

REGISTERED COMPANY NUMBER: CE001801 (England and Wales)
REGISTERED CHARITY NUMBER: 1158632

Report of the Trustees and
Consolidated Financial Statements for the Year Ended 31 March 2024
for
Inclusion Barnet

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
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Inclusion Barnet

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for the year ended 31 March 2024**

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Inclusion Barnet

Foreword from the Co-Chairs for the year ended 31 March 2024

The financial year 23/24 continued the current trajectory of growth and activity, but it was also a year marked by sadness. Two of our founding trustees, Paul Baldwin and Maria Nash, passed away in early 2024, which created a real sense of loss. Paul was the first Chair of Inclusion Barnet, leading with kindness, understanding and humour, and the warm and supportive culture of Inclusion Barnet is his legacy. Maria was a fearless campaigner, inspiring us all with her determination to gain equal rights for Disabled people. Both are much missed by staff and board alike, and we owe them much for their tireless service.

The year brought other changes to the board: Aman and Elsie stood down, having both made valuable contributions to the organisation, whilst we were delighted to welcome Staci to the board, bringing a useful background in disability policy. In terms of staffing, we were pleased to welcome Geoff Fimister as Head of Policy, bringing decades of policy experience to the team. We were also delighted to welcome Sarah Campbell as Healthwatch Manager, bringing a strong research background to the role; Karen Hart as Grange Big Local Manager, who brings many years' experience of community development; and Briony Banks, a coproduction and engagement specialist, to the role of Coproduction and Engagement Lead.

In terms of our projects, highlights included the Propel Advice project commencing delivery, funded by the London Legal Support Trust, and we were also delighted to obtain seven years of Anchor funding from City Bridge Foundation, in support of our work as a user led infrastructure organisation. We successfully completed our Cornerstone partnership, also funded by City Bridge Foundation, launching the Talking about Disability guide in February.

Notable achievements in year included collaborating with Acas and Inclusion London to create guidance around reserving roles for Disabled people, something we initiated in response to low awareness of the relevant legislation, as well as working with the London Borough of Barnet and our Barnet Together partners to coproduce a Mental Health Charter for the borough. We also successfully participated in a Pilotlight project, working with a team from Barclays to strategise development of our trading company. Another highlight was our CEO's invitation to a Royal Garden Party, along with Barnet Together partners, in recognition of the project contribution to the life of the borough, particularly during the pandemic.

In January, Garfield Weston Foundation kindly awarded us a core cost grant, thereby building our resilience for the coming 12 months. We are grateful to all our funders for supporting us to do our work so generously.

On behalf the Board of Trustees, we can't finish this review without again mentioning our CEO, Caroline Collier, and thanking her for her vision and leadership of Inclusion Barnet in the last year. We also recognise the of dedication and commitment of the wider staff team, volunteers and trustees. They have all contributed to raising the profile of Inclusion Barnet, both locally and wider. We are delighted that the organisation continues to champion social justice and support for Disabled people. We remain optimistic for next year despite the increasing challenges that deaf and Disabled people face, and remain determined to do everything we can to raise the profile of disability rights.

Jennifer Pearl and James Evans
December 2024

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Inclusion Barnet adheres to the social model of disability. It is a Deaf and Disabled People's Organisation (DDPO) and functions as Barnet's Centre for Independent Living.

Inclusion Barnet's objects are as follows:

1. To relieve the needs of Disabled people, including people with mental health issues and long-term conditions, by providing support, education and practical advice to enable them to achieve and maintain choice, control and independence in their lives and to access services, entitlements and opportunities.
2. Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Significant activities

Comms and Engagement:

Talking about Disability

With six Deaf and Disabled People's Organisation (DDPO) partners and guided by communications experts, we

- co-produced an evidence-based guide to empower DDPOs to effectively communicate about disability and attract new supporters while upholding their values. [Click here to access.](#)
- established a community of practice network to strengthen the collective voice of London based DDPOs, foster collaboration, and enhance our strategic communications capabilities. Over 20 DDPOs have already joined and work is in progress to develop a media strategy

User Voice

On the User Voice project, progress has been made in establishing relationships with key stakeholders in the local council and community. We reached over 50,000 readers with our communications to raise awareness about the work we did with Acas to update their website with better guidance on employers being able to reserve roles for Disabled people.

In October 2023, the Barnet Mental Health Charter, co-produced with peers and the voluntary sector with help from ourselves and our Barnet Together partners, was launched. We've since recruited a Mental Health Charter Officer to drive its implementation, working closely with local businesses and service providers to create a more inclusive and supportive environment for people with mental health conditions.

Our User Voice posts share local events, campaigns and consultations, and events we've attended. For the last year they've gained about 15,000 impressions across X (formerly Twitter), Facebook and Instagram; we received about 180,000 impressions for all of our posts on social media - including the national news stories on disability rights and accessibility, and London and national campaigns we share with our community.

Peer Services

Touchpoint Peer Support

Touchpoint helped 160 customers last year through either long or short term 1:2:1 support this year, including complex case work.

We recorded

- 281 cases of supporting customers to overcome disabling barriers, for example, inaccessible premises, inability to access appropriate benefits, and experiencing discriminatory attitudes
- 407 records of customers' improved physical or emotional well-being, for example, improved self-esteem, mood or diet
- 519 records of customers having developed a range of new skills, for example, being able to ask for help, improved time management, problem-solving, planning and organising.

On a systems level, Touchpoint

- contributed to the national suicide prevention plan, focusing on how local services can enhance their suicide prevention efforts
- provided input into London Borough of Barnet's new domestic violence strategy, offering feedback on enhancing user voice representation and ensuring that a trauma-informed approach is central to its development
- contributed to the House of Commons Levelling Up, Housing and Communities committee through Inclusion London, highlighting the continuous challenges Disabled people face with their basic need of a secure and healthy home.
- as an example of our partnership working with a diverse array of local services, we collaborated with the Jobcentre to host workshops on how Disabled people can access support to improve their well-being.

Touchpoint Benefits Advice

- last year, provided benefits advice and support with benefit applications to over 150 people
- and supported customers to access benefits totalling over £450k.

Our advice service has been part of a peer support, learning and best practice development network with four other London DDPOs and Inclusion London since 2020. In 2023, the partnership secured additional resources via Propel to train up specialist welfare advisors and extend our services in response to increased need. As part of this we were also involved in task and finish groups relating to the Advice Work Development Fund and helped to write a tender for important research into the pay and conditions of the London Advice Work Sector.

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Some of our customer feedback:

- 'My Touchpoint Peer Worker helped to manage a lot of the mess that was happening around me. She also gave me a lot of confidence. She had a lot of patience and helped me sort out the issues I had with my GP. My situation has changed completely, which I am grateful for.'
- 'I would like to extend my thanks to Inclusion Barnet and your benefits advisor who encouraged me to appeal a wrongful Work Capability Assessment outcome. Without her help, I would not have felt confident enough to move forward.'

Healthwatch Barnet

- 1,024 people shared their experiences of health and social care services with us.
- 13,611 people came to us for advice and information, directly and via our website.
- Through our Community Connectors project, we carried out over 960 blood pressure checks, gathered residents' feedback and published a report. We are now working with statutory partners on the implementation of our recommendations, including through Barnet Council's Cardiovascular Disease Task & Finish Group.
- We carried out seven Enter and View visits, to services including care homes and primary care walk in centres.
- Our Healthy Heart team supported over 900 residents to better manage their cardiovascular health. Read more about it below.
- Throughout the year, we worked closely with the Barnet Health and Wellbeing Board and the Barnet Borough Partnership to champion patients' voices. For example, some residents told us they had negative experiences of hospital discharge - we shared detailed evidence on this with Barnet Council's Adults and Health Overview and Scrutiny Sub Committee and the North Central London Integrated Care Board.

Read the full 2023-24 Healthwatch report here:
<https://www.healthwatchbarnet.co.uk/report/2024-07-05/healthwatch-barnet-annual-report-2023-2024>

Healthy Hearts

Now in its second year due to its impact and success, Healthy Hearts is now delivered as part of Healthwatch Barnet.

During the year,

- We engaged with 1,437 residents (over 1,000 more than in our KPI)
- We provided 1,191 brief interventions
- We delivered 246 workshop and courses
- We distributed 873 resource packs in English and
- 248 resource packs in Somali & Gujarati

The most powerful element of our work is the partnerships we build with local communities, groups and providers, both voluntary and statutory. Due to our peer workers' cultural understanding, they are much better able to engage with different communities. In year 1 we worked closely with the Somali community in Grahame Park through the Centre of Excellence CIC. Various meetings with the centre provided opportunities to understand the challenges facing the community. 'Tea & Talk' sessions were held with women and post-mosque sessions were developed for the men from the community: culturally it was important for us to work with men and women separately.

Working closely with the NCL, we were involved in Diabetes Awareness events at the Brent Cross Shopping Centre in June 2023. We spoke with, provided vital health information and delivered blood pressure monitoring to over 110 people. Many of the people we met were followed up to ensure that next steps were taken, either to visit their health practitioner, engage with their pharmacy or have their blood pressure medication reviewed with their GP.

- Watch a film about Healthy Hearts here, created by North Central London Integrated Care Systems:
<https://www.youtube.com/watch?v=dyk7cQejKDY>

Community Services

Community Organisation Support (Barnet Together)

Highlights in year included the launch of our formal membership scheme, with 64 members signing up in the period, and the successful Barnet Together conference in the Autumn.

112 people signed up for fundraising training, and we also reintroduced in person networking meetings, leading one person to remark: "I got so much from this session, felt really buoyed up by it. Thank you."

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Our environmental network has 80 members and meets quarterly to promote environmental responsibility and sustainability, support Barnet's environmental organisations and initiatives and enable joint action and solutions.

Our well attended Equalities Network participated in presentations and discussion on the social model of disability, intersectionality, anti-poverty practice, the London Borough of Barnet's EDI policy development, housing, the mental health charter, using lived experience in strategy and using lived experience in leadership. In addition, the group received regular updates on our work with the Royal Free to tackle inequalities in access to health.

Our Mental Health Strategic Partnership (MHSP) and Learning Disability Strategic Partnership (LDSP) meetings also continued to flourish. MHSP also discussed poverty informed practice, and had a useful discussion on mental health and stigma. They inputted heavily into the Mental Health Charter, and brokered useful cross-sector conversations on 'Right Care, Right Person'. NHS 111, winter pressures, and safeguarding were also discussed. LDSP explored the impact of advocacy; the intersection between dementia and learning disability; autism; safeguarding; inclusive volunteering; and working in the LD sector. In our VCSE-MASH forum which is chaired by our Head of Peer Services, members discussed a variety of training topics and ways to make better safeguarding referrals.

Grange Big Local

Grange Big Local (GBL) is a lottery funded, community led project. GBL reaches

- 600 local community contacts, promoting activities and services available through the networks we are engaged with;
- 7,000 residents through our door-to-door communications about community assets, grants and opportunities.
- GBL works completely through co-production with volunteers, community activists, residents, and its board of residents.
- GBL did some important scoping work on Universal Basic Income. It has been co-produced with local people who have lived experience of not being able to work (full-time, or consistently), e.g. because of mental health conditions. It's garnered national interest in the press.
- GBL also worked to progress improvements to the Trinity Road / Manor Park Road Underpass.

Libraries

Visitor numbers remained high at the libraries. However, ensuring adequate volunteer cover became a challenge as the cost of living crisis forced longstanding volunteers to prioritise other, paid work. We also experienced issues with anti social behaviour in the summer.

Despite this, there were notable successes. Both libraries have had a very successful annual Summer Reading Challenge, and New Barnet Library came 5th in the borough ranking for the total numbers signed up for two counting periods in a row. We also continued to receive positive feedback from users: one library user said that "Your library, a place I had never visited before, turned out to be a hidden gem in our community. The sense of peace and inspiration I felt while browsing around and interacting with you and your staff was truly remarkable."

North Central London (NCL) VCSE Alliance

We continued to Chair the VCSE Alliance, which met monthly through the year. With colleagues, we continued to provide representation of the sector in a number of forums, including Workforce Development. We were involved in work that commenced with the NCL Provider Alliance, scoping out how providers in the NHS could work more effectively with the voluntary sector, and talks began on how to invest more effectively in the sector from across the system.

Earlier in the year, there was in-depth engagement on development of Population Health Improvement and Integrated Care Strategy - this included real changes to the strategy e.g. adding a new priority in around wider determinants of health, including information on workforce issues for VCSE and key details around how wider system can work with VCSE and role of VCSE in prevention and early intervention.

Integrated Care System partners have adopted the VCSE strategy, including NHS providers and Local Authorities.

Policy

Geoff Fimister joined Inclusion Barnet as Head of Policy at the beginning of January. This is a part-time (2 day per week) role, but overlaps with other areas of Geoff's work, notably as Co-Chair of the Disability Benefits Consortium (DBC) - which helps us to link local to national action.

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Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

He has been pivotal in helping us to prepare for our Campaign for Disability Justice. This calls for opportunities to work, for a decent income for Disabled people, in or out of work; and for government and the media to show respect for Disabled people and for benefit claimants.

Locally, Geoff liaised with Inclusion Barnet colleagues on reasonable adjustments in job centres; and has been feeding into discussions at the Equalities Network, Disability Employment Forum; and Learning Disabilities Strategic Partnership.

Through the DBC, Geoff continued to engage with officials and politicians over issues that have both local and national resonance, including the implementation of the Health and Disability White Paper; adverse changes to the Work Capability Assessment; the roll-out of Universal Credit; and threatened cuts to Personal Independence Payment.

Inclusion Unlimited CIC

Our trading company started to hit its stride again after a period of staffing changes and staff sickness, and we successfully recruited two new members of the team.

We continued to support North London Forensics Consortium (NLFC) by: facilitating the Patient Council; establishing next steps for the 'Road to Recovery Map'; developing training for experts by experiences' involvement in commissioning cycles; presenting to the NLFC board; supporting subgroups; and Supervising peers.

In late December, we began supporting Barnet Borough Partnership (BBP) with their co-production efforts on a 12 month contract, helping to establish a coproduction community of practice, supporting the BBP team to develop their thinking on coproduction and advising on various initiatives.

Public benefit

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We work to create and deliver services which benefit Disabled people, primarily in Barnet, their family carers and the wider Barnet community. We also have an impact through our research and voice work, both in Barnet and beyond. In order to do this, we work within the guidelines set out below. The trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

About Inclusion Barnet - Our Vision, mission and values

These were refreshed in 2020, after consultation with stakeholders.

Vision:

We believe in a world where Disabled people live their lives free of barriers and stigma.

Mission

Our mission is to harness the strength and skills gained from our lived experience of disability to create more inclusive services and communities.

Approach

1. Thought leadership:

To work towards a better understanding of the needs of disabled people and their on-going contribution to services and society.

2. Peer support:

To design and deliver services which utilise lived experience to meet the needs of disabled people.

3. User voice:

To raise awareness and educate society about the barriers faced by disabled people and how we can work together to remove those barriers.

4. Empowerment:

To empower and enable disabled people to achieve their potential.

5. Community Development:

To develop inclusive communities which provide equality of opportunity for all their members.

Values

We strive to be collaborative; reflective; empowering; supportive; empathetic; proactive.

Strategic Aims 2021-25

During the current five year period, we are focusing on working towards a world in which:

- Disabled people can live their lives free of stigma and poverty;
- The health inequalities of disabled people in Barnet and beyond are addressed, with full regard to intersectionality and how it impacts on people's life chances;
- Disabled people in Barnet and beyond have access to person-centred services which address their individual needs and the systemic barriers they are facing;
- Disabled people in Barnet and beyond are able to take a leadership role in creating a thriving and socially just society.

Progress against our Strategic Priorities

Disabled people can live their lives free of stigma

We continued our work with the Disability Benefits Consortium (DBC) and the Disability Poverty Campaign Group (DPCG), and started developing our Campaign for Disability Justice for launch the following year.

We launched the Talking about Disability guide to effective communications about disability, and formed the DPO Communication Community of Practice with Inclusion London. (<https://www.inclusionlondon.org.uk/services-and-support/resources/talking-about-disability-guide/talking-about-disability-guide/>)

The health inequalities of disabled people in Barnet and beyond are addressed, with full regard to intersectionality and how it impacts on people's life chances

We participated in the following work to tackle health inequalities:

- Chairing the Equalities Network on behalf of the Barnet Together partnership, and continuing a working strand on access to health;
- Supporting the health outcomes of minoritized communities through Healthy Hearts
- Supporting the development and launch of a mental health charter for Barnet
- Inputting on the NCL Population Health Strategy as part of the VCSE Alliance
- Delivering a User Led Healthwatch

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Disabled people in Barnet and beyond have access to person-centred services which address their individual needs and the systemic barriers they are facing

We continued to deliver the following person-centred services:

- Touchpoint peer support
- Touchpoint benefits advice
- Healthy Hearts

We also encouraged a person-centred approach through our training and consultancy through Inclusion Unlimited.

Disabled people in Barnet and beyond are able to take a leadership role in creating a thriving and socially just society.

We continued to demonstrate the importance of disabled people as community leaders by delivering

- Two partnership libraries with extensive inclusive volunteering opportunities
- As part of Barnet Together, a sector support offer which encourages inclusion and accessibility, and works for community solutions to social and economic challenges
- Our user-led Healthwatch

In addition, we provided extensive representation on strategic boards in the borough, with our CEO continuing to chair both Wellbeing Together CIC and the NCL VCSE Alliance.

FINANCIAL REVIEW

Financial position

These accounts represent the results for the charity for the period ending 31 March 2024. The charity had incoming resources of £1,458,972 and outgoing resources of £1,388,206. At the year end the charity had accrued income of £106,283 (2023: £134,261) which was received during 2024 shortly after the close of the financial period.

Fundraising

Practically all of our in-year fundraising was from institutions, namely trusts and foundations and public funders. Other income came from bidding for service contracts. There was no active fundraising from individuals - whilst we have a facility for online donations in place, we did not actively promote this during the year. Monitoring sits with our Operations Lead and CEO, reporting to the board, and we have assessed our activities as low risk because we did not carry out any individual giving or public fundraising campaigns. We are mindful of the need to protect vulnerable users from fundraising pressures, and thus did not actively solicit funds from them in year. We received no complaints about our fundraising.

Reserves policy

The trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to three months running costs. We are at this figure, and our current reserves stand at unrestricted reserves of £371,004 (2023: £373,944) and restricted reserves of £223,238 (2023: £157,856).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The management of the charity is the responsibility of the trustees who are elected and appointed under the terms of the Constitution and attendant policies and practice. They can be appointed by either members or trustees, and there must be at least three but no more than 12. All our trustees have a self-declared impairment, aside from our Carers' Representative.

Decision making

Overall strategic responsibility for the organisation lies with the Board of Trustees which meets regularly to set policy and monitor performance. Day-to-day management of the organisation is delegated to our chief executive, assisted by a professional staff team.

Induction and training of new trustees

Each new trustee is given an induction and training of all trustees is regularly reviewed.

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE001801 (England and Wales)

Registered Charity number

1158632

Registered office

Independent Living Centre
C/O Barnet & Southgate College
7 Bristol Avenue
Colindale
London
NW9 YBR

Trustees

Elsie Lyons (resigned 6.1.2024)
James Evans
Edward Cousins
Jennifer Pearl
Sarah Nicole Gardner
Amanpreet Kaur Ahluwalia (resigned 10.11.2023)
Latha Narendran Srinivasan
John Joseph McCafferty
Anastasia Emma Berry (appointed 22.3.2024)

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Inclusion Barnet for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Inclusion Barnet
Report of the Trustees
for the year ended 31 March 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

1/29/2025

Approved by order of the board of trustees on and signed on its behalf by:

DocuSigned by:

.....4D0F341F8866A95.....
Jennifer Pearl - Trustee

Report of the Independent Auditors to the Trustees of Inclusion Barnet

Opinion

We have audited the consolidated financial statements of Inclusion Barnet (the 'charitable company') for the year ended 31 March 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the consolidated financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the consolidated financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Trustees of
Inclusion Barnet**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the consolidated financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Trustees of Inclusion Barnet

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts. Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.


**Report of the Independent Auditors to the Trustees of
Inclusion Barnet**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



262DD0BCF0214FB...

for and on behalf of Grant Harrod Lerman Davis LLP

Chartered Accountants

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

1st Floor

Healthaid House

Marlborough Hill

Harrow

Middlesex

HA1 1UD

1/29/2025

Date:

Inclusion Barnet

Consolidated Statement of Financial Activities
for the year ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	31,083	4,499	35,582	5,453
Charitable activities	4				
Charitable activities		203,027	1,210,696	1,413,723	1,210,594
Investment income	3	<u>9,875</u>	<u>-</u>	<u>9,875</u>	<u>3,205</u>
Total		<u>243,985</u>	<u>1,215,195</u>	<u>1,459,180</u>	<u>1,219,252</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable activities		306,460	1,084,265	1,390,725	1,176,974
Raising funds		<u>6,013</u>	<u>-</u>	<u>6,013</u>	<u>8,426</u>
Total		<u>312,473</u>	<u>1,084,265</u>	<u>1,396,738</u>	<u>1,185,400</u>
NET INCOME/(EXPENDITURE)		(68,488)	130,930	62,442	33,852
Transfers between funds	15	<u>65,548</u>	<u>(65,548)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(2,940)	65,382	62,442	33,852
RECONCILIATION OF FUNDS					
Total funds brought forward		373,944	157,856	531,800	497,948
TOTAL FUNDS CARRIED FORWARD		<u>371,004</u>	<u>223,238</u>	<u>594,242</u>	<u>531,800</u>

The notes form part of these financial statements

Inclusion Barnet**Consolidated Balance Sheet
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	12	9,854	-	9,854	10,421
CURRENT ASSETS					
Debtors	13	90,170	126	90,296	117,898
Cash at bank		<u>435,447</u>	<u>352,526</u>	<u>787,973</u>	<u>713,102</u>
		525,617	352,652	878,269	831,000
CREDITORS					
Amounts falling due within one year	14	(164,467)	(129,414)	(293,881)	(309,621)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>361,150</u>	<u>223,238</u>	<u>584,388</u>	<u>521,379</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>371,004</u>	<u>223,238</u>	<u>594,242</u>	<u>531,800</u>
NET ASSETS		<u>371,004</u>	<u>223,238</u>	<u>594,242</u>	<u>531,800</u>
FUNDS	15				
Unrestricted funds				371,004	373,944
Restricted funds				<u>223,238</u>	<u>157,856</u>
TOTAL FUNDS				<u>594,242</u>	<u>531,800</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

Inclusion Barnet

Consolidated Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1/29/2025 and were signed on its behalf by:

DocuSigned by:

4D0F341F8866405.....
Jennifer Pearl - Trustee

Inclusion Barnet

**Consolidated Cash Flow Statement
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>71,678</u>	<u>170,303</u>
Net cash provided by operating activities		<u>71,678</u>	<u>170,303</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,682)	(8,363)
Interest received		<u>9,875</u>	<u>3,205</u>
Net cash provided by/(used in) investing activities		<u>3,193</u>	<u>(5,158)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		74,871	165,145
Cash and cash equivalents at the beginning of the reporting period		<u>713,102</u>	<u>547,957</u>
Cash and cash equivalents at the end of the reporting period		<u><u>787,973</u></u>	<u><u>713,102</u></u>

The notes form part of these financial statements

Inclusion Barnet**Notes to the Consolidated Cash Flow Statement
for the year ended 31 March 2024****1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	62,442	33,852
Adjustments for:		
Depreciation charges	7,249	5,209
Interest received	(9,875)	(3,205)
Decrease in debtors	27,602	167,128
Decrease in creditors	<u>(15,740)</u>	<u>(32,681)</u>
Net cash provided by operations	<u>71,678</u>	<u>170,303</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	<u>713,102</u>	<u>74,871</u>	<u>787,973</u>
	<u>713,102</u>	<u>74,871</u>	<u>787,973</u>
Total	<u>713,102</u>	<u>74,871</u>	<u>787,973</u>

The notes form part of these financial statements

Inclusion Barnet

Notes to the Financial Statements for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The consolidated financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Voluntary income

Voluntary income includes donations from individuals, trusts and companies, unrestricted grants and legacies

Grants

Grants are recognised as income when the entitlement to the grant is certain. Grants made towards the costs of specific activities and services are classified as restricted income. Where services are not fully delivered in the period the restricted income was received, the balance of the grant is held in restricted funds. Grants towards the cost of acquiring assets are classified as restricted income when received. A transfer is then made from restricted funds to unrestricted funds to reflect the purchase of capital items. Grants that provide core funding or a general contribution to the charity are included in voluntary income.

Donations

Donations are recognised in the accounting period in which they are received.

Investment income

Investment income is included gross or at the amounts receivable plus the attributable tax credit.

Fees and sales

Fees for the supply of services are recognised when earned. Income received in advance for services to be delivered in the following year is treated as deferred income and included in creditors.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets costing more than £250 are capitalised and depreciated over their useful lives and shown in the balance sheet at cost less accumulated depreciation. Depreciation is provided at the following rate: Computers and other equipment - 25% per annum.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Inclusion Barnet**Notes to the Financial Statements - continued
for the year ended 31 March 2024****2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations	<u>35,582</u>	<u>5,453</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Interest receivable	<u>9,875</u>	<u>3,205</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Grants Activity Charitable activities	<u>1,413,723</u>	<u>1,210,594</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Charitable activities	1,376,604	14,121	1,390,725
Raising funds	<u>6,013</u>	<u>-</u>	<u>6,013</u>
	<u>1,382,617</u>	<u>14,121</u>	<u>1,396,738</u>

6. SUPPORT COSTS

	Governance costs
	£
Charitable activities	<u>14,121</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>7,249</u>	<u>5,209</u>

Inclusion Barnet**Notes to the Financial Statements - continued
for the year ended 31 March 2024****8. INDEPENDENT EXAMINATION FEES**

Included within governance cost for is £8,000 in respect of audit fees (2023: £6,000).

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

During the year there were no expenses reimbursed to trustees (2023: £30).

Payments totalling £12,508 were made to trustee, Amanpreet Ahluwalia, for services provided in the course of the year (2023: Nil).

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	810,700	745,149
Social security costs	58,548	60,023
Other pension costs	<u>23,121</u>	<u>21,728</u>
	<u>892,369</u>	<u>826,900</u>

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>36</u>	<u>31</u>
Charitable activities		

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,873	3,580	5,453
Charitable activities			
Charitable activities	252,208	958,386	1,210,594
Investment income	<u>3,205</u>	<u>-</u>	<u>3,205</u>
Total	<u>257,286</u>	<u>961,966</u>	<u>1,219,252</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	273,210	903,764	1,176,974
Raising funds	<u>8,426</u>	<u>-</u>	<u>8,426</u>
Total	<u>281,636</u>	<u>903,764</u>	<u>1,185,400</u>
NET INCOME/(EXPENDITURE)	(24,350)	58,202	33,852
Transfers between funds	31,484	(31,484)	-

Inclusion Barnet

Notes to the Financial Statements - continued
for the year ended 31 March 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Net movement in funds	7,134	26,718	33,852
RECONCILIATION OF FUNDS			
Total funds brought forward	366,810	131,138	497,948
TOTAL FUNDS CARRIED FORWARD	<u>373,944</u>	<u>157,856</u>	<u>531,800</u>

12. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2023	23,946
Additions	<u>6,682</u>
At 31 March 2024	<u>30,628</u>
DEPRECIATION	
At 1 April 2023	13,525
Charge for year	<u>7,249</u>
At 31 March 2024	<u>20,774</u>
NET BOOK VALUE	
At 31 March 2024	<u>9,854</u>
At 31 March 2023	<u>10,421</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	18,976	31,540
VAT	3,033	-
Prepayments and accrued income	<u>68,287</u>	<u>86,358</u>
	<u>90,296</u>	<u>117,898</u>

Inclusion Barnet

Notes to the Financial Statements - continued
for the year ended 31 March 2024

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	15,701	15,839
VAT	-	19,445
Other creditors	6,523	7,213
Accruals and deferred income	<u>271,657</u>	<u>267,124</u>
	<u>293,881</u>	<u>309,621</u>

Inclusion Barnet

Notes to the Financial Statements - continued
for the year ended 31 March 2024

15. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	373,944	(68,488)	65,548	371,004
Restricted funds				
Barnet Voice	16,134	(3,285)	-	12,849
Touchpoint (funded by the National Lottery Community Fund)	40,893	1,876	(16,584)	26,185
Partnership Libraries (funded by London Borough of Barnet)	-	(10,442)	10,442	-
Touchpoint Advice (funded by Trust for London)	6,706	17,686	(7,590)	16,802
User voice and representation (funded by City Bridge Trust)	5,726	(573)	-	5,153
The Coproduced Support Project (funded by Trust for London)	2,001	(2,000)	(1)	-
Cornerstone (funded by City Bridge Trust)	-	9,567	(5,150)	4,417
Community Organisation Support (funded by the London Borough of Barnet)	46,432	19,104	(24,000)	41,536
Disability Benefits Consortium Fighting Fund	5,466	(2,571)	-	2,895
Grange Big Local (funded by the Big Local Trust)	-	25,675	(6,000)	19,675
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	187	14,888	(1,467)	13,608
Community Research (funded by North Central London Integrated Care Board)	5,271	(3,071)	-	2,200
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	6,108	(4,748)	-	1,360
Healthy Hearts Project (funded by Barnet Public Health)	9,912	6,559	(4,220)	12,251
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	13,020	11,280	(4,494)	19,806
Grange Big Local Underpass (funded by the London Borough of Barnet)	-	10,071	-	10,071
Anchor core funding (funded by City Bridge Foundation)	-	17,366	-	17,366
Propel Advice Partnership (Funded by the London Legal Support Trust)	-	26,195	(9,131)	17,064
Co-production project (funded by the London Borough of Barnet)	-	(2,647)	2,647	-
	<u>157,856</u>	<u>130,930</u>	<u>(65,548)</u>	<u>223,238</u>
TOTAL FUNDS	<u>531,800</u>	<u>62,442</u>	<u>-</u>	<u>594,242</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	243,985	(312,473)	(68,488)
Restricted funds			
Barnet Voice	323	(3,608)	(3,285)
Touchpoint (funded by the National Lottery Community Fund)	145,886	(144,010)	1,876
Partnership Libraries (funded by London Borough of Barnet)	60,916	(71,358)	(10,442)
Touchpoint Advice (funded by Trust for London)	68,310	(50,624)	17,686
User voice and representation (funded by City Bridge Trust)	57,000	(57,573)	(573)
The Coproduced Support Project (funded by Trust for London)	-	(2,000)	(2,000)
Cornerstone (funded by City Bridge Trust)	41,996	(32,429)	9,567
Community Organisation Support (funded by the London Borough of Barnet)	219,039	(199,935)	19,104
Disability Benefits Consortium Fighting Fund	-	(2,571)	(2,571)
Grange Big Local (funded by the Big Local Trust)	96,691	(71,016)	25,675
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	48,913	(34,025)	14,888
Community Research (funded by North Central London Integrated Care Board)	-	(3,071)	(3,071)
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	-	(4,748)	(4,748)
Healthy Hearts Project (funded by Barnet Public Health)	82,122	(75,563)	6,559
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	115,000	(103,720)	11,280
Grange Big Local Underpass (funded by the London Borough of Barnet)	10,071	-	10,071
Anchor core funding (funded by City Bridge Foundation)	32,350	(14,984)	17,366
Propel Advice Partnership (Funded by the London Legal Support Trust)	211,578	(185,383)	26,195
Co-production project (funded by the London Borough of Barnet)	<u>25,000</u>	<u>(27,647)</u>	<u>(2,647)</u>
	<u>1,215,195</u>	<u>(1,084,265)</u>	<u>130,930</u>
TOTAL FUNDS	<u><u>1,459,180</u></u>	<u><u>(1,396,738)</u></u>	<u><u>62,442</u></u>

Inclusion Barnet

Notes to the Financial Statements - continued
for the year ended 31 March 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	366,810	(24,350)	31,484	373,944
Restricted funds				
Barnet Voice	20,954	(4,820)	-	16,134
Touchpoint (funded by the National Lottery Community Fund)	24,023	(5,680)	22,550	40,893
Partnership Libraries (funded by London Borough of Barnet)	-	(1,209)	1,209	-
Touchpoint Advice (funded by Trust for London)	1,080	12,871	(7,245)	6,706
User voice and representation (funded by City Bridge Trust)	4,566	1,160	-	5,726
The Coproduced Support Project (funded by Trust for London)	5,667	1,866	(5,532)	2,001
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	5,412	(8,987)	3,575	-
Community Organisation Support (funded by the London Borough of Barnet)	63,797	6,635	(24,000)	46,432
Stages (funded by Awards for All)	53	-	(53)	-
Disability Benefits Consortium Fighting Fund	5,586	(120)	-	5,466
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	-	487	(300)	187
Community Research (funded by North Central London Integrated Care Board)	-	8,771	(3,500)	5,271
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	-	6,408	(300)	6,108
Healthy Hearts Project (funded by Barnet Public Health)	-	15,806	(5,894)	9,912
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	-	25,014	(11,994)	13,020
	<u>131,138</u>	<u>58,202</u>	<u>(31,484)</u>	<u>157,856</u>
TOTAL FUNDS	<u>497,948</u>	<u>33,852</u>	<u>-</u>	<u>531,800</u>

Inclusion Barnet**Notes to the Financial Statements - continued
for the year ended 31 March 2024****15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	257,286	(281,636)	(24,350)
Restricted funds			
Barnet Voice	-	(4,820)	(4,820)
Touchpoint (funded by the National Lottery Community Fund)	141,439	(147,119)	(5,680)
Partnership Libraries (funded by London Borough of Barnet)	61,614	(62,823)	(1,209)
Touchpoint Advice (funded by Trust for London)	59,400	(46,529)	12,871
User voice and representation (funded by City Bridge Trust)	61,689	(60,529)	1,160
The Coproduced Support Project (funded by Trust for London)	53,550	(51,684)	1,866
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	-	(8,987)	(8,987)
Cornerstone (funded by City Bridge Trust)	40,772	(40,772)	-
Community Organisation Support (funded by the London Borough of Barnet)	199,375	(192,740)	6,635
Disability Benefits Consortium Fighting Fund	-	(120)	(120)
Grange Big Local (funded by the Big Local Trust)	63,851	(63,851)	-
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	10,000	(9,513)	487
Community Research (funded by North Central London Integrated Care Board)	40,000	(31,229)	8,771
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	10,000	(3,592)	6,408
Healthy Hearts Project (funded by Barnet Public Health)	85,276	(69,470)	15,806
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	135,000	(109,986)	25,014
	<u>961,966</u>	<u>(903,764)</u>	<u>58,202</u>
TOTAL FUNDS	<u><u>1,219,252</u></u>	<u><u>(1,185,400)</u></u>	<u><u>33,852</u></u>

Inclusion Barnet

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

17. SUBSIDIARY COMPANIES

Inclusion Barnet has a subsidiary undertaking called Inclusion Unlimited CIC (registered in England and Wales with company no. 07471007).

The subsidiary, Inclusion Unlimited CIC, is controlled by Inclusion Barnet (the holding company), by virtue of being its sole member, and the power to appoint directors to the board of the subsidiary.

The subsidiary's activities relate to those of the holding company in that the subsidiary is a trading enterprise engaging in trades similar to the charitable activities of the holding company, and donates its taxable trading profit to the holding company by way of gift aid.

During the year ending 31 March 2024, the charity received £37,996 (2023: £47,903) in management fees from Inclusion Unlimited CIC.

During the year 31 March 2024, Inclusion Unlimited CIC did not make a donation to Inclusion Barnet (2023: Nil).