

THE RINGWOOD WALDORF SCHOOL

COMPANY NUMBER: 08645246

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

TRUSTEES ANNUAL REPORT FOR THE PERIOD ENDED 31 AUGUST 2021

Introduction

The Trustees present their final report and the audited financial statements for the year ended 31 August 2021.

The legal and administrative information set out on below forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, the requirements of the Charities Act 2011, the Charities SORP (FRS 102) and the Companies Act 2006.

Reference and administrative details

The organisation is a charitable company limited by guarantee, incorporated on 9 August 2013 and registered as a charity on 25 September 2014.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its articles of association.

Registered Company Number 08645246

Registered Charity Number 1158673

Principal / registered address Ringwood Waldorf School, Folly Farm Lane, Ashley,
Ringwood, Hampshire, BH24 2NN

Directors / Trustees during the year
and to date:

S Wilson-Devane (chair)

E Wilmar

P Constantine

A Walker

R Jukes

P Scrivens (appointed 6 Sep 2021, resigned 14 Jan 2022)

Bankers Triodos Bank, Deanery Road, Bristol, BS1 5AS

Auditors Knight Goodhead Limited
7 Bournemouth Road, Chandler's Ford, Eastleigh,
Hampshire, S053 3DA

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TRUSTEES ANNUAL REPORT FOR THE PERIOD ENDED 31 AUGUST 2021

Structure Governance and Management

Governing Document

The charity operates under a Memorandum and Articles of Association.

Appointment, retirement and training of the Trustees

There are currently six active trustees, and a further one onboarding. We welcome additional suitable trustees to join. Interested parties are welcome to contact us by email to find out more about becoming a trustee.

The Trustees retire by rotation after three years of service but may offer themselves for reappointment at the annual meeting of the members of the association.

Members

We invite all parents and guardians of pupils in the school to become members of the charity. Membership is also open to other individuals connected to the school. The members will be consulted as appropriate on matters related to the school and will be invited to the school's annual general meeting. The trustees welcome views and ideas from members for the wellbeing of the school.

Governance of the Charity

The trustees have specific roles underpinned by the requirements of the Charity Commission and the school's Articles of Association. The Department for Education also holds the Board accountable for some areas of school operation. The board has overall accountability for governance, operation, finance, and each trustee is assigned responsibilities based on her/his skills and experience.

The responsibility for day to day management of the school sits with the School Management Team whose members are made up entirely of staff. The School Management Team is led by an elected chair. Their areas of responsibility cover operation, curriculum, recruitment, finance, safeguarding, health and safety and communication.

Students and Parent Council

The students of the whole school are the major stakeholders and all the activities are carried out in their interest and for their benefit. There are currently around 230 students but the school has capacity for more. Every effort will be made to increase the total number of students at the school. The student council is formed by the students with membership from the middle and upper school. They play a key role in making the schools offering relevant to the needs of our students. We also have a Parents Council who endeavour to meet on a regular basis to discuss and give advice on a broad range of issues that are relevant for the operation and governance of the school. The Student

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and Parent Council have both been dormant during this academic year due to the stop/start nature of Covid-19 on the ability to meet or attend school.

Parents and Community Group

The community group is run by the parents. It is responsible for organising events and raising funds for the school. Their work is essential both in terms of supporting the school and creating a close and caring community.

The school is fortunate to benefit from a very supportive, dedicated and committed group of parents who often give their time and lend skills to further enhance the school. They help the school in many areas including maintenance, gardening, cleaning and fundraising. Equally important they are creating a viable and caring school community and their work is very much appreciated, as their involvement with the school creates an abundant culture of support.

Risk management

The Trustees have given consideration to the major risks to which the charity is exposed, as set out in these reports, and are satisfied that systems and procedures are in place to manage those risks or that action is being taken to establish such systems and procedures.

Objects of the charity

Our objective

The charitable aim of the school is the advancement of education for the public benefit. Our objective is to offer a broad and balanced curriculum for children up to 18 years of age, according to the principles of Dr Rudolf Steiner (1861-1925). We endeavour to support those connected with the school to flourish, be more fulfilled and to become more socially aware.

Our vision

We aim to provide an educational environment where each student can develop and fulfil his or her potential, building their self-confidence and instilling a desire to contribute to the wider community. In so doing, we prepare our students for the opportunities, responsibilities and experiences of later life.

Dynamic and responsive to the needs of our community, we are focused on becoming a centre of excellence for Steiner Waldorf Education in the UK.

Background

In May 2015, Ringwood Waldorf School devolved from The Sheiling Trust and became an independent charity. Today the school provides Steiner Waldorf Education to approximately 230 pupils supported by a parent and child group, and is a full member of the Steiner Waldorf Schools Fellowship in the UK.

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The history of the school goes back to 1974 when Christine Polyblank founded the school with just 6 pupils, providing Steiner Waldorf education. Situated on the Dorset/Hampshire border, close to the river Avon and the New Forest, the school enjoys purpose built facilities for teaching and recreation and a separate kindergarten for younger children.

The social practices of the school are based on the 'Three-fold Social Order' as developed by Rudolf Steiner. The Three-fold Social Order recognises and distinguishes between cultural, legal and economic realms of society and describes relationships between them. This also underpins the educational aims and the management practices in the school.

Public benefit

As an independent school, Ringwood Waldorf School is totally reliant for income on parental contributions, donations and the proceeds of fundraising activities. The parental contributions are received as gifts to the whole community for the benefit of all to enable the education of the children and, over time, to meet the agreed Community Development Goals. An important part of the school's philosophy is that, where possible, the education should be open to, and affordable for all applying families that demonstrate a connection to and understanding of the education.

Achievements and performance

Covid-19 Pandemic

In March 2020 we were confronted with the Covid-19 crisis, overshadowing the normal functioning of the school, and it is still ongoing. The period September 2020 to August 2021 saw a number of lockdowns in the Autumn and Spring, restrictions on social gatherings and cultural activity for the whole year, and even some months of 'remote learning' during the Epiphany Term. We also experienced a drop in our income because not all parents were able to fully pay their school contributions as they originally had committed at the start of the academic year, and there were fewer visiting students able to navigate the travel restrictions. So far this academic year the school has remained open, but not all cultural events have been able to run.

During the financial year 2020-2021, we benefitted from some Government Covid grants by way of qualifying for the Job Retention Scheme. We also benefited from the arrival of many new families to our school during the year. Our fund balances at the end of the academic year 2020-2021 remain strong even though a deficit was incurred, leaving us well-placed for the academic year 2021-2022. We have weathered the impact of Covid through 2020-2021 well and have been able to offset any loss in contribution income.

At the time of writing this Trustee report (December 2021) we have managed to keep the school open for the full Michaelmas term, although many staff and pupils have had to take time in isolation due to Covid infections. We have healthy numbers of visiting students and many more booked for the Epiphany and Summer terms, travel permitting. The trustees have approved a budget for the academic year 2021 – 2022 allowing a surplus of £75,000 for the year.

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Based on our November 2021 financial management accounts, we are happy to be able to report that although income is still being impacted by the Covid-19 crises with some families delayed in paying their contributions, we are actually running at a small surplus due to higher than expected numbers of visiting students.

Future Plans

Our future plans focus on continuing to strengthen the financial situation of the school while at the same time further developing the curriculum, facilities and quality of our education. We believe that in order to be able to develop the full potential of our school it is essential that we bring the number of students back to the level of around 250 students. We are currently numbering 236, so expect to be able to reach that by the academic year 2022-2023. We have begun the consultation and fundraising process to extend our Kindergartens to include a 4th 'Little Kindy' and to further our Upper School building project to complete the build of a two-storey purpose build Upper School Building.

In addition to all the important things we are already doing in the school on a day to day basis, the trustees will give special attention to the following five key priorities:

1. Increase the income of the school in order to ensure that we have a healthy (small surplus) financial situation:
 - a. Bring the total number of students back to 250
 - b. Ensure we have 4 thriving kindergartens, with in total at least 60 pupils, securing a new class 1 of at least 20 children each year
2. Establish and implement a clear management, governance and organisational structure for RWS
3. Further develop the quality of all staff and hence our education by strengthening our HR and performance management
4. Be compliance with applicable regulations and guidelines and be always 'inspection ready

Financial review

For the financial period ended 31 August 2021 the charity made a deficit of £48,884 (2020: surplus of £131,003). Funds at 31 August 2021 total £3,275,989 (2020: £3,324,873) of which £3,031,656 relate to designated funds (represented by property), with no restricted funds. General funds total £244,333 (2020: £284,540) which represents two to three months' worth of expenditure.

Reserves Policy

The school's financial reserves policy continues to be met. In order to be able to pay the short-term liabilities (less than 3 months) a minimum amount of cash has to be available at any moment in time of at least three month costs. Over the years we have been running on a costs basis of between £850,000 and £1,100,000 per year. Based on these historic numbers a minimum amount of at least £300,000 should always be available in cash on the schools cash accounts.

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TRUSTEES ANNUAL REPORT FOR THE PERIOD ENDED 31 AUGUST 2021

We are happy to report that on 31 August 2021 the cash at bank and in hand stood at £328,207 and as such we comply with our reserves policy.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP).

The trustees are required to prepare the annual report and financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including income and expenditure, for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware. Each trustee has taken all the steps that he ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, and complies with the charity's governing document and The Statement of Recommended Practice: Accounting and Reporting by Charities using FRS 102.

Approved by the trustees and signed on their behalf by



Esbjorn Wilmar

On behalf of the Board of Trustees

24 May 2022

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE RINGWOOD WALDORF SCHOOL

OPINION

We have audited the financial statements of The Ringwood Waldorf School for the year ended 31 August 2021 on pages 11 to 24, which comprises the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion:

- the accounts give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of the income and expenditure of the company for the year then ended;
- the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the accounts have been properly prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE RINGWOOD WALDORF SCHOOL

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

RESPONSIBILITIES OF THE TRUSTEES

As explained more fully in the statement of responsibilities of the trustees set out on page 6, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE RINGWOOD WALDORF SCHOOL

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE RINGWOOD WALDORF SCHOOL

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [\[www.frc.org.uk/auditorsresponsibilities\]](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with section 1212 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



CJ GOODHEAD FCA
Senior Statutory Auditor
For and on behalf of:

26 May 2022

KNIGHT GOODHEAD LIMITED
Statutory Auditor and
Chartered Accountants

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire SO53 3DA

THE RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021 (including Income and expenditure account)

		Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
	Notes				
INCOME					
Voluntary income	3	67,356	-	67,356	217,552
Charitable activities	3	940,078	9,499	949,577	888,429
Investment income	3	128	-	128	182
TOTAL INCOME		1,007,562	9,499	1,017,061	1,106,163
EXPENDITURE					
Fundraising costs		887	-	887	9,511
Charitable activities		1,043,122	21,936	1,065,058	965,649
TOTAL EXPENDITURE	4	1,044,009	21,936	1,065,945	975,160
NET (EXPENDITURE) / INCOME FOR YEAR		(36,447)	(12,437)	(48,884)	131,003
Transfers between funds	11,12	-	-	-	-
NET MOVEMENT IN FUNDS FOR YEAR		(36,447)	(12,437)	(48,884)	131,003
FUNDS AT 1 SEPTEMBER 2020		3,312,436	12,437	3,324,873	3,193,870
FUNDS AT 31 AUGUST 2021		3,275,989	-	3,275,989	3,324,873

All of the above results are derived from continuing operations. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in notes 11 and 12 to the financial statements.

THE RINGWOOD WALDORF SCHOOL**(Company limited by guarantee and not having a share capital)****PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES****FOR THE YEAR ENDED 31 AUGUST 2020****(including Income and expenditure account)**

	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £
INCOME			
Voluntary income	217,552	-	217,552
Charitable activities	879,765	8,664	888,429
Investment income	182	-	182
TOTAL INCOME	1,097,499	8,664	1,106,163
EXPENDITURE			
Fundraising costs	9,511	-	9,511
Charitable activities	955,493	10,156	965,649
TOTAL EXPENDITURE	965,004	10,156	975,160
NET INCOME / (EXPENDITURE) FOR YEAR	132,495	(1,492)	131,003
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR	132,495	(1,492)	131,003
FUNDS AT 1 SEPTEMBER 2019	3,179,941	13,929	3,193,870
FUNDS AT 31 AUGUST 2020	3,312,436	12,437	3,324,873

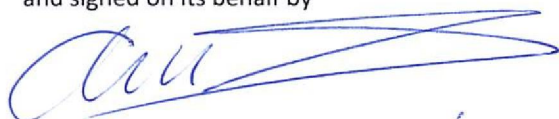
THE RINGWOOD WALDORF SCHOOL
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BALANCE SHEET AS AT 31 AUGUST 2021

		2021		2020	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible fixed assets	7		<u>3,371,562</u>		<u>3,354,037</u>
CURRENT ASSETS					
Debtors	8	62,078		87,832	
Cash at bank and in hand		<u>328,207</u>		<u>317,290</u>	
			390,285		405,122
CREDITORS: amounts falling due within one year	9		<u>(184,259)</u>		<u>(117,857)</u>
NET CURRENT ASSETS			<u>206,026</u>		<u>287,265</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			3,577,588		3,641,302
CREDITORS: amounts due after more than one year	10		<u>(301,599)</u>		<u>(316,429)</u>
NET ASSETS			<u><u>3,275,989</u></u>		<u><u>3,324,873</u></u>
FUNDS					
Restricted funds	11		-		12,437
Unrestricted funds					
General funds	12	244,333		284,540	
Designated funds	12	<u>3,031,656</u>		<u>3,027,896</u>	
Total unrestricted funds			3,275,989		3,312,436
TOTAL FUNDS			<u><u>3,275,989</u></u>		<u><u>3,324,873</u></u>

Approved by the board of trustees on 24 May 2022
and signed on its behalf by



E Wilmar
Trustee

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**CASHFLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021**

	Notes	2021 £	2020 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	36,790	73,875
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		128	182
CASH FLOWS FROM FINANCING ACTIVITIES			
Purchase of fixed assets		(22,241)	(2,550)
Repayments of borrowing		(3,760)	(10,860)
NET CASH FLOW		<u>10,917</u>	<u>60,647</u>
Change in cash and cash equivalents in the year		10,917	60,647
Cash and cash equivalent at start of the year		<u>317,290</u>	<u>256,643</u>
Cash and cash equivalents at the end of the year	2	<u>328,207</u>	<u>317,290</u>

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2021**1 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
Net (expenditure)/ income for the year	(48,884)	131,003
Interest received	(128)	(182)
Depreciation	4,716	2,647
Decrease/(increase) in debtors	25,754	(57,705)
Increase/(decrease) in creditors	55,332	(1,888)
Net cash flow from operating activities	<u>36,790</u>	<u>73,875</u>

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash at bank and in hand	<u>328,207</u>	<u>317,290</u>

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NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2021

	At 1 Sept 2020	Cash flows	Non cash movements	At 31 Aug 2021
3 ANALYSIS OF CHANGES IN NET DEBT				
Cash at bank and in hand	317,290	10,917	-	328,207
Debt due within one year	(4,146)	3,760	(14,830)	(15,216)
Debt due after one year	(316,429)	-	14,830	(301,599)
	<u>(3,285)</u>	<u>14,677</u>	<u>-</u>	<u>11,392</u>

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

Fees and contributions are accounted for in full in the statement of financial activities when receivable. Fees received in advance are deferred and released in the subsequent accounting period.

Donations and legacies are received by way of donations and gifts and are included in full in the statement of financial activities when receivable.

Grants are recognised in full in the statement of financial activities in the year in which they are receivable.

c) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure include attributable VAT which cannot be recovered.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. However, any costs relating to the overall direction and administration of the charity as a whole are apportioned based on the level of income of the activities.

Fundraising costs relate to the costs incurred by the charitable company in raising funds for the charitable work.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

1 ACCOUNTING POLICIES (continued)

d) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Freehold land and buildings	nil
Assets under construction	nil
Fixtures, fittings & equipment	3 years straight line
Motor vehicles	25% reducing balance

e) Provisions

Provisions are set up only where it is probable that a present obligation exists as a result of an event prior to the balance sheet date and that a payment will be required in settlement that can be estimated.

f) Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management costs and overheads.

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity.

g) Pension commitments

The charity operates a defined contributions pension scheme in accordance with the National Employment Savings Trust (NEST). Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

THE RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

2 LEGAL STATUS

The charity is a company limited by guarantee and has no share capital. The charitable company was incorporated on 9 August 2013 in England and Wales and was registered on 25 September 2014 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charitable company is Ringwood Waldorf School, Folly Farm Lane, Ashley, Ringwood, Hampshire, BH24 2NN.

3 INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
DONATIONS AND LEGACIES				
General donations	7,564	-	7,564	10,715
Community support	25,955	-	25,955	19,694
Parents and Friends	1,483	-	1,483	9,743
Coronavirus Job Retention Scheme	32,354	-	32,354	177,400
<i>Total donations and legacies</i>	<u>67,356</u>	<u>-</u>	<u>67,356</u>	<u>217,552</u>
CHARITABLE ACTIVITIES				
Fees and contributions	894,753	-	894,753	859,573
Trips income	30,200	-	30,200	5,556
Erasmus	-	9,499	9,499	8,664
Other income	15,125	-	15,125	14,636
<i>Total charitable activities</i>	<u>940,078</u>	<u>9,499</u>	<u>949,577</u>	<u>888,429</u>
INVESTMENT INCOME				
Investment income	<u>128</u>	<u>-</u>	<u>128</u>	<u>182</u>
TOTAL INCOME	<u><u>1,007,562</u></u>	<u><u>9,499</u></u>	<u><u>1,017,061</u></u>	<u><u>1,106,163</u></u>

THE RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

4 EXPENDITURE

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FUNDRAISING COSTS				
Fundraising and publicity	887	-	887	9,511
CHARITABLE ACTIVITIES				
Employed staff costs (see note 5)	784,390	20,985	805,375	774,697
School and education	31,487	-	31,487	27,887
Premises costs	71,653	-	71,653	54,580
Office and administration	26,886	-	26,886	22,068
Van, motor, and travel expenses	4,297	-	4,297	3,312
Bank charges and interest payable	16,054	-	16,054	16,625
Legal and professional fees	10,258	-	10,258	3,005
Staff training	4,355	-	4,355	4,713
Bad debts	50,742	-	50,742	28,645
Trips	26,512	-	26,512	8,367
Erasmus	-	951	951	10,156
Depreciation	4,716	-	4,716	2,647
Accountancy and bookkeeping	7,662	-	7,662	4,957
Audit	4,110	-	4,110	3,990
<i>Total charitable activities</i>	<u>1,043,122</u>	<u>21,936</u>	<u>1,065,058</u>	<u>965,649</u>
TOTAL EXPENDITURE	<u>1,044,009</u>	<u>21,936</u>	<u>1,065,945</u>	<u>975,160</u>

Included within audit costs is £4,110 payable to the auditors for audit services (2020: £3,990).

THE RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

5 EMPLOYED STAFF COSTS AND NUMBERS

No trustees were reimbursed expenses relating to travel costs during the current or prior year. No trustee received any remuneration in the current or prior year.

Employed staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	723,051	698,685
Social security costs	47,602	41,688
Pension costs	17,722	13,511
Settlement agreement	17,000	20,813
	<u>805,375</u>	<u>774,697</u>

No employee earned more than £60,000 during this or the prior year.

The average number of employees during the year was as follows:

	2021	2020
	No.	No.
Employees	<u>51</u>	<u>49</u>

Key management were paid a total of £213,454 (2020: £265,914) paid to 9 employees (2020: 10 employees).

6 TAXATION

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

THE RINGWOOD WALDORF SCHOOL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

7 TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
COST				
At 1 September 2020	3,348,471	7,781	8,565	3,364,817
Additions in year	-	22,241	-	22,241
At 31 August 2021	3,348,471	30,022	8,565	3,387,058
DEPRECIATION				
At 1 September 2020	-	4,925	5,855	10,780
Charge for the year	-	4,039	677	4,716
At 31 August 2021	-	8,964	6,532	15,496
NET BOOK VALUE				
At 31 August 2021	3,348,471	21,058	2,033	3,371,562
At 1 September 2020	3,348,471	2,856	2,710	3,354,037

8 DEBTORS

	2021 £	2020 £
Trade debtors	39,974	44,624
Other debtors	-	35,610
Prepayments and accrued income	22,104	7,598
	<u>62,078</u>	<u>87,832</u>

9 CREDITORS: amounts falling due within one year

	2021 £	2020 £
Bank loan (see note 10)	15,216	4,146
Trade creditors	19,896	2,958
Other taxation and social security	10,912	9,895
Other creditors	116,905	73,221
Accruals and deferred income	21,330	27,637
	<u>184,259</u>	<u>117,857</u>

THE RINGWOOD WALDORF SCHOOL

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

10 CREDITORS: amounts falling due after more than one year

	2021 £	2020 £
Bank loan	<u>301,599</u>	<u>316,429</u>

The bank loan relates to funding for the purchase of the Ringwood Waldorf School Hall. The Ringwood Waldorf School loan is provided by Triodos and interest is charged at 4% above Triodos Bank's base rate. The loan is secured on the school. By agreement, only interest repayments were made in the twelve months until 22 May 2021.

The bank loan is repayable by instalments as follows:

	2021 £	2020 £
Within 1 year	<u>15,216</u>	<u>4,146</u>
Between 2 and 5 years	75,504	72,565
Over 5 years	<u>226,095</u>	<u>243,864</u>
Total falling due after more than one year	<u>301,599</u>	<u>316,429</u>
Total bank loans	<u>316,815</u>	<u>320,575</u>

11 MOVEMENT IN FUNDS - RESTRICTED FUNDS

	At 1 Sept 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
RESTRICTED FUNDS:					
Erasmus	<u>12,437</u>	<u>9,499</u>	<u>(21,936)</u>	-	-
Total restricted funds	<u>12,437</u>	<u>9,499</u>	<u>(21,936)</u>	-	-

Purposes of restricted funds

Erasmus

This fund relates to income and expenditure for students attending the Erasmus exchange programme.

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

12 MOVEMENT IN FUNDS - UNRESTRICTED FUNDS

	At 1 Sept 2020	Income	Expenditure	Transfers	At 31 August 2021
	£	£	£	£	£
DESIGNATED FUNDS:					
Trips	-	30,200	(26,512)	(3,688)	-
Property capital fund	3,027,896	-	(14,417)	18,177	3,031,656
Total designated funds	3,027,896	30,200	(40,929)	14,489	3,031,656
General funds	284,540	977,362	(1,003,080)	(14,489)	244,333
Total unrestricted funds	3,312,436	1,007,562	(1,044,009)	-	3,275,989

Purposes of designated funds

Trips

This fund relates to contributions from parents towards organised trips.

Property capital fund

This fund has been created to reflect the value of land & buildings held by the Trust, net of bank loans and property related loans outstanding at the balance sheet date.

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

2021

	Restricted funds	Designated funds	General funds	Total funds
	£	£	£	£
Tangible fixed assets	-	3,031,656	339,906	3,371,562
Net current assets	-	301,599	(95,573)	206,026
Long term liabilities	-	(301,599)	-	(301,599)
NET ASSETS	-	3,031,656	244,333	3,275,989

2020

	Restricted funds	Designated funds	General funds	Total funds
	£	£	£	£
Tangible fixed assets	-	3,348,471	5,566	3,354,037
Net current assets	12,437	(4,146)	278,974	287,265
Long term liabilities	-	(316,429)	-	(316,429)
NET ASSETS	12,437	3,027,896	284,540	3,324,873

THE RINGWOOD WALDORF SCHOOL

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2021

14 RELATED PARTIES

The following transactions with related parties have occurred during the year:

A number of trustees have children who attend the school as students. These trustees make contributions on the same terms as other parents, at the recommended rates.

A Walker, trustee, is also director of Lewis Schools Limited who co-ordinate the visiting students programmes. During the year a total of £9,126 (2020: £59,001) was received from Lewis Schools Limited on behalf of visiting students. An amount of £5,631 was included in Trade Debtors at 31 Aug 2021 (and received post year end).

S Wilson-Devane, trustee, is also a director of Steiner Waldorf Schools Fellowship Limited who provide subscriptions for Ringwood Waldorf School. During the year, a total of £11,753 (2020: £12,005) was paid to Steiner Waldorf Schools Fellowship Limited for these services.

E Wilmar, trustee, is also a shareholder of RWS Solar Ltd, which has a lease agreement with Ringwood Waldorf School enabling the company to site solar panels on the roof of the school in return for an annual payment of £1 plus free electricity.

15 DONATED SERVICES AND ASSETS

There were no donated services or assets received during the year.

16 IMPACT OF COVID-19

The Covid-19 crisis which began in March 2020 is ongoing. The school's response to this is addressed in the Trustee's Report under Achievements and Performance.