2025

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**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2025**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2025</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2024</b>
<b>Donation and Legacies</b>	<b>2</b>	<b>1,078</b>	<b>-</b>	<b>1,078</b>	<b>1,526</b>	<b>-</b>	<b>1,526</b>
<b>Charitable activities</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Investments – bank Interest</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Income</b>		<b>1,078</b> -----	<b>-</b> -----	<b>1,078</b> -----	<b>1,526</b> -----	<b>-</b> -----	<b>1,526</b> -----
<b>Expenditure:</b>	<b>4</b>						
<b>Fundraising</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Charitable activities</b>		<b>10,560</b>	<b>-</b>	<b>10,560</b>	<b>5,373</b>	<b>9,938</b>	<b>15,311</b>
<b>Total expenditure</b>		<b>10,560</b>	<b>-</b>	<b>10,560</b>	<b>5,373</b>	<b>9,938</b>	<b>15,311</b>
<b>Net movement in funds</b>		<b>(9,482)</b>	<b>-</b>	<b>(9,482)</b>	<b>(3,847)</b>	<b>(9,938)</b>	<b>(13,785)</b>
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		<b>37,028</b>	<b>3,845</b>	<b>40,873</b>	<b>40,875</b>	<b>13,783</b>	<b>54,658</b>
<b>Total funds carried forward</b>		<b>27,546</b> =====	<b>3,845</b> =====	<b>31,391</b> =====	<b>37,028</b> =====	<b>3,845</b> =====	<b>40,873</b> =====

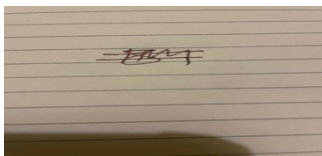
**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

	Note	2025 £	2024
<b>FIXED ASSETS</b>			
Tangible Assets	4	1,366	1,707
<b>CURRENT ASSETS</b>			
Other debtors and prepayments		-	-
Cash at bank and in hand		30,375	41,956
		30,375	41,956
<b>Total Current Assets</b>			
<b>CREDITORS: Amounts falling due within one year</b>		(350)	(2,790)
<b>NET CURRENT ASSETS</b>		30,025	39,166
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		31,391	40,873
<b>FUNDS OF CHARITY</b>			
Restricted income funds		3,845	3,845
Unrestricted income funds		27,546	37,028
		31,391	40,873

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on



.....  
 Simon Hayelom  
 Treasurer

Date: 03/11/2025



**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**3. Income from charitable activities**

	Un- restricted	Restricted	2025	2024
	£	£	£	£
Trust for London	-	-	-	-
<b>Total Income from charitable activities</b>	- =====	- =====	- =====	- =====

**4. Analysis of Expenditure**

	Direct Charitable expenditure	Governance costs	Support costs	Total 2025	Total 2024
	£	£	£	£	£
Salary, NI and pension (5)	5,409	-	-	5,409	10,701
AQS (Quality Assurance)	1,123	-	-	1,123	1,100
Premises & Utilities	1,025	-	-	1,025	1,025
Administration & Repair Costs	652	-	661	1,313	781
Insurance	509	-	-	509	509
Professional & IE Cost	-	350	-	350	350
Depreciation	341	-	-	341	427
Telephone & website	490	-	-	490	418
<b>Sub - Total</b>	9,549 -----	350 -----	661 -----	10,560 -----	15,311 -----
Governance Costs	350	(350)	-	-	-
Support Costs	661	-	(661)	-	-
<b>Total Expenses</b>	10,560 =====	- =====	- =====	10,560 =====	15,311 =====

The total expenditure (2024/2025), £5,373 was unrestricted and £9,938 was restricted.

**Wages & Salary**

	2025	2024
	£	£
Salary	5,409	10,701
<b>Total</b>	5,409	10,701

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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The average head count of employees during the year was 1 (2024:1). The average number of fulltime equivalent employees during the year is analysed as follows:

	2025	2024
	£	£
<b>Number of management and administrative staff</b>	-	-
<b>Number of core service staff</b>	<b>1</b>	<b>1</b>
<b>Total</b>	<b>1</b>	<b>1</b>

No employee earned more than £60,000 during the year (2024: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2024: no trustee remuneration or other payment including reimbursement of expenses).

### 5. Fixed Assets

	Computer Equipment	Total
	£	£
<b>Cost</b>		
<b>At 1 April 2024</b>	<b>4,374</b>	<b>4,374</b>
<b>Additions</b>	-	-
<b>Disposals</b>	-	-
<b>At 31 March 2025</b>	<b>4,374</b>	<b>4,374</b>
<b>Depreciation</b>		
<b>At 1 April 2024</b>	<b>2,667</b>	<b>2,667</b>
<b>Disposals</b>	<b>341</b>	<b>341</b>
<b>Charge this period</b>	-	-
<b>At 31 March 2025</b>		<b>2,667</b>
<b>Net book value</b>		
<b>At 31 March 2025</b>	<b>1,366</b>	<b>1,366</b>
<b>At 31 March 2024</b>	<b>1,707</b>	<b>1,707</b>

### 6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade Creditors	-	<b>2,440</b>
Independent Examination fees	<b>350</b>	<b>350</b>
<b>Total</b>	<b>350</b>	<b>2,790</b>

### 7. Debtors & Receivable

	2025	2024
	£	£

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Trust for London	-	-
Total	- =====	- =====

**8. Movements in Funds**

Funds:	Balance at 1 <sup>st</sup> April 2024	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31 <sup>st</sup> March 2025
<b>Restricted Funds:</b>	£	£		£	
Balance brought Forward	3,845	-	-	-	3,845
Trust For London	-	-	-	-	-
<b>Total Restricted Funds</b>	3,845 -----	-	-	-	3,845 -----
<b>Unrestricted Fund:</b>					
Brought Forward	37,028	-	-	(9,482)	27,546
Peoples Health Trust	-	-	-	-	-
Donation	-	1,078	-	(1,078)	-
Membership fees	-	-	-	-	-
<b>Total Unrestricted Fund</b>	37,028 -----	1,078 -----	-	(10,560) -----	27,546 -----
<b>Total Fund Carried Forward</b>	40,873 =====	1,078 =====	-	(10,560) =====	31,391 =====

**9. CONTROL**

The charity is controlled by the Board of Trustees.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**

England & Wales - Charity number 1158762

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# Accounts

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

**CHARITY NUMBER: 1158762**

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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CTG-UK TRUSTEES

Abraham Mebrahtu  
Berhane Gebru  
Habtom Zeru  
Hassan Roble  
Henoke Daniel  
Hiwot Robins  
Mulat Haregot  
Netsanet Gebru  
Simon Hayelom  
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road  
London  
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK  
PO BOX 83  
TAVISTOCK HOUSE  
TAVISTOCK SQUARE  
LONDON  
WC1H 9JA

INDEPENDENT EXAMINER

**Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA**  
**BK COMMUNITY ACCOUNTANT LTD**  
**124 City Road**  
**LONDON, EC1V 2NX.**  
**[www.bkcommunityaccountant.com](http://www.bkcommunityaccountant.com)**

## **Report of the trustees for the year ended 31 March 2024**

The trustees present their annual report and the financial statements for the CIO for the year ended 31<sup>st</sup> March 2024.

### **Structure, governance and management**

#### **Structure**

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3<sup>rd</sup> October 2014.

#### **Recruitment and Appointment of the Management Committee**

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

#### **Organisational Structure**

The Charity have 10 Board of Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There is one part time staff, and 12 volunteers who have therefore carried out all the operations of the charity during the year.

#### **Risk Management**

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

#### **Safeguarding Policy**

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

#### **Objectives and activities**

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

***Ensuring our work delivers our aims***

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

***How our activities deliver public benefit***

CTG-UK's main activities and services include:-

- Supplementary classes and homework clubs;
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
- Health development programmes;
- Job search activities and CV writing;
- Provide courses such as English, IT, web-design;
- Organise social and cultural events, trips seminars and workshops;
- Providing volunteering and work placement opportunities;
- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

**Achievements and performance for the year ended 31<sup>st</sup> March 2024**

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

**I. COMMUNITY CONNECTIONS PROJECT**

The “Community Connections” Project was launched in is new; previously, we focussed upon specific needs e.g. advice, training etc. however we have forgotten the ethos of ‘community’ which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of ‘Community’.

The “Community Connections” Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The “Community Connections” Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

“Community Connections” is planned to help the Tigrayan community rediscover the ethos of ‘community’ by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g. older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include:-
  - Weekly social gatherings,
  - Community celebratory events
  - Training sessions such as confidence building and communications workshops which will assist people to make new connections
- (3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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The project has delivered 22 sessions, using different methods of delivery including delivering services via zoom and by telephone to over 350 people/participants.

## **II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT**

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families ; two volunteers will work in the surgeries daily as we develop a register of up to 10 volunteers each year to work on the project;
- Service and Quality Development. CG-UK has maintained the Advice Quality Standard (AQS) Certification.

The CTG-UK Advice Project (funded by the Trust for London Project) has assisted and supported over 100 people, they come to visit our community for various reasons, from immigration cases they were about 50 cases, and domestic violence 5 case, housing and repair 10 cases. We have had 15 welfare and benefit issues. We also had 10 medical cases. We have also assisted 10 miscellaneous including ticket parking ticket defaults etc...

## **III. PARTNERSHIP WORKING**

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road. We have been working closely to address the unmet needs of their communities. The organisations have been regularly meeting to discuss and resolve the challenges they are facing. In addition to this the Trustees were running several community events to celebrate the 35 Years work and achievements of the charity to the communities with other community groups.

## **IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE**

The CTG-UK has been providing meeting venue and rooms for the Young People and Women’s group to organise different sport activities, workshops and seminars to over 230 people.

### **Financial Review**

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year - £13,785 and for the year ended 31<sup>st</sup> March 2023 £10,812. The retained reserves at 31<sup>st</sup> March 2024 amounted to £40,873 and for the year ended 31<sup>st</sup> March 2023 was £54,658.

### **Investment Policy**

Any funds not required for immediate use are moved into bank deposit accounts.

### **Reserves Policy**

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

### **Plans for the future**

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2024 – 2026). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

### **Trustees' responsibilities**

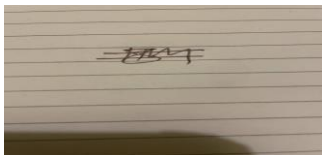
Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 16<sup>th</sup> January 2025.



Simon Hayelom  
Treasurer

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom**

I report on the accounts of the charity for the year ended 31 March 2024 which are set out on pages 8 to 14.

**Respective Responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
  - to keep accounting records in accordance with section 130 of the 2011 Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
  
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA  
BK COMMUNITY ACCOUNTANT LTD  
124 City Road,  
LONDON, EC1V 2NX  
www.bkcommunityaccountant.com

Date: 16<sup>th</sup> January 2025

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2024**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2024</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2023</b>
Donation and Legacies	2	1,526	-	1,526	874	-	874
Charitable activities	3	-	-	-	-	25,117	25,117
Investments – bank Interest		-	-	-	-	-	-
<b>Total Income</b>		<b>1,526</b> -----	-	<b>1,526</b> -----	<b>874</b> -----	<b>25,117</b> -----	<b>25,991</b> -----
<b>Expenditure:</b>	<b>4</b>						
Fundraising		-	-	-	-	-	-
Charitable activities		5,373	9,938	15,311	-	15,179	15,179
<b>Total expenditure</b>		<b>5,373</b>	<b>9,938</b>	<b>15,311</b>	-	<b>15,179</b>	<b>15,179</b>
<b>Net movement in funds</b>		<b>(3,847)</b>	<b>(9,938)</b>	<b>(13,785)</b>	<b>874</b>	<b>9,938</b>	<b>10,812</b>
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		<b>40,875</b>	<b>13,783</b>	<b>54,658</b>	<b>40,001</b>	<b>3,845</b>	<b>43,846</b>
<b>Total funds carried forward</b>		<b>37,028</b> =====	<b>3,845</b> =====	<b>40,873</b> =====	<b>40,875</b> =====	<b>13,783</b> =====	<b>54,658</b> =====

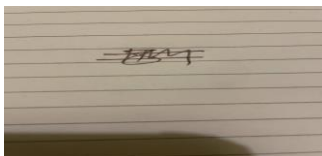
**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**BALANCE SHEET**  
**AS AT 31 MARCH 2024**

	Note	2024 £	2023
<b>FIXED ASSETS</b>			
Tangible Assets	4	1,707	2,134
<b>CURRENT ASSETS</b>			
Other debtors and prepayments		-	-
Cash at bank and in hand		41,956	55,314
		41,956	55,314
<b>Total Current Assets</b>		41,956	55,314
<b>CREDITORS: Amounts falling due within one year</b>		(2,790)	(2,790)
<b>NET CURRENT ASSETS</b>		39,166	52,524
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		40,873	54,658
<b>FUNDS OF CHARITY</b>			
Restricted income funds		3,845	13,783
Unrestricted income funds		37,028	40,875
		40,873	54,658

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on



Simon Hayelom  
Treasurer

Date: 16/01/2025



COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

### 3. Income from charitable activities

	Un- restricted	Restricted	2024	2023
	£	£	£	£
Trust for London	-	-	-	25,117
<b>Total Income from charitable activities</b>	- =====	- =====	- =====	25,117 =====

### 4. Analysis of Expenditure

	Direct Charitable expenditure	Governance costs	Support costs	Total 2024	Total 2023
	£	£	£	£	£
Salary, NI and pension (5)	9,811	-	890	10,701	10,571
AQS (Quality Assurance)	1,100	-	-	1,100	1,137
Premises & Utilities	1,025	-	-	1,025	1,025
Project Costs – Local giving	-	-	-	-	96
Administration & Repair Costs	781	-	-	781	690
Insurance	509	-	-	509	504
Professional & IE Cost	-	350	-	350	350
Depreciation	427	-	-	427	534
Telephone & website	418	-	-	418	272
<b>Sub - Total</b>	14,071 -----	350 -----	890 -----	15,311 -----	15,179 -----
<b>Governance Costs</b>	350	(350)	-	-	-
<b>Support Costs</b>	890	-	(890)	-	-
<b>Total Expenses</b>	15,311 =====	- =====	- =====	15,311 =====	15,179 =====

The total expenditure (2023/2024), £5,373 was unrestricted and £9,938 was restricted.

#### Wages & Salary

	2024	2023
	£	£
Salary	10,701	10,571
<b>Total</b>	10,701	10,571

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

The average head count of employees during the year was 1 (2023:1). The average number of fulltime equivalent employees during the year is analysed as follows:

	2024	2023
	£	£
<b>Number of management and administrative staff</b>	-	-
<b>Number of core service staff</b>	1	1
<b>Total</b>	1	1

No employee earned more than £60,000 during the year (2023: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2023: no trustee remuneration or other payment including reimbursement of expenses).

**5. Fixed Assets**

	Computer Equipment	Total
	£	£
<b>Cost</b>		
<b>At 1 April 2023</b>	4,374	4,374
<b>Additions</b>	-	-
<b>Disposals</b>	-	-
<b>At 31 March 2024</b>	4,374	4,374
<b>Depreciation</b>		
<b>At 1 April 2023</b>	2,240	2,240
<b>Disposals</b>	-	-
<b>Charge this period</b>	427	427
<b>At 31 March 2024</b>	2,667	2,667
<b>Net book value</b>		
<b>At 31 March 2024</b>	1,707	1,707
<b>At 31 March 2023</b>	2,134	2,134

**6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade Creditors	2,440	2,440
Independent Examination fees	350	350
<b>Total</b>	2,790	2,790

**7. Debtors & Receivable**

	2024	2023
	£	£
Trust for London	-	-
<b>Total</b>	-	-

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**8. Advance Received**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trust for London	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**9. Movements in Funds**

<b>Funds:</b>	<b>Balance at 1<sup>st</sup> April 2023</b>	<b>Incoming Unrestricted</b>	<b>Incoming Restricted</b>	<b>Outgoing</b>	<b>Balance at 31<sup>st</sup> March 2024</b>
<b>Restricted Funds:</b>	<b>£</b>	<b>£</b>		<b>£</b>	
<b>Balance brought Forward</b>	<b>13,783</b>	-	-	<b>(9,938)</b>	<b>3,845</b>
Trust For London	-	-	-	-	-
<b>Total Restricted Funds</b>	<u><b>13,783</b></u>	<u>-</u>	<u>-</u>	<u><b>(9,938)</b></u>	<u><b>3,845</b></u>
<b>Unrestricted Fund:</b>					
<b>Brought Forward</b>	<b>40,875</b>	-	-	<b>(3,847)</b>	<b>37,028</b>
Peoples Health Trust	-	-	-	-	-
Donation	-	<b>1,526</b>	-	<b>(1,526)</b>	-
Membership fees	-	-	-	-	-
<b>Total Unrestricted Fund</b>	<u><b>40,875</b></u>	<u><b>1,526</b></u>	<u>-</u>	<u><b>(5,373)</b></u>	<u><b>37,028</b></u>
<b>Total Fund Carried Forward</b>	<u><u><b>54,658</b></u></u>	<u><u><b>1,526</b></u></u>	<u><u>-</u></u>	<u><u><b>(15,311)</b></u></u>	<u><u><b>40,873</b></u></u>

**10. CONTROL**

The charity is controlled by the Board of Trustees.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**

England & Wales - Charity number 1158762

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# Accounts

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM (CTG-UK)**  
**(CHARITABLE INCORPORATED ORGANISATION)**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**CHARITY NUMBER: 1158762**

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2023**

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Note to the financial statements	12-14

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

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CTG-UK TRUSTEES

Abraham Mebrahtu  
Berhane Gebru  
Habtom Zeru  
Hassan Roble  
Henoke Daniel  
Hiwot Robins  
Mulat Haregot  
Netsanet Gebru  
Simon Hayelom  
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road  
London  
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK  
PO BOX 83  
TAVISTOCK HOUSE  
TAVISTOCK SQUARE  
LONDON  
WC1H 9JA

INDEPENDENT EXAMINER

**Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA**  
**BK COMMUNITY ACCOUNTANT LTD**  
**ARCH 420 – 421 BURDETT ROAD**  
**LONDON, E3 4AA**  
**[www.bkcommunityaccountant.com](http://www.bkcommunityaccountant.com)**

## **Report of the trustees for the year ended 31 March 2023**

The trustees present their annual report and the financial statements for the CIO for the year ended 31<sup>st</sup> March 2023.

### **Structure, governance and management**

#### **Structure**

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3<sup>rd</sup> October 2014.

#### **Recruitment and Appointment of the Management Committee**

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

#### **Organisational Structure**

The Charity have 10 Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There is one part time staff, and 7 volunteers who carried out most of the operations on a voluntary basis of the charity during the year.

#### **Risk Management**

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

#### **Safeguarding Policy**

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

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The Charity's objects ('Objects') are:

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

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***Ensuring our work delivers our aims***

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

***How our activities deliver public benefit***

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- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
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- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

**Achievements and performance for the year ended 31<sup>st</sup> March 2023**

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

**I. COMMUNITY CONNECTIONS PROJECT**

The “Community Connections” Project was launched in 2019; previously, we focussed upon specific needs e.g. advice, training etc. however we have forgotten the ethos of ‘community’ which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of ‘Community’.

The “Community Connections” Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The “Community Connections” Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

“Community Connections” is planned to help the Tigrayan community rediscover the ethos of ‘community’ by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g. older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include:-
  - Weekly social gatherings,
  - Community celebratory events
  - Training sessions such as confidence building and communications workshops which will assist people to make new connections
- (3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership.

This volunteer’s lead project has delivered the following services to 260 people/participants and provided/delivered 15 weekend sessions.

## **II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT**

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families; two volunteers will work in the surgeries daily as we develop a register of up to 5 volunteers each year to work on the project;
- Service and Quality Development. CTG-UK has maintained the Advice Quality Standard (AQS) Certification.

The CTG-UK Advice Project (funded by the Trust for London) has assisted and supported over **132** case in total including domestic violence issues, universal credit, asylum fresh claim referring to solicitors; homelessness issues; immigration related matters, refused cases that need to be addressed to the home office, Red Cross and other organisations; housing matters; travel document applications and other British passport applications; alcohol and drugs related matters; repatriation process for the death of our community members; and other settlement issues.

## **III. PARTNERSHIP WORKING**

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road and Lambeth area. We have been working closely with these organisations to meet the unmet needs of our communities. The organisations have been regularly meeting to discuss and resolve the challenges they are facing in light of the cost living crisis.

## **IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE**

The CTG-UK has been providing meeting venue and rooms for the Young People and Women’s group to organise different workshops and seminars.

### **Financial Review**

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year - £10,812 and for the year ended 31<sup>st</sup> March 2022 (£7,090). The retained reserves at 31<sup>st</sup> March 2023 amounted to £54,658 and for the year ended 31<sup>st</sup> March 2022 was £43,846.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Investment Policy**

Any funds not required for immediate use are moved into bank deposit accounts.

**Reserves Policy**

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

**Plans for the future**

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2024 – 2026). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

**Trustees' responsibilities**

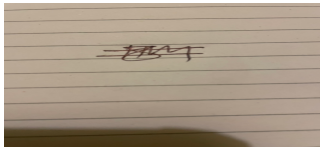
Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 8<sup>th</sup> July 2023.



Simon Hayelom  
Treasurer and Trustee

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom**

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on pages 9 to 14.

**Respective Responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
  - to keep accounting records in accordance with section 130 of the 2011 Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
  
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA  
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www.bkcommunityaccountant.com

Date: 8<sup>th</sup> July 2023

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2023**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2023</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2022</b>
<b>Donation and Legacies</b>	<b>2</b>	<b>874</b>	<b>-</b>	<b>874</b>	<b>1,550</b>	<b>-</b>	<b>1,550</b>
<b>Charitable activities</b>	<b>3</b>	<b>-</b>	<b>25,117</b>	<b>25,117</b>	<b>5,287</b>	<b>2,350</b>	<b>7,637</b>
<b>Investments – bank Interest</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Income</b>		<b>874</b> -----	<b>25,117</b> -----	<b>25,991</b> -----	<b>6,837</b> -----	<b>2,350</b> -----	<b>9,187</b> -----
<b>Expenditure:</b>	<b>4</b>						
<b>Fundraising</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Charitable activities</b>		<b>-</b>	<b>15,179</b>	<b>15,179</b>	<b>7,269</b>	<b>9,008</b>	<b>16,277</b>
<b>Total expenditure</b>		<b>-</b>	<b>15,179</b>	<b>15,179</b>	<b>7,269</b>	<b>9,008</b>	<b>16,277</b>
<b>Net movement in funds</b>		<b>874</b>	<b>9,938</b>	<b>10,812</b>	<b>(432)</b>	<b>(6,658)</b>	<b>(7,090)</b>
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		<b>40,001</b>	<b>3,845</b>	<b>43,846</b>	<b>40,433</b>	<b>10,503</b>	<b>50,936</b>
<b>Total funds carried forward</b>		<b>40,875</b> =====	<b>13,783</b> =====	<b>54,658</b> =====	<b>40,001</b> =====	<b>3,845</b> =====	<b>43,846</b> =====

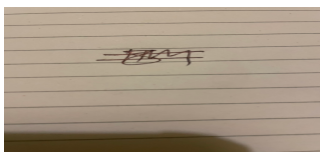
**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**BALANCE SHEET**  
**AS AT 31 MARCH 2023**

	Note	2023 £	2022
<b>FIXED ASSETS</b>			
Tangible Assets	4	2,134	2,332
<b>CURRENT ASSETS</b>			
Other debtors and prepayments		-	-
Cash at bank and in hand		55,314	53,585
		55,314	53,585
<b>Total Current Assets</b>			
<b>CREDITORS: Amounts falling due within one year</b>		(2,790)	(2,943)
<b>NET CURRENT ASSETS</b>		52,524	50,642
Differed Income		-	(9,128)
		52,524	41,514
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		54,658	43,846
<b>FUNDS OF CHARITY</b>			
Restricted income funds		13,783	3,845
Unrestricted income funds		40,875	40,001
		54,658	43,846

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on



Simon Hayelom  
Treasurer and Trustee

Date: 08/07/2023



**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**3. Income from charitable activities**

	Un-restricted	Restricted	2023	2022
	£	£	£	£
Partnership funding (LAC)	-	-	-	2,350
Peoples Health Trust	-	-	-	5,000
Memberships fees	-	-	-	287
Trust for London	-	25,117	25,117	-
<b>Total Income from charitable activities</b>	- =====	25,117 =====	25,117 =====	7,637 =====

**4. Analysis of Expenditure**

	Direct Charitable expenditure	Governance costs	Support costs	Total 2023	Total 2022
	£	£	£	£	£
Salary, NI and pension (5)	10,472	-	99	10,571	10,682
AQS (Quality Assurance)	1,137	-	-	1,137	1,603
Premises & Utilities	1,025	-	-	1,025	1,025
Project Costs – Local giving	96	-	-	96	96
Administration & Repair Costs	690	-	-	690	697
Insurance	504	-	-	504	-
Professional & IE Cost	-	350	-	350	350
Donation – Faunal service	-	-	-	-	600
Depreciation	534	-	-	534	583
Telephone & website	272	-	-	272	641
<b>Sub - Total</b>	14,730 -----	350 -----	99 -----	15,179 -----	16,277 -----
<b>Governance Costs</b>	350	(350)	-	-	-
<b>Support Costs</b>	99	-	(99)	-	-
<b>Total Expenses</b>	15,179 =====	- =====	- =====	15,179 =====	16,277 =====

The total expenditure (2022/2023), £0 was unrestricted and £15,179 was restricted.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**Wages & Salary**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Salary</b>	<b>10,571</b>	<b>10,682</b>
<b>Total</b>	<b>10,571</b>	<b>10,682</b>

The average head count of employees during the year was 1 (2022:1). The average number of fulltime equivalent employees during the year is analysed as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Number of management and administrative staff</b>	<b>-</b>	<b>-</b>
<b>Number of core service staff</b>	<b>1</b>	<b>1</b>
<b>Total</b>	<b>1</b>	<b>1</b>

No employee earned more than £60,000 during the year (2021: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2022: no trustee remuneration or other payment including reimbursement of expenses).

**5. Fixed Assets**

	<b>Computer Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
<b>At 1 April 2022</b>	<b>4,038</b>	<b>4,038</b>
<b>Additions</b>	<b>336</b>	<b>336</b>
<b>Disposals</b>	<b>-</b>	<b>-</b>
<b>At 31 March 2023</b>	<b>4,374</b>	<b>4,374</b>
<b>Depreciation</b>		
<b>At 1 April 2022</b>	<b>1,706</b>	<b>1,706</b>
<b>Disposals</b>	<b>-</b>	<b>-</b>
<b>Charge this period</b>	<b>534</b>	<b>534</b>
<b>At 31 March 2023</b>	<b>2,240</b>	<b>2,240</b>
<b>Net book value</b>		
<b>At 31 March 2023</b>	<b>2,134</b>	<b>2,134</b>
<b>At 31 March 2022</b>	<b>2,332</b>	<b>2,332</b>

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

**6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade Creditors	2,440	2,593
Independent Examination fees	350	350
<b>Total</b>	<u>2,790</u>	<u>2,943</u>

**7. Debtors & Receivable**

	2023	2022
	£	£
Trust for London	-	-
<b>Total</b>	<u>-</u>	<u>-</u>

**8. Advance Received**

	2023	2022
	£	£
Trust for London	-	9,128
<b>Total</b>	<u>-</u>	<u>9,128</u>

**9. Movements in Funds**

Funds:	Balance at 1 <sup>st</sup> April 2022	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31 <sup>st</sup> March 2023
	£	£		£	
<b>Restricted Funds:</b>					
Balance brought Forward	3,845	-	-	-	3,845
Trust For London	-	-	25,117	(15,179)	9,938
<b>Total Restricted Funds</b>	<u>3,845</u>	<u>-</u>	<u>25,117</u>	<u>(15,179)</u>	<u>13,783</u>
<b>Unrestricted Fund:</b>					
Brought Forward	43,846	-	-	-	43,846
Peoples Health Trust	-	-	-	-	-
Donation	-	874	-	-	874
Membership fees	-	-	-	-	-
<b>Total Unrestricted Fund</b>	<u>40,001</u>	<u>874</u>	<u>-</u>	<u>-</u>	<u>40,875</u>
<b>Total Fund Carried Forward</b>	<u>43,846</u>	<u>874</u>	<u>25,117</u>	<u>(15,179)</u>	<u>54,658</u>

**10. CONTROL**

The charity is controlled by the Trustees.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**

England & Wales - Charity number 1158762

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# Accounts

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPRATED ORGANISATION)**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

**CHARITY NUMBER: 1158762**

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022**

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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

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CTG-UK TRUSTEES

Abraham Mebrahtu  
Berhane Gebru  
Habtom Zeru  
Hassan Roble  
Henoke Daniel  
Hiwot Robins  
Mulat Haregot  
Netsanet Gebru  
Simon Hayelom  
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road  
London  
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK  
PO BOX 83  
TAVISTOCK HOUSE  
TAVISTOCK SQUARE  
LONDON  
WC1H 9JA

INDEPENDENT EXAMINER

**Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA**  
**BK COMMUNITY ACCOUNTANT LTD**  
**ARCH 420 – 421 BURDETT ROAD**  
**LONDON, E3 4AA**  
**[www.bkcommunityaccountant.com](http://www.bkcommunityaccountant.com)**

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

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**Report of the trustees for the year ended 31 March 2022**

The trustees present their annual report and the financial statements for the CIO for the year ended 31<sup>st</sup> March 2022.

**Structure, governance and management**

**Structure**

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3<sup>rd</sup> October 2014.

**Recruitment and Appointment of the Management Committee**

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

**Organisational Structure**

The Charity have 10 Board of Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There are two part time staff, and 4 volunteers who have therefore carried out all the operations of the charity during the year.

**Risk Management**

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

**Safeguarding Policy**

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

**Objectives and activities**

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

***Ensuring our work delivers our aims***

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

***How our activities deliver public benefit***

CTG-UK's main activities and services include:-

- Supplementary classes and homework clubs;
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
- Health development programmes;
- Job search activities and CV writing;
- Provide courses such as English, IT, web-design;
- Organise social and cultural events, trips seminars and workshops;
- Providing volunteering and work placement opportunities;
- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

**Achievements and performance for the year ended 31<sup>st</sup> March 2022**

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

**I. COMMUNITY CONNECTIONS PROJECT**

The "Community Connections" Project was launched in is new; previously, we focussed upon specific needs e.g. advice, training etc. however we have forgotten the ethos of 'community' which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of 'Community'.

The "Community Connections" Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The "Community Connections" Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

"Community Connections" is planned to help the Tigrayan community rediscover the ethos of 'community' by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g. older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include:-
  - Weekly social gatherings,
  - Community celebratory events
  - Training sessions such as confidence building and communications workshops which will assist people to make new connections
- (3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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The project has delivered the following services to 56 people/participants.

We have delivered 16 sessions, using different methods of delivery during the Covid-19 period including delivering services via zoom and by telephone.

## **II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT**

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families ; two volunteers will work in the surgeries daily as we develop a register of up to 10 volunteers each year to work on the project;
- Service and Quality Development. CG-UK has maintained the Advice Quality Standard (AQS) Certification.

The CTG-UK Advice Project (funded by the Trust for London Project) has assisted and supported over 197 case in total including domestic violence issues, asylum fresh claim; homelessness issues; immigration related matters, refused cases that need to be addressed to the home office NASS, Red Cross and other Organisations; housing matters; travel document applications and other British passport applications; alcohol and drugs related matters; repatriation process for the death of our community members; and other settlement issues.

## **III. PARTNERSHIP WORKING**

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road. We have been working closely to address the unmet needs of their communities. The organisations have been regularly meeting to discuss and resolve the challenges they are facing.

## **IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE**

The CTG-UK has been providing meeting venue and rooms for the Young People and Women’s group to organise different workshops and seminars.

### **Financial Review**

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year - £7,090 and for the year ended 31<sup>st</sup> March 2021 £20,360. The retained reserves at 31<sup>st</sup> March 2022 amounted to £43,846 and for the year ended 31<sup>st</sup> March 2021 was £50,936.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Investment Policy**

Any funds not required for immediate use are moved into bank deposit accounts.

**Reserves Policy**

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

**Plans for the future**

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2022 – 2025). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

**Trustees' responsibilities**

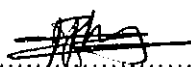
Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 8<sup>th</sup> December 2022.

  
.....  
Simon Hayelom  
Treasurer

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom**

I report on the accounts of the charity for the year ended 31 March 2022 which are set out on pages 11 to 16.

**Respective Responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
  - to keep accounting records in accordance with section 130 of the 2011 Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
  
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA  
BK COMMUNITY ACCOUNTANT LTD  
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LONDON, E3 4AA  
www.bkcommunityaccountant.com

Date: 8<sup>th</sup> December 2022

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2022**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2022</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2021</b>
Donation and Legacies	2	1,550	-	1,550	-	-	-
Charitable activities	3	5,287	2,350	7,637	12,167	30,000	42,167
Other activities		-	-	-	-	-	-
Investments – bank interest		-	-	-	-	-	-
<b>Total Income</b>		<u>6,837</u>	<u>2,350</u>	<u>9,187</u>	<u>12,167</u>	<u>30,000</u>	<u>42,167</u>
<b>Expenditure:</b>	4						
Fundraising		-	-	-	-	-	-
Charitable activities		7,269	9,008	16,277	627	21,180	21,807
<b>Total expenditure</b>		7,269	9,008	16,277	627	21,180	21,807
<b>Net movement in funds</b>		(432)	(6,658)	(7,090)	11,540	8,820	20,360
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		40,433	10,503	50,936	28,893	1,683	30,576
<b>Total funds carried forward</b>		<u>40,001</u>	<u>3,845</u>	<u>43,846</u>	<u>40,433</u>	<u>10,503</u>	<u>50,936</u>

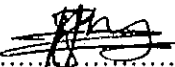
**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**BALANCE SHEET**  
**AS AT 31 MARCH 2022**

	Note	2022 £	2021
<b>FIXED ASSETS</b>			
Tangible Assets	4	2,332	1,582
<b>CURRENT ASSETS</b>			
Other debtors and prepayments		-	7,500
Cash at bank and in hand		53,585	43,354
		53,585	50,854
<b>Total Current Assets</b>			
<b>CREDITORS: Amounts falling due within one year</b>		(2,943)	(1,500)
<b>NET CURRENT ASSETS</b>		50,642	49,354
Differed Income		(9,128)	
		41,514	
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		43,846	50,936
<b>FUNDS OF CHARITY</b>			
Restricted income funds		3,845	10,503
Unrestricted income funds		40,001	40,433
		43,846	50,936

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on

  
 .....  
 Simon Hayelom  
 Treasurer

Date : 08/12/2022



COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

### 3. Income from charitable activities

	Un-restricted	Restricted	2022	2021
	£	£	£	£
Partnership funding (LAC)	-	2,350	2,350	15,000
LB Lambeth	-	-	-	5,000
Peoples Health Trust	5,000	-	5,000	6,250
Memberships fees	287	-	287	917
Trust for London	-	-	-	15,000
<b>Total Income from charitable activities</b>	<b>5,287</b>	<b>2,350</b>	<b>7,637</b>	<b>42,167</b>

### 4. Analysis of Expenditure

	Direct Charitable expenditure	Governance costs	Support costs	Total 2022	Total 2021
	£	£	£	£	£
Salary, NI and pension (5)	10,541	-	141	10,682	18,650
AQS (Quality Assurance)	1,603	-	-	1,603	-
Premises & Utilities	1,025	-	-	1,025	1,239
Project Costs – Local giving	96	-	-	96	464
Administration Costs	697	-	-	697	709
Professional & IE Cost	-	350	-	350	350
Donation – Faunal service	600	-	-	600	-
Depreciation	583	-	-	583	395
Telephone & website	641	-	-	641	-
<b>Sub - Total</b>	<b>15,786</b>	<b>350</b>	<b>141</b>	<b>16,277</b>	<b>21,807</b>
Governance Costs	350	(350)	-	-	-
Support Costs	141	-	(141)	-	-
<b>Total Expenses</b>	<b>16,277</b>	<b>-</b>	<b>-</b>	<b>16,277</b>	<b>21,807</b>

The total expenditure (2021/2022), £7,269 was unrestricted and £9,008 was restricted.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**Wages & Salary**

	2022	2021
	£	£
Salary	10,682	18,650
<b>Total</b>	<b>10,682</b>	<b>18,650</b>

The average head count of employees during the year was 1 (2020:2). The average number of fulltime equivalent employees during the year is analysed as follows:

	2022	2021
	£	£
Number of management and administrative staff	-	1
Number of core service staff	1	1
<b>Total</b>	<b>1</b>	<b>2</b>

No employee earned more than £60,000 during the year (2021: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2021: no trustee remuneration or other payment including reimbursement of expenses).

**5. Fixed Assets**

	Computer Equipment	Total
	£	£
<b>Cost</b>		
At 1 April 2021	2,705	2,705
Additions	1,333	1,333
Disposals	-	-
At 31 March 2022	4,038	4,038
<b>Depreciation</b>		
At 1 April 2021	1,123	1,123
Disposals	-	-
Charge this period	583	583
At 31 March 2022	1,706	1,706
<b>Net book value</b>		
At 31 March 2022	2,332	2,332
At 31 March 2021	1,582	1,582

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

**6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade Creditors	2,593	1,150
Independent Examination fees	350	350
<b>Total</b>	<u>2,943</u>	<u>1,500</u>

**7. Debtors & Receivable**

	2022	2021
	£	£
Trust for London	-	7,500
<b>Total</b>	<u>-</u>	<u>7,500</u>

**8. Advance Received**

	2022	2021
	£	£
Trust for London	9,128	-
<b>Total</b>	<u>9,128</u>	<u>-</u>

**7. Movements in Funds**

Funds:	Balance at 1 <sup>st</sup> April 2021	Incoming Unrestrict- ed	Incoming Restricted	Outgoing	Balance at 31 <sup>st</sup> March 2022
<b>Restricted Funds:</b>	£	£		£	
Balance brought Forward	10,503	-	-	(6,658)	3,845
Partnership funding (LAC)	-	-	2,350	(2,350)	
<b>Total Restricted Funds</b>	<u>10,503</u>	<u>-</u>	<u>2,350</u>	<u>(9,008)</u>	<u>3,845</u>
<b>Unrestricted Fund:</b>					
Brought Forward	40,433	-	-	(432)	40,001
Peoples Health Trust	-	5,000	-	(5,000)	-
Donation	-	1,550		(1,550)	-
Membership fees	-	287	-	(287)	-
<b>Total Unrestricted Fund</b>	<u>40,433</u>	<u>6,837</u>	<u>-</u>	<u>(7,269)</u>	<u>40,001</u>
<b>Total Fund Carried Forward</b>	<u>50,936</u>	<u>6,837</u>	<u>2,350</u>	<u>(16,277)</u>	<u>43,846</u>

**9. CONTROL**

The charity is controlled by the Board of Trustees.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**

England & Wales - Charity number 1158762

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# Accounts

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**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
(CHARITABLE INCORPORATED ORGANISATION)

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**CHARITY NUMBER: 1158762**

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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**FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2021**

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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM  
(CHARITABLE INCORPORATED ORGANISATION)  
CHARITY REGISTRATION NUMBER: 1158762

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CTG-UK TRUSTEES

Abraham Mebrahtu  
Mulat Haregot  
Berhane Gebru  
Netsanet Gebru  
Henoke Daniel  
Hiwot Robins  
Simon Hayelom  
Hassan Roble  
Yalemzewed Abraha  
Habtom Zeru

REGISTERED OFFICE

13 -15 Stockwell Road  
London  
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK  
PO BOX 83  
TAVISTOCK HOUSE  
TAVISTOCK SQUARE  
LONDON  
WC1H 9JA

INDEPENDENT EXAMINER

**Md. Iqbal Hossain BSc, MBA, ACCA**  
**BK COMMUNITY ACCOUNTANT LTD**  
**ARCH 420 – 421 BURDETT ROAD**  
**LONDON, E3 4AA**  
**[www.bkcommunityaccountant.com](http://www.bkcommunityaccountant.com)**

## **Report of the trustees for the year ended 31 March 2021**

The trustees present their annual report and the financial statements for the CIO for the year ended 31 March 2021.

### **Structure, governance and management**

#### **Structure**

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3<sup>rd</sup> October 2014.

#### **Recruitment and Appointment of the Management Committee**

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

#### **Organisational Structure**

The Charity have 10 Board of Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There are two part time staff, and 6 volunteers who have therefore carried out all the operations of the charity during the year.

#### **Risk Management**

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

#### **Safeguarding Policy**

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

#### **Objectives and activities**

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

***Ensuring our work delivers our aims***

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

***How our activities deliver public benefit***

CTG-UK's main activities and services include: -

- Supplementary classes and homework clubs.
- Advice, support, and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues.
- Female and young people training, and development programmed.
- Health development programmed.
- Job search activities and CV writing.
- Provide courses such as English, IT, web-design.
- Organize social and cultural events, trips seminars and workshops.
- Providing volunteering and work placement opportunities.
- Advice, information, and support on small business start-ups.
- Organizing seminars and workshops on training, employment and other settlement issues.

**Achievements and performance for the year ended 31<sup>st</sup> March 2021**

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

**I. COMMUNITY CONNECTIONS PROJECT**

The “Community Connections” Project was launched in is new; previously, we focussed upon specific needs e.g., advice, training etc. however we have forgotten the ethos of ‘community’ which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of ‘Community’.

The “Community Connections” Project activities include: -

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work.
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The “Community Connections” Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

“Community Connections” is planned to help the Tigrayan community rediscover the ethos of ‘community’ by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g., older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include: -
  - Weekly social gatherings,
  - Community celebratory events
  - Training sessions such as confidence building and communications workshops which will assist people to make new connections

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
**CHARITY REGISTRATION NUMBER: 1158762**

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- IT training to use social media which is increasingly used to maintain contact between people / groups of people

(3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership

The project has delivered the following services to 157 people/participants: 103 participants from Southwark, 45 participants from Lambeth and 9 participants from other boroughs.

We have delivered 67 sessions, using different methods of delivery during the Covid-19 period including delivering services via zoom and by telephone.

## **II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT**

The Community of Tigrayans advice, information, and support “**Independent Futures**” Project has the following four key activities: -

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Monday and Wednesday [drop-in and by appointment].
- 1-1 coaching and training in household management e.g., budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals.
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families; two volunteers will work in the surgeries daily as we develop a register of up to 10 volunteers each year to work on the project;
- Service and Quality Development.

The organisation has assisted and supported over 212 case in total including domestic violence issues (10 cases); asylum fresh claim (60 cases); homelessness issues (10 cases); immigration related matters, refused cases that need to be addressed to the home office NASS, Red Cross and other Organisations (5 cases); housing matters (25 cases); travel document applications and other British passport applications (10 cases); alcohol and drugs related matters (8 cases); repatriation process for the death of our community members (9 cases); community support letter for various institutions (15 cases); state pension, Universal Credit, housing benefit, income support (30 cases); other matters (30 cases) and the organisation sadly lost around 8 users to COVID -19 and a huge number continue to be vulnerable to the pandemic. The isolation and recovery measures have not been kind to our users who struggle to even access services due to a lot of barriers such as language ... considering that COVID – 19 has inflicted great damage to our members mental health and financial position.

The Trust for London funded project has been greatly needed as our services has become inundated with users including newly arrivals seeking support. Many agencies are referring all their Tigrayan clients to us for support as they are unable to cater for their needs. We currently have a waiting list of 30 users who need our immediate support and attention to their advice needs.

### **III. LIFE AFTER COVID - 19 (LAC) PARTNERSHIP PROJECT**

The Community of Tigrayan in the UK (CTG-UK), the Eritrean Saho Culture Association (ESCA) and Lambeth Somali Community Association (LAMSON) have established a partnership Project known as “Life after COVID (LAC)” Project. The purpose of this project is that COVID – 19 has proved to be an unprecedented Challenge to the local communities and the three organisations have attempted to meet these challenges as best they are able by forming a partnership project. The partnership project aims to compliment and augment local and national advice and aid by tailoring it to the three communities by providing interpreting and translation support, culturally appropriate food aid, educational and befriending services to reduce social and digital isolation in these already marginalised communities. We have also supported children who have missed out during lockdown by providing them with learning materials with additional support via Zoom calls from volunteers. School leavers who faced difficult time with entering the job market was also supported, as well as young people who have lost employment due to COVID. The LAC Partnership Project was funded by National Lottery Community Fund to spend the funding over six months from October 2020 – March 2021.

The three Charities produce translated leaflets for their communities on COVID -19. The Charities had also provided trained staff to provide advice and translate information to people from these communities, who are often isolated within their own neighbourhoods. They had proposed a service similar to the Citizen’s Advice Bureau, specifically to help these isolated and vulnerable communities. The three communities had also provided translated advice and guidance on services, legislation and information available from the [gov.uk](http://gov.uk) website and government departments such as Public Health England. They also provided translation and support for applications and forms related to local government such as housing advice and medical services such as signing up to GP practices. This has been achieved by providing translated leaflets and brochures via the post as well as verbal advice over the phone. We have been also providing an ad-hoc call advice function, available 24 hours a day for advice. In addition to the above services we have been also be sending government-advised COVID-19 PPE such as gloves and face coverings via post to affected families. The partnership working among the three Charities was exemplar as they have reached their communities during the difficult and challenging time by sharing experience and good practices and met the unmet needs of their communities.

### **IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE FORUM**

The Community of Tigrayans Women’s Forum has been providing and organising different workshops and seminars on health, training, and other settlement issues. The forum has also been providing support and training to children and young people such as mother tongue, supplementary classes and homework club and also has been successfully bringing young people together and empowering them to build their confidence, maximise their potential and contribute to the wider society by actively participating in community activities.

#### **Financial Review**

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year £20,360 and for the year ended 31<sup>st</sup> March 2020 £6,981. The retained reserves at 31<sup>st</sup> March 2021 amounted to £50,936 and for the year ended 31<sup>st</sup> March 2020 was £30,576.

### **Investment Policy**

Any funds not required for immediate use are moved into bank deposit accounts.

### **Reserves Policy**

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

### **Plans for the future:**

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2021 – 2024). They are also considering both collaboration work with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

### **Trustees**

The Trustees who served throughout the year were as follows:

Abraham Mebrahtu  
Mulat Haregot  
Berhane Gebru  
Netsanet Gebru  
Henoke Daniel  
Hiwot Robins  
Simon Hayelom  
Hassan Roble  
Yalemzewed Abraha  
Habtom Zeru

### **Trustees' responsibilities**

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and reporting by

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
**(CHARITABLE INCORPORATED ORGANISATION)**  
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Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 4<sup>th</sup> December 2021.



.....  
Mulat Haregot  
Chair

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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**Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom**

I report on the accounts of the charity for the year ended 31 March 2021 which are set out on pages 11 to 16.

**Respective Responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINER'S STATEMENT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
  - to keep accounting records in accordance with section 130 of the 2011 Act and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
  
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Md. Iqbal Hossain BSc, MBA, ACCA  
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ARCHES 420 – 421 BURDETT ROAD  
LONDON, E3 4AA  
www.bkcommunityaccountant.com

Date: 8<sup>th</sup> December 2021

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2021**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2020</b>
<b>Donation and Legacies</b>	<b>2</b>	-	-	-	3,979	-	3,979
<b>Charitable activities</b>	<b>3</b>	<b>12,167</b>	<b>30,000</b>	<b>42,167</b>	10,946	16,950	27,896
<b>Other activities</b>		-	-	-	-	-	-
<b>Investments – bank Interest</b>		-	-	-	-	-	-
<b>Total Income</b>		<b>12,167</b> -----	<b>30,000</b> -----	<b>42,167</b> -----	14,925 -----	16,950 -----	31,875 -----
<b>Expenditure:</b>	<b>4</b>						
<b>Fundraising</b>		-	-	-	-	-	-
<b>Charitable activities</b>		627	21,180	21,807	9,627	15,267	24,894
<b>Total expenditure</b>		627	21,180	21,807	9,627	15,267	24,894
<b>Net movement in funds</b>		11,540	8,820	20,360	5,298	1,683	6,981
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		28,893	1,683	30,576	23,595	-	23,595
<b>Total funds carried forward</b>		<b>40,433</b> =====	<b>10,503</b> =====	<b>50,936</b> =====	28,893 =====	1,683 =====	30,576 =====

**COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM**  
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**BALANCE SHEET**  
**AS AT 31 MARCH 2021**

	Note	2021 £	2020
<b>FIXED ASSETS</b>			
Tangible Assets	4	1,582	1,328
<b>CURRENT ASSETS</b>			
Other debtors and prepayments		7,500	-
Cash at bank and in hand		43,354	30,498
<b>Total Current Assets</b>		<b>50,854</b>	<b>30,498</b>
<b>CREDITORS: Amounts falling due within one year</b>		(1,500)	(1,250)
<b>NET CURRENT ASSETS</b>		<b>49,354</b>	<b>29,248</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>50,936</b>	<b>30,576</b>
 <b>FUNDS OF CHARITY</b>			
Restricted income funds		10,503	1,683
Unrestricted income funds		40,433	28,893
		<b>50,936</b>	<b>30,576</b>

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on



.....  
 Mulat Haregot  
 Chair

Date : 04/12/2021



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**3. Income from charitable activities**

	Un- restricted	Restricted	2021	2020
	£	£	£	£
Partnership funding (LAC)	-	15,000	15,000	
LB Lambeth	5,000	-	5,000	-
Peoples Health Trust	6,250	-	6,250	6,250
Memberships fees	917	-	917	325
Trust for London	-	15000	15,000	15,000
Advice UK	-			1,950
Local Giving		-		500
Locust Foundation Donation		-		3,609
Other Income (with bank Interest)		-		262
<b>Total Income from charitable activities</b>	<b>12,167</b>	<b>30,000</b>	<b>42,167</b>	<b>27,896</b>

**4. Analysis of Expenditure**

	Direct Charitable expenditure	Governance costs	Support costs	Total 2021	Total 2020
	£	£	£	£	£
Salary, NI and pension (5)	16,704	-	1,946	18,650	14,497
Sessional staff	-	-	-	-	3,262
Premises & Utilities	960	-	379	1,339	1,269
Project Costs	464	-	-	464	756
Administration Costs	709	-	-	709	808
Professional & IE Cost	-	250	-	250	250
Locust Foundation Donation	-	-	-	-	3,609
Depreciation	395	-	-	395	443
Insurance & interest	-	-	-	-	-
<b>Sub - Total</b>	<b>19,232</b>	<b>250</b>	<b>2,325</b>	<b>21,807</b>	<b>24,894</b>
<b>Governance Costs</b>	<b>250</b>	<b>(250)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Support Costs</b>	<b>2,325</b>	<b>-</b>	<b>(2,325)</b>	<b>-</b>	<b>-</b>
<b>Total Expenses</b>	<b>21,807</b>	<b>-</b>	<b>-</b>	<b>21,807</b>	<b>24,894</b>

The total expenditure (2020/2021), £627 was unrestricted and £21,180 was restricted.

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**Wages & Salary**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Salary</b>	<b>18,650</b>	<b>14,497</b>
<b>Total</b>	<b>18,650</b>	<b>14,497</b>

The average head count of employees during the year was 2 (2020:2). The average number of fulltime equivalent employees during the year is analysed as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Number of management and administrative staff</b>	<b>1</b>	<b>1</b>
<b>Number of core service staff</b>	<b>1</b>	<b>1</b>
<b>Total</b>	<b>2</b>	<b>2</b>

No employee earned more than £60,000 during the year (2020: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2020: no trustee remuneration or other payment including reimbursement of expenses).

**5. Fixed Assets**

	<b>Computer Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
<b>At 1 April 2020</b>	<b>2,056</b>	<b>2,056</b>
<b>Additions</b>	<b>649</b>	<b>649</b>
<b>Disposals</b>	<b>-</b>	<b>-</b>
<b>At 31 March 2021</b>	<b>2,705</b>	<b>2,705</b>
<b>Depreciation</b>		
<b>At 1 April 2020</b>	<b>728</b>	<b>728</b>
<b>Disposals</b>	<b>-</b>	<b>-</b>
<b>Charge this period</b>	<b>395</b>	<b>395</b>
<b>At 31 March 2021</b>	<b>1,123</b>	<b>1,123</b>
<b>Net book value</b>		
<b>At 31 March 2021</b>	<b>1,582</b>	<b>1,582</b>
<b>At 31 March 2020</b>	<b>1,328</b>	<b>1,328</b>

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**6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade Creditors	<b>1,250</b>	<b>1,000</b>
Independent Examination fees	<b>250</b>	<b>250</b>
<b>Total</b>	<b>1,500</b>	<b>1,250</b>

**7. Debtors & Receivable**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trust for London	<b>7,500</b>	-
<b>Total</b>	<b>7,500</b>	-

**8. Movements in Funds**

Funds:	Balance at 1 <sup>st</sup> April 2020	Incoming Unrestricte d	Incoming Restricted	Outgoing	Balance at 31 <sup>st</sup> March 2021
<b>Restricted Funds:</b>	£	£		£	
Balance brought Forward	1,683	-	-	-	1,683
Trust for London	-	-	15,000	(7,500)	7,500
Partnership funding (LAC)	-	-	15,000	(13,680)	1,320
<b>Total Restricted Funds</b>	<b>1,683</b>	<b>-</b>	<b>30,000</b>	<b>(21,180)</b>	<b>10,503</b>
<b>Unrestricted Fund:</b>					
Brought Forward	28,893	-	-	-	28,893
Peoples Health Trust	-	6,250	-	(627)	5,623
LB Lambeth	-	5,000	-	-	5,000
Membership fees	-	917	-	-	917
<b>Total Unrestricted Fund</b>	<b>28,893</b>	<b>12,167</b>	<b>-</b>	<b>-</b>	<b>40,433</b>
<b>Total Fund Carried Forward</b>	<b>30,576</b>	<b>12,167</b>	<b>30,000</b>	<b>(21,807)</b>	<b>50,936</b>

**9. CONTROL**

The charity is controlled by the Board of Trustees.