

REGISTERED COMPANY NUMBER: CE001801 (England and Wales)
REGISTERED CHARITY NUMBER: 1158632

Report of the Trustees and
Consolidated Financial Statements for the Year Ended 31 March 2023
for
Inclusion Barnet

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
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Marlborough Hill
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Inclusion Barnet

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Inclusion Barnet

Foreword from the Co-Chairs for the year ended 31 March 2023

After two years of disruption due to the Covid pandemic, this year saw new challenges: the most notable of these, at least for our community, has been the cost-of-living crisis. This has brought increased pressure on our services, in terms of both the number and the acuity of the issues people bring to us, and bred new resolve to work to mitigate the challenges people are facing. As well as continuing our involvement with the Disability Benefits Consortium, we have been active in the Disability Poverty Campaign Group, and are actively seeking ways to do more.

Despite all the challenges, the organisation has thrived. As we have said before, growth is not necessarily desirable for its own sake, but we believe it is to be welcomed when it has allowed us to expand our delivery and impact. We have seen a new service start - the Healthy Hearts project, which allows us to support South Asian, African, and Caribbean heritage communities in managing their blood pressure - and also an exciting new project funded by Cornerstone to understand and shape the popular narrative around disability. We also received a very welcome extension of funding to our benefits advice service, securing that to 2024, and saw the development of the North Central London VCSE Alliance, chaired by our CEO.

This year, like last year, saw many new staff members joining the team. In particular, we were pleased to welcome Keely Parnaby as Head of Peer Services and safeguarding lead, bringing valuable advice and advocacy experience to the senior team.

We finished the year with our research activity drawing to a close, including research on people's experience of chronic illness; Grahame Park residents' perception of needs in their area; adult social care users' experience. Whilst the research is finishing, we will continue to draw lessons from it through the coming year and use it to inform our future work.

Looking to 2023/24, we were pleased to be awarded Propel funding for a partnership bid around our advice provision, which is now sustained until 2025. This work, in partnership with Inclusion London and other DDPOs, is vital to our organisation's offer, and we hope this will help us to develop it for many years to come.

We would like to thank Nailia Jimenez, Geraldine Yenwo, and Jose Grayson, who retired from the Board in the year, for their contribution to the organisation. We'd also like to extend special thanks to our outgoing Deputy CEO, Rebecca Sare, who did so much to develop our brand strategy and our consultancy services.

On behalf of the Board of Trustees we can't finish this review without again mentioning our CEO, Caroline Collier, and thanking her for her drive in leading Inclusion Barnet forward in the last 12 months. We know the extra hours she puts in to make what happens, happen. We are also aware of the commitment of her staff team who truly harness their own experiences to make life better for their peers whilst, at the same time, often overcoming various challenges themselves. It's what makes Inclusion Barnet so special. Overall, many people - staff and trustees, members, and volunteers - contributed to our development over the last 12 months, and we are grateful to them all. We remain excited to lead our diverse and committed team through the year ahead.

Elsie Lyons and Jennifer Pearl
December 2023

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Inclusion Barnet adheres to the social model of disability. It is a Deaf and Disabled People's Organisation (DDPO) and functions as Barnet's Centre for Independent Living.

Inclusion Barnet's objects are as follows:

1. To relieve the needs of disabled people, including people with mental health issues and long-term conditions, by providing support, education and practical advice to enable them to achieve and maintain choice, control and independence in their lives and to access services, entitlements and opportunities.
2. Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

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for the year ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities

User Voice

Over 170 voluntary and statutory partner representatives received our social model of disability training, including presentations to the Learning Disability Strategic Partnership and Mental Health Strategic Partnership.

At the same time, we continued to attend a variety of meetings to understand and represent user voice, and also convened a front-line workers meeting to understand more about the impact of the cost of living crisis, which we fed back to a variety of stakeholders, including the then Minister for Disabled People.

We continued to produce a monthly newsletter for our members, with sign-ups continuing to increase throughout the year.

Our User Voice work is supported by City Bridge Foundation's Bridging Divides funding.

Talking about disability (Cornerstone Project)

This year was the first year of stage two of our Cornerstone project, with Inclusion London as strategic lead, Inclusion Barnet as the operational lead, and several other DDPO partners from across London.

During the year, much valuable groundwork was completed, including a large-scale discourse analysis of recent media, a literature review, and, most importantly, a series of focus groups with representative Londoners in different age groups to test the messages we'd crafted within the project.

These focus groups revealed some 'green shoots' - there was broadly a certain amount of empathy for disabled people, and particular awareness of things like transport barriers - but they also shed light on certain challenges. In particular, the public appears to really struggle with the concept of disabled people leading their own organisations - many people voiced concerns that reserving roles for disabled people was both unfair and of questionable desirability, although there was, at least, a broad consensus that we should be consulted about the issues that affect us.

Whilst some of the views expressed were challenging, they provided us with invaluable learning to build on for year two.

Touchpoint - Peer Support

Our National Lottery and Barnet Council-funded Touchpoint peer support service continued to provide much needed support to Barnet residents who face additional barriers to accessing services.

There are a variety of reasons why people present to our service. Here is a breakdown of why people access our service as well as some more in-depth examples of reasons why they need our support:

- Accessing and Navigating Services - remains the top issue for many of our customers.
- Issues with Accessing Mental Health Services as well breakdown in care, communication and navigation of services and in mental health crisis.
- Housing Issues - unable to get repairs carried out, unsuitable housing, struggling to access required adaptations, rent issues, anti-social behaviour, wanting to relocate, risk of eviction.
- Financial Issues - people needing benefits advice (we refer to our Touchpoint Benefit Advice Service, funded by Trust for London), debt issues and financial worries, being unable to pay for basic needs like utilities, food, and medicine.
- Emotional Support - many of our customers are in distress due to a multitude of factors. For some being able to talk through their concerns and attempt to focus on solutions with a peer who can understand them helps to reduce negative feelings and give them some hope. Others need support to access more specialist support.
- Physical Health - access to appropriate health services, communication breakdown with clinical services in particular with GP surgeries.

When we reported to our funders in September 2022, we were able to report the following for the previous 12 months:

- Provided information, advice, and support by phone, email, face-to-face and video to 200 in-dividuals, and 274 cases (NB. the difference accounts for people using the service more than once in the period).
- Provided 195 people with short-term support to overcome barriers and access relevant re-sources.
- Supported 79 people through our long-term casework.
- We received an additional 94 referrals which were either not appropriate, the customer did not engage or were duplicate referrals.
- Logged over 2,600 contacts with people using our service.

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OBJECTIVES AND ACTIVITIES

- Logged a further 900 contacts with external services.
- Liaised with 90 organizations.
- Supported people using the service to identify 439 individual goals.
- Completed 180 pieces of signposting to other services.

Touchpoint - Advice

Thanks to the support of Trust for London, we provided 176 people with advice. The majority of cases were for Personal Independence Payment (PIP) applications, but we also supported other benefit and Blue Badge Applications. Due to the closure of several other local services, we operated a sizable waiting list for much of the year and it became clear that one advisor was not enough to meet the demand, prompting our successful joint bid with other Deaf and Disabled People's Organisations for Propel funding for the following financial year.

We also saw an increase in customer complexity, with safeguarding a frequent issue. Also, many customers experience the benefits application process as stressful and triggering. Despite this, we were able to make a real difference to many customers. This is a selection of feedback:

- 'I would like to extend my thanks to Inclusion Barnet and Becky who encouraged me to go forward to appeal a wrongful Work Capability Assessment outcome. Without her help, I would not have felt confident enough to move forward.'
- 'You have been my backbone.'
- 'Thank you so much for all your help. It would have been impossible without you.'
- 'Thank you for all your help. I appreciate how busy you are.'
- 'Thank you so much for your help and following my case.'
- 'Oh, this is AWESOME!! Thank you so much for helping with this, Rebecca! So pleased that it's all gone through.'

Healthwatch Barnet

900 people shared their experiences with us in year, whilst 12,100 came to us for advice or information. We were able to restart Enter and View visits after the pandemic, and also completed several projects.

One of the first projects of the year was around advance care planning. A group of GPs working with the Barnet Primary Care Training Hub, which oversees the education and development of the primary and community workforce, approached us to work together to explore ways to improve advance care planning. We interviewed a broad mix of people to explore their views and experiences.

As a result of our work, local GPs are now equipped with knowledge and insight into the most common barriers that prevent people planning ahead and taking advantage of the benefits of having advance care planning conversations, and a leaflet has been produced based on the feedback provided that will further support GPs to start the conversation.

We also talked to over 300 people about Long Covid, as part of a joint project with other North Central London Healthwatch. As a result of our work, local NHS leaders have produced a comprehensive action plan to work through each of our recommendations. Our findings have enabled local NHS leaders to have a thorough understanding of the challenges and barriers people with Long COVID face and they are now taking steps to improve local services.

We did a piece of work on Men's Health, to focus on men's physical and mental health perspectives and experiences. We spoke to 50 men as part of the qualitative phase with the help of a range of community organisations. We then surveyed 250 men using an online survey. A key finding was the need for more services and support for men's mental health.

We also reached over 200 residents to talk about blood pressure through our Community Connectors project, with local residents working to initiate health conversations at community events.

Research

Again, thanks to Trust for London, we were able to conclude the field work for 'In Search of Social Care', our report on social care provision in Barnet.

Six focus groups were conducted; four with people who use adult social care services, with 29 attendees in total, and two with social care staff with 50 attendees in total - focus groups with social care staff took place within team meeting spaces, which would have limited interaction, however, staff were invited to participate in individual interviews.

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46 individual interviews with a range of stakeholders and users were also conducted. We were also able to add some questions and access anonymized data from the annual local care survey.

We also worked on an ICB funded project to support some community research on Grahame Park, working with local groups, and concluded our report into the experiences of people living with chronic illness, which was funded by the National Lottery's lived experience leaders programme.

Community Organisation Support

Our successful Barnet Together Alliance, working with Young Barnet Foundation, Groundwork London and the London Borough of Barnet to support and represent the voluntary sector, continued.

Notable highlights included the first Barnet Together Alliance Conference was held on 3 October at RAF Museum. Over 100 VCFSE organisations were present for a day of networking and talks. With over 60 stakeholders from the council, funders and other organisations keen to support the sector present in the marketplace and meet the funder sessions. There were keynote events and breakout sessions available. You can read more about the conference here (<https://www.inclusionbarnet.org.uk/the-first-barnet-together-alliance-conference-hailed-a-fantastic-day/>), and watch a short film made by Barnet Council about the conference here: (<https://www.inclusionbarnet.org.uk/video-from-barnet-together-alliance-conference/>).

Towards the end of the year, we launched our formal membership scheme for local voluntary sector organisations, following much work to create the necessary architecture in Salesforce.

We helped organisations raise over £260,000, and provided almost 300 one-to-one support sessions. There were over 600 attendees at our network meetings, including the 80 people or organisations who interacted with the Barnet VCFSE Environmental Network, with its fortnightly e-newsletter having an opening rate of around 50% (the average being 14%-17%). We also represented the sector at 141 statutory meetings.

Our Community and Faith Officer role was established in year and supported the team to find more kosher and Halal food for our partners' Food Hub, as well as working hard to source space for community groups, developing a detailed faith calendar and liaising with both the London Faith Forum and Barnet Multi-Faith Forum.

We also welcomed a Ukraine Support Worker to the team, working with the Homes for Ukraine project officer at Barnet Council to identify gaps in support and helping to signpost hosts and guests to support. Finally, we supported two town centre projects as fundholders for their work and continued to act as the locally trusted organisation for the Grange Big Local.

Libraries

Inclusion Barnet delivers South Friern and New Barnet Partnership Libraries on behalf of the London Borough of Barnet.

Usage continued to increase, particularly at New Barnet, whilst South Friern has become a popular venue for revision and study. We also hosted a weekly English lesson being held for a few families of Ukrainian refugees who have recently moved to the area.

In May, South Friern Library was proud to welcome Inclusion Barnet colleague and - when not working with IB - film writer/lecturer Ellen Cheshire who delivered a very well received illustrated talk on the history of romantic comedies, from the silent era to the more diverse films of today. That same week, New Barnet Library was also wearing a different 'hat' when it was used as a Polling Station for the local elections.

Both libraries took part in the annual Summer Reading Challenge, which is a nationwide endeavour, run by the Reading Agency, to encourage children aged 4-11 to keep reading books during the school holidays. South Friern is always quieter in its participation, perhaps due to local demographics, but New Barnet has been extremely successful in its take up levels (over 120 children), with its numbers amongst the best in the borough, following Barnet Libraries' flagship library branches. We also hosted associated activities for children, designed and run by our volunteers.

Library manager Nick Black had a book of short stories published. A copy is now available for borrowing in the Barnet Libraries catalogue.

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At South Friern, we hosted Coppetts Wood Neighbourhood Policing Team and Prevention and Well-being Drop-ins with the Prevention and Wellbeing Co-ordinator for Barnet Council. Both New Barnet and South Friern hosted very popular free Personal Health Screenings for the over 40s, run by GPDQ on behalf of Barnet Council.

Healthy Hearts Peer Support Project

The Healthy Hearts team provided peer support to people from African, Caribbean and South Asian heritage communities to tackle high blood pressure. Supported by a clinical reference group, they created a four-week programme to educate and support their customers.

The early part of the year was largely spent establishing community connections, and as the project progressed it yielded rich data in terms of the barriers different communities faced in accessing health services, which fed into our Equalities project to improve access at the Royal Free, working with the Royal Free and the Barnet Borough Partnership.

With support from IB's Communications team, the team created a Resource Pack, which is culturally accessible and brings together all the vital information about high blood pressure that is shared and discussed during the four-session intensive programme.

241 individuals were reached, with 90 attending the intensive programme.

Inclusion Unlimited CIC

Inclusion Unlimited CIC is Inclusion Barnet's trading company, providing consultancy and training in coproduction and related areas.

In year, we worked with Barnet, Enfield and Haringey Mental Health Trust (BEMHT) - most notably on a sizable co-production project - as well as with North London Forensic Consortium on patient voice, particularly supporting their patient council. We also did some consultation for Erect Architects.

It was a disappointing year financially, due to staffing changes and a lot of time being invested in a peer apprenticeships partnership that would not ultimately come to fruition, but much important groundwork was laid in terms of development, including a refresh of the Inclusion Unlimited website.

Public benefit

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We work to create and deliver services that benefit disabled people, primarily in Barnet, their family carers and the wider Barnet community. We also have an impact through our research and voice work, both in Barnet and beyond. In order to do this, we work within the guidelines set out below. The trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

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Report of the Trustees
for the year ended 31 March 2023

OBJECTIVES AND ACTIVITIES

About Inclusion Barnet - Our Vision, mission and values

These were refreshed in 2020, after consultation with stakeholders.

Vision

We believe in a world where disabled people live their lives free of barriers and stigma.

Mission

Our mission is to harness the strength and skills gained from our lived experience of disability to create more inclusive services and communities.

Approach

1. Thought leadership:

To work towards a better understanding of the needs of disabled people and their on-going contribution to services and society.

2. Peer support:

To design and deliver services which utilise lived experience to meet the needs of disabled people.

3. User voice:

To raise awareness and educate society about the barriers faced by disabled people and how we can work together to remove those barriers.

4. Empowerment:

To empower and enable disabled people to achieve their potential.

5. Community Development:

To develop inclusive communities which provide equality of opportunity for all their members.

Values

We strive to be collaborative; reflective; empowering; supportive; empathetic; proactive.

Strategic Aims 2021-26

For the next five years, we will focus on working towards a world in which:

- Disabled people can live their lives free of stigma and poverty;
- The health inequalities of disabled people in Barnet and beyond are addressed, with full regard to intersectionality and how it impacts on people's life chances;
- Disabled people in Barnet and beyond have access to person-centred services which address their individual needs and the systemic barriers they are facing;
- Disabled people in Barnet and beyond are able to take a leadership role in creating a thriving and socially just society.

Process against our Strategic Priorities

Disabled people can live their lives free of stigma

We continued our work with the Disability Benefits Consortium (DBC) and joined the Disability Poverty Campaign Group (DPCG), helping to author several letters to call for greater support for disabled people.

We worked in partnership with Inclusion London and other DDPOs on our Cornerstone project to understand current narratives around disability and shape communications to move the conversation on.

The health inequalities of disabled people in Barnet and beyond are addressed, with full regard to intersectionality and how it impacts on people's life chances

We participated in the following work to tackle health inequalities:

- Chairing the Equalities Network on behalf of the Barnet Together partnership, and developing a working strand on access to health;
- Supporting the health outcomes of minoritized communities through Healthy Hearts
- Supporting the development of a mental health charter for Barnet

Disabled people in Barnet and beyond have access to person-centred services which address their individual needs and the systemic barriers they are facing

We continued to deliver the following person-centred services:

- Touchpoint peer support

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OBJECTIVES AND ACTIVITIES

- Touchpoint benefits advice
- Healthy Hearts

We also encouraged a person-centred approach through our research into adult social care, and by providing training and consultancy through Inclusion Unlimited.

Disabled people in Barnet and beyond are able to take a leadership role in creating a thriving and socially just society.

We continued to demonstrate the importance of disabled people as community leaders by delivering

- Two partnership libraries with extensive inclusive volunteering opportunities
- As part of Barnet Together, a sector support offer which encourages inclusion and accessibility, and works for community solutions to social and economic challenges
- Our user-led Healthwatch
- We contributed to support for Barnet's Ukrainian Guests through our Ukrainian Support Officer

In addition, we provided extensive representation on strategic boards in the borough, with our CEO continuing to chair both Wellbeing Together CIC and the NCL VCSE Alliance.

FINANCIAL REVIEW

Financial position

These consolidated accounts represent the results for the charity for the period ending 31 March 2023. The charity had incoming resources of £1,219,252 and outgoing resources of £1,185,400. At the year end the charity had accrued income of £86,358 (2022: £297,198) which was received during 2023 shortly after the close of the financial period.

Reserves policy

The trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to three months running costs. We are at this figure, and our current reserves stand at unrestricted reserves of £373,944 (2022: £268,026) and restricted reserves of £157,856 (2022: £131,138).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The management of the charity is the responsibility of the trustees who are elected and appointed under the terms of the Constitution and attendant policies and practice. They can be appointed by either members or trustees, and there must be at least three but no more than 12. All our trustees have a self-declared impairment, aside from our Carers' Representative.

Decision making

Overall strategic responsibility for the organisation lies with the Board of Trustees which meets regularly to set policy and monitor performance. Day-to-day management of the organisation is delegated to our chief executive, assisted by a professional staff team.

Induction and training of new trustees

Each new trustee is given an induction and training of all trustees is regularly reviewed.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE001801 (England and Wales)

Registered Charity number

1158632

Inclusion Barnet

Report of the Trustees for the year ended 31 March 2023

Registered office

Independent Living Centre
C/O Barnet & Southgate College
7 Bristol Avenue
Colindale
London
NW9 YBR

Trustees

Nailia Jimenez (resigned 15.12.2022)
Geraldine Yenwo (resigned 15.12.2022)
Elsie Lyons
James Evans
Edward Cousins
Jennifer Pearl
Sarah Nicole Gardner
Jose Grayson (resigned 15.12.2022)
Amanpreet Kaur Ahluwalia (appointed 1.12.2022)
Latha Narendran Srinivasan (appointed 1.12.2022)
John Joseph McCafferty (appointed 1.9.2022)

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Inclusion Barnet for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Inclusion Barnet

**Report of the Trustees
for the year ended 31 March 2023**

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 25.1.24 and signed on its behalf by:

J Pearl
Jennifer Pearl - Trustee

Report of the Independent Auditors to the Trustees of Inclusion Barnet

Opinion

We have audited the consolidated financial statements of Inclusion Barnet (the 'charitable company') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the consolidated financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the consolidated financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of Inclusion Barnet

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the consolidated financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained an understanding of the legal and regulatory frameworks applicable to the Company and the industry it operates. We determined that the following laws and regulations were most significant: FRS102/FRS102 Section 1A, Companies Act 2006, Health and Safety.

We obtained an understanding of how the Company is complying with those legal and regulatory frameworks by making enquiries of management, those responsible for legal and compliance procedures and the company secretary. Our findings were corroborated by review of the board minutes and papers prepared by the board of directors.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the audit team included:

- Obtaining an understanding of how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process.
- Challenging assumptions and judgements made by management in its significant accounting estimates
- Identifying and testing journal entries, with a focus on entries made with unusual accounting combinations.
- Identifying and assessing the design and effectiveness of controls management has in place to prevent and detect fraud.

We did not identify any key audit matters relating to irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of
Inclusion Barnet**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



for and on behalf of Grant Harrod Lerman Davis LLP

Chartered Accountants

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

1st Floor

Healthaid House

Marlborough Hill

Harrow

Middlesex

HA1 1UD

Date: 25/1/24

Inclusion Barnet

**Consolidated Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,873	3,580	5,453	116,390
Charitable activities	4				
Charitable activities		252,208	958,386	1,210,594	908,360
Investment income	3	<u>3,205</u>	<u>-</u>	<u>3,205</u>	<u>175</u>
Total		<u>257,286</u>	<u>961,966</u>	<u>1,219,252</u>	<u>1,024,925</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable activities		273,210	903,764	1,176,974	784,329
Raising funds		<u>8,426</u>	<u>-</u>	<u>8,426</u>	<u>19,960</u>
Total		<u>281,636</u>	<u>903,764</u>	<u>1,185,400</u>	<u>804,289</u>
NET INCOME/(EXPENDITURE)		(24,350)	58,202	33,852	220,636
Transfers between funds	15	<u>31,484</u>	<u>(31,484)</u>	<u>-</u>	<u>-</u>
Net movement in funds		7,134	26,718	33,852	220,636
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>366,810</u>	<u>131,138</u>	<u>497,948</u>	<u>277,312</u>
TOTAL FUNDS CARRIED FORWARD		<u>373,944</u>	<u>157,856</u>	<u>531,800</u>	<u>497,948</u>

The notes form part of these financial statements

Inclusion Barnet

**Consolidated Balance Sheet
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	10,421	-	10,421	7,267
CURRENT ASSETS					
Debtors	13	95,909	21,989	117,898	285,026
Cash at bank		<u>403,646</u>	<u>309,456</u>	<u>713,102</u>	<u>547,957</u>
		499,555	331,445	831,000	832,983
CREDITORS					
Amounts falling due within one year	14	(136,032)	(173,589)	(309,621)	(342,302)
NET CURRENT ASSETS		<u>363,523</u>	<u>157,856</u>	<u>521,379</u>	<u>490,681</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>373,944</u>	<u>157,856</u>	<u>531,800</u>	<u>497,948</u>
NET ASSETS		<u>373,944</u>	<u>157,856</u>	<u>531,800</u>	<u>497,948</u>
FUNDS	15				
Unrestricted funds				373,944	366,810
Restricted funds				<u>157,856</u>	<u>131,138</u>
TOTAL FUNDS				<u>531,800</u>	<u>497,948</u>

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

Inclusion Barnet

Consolidated Balance Sheet - continued
31 March 2023

These consolidated financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The consolidated financial statements were approved by the Board of Trustees and authorised for issue on 25.1.24 and were signed on its behalf by:



.....
Jennifer Pearl - Trustee

The notes form part of these financial statements

Inclusion Barnet
Company Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	10,421	-	10,421	7,267
CURRENT ASSETS					
Debtors	13	112,272	21,989	134,261	297,597
Cash at bank		<u>330,116</u>	<u>309,456</u>	<u>639,572</u>	<u>455,512</u>
		442,388	331,445	773,833	753,109
CREDITORS					
Amounts falling due within one year	14	(134,767)	(173,589)	(308,356)	(329,241)
NET CURRENT ASSETS		<u>307,621</u>	<u>157,856</u>	<u>465,477</u>	<u>423,868</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		318,042	157,856	475,898	423,868
NET ASSETS		<u>318,042</u>	<u>157,856</u>	<u>475,898</u>	<u>423,868</u>
FUNDS	15				
Unrestricted funds				318,042	299,997
Restricted funds				<u>157,856</u>	<u>131,138</u>
TOTAL FUNDS				<u>475,898</u>	<u>431,135</u>

The notes form part of these financial statements

Inclusion Barnet

**Consolidated Cash Flow Statement
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>170,303</u>	<u>5,998</u>
Net cash provided by/(used in) operating activities		<u>170,303</u>	<u>5,998</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(8,363)	(3,086)
Interest received		<u>3,205</u>	<u>175</u>
Net cash used in investing activities		<u>(5,158)</u>	<u>(2,911)</u>
Change in cash and cash equivalents in the reporting period		<u>165,145</u>	<u>3,087</u>
Cash and cash equivalents at the beginning of the reporting period		<u>547,957</u>	<u>544,870</u>
Cash and cash equivalents at the end of the reporting period		<u><u>713,102</u></u>	<u><u>547,957</u></u>

The notes form part of these financial statements

Inclusion Barnet

**Notes to the Consolidated Cash Flow Statement
for the year ended 31 March 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	33,852	220,636
Adjustments for:		
Depreciation charges	5,209	2,422
Interest received	(3,205)	(175)
Decrease/(increase) in debtors	167,128	(182,725)
Decrease in creditors	<u>(32,681)</u>	<u>(34,160)</u>
Net cash provided by/(used in) operations	<u><u>170,303</u></u>	<u><u>5,998</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	<u>547,957</u>	<u>165,145</u>	<u>713,102</u>
	<u>547,957</u>	<u>165,145</u>	<u>713,102</u>
Total	<u><u>547,957</u></u>	<u><u>165,145</u></u>	<u><u>713,102</u></u>

The notes form part of these financial statements

Inclusion Barnet

Notes to the Financial Statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The consolidation financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Consolidation

The financial statements consolidate the results of the charity and its subsidiary Inclusion Unlimited CIC a UK company limited by guarantee with registered company number being 07471007. The registered office is 7 Bristol Avenue, London, NW9 4BR. The year-end of Inclusion Unlimited is 31 March 2023.

The charity has not produced an individual SoFA and has availed itself of the exemption conferred by s408 Companies Act 2006. The trustees consider the notes to the financial statements to be sufficient disclosure of the individual charity's SoFA.

Voluntary income

Voluntary income includes donations from individuals, trusts and companies, unrestricted grants and legacies

Grants

Grants are recognised as income when the entitlement to the grant is certain. Grants made towards the costs of specific activities and services are classified as restricted income. Where services are not fully delivered in the period the restricted income was received, the balance of the grant is held in restricted funds. Grants towards the cost of acquiring assets are classified as restricted income when received. A transfer is then made from restricted funds to unrestricted funds to reflect the purchase of capital items. Grants that provide core funding or a general contribution to the charity are included in voluntary income.

Donations

Donations are recognised in the accounting period in which they are received.

Investment income

Investment income is included gross or at the amounts receivable plus the attributable tax credit.

Fees and sales

Fees for the supply of services are recognised when earned. Income received in advance for services to be delivered in the following year is treated as deferred income and included in creditors.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets costing more than £250 are capitalised and depreciated over their useful lives and shown in the balance sheet at cost less accumulated depreciation. Depreciation is provided at the following rate: Computers and other equipment - 25% per annum.

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the SoffA in the period to which they relate.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>5,453</u>	<u>116,390</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Interest receivable	<u>3,205</u>	<u>175</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Grants	<u>1,210,594</u>	<u>908,360</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable activities	1,115,339	61,635	1,176,974
Raising funds	8,426	-	8,426
	<u>1,123,765</u>	<u>61,635</u>	<u>1,185,400</u>

6. SUPPORT COSTS

	Admin and support £	Governance costs £	Totals £
Charitable activities	<u>49,835</u>	<u>11,800</u>	<u>61,635</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>5,209</u>	<u>2,422</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

8. AUDITORS REMUNERATION

Included within governance cost for is £6,000 in respect of audit fees (2022: £2,000 in respect of independent examination fees).

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

During the year £30 was reimbursed to J Pearl in respect of a user involvement fee (2022: Nil).

There was no remuneration paid to any Trustee during the year (2022: Nil).

10. STAFF COSTS

	2023 £	2022 £
Wages and salaries	745,149	581,710
Social security costs	60,023	45,172
Other pension costs	<u>21,728</u>	<u>16,004</u>
	<u>826,900</u>	<u>642,886</u>

The average monthly number of employees during the year was as follows:

	2023 <u>31</u>	2022 <u>25</u>
Charitable activities		

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	53,231	63,159	116,390
Charitable activities			
Charitable activities	321,043	587,317	908,360
Investment income	<u>175</u>	<u>-</u>	<u>175</u>
Total	<u>374,449</u>	<u>650,476</u>	<u>1,024,925</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	284,292	500,037	784,329
Raising funds	<u>19,960</u>	<u>-</u>	<u>19,960</u>
Total	<u>304,252</u>	<u>500,037</u>	<u>804,289</u>
NET INCOME	70,197	150,439	220,636

Inclusion Barnet

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Transfers between funds	<u>49,801</u>	<u>(49,801)</u>	-
Net movement in funds	119,998	100,638	220,636
RECONCILIATION OF FUNDS			
Total funds brought forward	246,812	30,500	277,312
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>366,810</u>	<u>131,138</u>	<u>497,948</u>

12. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022	15,583
Additions	<u>8,363</u>
At 31 March 2023	<u>23,946</u>
DEPRECIATION	
At 1 April 2022	8,316
Charge for year	<u>5,209</u>
At 31 March 2023	<u>13,525</u>
NET BOOK VALUE	
At 31 March 2023	<u>10,421</u>
At 31 March 2022	<u>7,267</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	31,540	17,000
Prepayments and accrued income	<u>86,358</u>	<u>268,026</u>
	<u>117,898</u>	<u>285,026</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social security and other taxes	15,839	13,929
VAT	19,445	479
Other creditors	7,213	18,387
Accruals and deferred income	<u>267,124</u>	<u>309,507</u>
	<u>309,621</u>	<u>342,302</u>

15. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General fund	366,810	(24,350)	31,484	373,944
Restricted funds				
Barnet Voice	20,954	(4,820)	-	16,134
Touchpoint (funded by the National Lottery Community Fund)	24,023	(5,680)	22,550	40,893
Partnership Libraries (funded by London Borough of Barnet)	-	(1,209)	1,209	-
Touchpoint Advice (funded by Trust for London)	1,080	12,871	(7,245)	6,706
User voice and representation (funded by City Bridge Trust)	4,566	1,160	-	5,726
The Coproduced Support Project (funded by Trust for London)	5,667	1,866	(5,532)	2,001
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	5,412	(8,987)	3,575	-
Community Organisation Support (funded by the London Borough of Barnet)	63,797	6,635	(24,000)	46,432
Stages (funded by Awards for All)	53	-	(53)	-
Disability Benefits Consortium Fighting Fund	5,586	(120)	-	5,466
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	-	487	(300)	187
Community Research (funded by North Central London Integrated Care Board)	-	8,771	(3,500)	5,271
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	-	6,408	(300)	6,108
Healthy Hearts Project (funded by Barnet Public Health)	-	15,806	(5,894)	9,912
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	-	25,014	(11,994)	13,020
	<u>131,138</u>	<u>58,202</u>	<u>(31,484)</u>	<u>157,856</u>
TOTAL FUNDS	<u>497,948</u>	<u>33,852</u>	<u>-</u>	<u>531,800</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	257,286	(281,636)	(24,350)
Restricted funds			
Barnet Voice	-	(4,820)	(4,820)
Touchpoint (funded by the National Lottery Community Fund)	141,439	(147,119)	(5,680)
Partnership Libraries (funded by London Borough of Barnet)	61,614	(62,823)	(1,209)
Touchpoint Advice (funded by Trust for London)	59,400	(46,529)	12,871
User voice and representation (funded by City Bridge Trust)	61,689	(60,529)	1,160
The Coproduced Support Project (funded by Trust for London)	53,550	(51,684)	1,866
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	-	(8,987)	(8,987)
Cornerstone (funded by City Bridge Trust)	40,772	(40,772)	-
Community Organisation Support (funded by the London Borough of Barnet)	199,375	(192,740)	6,635
Disability Benefits Consortium Fighting Fund	-	(120)	(120)
Grange Big Local (funded by the Big Local Trust)	63,851	(63,851)	-
Burnt Oak Town Centre Fund (funded by London Borough of Barnet)	10,000	(9,513)	487
Community Research (funded by North Central London Integrated Care Board)	40,000	(31,229)	8,771
Finchley Central Town Centre Fund (funded by London Borough of Barnet)	10,000	(3,592)	6,408
Healthy Hearts Project (funded by Barnet Public Health)	85,276	(69,470)	15,806
NCL VCSE Alliance (funded by North Central London Integrated Care Board)	135,000	(109,986)	25,014
	<u>961,966</u>	<u>(903,764)</u>	<u>58,202</u>
TOTAL FUNDS	<u>1,219,252</u>	<u>(1,185,400)</u>	<u>33,852</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	246,812	70,197	49,801	366,810
Restricted funds				
Barnet Voice	24,130	(3,176)	-	20,954
Touchpoint (funded by the National Lottery Community Fund)	6,132	17,067	824	24,023
Partnership Libraries (funded by London Borough of Barnet)	-	(2,911)	2,911	-
Touchpoint Advice (funded by Trust for London)	15	7,965	(6,900)	1,080
User voice and representation (funded by City Bridge Trust)	1,395	9,373	(6,202)	4,566
The Coproduced Support Project (funded by Trust for London)	(915)	11,621	(5,039)	5,667
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	(257)	10,273	(4,604)	5,412
Cornerstone (funded by City Bridge Trust)	-	4,000	(4,000)	-
Community Organisation Support (funded by the London Borough of Barnet)	-	89,297	(25,500)	63,797
Stages (funded by Awards for All)	-	1,344	(1,291)	53
Disability Benefits Consortium Fighting Fund	-	5,586	-	5,586
	<u>30,500</u>	<u>150,439</u>	<u>(49,801)</u>	<u>131,138</u>
TOTAL FUNDS	<u>277,312</u>	<u>220,636</u>	<u>-</u>	<u>497,948</u>

Inclusion Barnet

Notes to the Financial Statements - continued for the year ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	334,277	(264,080)	70,197
Restricted funds			
Barnet Voice	407	(3,583)	(3,176)
Touchpoint (funded by the National Lottery Community Fund)	155,013	(137,946)	17,067
Partnership Libraries (funded by London Borough of Barnet)	56,954	(59,865)	(2,911)
Touchpoint Advice (funded by Trust for London)	59,410	(51,445)	7,965
User voice and representation (funded by City Bridge Trust)	55,000	(45,627)	9,373
The Coproduced Support Project (funded by Trust for London)	49,000	(37,379)	11,621
The Community Reporting Project (funded by Lived Experience Leaders, the National Lottery Community Fund)	51,272	(40,999)	10,273
Cornerstone (funded by City Bridge Trust)	4,000	-	4,000
Community Organisation Support (funded by the London Borough of Barnet)	201,704	(112,407)	89,297
Stages (funded by Awards for All)	7,072	(5,728)	1,344
Disability Benefits Consortium Fighting Fund	5,700	(114)	5,586
Grange Big Local (funded by the Big Local Trust)	4,944	(4,944)	-
	<u>650,476</u>	<u>(500,037)</u>	<u>150,439</u>
TOTAL FUNDS	<u>984,753</u>	<u>(764,117)</u>	<u>220,636</u>

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. SUBSIDIARY COMPANIES

Inclusion Barnet has a subsidiary undertaking called Inclusion Unlimited CIC (registered in England and Wales with company no. 07471007).

The subsidiary, Inclusion Unlimited CIC, is controlled by Inclusion Barnet (the holding company), by virtue of being its sole member, and the power to appoint directors to the board of the subsidiary.

The subsidiary's activities relate to those of the holding company in that the subsidiary is a trading enterprise engaging in trades similar to the charitable activities of the holding company, and donates its taxable trading profit to the holding company by way of gift aid.

During the year ending 31 March 2023, the charity received £47,903 (2022: £12,162) in management fees from Inclusion Unlimited CIC.

Inclusion Barnet

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. SUBSIDIARY COMPANIES - continued

During the year 31 March 2023, Inclusion Unlimited CIC did not make a donation to Inclusion Barnet (2022: £29,170).