

ANGLICAN MISSION IN ENGLAND

England & Wales · Charity number 1158679

Details

Other names	AMIE
Status	Registered
Legal form	Charitable company
Company number	09042552
Registered	2014-09-25
Register	View on the Charity Commission register

Contact

Address	552 Beverley Road Kingston-upon-Hull HU6 7LG
Phone	07957898884
Email	info@anglicanmissioninengland.org
Website	www.anglicanmissioninengland.org

Activities

Objects: 4. OBJECTS THE CHARITY'S OBJECTS ("OBJECTS") AS AN ANGLICAN MISSION ARE SPECIFICALLY RESTRICTED TO THE ADVANCEMENT OF THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY BY:(1) STRENGTHENING CHURCH LEADERS AND CHURCH CONGREGATIONS TO RESPOND EFFECTIVELY TO CHRIST'S COMMAND TO MAKE DISCIPLES OF ALL NATIONS;(2) PROVIDING FAITHFUL, GODLY AND SERVANT-HEARTED LEADERSHIP TO GOD'S PEOPLE IN PROMOTING AND DEFENDING THE CHRISTIAN FAITH;(3) PLANTING NEW CHURCHES THAT ARE ESTABLISHED TO FURTHER THE CHRISTIAN FAITH;(4) FACILITATING APPOINTMENTS FOR CHRISTIAN MINISTERS AND ORDINANDS AND OTHER TRAINEES WHERE NEEDED; AND(5) PROMOTING UNITY AND PARTNERSHIP IN MISSION BETWEEN CHURCHES AND CHRISTIANS IN LINE WITH THE ABOVE FOR THE SALVATION OF MANY AND THE GLORY OF GOD.

Activities: THE CHARITY'S OBJECTS AND ACTIVITIES ARE AS AN ANGLICAN MISSION FOR THE ADVANCEMENT OF THE CHRISTIAN FAITH MAINLY WITHIN ANGLICANISM IN ENGLAND FOR THE BENEFIT OF THE PUBLIC.

Classification

- **How:** Provides Human Resources, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-31	£206,302	£130,609	-	-
2023-10-31	£140,806	£136,082	-	-
2022-10-31	£126,295	£155,058	-	-
2021-10-31	£94,667	£77,339	-	-
2020-10-31	£64,518	£66,205	-	-

Trustees

Name	Role	Appointed
Andrew Stephen Walker Davies		2022-12-20
Dr Janet Draper		2020-12-08
Rev Matthew David Thompson		2024-06-29
Rev TIMOTHY RICHARD ILES		2025-09-08
Rt Rev Timothy Davies		2019-10-24
Theresa Neal		2021-11-09
Vicki Bonnett		2020-12-08

Accounts

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2024

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

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Anglican Mission in England

Legal and administrative information

Standing Committee

Rt Revd Andy Lines	Trustee	
Mrs Vicki Bonnett	Trustee (Safeguarding)	
Rt Revd Canon Tim Davies	Trustee	
Mr Stephen Davies	Trustee	
Revd Leo Davison	Trustee (Finance)	Resigned 29 June 2024
Dr Janet Draper	Trustee (Data Protection Officer)	
Rt Revd Lee McMunn	Trustee	
Mrs Theresa Neal	Trustee	
Mr Tom Smyth	Registrar	
Revd Matthew Thompson	Trustee	Appointed 29 June 2024

Executive Team

Revd Peter Birnie		
Mrs Joanne Bull	Joint Operations Manager	
Mr Tom Hutton	Joint Operations Manager	
Revd Pete Jackson		
Revd James Leggett		
Rt Revd Lee McMunn		
Mrs Karen Soole		Resigned 31 August 2024
Revd Rob Tearle		Resigned 6 February 2025

Voluntary Treasurer

Alistair Fraser	Appointed 1 November 2024
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Company Secretary

Mr Tom Hutton

Registered office

Trinity Church Scarborough
Unit 27 The Street
12 Lower Clark Street
Scarborough
YO12 7PW

Accountants

Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Anglican Mission in England

Trustees' Report

For the year ended 31 October 2024

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31 October 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Structure, governance, and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 and is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

AMiE was recognised as a Convocation by Global Anglican Future Conference (GAFCON) in December 2020. A Convocation is another term for a Diocese-in-Formation. This healthy structure will enable fruitful mission. AMiE is part of the Anglican Network in Europe (ANiE), which was itself authorised as an Anglican structure in 2020 by the Archbishops of Gafcon.

Following agreement from GAFCON, a resolution was passed by the company members in June 2023 to change AMiE's status from a Convocation to a Diocese. The governing document was amended to reflect this change.

Board

AMiE is governed by its members who meet annually as a Synod. They in turn elect a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

Trustee changes were as follows from 1 November 2023 to the signing of the accounts:

Revd Leo Davison	Resigned 29 June 2024
Revd Matthew Thompson	Appointed 29 June 2024

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Anglican Mission in England

Trustees' Report - continued

For the year ended 31 October 2024

Structure, governance, and management (continued ...)

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently seven members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton and Jo Bull. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Executive Team changes were as follows from 1 November 2023 to the signing of the accounts:
Mrs Karen Soole Resigned as Women's Ministry Team Leader 31 August 2024

Objects

AMiE's objects, as an Anglican mission, are specifically restricted to the advancement of the Christian faith for the benefit of the public in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful, godly and servant-hearted leadership to God's people in promoting and defending the Christian faith;
- planting new churches that are established to further the Christian faith;
- facilitating appointments for Christian ministers and ordinands and other trainees where needed; and
- promoting unity and partnership in mission between churches and Christians in line with the above for the salvation of many and the glory of God.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued

For the year ended 31 October 2024

Overview of Activities

The Anglican Mission in England (AMiE) is a Bible-hearted diocese committed to starting and strengthening churches for the salvation of many and the glory of God.

We are a fellowship of churches devoted to sharing God's Word with the many nations who live in England. Our conviction is that God transforms lives as the Bible is heard. We believe the Father works to make disciples of Jesus by changing hearts through the power of the Holy Spirit as Christians hold out the Scriptures.

Achievements in the year

Throughout the year, AMiE has continued to welcome new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2024, the network included 30 Member Churches and 2 Pioneer Churches.

In March 2024, AMiE churches were asked to complete an Annual Partnership Form providing insights into the day to day running of the church along with data on church attendance. Another survey will be conducted in March 2025.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for leading Planting, Ordination, Membership, Strengthening, Women's Ministry and Operations. Assisted by a panel of AMiE bishops, who serve by overseeing and pastoring AMiE Church ministers, the Trustee Board is confident that this structure will provide appropriate support to the expanding network.

In March 2024, AMiE held its annual conference. The theme of the conference was 'Rich' and it provided an invaluable opportunity for church ministers and those involved in leading churches to network together and be equipped for their ministries. The conference was also attended by several people who are interested in joining AMiE. They were able to meet with people and gain further information about the network and what membership entails. The next conference will take place in March 2025.

This year AMiE were able to hold its third hybrid (in-person and online) Synod gathering where lay and clergy reps from all AMiE churches got together to make strategic decisions about how best to further AMiE's charitable objects. It was a hugely encouraging day where attendees celebrated God's grace and provision over the past year and looked forward to the future.

Two key resolutions made at Synod 2024. One was the decision to introduce a new category of churches, known as Pioneer Churches. This will be a broader category of churches, including all those who are not yet registered as their own charities. It recognises that not all churches start in the same way and allows AMiE to provide support to a wider range of churches and ministers.

Anglican Mission in England

Trustees' Report - continued

For the year ended 31 October 2024

The second decision was the approval of a Vocational Diaconate which allows people to be ordained as Deacons indefinitely. The bishops are working on the discernment process and practicalities for this, and we look forward to welcoming our first new Vocational Deacons soon.

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

This year has seen ongoing high interest in and enquires to join AMiE from potential ordinands, planters and existing churches. Alongside this, we have seen ordained clergy looking for ways to serve as individuals within the network, and the bishops are exploring possibilities and process for enabling this. With this in mind, following on from consultation with Synod, the Trustees have been working to develop AMiE's vision, goals and strategy in order to support the broad range of activities across AMiE and to secure the substantial funding which will be required.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities.

Financial Review

The net increase in unrestricted funds in the year was £71,641 (2023: net increase of £5,502), representing net income of £71,641 (2023: net income of £7,434) and a transfer to restricted funds of £nil (2023: transfers to restricted funds of £1,932).

At the year end, unrestricted fund reserves were £80,765 (2023: £9,124), and restricted fund reserves were £20,124 (2023: £16,072).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold its free reserves (defined as General Fund net current assets) within a range of one to three months' budgeted General Fund expenditure. At 31 October 2024 this represented a range of £9,000 to £27,000. Actual free reserves at 31 October 2024 were £80,765 (2023: £9,124), this is higher than the target range due, in most part, to unbudgeted income being received. These funds will be used in the coming months as we look to fund strategic appointments to help further the work and vision of AMiE.

Anglican Mission in England

Trustees' Report - continued

For the year ended 31 October 2024

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

06 Feb 2025

This annual report was approved by the Board of Trustees on
and signed on its behalf by:



Janet Draper

Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Cochrane

Signed:

Susan Cochrane, FCA DChA
Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Date: 27 Feb 2025

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Unrestricted funds £	Restricted funds £	Total 2023 £
Income from:							
Grants and donations	2	172,700	4,283	176,983	95,930	20,451	116,381
Conference income		28,169	1,150	29,319	24,425	-	24,425
		200,869	5,433	206,302	120,355	20,451	140,806
Expenditure on:							
Other people costs	9	39,847	-	39,847	38,558	9,730	48,288
Travel and external conferences		4,831	381	5,212	1,906	13,389	15,295
Conference costs		27,505	-	27,505	25,415	-	25,415
Gifts paid out to ANiE		40,804	-	40,804	40,020	-	40,020
Gifts paid out to Gafcon		7,240	-	7,240	-	-	-
Administration and communications		7,881	1,000	8,881	6,308	42	6,350
Governance costs - legal and professional fees		100	-	100	-	-	-
Independent examination fee		1,020	-	1,020	714	-	714
		129,228	1,381	130,609	112,921	23,161	136,082
Net income/(expenditure)		71,641	4,052	75,693	7,434	(2,710)	4,724
Transfers between funds	5	-	-	-	(1,932)	1,932	-
Net movement in funds		71,641	4,052	75,693	5,502	(778)	4,724
Total funds brought forward		9,124	16,072	25,196	3,622	16,850	20,472
Total funds carried forward		80,765	20,124	100,889	9,124	16,072	25,196

Anglican Mission in England

Balance Sheet

As at 31 October 2024

	Notes	Total 2024 £	Total 2023 £
Current assets			
Debtors	3	910	-
Cash at bank and in hand		101,280	26,182
Total current assets		102,190	26,182
Creditors: amounts falling due within one year	4	(1,301)	(986)
Net current assets		100,889	25,196
Total assets less current liabilities		100,889	25,196
Creditors: amounts falling due after more than one year		-	-
Total net assets		100,889	25,196
Represented by:			
Funds of the Charity			
Unrestricted funds		80,765	9,124
Restricted income funds	5	20,124	16,072
	6	100,889	25,196

For the year ended 31 October 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 06 Feb 2025

and signed on behalf of the board by:



Janet Draper
Trustee

Notes to the accounts

For the year ended 31 October 2024

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued
For the year ended 31 October 2024

1 Accounting Policies - continued

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Taxation

As a charity, Anglican Mission in England is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

(i) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Grants and donations

	Unrestricted funds £	Restricted funds £	Total 2024 £	Unrestricted funds £	Restricted funds £	Total 2023 £
Donations	127,700	4,283	131,983	95,930	20,451	116,381
Grants received	45,000	-	45,000	-	-	-
	172,700	4,283	176,983	95,930	20,451	116,381

3 Debtors

	2024 £	2023 £
Other debtors	910	-
	910	-

4 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	1,020	714
Other creditors	281	272
	1,301	986

Notes to the accounts - continued
For the year ended 31 October 2024

5 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church planting & training	15,397	3,283	-	-	18,680
Conference support	294	1,150	-	-	1,444
Kigali	381	-	(381)	-	-
Redeemer Church Thanet	-	1,000	(1,000)	-	-
	16,072	5,433	(1,381)	-	20,124

Church planting & training

Funds to support AMiE churches with planting and training costs.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria.

Kigali Conference

Funds to support attendance at the Kigali Conference.

Redeemer Church Thanet

Funds received from to support the work of Redeemer Church Thanet.

<i>Prior year comparison</i>	<i>Brought forward £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Carried forward £</i>
Church Planting	15,297	100	-	-	15,397
Church planting - specific churches	-	9,762	(9,772)	10	-
Conference support	1,553	3,000	-	(4,259)	294
Kigali	-	7,589	(13,389)	6,181	381
	16,850	20,451	(23,161)	1,932	16,072

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria.

Notes to the accounts - continued
For the year ended 31 October 2024

6 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2024 £
Current assets	82,066	20,124	102,190
Creditors: amounts falling due within one year	(1,301)	-	(1,301)
	80,765	20,124	100,889
<i>Prior year comparison</i>	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2023 £</i>
Current assets	10,110	16,072	26,182
Creditors: amounts falling due within one year	(986)	-	(986)
	9,124	16,072	25,196

7 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2024	2023
Trustees	Number	1	3
	Amount	1,070	2,408

8 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£40,804 was paid to Anglican Network in England to contribute towards the running costs and expenses which includes Bishop Andy's employment costs. These payments were in accordance with section 6 (3) of the Articles of Association.

£7,386 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a Trustee during the year.

£7,240 was paid to Global Anglican Future Conference (GAFCON) to contribute towards the running costs and expenses. AMiE benefits from being part of the global Anglican communion through belonging to GAFCON.

£32,461 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£29,486 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

Notes to the accounts - continued
For the year ended 31 October 2024

9 People costs - staff costs

	2024	2023
	£	£
Gross salaries	30,056	38,274
Employer's NI contributions	1,637	2,445
Employer's allowance	(1,637)	(2,445)
Employer's pension contributions	2,405	3,054
	<u>32,461</u>	<u>41,328</u>
Other people costs	7,386	6,960
	<u>39,847</u>	<u>48,288</u>

There was an average of two employees during the year. Other people costs were paid to cover time costs spent , and these were reimbursed to the employer of the individuals (see further detail in note 7).

10 Independent Examiner's fees

	2024	2023
	£	£
Independent examination fee	<u>1,020</u>	<u>714</u>

No other fees paid to the Independent Examiner's organisation:

Accounts

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2023

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Anglican Mission in England

Legal and administrative information

Board

Rt Revd Andy Lines	Trustee	
Mrs Vicki Bonnett	Trustee (Safeguarding)	
Rt Revd Canon Tim Davies	Trustee	
Mr Stephen Davies	Trustee	Appointed 20/12/22
Revd Leo Davison	Trustee (Finance)	
Dr Janet Draper	Trustee (Data Protection Officer)	
Rt Revd Lee McMunn	Trustee	
Mrs Theresa Neal	Trustee	
Mr Tom Smyth	Registrar	

Executive Team

Revd Peter Birnie		
Mrs Joanne Bull	Joint Operations Manager	
Mr Tom Hutton	Joint Operations Manager	
Revd Pete Jackson		
Revd James Leggett		
Rt Revd Lee McMunn		
Mrs Karen Soole		
Revd Rob Tearle		Appointed 3/10/23

Company Secretary

Mr Tom Hutton

Registered office

Trinity Church Scarborough
Unit 27 The Street
12 Lower Clark Street
Scarborough
YO12 7PW

Accountants

Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Anglican Mission in England

Trustees' Report For the year ended 31 October 2023

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 October 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Structure, governance, and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 and is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

AMiE was recognised as a Convocation by Global Anglican Future Conference (GAFCON) in December 2020. A Convocation is another term for a Diocese-in-Formation. This healthy structure will enable fruitful mission. AMiE is part of the Anglican Network in Europe (ANiE), which was itself authorised as an Anglican structure in 2020 by the Archbishops of Gafcon.

Following agreement from GAFCON, a resolution was passed by the company members in June 2023 to change AMiE's status from a Convocation to a Diocese. The governing document was amended to reflect this change.

Board

AMiE is governed by its members who meet annually as a Synod. They in turn elect a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

Trustee changes were as follows from 1 November 2022 to the signing of the accounts:
Mr Stephen Davies Appointed 20 December 2022

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2023

Structure, governance, and management (continued ...)

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently eight members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton and Jo Bull. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Executive Team changes were as follows from 1 November 2022 to the signing of the accounts:

Revd Rob Tearle Took on Planting Team Leader role 3 October 2023

Objects

AMiE's objects, as an Anglican mission, are specifically restricted to the advancement of the Christian faith for the benefit of the public in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful, godly and servant-hearted leadership to God's people in promoting and defending the Christian faith;
- planting new churches that are established to further the Christian faith;
- facilitating appointments for Christian ministers and ordinands and other trainees where needed; and
- promoting unity and partnership in mission between churches and Christians in line with the above for the salvation of many and the glory of God.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2023

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2023, the network included 25 AMiE Churches and 3 church plants.

In March 2023, AMiE churches were asked to complete an Annual Partnership Form providing insights into the day to day running of the church along with data on church attendance. Another survey will be conducted in March 2024.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for leading Planting, Ordination, Membership, Strengthening, Women's Ministry and Operations. Assisted by a panel of AMiE bishops, who serve by overseeing and pastoring AMiE Church ministers, the Trustee Board is confident that this structure will provide appropriate support to the expanding network.

In March 2023, AMiE held its annual conference. The theme of the conference was 'Delight' and it provided an invaluable opportunity for church ministers and those involved in leading churches to network together and be equipped for their ministries. The conference was also attended by several people who are interested in joining AMiE. They were able to meet with people and gain further information about the network and what membership entails. The next conference will take place in March 2024.

This year AMiE were able to hold its second hybrid (in-person and online) Synod gathering where lay and clergy reps from all AMiE churches got together to make strategic decisions about how best to further AMiE's charitable objects. It was a hugely encouraging day where attendees celebrated God's grace and provision over the past year and looked forward to the future.

One of the key resolutions made at Synod was decision to change AMiE's status from a Convocation (Diocese-in-Formation) to a Diocese. The reason for this change is that the term 'Diocese' is the globally recognised term for a fellowship of Anglican churches under the leadership of a bishop. Referring to AMiE as a Diocese will aid communications and more accurately reflects its identity. This change was supported by the wider network (Anglican Network in Europe) and GAFCON Global.

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

This year has seen increased interest in and enquires to join AMiE. With this in mind, the Trustees are keen to have a clear strategy and targets in place in order to support the broad range of activities across AMiE and to secure the substantial funding which will be required.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities.

Financial Review

The net increase in unrestricted funds in the year was £5,502 (2022: net decrease of £16,043), representing net income of £7,434 (2022: net expenditure of £18,618) and a transfer to restricted funds of 1,932 (2022: transfers from restricted funds of £2,575).

At the year end, unrestricted fund reserves were £9,124 (2022: £3,622), and restricted fund reserves were £16,072 (2022: £16,850).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) within a range of one to three months' budgeted General Fund expenditure. At 31 October 2023 this represented a range of £9,000 to £27,000. Actual free reserves at 31 October 2023 were £9,124 (2022: £3,622), and therefore just within the target range.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 8th February 2024 and signed on its behalf by:

Leo Davison

Name: Leo Davison

Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Susan Cochrane
 Susan Cochrane, FCA DChA
 Seven Hills Accountants Limited
 57 Burton Street
 Hillsborough
 Sheffield
 S6 2HH

Date: 08/02/2024

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2023

		Unrestricted funds	Restricted funds	Total 2023	Unrestricted funds	Restricted funds	Total 2022
	Note	£	£	£	£	£	£
Income from:							
Donations		95,930	20,451	116,381	77,012	34,298	111,310
Conference income		24,425	-	24,425	14,765	-	14,765
Other income		-	-	-	220	-	220
		120,355	20,451	140,806	91,997	34,298	126,295
Expenditure on:							
Other people costs	8	38,558	9,730	48,288	37,581	41,030	78,611
Travel and external conferences		1,906	13,389	15,295	1,661	-	1,661
Conference costs		25,415	-	25,415	17,749	-	17,749
Donations passed on to AMiE Churches		-	-	-	-	3,178	3,178
Grants paid out to AMiE Churches		-	-	-	400	-	400
Gifts paid out to ANiE		40,020	-	40,020	40,000	-	40,000
Administration and communications		6,308	42	6,350	9,568	235	9,803
Governance costs - legal and professional fees		-	-	-	2,882	-	2,882
Independent examination fee		714	-	714	774	-	774
		112,921	23,161	136,082	110,615	44,443	155,058
Net income/(expenditure)		7,434	(2,710)	4,724	(18,618)	(10,145)	(28,763)
Transfers between funds	4	(1,932)	1,932	-	2,575	(2,575)	-
Net movement in funds		5,502	(778)	4,724	(16,043)	(12,720)	(28,763)
Total funds brought forward		3,622	16,850	20,472	19,665	29,570	49,235
Total funds carried forward		9,124	16,072	25,196	3,622	16,850	20,472

Anglican Mission in England

Balance Sheet

As at 31 October 2023

	Notes	Total 2023 £	Total 2022 £
Current assets			
Debtors	2	-	3,694
Cash at bank and in hand		26,182	18,181
Total current assets		26,182	21,875
Creditors: amounts falling due within one year	3	(986)	(1,403)
Net current assets		25,196	20,472
Total assets less current liabilities		25,196	20,472
Creditors: amounts falling due after more than one year		-	-
Total net assets		25,196	20,472
Represented by:			
Funds of the Charity			
Unrestricted funds		9,124	3,622
Restricted income funds	4	16,072	16,850
	5	25,196	20,472

For the year ended 31 October 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 8/2/2024 and signed on behalf of the board by:

Leo Davison

Name: Leo Davison
Trustee

Notes to the accounts

For the year ended 31 October 2023

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued

For the year ended 31 October 2023

1 Accounting Policies - continued

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Taxation

As a charity, Anglican Mission in England is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

(i) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2023	2022
	£	£
Other debtors	-	3,694
	<u>-</u>	<u>3,694</u>

3 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	-	29
Accruals	714	774
Other creditors	272	600
	<u>986</u>	<u>1,403</u>

Notes to the accounts - continued
For the year ended 31 October 2023

4 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church planting	15,297	100	-	-	15,397
Church planting - specific churches	-	9,762	(9,772)	10	-
Conference support	1,553	3,000	-	(4,259)	294
Kigali	-	7,589	(13,389)	6,181	381
	16,850	20,451	(23,161)	1,932	16,072

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria. During the year £4,259 was transferred to unrestricted funds to subsidise AMiE run conferences.

Kigali Conference

Funds to support attendance at the Kigali Conference. The transfer represents the reclassification of funds received in the prior year to the Kigali fund.

<i>Prior year comparison</i>	<i>Brought forward £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Carried forward £</i>
Church Planting	11,797	3,500	-	-	15,297
Church planting - specific churches	13,645	30,798	(44,443)	-	-
Conference support	4,128	-	-	(2,575)	1,553
	29,570	34,298	(44,443)	(2,575)	16,850

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria.

Notes to the accounts - continued
For the year ended 31 October 2023

5 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2023 £
Current assets	10,110	16,072	26,182
Creditors: amounts falling due within one year	(986)	-	(986)
	9,124	16,072	25,196
<i>Prior year comparison</i>	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2022 £</i>
Current assets	5,025	16,850	21,875
Creditors: amounts falling due within one year	(1,403)	-	(1,403)
	3,622	16,850	20,472

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2023	2022
Trustees	Number	3	4
	Amount	2,408	1,297

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£40,020 was paid to Anglican Network in England to contribute towards the running costs and expenses which includes Bishop Andy's employment costs. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,960 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a Trustee during the year.

£31,515 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£12,432 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

Notes to the accounts - continued
For the year ended 31 October 2023

8 People costs - staff costs

	2023	2022
	£	£
Gross salaries	38,274	64,331
Employer's NI contributions	2,445	5,216
Employer's allowance	(2,445)	(5,216)
Employer's pension contributions	3,054	5,147
	41,328	69,478
Other people costs	6,960	9,133
	48,288	78,611

There was an average of two employees during the year. Other people costs were paid to cover time costs spent , and these were reimbursed to the employer of the individuals (see further detail in note 7).

9 Independent Examiner's fees

	2023	2022
	£	£
Independent examination fee	714	774

No other fees paid to the Independent Examiner's organisation:

Accounts

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2022

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

Anglican Mission in England

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Statement of financial activities	7
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Anglican Mission in England

Legal and administrative information

Board

Rt Revd Andy Lines	Trustee	
Mrs Vicki Bonnett	Trustee (Safeguarding)	
Revd Canon Tim Davies	Trustee	
Mr Stephen Davies	Trustee	Appointed 20/12/22
Revd Leo Davison	Trustee (Finance)	
Dr Janet Draper	Trustee (Data Protection Officer)	
Revd Lee McMunn	Trustee	
Mrs Theresa Neal	Trustee	
Mr Tom Smyth	Registrar	

Executive Team

Revd Pete Birnie	
Mrs Joanne Bull	Joint Operations Manager
Mr Tom Hutton	Joint Operations Manager
Revd Pete Jackson	
Revd James Leggett	
Rt Revd Andy Lines	
Revd Lee McMunn	
Mrs Karen Soole	

Company Secretary

Mr Tom Hutton

Registered office

Trinity Church Scarborough
Unit 27 The Street
12 Lower Clark Street
Scarborough
YO12 7PW

Independent Examiner

Susan Cochrane, FCA
Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Anglican Mission in England

Trustees' Report For the year ended 31 October 2022

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 October 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

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Board

AMiE is governed by its members who meet annually as a Synod. They in turn elect a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

Trustee changes were as follows from 1 November 2021 to the signing of the accounts:
Mr Stephen Davies Appointed 20 December 2022

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2022

Structure, governance, and management (continued ...)

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently seven members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton whilst Jo Bull was on maternity leave until September 2021, when she returned and the post was made a shared post. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Objects

The charity's objects were amended in December 2021 in order to reflect AMiE's developed role as a diocese-in-information.

AMiE's revised objects, as an Anglican mission, are specifically restricted to the advancement of the Christian faith for the benefit of the public in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful, godly and servant-hearted leadership to God's people in promoting and defending the Christian faith;
- planting new churches that are established to further the Christian faith;
- facilitating appointments for Christian ministers and ordinands and other trainees where needed; and
- promoting unity and partnership in mission between churches and Christians in line with the above for the salvation of many and the glory of God.

The previous objects were:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful leadership to God's people in promoting and defending the Christian faith;
- providing support for God's people standing for the Christian faith in their diocese (including those whose ministry is constrained or impaired by the diocese or excluded from the diocese);
- facilitating appointments for Christian ministers and ordinands and other trainees where needed;
- promoting unity in mission between churches in line with the above.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2022

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2022, the network included 23 AMiE Churches.

In March 2022, AMiE churches were asked to complete an Annual Partnership Form providing insights into the day to day running of the church along with data on church attendance. Another survey will be conducted in March 2023.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for directing Planting, Growth, Partnership, Ministry and Operations. Assisted by a panel of AMiE bishops, who will serve by overseeing and pastoring AMiE Church ministers, the Board is confident that this will provide appropriate support to the expanding network.

In March 2022, we held an annual conference after not being able to meet in 2021 due to Covid 19. The theme of the conference was 'Thrive' and it provided an invaluable opportunity for church ministers and those involved in leading churches to network together and be equipped for their ministries. The conference was also attended by several people who are interested in joining AMiE. They were able to meet with people and gain further information about the network and what membership entails. The next conference will take place in March 2023.

This year we were able to hold our first hybrid (in-person and online) Synod gathering where lay and clergy reps from all AMiE churches got together to make strategic decisions about how best to further AMiE's charitable objects. It was a hugely encouraging day where we celebrated God's grace and provision over the past year and looked forward to the future.

One of the key resolutions made at Synod was the approval of the appointment of two Assistant Bishops to support the Convocation Bishop in his work of serving and pastoring the clergy. This resolution led to a consecration service in October, where Tim Davies and Lee McMunn were consecrated. Several bishops from around the world travelled to attend the service as well as clergy and lay from several different churches and denominations. It was an exciting and encouraging evening. With this addition of two Assistant Bishops, we hope to be able to provide high-quality, relational episcopal care for all of the ministers who belong to AMiE.

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

The Board is keen to have clear targets for new churches planted so that, under God, the Executive Team can strive purposefully to achieve these in a structured approach to a pipeline of activity. All this will require substantial funding.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities.

Financial Review

The net decrease in unrestricted funds in the year was £16,043 (2021: net increase of £7,925), representing net expenditure of 18,618 (2021: net income of £7,925) and a transfer from restricted funds of £2,575 (2021: no transfers from restricted funds.).

At the year end, unrestricted fund reserves were £3,622 (2021: £19,665), and restricted fund reserves were £16,850 (2021: £29,570).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) within a range of one to three months' budgeted General Fund expenditure. At 31 October 2022 this represented a range of £9,000 to £27,000. Actual free reserves at 31 October 2022 were £3,622 (2021: £19,665), and therefore below the target range. The trustees are aware that such low reserves are not healthy and have made steps to increase regular income from member churches and individuals in the current financial year.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 27th April 2023 and signed on its behalf by:



Name: Leo Davison

Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Susan Cochrane, FCA
Seven Hills Accountants Limited
57 Burton Street
Hillsborough
Sheffield
S6 2HH

Date:

04/05/2023

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2022

		Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
Note							
Income from:							
	Donations	77,012	34,298	111,310	74,475	19,789	94,264
	Conference income	14,765	-	14,765	-	-	-
	Other income	220	-	220	403	-	403
		91,997	34,298	126,295	74,878	19,789	94,667
Expenditure on:							
	Other people costs	77,581	41,030	118,611	57,638	5,358	62,996
	Travel and external conferences	1,661	-	1,661	455	-	455
	Conference costs	17,749	-	17,749	-	-	-
	Donations passed on to AMiE Churches	-	3,178	3,178	-	-	-
	Grants paid out to AMiE Churches	400	-	400	-	5,000	5,000
	Administration and communications	9,568	235	9,803	5,760	28	5,788
	Governance costs - legal and professional fees	2,882	-	2,882	2,500	-	2,500
	Independent examination fee	774	-	774	600	-	600
		110,615	44,443	155,058	66,953	10,386	77,339
	Net income/(expenditure)	(18,618)	(10,145)	(28,763)	7,925	9,403	17,328
	Transfers between funds	2,575	(2,575)	-	-	-	-
	Net movement in funds	(16,043)	(12,720)	(28,763)	7,925	9,403	17,328
	Total funds brought forward	19,665	29,570	49,235	11,740	20,167	31,907
	Total funds carried forward	3,622	16,850	20,472	19,665	29,570	49,235

Anglican Mission in England

Balance Sheet

As at 31 October 2022

	Notes	Total 2022 £	Total 2021 £
Current assets			
Debtors		3,694	325
Cash at bank and in hand		18,181	55,418
Total current assets		21,875	55,743
Creditors: amounts falling due within one year	3	(1,403)	(6,508)
Net current assets		20,472	49,235
Total assets less current liabilities		20,472	49,235
Creditors: amounts falling due after more than one year		-	-
Total net assets		20,472	49,235
Represented by:			
Funds of the Charity			
General		3,622	19,665
Restricted income funds	4	16,850	29,570
	5	20,472	49,235

For the year ended 31 October 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 27/4/23 and signed on behalf of the board by:



Name: Leo Davison
Trustee

Notes to the accounts

For the year ended 31 October 2022

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued

For the year ended 31 October 2022

1 Accounting Policies - continued

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific purpose.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2022	2021
	£	£
Other debtors	3,694	325
	<u>3,694</u>	<u>325</u>

3 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade Creditors	29	5,308
Accruals	774	600
Other creditors	600	600
	<u>1,403</u>	<u>6,508</u>

Notes to the accounts - continued
For the year ended 31 October 2022

4 Restricted funds

	Brought forward	Income	Expenditure	Transfers	Carried forward
	£	£	£	£	£
Church planting	11,797	3,500	-	-	15,297
Church planting - specific churches	13,645	30,798	(44,443)	-	-
Conference support	4,128	-	-	(2,575)	1,553
	29,570	34,298	(44,443)	(2,575)	16,850

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

During the year £2,575 was transferred to unrestricted funds to subsidise AMiE run conferences, which met the donor criteria.

<i>Prior year comparison</i>	<i>Brought forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried forward</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Church Planting	16,039	758	(5,000)	-	11,797
Church planting - specific churches	-	19,031	(5,386)	-	13,645
Conference support	4,128	-	-	-	4,128
	20,167	19,789	(10,386)	-	29,570

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Conference support

Fund to subsidise AMiE run conferences, which meet the donor criteria.

Notes to the accounts - continued
For the year ended 31 October 2022

5 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2022 £
Current assets	5,025	16,850	21,875
Creditors: amounts falling due within one year	(1,403)	-	(1,403)
	3,622	16,850	20,472

Prior year comparison

	<i>General Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2021 £</i>
<i>Current assets</i>	<i>26,173</i>	<i>29,570</i>	<i>55,743</i>
<i>Creditors: amounts falling due within one year</i>	<i>(6,508)</i>	<i>-</i>	<i>(6,508)</i>
	<i>19,665</i>	<i>29,570</i>	<i>49,235</i>

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2022	2021
Trustees	Number	4	3
	Amount	<u>1,297</u>	<u>425</u>

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£40,000 was paid to Anglican Network in England during the year to support Bishop Andy's employment costs during the year. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,981 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a Trustee during the year.

£30,597 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£31,141 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

Notes to the accounts - continued
For the year ended 31 October 2022

8 People costs - staff costs

	2022	2021
	£	£
Gross salaries	64,331	23,060
Employer's NI contributions	5,216	1,635
Employer's allowance	(5,216)	(1,635)
Employer's pension contributions	5,147	2,285
	69,478	25,345
Other people costs	49,133	37,651
	188,089	88,341

There was an average of three employees during the year. Other people costs were paid to cover time costs spent , and these were reimbursed to the employer of the individuals (see further detail in note 7).

9 Independent Examiner's fees

	2022	2021
	£	£
Independent examination fee	774	600

Accounts

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2021

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

Anglican Mission in England

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Anglican Mission in England

Legal and administrative information

Board

Rt Revd Andy Lines	Trustee
Mrs Vicki Bonnett	Trustee (Safeguarding)
Revd Canon Tim Davies	Trustee
Revd Leo Davison	Trustee (Finance)
Dr Janet Draper	Trustee (Data Protection Officer)
Revd Lee McMunn	Trustee
Mrs Theresa Neal	Trustee

Executive Team

Rt Revd Andy Lines	
Revd Lee McMunn	
Revd Pete Jackson	
Revd James Leggett	
Mrs Karen Soole	
Mrs Joanne Bull	Joint Operations Manager (on maternity leave from October 2020 to September 2021)
Mr Tom Hutton	Joint Operations Manager

Company Secretary

Mr Tom Hutton

Registered office

Trinity Church Scarborough
Unit 27 The Street
12 Lower Clark Street
Scarborough
YO12 7PW

Independent Examiner

Susan Cochrane, FCA
Employee of:
VAS Community Accountancy
The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Anglican Mission in England

Trustees' Report For the year ended 31 October 2021

The trustees (who are also the Directors of the Company for the purposes of company law) are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 October 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Structure, governance and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 and is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

AMiE was recognised as a Convocation by Global Anglican Future Conference (GAFCON) in December 2020. A Convocation is another term for a diocese-in-formation. This healthy structure will enable fruitful mission. AMiE is part of the Anglican Network in Europe (ANiE), which was itself authorised as an Anglican structure in 2020 by the Archbishops of Gafcon.

Board

AMiE is overseen by a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

Trustees retire by rotation every three years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board.

The majority of the board changed in December 2020, in line with the Convocation recognition. Trustee changes were as follows from 1 November 2020 to the signing of the accounts:

Revd Richard Leadbeater	Resigned 30 November 2020	
Mr Brian O'Donoghue	Resigned 8 December 2020 (as director and company secretary)	
Mr Paul Houghton	Resigned 8 December 2020	
Rev Lee McMunn	Appointed 8 December 2020	
Rev Leo Davison	Appointed 8 December 2020	
Dr Janet Draper	Appointed 8 December 2020	
Mrs Vicki Bonnett	Appointed 8 December 2020	
Mrs Rachel Henderson	Appointed 8 December 2020	Resigned 24 June 2021
Rt Rev Andrew John Lines	Appointed 8 December 2020	
Mrs Theresa Neal	Appointed 9 November 2021	

No trustee was remunerated for their services as a trustee during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2021

Structure, governance and management (continued ...)

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently seven members of the Executive Team overseeing these five activity areas, including AMiE's Operations Managers, which is the only directly employed role within the Mission. This role was filled during the year by Tom Hutton whilst Jo Bull was on maternity leave until September 2021, when she returned and the post was made a shared post. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Objects

AMiE's objects are specifically restricted to the advancement of the Christian faith mainly within Anglicanism in England for the benefit of the public, in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful leadership to God's people in promoting and defending the Christian faith;
- providing support for God's people standing for the Christian faith in their diocese (including those whose ministry is constrained or impaired by the diocese or excluded from the diocese);
- facilitating appointments for Christian ministers and ordinands and other trainees where needed;
- promoting unity in mission between churches in line with the above.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2021

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

AMiE, alongside the Church Society, co-sponsors the annual ReNew conference. The AMiE Executive Team shares the ReNew vision of pioneering, establishing and securing a nation of healthy local Anglican churches.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2021, the network included 17 AMiE Churches (2020: 21 churches).

Church attendance is a poor measure of the health of a church. Nevertheless, to understand and track numerical growth, the Mission conducted its first annual church attendance roll in October 2019. However, as with so many churches across the world, the Coronavirus pandemic has required all AMiE's churches to meet online, and so an accurate attendance roll has been impractical. A second roll will be conducted in March 2022.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for directing Planting, Growth, Partnership, Ministry and Operations. Assisted by a panel of AMiE bishops, who will serve by overseeing and pastoring AMiE Church ministers, the Board is confident that this will provide appropriate support to the expanding network.

Covid-19

AMiE's Board has kept closely in touch with the leaders and treasurers of AMiE churches during the months of the Coronavirus pandemic, as well as monitoring the financial situation for the charity itself as the network umbrella organisation. The trustees prepare detailed forecasts which cover a period extending two to three years into the future.

AMiE's income is drawn from a broad base of churches (including AMiE churches and a wider group of supporter churches) and individuals. Income levels are monitored carefully, and, at the date of this report, there has been no noticeable reduction in giving during the pandemic.

The majority of the Mission's costs are people, who all work from home, and have continued to be fully occupied in the Mission's operations throughout the lockdown period. The trustees have not deemed it necessary to make use of the government's job retention scheme or any other support interventions.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2021

The Mission's remaining costs are mainly travel and conferences. Much of AMiE's activity has inevitably shifted from physical interaction to online interaction during the pandemic. This has immediately reduced travel, and therefore there has been a reduction in travel costs for the year to 31 October 2021 and beyond. In addition, conference plans have and will continue to be curtailed, with a resultant reduction in both income and expenditure, although the net impact is a reduction in costs, as conferences only break even with some giving support.

Overall, therefore, the trustees' current expectation is that, in the year to 31 October 2021, the pandemic is likely to have a slightly net positive effect on the Mission's financial position. Although there is ongoing uncertainty in the medium to longer term, depending on the UK's wider economic position, the Mission has committed financial supporters who could be called upon to assist, should that be necessary. On this basis the trustees are of the view that it is appropriate for the accounts to be prepared on a going concern basis, considering a period extending forward 12 months from the date of this report.

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

The Board is keen to have clear targets for new churches planted so that, under God, the Executive Team can strive purposefully to achieve these in a structured approach to a pipeline of activity. All this will require substantial funding.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities. However, as noted above, the Board and representatives of GAFCON have been working actively to establish AMiE within the structures of the global Anglican communion, and significant developments in this area will follow during 2021.

Financial Review

The net increase in unrestricted funds in the year was £7,925 (2020: net decrease of £5,426), representing net income of £7,925 (2020: net expenditure of £7,370) and no transfers from restricted funds (2020: transfer from restricted funds of £1,944).

At the year end, unrestricted fund reserves were £19,665 (2020: £11,740), and restricted fund reserves were £29,570 (2020: £20,167).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2021

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) a minimum of three months' budgeted General Fund expenditure. At 31 October 2021 this represented a threshold of £23,610 (2020: £16,893). Actual free reserves at 31 October 2021 were £19,665 (2020: £11,740), and therefore the threshold was not met by £3,945 (2020: not met by £5,153).

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 16/3/22 and signed on its behalf by:



Name: Leo Davison

Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S Cochrane.

Susan Cochrane, FCA
Employee of:
VAS Community Accountancy
The Circle
33, Rockingham Lane
Sheffield
S1 4FW

Date: 16 10 21

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Unrestricted funds £	Restricted funds £	Total 2020 £
Income from:							
Donations		74,475	19,789	94,264	46,146	6,234	52,380
Conference income		-	-	-	12,130	-	12,130
Other income		403	-	403	8	-	8
		74,878	19,789	94,667	58,284	6,234	64,518
Expenditure on:							
Other people costs	8	57,638	5,358	62,996	38,209	-	38,209
Travel and external conferences		455	-	455	1,525	-	1,525
Conference costs		-	-	-	14,074	-	14,074
Donations passed on to AMiE Churches		-	-	-	-	534	534
Grants paid out to AMiE Churches		-	5,000	5,000	-	-	-
Administration and communications		5,760	28	5,788	5,338	17	5,355
Governance costs - legal and professional fees		2,500	-	2,500	5,968	-	5,968
Independent examination fee		600	-	600	540	-	540
		66,953	10,386	77,339	65,654	551	66,205
Net income/(expenditure)		7,925	9,403	17,328	(7,370)	5,683	(1,687)
Transfers between funds	4	-	-	-	1,944	(1,944)	-
Net movement in funds		7,925	9,403	17,328	(5,426)	3,739	(1,687)
Total funds brought forward		11,740	20,167	31,907	17,166	16,428	33,594
Total funds carried forward		19,665	29,570	49,235	11,740	20,167	31,907

Anglican Mission in England

Balance Sheet As at 31 October 2021

	Notes	Total 2021 £	Total 2020 £
Current assets			
Debtors - conference fees		325	513
Cash at bank and in hand		55,418	38,908
Total current assets		55,743	39,421
Creditors: amounts falling due within one year	3	(6,508)	(7,514)
Net current assets		49,235	31,907
Total assets less current liabilities		49,235	31,907
Creditors: amounts falling due after more than one year		-	-
Total net assets		49,235	31,907
Represented by:			
Funds of the Charity			
Unrestricted funds		19,665	11,740
Restricted income funds	4	29,570	20,167
	5	49,235	31,907

For the year ended 31 October 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 16/3/22 and signed on behalf of the board by:



Name: **LEO RICHARDS DAVISON**
Trustee

Notes to the accounts

For the year ended 31 October 2021

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty as to the timing of the grant.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the accounts - continued
For the year ended 31 October 2021

1 Accounting Policies - continued

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2021	2020
	£	£
Other debtors	325	513
	<u>325</u>	<u>513</u>

3 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	5,308	6,668
Accruals	600	540
Other creditors	600	306
	<u>6,508</u>	<u>7,514</u>

4 Restricted funds

	Brought forward	Income	Expenditure	Transfers	Carried forward
	£	£	£	£	£
Church planting	16,039	758	(5,000)	-	11,797
Church planting - specific churches	-	19,031	(5,386)	-	13,645
Conference support	4,128	-	-	-	4,128
	<u>20,167</u>	<u>19,789</u>	<u>(10,386)</u>	<u>-</u>	<u>29,570</u>

Church planting - specific churches

The organisation has agreed to receive support for AMiE Churches whilst they are in the process of registering as a Charity, before they have a bank account. Expenditure incurred within this fund is agreed with the Church leadership teams before it is withdrawn from their funds.

Notes to the accounts - continued
For the year ended 31 October 2021

4 Restricted funds - continued

Prior year comparison

	<i>Brought forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried forward</i>
	£	£	£	£	£
Church Planting	15,206	1,384	(551)	-	16,039
Conference support (previously called Training)	1,222	4,850	-	(1,944)	4,128
	<u>16,428</u>	<u>6,234</u>	<u>(551)</u>	<u>(1,944)</u>	<u>20,167</u>

Conference support (previously called Training)

£4,850 was given in the year towards training. During the year £1,944 was transferred to unrestricted funds to subsidise AMiE run conferences, which met the donor criteria.

5 Analysis of net assets between funds

	General Funds	Restricted Funds	Total 2021
	£	£	£
Current assets	26,173	29,570	55,743
Creditors: amounts falling due within one year	(6,508)	-	(6,508)
	<u>19,665</u>	<u>29,570</u>	<u>49,235</u>

Prior year comparison

	<i>General Funds</i>	<i>Restricted Funds</i>	<i>Total 2020</i>
	£	£	£
Current assets	19,254	20,167	39,421
Creditors: amounts falling due within one year	(7,514)	-	(7,514)
	<u>11,740</u>	<u>20,167</u>	<u>31,907</u>

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2021	2020
Trustees	Number	3	1
	Amount	<u>425</u>	<u>299</u>
Non-voting board members and Executive Team	Number	-	2
	Amount	<u>-</u>	<u>1,059</u>

Notes to the accounts - continued
For the year ended 31 October 2021

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£13,006 was paid to GAFCON for Bishop Andy Lines' time, and £14,541 was paid to Anglican Network in England during the year to support Bishop Andy's employment costs during the year. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,960 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee was a member of the Executive Team and a

£3,143 was paid to Christ Church Stockport for Matthew Thompson's time. Matthew was a member of the Executive Team.

£25,345 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£27,839 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

8 People costs - staff costs

	2021	2020
	£	£
Gross salaries	23,060	17,211
Employer's NI contributions	1,635	1,201
Employer's allowance	(1,635)	(1,201)
Employer's pension contributions	2,285	1,454
	<u>25,345</u>	<u>18,665</u>
Other people costs	37,651	19,544
	<u>88,341</u>	<u>56,874</u>

During the year an operations manager was employed - there was an average of one employee during the year. Other people costs were paid to cover time costs spent, and these were reimbursed to the employer of the individuals (see further detail in note 7).

9 Independent Examiner's fees

	2021	2020
	£	£
Independent examination fee	<u>600</u>	<u>540</u>
Other fees paid to the Independent Examiner's organisation:		
Quickbooks licence	<u>216</u>	<u>216</u>

Accounts

Company registration number: 09042552

Charity registration number: 1158679

Anglican Mission in England

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

For the year ended 31 October 2020

“The Anglican Mission in England is a fellowship of faithful Anglican churches committed to gospel mission.

We are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.”

Anglican Mission in England

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Anglican Mission in England

Legal and administrative information

Board

Revd Richard Coekin	Non-voting Board member
Revd Canon Tim Davies	Trustee
Mr Paul Houghton	Trustee
Rt Revd Andy Lines	Non-voting Board member; Ex officio as GAFCON Missionary Bishop
Revd Lee McMunn	Non-voting Board member
Mr Brian O'Donoghue	Chair of Trustees and Company Secretary

Executive Team

Revd Canon Tim Davies	
Revd Lee McMunn	Executive Director and Chair of Executive Team
Rt Revd Jonathan Pryke	
Revd Matthew Thompson	
Mrs Joanne Bull	Operations Manager (on maternity leave from October 2020)
Mr Tom Hutton	Interim Operations Manager

Registered office

Christ Church Central
32 Bowdon Street
Sheffield
S1 4HA

Independent Examiner

Susan Cochrane, FCA
On behalf of:
VAS Community Accountancy
The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Anglican Mission in England

Trustees' Report For the year ended 31 October 2020

The directors of the company, who are also trustees of the charity, submit their annual report and the financial statements for the year ended 31 October 2020.

Structure, governance and management

The Anglican Mission in England ('AMiE' or the 'Mission'), was incorporated on 15 May 2014 is governed by its Memorandum and Articles of Association. Its legal status is that of a company limited by guarantee. It has no share capital and the liability of each member in the event of winding-up is limited to £1. The company became registered as a charity on 25 May 2014, with charity number 1158679.

Board

AMiE is overseen by a Board, comprising trustees (voting members of the Board) and non-voting members. Operational activities are delegated to the Executive Team, and a panel of bishops provides oversight and encouragement for the ministers in AMiE's churches.

There are currently four trustees. Trustees retire by rotation every five years and may submit themselves for re-election. New or replacement trustees are appointed following regular review of the skills requirements on the Board. It is the Board's intention to increase the number of trustees over the next 12-24 months, to provide greater breadth of skills and diversity.

The Mission's Executive Director, Revd Lee McMunn, is a non-voting member of the Board, and chairs the Executive Team, but is not a company director or trustee.

All Board members served for the whole of the financial year and up until the date of this report, with the exception of Bishop Andy Lines, who re-joined the Board as a non-voting member, ex officio his office as GAFCON Missionary Bishop for AMiE, on 21 January 2020, and Richard Leadbeater, who resigned as a trustee on 30 November 2020.

No trustee was remunerated for their services during or subsequent to the year. Out-of-pocket expenses may be claimed by all trustees when they are engaged on AMiE activities.

Executive Team

The Executive Team comprises people who are appointed by the trustees to lead the activities of the Mission. These activities are Planting, Strengthening, Ministry, Membership and Operations.

There are currently five members of the Executive Team overseeing these five activity areas, including AMiE's Operations Manager, which is the only directly employed role within the Mission. This role was filled during the year until September 2020 by Jo Bull, and since then by Tom Hutton whilst Jo Bull is on maternity leave. AMiE reimburses the employers of other members of the Executive Team for those Team members' time spent on AMiE activities. Out-of-pocket expenses may be claimed by all Executive Team members when they are engaged on Mission activities.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Structure, governance and management (continued ...)

Governance developments

The trustees are aware that, as the Mission's operational activities rapidly grow and develop, there will be a need for further changes to its oversight and executive structures. Throughout these ongoing changes, the trustees are committed to maintaining best practice in good governance as well as operational and financial controls.

The governance and structure of the Mission have been the areas of most significant development activity during the year, in particular establishing the place of AMiE within the global Anglican communion. Over the next few months these developments will see changes in AMiE's constitution and government. The Board of AMiE is most appreciative of the support of the GAFCON Primates and others within the Anglican communion who have worked tirelessly to enable the development and formation of a structure which, God willing, will enable AMiE to serve a growing number of local Anglican churches over the years ahead. This is a complex matter requiring much wisdom and ongoing prayerful dependence on God.

Objects

AMiE's objects are specifically restricted to the advancement of the Christian faith mainly within Anglicanism in England for the benefit of the public, in particular but not exclusively by:

- strengthening church leaders and church congregations to respond effectively to Christ's command to make disciples of all nations;
- providing faithful leadership to God's people in promoting and defending the Christian faith;
- providing support for God's people standing for the Christian faith in their diocese (including those whose ministry is constrained or impaired by the diocese or excluded from the diocese);
- facilitating appointments for Christian ministers and ordinands and other trainees where needed;
- promoting unity in mission between churches in line with the above.

The Christian faith is defined in article 2 of the Articles of Association.

In shaping the Mission's objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Overview of Activities

AMiE is a fellowship of faithful Anglican churches committed to gospel mission. It comprises people who are passionate about planting, strengthening and partnering for the salvation of many and the glory of God.

AMiE is a mission society that seeks to promote gospel growth in areas covered by the Church of England (principally in England, but also in other parts of Europe) by supporting Anglican churches and individuals both within and outside present Church of England structures.

AMiE Churches are congregations who have requested oversight for their church ministers from an AMiE bishop. AMiE Supporting Churches are those whose church ministers receive episcopal oversight from outside the AMiE network, but who support the Mission's work through prayer and finance.

AMiE, alongside Church Society, co-sponsors the annual ReNew conference. The AMiE Executive Team shares the ReNew vision of pioneering, establishing and securing a nation of healthy local Anglican churches.

Achievements in the year

Throughout the year, AMiE has continued to plant new churches and identify future church leaders.

Since its incorporation the Mission's stated goal has been to see 25 AMiE Churches by 2025, and 250 by 2050. Under God, these targets are being pursued by pioneering new churches, recruiting future leaders for ordination, and by welcoming existing Anglican churches in England to join AMiE. At 31 October 2020, the network included 21 AMiE Churches (2019: 15 churches).

Church attendance is a poor measure of the health of a church. Nevertheless, to understand and track numerical growth, the Mission conducted its first annual church attendance roll in October 2019. However, as with so many churches across the world, the Coronavirus pandemic has required all AMiE's churches to meet online, and so an accurate attendance roll has been impractical. A second roll will be conducted in October 2021.

In order to help grow this network of churches, as indicated above, the Executive Team includes individuals responsible for directing Planting, Growth, Partnership, Ministry and Operations. Assisted by a panel of AMiE bishops, who will serve by overseeing and pastoring AMiE Church ministers, the Board is confident that this will provide appropriate support to the expanding network.

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Plans for future years

AMiE will continue to fulfil its objects as described above, by God's grace pursuing ongoing growth in the number of AMiE Churches and, specifically, planting churches and training gospel ministers. There are a number of people actively engaging with the Executive Team about the possibility of planting new AMiE Churches, getting ordained or bringing an existing local church into the AMiE network.

The Board is keen to have clear targets for new churches planted so that, under God, the Executive Team can strive purposefully to achieve these in a structured approach to a pipeline of activity. All this will require substantial funding.

Centrally, AMiE will continue to support its local churches, for example by providing policies and advice on church planting, safeguarding, financial and HR matters.

The trustees are satisfied that the Mission has been appropriately structured to support its current activities. However, as noted above, the Board and representatives of GAFCON have been working actively to establish AMiE within the structures of the global Anglican communion, and significant developments in this area will follow during 2021.

Financial Review

The net decrease in unrestricted funds in the year was £5,426 (2019: net decrease of 3,530), representing net expenditure of £7,370 (2019: net expenditure of £9,158) and a transfer from restricted funds of £1,944 (2019: transfer from restricted funds of £5,628).

At the year end, unrestricted fund reserves were £11,740 (2019: £17,166), and restricted fund reserves for AMiE's Training and Church Planting activities were £20,167 (2019: £16,428).

Along with a number of individuals and trusts, during the year AMiE Churches and AMiE Supporting Churches were the main source of funds for the Mission's ongoing activities. As noted above, AMiE's ambitious growth goals will require substantial funding.

Reserves policy

AMiE has a policy to hold in its free reserves (defined as General Fund net current assets) a minimum of three months' budgeted General Fund expenditure. At 31 October 2020 this represented a threshold of £16,893 (2019: £15,359). Actual free reserves at 31 October 2020 were £11,740 (2019: £17,166), and therefore the threshold was not met by £5,153 (2018: exceeded by £1,807).

The shortfall in free reserves at 31 October 2020 is due mainly to unplanned professional fees within the second half of the year, and the trustees are satisfied that this shortfall can be corrected over the next two years. The trustees do not believe an upper reserves limit is appropriate at the current time, as AMiE will be seeking to raise substantial additional funds to support growth projects in this early stage of its existence..

Anglican Mission in England

Trustees' Report - continued For the year ended 31 October 2020

Covid-19

AMiE's Board has kept closely in touch with the leaders and treasurers of AMiE churches during the months of the Coronavirus pandemic, as well as monitoring the financial situation for the charity itself as the network umbrella organisation. The trustees prepare detailed forecasts which cover a period extending two to three years into the future.

AMiE's income is drawn from a broad base of churches (including AMiE churches and a wider group of supporter churches) and individuals. Income levels are monitored carefully, and, at the date of this report, there has been no noticeable reduction in giving in the past eight months.

The majority of the Mission's costs are people, who all work from home, and have continued to be fully occupied in the Mission's operations throughout the lockdown period. The trustees have not deemed it necessary to make use of the government's job retention scheme or any other support interventions.

The Mission's remaining costs are mainly travel and conferences. Much of AMiE's activity has inevitably shifted from physical interaction to online interaction during the pandemic. This has immediately reduced travel, and therefore there has been a reduction in travel costs for the year to 31 October 2020 and beyond. In addition, conference plans have and will continue to be curtailed, with a resultant reduction in both income and expenditure, although the net impact is a reduction in costs, as conferences only break even with some giving support.

Overall, therefore, the trustees' current expectation is that, in the year to 31 October 2021, the pandemic is likely to have a slightly net positive effect on the Mission's financial position. Although there is ongoing uncertainty in the medium to longer term, depending on the UK's wider economic position, the Mission has committed financial supporters who could be called upon to assist, should that be necessary. On this basis the trustees are of the view that it is appropriate for the accounts to be prepared on a going concern basis, considering a period extending forward 12 months from the date of this report.

Small companies provision statement

This report has been prepared in accordance with the special provisions relating to small companies subject to the small companies regime within Part 15 of the Companies Act 2006.

This annual report was approved by the Board of Trustees on 30 November 2020 and signed on its behalf by:



Paul Houghton
Trustee

Independent Examiner's report to the trustees of Anglican Mission in England ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

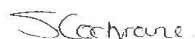
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Disclaimer

The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the charity's ability to continue as a going concern. For example, it is difficult to evaluate all of the potential implications of the current COVID-19 outbreak on the charity's activities, income, employees, suppliers and the wider economy.



Signed:

Susan Cochrane, FCA
On behalf of:
VAS Community Accountancy
The Circle
33, Rockingham Lane
Sheffield
S1 4FW

Date: 30 November 2020

Anglican Mission in England

Statement of financial activities

(incorporating the income and expenditure account)

For the year ended 31 October 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Income from:							
Donations		46,146	6,234	52,380	32,685	19,870	52,555
Conference income		12,130	-	12,130	14,115	-	14,115
Other income		8	-	8	-	-	-
		58,284	6,234	64,518	46,800	19,870	66,670
Expenditure on:							
Other people costs	8	38,209	-	38,209	28,678	-	28,678
Travel and external conferences		1,525	-	1,525	4,306	-	4,306
Conference costs		14,074	-	14,074	19,742	-	19,742
Donations passed on to AMiE Churches		-	534	534	-	980	980
Administration and communications		5,338	17	5,355	2,692	20	2,712
Governance costs - legal and professional fees		5,968	-	5,968	-	-	-
Independent examination fee		540	-	540	540	-	540
		65,654	551	66,205	55,958	1,000	56,958
Net income/(expenditure)		(7,370)	5,683	(1,687)	(9,158)	18,870	9,712
Transfers between funds	4	1,944	(1,944)	-	5,628	(5,628)	-
Net movement in funds		(5,426)	3,739	(1,687)	(3,530)	13,242	9,712
Total funds brought forward		17,166	16,428	33,594	20,696	3,186	23,882
Total funds carried forward		11,740	20,167	31,907	17,166	16,428	33,594

Anglican Mission in England

Balance Sheet

As at 31 October 2020

	Notes	Total 2020 £	Total 2019 £
Current assets			
Debtors - conference fees		513	4,130
Cash at bank and in hand		38,908	30,424
Total current assets		39,421	34,554
Creditors: amounts falling due within one year	3	(7,514)	(960)
Net current assets		31,907	33,594
Total assets less current liabilities		31,907	33,594
Creditors: amounts falling due after more than one year		-	-
Total net assets		31,907	33,594
Represented by:			
Funds of the Charity			
Unrestricted funds		11,740	17,166
Restricted income funds	4	20,167	16,428
	5	31,907	33,594

For the year ended 31 October 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Board of Trustees on 30 November 2020 and signed on behalf of the board by:



Paul Houghton
Trustee

Notes to the accounts

For the year ended 31 October 2020

1 Accounting Policies

(a) General

Anglican Mission in England is a charitable company in the United Kingdom limited by guarantee and has no share capital. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and with the Charities Act 2011. The financial statements have taken advantage of the exemption to prepare a Statement of Cash Flows.

Anglican Mission in England meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

(b) Revenue recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income received in advance of an event is deferred until that event takes place.

(c) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

(e) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Notes to the accounts - continued
For the year ended 31 October 2020

1 Accounting Policies - continued

(f) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

(g) Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the funder.

(h) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Debtors

	2020	2019
	£	£
Donations receivable	-	3,980
Conference fees due	-	150
Other debtors	513	-
	<u>513</u>	<u>4,130</u>

3 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade Creditors	6,668	263
Accruals	540	540
Other creditors	306	157
	<u>7,514</u>	<u>960</u>

Notes to the accounts - continued
For the year ended 31 October 2020

4 Restricted funds

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church Planting	15,206	1,384	(551)	-	16,039
Training	1,222	4,850	-	(1,944)	4,128
	16,428	6,234	(551)	(1,944)	20,167

Training

£4,850 was given in the year towards training. During the year £1,944 was transferred to unrestricted funds to subsidise AMiE run conferences, which met the donor criteria.

Prior year comparison

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Church Planting	3,186	13,020	(1,000)	-	15,206
Training	-	6,850	-	(5,628)	1,222
	3,186	19,870	(1,000)	(5,628)	16,428

5 Analysis of net assets between funds

	General Funds £	Restricted Funds £	Total 2020 £
Current assets	19,254	20,167	39,421
Creditors: amounts falling due within one year	(7,514)	-	(7,514)
	11,740	20,167	31,907

Prior year comparison

	General Funds £	Restricted Funds £	Total 2019 £
Current assets	18,126	16,428	34,554
Creditors: amounts falling due within one year	(960)	-	(960)
	17,166	16,428	33,594

Notes to the accounts - continued
For the year ended 31 October 2020

6 Trustees remuneration, benefits and expenses

Under section 6 (2) of the Articles of Association, trustees may claim back out-of-pocket expenses. The following travel, conference and subsistence costs were incurred by or on behalf of trustees and executive team members:

		2020	2019
Trustees	Number	1	4
	Amount	<u>299</u>	<u>2,899</u>
Non-voting board members and Executive Team	Number	2	2
	Amount	<u>1,059</u>	<u>754</u>

7 Related Party Transactions

In addition to the above travel expenses, the following payments were made:

£3,780 was paid to GAFCON for Bishop Andy Lines' time whilst he was on the Board. GAFCON was Bishop Andy's employer during the year. These payments were in accordance with section 6 (3) of the Articles of Association.

£6,960 was paid to Trinity Church Scarborough for Lee McMunn's time. Lee is a member of the Executive Team.

£7,544 was paid to Christ Church Stockport for Matthew Thompson's time. Matthew is a member of the Executive Team.

£18,665 employee benefits were received by Jo Bull and Tom Hutton, in the role of Operations Manager, on the Executive Team.

£25,461 was received from churches which had trustees or Executive Team members in common with the charity during the year. There were no restrictions placed on these donations.

8 People costs - staff costs

	2020	2019
	£	£
Gross salaries	17,211	8,457
Employer's NI contributions	1,201	572
Employer's allowance	(1,201)	(572)
Employer's pension contributions	1,454	677
	<u>18,665</u>	<u>9,134</u>
Other people costs	19,544	19,544
	<u>56,874</u>	<u>37,812</u>

During the year an operations manager was employed - there was an average of one employee during the year. Other people costs were paid to cover time costs spent, and these were reimbursed to the employer of the individuals (see further detail in note 7).

Anglican Mission in England

Notes to the accounts - continued For the year ended 31 October 2020

9 Independent Examiner's fees

	2020 £	2019 £
Independent examination fee	<u>540</u>	<u>540</u>
Other fees paid to the Independent Examiner's organisation: Quickbooks licence	<u>216</u>	<u>216</u>