

**Company registration number: 09042552**

**Charity registration number: 1158679**

# **Anglican Mission in England**

## **ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**For the year ended 31 October 2022**

***“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.***

***We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”***

## Anglican Mission in England

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## Anglican Mission in England

### Legal and administrative information

#### Board

Rt Revd Andy Lines	Trustee	
Mrs Vicki Bonnett	Trustee (Safeguarding)	
Revd Canon Tim Davies	Trustee	
Mr Stephen Davies	Trustee	Appointed 20/12/22
Revd Leo Davison	Trustee (Finance)	
Dr Janet Draper	Trustee (Data Protection Officer)	
Revd Lee McMunn	Trustee	
Mrs Theresa Neal	Trustee	
Mr Tom Smyth	Registrar	

#### Executive Team

Revd Pete Birnie	
Mrs Joanne Bull	Joint Operations Manager
Mr Tom Hutton	Joint Operations Manager
Revd Pete Jackson	
Revd James Leggett	
Rt Revd Andy Lines	
Revd Lee McMunn	
Mrs Karen Soole	

#### Company Secretary

Mr Tom Hutton

#### Registered office

Trinity Church Scarborough  
Unit 27 The Street  
12 Lower Clark Street  
Scarborough  
YO12 7PW

#### Independent Examiner

Susan Cochrane, FCA  
Seven Hills Accountants Limited  
57 Burton Street  
Hillsborough  
Sheffield  
S6 2HH

## Anglican Mission in England

### Trustees' Report For the year ended 31 October 2022

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 October 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

#### Structure, governance, and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 and is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

AMiE was recognised as a Convocation by Global Anglican Future Conference (GAFCON) in December 2020. A Convocation is another term for a diocese-in-formation. This healthy structure will enable fruitful mission. AMiE is part of the Anglican Network in Europe (ANiE), which was itself authorised as an Anglican structure in 2020 by the Archbishops of Gafcon.

#### Board

AMiE is governed by its members who meet annually as a Synod. They in turn elect a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

Trustee changes were as follows from 1 November 2021 to the signing of the accounts:  
Mr Stephen Davies                      Appointed 20 December 2022

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

## Anglican Mission in England

### Trustees' Report - continued For the year ended 31 October 2022

#### Structure, governance, and management (continued ...)

##### *Executive Team*

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently seven members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton whilst Jo Bull was on maternity leave until September 2021, when she returned and the post was made a shared post. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

##### **Objects**

The charity's objects were amended in December 2021 in order to reflect AMiE's developed role as a diocese-in-information.

AMiE's revised objects, as an Anglican mission, are specifically restricted to the advancement of the Christian faith for the benefit of the public in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful, godly and servant-hearted leadership to God's people in promoting and defending the Christian faith;
- planting new churches that are established to further the Christian faith;
- facilitating appointments for Christian ministers and ordinands and other trainees where needed; and
- promoting unity and partnership in mission between churches and Christians in line with the above for the salvation of many and the glory of God.

The previous objects were:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful leadership to God's people in promoting and defending the Christian faith;
- providing support for God's people standing for the Christian faith in their diocese (including those whose ministry is constrained or impaired by the diocese or excluded from the diocese);
- facilitating appointments for Christian ministers and ordinands and other trainees where needed;
- promoting unity in mission between churches in line with the above.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

## Anglican Mission in England

### Trustees' Report - continued For the year ended 31 October 2022

#### Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

#### Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2022, the network included 23 AMiE Churches.

In March 2022, AMiE churches were asked to complete an Annual Partnership Form providing insights into the day to day running of the church along with data on church attendance. Another survey will be conducted in March 2023.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for directing Planting, Growth, Partnership, Ministry and Operations. Assisted by a panel of AMiE bishops, who will serve by overseeing and pastoring AMiE Church ministers, the Board is confident that this will provide appropriate support to the expanding network.

In March 2022, we held an annual conference after not being able to meet in 2021 due to Covid 19. The theme of the conference was 'Thrive' and it provided an invaluable opportunity for church ministers and those involved in leading churches to network together and be equipped for their ministries. The conference was also attended by several people who are interested in joining AMiE. They were able to meet with people and gain further information about the network and what membership entails. The next conference will take place in March 2023.

This year we were able to hold our first hybrid (in-person and online) Synod gathering where lay and clergy reps from all AMiE churches got together to make strategic decisions about how best to further AMiE's charitable objects. It was a hugely encouraging day where we celebrated God's grace and provision over the past year and looked forward to the future.

One of the key resolutions made at Synod was the approval of the appointment of two Assistant Bishops to support the Convocation Bishop in his work of serving and pastoring the clergy. This resolution led to a consecration service in October, where Tim Davies and Lee McMunn were consecrated. Several bishops from around the world travelled to attend the service as well as clergy and lay from several different churches and denominations. It was an exciting and encouraging evening. With this addition of two Assistant Bishops, we hope to be able to provide high-quality, relational episcopal care for all of the ministers who belong to AMiE.

### Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

The Board is keen to have clear targets for new churches planted so that, under God, the Executive Team can strive purposefully to achieve these in a structured approach to a pipeline of activity. All this will require substantial funding.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities.

### Financial Review

The net decrease in unrestricted funds in the year was £16,043 (2021: net increase of £7,925), representing net expenditure of 18,618 (2021: net income of £7,925) and a transfer from restricted funds of £2,575 (2021: no transfers from restricted funds.).

At the year end, unrestricted fund reserves were £3,622 (2021: £19,665), and restricted fund reserves were £16,850 (2021: £29,570).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

### Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) within a range of one to three months' budgeted General Fund expenditure. At 31 October 2022 this represented a range of £9,000 to £27,000. Actual free reserves at 31 October 2022 were £3,622 (2021: £19,665), and therefore below the target range. The trustees are aware that such low reserves are not healthy and have made steps to increase regular income from member churches and individuals in the current financial year.

### Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 27th April 2023 and signed on its behalf by:



Name: Leo Davison

Trustee



## Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2022.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Susan Cochrane, FCA  
Seven Hills Accountants Limited  
57 Burton Street  
Hillsborough  
Sheffield  
S6 2HH

Date:

04/05/2023

## Anglican Mission in England

### Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income from:</b>							
Donations		77,012	34,298	111,310	74,475	19,789	94,264
Conference income		14,765	-	14,765	-	-	-
Other income		220	-	220	403	-	403
		<b>91,997</b>	<b>34,298</b>	<b>126,295</b>	<b>74,878</b>	<b>19,789</b>	<b>94,667</b>
<b>Expenditure on:</b>							
Other people costs	8	77,581	41,030	118,611	57,638	5,358	62,996
Travel and external conferences		1,661	-	1,661	455	-	455
Conference costs		17,749	-	17,749	-	-	-
Donations passed on to AMiE Churches		-	3,178	3,178	-	-	-
Grants paid out to AMiE Churches		400	-	400	-	5,000	5,000
Administration and communications		9,568	235	9,803	5,760	28	5,788
Governance costs - legal and professional fees		2,882	-	2,882	2,500	-	2,500
Independent examination fee		774	-	774	600	-	600
		<b>110,615</b>	<b>44,443</b>	<b>155,058</b>	<b>66,953</b>	<b>10,386</b>	<b>77,339</b>
<b>Net income/(expenditure)</b>		<b>(18,618)</b>	<b>(10,145)</b>	<b>(28,763)</b>	<b>7,925</b>	<b>9,403</b>	<b>17,328</b>
Transfers between funds	4	2,575	(2,575)	-	-	-	-
<b>Net movement in funds</b>		<b>(16,043)</b>	<b>(12,720)</b>	<b>(28,763)</b>	<b>7,925</b>	<b>9,403</b>	<b>17,328</b>
Total funds brought forward		19,665	29,570	49,235	11,740	20,167	31,907
<b>Total funds carried forward</b>		<b>3,622</b>	<b>16,850</b>	<b>20,472</b>	<b>19,665</b>	<b>29,570</b>	<b>49,235</b>

## Anglican Mission in England

### Balance Sheet

As at 31 October 2022

	Notes	Total 2022 £	Total 2021 £
<b>Current assets</b>			
Debtors		3,694	325
Cash at bank and in hand		18,181	55,418
<b>Total current assets</b>		<b>21,875</b>	<b>55,743</b>
Creditors: amounts falling due within one year	3	(1,403)	(6,508)
<b>Net current assets</b>		<b>20,472</b>	<b>49,235</b>
<b>Total assets less current liabilities</b>		<b>20,472</b>	<b>49,235</b>
Creditors: amounts falling due after more than one year		-	-
<b>Total net assets</b>		<b>20,472</b>	<b>49,235</b>
<b>Represented by:</b>			
<b>Funds of the Charity</b>			
General		3,622	19,665
Restricted income funds	4	16,850	29,570
	5	<b>20,472</b>	<b>49,235</b>

For the year ended 31 October 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 27/4/23 and signed on behalf of the board by:



Name: Leo Davison  
Trustee

Notes to the accounts

For the year ended 31 October 2022

**1 Accounting Policies**

**(a) General**

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

**(b) Revenue recognition**

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

**(c) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**(d) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**(e) Trade debtors**

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

**(f) Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued

For the year ended 31 October 2022

**1 Accounting Policies - continued**

**(g) Funds**

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the funder.

**(h) Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**2 Debtors**

	<b>2022</b>	2021
	<b>£</b>	£
Other debtors	3,694	325
	<b><u>3,694</u></b>	<u>325</u>

**3 Creditors: amounts falling due within one year**

	<b>2022</b>	2021
	<b>£</b>	£
Trade Creditors	29	5,308
Accruals	774	600
Other creditors	600	600
	<b><u>1,403</u></b>	<u>6,508</u>

**Notes to the accounts - continued**  
**For the year ended 31 October 2022**

**4 Restricted funds**

	<b>Brought forward</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers</b>	<b>Carried forward</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Church planting	11,797	3,500	-	-	15,297
Church planting - specific churches	13,645	30,798	(44,443)	-	-
Conference support	4,128	-	-	(2,575)	1,553
	<b>29,570</b>	<b>34,298</b>	<b>(44,443)</b>	<b>(2,575)</b>	<b>16,850</b>

*Church planting - specific churches*

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

*Conference support*

During the year £2,575 was transferred to unrestricted funds to subsidise AMiE run conferences, which met the donor criteria.

<i>Prior year comparison</i>	<i>Brought forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried forward</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Church Planting	16,039	758	(5,000)	-	11,797
Church planting - specific churches	-	19,031	(5,386)	-	13,645
Conference support	4,128	-	-	-	4,128
	<b>20,167</b>	<b>19,789</b>	<b>(10,386)</b>	<b>-</b>	<b>29,570</b>

*Church planting - specific churches*

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

*Conference support*

Fund to subsidise AMiE run conferences, which meet the donor criteria.

**Notes to the accounts - continued**  
**For the year ended 31 October 2022**

**5 Analysis of net assets between funds**

	<b>General Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>
Current assets	5,025	16,850	21,875
Creditors: amounts falling due within one year	(1,403)	-	(1,403)
	<b>3,622</b>	<b>16,850</b>	<b>20,472</b>
<i>Prior year comparison</i>	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2021 £</i>
Current assets	26,173	29,570	55,743
Creditors: amounts falling due within one year	(6,508)	-	(6,508)
	<b>19,665</b>	<b>29,570</b>	<b>49,235</b>

**6 Trustees remuneration, benefits and expenses**

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		<b>2022</b>	<b>2021</b>
Trustees	Number	4	3
	Amount	<b>1,297</b>	<b>425</b>

**7 Related Party Transactions**

In addition to the above travel expenses, the following payments were made:

£40,000 was paid to Anglican Network in England during the year to support Bishop Andy's employment costs during the year. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,981 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a Trustee during the year.

£30,597 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£31,141 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

**Notes to the accounts - continued**  
**For the year ended 31 October 2022**

**8 People costs - staff costs**

	<b>2022</b>	2021
	<b>£</b>	£
Gross salaries	64,331	23,060
Employer's NI contributions	5,216	1,635
Employer's allowance	(5,216)	(1,635)
Employer's pension contributions	5,147	2,285
	<hr/> 69,478	<hr/> 25,345
Other people costs	49,133	37,651
	<hr/> <b>188,089</b> <hr/>	<hr/> 88,341 <hr/>

There was an average of three employees during the year. Other people costs were paid to cover time costs spent , and these were reimbursed to the employer of the individuals (see further detail in note 7).

**9 Independent Examiner's fees**

	<b>2022</b>	2021
	<b>£</b>	£
Independent examination fee	<hr/> <b>774</b> <hr/>	<hr/> 600 <hr/>