

Trustees' Annual Report for the period						
From		Period start date			Period end date	
		01	January	2021	To	31 <sup>st</sup>

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Guy Partridge	Community Pastor		
2	Darren Cooke	Lead Pastor		
3	Jenny Hall	Chair		
4	Heidi Belton	Secretary		
5	Phil Asselin	Treasurer		
6	Barry Chaseley	Trustee		
7	Angie Young	Trustee	Until April 2021	
8	Paul Farrow	Trustee	Until April 2021	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

	<b>Names of the trustees for the charity, if any, (for example, any custodian trustees)</b>	
	<b>Name</b>	<b>Dates acted if not for whole year</b>

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Charitable Incorporated Organisation
How the charity is constituted (eg. trust, association, company)	As a CIO
Trustee selection methods (eg. appointed by, elected by)	The Church Members' Meeting shall appoint Elders, Deacons, a Church Secretary and a Church Treasurer to be responsible for the governance of the Church and where there is a Minister that person is also a Charity Trustee because of their role and responsibilities.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Rev Guy Partridge reduced his hours to part time in November 2020 as he became their Debt Coach and Community Liaison Officer working for Christians Against Poverty ("CAP") also in a part time capacity. As CAP have offices in our church building and we are the Lead Church for CAP, this has worked out really well for both organisations. We have now recruited a Minister in Training (MiT), attending Spurgeons, who joined us for three days a week in February 2021.

The two Pastors work very closely with the whole leadership team so that all tasks are managed by several people and not just the few. Delegation is high on the agenda.

We have a trained Designated Person for Safeguarding (DPS).

The church works with several charities, churches and organisations within the Sidley area, including Heart of Sidley, The Pelham, All Saints Church.

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## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The advancement of the Christian faith in conformance with the Baptist declaration of principles.

Even in these challenging times of Covid, we are setting in place plans for the church once we are legally able. For instance, we have been blessed with another part-time pastor since February and have also employed a Children's and Families Worker, who is with us on a part time basis. She started by reorganising the children's work within the church and has begun to start a toddlers' group which it is hoped will begin early in the new year. There is also the possibility of creating a 'Messy Church' in the new year.

The weekly 'home groups' had fallen into decline, mainly because of the pandemic, but the Lead Pastor is reorganising them: 'Explore Groups', with the hope that they will be attended by all members.

He has also created several teams and a high percentage of the membership are involved: mission, hospitality, discipleship, pastoral care, facilities, families, worship; it is not the intention to have a prayer team as this is expected to be high on the agenda of each team.

Two of our members, once we are allowed to meet again, are highly trained members of Glynley Manor, a healing and teaching centre in East Sussex, who will be teaching the church with regard to prayer ministry.

One of our members, with a heart for the people in the community, is putting together a 'Marketplace' whereby people can buy a tray of 10 goods (plus several additional free goods – mainly fresh), for a cost of £2. This is hoped to be started very soon.

Due to the continuing Coronavirus epidemic, several of the areas we have been involved in have necessarily been curtailed again this year, e.g. Street Pastors, Prayer Pastors, church meetings, children's club, hall hire outs.

We are still signed up to Zoom, whereby we have managed to conduct our weekly church Sunday morning services and evening prayer meetings; when allowed we have continued to meet in accordance with Government guidelines in church, continuing with Zoom for those who are unable for whatever reason to attend. We have discovered that with Zoom there are those who are housebound who are now able to attend via that medium and we shall therefore continue with it post-covi

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

We have been unable to achieve a lot of what we had planned because of the continuing pandemic but we have found that many can attend on Zoom and where in the past we have not had an evening meeting on a Sunday, we have been holding a Zoom prayer meeting each week. This has been very fruitful and we have found that many people from outside the church have joined us and wish to come to our church once we are able to meet again.

Once again, we hope to be able to plan for Easter and Christmas when we are able.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

We have received certificates for those involved in various activities in the church:

All members have been DBS checked.

All those involved with the kitchen have received their Certificates of Achievement.

The Designated Safeguarding Persons have their Certificates.

With regard to the works done to the church this year, we have been blessed with several grants and gifts (see Section E) which we have used to finalise the refurbishment works and several repairs. We have also been able to update our technology to be able to livestream our morning services to replace zoom. This is ongoing.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

3 months' total expenditure plus a further 3 months of salaries for the Pastor and Administrator.

#### Further financial review details:

1. Sunday offerings; regular giving by standing order (due to Covid, Sunday offerings have decreased but most people have set up standing orders, so there is really no difference in the offerings).
2. We received income from the rental of the downstairs hall for the first two months of the year.
3. The manse was sold in March and some of the proceeds were used to defray upgrade and renovation costs of the Church and Hall. The rest is held in a Manse Trust Fund (closing balance at year end of £185,294), overseen by the Baptist Union, to cover further renovation costs.
4. We received £4,232 from the final winding up of the Bethany Trust.
5. All income is used for the purpose of supporting our work in the community and beyond, as previously indicated.
6. Surplus funds are on deposit in our bank account.

### Details of any funds materially in deficit

#### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

☐ Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Andrew Guy Partridge

☐  
☐  
☐ Position (eg Secretary, Chair, etc)

Trustee

Date

1<sup>st</sup> August 2022



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Sidley Baptist Church CIO

No (if any)  
1158651

## Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	1/1/2021		31/12/2021

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations and Gifts from individuals	57,510	-	-	57,510	49,019
Gift Aid Reclaimed	5,361	-	-	5,361	3,864
Letting of property for charitable purposes	8,162	-	-	8,162	1,090
Investment income-Manse Trust Fund	-	-	-	-	235,325
Other Income(Bank/Manse fund Interest recieved)	5	577	-	582	44
Other Income-BMS Birthday Fund	-	155	-	155	-
Other Income-Coffee Morning Fund Raising & Savings Funds	-	205	-	205	-
Other Income-Market Place donations	-	1,739	-	1,739	-
Grant Fund Income-Including Bethany Trust	2,728	-	-	2,728	23,482
<b>Sub total (Gross income for AR)</b>	<b>73,766</b>	<b>2,676</b>	<b>-</b>	<b>76,442</b>	<b>312,825</b>

<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total receipts</b>	<b>73,766</b>	<b>2,676</b>	<b>-</b>	<b>76,442</b>	<b>312,825</b>
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<b>A3 Payments</b>					
Employment Costs	57,345	-	-	57,345	32,508
Training and volunteers	75	-	-	75	120
Expenditure on Charitable Activities-Direct Spending	7,024	1,722	-	8,746	6,483
Expenditure on Charitable Activities-Grant Funding Activities	5,960	211	-	6,171	6,907
Premises Expenses	35,981	72	-	36,053	40,107
Administrative Overheads	3,304	14	-	3,318	4,431
Professional Fees	1,987	-	-	1,987	2,027
Financial Costs	1,710	-	-	1,710	378
Fellowship Fund Gifts	-	2,071	-	2,071	3,808
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>113,386</b>	<b>4,090</b>	<b>-</b>	<b>117,476</b>	<b>96,768</b>

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Total payments</b>	<b>113,386</b>	<b>4,090</b>	<b>-</b>	<b>117,476</b>	<b>96,768</b>
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<b>Net of receipts/(payments)</b>	<b>- 39,620</b>	<b>- 1,414</b>	<b>-</b>	<b>- 41,034</b>	<b>216,057</b>
<b>A5 Transfers between funds</b>	<b>37,310</b>	<b>- 37,310</b>	<b>-</b>	<b>-</b>	
<b>A6 Cash funds last year end</b>	<b>80,136</b>	<b>211,920</b>	<b>-</b>	<b>292,056</b>	<b>75,999</b>
<b>Cash funds this year end</b>	<b>77,826</b>	<b>173,196</b>	<b>-</b>	<b>251,022</b>	<b>292,056</b>

### Section B Statement of assets and liabilities at the end of the period



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank Current account	50,117	-	-
	Bank Savings Account	27,697	22,406	-
	Baptist Union Manse Trust Fund		150,532	
	Petty cash	11	259	
	Tangible asset balance & creditors	-	-	-
	<b>Total cash funds</b>	<b>77,826</b>	<b>173,196</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Mr Philip Aselin	1/8/2022
		Rev Andrew Guy Partridge	1/8/2022



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name

Sidley Baptist Church

**On accounts for the year  
ended**

31/12/2021

**Charity no  
(if any)**

1158651

**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st Dec 2021.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

01/08/2022

**Name:**

James Hough

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

Flat 8, The Borodales

White Hill Drive, Bexhill On Sea

East Sussex, TN39 3RW

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**