

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2020

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

Anglican Mission in England

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Anglican Mission in England

Legal and administrative information

Board

Revd Richard Coekin	Non-voting Board member
Revd Canon Tim Davies	Trustee
Mr Paul Houghton	Trustee
Rt Revd Andy Lines	Non-voting Board member; Ex officio as GAFCON Missionary Bishop
Revd Lee McMunn	Non-voting Board member
Mr Brian O'Donoghue	Chair of Trustees and Company Secretary

Executive Team

Revd Canon Tim Davies	
Revd Lee McMunn	Executive Director and Chair of Executive Team
Rt Revd Jonathan Pryke	
Revd Matthew Thompson	
Mrs Joanne Bull	Operations Manager (on maternity leave from October 2020)
Mr Tom Hutton	Interim Operations Manager

Registered office

Christ Church Central
32 Bowdon Street
Sheffield
S1 4HA

Independent Examiner

Susan Cochrane, FCA
On behalf of:
VAS Community Accountancy
The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Anglican Mission in England

Trustees' Report For the year ended 31 October 2020

The directors of the company, who are also trustees of the charity, submit their annual report and the financial statements for the year ended 31 October 2020.

Structure, governance and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

Board

AMiE is overseen by a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

There are currently four trustees. Trustees retire by rotation every five years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board. It is the Board's intention to increase the number of trustees over the next 12-24 months, to provide greater breadth of skills and diversity.

The Mission's Executive Director, Revd Lee McMunn, is a non-voting member of the Board, and chairs the Executive Team, but is not a company director or trustee.

All Board members served for the whole of the financial year and up until the date of this report, with the exception of Bishop Andy Lines, who re-joined the Board as a non-voting member, ex officio his office as GAFCON Missionary Bishop for AMiE, on 21 January 2020, and Richard Leadbeater, who resigned as a trustee on 30 November 2020.

No trustee was remunerated for their services during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently five members of the Executive Team overseeing these five activity areas, including AMiE's Operations Manager, which is the only directly employed role within the Mission. This role was filled during the year until September 2020 by Jo Bull, and since then by Tom Hutton whilst Jo Bull is on maternity leave. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

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Trustees' Report - continued For the year ended 31 October 2020

Structure, governance and management (continued ...)

Governance developments

The trustees are aware that, as the Mission's operational activities rapidly grow and develop, there will be a need for further changes to its oversight and executive structures. Throughout these ongoing changes, the trustees are committed to maintaining best practice in good governance as well as operational and financial controls.

The governance and structure of the Mission have been the areas of most significant development activity during the year, in particular establishing the place of AMiE within the global Anglican communion. Over the next few months these developments will see changes in AMiE's constitution and government. The Board of AMiE is most appreciative of the support of the GAFCON Primates and others within the Anglican communion who have worked tirelessly to enable the development and formation of a structure which, God willing, will enable AMiE to serve a growing number of local Anglican churches over the years ahead. This is a complex matter requiring much wisdom and ongoing prayerful dependence on God.

Objects

AMiE's objects are specifically restricted to the advancement of the Christian faith mainly within Anglicanism in England for the benefit of the public, in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful leadership to God's people in promoting and defending the Christian faith;
- providing support for God's people standing for the Christian faith in their diocese (including those whose ministry is constrained or impaired by the diocese or excluded from the diocese);
- facilitating appointments for Christian ministers and ordinands and other trainees where needed;
- promoting unity in mission between churches in line with the above.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

AMiE, alongside Church Society, co-sponsors the annual ReNew conference. The AMiE Executive Team shares the ReNew vision of pioneering, establishing and securing a nation of healthy local Anglican churches.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2020, the network included 21 AMiE Churches (2019: 15 churches).

Church attendance is a poor measure of the health of a church. Nevertheless, to understand and track numerical growth, the Mission conducted its first annual church attendance roll in October 2019. However, as with so many churches across the world, the Coronavirus pandemic has required all AMiE's churches to meet online, and so an accurate attendance roll has been impractical. A second roll will be conducted in October 2021.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for directing Planting, Growth, Partnership, Ministry and Operations. Assisted by a panel of AMiE bishops, who will serve by overseeing and pastoring AMiE Church ministers, the Board is confident that this will provide appropriate support to the expanding network.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

The Board is keen to have clear targets for new churches planted so that, under God, the Executive Team can strive purposefully to achieve these in a structured approach to a pipeline of activity. All this will require substantial funding.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities. However, as noted above, the Board and representatives of GAFCON have been working actively to establish AMiE within the structures of the global Anglican communion, and significant developments in this area will follow during 2021.

Financial Review

The net decrease in unrestricted funds in the year was £5,426 (2019: net decrease of 3,530), representing net expenditure of £7,370 (2019: net expenditure of £9,158) and a transfer from restricted funds of £1,944 (2019: transfer from restricted funds of £5,628).

At the year end, unrestricted fund reserves were £11,740 (2019: £17,166), and restricted fund reserves for AMiE's Training and Church Planting activities were £20,167 (2019: £16,428).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) a minimum of three months' budgeted General Fund expenditure. At 31 October 2020 this represented a threshold of £16,893 (2019: £15,359). Actual free reserves at 31 October 2020 were £11,740 (2019: £17,166), and therefore the threshold was not met by £5,153 (2018: exceeded by £1,807).

The shortfall in free reserves at 31 October 2020 is due mainly to unplanned professional fees within the second half of the year, and the trustees are satisfied that this shortfall can be corrected over the next two years. The trustees do not believe an upper reserves limit is appropriate at the current time, as AMiE will be seeking to raise substantial additional funds to support growth projects in this early stage of its existence..

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Covid-19

AMiE's Board has kept closely in touch with the leaders and treasurers of AMiE churches during the months of the Coronavirus pandemic, as well as monitoring the financial situation for the charity itself as the network umbrella organisation. The trustees prepare detailed forecasts which cover a period extending two to three years into the future.

AMiE's income is drawn from a broad base of churches (including AMiE churches and a wider group of supporter churches) and individuals. Income levels are monitored carefully, and, at the date of this report, there has been no noticeable reduction in giving in the past eight months.

The majority of the Mission's costs are people, who all work from home, and have continued to be fully occupied in the Mission's operations throughout the lockdown period. The trustees have not deemed it necessary to make use of the government's job retention scheme or any other support interventions.

The Mission's remaining costs are mainly travel and conferences. Much of AMiE's activity has inevitably shifted from physical interaction to online interaction during the pandemic. This has immediately reduced travel, and therefore there has been a reduction in travel costs for the year to 31 October 2020 and beyond. In addition, conference plans have and will continue to be curtailed, with a resultant reduction in both income and expenditure, although the net impact is a reduction in costs, as conferences only break even with some giving support.

Overall, therefore, the trustees' current expectation is that, in the year to 31 October 2021, the pandemic is likely to have a slightly net positive effect on the Mission's financial position. Although there is ongoing uncertainty in the medium to longer term, depending on the UK's wider economic position, the Mission has committed financial supporters who could be called upon to assist, should that be necessary. On this basis the trustees are of the view that it is appropriate for the accounts to be prepared on a going concern basis, considering a period extending forward 12 months from the date of this report.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 30 November 2020 and signed on its behalf by:



Paul Houghton
Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

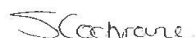
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Disclaimer

The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the charity's ability to continue as a going concern. For example, it is difficult to evaluate all of the potential implications of the current COVID-19 outbreak on the charity's activities, income, employees, suppliers and the wider economy.



Signed:

Susan Cochrane, FCA
On behalf of:
VAS Community Accountancy
The Circle
33, Rockingham Lane
Sheffield
S1 4FW

Date: 30 November 2020

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Income from:							
Donations		46,146	6,234	52,380	32,685	19,870	52,555
Conference income		12,130	-	12,130	14,115	-	14,115
Other income		8	-	8	-	-	-
		58,284	6,234	64,518	46,800	19,870	66,670
Expenditure on:							
Other people costs	8	38,209	-	38,209	28,678	-	28,678
Travel and external conferences		1,525	-	1,525	4,306	-	4,306
Conference costs		14,074	-	14,074	19,742	-	19,742
Donations passed on to AMiE Churches		-	534	534	-	980	980
Administration and communications		5,338	17	5,355	2,692	20	2,712
Governance costs - legal and professional fees		5,968	-	5,968	-	-	-
Independent examination fee		540	-	540	540	-	540
		65,654	551	66,205	55,958	1,000	56,958
Net income/(expenditure)		(7,370)	5,683	(1,687)	(9,158)	18,870	9,712
Transfers between funds	4	1,944	(1,944)	-	5,628	(5,628)	-
Net movement in funds		(5,426)	3,739	(1,687)	(3,530)	13,242	9,712
Total funds brought forward		17,166	16,428	33,594	20,696	3,186	23,882
Total funds carried forward		11,740	20,167	31,907	17,166	16,428	33,594

Anglican Mission in England

Balance Sheet

As at 31 October 2020

	Notes	Total 2020 £	Total 2019 £
Current assets			
Debtors - conference fees		513	4,130
Cash at bank and in hand		38,908	30,424
Total current assets		39,421	34,554
Creditors: amounts falling due within one year	3	(7,514)	(960)
Net current assets		31,907	33,594
Total assets less current liabilities		31,907	33,594
Creditors: amounts falling due after more than one year		-	-
Total net assets		31,907	33,594
Represented by:			
Funds of the Charity			
Unrestricted funds		11,740	17,166
Restricted income funds	4	20,167	16,428
	5	31,907	33,594

For the year ended 31 October 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 30 November 2020 and signed on behalf of the board by:



Paul Houghton
Trustee

Notes to the accounts

For the year ended 31 October 2020

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Notes to the accounts - continued
For the year ended 31 October 2020

1 Accounting Policies - continued

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2020	2019
	£	£
Donations receivable	-	3,980
Conference fees due	-	150
Other debtors	513	-
	513	4,130

3 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade Creditors	6,668	263
Accruals	540	540
Other creditors	306	157
	7,514	960

Notes to the accounts - continued
For the year ended 31 October 2020

4 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church Planting	15,206	1,384	(551)	-	16,039
Training	1,222	4,850	-	(1,944)	4,128
	16,428	6,234	(551)	(1,944)	20,167

Training

£4,850 was given in the year towards training. During the year £1,944 was transferred to unrestricted funds to subsidise AMiE run conferences, which met the donor criteria.

Prior year comparison

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church Planting	3,186	13,020	(1,000)	-	15,206
Training	-	6,850	-	(5,628)	1,222
	3,186	19,870	(1,000)	(5,628)	16,428

5 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2020 £
Current assets	19,254	20,167	39,421
Creditors: amounts falling due within one year	(7,514)	-	(7,514)
	11,740	20,167	31,907

Prior year comparison

	General Funds £	Restricted Funds £	Total 2019 £
Current assets	18,126	16,428	34,554
Creditors: amounts falling due within one year	(960)	-	(960)
	17,166	16,428	33,594

Notes to the accounts - continued
For the year ended 31 October 2020

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2020	2019
Trustees	Number	1	4
	Amount	<u>299</u>	<u>2,899</u>
Non-voting board members and Executive Team	Number	2	2
	Amount	<u>1,059</u>	<u>754</u>

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£3,780 was paid to GAFCON for Bishop Andy Lines' time whilst he was on the Board. GAFCON was Bishop Andy's employer during the year. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,960 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee is a member of the Executive Team.

£7,544 was paid to Christ Church Stockport for Matthew Thompson's time. Matthew is a member of the Executive Team.

£18,665 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£25,461 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

8 People costs - staff costs

	2020	2019
	£	£
Gross salaries	17,211	8,457
Employer's NI contributions	1,201	572
Employer's allowance	(1,201)	(572)
Employer's pension contributions	1,454	677
	<u>18,665</u>	<u>9,134</u>
Other people costs	19,544	19,544
	<u>56,874</u>	<u>37,812</u>

During the year an operations manager was employed - there was an average of one employee during the year. Other people costs were paid to cover time costs spent, and these were reimbursed to the employer of the individuals (see further detail in note 7).

Anglican Mission in England

Notes to the accounts - continued For the year ended 31 October 2020

9 Independent Examiner's fees

	2020 £	2019 £
Independent examination fee	<u>540</u>	<u>540</u>
Other fees paid to the Independent Examiner's organisation: Quickbooks licence	<u>216</u>	<u>216</u>