

PROMISE FOUNDATION

England & Wales · Charity number 1158695

Details

Status Registered

Legal form Charitable company

Company number [08447370](#)

Registered 2014-09-26

Register [View on the Charity Commission register](#)

Contact

Address Flat 7
70 Craven Park
London
NW10 9AZ

Phone 07913126055

Email info@thepromisefoundation.org.uk

Website www.thepromisefoundation.org.uk

Activities

Objects: TO PROMOTE THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT, IN PARTICULAR, BUT WITHOUT LIMITATION BY PROVIDING ADVICE, TRAINING, COACHING AND MENTORING TO STUDENTS AND YOUNG PERSONS AGED 13 TO 18 YEARS.

Activities: WE PROMOTE THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT, IN PARTICULAR, BUT WITHOUT LIMITATION BY PROVIDING ADVICE, TRAINING, COACHING AND MENTORING TO STUDENTS AND YOUNG PERSONS AGED 13 TO 18 YEARS.

Classification

- **How:** Other Charitable Activities
- **What:** Education/training
- **Who:** Children/young People

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£31,459	£40,567	-	-
2023-09-30	£54,668	£37,798	-	-
2022-09-30	£50,432	£34,735	-	-
2021-09-30	£33,940	£25,239	-	-
2020-09-30	£38,615	£30,080	-	-

Trustees

Name	Role	Appointed
Andrew Moss	Chair	2024-04-18
ARMSTRONG YAKUBU		2013-09-12
CAROLINE MILLER		2018-03-28
Camilla Lewis		2013-09-12
PROMISE KNIGHT		2013-09-12
Reem Nouss		2025-03-11
Timothy Whitwell		2018-03-28
William Henry Charles Leaning		2021-04-26

PROMISE FOUNDATION

England & Wales - Charity number 1158695

Accounts

Charity registration number 1158695

Company registration number 08447370 (England and Wales)

PROMISE FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2024

PROMISE FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C Lewis
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning
A Moss

Secretary

J Campbell

Charity number

1158695

Company number

08447370

Registered office

Plot 7
70 Craven Park
London
NW10 9AZ

Independent examiner

Rouse Partners LLP
55 Station Road
Beaconsfield
Buckinghamshire
United Kingdom
HP9 1QL

PROMISE FOUNDATION

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PROMISE FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2024

The trustees present their annual report and financial statements for the year ended 30 September 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's article of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's mission statement is as follows:

Promise Foundation deploys the resources of the community to provide young people with a mentoring relationship that unlocks their unique potential.

The charity's objectives are to:

- Advance academic and career prospects.
- Provide formal mentoring and training.
- To promote the advancement of education for the public benefit, in particular, but without limitation by providing advice, training, coaching and mentoring to students and young persons aged 13 to 18 years.

Our mentees come from households in which the following are pressing issues, and are referred based on the prevalence of:

- Pupil Premium.
- Single-parent families.
- Being in care.
- 'Complex' needs such as crowded housing.
- Not having English as a first language (relevant to 60% of mentees).

Main activities

Over a hundred and fifty people including young people from disadvantaged communities between the age of 12 – 18 and adults benefited directly from the services provided by Promise Foundation.

Activities for young people include: mentoring, academic support, training, work experience and extra-curricular trips.

For adults: volunteering, work experience and training.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives for the Year

The charity has delivered its objectives of running a wide range of mentoring and training activities for young people from disadvantaged communities and adults. These activities have focused on raising attainment of young people from disadvantaged communities, broadening their horizons, increasing independence and improving well-being socially and academically.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2024

Achievements and performance

64 young people from disadvantaged communities received mentoring and training and made significant progress.

64 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship. A number of adult mentors say that they now feel confident enough to get involved in their local community.

128 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2025/2026.

Plans for the next financial year

The Trustees have embraced the challenges imposed upon our charity within the year 2023/2024 and are confident that we are prepared for the year ahead.

Trustees will continue to further enhance the overall impact and effectiveness of existing funding streams; alongside developing sustainable community partnerships to continue to provide the much-needed support for targeted young people within the community.

Financial review

Net incoming resources for the year amounted to a deficit of £23,209 (2023: £4,236 surplus). Unrestricted reserves stand at £21,292 (2023: £45,401) and restricted reserves stand at £10,167 (2023: £9,267). All funding was spent in accordance with the key objectives of the charity.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees seek to maintain sufficient reserves to cover contingent liabilities. In line with good governance, we seek to increase the level of our reserves.

The charity's fixed assets are few, because the accommodation and facilities it enjoys are provided by partner schools.

Investment policy

The charity only invests funds in guaranteed investment/high interest deposit accounts operated by high street banks.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2024

Structure, governance and management

The Charity is governed by its Article of Association dated 15 March 2013, registered with the Charity Commission with charity registration number 1158695 on 26 September 2014.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Lewis
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning
A Moss

The board of trustees aims to represent a range of skills and backgrounds including: education, parents of children who attend or used to attend partner schools, media, charity and business professionals.

Membership of the board of trustees is for three years in the first instance. Following the resignation of a trustee, the board will consider the existing skills set alongside the strategic needs of the charity when deciding where to recruit a replacement. A committee of trustees will interview prospective candidates and select those to invite to become members of the board.

The trustees' report was approved by the Board of Trustees.



.....
P Knight

Trustee

Dated: 18.03.2025

PROMISE FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROMISE FOUNDATION

I report to the trustees on my examination of the financial statements of Promise Foundation (the charity) for the year ended 30 September 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Susan Drummond FCA
Rouse Partners LLP

55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL
United Kingdom

Dated: 18.03.2025

PROMISE FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	2	8,858	8,500	17,358	21,534	20,500	42,034
Total income		8,858	8,500	17,358	21,534	20,500	42,034
Expenditure on:							
Charitable activities	3	32,967	7,600	40,567	9,273	28,525	37,798
Total expenditure		32,967	7,600	40,567	9,273	28,525	37,798
Net income/(expenditure) and movement in funds		(24,109)	900	(23,209)	12,261	(8,025)	4,236
Reconciliation of funds:							
Fund balances at 1 October 2023		45,401	9,267	54,668	33,140	17,292	50,432
Fund balances at 30 September 2024		21,292	10,167	31,459	45,401	9,267	54,668

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

PROMISE FOUNDATION

BALANCE SHEET

AS AT 30 SEPTEMBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Cash at bank and in hand		32,899		56,108	
Creditors: amounts falling due within one year	7	<u>(1,440)</u>		<u>(1,440)</u>	
Net current assets			<u>31,459</u>		<u>54,668</u>
The funds of the charity					
Restricted income funds	8		10,167		9,267
Unrestricted funds			<u>21,292</u>		<u>45,401</u>
			<u>31,459</u>		<u>54,668</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 18.03.2025.



.....
P Knight
Trustee

Company registration number 08447370 (England and Wales)

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

1 Accounting policies

Charity information

Promise Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Plot 7, 70 Craven Park, London, NW10 9AZ.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations and grants are recognised on receipt.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes costs associated with mentoring programme, support and governance costs which are incurred in running the charity .

Support costs are those that assist the work of the charity and include overhead costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity and allocated to expenditure on charitable activities on a basis consistent with use of the resources.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2024

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Donations and gifts	8,858	-	8,858	12,784
Grants	-	8,500	8,500	29,250
	<u>8,858</u>	<u>8,500</u>	<u>17,358</u>	<u>42,034</u>
For the year ended 30 September 2023	<u>21,534</u>	<u>20,500</u>		<u>42,034</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

3 Expenditure on charitable activities

	Costs associated with mentoring programme 2024 £	Costs associated with mentoring programme 2023 £
Direct costs		
Mentoring programme costs	36,220	33,625
Share of support and governance costs (see note 4)		
Support	2,239	2,118
Governance	2,108	2,055
	<u>40,567</u>	<u>37,798</u>
Analysis by fund		
Unrestricted funds	32,967	9,273
Restricted funds	7,600	28,525
	<u>40,567</u>	<u>37,798</u>

4 Support costs

	Support costs £	Governance costs £	2024 £	2023 £	Basis of allocation
Insurance	393	-	393	393	Actual basis
Telephone & Fax	1,028	-	1,028	933	Actual basis
Other expenses	178	-	178	136	Actual basis
Subsistence	237	-	237	296	Actual basis
Subscriptions	403	-	403	360	Actual basis
Legal and professional	-	115	115	62	Governance
Independent examination fee	-	1,980	1,980	1,980	Governance
Filing of annual return	-	13	13	13	Governance
	<u>2,239</u>	<u>2,108</u>	<u>4,347</u>	<u>4,173</u>	
Analysed between					
Charitable activities	<u>2,239</u>	<u>2,108</u>	<u>4,347</u>	<u>4,173</u>	

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

6 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Total	-	-

There were no employees who received total employee benefits (excluding any employer pension costs) of more than £60,000.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

7 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	1,440	1,440

8 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 October 2023 £	Incoming resources £	Resources expended £	At 30 September 2024 £
Mentorship Program	4,267	8,500	(7,600)	5,167
Major capital costs	5,000	-	-	5,000
	<u>9,267</u>	<u>8,500</u>	<u>(7,600)</u>	<u>10,167</u>
Previous year:				
	At 1 October 2022 £	Incoming resources £	Resources expended £	At 30 September 2023 £
Mentorship Program	12,292	20,500	(28,525)	4,267
Major capital costs	5,000	-	-	5,000
	<u>17,292</u>	<u>20,500</u>	<u>28,525</u>	<u>9,267</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2024

8 Restricted funds

(Continued)

Mentorship program relates to funds received to run the mentoring program in the year.

The Major capital costs fund was set up due to a restricted grant received providing support in case of major capital costs or professional fees incurred.

9 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 30 September 2024:			
Current assets/(liabilities)	21,292	10,167	31,459
	<u>21,292</u>	<u>10,167</u>	<u>31,459</u>
	<u><u>21,292</u></u>	<u><u>10,167</u></u>	<u><u>31,459</u></u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 30 September 2023:			
Current assets/(liabilities)	45,401	9,267	54,668
	<u>45,401</u>	<u>9,267</u>	<u>54,668</u>
	<u><u>45,401</u></u>	<u><u>9,267</u></u>	<u><u>54,668</u></u>

10 Related party transactions

There were no disclosable related party transactions during the year.

PROMISE FOUNDATION

England & Wales - Charity number 1158695

Accounts

Charity registration number 1158695

Company registration number 08447370 (England and Wales)

PROMISE FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023

PROMISE FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C Lewis
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning

Secretary

J Campbell

Charity number

1158695

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Registered office

Plot 7
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Independent examiner

Rouse Partners LLP
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PROMISE FOUNDATION

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PROMISE FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2023

The trustees present their annual report and financial statements for the year ended 30 September 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's article of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's mission statement is as follows:

Promise Foundation deploys the resources of the community to provide young people with a mentoring relationship that unlocks their unique potential.

The charity's objectives are to:

- Advance academic and career prospects.
- Provide formal mentoring and training.
- To promote the advancement of education for the public benefit, in particular, but without limitation by providing advice, training, coaching and mentoring to students and young persons aged 13 to 18 years.

Our mentees come from households in which the following are pressing issues, and are referred based on the prevalence of:

- Pupil Premium.
- Single-parent families.
- Being in care.
- 'Complex' needs such as crowded housing.
- Not having English as a first language (relevant to 60% of mentees).

Main activities

Over a hundred and sixty people including young people from disadvantaged communities between the age of 12 – 18 and adults benefited directly from the services provided by Promise Foundation.

Activities for young people include: mentoring, academic support, training, work experience and extra-curricular trips.

For adults: volunteering, work experience and training.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives for the Year

The charity has delivered its objectives of running a wide range of mentoring and training activities for young people from disadvantaged communities and adults. These activities have focused on raising attainment of young people from disadvantaged communities, broadening their horizons, increasing independence and improving well-being socially and academically.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Achievements and performance

50 young people from disadvantaged communities received mentoring and training and made significant progress.

50 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship. A number of adult mentors say that they now feel confident enough to get involved in their local community.

100 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2024/2025.

Plans for the next financial year

The Trustees have embraced the challenges imposed upon our charity within the year 2022/2023 and are confident that we are prepared for the year ahead.

Financial review

Net incoming resources for the year amounted to a surplus of £4,236 (2022: £15,841). Unrestricted reserves stand at £45,401 (2022: £33,140) and restricted reserves stand at £9,267 (2022: £17,292).

All funding was spent in accordance with the key objectives of the charity.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees seek to maintain sufficient reserves to cover contingent liabilities. In line with good governance, we seek to increase the level of our reserves.

The charity's fixed assets are few, because the accommodation and facilities it enjoys are provided by partner schools.

Investment policy

The charity only invests funds in guaranteed investment/high interest deposit accounts operated by high street banks.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Structure, governance and management

The Charity is governed by its Article of Association dated 15 March 2013, registered with the Charity Commission with charity registration number 1158695 on 26 September 2014.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

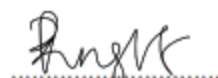
C Lewis	
S Reynolds	(Resigned 7 March 2023)
E Shapero	(Resigned 7 March 2023)
P Knight	
A Yakubu	
M Hulme	
J Campbell	
T Whitwell	
N Ramsay	
C Miller	
W Leaning	

The board of trustees aims to represent a range of skills and backgrounds including: education, parents of children who attend or used to attend partner schools, media, charity and business professionals.

Membership of the board of trustees is for three years in the first instance. Following the resignation of a trustee, the board will consider the existing skills set alongside the strategic needs of the charity when deciding where to recruit a replacement. A committee of trustees will interview prospective candidates and select those to invite to become members of the board.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



P Knight

Trustee

Dated: 08.02.2024

PROMISE FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROMISE FOUNDATION

I report to the trustees on my examination of the financial statements of Promise Foundation (the charity) for the year ended 30 September 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

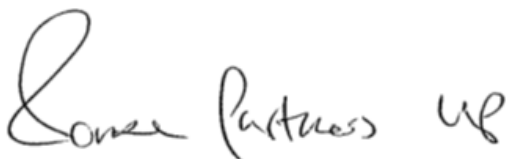
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Rouse Partners LLP

55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL

Dated: 19-02-2024

PROMISE FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	2	21,534	20,500	42,034	36,576	14,000	50,576
Charitable activities	3	9,273	28,525	37,798	28,610	6,125	34,735
Net income/(expenditure) and movement in funds		12,261	(8,025)	4,236	7,966	7,875	15,841
Reconciliation of funds:							
Fund balances at 1 October 2022		33,140	17,292	50,432	25,174	9,417	34,591
Fund balances at 30 September 2023		45,401	9,267	54,668	33,140	17,292	50,432

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

PROMISE FOUNDATION

BALANCE SHEET

AS AT 30 SEPTEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Cash at bank and in hand		56,108		51,872	
Creditors: amounts falling due within one year	7	<u>1,440</u>		<u>1,440</u>	
Net current assets			<u>54,668</u>		<u>50,432</u>
The funds of the charity					
Restricted income funds	8		9,267		17,292
Unrestricted funds			<u>45,401</u>		<u>33,140</u>
			<u>54,668</u>		<u>50,432</u>

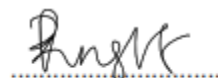
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 08-02-2024.



P Knight
Trustee

Company registration number 08447370 (England and Wales)

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1 Accounting policies

Charity information

Promise Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Plot 7, 70 Craven Park, London, NW10 9AZ.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations and grants are recognised on receipt.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:
Expenditure on charitable activities includes costs associated with mentoring programme, support and governance costs which are incurred in running the charity .

Support costs are those that assist the work of the charity and include overhead costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity and allocated to expenditure on charitable activities on a basis consistent with use of the resources.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Donations and gifts	12,784	-	12,784	13,362
Grants	8,750	20,500	29,250	34,000
Gift Aid Tax	-	-	-	3,214
	<u>21,534</u>	<u>20,500</u>	<u>42,034</u>	<u>50,576</u>
For the year ended 30 September 2022	<u>36,576</u>	<u>14,000</u>		<u>50,576</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

3 Expenditure on charitable activities

	Costs associated with mentoring programme 2023 £	Costs associated with mentoring programme 2022 £
Direct costs		
Mentoring programme costs	33,625	31,125
Share of support and governance costs (see note 4)		
Support	2,118	1,300
Governance	2,055	2,310
	<u>37,798</u>	<u>34,735</u>
Analysis by fund		
Unrestricted funds	9,273	28,610
Restricted funds	28,525	6,125
	<u>37,798</u>	<u>34,735</u>

4 Support costs

	Support costs £	Governance costs £	2023 £	2022 £	Basis of allocation
Insurance	393	-	393	388	Actual basis
Telephone & Fax	933	-	933	414	Actual basis
Other expenses	136	-	136	83	Actual basis
Subsistence	296	-	296	26	Actual basis
Subscriptions	360	-	360	389	Actual basis
Legal and professional	-	62	62	77	Governance
Independent examination fee	-	1,980	1,980	2,220	Governance
Filing of annual return	-	13	13	13	Governance
	<u>2,118</u>	<u>2,055</u>	<u>4,173</u>	<u>3,610</u>	
Analysed between Charitable activities	<u>2,118</u>	<u>2,055</u>	<u>4,173</u>	<u>3,610</u>	

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

6 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Total	-	-

There were no employees who received total employee benefits (excluding any employer pension costs) of more than £60,000.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

7 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	1,440	1,440

8 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 October 2022 £	Incoming resources £	Resources expended £	At 30 September 2023 £
Mentorship Program	(2,833) 20,125	20,500 -	(28,525) -	(10,858) 20,125
	<u>17,292</u>	<u>20,500</u>	<u>(28,525)</u>	<u>9,267</u>
Previous year:	At 1 October 2021 £	Incoming resources £	Resources expended £	At 30 September 2022 £
Mentorship Program	4,417	14,000	(6,125)	12,292
Major capital costs	5,000	-	-	5,000
	<u>9,417</u>	<u>14,000</u>	<u>(6,125)</u>	<u>17,292</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2023

8 Restricted funds

(Continued)

Mentorship program relates to funds received to run the mentoring program in the year.

The Major capital costs fund was set up due to a restricted grant received providing support in case of major capital costs or professional fees incurred.

9 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 30 September 2023 are represented by:			
Current assets/(liabilities)	45,401	9,267	54,668
	<u>45,401</u>	<u>9,267</u>	<u>54,668</u>
	<u><u>45,401</u></u>	<u><u>9,267</u></u>	<u><u>54,668</u></u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 30 September 2022 are represented by:			
Current assets/(liabilities)	33,140	17,292	50,432
	<u>33,140</u>	<u>17,292</u>	<u>50,432</u>
	<u><u>33,140</u></u>	<u><u>17,292</u></u>	<u><u>50,432</u></u>

10 Related party transactions

There were no disclosable related party transactions during the year.

PROMISE FOUNDATION

England & Wales - Charity number 1158695

Accounts

Charity registration number 1158695

Company registration number 08447370 (England and Wales)

PROMISE FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2022

PROMISE FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Lewis S Reynolds E Shapero P Knight A Yakubu M Hulme J Campbell T Whitwell N Ramsay C Miller W Leaning
Secretary	J Campbell
Charity number	1158695
Company number	08447370
Registered office	Plot 7 70 Craven Park London NW10 9AZ
Independent examiner	Rouse Partners LLP 55 Station Road Beaconsfield Buckinghamshire HP9 1QL

PROMISE FOUNDATION

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Statement of financial activities	5
Balance sheet	6
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PROMISE FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2022

The trustees present their annual report and financial statements for the year ended 30 September 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's article of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's mission statement is as follows:

Promise Foundation deploys the resources of the community to provide young people with a mentoring relationship that unlocks their unique potential.

The charity's objectives are to:

- Advance academic and career prospects.
- Provide formal mentoring and training.
- To promote the advancement of education for the public benefit, in particular, but without limitation by providing advice, training, coaching and mentoring to students and young persons aged 13 to 18 years.

Our mentees come from households in which the following are pressing issues, and are referred based on the prevalence of:

- Pupil Premium.
- Single-parent families.
- Being in care.
- 'Complex' needs such as crowded housing.
- Not having English as a first language (relevant to 60% of mentees).

Main activities

Over a hundred and sixty people including young people from disadvantaged communities between the age of 12 – 18 and adults benefited directly from the services provided by Promise Foundation.

Activities for young people include: mentoring, academic support, training, work experience and extra-curricular trips.

For adults: volunteering, work experience and training.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives for the Year

The charity has delivered its objectives of running a wide range of mentoring and training activities for young people from disadvantaged communities and adults. These activities have focused on raising attainment of young people from disadvantaged communities, broadening their horizons, increasing independence and improving well-being socially and academically.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2022

Achievements and performance

50 young people from disadvantaged communities received mentoring and training and made significant progress.

50 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship. A number of adult mentors say that they now feel confident enough to get involved in their local community.

100 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2022/2023.

Plans for the next financial year

Having remodeled our service delivery by increasing the awareness of the charity in current and potential host schools, our plan for the next financial year is to continue to increase financial stability in light of ongoing challenges posed by COVID-19; with a view to continue to increase the number of mentees benefitting from the scheme.

Financial review

Net incoming resources for the year amounted to a surplus of £15,841 (2021: £8,701). Unrestricted reserves stand at £33,140 (2021: £25,174) and restricted reserves stand at £17,292 (2021: £9,417). All funding was spent in accordance with the key objectives of the charity.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees seek to maintain sufficient reserves to cover contingent liabilities. In line with good governance, we seek to increase the level of our reserves.

The charity's fixed assets are few, because the accommodation and facilities it enjoys are provided by partner schools.

Investment policy

The charity only invests funds in guaranteed investment/high interest deposit accounts operated by high street banks.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2022

Structure, governance and management

The Charity is governed by its Article of Association dated 15 March 2013, registered with the Charity Commission with charity registration number 1158695 on 26 September 2014.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Lewis
S Reynolds
E Shapero
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning

The board of trustees aims to represent a range of skills and backgrounds including: education, parents of children who attend or used to attend partner schools, media, charity and business professionals.

Membership of the board of trustees is for three years in the first instance. Following the resignation of a trustee, the board will consider the existing skills set alongside the strategic needs of the charity when deciding where to recruit a replacement. A committee of trustees will interview prospective candidates and select those to invite to become members of the board.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



.....
P Knight

Trustee

Dated: 7/3/2023

PROMISE FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROMISE FOUNDATION

I report to the trustees on my examination of the financial statements of Promise Foundation (the charity) for the year ended 30 September 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Rouse Partners LLP

55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL

Dated: 22/3/23

PROMISE FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
Income from:							
Donations and legacies	2	36,576	14,000	50,576	18,187	15,753	33,940
Expenditure on:							
Charitable activities	3	28,610	6,125	34,735	5,462	19,777	25,239
Net income for the year/ Net movement in funds							
		7,966	7,875	15,841	12,725	(4,024)	8,701
Fund balances at 1 October 2021							
		25,174	9,417	34,591	12,449	13,441	25,890
Fund balances at 30 September 2022							
		33,140	17,292	50,432	25,174	9,417	34,591

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PROMISE FOUNDATION

BALANCE SHEET

AS AT 30 SEPTEMBER 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Cash at bank and in hand		51,872		36,031	
Creditors: amounts falling due within one year	7	<u>(1,440)</u>		<u>(1,440)</u>	
Net current assets			<u>50,432</u>		<u>34,591</u>
Income funds					
Restricted funds	8		17,292		9,417
Unrestricted funds			<u>33,140</u>		<u>25,174</u>
			<u>50,432</u>		<u>34,591</u>

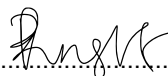
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 7/3/2023.



P Knight
Trustee

Company registration number 08447370

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

1 Accounting policies

Charity information

Promise Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Plot 7, 70 Craven Park, London, NW10 9AZ.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations and grants are recognised on receipt.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes costs associated with mentoring programme, support and governance costs which are incurred in running the charity .

Support costs are those that assist the work of the charity and include overhead costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity and allocated to expenditure on charitable activities on a basis consistent with use of the resources.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2022

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations and gifts	13,362	-	13,362	18,187
Grants	20,000	14,000	34,000	15,753
Gift Aid Tax	3,214	-	3,214	-
	<u>36,576</u>	<u>14,000</u>	<u>50,576</u>	<u>33,940</u>
For the year ended 30 September 2021	<u>18,187</u>	<u>15,753</u>		<u>33,940</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

3 Charitable activities

	Costs associated with mentoring programme 2022 £	Costs associated with mentoring programme 2021 £
Staff costs	-	13,277
Mentoring programme costs	31,125	8,500
	<u>31,125</u>	<u>21,777</u>
Share of support costs (see note 4)	1,300	1,205
Share of governance costs (see note 4)	2,310	2,257
	<u>34,735</u>	<u>25,239</u>
Analysis by fund		
Unrestricted funds	28,610	5,462
Restricted funds	6,125	19,777
	<u>34,735</u>	<u>25,239</u>

4 Support costs

	Support costs £	Governance costs £	2022 £	2021 £	Basis of allocation
Insurance	388	-	388	388	Actual basis
Telephone & Fax	414	-	414	358	Actual basis
Other expenses	83	-	83	-	Actual basis
Subsistence	26	-	26	31	Actual basis
Advertising	-	-	-	60	Actual basis
Subscriptions	389	-	389	368	Actual basis
Legal and professional	-	77	77	144	Governance
Independent examination fee	-	2,220	2,220	2,100	Governance
Filing of annual return	-	13	13	13	Governance
	<u>1,300</u>	<u>2,310</u>	<u>3,610</u>	<u>3,462</u>	
Analysed between Charitable activities	<u>1,300</u>	<u>2,310</u>	<u>3,610</u>	<u>3,462</u>	

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Total	-	-
	<u> </u>	<u> </u>

Employment costs

	2022	2021
	£	£
Wages and salaries	-	13,277
	<u> </u>	<u> </u>

There were no employees who received total employee benefits (excluding any employer pension costs) of more than £60,000.

There were no employees whose annual remuneration was more than £60,000.

7 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	1,440	1,440
	<u> </u>	<u> </u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

8 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 30 September 2022
	Balance at 1 October 2020	Incoming resources	Resources expended	Balance at 1 October 2021	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Project Co-ordinator salary	-	13,277	(13,277)	-	-	-	-
Mentorship Program	8,441	2,476	(6,500)	4,417	14,000	(6,125)	12,292
Major capital costs	5,000	-	-	5,000	-	-	5,000
	<u>13,441</u>	<u>15,753</u>	<u>(19,777)</u>	<u>9,417</u>	<u>14,000</u>	<u>(6,125)</u>	<u>17,292</u>

The Project Co-ordinator salary fund was set up due to a restricted grant received providing support towards the salary of a fundraising role.

Mentorship program relates to funds received to run the mentoring program in the year.

The Major capital costs fund was set up due to a restricted grant received providing support in case of major capital costs or professional fees incurred.

9 Analysis of net assets between funds

	Unrestricted 2022	Restricted 2022	Total 2022	Unrestricted 2021	Restricted 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 30 September 2022 are represented by:						
Current assets/(liabilities)	33,140	17,292	50,432	25,174	9,417	34,591
	<u>33,140</u>	<u>17,292</u>	<u>50,432</u>	<u>25,174</u>	<u>9,417</u>	<u>34,591</u>

10 Related party transactions

There were no disclosable related party transactions during the year.

PROMISE FOUNDATION

England & Wales - Charity number 1158695

Accounts

Charity Registration No. 1158695

Company Registration No. 08447370 (England and Wales)

PROMISE FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021

PROMISE FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C Lewis
S Reynolds
E Shapero
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning

(Appointed 26 April 2021)

Secretary

J Campbell

Charity number

1158695

Company number

08447370

Registered office

Plot 7
70 Craven Park
London
NW10 9AZ

Independent examiner

Rouse Partners LLP
55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL

PROMISE FOUNDATION

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PROMISE FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 SEPTEMBER 2021

The trustees present their annual report and financial statements for the year ended 30 September 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's article of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's mission statement is as follows:

Promise Foundation deploys the resources of the community to provide young people with a mentoring relationship that unlocks their unique potential.

The charity's objectives are to:

- Advance academic and career prospects.
- Provide formal mentoring and training.
- To promote the advancement of education for the public benefit, in particular, but without limitation by providing advice, training, coaching and mentoring to students and young persons aged 13 to 18 years.

Our mentees come from households in which the following are pressing issues, and are referred based on the prevalence of:

- Pupil Premium.
- Single-parent families.
- Being in care.
- 'Complex' needs such as crowded housing.
- Not having English as a first language (relevant to 60% of mentees).

Main activities

Over a hundred and sixty people including young people from disadvantaged communities between the age of 12 – 18 and adults benefited directly from the services provided by Promise Foundation.

Activities for young people include: mentoring, academic support, training, work experience and extra-curricular trips.

For adults: volunteering, work experience and training.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives for the Year

The charity has delivered its objectives of running a wide range of mentoring and training activities for young people from disadvantaged communities and adults. These activities have focused on raising attainment of young people from disadvantaged communities, broadening their horizons, increasing independence and improving well-being socially and academically.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 SEPTEMBER 2021

Achievements and performance

50 young people from disadvantaged communities received mentoring and training and made significant progress.

50 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship. A number of adult mentors say that they now feel confident enough to get involved in their local community.

100 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2022/2023.

Plans for the next financial year

Having remodeled our service delivery by increasing the awareness of the charity in current and potential host schools, our plan for the next financial year is to continue to increase financial stability in light of ongoing challenges posed by COVID-19; with a view to continue to increase the number of mentees benefitting from the scheme.

Financial review

Net incoming resources for the year amounted to a surplus of £8,701 (2020: £8,535). Unrestricted reserves stand at £25,174 (2020: £12,449) and restricted reserves stand at £9,417 (2020: £13,441).

All funding was spent in accordance with the key objectives of the charity.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees seek to maintain sufficient reserves to cover contingent liabilities. In line with good governance, we seek to increase the level of our reserves.

The charity's fixed assets are few, because the accommodation and facilities it enjoys are provided by partner schools.

Investment policy

The charity only invests funds in guaranteed investment/high interest deposit accounts operated by high street banks.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2021

Structure, governance and management

The Charity is governed by its Article of Association dated 15 March 2013, registered with the Charity Commission with charity registration number 1158695 on 26 September 2014.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Lewis
S Reynolds
E Shapero
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller
W Leaning

(Appointed 26 April 2021)

The board of trustees aims to represent a range of skills and backgrounds including: education, parents of children who attend or used to attend partner schools, media, charity and business professionals.

Membership of the board of trustees is for three years in the first instance. Following the resignation of a trustee, the board will consider the existing skills set alongside the strategic needs of the charity when deciding where to recruit a replacement. A committee of trustees will interview prospective candidates and select those to invite to become members of the board.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



.....
P Knight

Trustee

Dated: 24.05.2022
.....

PROMISE FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROMISE FOUNDATION

I report to the trustees on my examination of the financial statements of Promise Foundation (the charity) for the year ended 30 September 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL

Dated: 24.5.2022.....

PROMISE FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Restricted funds 2020 £	Total 2020 £
	Notes					
Income from:						
Donations and legacies	2	18,187	15,753	33,940	6,286	38,615
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Expenditure on:						
Charitable activities	3	5,462	19,777	25,239	6,192	30,080
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net income/(expenditure) for the year/ Net movement in funds		12,725	(4,024)	8,701	94	8,535
Fund balances at 1 October 2020		12,449	13,441	25,890	5,000	17,355
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Fund balances at 30 September 2021		25,174	9,417	34,591	13,441	25,890
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PROMISE FOUNDATION

BALANCE SHEET

AS AT 30 SEPTEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Cash at bank and in hand		36,031		29,446	
Creditors: amounts falling due within one year					
	7	(1,440)		(3,556)	
Net current assets			34,591		25,890
Income funds					
Restricted funds	8		9,417		13,441
Unrestricted funds			25,174		12,449
			34,591		25,890

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 24.05.2022



.....
P Knight
Trustee

Company Registration No. 08447370

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

1 Accounting policies

Charity information

Promise Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Plot 7, 70 Craven Park, London, NW10 9AZ.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations and grants are recognised on receipt.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes costs associated with mentoring programme, support and governance costs which are incurred in running the charity .

Support costs are those that assist the work of the charity and include overhead costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity and allocated to expenditure on charitable activities on a basis consistent with use of the resources.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2021

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and gifts	18,187	-	18,187	6,286
Grants	-	15,753	15,753	32,329
	<u>18,187</u>	<u>15,753</u>	<u>33,940</u>	<u>38,615</u>
For the year ended 30 September 2020	<u>6,286</u>	<u>32,329</u>		<u>38,615</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2021

3 Charitable activities

	Costs associated with mentoring programme 2021 £	Costs associated with mentoring programme 2020 £
Staff costs	13,277	22,699
Mentoring programme costs	8,500	4,544
	<u>21,777</u>	<u>27,243</u>
Share of support costs (see note 4)	1,205	1,030
Share of governance costs (see note 4)	2,257	1,807
	<u>25,239</u>	<u>30,080</u>
Analysis by fund		
Unrestricted funds	5,462	6,192
Restricted funds	19,777	23,888
	<u>25,239</u>	<u>30,080</u>

4 Support costs

	Support costs £	Governance costs £	2021 £	2020 £	Basis of allocation
Repairs	388	-	388	388	Actual basis
Telephone & Fax	358	-	358	288	Actual basis
Travelling expenses	-	-	-	78	Actual basis
Subsistence	31	-	31	-	Actual basis
Advertising	60	-	60	60	Actual basis
Subscriptions	368	-	368	216	Actual basis
Legal and professional	-	144	144	144	Governance
Independent examination fee	-	2,100	2,100	1,650	Governance
Filing of annual return	-	13	13	13	Governance
	<u>1,205</u>	<u>2,257</u>	<u>3,462</u>	<u>2,837</u>	
Analysed between Charitable activities	<u>1,205</u>	<u>2,257</u>	<u>3,462</u>	<u>2,837</u>	

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2021

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

6 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	-	1
	<u> </u>	<u> </u>
Employment costs	2021	2020
	£	£
Wages and salaries	13,277	22,699
	<u> </u>	<u> </u>

There were no employees who received total employee benefits (excluding any employer pension costs) of more than £60,000.

There were no employees whose annual remuneration was more than £60,000.

7 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	-	2,116
Accruals and deferred income	1,440	1,440
	<u> </u>	<u> </u>
	<u>1,440</u>	<u>3,556</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2021

8 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 30 September 2021
	Balance at 1 October 2019	Incoming resources	Resources expended	Balance at 1 October 2020	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Project Co-ordinator salary	-	22,699	(22,699)	-	13,277	(13,277)	-
Mentorship Program	-	9,630	(1,189)	8,441	2,476	(6,500)	4,417
Major capital costs	5,000	-	-	5,000	-	-	5,000
	<u>5,000</u>	<u>32,329</u>	<u>(23,888)</u>	<u>13,441</u>	<u>15,753</u>	<u>(19,777)</u>	<u>9,417</u>

The Project Co-ordinator salary fund was set up due to a restricted grant received providing support towards the salary of a fundraising role.

Mentorship program relates to funds received to run the mentoring program in the year.

The Major capital costs fund was set up due to a restricted grant received providing support in case of major capital costs or professional fees incurred.

9 Analysis of net assets between funds

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £
Fund balances at 30 September 2021 are represented by:						
Current assets/ (liabilities)	25,174	9,417	34,591	12,449	13,441	25,890
	<u>25,174</u>	<u>9,417</u>	<u>34,591</u>	<u>12,449</u>	<u>13,441</u>	<u>25,890</u>

10 Related party transactions

There were no disclosable related party transactions during the year.

PROMISE FOUNDATION

England & Wales - Charity number 1158695

Accounts

Charity Registration No. 1158695

Company Registration No. 08447370 (England and Wales)

PROMISE FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020

PROMISE FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Lewis S Reynolds E Shapero P Knight A Yakubu M Hulme J Campbell T Whitwell N Ramsay C Miller
Secretary	J Campbell
Charity number	1158695
Company number	08447370
Registered office	Plot 7 70 Craven Park London NW10 9AZ
Independent examiner	Rouse Partners LLP 55 Station Road Beaconsfield Buckinghamshire HP9 1QL

PROMISE FOUNDATION

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PROMISE FOUNDATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

The trustees present their report and financial statements for the year ended 30 September 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's article of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity's mission statement is as follows:

Promise Foundation deploys the resources of the community to provide young people with a mentoring relationship that unlocks their unique potential.

The charity's objectives are to:

- Advance academic and career prospects.
- Provide formal mentoring and training.
- To promote the advancement of education for the public benefit, in particular, but without limitation by providing advice, training, coaching and mentoring to students and young persons aged 13 to 18 years.

Our mentees come from households in which the following are pressing issues, and are referred based on the prevalence of:

- Pupil Premium.
- Single-parent families.
- Being in care.
- 'Complex' needs such as crowded housing.
- Not having English as a first language (relevant to 60% of mentees).

Main activities

Over a hundred and sixty people including young people from disadvantaged communities between the age of 12 – 18 and adults benefited directly from the services provided by Promise Foundation.

Activities for young people include: mentoring, academic support, training, work experience and extra-curricular trips.

For adults: volunteering, work experience and training.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objectives for the Year

The charity has delivered its objectives of running a wide range of mentoring and training activities for young people from disadvantaged communities and adults. These activities have focused on raising attainment of young people from disadvantaged communities, broadening their horizons, increasing independence and improving well-being socially and academically.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Achievements and performance

30 young people from disadvantaged communities received mentoring and training and made significant progress.

70% of students made progress in three or more of their subjects.

Teachers reported that 39% of mentees made an improvement in their grades in both Maths and English; followed by a 54% improvement in Science.

66% of students agreed with the statement 'mentoring has helped me to do better in school'.

Skills Club, Confidence, Self-esteem

76% of students said that attending weekly mentoring sessions had made them feel more confident.

A mentee said that one of the most beneficial development activities she worked with her mentor on was 'self confidence' and this had an impact on her personal growth when it comes to public speaking.

A mentee spoke about the impact his mentoring sessions had on his low self-esteem. He said 'my mentor has helped me figure out how to improve my confidence when talking to strangers. I am more confident when talking to new people'

54% of students agreed that 'attending mentoring sessions has had a positive impact on my self-esteem'; with over a third saying that mentoring extremely made an impact.

71% of students felt more positive about how they view their future.

78% of mentees in year 10 received work experience placements in a number of industries including, the Media, Architecture and Home Automation.

Targets

83% of mentees said that their mentors provided regular feedback and constructive criticism in order to help them achieve their targets.

A mentee said 'my mentor has helped me express myself. I learnt to articulate my thoughts better. I am able to identify struggles and make them better.'

30 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship. A number of adult mentors say that they now feel confident enough to get involved in their local community.

60 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2020/21.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Impact on how students view their future/how they feel about life after school

88% of students saying that they now felt more positive about how they view their future.

Pupils were asked if having a mentor had helped them think more clearly about what they wanted to do when they left school and 66% of pupils said that it had.

30 Adults comprising of volunteers from the local area delivered and received mentoring and training. All of these were involved in a mentoring relationship, with 79% overall attendance this year. A number of adult mentors say that they now feel confident enough to get involved in their local community.

60 parents benefitted from having their children participate in the mentoring programme. 60% are single parents or families otherwise identified as having 'complex' needs such as crowded housing.

The charity has reviewed the business plan and continues to identify the need to improve its fundraising performance and thus future viability in order to maintain the fundamental services needed to co-ordinate the project. The charity has continued to pursue many areas of funding in order to further secure its income stream for the academic year 2019/20.

Financial review

Net incoming resources for the year amounted to a surplus of £7,569(2019: £4,764). Unrestricted reserves stand at £11,482(2019: £12,355) and restricted reserves stand at £13,422(2019: £5,000).

All funding was spent in accordance with the key objectives of the charity.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees seek to maintain sufficient reserves to cover contingent liabilities. In line with good governance, we seek to increase the level of our reserves.

The charity's fixed assets are few, because the accommodation and facilities it enjoys are provided by partner schools.

Investment policy

The charity only invests funds in guaranteed investment/high interest deposit accounts operated by high street banks.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

PROMISE FOUNDATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2020

Structure, governance and management

The Charity is governed by its Article of Association dated 15 March 2013, registered with the Charity Commission with charity registration number 1158695 on 26 September 2014.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Lewis
S Reynolds
E Shapero
P Knight
A Yakubu
M Hulme
J Campbell
T Whitwell
N Ramsay
C Miller

The board of trustees aims to represent a range of skills and backgrounds including: education, parents of children who attend or used to attend partner schools, media, charity and business professionals.

Membership of the board of trustees is for three years in the first instance. Following the resignation of a trustee, the board will consider the existing skills set alongside the strategic needs of the charity when deciding where to recruit a replacement. A committee of trustees will interview prospective candidates and select those to invite to become members of the board.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



P Knight

Trustee

Dated: 9 February 2021

PROMISE FOUNDATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROMISE FOUNDATION

I report to the trustees on my examination of the financial statements of Promise Foundation (the charity) for the year ended 30 September 2020.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Rouse Partners LLP

55 Station Road
Beaconsfield
Buckinghamshire
HP9 1QL

Dated: 9 February 2021

PROMISE FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 SEPTEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:							
Donations and legacies	2	6,286	32,329	38,615	15,775	14,238	30,013
Charitable activities	3	-	-	-	200	-	200
Total income		<u>6,286</u>	<u>32,329</u>	<u>38,615</u>	<u>15,975</u>	<u>14,238</u>	<u>30,213</u>
Expenditure on:							
Charitable activities	4	6,192	23,888	30,080	11,211	14,238	25,449
Net income for the year/ Net movement in funds		94	8,441	8,535	4,764	-	4,764
Fund balances at 1 October 2019		<u>12,355</u>	<u>5,000</u>	<u>17,355</u>	<u>7,591</u>	<u>5,000</u>	<u>12,591</u>
Fund balances at 30 September 2020		<u><u>12,449</u></u>	<u><u>13,441</u></u>	<u><u>25,890</u></u>	<u><u>12,355</u></u>	<u><u>5,000</u></u>	<u><u>17,355</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PROMISE FOUNDATION

BALANCE SHEET

AS AT 30 SEPTEMBER 2020

	Notes	2020 £	£	2019 £	£
Current assets					
Cash at bank and in hand		29,446		23,628	
Creditors: amounts falling due within one year	8	<u>(3,556)</u>		<u>(6,273)</u>	
Net current assets			<u>25,890</u>		<u>17,355</u>
Income funds					
Restricted funds	9		13,441		5,000
Unrestricted funds			<u>12,449</u>		<u>12,355</u>
			<u>25,890</u>		<u>17,355</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2020.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 9 February 2021



P Knight
Trustee

Company Registration No. 08447370

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

Charity information

Promise Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Plot 7, 70 Craven Park, London, NW10 9AZ.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations and grants are recognised on receipt.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities includes costs associated with mentoring programme, support and governance costs which are incurred in running the charity .

Support costs are those that assist the work of the charity and include overhead costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity and allocated to expenditure on charitable activities on a basis consistent with use of the resources.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

(Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Donations and gifts	6,286	-	6,286	8,727
Grants	-	32,329	32,329	20,238
Gift Aid Tax	-	-	-	1,048
	<u>6,286</u>	<u>32,329</u>	<u>38,615</u>	<u>30,013</u>
For the year ended 30 September 2019	<u>15,775</u>	<u>14,238</u>		<u>30,013</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2020

3 Charitable activities

	2020 £	2019 £
Mentoring income	-	200

4 Charitable activities

	Costs associated with mentoring programme 2020 £	Costs associated with mentoring programme 2019 £
Staff costs	22,699	19,874
Mentoring programme costs	4,544	2,000
	<u>27,243</u>	<u>21,874</u>
Share of support costs (see note 5)	1,030	1,795
Share of governance costs (see note 5)	1,807	1,780
	<u>30,080</u>	<u>25,449</u>
Analysis by fund		
Unrestricted funds	6,192	11,211
Restricted funds	23,888	14,238
	<u>30,080</u>	<u>25,449</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

5 Support costs

	Support costs	Governance costs	2020	2019	Basis of allocation
	£	£	£	£	
Repairs	383	-	383	377	Actual basis
Telephone & Fax	338	-	338	286	Actual basis
Travelling expenses	178	-	178	625	Actual basis
Mentor Training	1,040	-	1,040	-	Actual basis
Subsistence	-	-	-	14	Actual basis
Advertising	60	-	60	560	Actual basis
Subscriptions	216	-	216	216	Actual basis
Event costs	112	-	112	338	Actual basis
Legal and professional	190	162	352	84	Governance
Bank charges	-	83	83	-	Governance
Independent examination fee	-	1,470	1,470	1,440	Governance
Filing of annual return	-	13	13	13	Governance
	<u>2,517</u>	<u>1,728</u>	<u>4,245</u>	<u>3,953</u>	
Analysed between Charitable activities	<u>1,030</u>	<u>1,807</u>	<u>2,837</u>	<u>3,575</u>	

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

7 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	<u>1</u>	<u>1</u>
Employment costs	2020	2019
	£	£
Wages and salaries	22,699	19,701
Other pension costs	-	173
	<u>22,699</u>	<u>19,874</u>

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

7 Employees (Continued)

There were no employees who received total employee benefits (excluding any employer pension costs) of more than £60,000.

8 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	2,116	3,083
Accruals and deferred income	1,440	3,190
	<u>3,556</u>	<u>6,273</u>

9 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 October 2018	Incoming resources	Resources expended	Balance at 1 October 2019	Incoming resources	Resources expended	Balance at 30 September 2020
	£	£	£	£	£	£	£
Project Co-ordinator salary	-	14,238	(14,238)	-	22,699	(22,699)	-
Mentorship Program	-	-	-	-	9,630	(1,189)	8,441
Major capital costs	5,000	-	-	5,000	-	-	5,000
	<u>5,000</u>	<u>14,238</u>	<u>(14,238)</u>	<u>5,000</u>	<u>32,329</u>	<u>(23,888)</u>	<u>13,441</u>

The Project Co-ordinator salary fund was set up due to a restricted grant received providing support towards the salary of a fundraising role.

Mentorship program relates to funds received to run the mentoring program in the year.

The Major capital costs fund was set up due to a restricted grant received providing support in case of major capital costs or professional fees incurred.

PROMISE FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

10 Analysis of net assets between funds

	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £	Unrestricted 2019 £	Restricted 2019 £	Total 2019 £
Fund balances at 30 September 2020 are represented by:						
Current assets/ (liabilities)	12,449	13,441	25,890	12,355	5,000	17,355
	<u>12,449</u>	<u>13,441</u>	<u>25,890</u>	<u>12,355</u>	<u>5,000</u>	<u>17,355</u>
	<u><u>12,449</u></u>	<u><u>13,441</u></u>	<u><u>25,890</u></u>	<u><u>12,355</u></u>	<u><u>5,000</u></u>	<u><u>17,355</u></u>

11 Related party transactions

There were no disclosable related party transactions during the year.