

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
ALAMIYAH EDUCATIONAL FOUNDATION**

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

ALAMIYAH EDUCATIONAL FOUNDATION

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for the Year Ended 31 March 2022**

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ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The AEF focused on the following main objective for the financial year 2021-22:

- To run an Independent Islamic Montessori School for pupils of age 3-11 years old.

The aims of the Alamiyah Educational Foundation (AEF) are to establish a holistic and Islamic education and parenting approach for the child from birth till the end of school using the Montessori method and the values and principles of the Islamic Faith. We aim to deliver this initially through the means of a school for children of all backgrounds and through delivering workshops and courses for parents and adults who work with children.

Ensuring our work delivers our aims

We review our aims, objectives and activities annually. This review will provide an overview of what has been achieved by the AEF over the last 12 months. This review will scrutinise whether our work over the last 12 months has been focused on the delivery of our aims and will also appraise our performance as an organization. The annual report ensures that Trustees aims, objectives and activities remain focused on the charities stated purposes or objects. The Trustees have, therefore, had due regard to the commission's public benefit guidance when exercising any powers or duties and when planning future activities, by considering how they will contribute to the aims and objectives that have been set.

Significant activities

Independent School for Pupils age 3-11

The financial year started after the second national lockdown, as such it was a challenging year due to the effects of the Covid-19 pandemic. During this period, the school was focused on recovery from the effects of the lockdown and ensuring continuation of pupil education. Measures such as Covid-Safe practices, contingencies in case of a lockdown or local closure, stringent financial controls, individual monitoring of pupil progress remained in place to ensure continuity and recovery.

Sectors of the Community Served by the AEF

In 2021-22, the AEF served pupils and families from a full range of ethnic backgrounds including, White - Romanian, French, English, Asian - Turkish, Algerian, Moroccan, Indian, Pakistani, and Bangladeshi, Black - African, Caribbean, including pupils from mixed ethnicities. In 2021-22, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest, Newham, Enfield, Haringey and Croydon. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

School Development

During 2021-22, the peak of the pandemic had passed, however the aftereffects of the lockdown were still being experienced. At this time the school's aim was to stabilise educational provision and pupil numbers whilst reviewing and monitoring risk assessments and covid policies and procedures to start returning to a pre-pandemic educational service.

During this year, the key areas of development were, Teacher Training, Quality of Teaching and Learning, Pupil Assessment, Data Management and Reporting and IT systems. The curriculum and its delivery in the core subject areas including Science were further built upon and the curriculum areas of Personal Social Health and Economic Education were developed further.

Recruitment and training were identified as an area of development due to a higher than usual turnover of staff during the pandemic along with continuing difficulty with the recruitment of trained and experienced Montessori teaching staff. The school therefore focused on intensive training programmes to upskill the existing team and more targeted Montessori teacher recruitment.

Two online systems to automate data management and reporting were in use for the first year after a period of development and trialled usage. The school management information system was used successfully to track pupil attendance and punctuality, to store and retrieve reports on pupil statistics and to submit school census data to the DfE. The pupil assessment system was rolled out in classrooms from September 2021 and teachers were trained by external trainers on how to use the system. These systems have already transformed how the school manages, reports and monitors data.

Public benefit

In 2021-22, the AEF delivered:

1. An Independent School with Nursery for pupils age 3-11 years

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Volunteers

Volunteers have made a big difference to the work of the school. Administrative work, resource preparation and organisation have been undertaken by parent volunteers. Maintenance tasks have also been carried out by volunteers as overseen by Senior Management and Trustees.

FINANCIAL REVIEW

Financial position

The year 2021-22, was a challenging year due to the after-effects of the pandemic. The AEF received a total income of £204,786 of which £4,924 were donations. AEF expenditure was £208,647, leading to a loss of £3,861. Pupils numbers fell in the nursery cohort during this financial year in comparison to last year, there was a 9.53% decrease on average in pupil numbers in nursery and lower primary during the morning session and a 17.8% decrease on average in the afternoon session. The reduction in nursery pupil numbers in the afternoon session was put in place to focus on the quality of provision for pupils of school age. During this period, there was a reduction in total income from the previous year mainly due to the removal of government subsidies and grants awarded in the previous year due to the Covid-19 pandemic. The income from provision of educational facilities was lower in the last financial year which was in part attributed to the fee discounts provided to parents during the first lockdown.

Expenditure was at a similar level to the previous year due to some cost cutting measures still being in place, however there was a slight increase due to the cessation of Covid-19 relief measures. Cleaning and maintenance costs rose by a further 37% due to increased hygiene measures and associated costs. Wages were increased as far as possible over this period as part of the AEF commitment to provide staff with a living wage which in part account for an increase in labour costs over this period.

The year 2021-22, demonstrated that despite the challenges, increased costs and a further reduction of pupil numbers, the school has been able to operate as a viable business and invest in the quality of educational provision. The organisation adapted to changes during this transition phase, from the height of the pandemic to a post pandemic era, whilst: continuing to deliver educational provision for pupils; and continuing to safeguard the school and it's pupils, parents and staff. Despite the challenges, the AEF maintained investment into the school's provision and delivery of the public benefit as stated in the AEF objects and managed to maintain a reserve necessary for the future sustainability of the School.

Reserves policy

The AEF has a policy to maintain a minimum reserve of three months of operational costs in order to continue operating effectively on a cash flow basis. In 2021-22 this was circa £52,162. Maintaining this reserve ensures that the services and charitable objects of the AEF can continue despite an interruption in operations or a significant loss of income and secures the financial position of the organisation as a going concern. It aims to build up a reserve of six months of operational costs to add further security especially due to the financial uncertainty related to the Covid-19 Pandemic. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and the HMRC.

Going concern

Covid-19

There was no further disruption to educational provision during the financial year 2021-22. Conditions in the sector had stabilised. Fees income was secure and pupil numbers were at the level expected. The organisation had weathered the disruption posed by the pandemic and continued to be a viable and going concern.

FUTURE PLANS

The year 2022-23 will focus on the educational quality delivered at the school and ensuring that the school's operation and processes are robust. Recruitment continues to be a priority through reviewing recruitment processes, contingencies for cover staff and seeking ways to attract skilled and experienced practitioners into the school. The School Management Information System and Pupil Assessment and Tracking System are in a process of development and review, to introduce further efficiencies into the school. The team will continue to review processes and practice according to the AEF's vision, mission, and values with a view to further embed these core values across all departments including teaching, support, and admin teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

ALAMIYAH EDUCATIONAL FOUNDATION

**Report of the Trustees
for the Year Ended 31 March 2022**


Registered Charity number
1158578

Registered office
115 Marlborough Road
Essex
RM8 2ES

Trustees
Dr U Ayub (Chair person)
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Approved by order of the board of trustees on 18/12/22 and signed on its behalf by:


.....
Dr U Ayub - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid
ACCA
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date: 15/2/2022

ALAMIYAH EDUCATIONAL FOUNDATION

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2022

	Notes	31.3.22 Unrestricted fund £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		4,924	27,552
Charitable activities			
Provision of education facilities		199,860	187,692
Investment income	2	2	1
Total		<u>204,786</u>	<u>215,245</u>
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		<u>208,647</u>	<u>207,587</u>
NET INCOME/(EXPENDITURE)		(3,861)	7,658
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>99,299</u>	<u>91,641</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>95,438</u></u>	<u><u>99,299</u></u>

The notes form part of these financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

Balance Sheet 31 March 2022

	Notes	31.3.22 Unrestricted fund £	31.3.21 Total funds £
FIXED ASSETS			
Tangible assets	6	4,183	4,753
CURRENT ASSETS			
Debtors	7	36,151	30,102
Cash at bank and in hand		69,600	79,564
		<u>105,751</u>	<u>109,666</u>
CREDITORS			
Amounts falling due within one year	8	(14,496)	(15,120)
NET CURRENT ASSETS		<u>91,255</u>	<u>94,546</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>95,438</u>	<u>99,299</u>
NET ASSETS		<u>95,438</u>	<u>99,299</u>
FUNDS	9		
Unrestricted funds		95,438	99,299
TOTAL FUNDS		<u>95,438</u>	<u>99,299</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15/04/22 and were signed on its behalf by:


U Ayub - Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	2	1
	<u>2</u>	<u>1</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	889	832
Independent examiner's fee	1,680	1,680
	<u>1,680</u>	<u>1,680</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
School staff	11	11

No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021	700	61,054	61,754
Additions	319	-	319
At 31 March 2022	1,019	61,054	62,073
DEPRECIATION			
At 1 April 2021	175	56,826	57,001
Charge for year	255	634	889
At 31 March 2022	430	57,460	57,890
NET BOOK VALUE			
At 31 March 2022	589	3,594	4,183
At 31 March 2021	525	4,228	4,753

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	7,529	2,813
Rent deposit	16,250	16,250
Prepayments and accrued income	12,372	11,039
	36,151	30,102

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade creditors	3,407	3,277
Social security and other taxes	2,689	6,296
Other creditors	6,434	2,005
Pension liability	286	182
Accruals and deferred income	1,680	3,360
	14,496	15,120

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

9. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	99,299	(3,861)	95,438
TOTAL FUNDS	<u>99,299</u>	<u>(3,861)</u>	<u>95,438</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,786	(208,647)	(3,861)
TOTAL FUNDS	<u>204,786</u>	<u>(208,647)</u>	<u>(3,861)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	91,641	7,658	99,299
TOTAL FUNDS	<u>91,641</u>	<u>7,658</u>	<u>99,299</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	215,245	(207,587)	7,658
TOTAL FUNDS	<u>215,245</u>	<u>(207,587)</u>	<u>7,658</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	91,641	3,797	95,438
TOTAL FUNDS	<u>91,641</u>	<u>3,797</u>	<u>95,438</u>

ALAMIYAH EDUCATIONAL FOUNDATION**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022****9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	420,031	(416,234)	3,797
TOTAL FUNDS	<u>420,031</u>	<u>(416,234)</u>	<u>3,797</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

ALAMIYAH EDUCATIONAL FOUNDATION

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,924	7,112
Grants	-	20,440
	<u>4,924</u>	<u>27,552</u>
Investment income		
Deposit account interest	2	1
Charitable activities		
Funding from London Borough of Barking and Dagenham	31,456	51,881
Provision of education facilities	168,404	135,811
	<u>199,860</u>	<u>187,692</u>
Total incoming resources	<u>204,786</u>	<u>215,245</u>
EXPENDITURE		
Charitable activities		
Wages	126,520	123,517
Social security	2,981	2,639
Pensions	1,096	1,044
Rent and rates	38,075	34,838
Insurance	3,464	3,023
Light and heat	3,853	3,492
Telephone	380	379
Postage and stationery	602	359
Advertising	196	-
Sundries	353	67
Purchases- school resources	3,338	3,585
Food & Drinks	38	77
Sub-contractors	4,750	7,100
Cleaning and waste	3,283	2,396
Computer running cost	2,714	3,977
Equipment leasing	1,518	768
Recruitment and training	764	1,041
Repairs and maintenance	922	1,164
Subscriptions	3,427	3,221
Travelling expenses	1,081	105
Other legal and professional	2,684	7,727
Plant and machinery	255	175
Fixtures and fittings	634	657
	<u>202,928</u>	<u>201,351</u>
Support costs		
Finance		
Bank charges	99	59
Governance costs		
Accountancy and legal fees	5,620	6,177
Total resources expended	<u>208,647</u>	<u>207,587</u>
Net (expenditure)/income	<u>(3,861)</u>	<u>7,658</u>

This page does not form part of the statutory financial statements