

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2023

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

Anglican Mission in England

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Anglican Mission in England

Legal and administrative information

Board

Rt Revd Andy Lines	Trustee	
Mrs Vicki Bonnett	Trustee (Safeguarding)	
Rt Revd Canon Tim Davies	Trustee	
Mr Stephen Davies	Trustee	Appointed 20/12/22
Revd Leo Davison	Trustee (Finance)	
Dr Janet Draper	Trustee (Data Protection Officer)	
Rt Revd Lee McMunn	Trustee	
Mrs Theresa Neal	Trustee	
Mr Tom Smyth	Registrar	

Executive Team

Revd Peter Birnie		
Mrs Joanne Bull	Joint Operations Manager	
Mr Tom Hutton	Joint Operations Manager	
Revd Pete Jackson		
Revd James Leggett		
Rt Revd Lee McMunn		
Mrs Karen Soole		
Revd Rob Tearle		Appointed 3/10/23

Company Secretary

Mr Tom Hutton

Registered office

Trinity Church Scarborough
Unit 27 The Street
12 Lower Clark Street
Scarborough
YO12 7PW

Accountants

Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Anglican Mission in England

Trustees' Report For the year ended 31 October 2023

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 October 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Structure, governance, and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 and is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

AMiE was recognised as a Convocation by Global Anglican Future Conference (GAFCON) in December 2020. A Convocation is another term for a Diocese-in-Formation. This healthy structure will enable fruitful mission. AMiE is part of the Anglican Network in Europe (ANiE), which was itself authorised as an Anglican structure in 2020 by the Archbishops of Gafcon.

Following agreement from GAFCON, a resolution was passed by the company members in June 2023 to change AMiE's status from a Convocation to a Diocese. The governing document was amended to reflect this change.

Board

AMiE is governed by its members who meet annually as a Synod. They in turn elect a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

Trustee changes were as follows from 1 November 2022 to the signing of the accounts:
Mr Stephen Davies Appointed 20 December 2022

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2023

Structure, governance, and management (continued ...)

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently eight members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton and Jo Bull. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Executive Team changes were as follows from 1 November 2022 to the signing of the accounts:

Revd Rob Tearle Took on Planting Team Leader role 3 October 2023

Objects

AMiE's objects, as an Anglican mission, are specifically restricted to the advancement of the Christian faith for the benefit of the public in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful, godly and servant-hearted leadership to God's people in promoting and defending the Christian faith;
- planting new churches that are established to further the Christian faith;
- facilitating appointments for Christian ministers and ordinands and other trainees where needed; and
- promoting unity and partnership in mission between churches and Christians in line with the above for the salvation of many and the glory of God.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2023

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2023, the network included 25 AMiE Churches and 3 church plants.

In March 2023, AMiE churches were asked to complete an Annual Partnership Form providing insights into the day to day running of the church along with data on church attendance. Another survey will be conducted in March 2024.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for leading Planting, Ordination, Membership, Strengthening, Women's Ministry and Operations. Assisted by a panel of AMiE bishops, who serve by overseeing and pastoring AMiE Church ministers, the Trustee Board is confident that this structure will provide appropriate support to the expanding network.

In March 2023, AMiE held its annual conference. The theme of the conference was 'Delight' and it provided an invaluable opportunity for church ministers and those involved in leading churches to network together and be equipped for their ministries. The conference was also attended by several people who are interested in joining AMiE. They were able to meet with people and gain further information about the network and what membership entails. The next conference will take place in March 2024.

This year AMiE were able to hold its second hybrid (in-person and online) Synod gathering where lay and clergy reps from all AMiE churches got together to make strategic decisions about how best to further AMiE's charitable objects. It was a hugely encouraging day where attendees celebrated God's grace and provision over the past year and looked forward to the future.

One of the key resolutions made at Synod was decision to change AMiE's status from a Convocation (Diocese-in-Formation) to a Diocese. The reason for this change is that the term 'Diocese' is the globally recognised term for a fellowship of Anglican churches under the leadership of a bishop. Referring to AMiE as a Diocese will aid communications and more accurately reflects its identity. This change was supported by the wider network (Anglican Network in Europe) and GAFCON Global.

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

This year has seen increased interest in and enquires to join AMiE. With this in mind, the Trustees are keen to have a clear strategy and targets in place in order to support the broad range of activities across AMiE and to secure the substantial funding which will be required.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities.

Financial Review

The net increase in unrestricted funds in the year was £5,502 (2022: net decrease of £16,043), representing net income of £7,434 (2022: net expenditure of £18,618) and a transfer to restricted funds of 1,932 (2022: transfers from restricted funds of £2,575).

At the year end, unrestricted fund reserves were £9,124 (2022: £3,622), and restricted fund reserves were £16,072 (2022: £16,850).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) within a range of one to three months' budgeted General Fund expenditure. At 31 October 2023 this represented a range of £9,000 to £27,000. Actual free reserves at 31 October 2023 were £9,124 (2022: £3,622), and therefore just within the target range.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 8th February 2024 and signed on its behalf by:

Leo Davison

Name: Leo Davison

Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Susan Cochrane
 Susan Cochrane, FCA DChA
 Seven Hills Accountants Limited
 57 Burton Street
 Hillsborough
 Sheffield
 S6 2HH

Date: 08/02/2024

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2023

		Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	Note	£	£	£	£	£	£
Income from:							
Donations		95,930	20,451	116,381	77,012	34,298	111,310
Conference income		24,425	-	24,425	14,765	-	14,765
Other income		-	-	-	220	-	220
		120,355	20,451	140,806	91,997	34,298	126,295
Expenditure on:							
Other people costs	8	38,558	9,730	48,288	37,581	41,030	78,611
Travel and external conferences		1,906	13,389	15,295	1,661	-	1,661
Conference costs		25,415	-	25,415	17,749	-	17,749
Donations passed on to AMiE Churches		-	-	-	-	3,178	3,178
Grants paid out to AMiE Churches		-	-	-	400	-	400
Gifts paid out to ANiE		40,020	-	40,020	40,000	-	40,000
Administration and communications		6,308	42	6,350	9,568	235	9,803
Governance costs - legal and professional fees		-	-	-	2,882	-	2,882
Independent examination fee		714	-	714	774	-	774
		112,921	23,161	136,082	110,615	44,443	155,058
Net income/(expenditure)		7,434	(2,710)	4,724	(18,618)	(10,145)	(28,763)
Transfers between funds	4	(1,932)	1,932	-	2,575	(2,575)	-
Net movement in funds		5,502	(778)	4,724	(16,043)	(12,720)	(28,763)
Total funds brought forward		3,622	16,850	20,472	19,665	29,570	49,235
Total funds carried forward		9,124	16,072	25,196	3,622	16,850	20,472

Anglican Mission in England

Balance Sheet

As at 31 October 2023

	Notes	Total 2023 £	Total 2022 £
Current assets			
Debtors	2	-	3,694
Cash at bank and in hand		26,182	18,181
Total current assets		26,182	21,875
Creditors: amounts falling due within one year	3	(986)	(1,403)
Net current assets		25,196	20,472
Total assets less current liabilities		25,196	20,472
Creditors: amounts falling due after more than one year		-	-
Total net assets		25,196	20,472
Represented by:			
Funds of the Charity			
Unrestricted funds		9,124	3,622
Restricted income funds	4	16,072	16,850
	5	25,196	20,472

For the year ended 31 October 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 8/2/2024 and signed on behalf of the board by:

Leo Davison

Name: Leo Davison
Trustee

Notes to the accounts

For the year ended 31 October 2023

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued
For the year ended 31 October 2023

1 Accounting Policies - continued

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Taxation

As a charity, Anglican Mission in England is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

(i) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2023	2022
	£	£
Other debtors	-	3,694
	<u>-</u>	<u>3,694</u>

3 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	-	29
Accruals	714	774
Other creditors	272	600
	<u>986</u>	<u>1,403</u>

Notes to the accounts - continued
For the year ended 31 October 2023

4 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church planting	15,297	100	-	-	15,397
Church planting - specific churches	-	9,762	(9,772)	10	-
Conference support	1,553	3,000	-	(4,259)	294
Kigali	-	7,589	(13,389)	6,181	381
	16,850	20,451	(23,161)	1,932	16,072

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria. During the year £4,259 was transferred to unrestricted funds to subsidise AMiE run conferences.

Kigali Conference

Funds to support attendance at the Kigali Conference. The transfer represents the reclassification of funds received in the prior year to the Kigali fund.

<i>Prior year comparison</i>	<i>Brought forward £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Carried forward £</i>
Church Planting	11,797	3,500	-	-	15,297
Church planting - specific churches	13,645	30,798	(44,443)	-	-
Conference support	4,128	-	-	(2,575)	1,553
	29,570	34,298	(44,443)	(2,575)	16,850

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria.

Notes to the accounts - continued
For the year ended 31 October 2023

5 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2023 £
Current assets	10,110	16,072	26,182
Creditors: amounts falling due within one year	(986)	-	(986)
	9,124	16,072	25,196
<i>Prior year comparison</i>	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2022 £</i>
Current assets	5,025	16,850	21,875
Creditors: amounts falling due within one year	(1,403)	-	(1,403)
	3,622	16,850	20,472

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2023	2022
Trustees	Number	3	4
	Amount	2,408	1,297

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£40,020 was paid to Anglican Network in England to contribute towards the running costs and expenses which includes Bishop Andy's employment costs. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,960 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a Trustee during the year.

£31,515 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£12,432 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

Notes to the accounts - continued
For the year ended 31 October 2023

8 People costs - staff costs

	2023	2022
	£	£
Gross salaries	38,274	64,331
Employer's NI contributions	2,445	5,216
Employer's allowance	(2,445)	(5,216)
Employer's pension contributions	3,054	5,147
	<hr/> 41,328	<hr/> 69,478
Other people costs	6,960	9,133
	<hr/> 48,288 <hr/>	<hr/> 78,611 <hr/>

There was an average of two employees during the year. Other people costs were paid to cover time costs spent , and these were reimbursed to the employer of the individuals (see further detail in note 7).

9 Independent Examiner's fees

	2023	2022
	£	£
Independent examination fee	<hr/> 714	<hr/> 774

No other fees paid to the Independent Examiner's organisation: